



City of North Adams

In City Council

June 8, 2021

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT	GRADE NUMBER
<u>AIRPORT COMMISSION</u>	
<i>Airport Manager</i>	<i>PT-35</i>
<i>Clerk</i>	<i>PT-25</i>
<i>Airport Maintenance Laborer</i>	<i>W-2</i>
<u>ASSESSOR, BOARD OF</u>	
<i>Full Time Member</i>	<i>S-22A</i>
<i>Part Time Member</i>	<i>PT-30</i>
<i>Office Manager</i>	<i>S-12</i>
<i>Assessor</i>	<i>S-22E</i>
<i>Clerical Part Time</i>	<i>PT-2C</i>
<u>AUDITOR</u>	
<i>City Auditor</i>	<i>S-22A</i>
<i>Assistant City Auditor</i>	<i>S-17A</i>
<u>CITY CLERK</u>	
<i>City Clerk</i>	<i>S-22A</i>
<i>Assistant City Clerk</i>	<i>S-17A</i>
<i>Clerical Part Time</i>	<i>PT-2C</i>
<u>COMMUNITY DEVELOPMENT OFFICE</u>	
<i>Director</i>	<i>S-27</i>
<i>Project Coordinator</i>	<i>S-33A</i>
<i>Fiscal Compliance Officer and Procurement</i>	<i>S-32</i>
<i>Housing Coordinator</i>	<i>S-31</i>
<i>Planning Coordinator</i>	<i>S-28</i>
<i>Technical Specialist</i>	<i>S-32</i>

ELECTION AND REGISTRATION

Registrar of Voters PT-24
Census Workers – Part Time (In Office) PT-3

FINANCE

Chief Administrative Officer S-34B
Director of Purchasing S-32
MIS Director S-26A
Assistant MIS Director S-25

HEALTH DEPARTMENT

Board Members PT-19
Clerk PT-25
Director of Health/Sanitation S-22A
Transfer Station – HMEO-SHMEO Loader S-36A
Transfer Station Laborer – Part Time PT-4
Principal Clerk/Office Manager S-11
Office Manager S-10
Office Manager – Part Time PT-10
Food Inspector PT-36
Inspector of Animals PT-28
Water Analyst Technician Part Time PT-33
Transfer Station Supervisor S-36
Transfer Station Laborer Z-2
Transfer Station Scale Operator Z-2A

HOOSAC WATER QUALITY DISTRICT

Commissioners PT-18A

LAW DEPARTMENT

Secretarial/Clerical – Part Time PT-27

LICENSE BOARD

Chairman PT-27
Clerk PT-25
Member PT-23

MAYOR’S OFFICE

Executive Assistant to Mayor S-20A
Clerical Part Time PT-2C

OFFICE OF TOURISM AND CULTURAL DEVELOPMENT

Director of Tourism and Community Events S-35

PLANNING BOARD

Clerk PT-25

DEPARTMENT OF PUBLIC SAFETY

Fire Chief S-38
Deputy Fire Chief S-37
Police Chief S-38
Police Lieutenant S-37
Commissioner of Public Safety S-26
Senior Clerk S-6
Office Clerk S-4C
Junior Clerk S-3

Fire Division

Fire Lieutenant F-4
Firefighter F-1
Fire Captain F-5
Master Mechanic F-2

Volunteer Fire Division

Volunteer Fire Coordinator PT-36

Inspection Division

Sealer of Weights and Measures/Code Enforcement Officer S-17
Sealer of Weights and Measures S-1
Inspector of Plumbing and Gas Fittings S-17
Code Enforcement Officer S-17

Police Division

Police Sergeant P-4
Patrol Officer/Investigator P-3
Patrol Officer P-1
Reserve Patrol Officer PT-1B
Dispatcher X-A
Animal Control Officer S29-A
Police Captain P-5
Head Dispatcher X
Dispatcher – Part Time PT-4

Public Buildings Division

Director of Inspection Services S-33
Assistant Inspector of Buildings/Superintendent of Buildings S-21
Maintenance Supervisor S-22B
Principal Clerk S-22B
Building Maintenance Z-2A
Building Inspector S-24
Building Maintenance Specialist S-21B
Junior Building Custodian – Part Time PT-2A
Spitzer Center Building Custodian PT-7C
Building Custodian – Part Time PT-2D

Wire and Alarm Division

Inspector of Wires S-9A
Assistant Inspector of Wires S-17

DEPARTMENT OF PUBLIC SERVICES

Commissioner of Public Services S-27B
Assistant Commissioner of Public Services S-34B
Principal Clerk/Office Manager S-12
Office Manager S-10
Clerical – Part Time PT-2D

Council on Aging

Council on Aging Director S-22B
Office Clerk S-4C
COA Aide – Part Time PT-6
Van Driver Z-1
Van Driver – Sub PT-16

Engineering Division

Director of Engineering S-34A

Library Division

Librarian S-23
Library Assistant S-11A
Children's Librarian S-13
Head Cataloguer S-13
Professional Grade Assistant S-11
Sub-professional Assistant – Grade II S-6
Assistant Library Director S-33A
Professional Grade Assistant – Half Time S-9
Sub-professional Assistant – Grade I S-6
Office Clerk S-4C
Library Assistant Part Time PT-7A
Library Page – Part Time PT-7A
Library Ref. Aide PT-2A
Children's Assistant PT-7B
Library Aide Part Time PT-7B
Library Helper PT-2B

Streets and Facilities Division

<i>Working General Foreman/Laborer</i>	W-6
<i>Mechanic/Laborer</i>	W-6M
<i>Working Foreman – Laborer</i>	W-5A
<i>CDL Truck Driver/Equipment Operator/Laborer</i>	W-5
<i>Equipment Operator (No CDL)/Laborer</i>	W-4
<i>CDL Truck Driver (No Hoisting License)/Laborer</i>	W-4
<i>Non CDL Truck Driver/Laborer</i>	W-3
<i>Working Foreman – Cemetery Laborer</i>	W-5
<i>Working Foreman – Master Mechanic</i>	W-6M
<i>Working Foreman – Yardman</i>	W-5A
<i>Laborer HMEO-SHMEO – Loader</i>	W-3A
<i>Laborer HMEO-SHMEO – Group A Equipment</i>	W-3B
<i>Laborer HMEO-SHMEO</i>	W-3
<i>Laborer – Motor Equipment Operator</i>	W-2
<i>Laborer</i>	W-1
<i>Public Services (Seasonal)</i>	PT-3A
<i>Hillside Cemetery Crew Chief (Seasonal)</i>	PT-3B
<i>Highway Foreman</i>	S-19A
<i>Assistant Highway Foreman</i>	W-5A
<i>Motor Equipment Repairman and Shovel Operator</i>	W-6
<i>Working Foreman Laborer – Carpenter</i>	W-5A
<i>Blacksmith/Welder</i>	W-5A
<i>Working Foreman Motor Equipment Repairman</i>	W-5A
<i>Laborer SHMEO-HMEO – Grader</i>	W-5A
<i>Yardman</i>	W-5
<i>Motor Equipment Repairman</i>	W-5A
<i>Laborer SHMEO and Shovel Operator</i>	W-4
<i>Laborer – Assistant Carpenter</i>	W-3
<i>Laborer – Motor Equipment Repairman</i>	W-2

Water Division

<i>Water Working Foreman/Laborer</i>	W-6
<i>Water Assistant Foreman/Laborer</i>	W-5A
<i>Water System Maintenance/Laborer</i>	W-4
<i>Water Meter Reader/Laborer</i>	W-4
<i>Working Foreman Water System Laborer</i>	W-5B
<i>Water Meter Reader and Repairman – Cross Connection</i>	W-4A
<i>Operator 1</i>	Y-1
<i>Operator 2</i>	Y-2
<i>General Water System Foreman</i>	S-19A
<i>Water System Maintenance Man – SHEMA – Loader</i>	W-3A
<i>Water System Maintenance Man – HMEO-SHMEO</i>	W-3
<i>Water System Maintenance Man</i>	W-2
<i>Water Master Mechanic</i>	Y-2

Parks and Recreation Division

<i>Park Maintenance Man</i>	<i>W-2R</i>
<i>Working Foreman – Park Maintenance Man</i>	<i>W-5</i>
<i>Rink Manager</i>	<i>S-9A</i>
<i>Head Lifeguard</i>	<i>PT-6</i>
<i>Lifeguard</i>	<i>PT-14</i>
<i>Rink Assistant – Part Time</i>	<i>PT-17</i>
<i>Campground Manager – Part Time</i>	<i>PT-39</i>
<i>Parks and Recreation Director</i>	<i>S-14CO</i>
<i>Working Foreman</i>	<i>S-21A</i>
<i>Park Maintenance Craftsman</i>	<i>W-3B</i>
<i>Park Laborer (Seasonal)</i>	<i>PT-3A</i>
<i>Secretary</i>	<i>PT-26</i>
<i>Park Policeman</i>	<i>PT-4</i>
<i>Senior Rink Assistant – Part Time</i>	<i>PT-8</i>
<i>Campground Assistant – Part Time</i>	<i>PT-3D</i>

Veterans' Division

<i>Veterans' Benefits Agent</i>	<i>S-19</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Part Time Clerk</i>	<i>PT-2C</i>

TRAFFIC and PARKING CONTROL DEPARTMENT

<i>Traffic Control Officer</i>	<i>S-3</i>
<i>Hearings Officer</i>	<i>PT-29</i>

TREASURER

<i>Chief Financial Officer/Treasurer/Tax Collector</i>	<i>S-22C</i>
<i>Assistant City Treasurer/Tax Collector</i>	<i>S-17A</i>
<i>Principal Clerk</i>	<i>S-13</i>
<i>Senior Clerk</i>	<i>S-6</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Junior Clerk</i>	<i>S-3</i>

5/9/22

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

**Schedule B - The Compensation Plan
Effective July 1, 2021 through June 30, 2022**

PART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-1	-	-	-	-	-	-	-	-	-	25,187
S-1A	-	-	-	37,241	39,148	39,255	39,330	39,438	39,545	40,571
S-3	26,792	26,792	26,792	27,788	31,264	31,380	31,448	31,566	31,678	31,976
S-4C	27,788	28,360	29,557	30,867	33,342	33,452	33,529	33,641	33,751	34,051
S-6	28,091	28,943	30,177	31,394	34,317	34,428	34,502	34,613	34,726	35,025
S-7	28,456	29,263	30,530	31,891	35,706	35,817	35,893	36,006	36,118	36,417
S-7A	-	-	30,703	31,891	35,706	35,817	35,893	36,006	36,118	36,417
S-8	28,005	28,810	30,034	31,366	35,067	35,177	35,253	35,359	35,465	35,760
S-9	29,744	30,542	31,797	33,142	36,965	37,074	37,149	37,262	37,371	37,673
S-9A	53,471	54,540	55,631	56,744	58,818	59,994	61,194	62,418	63,666	64,940
S-10	30,392	31,136	32,349	33,718	37,538	37,650	37,724	37,835	37,947	38,250
S-10A	29,578	30,303	31,483	32,813	36,531	36,640	36,716	36,823	36,933	37,225
S-11	30,861	31,524	32,797	34,180	37,967	38,078	38,153	38,266	38,378	38,677
S-11A	-	-	-	-	34,123	34,243	34,352	34,513	34,623	34,974
S-12	31,278	32,368	33,760	35,145	39,454	39,567	39,640	39,755	39,867	40,165
S-13	32,608	33,703	35,111	36,472	40,399	40,509	40,583	40,697	40,808	41,107
S-14	32,472	33,538	34,891	36,223	38,356	38,470	38,542	38,656	38,768	39,065
S-14CO	31,601	32,640	33,958	35,253	37,331	37,438	37,513	37,621	37,730	38,021
S-17	42,704	43,996	45,292	46,586	55,046	55,153	55,226	55,335	55,445	55,732
S-17A	36,339	37,429	39,683	41,638	44,712	45,089	45,163	45,439	45,703	45,967
S-18	44,411	44,411	44,411	44,411	46,353	46,732	46,803	46,914	47,030	47,331
S-19	32,830	36,679	38,398	40,118	49,091	-	-	-	-	-
S-19A	-	-	40,296	41,870	46,215	46,324	46,396	46,508	46,617	47,372
S-20	39,854	41,155	42,745	44,690	48,216	48,321	48,397	48,503	48,613	48,897
S-20A	46,766	47,619	49,038	50,265	52,715	52,835	52,944	53,105	53,215	53,566
S-21	-	51,604	52,895	53,514	54,275	54,382	54,455	55,107	55,218	55,512
S-21A	-	-	-	48,416	49,795	49,903	49,978	50,085	50,197	50,488
S-21B	52,612	53,465	54,883	56,111	58,560	58,681	58,789	58,951	59,061	59,411
S-22	-	-	-	53,017	54,397	54,508	54,585	54,695	54,808	55,108
Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-22A	-	-	-	55,046	55,153	55,226	55,335	55,445	55,732	56,016
S-22B	38,624	39,818	41,050	42,320	43,699	43,813	43,888	43,997	44,112	44,414
S-22C	-	-	60,705	60,896	62,277	62,387	62,463	62,576	62,686	62,987
S-22D	-	-	-	48,294	49,637	49,746	50,062	50,162	50,162	50,162
S-22E	-	-	-	-	49,146	49,267	49,375	49,537	49,647	49,997
S-23	47,935	47,935	52,612	54,646	56,024	56,138	56,214	56,325	56,436	56,734
S-23A	-	-	-	39,219	40,562	40,671	40,745	40,854	40,963	41,257
S-24	-	-	-	54,349	60,554	60,661	60,734	60,841	60,950	61,240
S-24A	-	-	-	60,558	62,431	64,361	66,352	68,343	70,393	72,505
S-25	58,457	64,189	67,627	69,656	72,869	75,055	77,307	79,626	82,015	84,476
S-26	-	-	-	-	-	-	-	-	-	97,938
S-26A	-	-	-	82,154	83,563	83,642	83,718	83,828	83,941	84,241
S-26B	-	-	-	-	-	-	-	-	-	76,329
S-27	66,976	69,047	71,182	73,384	74,692	74,799	74,871	74,974	75,082	75,367
S-27A	-	-	-	67,952	69,330	69,439	69,518	69,629	69,741	70,035
S-27B	-	-	-	-	-	-	-	-	-	95,029
S-28	-	-	-	47,279	48,656	48,770	48,847	48,957	49,069	49,371
S-29	-	-	-	28,811	30,191	30,303	30,379	30,489	30,601	30,901
S-29A	-	-	30,551	30,703	33,152	33,273	33,382	33,543	33,653	34,003

S-31	-	-	-	62,689	64,033	64,141	64,214	64,323	64,432	64,722
S-32	-	-	-	43,047	44,424	44,536	44,611	44,723	44,838	45,137
S-33	-	-	-	73,060	74,406	74,514	75,311	75,421	75,530	75,824
S-33A	44,280	45,784	47,287	48,792	50,176	50,287	50,359	50,476	50,586	50,884
S-33B	-	-	-	78,678	82,488	82,596	83,044	83,154	83,264	83,555
S-34	62,436	63,020	63,371	63,628	64,523	64,642	64,880	66,073	66,192	68,398
S-34A	57,336	59,109	60,937	62,822	64,198	64,314	64,386	64,498	64,612	64,912
S-34B	-	-	-	70,149	72,598	72,719	72,827	72,989	73,099	73,449
S-35	-	-	-	38,592	39,968	40,078	40,151	40,260	40,367	40,658
S-36	-	-	-	-	-	-	-	-	-	20,188
S36A	36,545	37,276	38,021	38,782	40,721	41,535	42,366	43,213	44,078	44,959
S-37	-	-	-	68,756	70,135	70,246	70,318	70,428	70,537	70,825
S-38	-	-	-	-	-	-	-	-	-	88,813

PART II - Hourly Wage Scale

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
W-1	14.55	15.12	15.85	17.16	18.66	18.72	18.76	18.93	18.98	19.23
W-2	15.04	15.68	16.45	17.78	19.20	19.25	19.29	19.34	19.44	19.71
W-2R	15.07	15.85	16.57	17.88	19.27	19.33	19.38	19.45	19.61	19.77
W-3	15.47	16.16	16.99	18.44	19.80	19.87	19.96	20.03	20.11	20.33
W-3A	-	-	-	18.97	20.33	20.40	20.47	20.56	20.62	20.84
W-3B	15.77	16.45	17.15	18.75	20.11	20.18	20.28	20.33	20.41	20.62
W-3C	15.90	16.65	17.45	18.97	20.33	20.40	20.47	20.56	20.62	20.84
W-4	16.83	17.57	18.26	19.70	21.07	21.15	21.24	21.34	21.43	21.62
W-4A	-	-	-	-	-	-	-	21.86	23.43	23.85
W-5	16.96	17.72	18.56	20.08	21.53	21.56	21.62	21.66	21.79	22.01
W-5A	-	-	-	20.61	21.94	22.05	22.09	22.16	22.30	22.51
W-5B	-	-	-	-	-	-	-	-	23.37	23.61
W-6	18.42	19.07	20.02	21.54	22.89	23.02	23.08	23.16	23.22	23.46
W-6M	-	-	-	21.54	22.89	23.02	23.08	23.16	23.22	23.46
W-7	20.42	21.07	22.02	23.54	24.89	25.02	25.08	25.16	25.22	25.46
W-P-A	-	-	-	13.50/14.25	13.50/14.25	13.50/14.25	13.50/14.25	13.50/14.25	13.83/14.25	14.24/14.25
X	-	-	-	15.89	16.72	16.78	17.98	18.75	19.60	20.58
X-A	-	15.21	-	-	-	-	-	17.45	18.31	19.31
Y-1	24.20	24.80	25.73	27.24	28.29	28.42	28.48	28.55	28.61	28.84
Y-2	19.66	20.16	20.67	21.18	21.71	22.26	22.81	23.38	23.97	24.56
Z-1	13.50	13.50	13.75	14.49	15.18	15.82	16.47	17.23	18.04	18.99
Z-2	13.50	13.50	13.50	13.96	15.61	16.22	16.94	17.67	18.46	19.38
Z-2A	13.99	14.27	14.55	14.84	18.82	18.88	18.92	19.09	19.15	19.39
Z-3	-	-	-	-	-	-	-	18.59	19.38	20.31
Z-3A	-	-	-	-	-	-	18.52	18.79	20.34	20.76
Z-3B	-	-	-	-	15.88	16.03	16.29	16.56	18.11	18.53
Z-4	-	-	-	-	-	13.50	13.50	13.50	15.13	15.55

PART III - Engineering Scale

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
E-1	-	-	-	37,239	38,624	38,733	38,810	38,921	39,033	39,331
E-2	-	-	-	39,749	41,127	41,239	41,317	41,425	41,541	41,840
E-2A	-	-	-	41,541	42,922	43,029	43,109	43,221	43,333	43,633
E-3	-	-	-	47,027	48,407	48,517	48,596	48,704	48,820	49,119

PART IV - Fire Scale

Grade #	Minimum	Step 1	Maximum	3-10 Yrs.	10-15 Yrs.	15-20 Yrs.	20-25 Yrs.	25-30 Yrs.	30 -Yrs.
F-1	43,675.94	45,092.96	46,420.69	48,020.69	48,395.69	48,485.69	48,625.69	48,765.69	49,145.69
F-2	45,618.76	47,088.90	48,415.39	50,015.39	50,390.39	50,480.39	50,620.39	50,760.39	51,140.39
F-4	49,622.97	-	51,962.63	53,562.63	53,937.63	54,027.63	54,167.63	54,307.63	54,687.63
F-5	53,606.20	-	55,072.63	56,672.63	57,047.63	57,137.63	57,277.63	57,417.63	57,797.63

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART V - Police Scale (second shift differential 8% - third shift differential 9%)

Grade #	minimum	2nd shift	3rd shift	Grade #	Step 1	2nd shift	3rd shift
P-1	43,205	46,662	47,094	P-1	43,495	46,975	47,410
P-K9	46,662	50,395	50,861	P-K9	46,975	50,733	51,203
P-2A	44,933	48,528	48,977	P-2A	45,229	48,848	49,300
P-2B	47,949	51,784	52,264	P-2B	48,146	51,997	52,479
P-3	49,486	53,445	53,940	P-3	49,739	53,719	54,216
P-3A	46,146	49,838	50,299	P-3A	46,395	50,107	50,571
P-4	53,661	57,954	58,490	P-4	-	-	-
Grade #	Step 2	2nd shift	3rd shift	Grade #	3-9 Yrs.	2nd shift	3rd shift
P-1	46,525	50,247	50,712	P-1	48,797	52,701	53,189
P-K9	50,247	54,267	54,769	P-K9	52,701	56,917	57,444
P-2A	48,294	52,157	52,640	P-2A	50,567	54,612	55,118
P-2B	51,269	55,370	55,883	P-2B	53,541	57,825	58,360
P-3	53,007	57,247	57,777	P-3	55,349	59,777	60,331
P-3A	49,466	53,423	53,918	P-3A	51,741	55,881	56,398
P-4	57,784	62,407	62,985	P-4	60,606	65,455	66,061
Grade #	10-14 Yrs.	2nd shift	3rd shift	Grade #	15-19 Yrs.	2nd shift	3rd shift
P-1	48,911	52,824	53,313	P-1	48,988	52,907	53,396
P-K9	52,824	57,050	57,579	P-K9	52,907	57,139	57,668
P-2A	50,681	54,735	55,242	P-2A	50,757	54,818	55,325
P-2B	53,655	57,948	58,484	P-2B	53,732	58,030	58,567
P-3	55,465	59,902	60,456	P-3	55,542	59,985	60,540
P-3A	51,856	56,004	56,523	P-3A	51,932	56,086	56,606
P-4	60,748	65,608	66,215	P-4	60,843	65,710	66,318
Grade #	20-24 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift
P-1	49,102	53,030	53,521	P-1	49,216	53,153	53,646
P-K9	53,030	57,272	57,803	P-K9	53,153	57,406	57,937
P-2A	50,871	54,941	55,450	P-2A	50,985	55,064	55,574
P-2B	53,846	58,154	58,692	P-2B	53,960	58,277	58,817
P-3	55,657	60,109	60,666	P-3	55,772	60,234	60,792
P-3A	52,046	56,210	56,730	P-3A	52,160	56,333	56,855
P-4	60,984	65,863	66,473	P-4	61,126	66,016	66,628
Grade #	maximum	2nd shift	3rd shift				
P-1	49,521	53,482	53,978				
P-K9	53,482	57,761	58,296				
P-2A	51,290	55,393	55,906				
P-2B	54,265	58,606	59,149				
P-3	56,080	60,566	61,127				
P-3A	52,465	56,662	57,187				
P-4	61,505	66,425	67,040				

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually	
PT-1B	108.00 per diem + (3% differential)	111.24	
PT-2	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-2A	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-2B	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-2C	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-2D	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-3	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-3A	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-3B	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-3C	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-3D	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-4	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-5	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-6	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-6A	16.40		
PT-7	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-7A	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-7B	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-7C	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-8	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-9	17.97		
PT-10	20.00		
PT-14	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-14A	14.63		
PT-16	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-17	13.50	14.25	Effective Jan. 1, 2022 through June 30, 2022
PT-18A		100	
PT-19		750	
PT-23		500	
PT-24		600	
PT-25		1,200	
PT-26		500	
PT-27		1,000	
PT-28		1,000	
PT-29		1,500	
PT-30		1,800	
PT-32		10,000	
PT-33	15 (per day weekdays)	25.00 (per day Sat., Sun., Holidays)	
PT-34		3,065	
PT-35		6,000	
PT-36		4,000	
PT-37		26,657	
PT-38	225 (weekly)		
PT-39		25,000	

PART VII

Position	Salary
City Councilor	3,000.00
City Council President	3,600.00
City Solicitor	1,000.00
Mayor	88,470.00