



City of North Adams, Massachusetts

Fiscal Year 2024

Operating Budget

Mayor Jennifer A. Macksey

June 13, 2023



CITY OF NORTH ADAMS, MASSACHUSETTS

Fiscal Year 2024 Budget

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CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

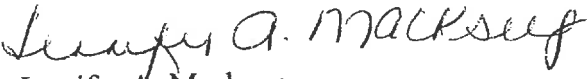
Communication #	Subject	Date
60	Fiscal Year 2024 Budget Proposal	June 13, 2023

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

With this communication I provide notice to the Council that I intend to present my Fiscal Year 2024 budget proposal at the June 13, 2023, City Council meeting. Also included is the appropriation Order for your approval.

Respectfully submitted,


Jennifer A. Macksey
Mayor



CITY OF NORTH ADAMS, MASSACHUSETTS

Fiscal Year 2024

Operating Budget

As adopted June 13, 2023

BUDGET APPROPRIATION ORDER



City of North Adams

In City Council

June 13, 2023

Ordered:

That the amounts which the several departments and officers of the City of North Adams, Massachusetts, may expend during the fiscal year commencing July 1, 2023, and ending June 30, 2024, be and hereby are appropriated as follows:

	FY24 PROPOSED
1. GENERAL GOVERNMENT	
1A. ADMINISTRATIVE OFFICER 1230	
SALARIES	\$ 104,379.00
EXPENSES	\$ -
TOTAL FOR ADMINISTRATIVE OFFICER	\$ 104,379.00
1B. ASSESSOR 1410	
SALARIES	\$ 88,988.00
EXPENSES	\$ 47,900.00
TOTAL FOR ASSESSOR	\$ 136,888.00
1C. AUDITOR 1350	
SALARIES	\$ 78,149.00
EXPENSES	\$ 32,100.00
TOTAL FOR AUDITOR	\$ 110,249.00
1D. BOARD OF APPEALS/ZONING 1760	
EXPENSES	\$ 2,300.00
TOTAL FOR BOARD OF APPEALS	\$ 2,300.00
1E. CITY CLERK 1610	
SALARIES	\$ 121,450.00
EXPENSES	\$ 8,900.00
TOTAL FOR CITY CLERK	\$ 130,350.00
1F. CITY COUNCIL 1100	
SALARIES	\$ 28,152.00
EXPENSES	\$ 8,320.00
TOTAL FOR CITY COUNCIL	\$ 36,472.00
1G. ELECTION AND REGISTRATION 1630	
SALARIES	\$ 11,800.00
EXPENSES	\$ 21,548.00
TOTAL FOR ELECTION AND REGISTRATION	\$ 33,348.00
1H. OFFICE OF COMMUNITY DEVELOPMENT 1900	
SALARIES	\$ 50,805.00
EXPENSES	\$ 3,100.00
TOTAL FOR OFFICE OF COMMUNITY DEVELOPMENT	\$ 53,905.00
1I. LAW DEPARTMENT 1510	
SALARIES	\$ -
EXPENSES	\$ 65,000.00
TOTAL FOR LAW DEPARTMENT	\$ 65,000.00

	FY24 PROPOSED	
1J. LICENSE COMMISSION 1650		
SALARIES	\$	2,000.00
EXPENSES	\$	2,000.00
TOTAL FOR LICENSE COMMISSION	\$	4,000.00
1K. MAYOR 1210		
SALARIES	\$	202,304.00
EXPENSES	\$	3,500.00
TOTAL FOR MAYOR	\$	205,804.00
1L. INFORMATION TECHNOLOGY 1550		
SALARIES	\$	206,096.00
EXPENSES	\$	432,870.00
TOTAL FOR INFORMATION TECHNOLOGY	\$	638,966.00
1M. OFFICE OF TOURISM 6940		
SALARIES	\$	26,520.00
EXPENSES	\$	23,800.00
TOTAL FOR OFFICE OF TOURISM	\$	50,320.00
1N. PLANNING BOARD 1750		
EXPENSES	\$	5,700.00
TOTAL FOR PLANNING BOARD	\$	5,700.00
1O. TRAFFIC AND PARKING CONTROL 2930		
SALARIES	\$	20,500.00
EXPENSES	\$	1,700.00
TOTAL FOR TRAFFIC AND PARKING CONTROL	\$	22,200.00
1P. TREASURER AND COLLECTOR 1450		
BOND CERTIFICATION/PRINTING	\$	1,000.00
FORECLOSURE COST	\$	48,200.00
SERVICE CHARGES & FEES	\$	1,500.00
SALARIES	\$	188,452.00
EXPENSES	\$	51,000.00
TOTAL FOR TREASURER AND COLLECTOR	\$	290,152.00
1Q. VITAL STATISTICS 1640		
EXPENSES	\$	2,000.00
TOTAL FOR VITAL STATISTICS	\$	2,000.00
TOTAL FOR GENERAL GOVERNMENT	\$	1,892,033.00
2. PUBLIC SAFETY		
2A. PUBLIC SAFETY ADMINISTRATION 2000		
SALARIES	\$	148,897.00
EXPENSES	\$	12,500.00
TOTAL FOR PUBLIC SAFETY ADMINISTRATION	\$	161,397.00
2B. BUILDING INSPECTOR 2410		
SALARIES	\$	282,976.00
EXPENSES	\$	5,600.00
TOTAL FOR BUILDING INSPECTOR	\$	288,576.00
2C. ANIMAL CONTROL 2920		
SALARIES	\$	43,964.00
EXPENSES	\$	9,450.00
TOTAL FOR ANIMAL CONTROL	\$	53,414.00

	FY24 PROPOSED
2D. FIRE 2200	
SALARIES	\$ 1,951,558.00
EXPENSES	\$ 193,850.00
TOTAL FOR FIRE	\$ 2,145,408.00
2E. HEALTH INSPECTION SERVICES 5100	
SALARIES	\$ 60,997.00
EXPENSES	\$ 6,750.00
RELOCATION	\$ 5,000.00
SAFE WATER DRINKING ACT	\$ 25,000.00
TRANSFER STATION	\$ 709,733.00
TUBERCULOSIS	\$ 300.00
VISITING NURSES	\$ 10,125.00
TOTAL FOR HEALTH INSPECTION SERVICES	\$ 817,905.00
2F. POLICE 2100	
SALARIES	\$ 2,296,403.00
EXPENSES	\$ 200,950.00
TOTAL FOR POLICE	\$ 2,497,353.00
2G. PUBLIC PROPERTY AND BUILDINGS 1920	
SALARIES	\$ 130,009.00
EXPENSES	\$ 149,800.00
TOTAL FOR PUBLIC PROPERTY AND BUILDINGS	\$ 279,809.00
2H. INSPECTOR OF WEIGHTS AND MEASURES 2440	
SALARIES	\$ 8,000.00
EXPENSES	\$ -
TOTAL FOR WEIGHTS AND MEASURES	\$ 8,000.00
2H. WIRE AND ALARM 2450	
SALARIES	\$ 120,106.00
EXPENSES	\$ 21,850.00
STREET/TRAFFIC LIGHTING	\$ 5,200.00
TOTAL FOR WIRE & ALARM	\$ 147,156.00
TOTAL FOR PUBLIC SAFETY	\$ 6,399,018.00
3. PUBLIC SERVICES	
3A. PUBLIC SERVICES ADMINISTRATION 4000	
SALARIES	\$ 311,365.00
EXPENSES	\$ -
TOTAL FOR PUBLIC SERVICES ADMINISTRATION	\$ 311,365.00
3B. AIRPORT 4820	
SALARIES	\$ -
EXPENSES	\$ 50,290.00
TOTAL FOR AIRPORT	\$ 50,290.00
3C. CEMETERY 4910	
SALARIES	\$ 131,163.00
EXPENSES	\$ 12,400.00
TOTAL FOR CEMETERY	\$ 143,563.00
3D. COUNCIL ON AGING 5410	
SALARIES	\$ 136,176.00
EXPENSES	\$ 6,950.00
TOTAL FOR COUNCIL ON AGING	\$ 143,126.00

	FY24 PROPOSED
3E. ENGINEERING 4110	
EXPENSES	\$ 50,000.00
TOTAL FOR ENGINEERING	\$ 50,000.00
3F. HIGHWAYS 4200	
SALARIES	\$ 732,327.00
EXPENSES	\$ 276,200.00
SNOW & ICE	\$ 225,000.00
TOTAL FOR HIGHWAYS	\$ 1,233,527.00
3G. LIBRARY 6100	
SALARIES	\$ 333,855.00
EXPENSES	\$ 80,610.00
TOTAL FOR LIBRARY	\$ 414,465.00
3H. PARKS AND RECREATION 6300	
SALARIES	\$ 132,652.00
EXPENSES	\$ 43,900.00
TOTAL FOR PARKS AND RECREATION	\$ 176,552.00
3I. WINDSOR LAKE 6310	
SALARIES	\$ 41,500.00
EXPENSES	\$ 26,900.00
TOTAL FOR WINDSOR LAKE	\$ 68,400.00
3J. VETERANS SERVICES 5430	
SALARIES	\$ 94,800.00
EXPENSES	\$ 6,780.00
VETERANS' BENEFITS	\$ 422,000.00
TOTAL FOR VETERANS SERVICES	\$ 523,580.00
3K. WATER DEPARTMENT 4510	
SALARIES	\$ 368,573.00
EXPENSES	\$ 395,700.00
TOTAL FOR WATER DEPARTMENT	\$ 764,273.00
TOTAL FOR PUBLIC SERVICES	\$ 3,879,141.00
4. SCHOOL DEPARTMENT	
4A. SCHOOLS	
SALARIES	\$ 15,393,755.00
EXPENSES	\$ 4,660,597.00
TOTAL FOR SCHOOLS	\$ 20,054,352.00
5. PENSIONS	
5A. PENSIONS	
RETIREMENT CONTRIBUTION	\$ 3,379,033.00
TOTAL FOR PENSIONS	\$ 3,379,033.00

FY24 PROPOSED

6. UNCLASSIFIED

MEDICAL INSURANCE	\$	5,562,100.00
MEDEX	\$	642,251.00
H.W.Q.D. ASSESSMENT	\$	1,820,096.00
N BERKSHIRE VOCATIONAL	\$	984,853.00
SMITH VOCATIONAL	\$	20,076.00
GENERAL INSURANCE	\$	460,000.00
WORKERS COMPENSATION	\$	128,000.00
FICA - CITY'S SHARE	\$	120,808.00
LITIGATION ACCOUNT	\$	5,000.00
AUDIT	\$	42,000.00
LABOR NEGOTIATION	\$	11,000.00
REGIONAL PLANNING	\$	11,035.00
ANNUAL REPORT	\$	3,000.00
TREE WARDEN	\$	500.00
TRAFFIC COMMISSION	\$	500.00
IN STATE TRAVEL	\$	1,500.00
COMMISSION ON DISABILITY	\$	1,200.00
EMPLOYEE TRAINING	\$	13,000.00
HISTORICAL COMMISSION	\$	500.00
MEMORIAL DAY	\$	3,500.00
FIREWORKS	\$	8,000.00
SISTER CITY	\$	500.00
UNEMPLOYMENT COMP	\$	17,000.00
LIFE INSURANCE	\$	14,000.00
RESERVE ACCOUNT	\$	50,000.00
TOTAL FOR UNCLASSIFIED	\$	9,920,419.00

7. CAPITAL

CAPITAL		
EXPENSES	\$	991,000.00
TOTAL FOR CAPITAL	\$	991,000.00

8. INTEREST

INTEREST		
INTEREST ON SHORT-TERM DEBT	\$	17,424.00
INTEREST ON LONG-TERM DEBT	\$	344,683.00
TOTAL FOR INTEREST	\$	362,107.00

9. DEBT

DEBT		
RETIREMENT OF DEBT	\$	532,967.00
TOTAL FOR DEBT	\$	532,967.00

	FY24 PROPOSED
RECAPITULATION BY CATEGORY	
1. GENERAL GOVERNMENT	\$ 1,892,033.00
2. PUBLIC SAFETY	\$ 6,399,018.00
3. PUBLIC SERVICES	\$ 3,879,141.00
4. SCHOOL DEPARTMENT	\$ 20,054,352.00
5. PENSIONS	\$ 3,379,033.00
6. UNCLASSIFIED	\$ 9,920,419.00
7. CAPITAL	\$ 991,000.00
8. INTEREST	\$ 362,107.00
9. DEBT	\$ 532,967.00
AMOUNTS TO BE APPROPRIATED FOR OPERATIONS	\$ 47,410,070.00
SUMMARY OF AMOUNTS TO BE RAISED AND APPROPRIATED	
AMOUNTS TO BE APPROPRIATED FOR OPERATIONS	\$ 47,410,070.00
\$ CHANGE FROM PRIOR YEAR	\$ 2,873,335.00
% CHANGE	6.45%
CHERRY SHEET OFFSETS (APPROPRIATION)	\$ 333,666.00
OVERLAY ALLOWANCE (APPROPRIATION)	\$ 225,000.00
LOCAL RECEIPTS REVENUE	\$ (7,713,031.00)
REAL ESTATE REVENUE	\$ (21,358,452.00)
STATE AID CHAPTER 70 SCHOOLS	\$ (16,877,705.00)
STATE AID UNRESTRICTED	\$ (5,674,153.00)
OFS/STABILIZATION	\$ (40,590.00)
OFS/ MUNICIPAL ACCESS TECHNOLOGY	\$ (150,000.00)
STATE ASSESSMENTS	\$ 3,895,195.00
TOTAL AMOUNTS TO BE RAISED	\$ (47,410,070.00)
DIFFERENCE	\$ -

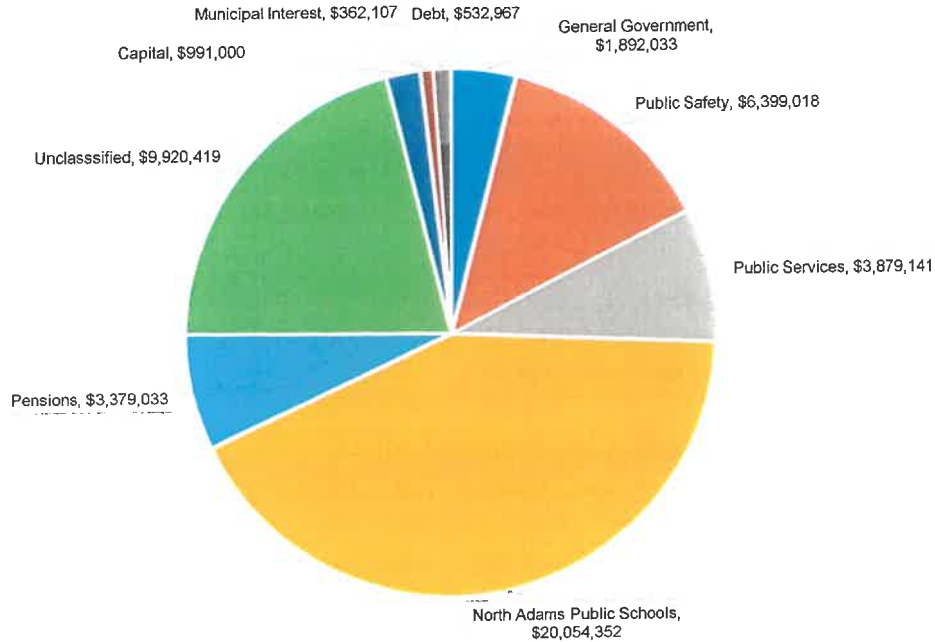
And be it further ordered: that the sum of Forty Seven Million Four Hundred Ten Thousand Seventy Dollars, less the amount of estimated revenue to reduce the tax rate, be raised by taxation.

And be it further ordered: that the heads of various departments, with the approval of the mayor, be and are hereby authorized to trade in used equipment towards the purchase price of new equipment, for which the money has been appropriated in the annual budget.

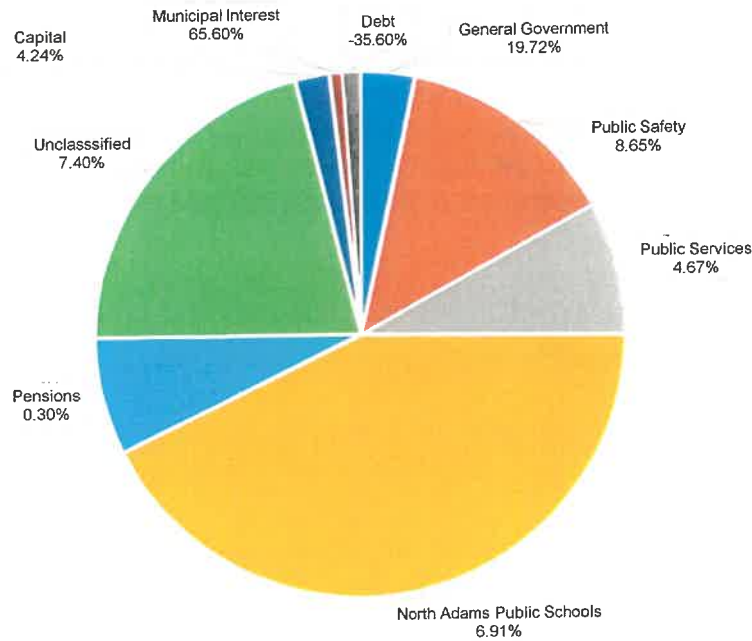
FY 2024 EXPENDITURES

Overall, General Fund FY2024 expenditures, totaling \$47,410,070 are projected to increase by \$2,873,335 or 6.45%, from FY2023.

FY 2024 Expenses by Category (totals)



FY 2024 Expenses by Category (percentages)





CITY OF NORTH ADAMS, MASSACHUSETTS
General Government

FY 2023 Adopted	FY 2024 Proposed	\$ Change	% Change
\$1,580,387	\$1,892,033	\$311,646	19.72%

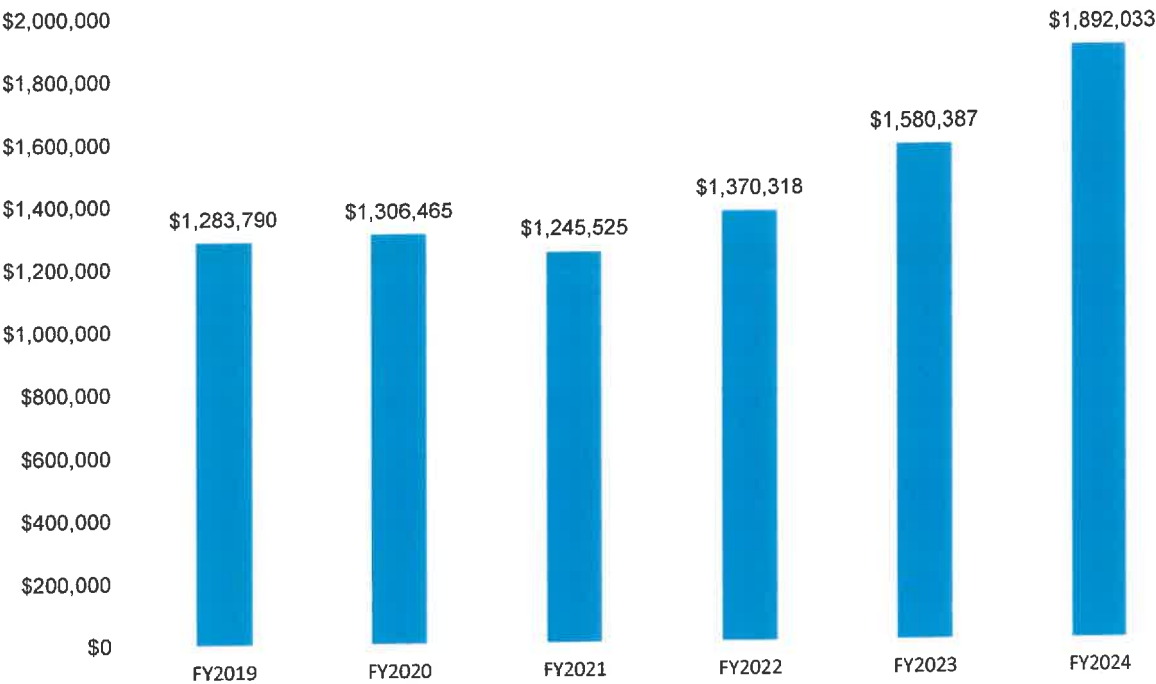
General Government encompasses the core functions of City administration, as well as the legislative and governance functions of the City Council and City boards and commissions. This includes the following departments and offices:

- Administration (Mayor and Administrative Officer)
- Finance (Assessor, Auditor, and Treasurer/Tax Collector)
- City Council
- City Clerk
- Community Development (including the Office of Tourism & Community Events)
- Information Technology
- Boards and Commissions
- Legal Services (Contracted)

General Government FY2024 expenses, totaling \$1,892,033, represent a projected increase of \$311,646 or 19.72%, from FY2023. The majority of this increase is driven by a 2.0% salary increase for all non-bargaining unit General Government staff; funding for the City's share of a Human Resources Director; contracted services for our cyclical revaluation in our Assessor's Office; increase in allocation for Legal expenses; increased hours in the Office of Tourism and Community events; continued investment in IT; and an increase to cover foreclosure expenses.

It is important to bear in mind that FY2024 General Government expenditures will be offset by \$150,000 drawn from the Municipal Access Technology Fund as we continue to invest in technology.

General Government Expense Trend, FY 2019-2024



**CITY OF NORTH ADAMS
FY 2024 DEPARTMENTAL BUDGET**

1. GENERAL GOVERNMENT							
1A. ADMINISTRATIVE OFFICER 1230	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARY							
Administrative Officer (S34B)	\$ 72,598.00	\$ 72,598.00	\$ 78,365.24	\$ 71,201.00	\$ 72,625.00	1,424.00	2.00%
Human Resources Director	\$ -	\$ -	\$ -	\$ -	\$ 31,754.00	31,754.00	100.00%
TOTAL	\$ 72,598.00	\$ 72,598.00	\$ 78,365.24	\$ 71,201.00	\$ 104,379.00	33,178.00	46.60%
						-	0.00%
EXPENSES							
Dues and subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL FOR ADMINISTRATIVE OFFICER	\$ 72,598.00	\$ 72,598.00	\$ 78,365.24	\$ 71,201.00	\$ 104,379.00	33,178.00	
1B. ASSESSOR 1410	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Assessor (S-22E)	\$ 55,153.00	\$ 55,046.00	\$ 20,547.52	\$ 49,883.00	\$ 50,881.00	998.00	2.00%
Office Manager (S-12)	\$ 32,608.00	\$ 35,111.00	\$ 31,832.22	\$ 32,853.00	\$ 34,267.00	1,414.00	4.30%
Green Community Coordinator	\$ 5,200.00	\$ 5,200.00	\$ 3,800.00	\$ -	\$ -	-	0.00%
Part time member (S) (PT-30)	\$ 3,840.00	\$ 3,600.00	\$ 4,440.00	\$ 3,600.00	\$ 3,840.00	240.00	6.67%
TOTAL	\$ 96,801.00	\$ 98,957.00	\$ 60,619.74	\$ 86,336.00	\$ 88,988.00	2,652.00	3.07%
EXPENSES							
Deed recording and filing fees	\$ 275.00	\$ 275.00	\$ 210.00	\$ 300.00	\$ 300.00	-	0.00%
Outside inspection services	\$ 13,200.00	\$ 13,200.00	\$ -	\$ 14,200.00	\$ 43,000.00	28,800.00	202.82%
Assessor maps and supplies	\$ 4,850.00	\$ 4,850.00	\$ 18,679.94	\$ -	\$ -	-	0.00%
Online GIS mapping	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 4,000.00	\$ 4,250.00	250.00	6.25%
Dues and memberships	\$ 350.00	\$ 350.00	\$ 82.50	\$ 350.00	\$ 350.00	-	0.00%
Miscellaneous	\$ -	\$ -	\$ -	\$ 1,500.00	\$ -	(1,500.00)	-100.00%
TOTAL	\$ 21,675.00	\$ 21,675.00	\$ 18,972.44	\$ 20,350.00	\$ 47,900.00	27,550.00	135.38%
TOTAL FOR ASSESSOR	\$ 118,476.00	\$ 120,632.00	\$ 79,592.18	\$ 106,686.00	\$ 136,888.00	30,202.00	
1C. AUDITOR 1350	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Auditor (S-22A)	\$ 54,410.00	\$ 55,226.00	\$ 56,187.14	\$ 56,054.00	\$ 57,994.00	1,940.00	3.46%
Assistant Auditor (S-17A) Part time	\$ 18,000.00	\$ 18,000.00	\$ -	\$ 19,760.00	\$ 20,155.00	395.00	2.00%
TOTAL	\$ 72,410.00	\$ 73,226.00	\$ 56,187.14	\$ 75,814.00	\$ 78,149.00	2,335.00	3.08%
EXPENSES							
Contracted Services	\$ 26,000.00	\$ 26,000.00	\$ 25,980.00	\$ 27,300.00	\$ 32,000.00	4,700.00	17.22%
Dues and memberships	\$ -	\$ -	\$ -	\$ 100.00	\$ 100.00	-	0.00%
TOTAL	\$ 26,000.00	\$ 26,000.00	\$ 25,980.00	\$ 27,400.00	\$ 32,100.00	4,700.00	17.15%
TOTAL FOR AUDITOR	\$ 98,410.00	\$ 99,226.00	\$ 82,167.14	\$ 103,214.00	\$ 110,249.00	7,035.00	
1D. BOARD OF APPEALS/ZONING 1760	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
EXPENSES							
Secretarial/clerical (PT-24)	\$ 600.00	\$ 600.00	\$ 611.62	\$ 600.00	\$ 600.00	-	0.00%
Advertising	\$ 1,000.00	\$ 1,000.00	\$ 374.80	\$ 1,000.00	\$ 1,700.00	700.00	70.00%
TOTAL	\$ 1,600.00	\$ 1,600.00	\$ 986.42	\$ 1,600.00	\$ 2,300.00	700.00	43.75%
TOTAL FOR BOARD OF APPEALS	\$ 1,600.00	\$ 1,600.00	\$ 986.42	\$ 1,600.00	\$ 2,300.00	700.00	
1E. CITY CLERK 1610	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
City Clerk (S-22A)	\$ 54,232.00	\$ 55,153.00	\$ 57,904.32	\$ 55,872.00	\$ 56,989.00	1,117.00	2.00%
Assistant City Clerk (S-17A)	\$ 35,802.00	\$ 39,684.00	\$ 35,235.59	\$ 36,885.00	\$ 42,263.00	5,378.00	14.58%
Clerical Part Time (PT-6A)	\$ 10,000.00	\$ 6,000.00	\$ -	\$ 16,450.00	\$ 22,198.00	5,748.00	34.94%
TOTAL	\$ 100,034.00	\$ 100,837.00	\$ 93,139.91	\$ 109,207.00	\$ 121,450.00	12,243.00	11.21%
EXPENSES							
Supplies	\$ 500.00	\$ 500.00	\$ 8,138.82	\$ 500.00	\$ 6,000.00	5,500.00	1100.00%
Secretarial/clerical	\$ 2,400.00	\$ 2,400.00	\$ -	\$ 2,400.00	\$ 2,400.00	-	0.00%
Dues and memberships	\$ 500.00	\$ 500.00	\$ 300.00	\$ 500.00	\$ 500.00	-	0.00%
TOTAL	\$ 3,400.00	\$ 3,400.00	\$ 8,438.82	\$ 3,400.00	\$ 8,900.00	5,500.00	161.76%
TOTAL FOR CITY CLERK	\$ 103,434.00	\$ 104,237.00	\$ 101,578.73	\$ 112,607.00	\$ 130,350.00	17,743.00	
						-	0.00%

1F. CITY COUNCIL 1100	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES*							
City Councilors	\$ 27,600.00	\$ 27,600.00	\$ 25,850.00	\$ 27,600.00	\$ 28,152.00	552.00	2.00%
TOTAL	27,600.00	27,600.00	25,850.00	27,600.00	28,152.00	552.00	2.00%
EXPENSES							
Deed recording and filing	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Legal notices - Secretarial	\$ 4,000.00	\$ 4,000.00	\$ 2,500.00	\$ 4,000.00	\$ 4,000.00	-	0.00%
Expense allowance	\$ 4,320.00	\$ 4,320.00	\$ 4,120.00	\$ 4,320.00	\$ 4,320.00	-	0.00%
TOTAL	\$ 8,320.00	\$ 8,320.00	\$ 6,620.00	\$ 8,320.00	\$ 8,320.00	-	0.00%
TOTAL FOR CITY COUNCIL	\$ 35,920.00	\$ 35,920.00	\$ 32,470.00	\$ 35,920.00	\$ 36,472.00	552.00	0.00%
1G. ELECTION AND REGISTRATION 1630	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Election Officers (PT-24)	\$ 9,400.00	\$ 9,400.00	\$ 6,375.41	\$ 9,400.00	\$ 9,400.00	-	0.00%
Registrars (PT-24)	\$ 2,400.00	\$ 2,400.00	\$ 300.00	\$ 2,400.00	\$ 2,400.00	-	0.00%
Census workers	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ 11,800.00	\$ 11,800.00	\$ 6,675.41	\$ 11,800.00	\$ 11,800.00	-	0.00%
EXPENSES							
Buildings	\$ 2,925.00	\$ 2,925.00	\$ 1,250.00	\$ 2,500.00	\$ 2,500.00	-	0.00%
Census & Mailing	\$ 2,700.00	\$ 2,700.00	\$ -	\$ -	\$ 2,700.00	2,700.00	100.00%
Ballots and coding	\$ 7,000.00	\$ 7,000.00	\$ 10,019.81	\$ 7,000.00	\$ 10,000.00	3,000.00	42.86%
Postage/Mail-in Ballots Local Election	\$ 2,500.00	\$ 2,500.00	\$ -	\$ 5,200.00	\$ 5,200.00	-	0.00%
Miscellaneous Services Purchased	\$ 1,200.00	\$ 1,200.00	\$ 579.18	\$ 1,200.00	\$ 1,148.00	(52.00)	-4.33%
TOTAL	\$ 16,325.00	\$ 16,325.00	\$ 11,848.99	\$ 15,900.00	\$ 21,548.00	5,648.00	35.52%
TOTAL FOR ELECTION AND REGISTRATION	\$ 28,125.00	\$ 28,125.00	\$ 18,524.40	\$ 27,700.00	\$ 33,348.00	5,648.00	0.00%
1H. OFFICE OF COMMUNITY DEVELOPMENT 1900	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Director of Purchasing (S-32)	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Technical Specialist (S-32)	\$ 61,513.00	\$ -	\$ -	\$ -	\$ -	-	0.00%
Director of Community Development	\$ 16,253.00	\$ 16,497.00	\$ 42,092.42	\$ 16,253.00	\$ 17,739.00	1,486.00	9.14%
Fiscal Compliance Officer	\$ 23,411.00	\$ 13,323.00	\$ 14,436.00	\$ 24,037.00	\$ 25,567.00	1,530.00	6.37%
Projects Coordinator	\$ 11,071.00	\$ 8,229.00	\$ 2,443.14	\$ 6,626.00	\$ 7,499.00	873.00	13.18%
TOTAL	\$ 112,248.00	\$ 38,049.00	\$ 58,971.56	\$ 46,916.00	\$ 50,805.00	3,889.00	8.29%
EXPENSES							
Postage	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Advertising	\$ 2,000.00	\$ 2,000.00	\$ 1,010.80	\$ 1,000.00	\$ 1,000.00	-	0.00%
Vehicle allowance	\$ 2,100.00	\$ 2,100.00	\$ 2,100.00	\$ 2,100.00	\$ 2,100.00	-	0.00%
Dues and memberships	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ 4,100.00	\$ 4,100.00	\$ 3,110.80	\$ 3,100.00	\$ 3,100.00	-	0.00%
TOTAL FOR OFFICE OF COMMUNITY DEVELOPMENT	\$ 116,348.00	\$ 42,149.00	\$ 62,082.36	\$ 50,016.00	\$ 53,905.00	3,889.00	0.00%
1I. LAW DEPARTMENT 1510	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Solicitor	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Secretarial (PT-27)	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
EXPENSES							
Deed recording and filing	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Litigation expense - City Council	\$ 5,000.00	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00	-	0.00%
Litigation expense - City	\$ 30,000.00	\$ 35,000.00	\$ 59,387.27	\$ 40,000.00	\$ 60,000.00	20,000.00	50.00%
TOTAL	\$ 35,000.00	\$ 40,000.00	\$ 59,387.27	\$ 45,000.00	\$ 65,000.00	20,000.00	44.44%
TOTAL FOR LAW DEPARTMENT	\$ 35,000.00	\$ 40,000.00	\$ 59,387.27	\$ 45,000.00	\$ 65,000.00	20,000.00	0.00%
1J. LICENSE COMMISSION 1650	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Members (PT-23)	\$ 1,000.00	\$ 1,000.00	\$ 1,509.40	\$ 1,000.00	\$ 1,000.00	-	0.00%
Chairman (PT-27)	\$ 1,000.00	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	-	0.00%
TOTAL	\$ 2,000.00	\$ 2,000.00	\$ 1,509.40	\$ 2,000.00	\$ 2,000.00	-	0.00%
EXPENSES							
Secretarial/Clerical (PT-25)	\$ 1,200.00	\$ 1,200.00	\$ 1,223.24	\$ 1,200.00	\$ 1,200.00	-	0.00%
Advertising	\$ 800.00	\$ 800.00	\$ 431.40	\$ 800.00	\$ 800.00	-	0.00%
Office supplies	\$ -	\$ -	\$ 252.80	\$ -	\$ -	-	0.00%
TOTAL	\$ 2,000.00	\$ 2,000.00	\$ 1,907.44	\$ 2,000.00	\$ 2,000.00	-	0.00%
TOTAL FOR LICENSE COMMISSION	\$ 4,000.00	\$ 4,000.00	\$ 3,416.84	\$ 4,000.00	\$ 4,000.00	-	0.00%

1K. MAYOR 1210	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Mayor	\$ 88,470.00	\$ 88,470.00	\$ 90,171.55	\$ 98,000.00	\$ 99,960.00	1,960.00	2.00%
Executive Assistant to the Mayor (S-20A)	\$ 50,265.00	\$ 52,715.00	\$ 30,979.59	\$ 49,773.00	\$ 52,040.00	2,267.00	4.55%
Grants and Communications Specialist (S-33B-PT)	\$ -	\$ -	\$ -	\$ 39,520.00	\$ 50,304.00	10,784.00	27.29%
TOTAL	\$ 138,735.00	\$ 141,185.00	\$ 121,151.14	\$ 187,293.00	\$ 202,304.00	15,011.00	8.01%
EXPENSES							
Travel Allowance	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Transfer to stabilization	\$ -	\$ -	\$ 241,699.00	\$ -	\$ -	-	0.00%
Dues and memberships	\$ 3,500.00	\$ 3,500.00	\$ 3,268.29	\$ 3,500.00	\$ 3,500.00	-	0.00%
TOTAL	\$ 3,500.00	\$ 3,500.00	\$ 244,967.29	\$ 3,500.00	\$ 3,500.00	-	0.00%
TOTAL FOR MAYOR	\$ 142,235.00	\$ 144,685.00	\$ 366,118.43	\$ 190,793.00	\$ 205,804.00	15,011.00	0.00%
1L. INFORMATION TECHNOLOGY 1550	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Information Technology Director	\$ 82,154.00	\$ 82,154.00	\$ 69,515.16	\$ 83,386.00	\$ 85,054.00	1,668.00	2.00%
Assistant MIS Director (S-25)	\$ 64,189.00	\$ 64,189.00	\$ 48,431.46	\$ 59,334.00	\$ 60,521.00	1,187.00	2.00%
Assistant MIS Director (S-25)	\$ -	\$ -	\$ -	\$ -	\$ 60,521.00	60,521.00	100.00%
On Call Stipend	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ 146,343.00	\$ 146,343.00	\$ 117,946.62	\$ 142,720.00	\$ 206,096.00	63,376.00	44.41%
EXPENSES							
Data processing	\$ 146,295.00	\$ 146,295.00	\$ 232,641.57	\$ 280,000.00	\$ 404,870.00	124,870.00	44.60%
Services purchased	\$ 25,000.00	\$ 25,000.00	\$ -	\$ 60,000.00	\$ 20,000.00	(40,000.00)	-66.67%
Computer equipment/software	\$ 7,500.00	\$ 7,500.00	\$ 16,086.60	\$ 20,000.00	\$ 8,000.00	(12,000.00)	-60.00%
TOTAL	\$ 178,795.00	\$ 178,795.00	\$ 248,728.17	\$ 360,000.00	\$ 432,870.00	72,870.00	20.24%
TOTAL FOR INFORMATION TECHNOLOGY	\$ 325,138.00	\$ 325,138.00	\$ 366,674.79	\$ 502,720.00	\$ 638,966.00	136,246.00	0.00%
1M. OFFICE OF TOURISM 6940	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARY							
Director (S-35)	\$ 39,969.00	\$ 39,968.00	\$ 23,060.10	\$ 15,000.00	\$ 26,520.00	11,520.00	76.80%
TOTAL	\$ 39,969.00	\$ 39,968.00	\$ 23,060.10	\$ 15,000.00	\$ 26,520.00	11,520.00	76.80%
EXPENSES							
Intern	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Promotional activity	\$ 7,200.00	\$ 20,000.00	\$ 20,599.88	\$ 20,000.00	\$ 20,000.00	-	0.00%
Program/department supplies	\$ 2,500.00	\$ 2,500.00	\$ 2,496.59	\$ 2,500.00	\$ 2,500.00	-	0.00%
Dues and subscriptions	\$ 1,300.00	\$ 1,300.00	\$ 923.00	\$ 1,300.00	\$ 1,300.00	-	0.00%
TOTAL	\$ 11,000.00	\$ 23,800.00	\$ 24,019.47	\$ 23,800.00	\$ 23,800.00	-	0.00%
TOTAL FOR OFFICE OF TOURISM	\$ 50,969.00	\$ 63,768.00	\$ 47,079.57	\$ 38,800.00	\$ 50,320.00	11,520.00	0.00%
1N. PLANNING BOARD 1750	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
EXPENSES							
Secretarial/clerical (PT-25)	\$ 1,200.00	\$ 1,200.00	\$ 900.12	\$ 1,200.00	\$ 1,200.00	-	0.00%
Advertising	\$ 4,000.00	\$ 4,000.00	\$ 5,358.00	\$ 4,000.00	\$ 4,500.00	500.00	12.50%
Office supplies	\$ -	\$ -	\$ 148.98	\$ -	\$ -	-	0.00%
TOTAL	\$ 5,200.00	\$ 5,200.00	\$ 6,407.10	\$ 5,200.00	\$ 5,700.00	500.00	9.62%
TOTAL FOR PLANNING BOARD	\$ 5,200.00	\$ 5,200.00	\$ 6,407.10	\$ 5,200.00	\$ 5,700.00	500.00	0.00%
1O. TRAFFIC AND PARKING CONTROL 2930	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Hearings Officer (PT-29)	\$ 1,500.00	\$ 1,500.00	\$ 1,460.83	\$ 1,500.00	\$ 1,500.00	-	0.00%
Ticket Entry	\$ -	\$ -	\$ -	\$ 5,200.00	\$ 7,800.00	2,600.00	50.00%
Meter Mechanic	\$ 15,200.00	\$ 15,200.00	\$ 15,461.51	\$ 11,200.00	\$ 11,200.00	-	0.00%
TOTAL	\$ 16,700.00	\$ 16,700.00	\$ 16,922.34	\$ 17,900.00	\$ 20,500.00	2,600.00	14.53%
EXPENSES							
Meter Repairs and Replacement	\$ 1,700.00	\$ 1,700.00	\$ 514.92	\$ 1,700.00	\$ 1,700.00	-	0.00%
TOTAL	\$ 1,700.00	\$ 1,700.00	\$ 514.92	\$ 1,700.00	\$ 1,700.00	-	0.00%
TOTAL FOR TRAFFIC AND PARKING CONTROL	\$ 18,400.00	\$ 18,400.00	\$ 17,437.26	\$ 19,600.00	\$ 22,200.00	2,600.00	0.00%
1P. TREASURER AND COLLECTOR 1450	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Treasurer/Collector (S-22C)	\$ 62,056.00	\$ 62,987.00	\$ 64,757.43	\$ 63,932.00	\$ 65,211.00	1,279.00	2.00%
Assistant Treasurer/Collector (S-17A)	\$ 45,288.00	\$ 44,712.00	\$ 14,945.49	\$ 37,991.00	\$ 43,108.00	5,117.00	13.47%
Principal Clerk (S-13)	\$ 41,000.00	\$ 40,583.00	\$ 31,995.42	\$ 41,307.00	\$ 42,133.00	826.00	2.00%
Part-Time Clerks (2 Positions) (PT-6A)	\$ 32,500.00	\$ 33,758.00	\$ 56,843.54	\$ 34,000.00	\$ 38,000.00	4,000.00	11.76%
TOTAL	\$ 180,844.00	\$ 182,040.00	\$ 168,541.88	\$ 177,230.00	\$ 188,452.00	11,222.00	6.33%

EXPENSES							
Office equipment and furnishings	\$ -	\$ -	\$ 2,150.00	\$ -	\$ -	-	0.00%
Rental postage machine	\$ -	\$ 500.00	\$ 497.00	\$ 500.00	\$ 500.00	-	0.00%
Foreclosures	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Postage	\$ 45,000.00	\$ 45,000.00	\$ 36,394.70	\$ 50,000.00	\$ 50,000.00	-	0.00%
Miscellaneous purchased services	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Office supplies	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Dues and memberships	\$ 500.00	\$ 500.00	\$ 50.00	\$ 500.00	\$ 500.00	-	0.00%
TOTAL	\$ 45,500.00	\$ 46,000.00	\$ 39,091.70	\$ 51,000.00	\$ 51,000.00	-	0.00%
ADMINISTRATIVE EXPENSES							
Bond certification/printing	\$ 1,000.00	\$ 1,000.00	\$ 100.89	\$ 1,000.00	\$ 1,000.00	-	0.00%
TOTAL	\$ 1,000.00	\$ 1,000.00	\$ 100.89	\$ 1,000.00	\$ 1,000.00	-	0.00%
FORECLOSURE EXPENSES							
Foreclosure Expenses	\$ 30,000.00	\$ 30,000.00	\$ 36,781.13	\$ 30,000.00	\$ 45,000.00	15,000.00	50.00%
Advertising	\$ 2,500.00	\$ 2,500.00	\$ 3,202.00	\$ 2,600.00	\$ 3,200.00	600.00	23.08%
TOTAL	\$ 32,500.00	\$ 32,500.00	\$ 39,983.13	\$ 32,600.00	\$ 48,200.00	15,600.00	47.85%
OTHER EXPENSES							
Service charges and fees	\$ 1,500.00	\$ 1,500.00	\$ 2,550.00	\$ 1,500.00	\$ 1,500.00	-	0.00%
TOTAL	\$ 1,500.00	\$ 1,500.00	\$ 2,550.00	\$ 1,500.00	\$ 1,500.00	-	0.00%
TOTAL FOR TREASURER AND COLLECTOR	\$ 261,344.00	\$ 263,040.00	\$ 250,267.60	\$ 263,330.00	\$ 290,152.00	26,822.00	
1Q. VITAL STATISTICS 1640	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
EXPENSES							
Book binding	\$ 2,000.00	\$ 2,000.00	\$ 1,162.26	\$ 2,000.00	\$ 2,000.00	-	0.00%
TOTAL	\$ 2,000.00	\$ 2,000.00	\$ 1,162.26	\$ 2,000.00	\$ 2,000.00	-	0.00%
TOTAL FOR VITAL STATISTICS	\$ 2,000.00	\$ 2,000.00	\$ 1,162.26	\$ 2,000.00	\$ 2,000.00	-	0.00%



CITY OF NORTH ADAMS, MASSACHUSETTS
Public Safety

FY 2023 Adopted	FY 2024 Proposed	\$ Change	% Change
\$5,889,690	\$6,399,018	\$509,328	8.65%

Public Safety encompasses the work of ensuring the safety of residents and visitors in the City of North Adams. This includes the following departments and offices:

- Animal Control
- Inspection Services (Building, Health, Public Property)
- North Adams Fire Department
- North Adams Police Department
- Transfer Station
- Wire and Alarm Division

Public Safety FY2024 expenses, totaling \$6,399,018, represent a projected increase of \$509,328 or 8.65%, from FY2023.

The FY2024 Public Safety budget proposes a 2.0% salary increase for all non-bargaining and bargaining unit personnel.

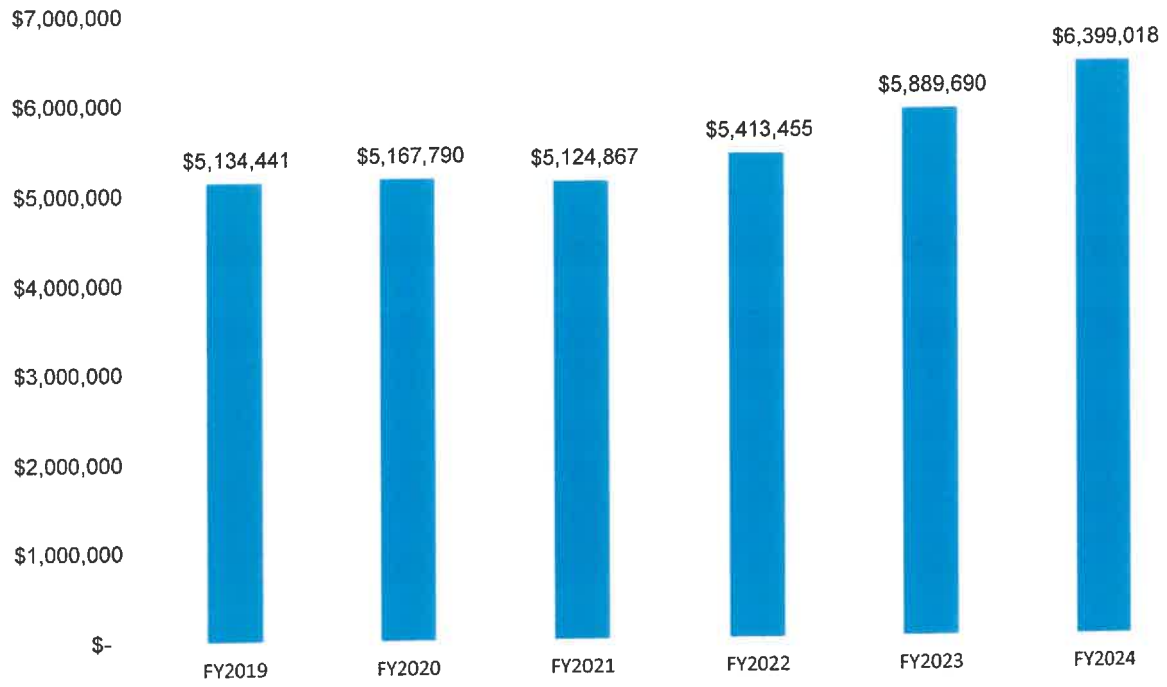
On the personnel side, this budget proposes funding for the following:

- Competitive wage for Dispatchers.
- 2 New Police Officers and 2 New Firefighters
- Addition of Full-Time Principal Clerk in Building Inspectors Office

On the expense side, the most significant changes to the Public Safety budget proposal can be found in the areas of vehicle repairs and uniform and equipment lines within the Fire and Police Departments. We have had two retirements in the last year in the Fire Department and had two Police Officers transfer to other departments. We continue to struggle with the overtime line in both Fire and Police but hope that this will level off mid-year as we get our new officers trained and working.

Also, under the Transfer Station you will see an increase in waste removal services as well as an increase in Public Property and Building for building repairs.

Public Safety Expense Trend, FY 2019-2024



2. PUBLIC SAFETY							
2A. PUBLIC SAFETY ADMINISTRATION 2000	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Part Time Clerk (PT-6A)	\$ -	\$ -	\$ -	\$ 17,306.00	\$ 17,652.00	346.00	2.00%
Business Manager (S-20A)	\$ 52,715.00	\$ 52,715.00	\$ 53,786.50	\$ 53,505.00	\$ 54,575.00	1,070.00	2.00%
Dispatcher Salaries	\$ -	\$ -	\$ -	\$ 86,208.00	\$ 76,670.00	(9,538.00)	-11.06%
TOTAL	\$ 52,715.00	\$ 52,715.00	\$ 53,786.50	\$ 157,019.00	\$ 148,897.00	(8,122.00)	-5.17%
EXPENSES							
Emergency Planning	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	3,000.00	100.00%
Phone & postage	\$ 3,200.00	\$ 3,200.00	\$ 2,202.95	\$ -	\$ -	-	0.00%
Program/department supplies	\$ 1,300.00	\$ 1,300.00	\$ 1,285.97	\$ 1,500.00	\$ 1,500.00	-	0.00%
Dispatch Equipment	\$ -	\$ -	\$ -	\$ -	\$ 8,000.00	8,000.00	100.00%
TOTAL	\$ 4,500.00	\$ 4,500.00	\$ 3,488.92	\$ 1,500.00	\$ 12,500.00	11,000.00	733.33%
TOTAL FOR PUBLIC SAFETY ADMINISTRATION	\$ 57,215.00	\$ 57,215.00	\$ 57,275.42	\$ 158,519.00	\$ 161,397.00	2,878.00	
2B. BUILDING INSPECTOR 2410	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Principal Clerk (S-17A)	\$ 46,112.00	\$ 45,163.00	\$ 45,956.06	\$ 45,840.00	\$ 47,043.00	1,203.00	2.62%
Principal Clerk (S-17A)	\$ -	\$ -	\$ -	\$ -	\$ 20,542.00	20,542.00	
Director of Inspection Services (S-33)	\$ 78,450.00	\$ 75,421.00	\$ 76,871.20	\$ 76,552.00	\$ 78,196.00	1,644.00	2.15%
Assistant Building Inspector (S-21)	\$ 50,841.00	\$ 51,604.00	\$ 8,130.00	\$ 52,378.00	\$ 26,713.00	(25,665.00)	-49.00%
Code Enforcement (S-17)	\$ 28,000.00	\$ 23,000.00	\$ 8,000.02	\$ 44,656.00	\$ 46,890.00	2,234.00	5.00%
Building Maintenance Specialist (S-21B)	\$ 50,841.00	\$ 54,883.00	\$ 54,493.02	\$ 55,707.00	\$ 58,092.00	2,385.00	4.28%
Overtime	\$ 5,000.00	\$ 3,000.00	\$ 2,869.87	\$ 3,000.00	\$ 3,000.00	-	0.00%
Hearings Officer	\$ -	\$ 2,500.00	\$ 2,580.16	\$ 2,500.00	\$ 2,500.00	-	0.00%
TOTAL	\$ 259,244.00	\$ 255,571.00	\$ 198,900.33	\$ 280,633.00	\$ 282,976.00	2,343.00	0.83%
EXPENSES							
Stipends	\$ -	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 3,000.00	-	0.00%
Building repairs	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Clothing and uniforms	\$ 1,800.00	\$ 1,800.00	\$ 1,200.00	\$ 1,800.00	\$ 1,800.00	-	0.00%
Dues and memberships	\$ 800.00	\$ 800.00	\$ 1,144.05	\$ 800.00	\$ 800.00	-	0.00%
TOTAL	\$ 2,600.00	\$ 5,600.00	\$ 2,344.05	\$ 5,600.00	\$ 5,600.00	-	0.00%
TOTAL FOR BUILDING INSPECTOR	\$ 261,844.00	\$ 261,171.00	\$ 201,244.38	\$ 286,233.00	\$ 288,576.00	2,343.00	
2C. ANIMAL CONTROL 2920	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Animal Control Officer (S-12)	\$ 39,454.00	\$ 39,454.00	\$ 40,212.69	\$ 40,046.00	\$ 40,964.00	918.00	2.29%
Overtime	\$ -	\$ -	\$ 364.19	\$ 3,000.00	\$ 3,000.00	-	0.00%
TOTAL	\$ 39,454.00	\$ 39,454.00	\$ 40,576.88	\$ 43,046.00	\$ 43,964.00	918.00	2.13%
EXPENSES							
Vehicles	\$ 1,500.00	\$ 1,500.00	\$ 507.90	\$ 1,500.00	\$ 1,500.00	-	0.00%
Telephone	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Food & Supplies	\$ 300.00	\$ 300.00	\$ 363.99	\$ 300.00	\$ 300.00	-	0.00%
Veterinary services	\$ 3,200.00	\$ 3,000.00	\$ 4,936.43	\$ 3,250.00	\$ 3,500.00	250.00	7.69%
General supplies	\$ 2,000.00	\$ 2,000.00	\$ 1,290.90	\$ 2,000.00	\$ 2,000.00	-	0.00%
Clothing and uniforms	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	-	0.00%
Program/department supplies	\$ 1,500.00	\$ 1,500.00	\$ 1,307.06	\$ 1,850.00	\$ 1,650.00	-	0.00%
Staff development and training	\$ 110.00	\$ 110.00	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ 9,110.00	\$ 8,910.00	\$ 8,906.28	\$ 9,200.00	\$ 9,450.00	250.00	2.72%
TOTAL FOR ANIMAL CONTROL	\$ 48,564.00	\$ 48,364.00	\$ 49,483.16	\$ 52,246.00	\$ 53,414.00	1,168.00	
2D. FIRE 2200	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Fire Chief (S-38)	\$ 88,813.00	\$ 87,500.00	\$ 72,355.67	\$ 88,813.00	\$ 90,589.00	1,776.00	2.00%
Deputy Fire Chief (S-37)	\$ 75,745.00	\$ 76,890.00	\$ 56,188.70	\$ 78,043.00	\$ 79,604.00	1,561.00	2.00%
Fire Reserves	\$ 35,000.00	\$ 35,000.00	\$ -	\$ 35,000.00	\$ 35,000.00	-	0.00%
Lieutenants (4) (F-4)	\$ 244,490.00	\$ 245,060.00	\$ 187,317.37	\$ 188,918.00	\$ 262,492.00	73,574.00	38.94%
Fire Fighters (22) (F-1)	\$ 1,008,892.00	\$ 1,078,490.00	\$ 951,901.48	\$ 1,057,992.00	\$ 1,117,780.00	59,788.00	5.65%
Overtime	\$ 297,566.00	\$ 300,000.00	\$ 555,692.63	\$ 366,689.00	\$ 278,972.00	(87,717.00)	-23.92%
Holiday special	\$ 65,892.00	\$ 65,567.00	\$ 59,730.92	\$ 77,470.00	\$ 87,121.00	9,651.00	12.46%
TOTAL	\$ 1,816,398.00	\$ 1,888,507.00	\$ 1,883,186.77	\$ 1,892,925.00	\$ 1,951,558.00	58,633.00	3.10%

EXPENSES							
Forest fire supplies	\$ 5,250.00	\$ 5,250.00	\$ 6,817.92	\$ 5,250.00	\$ 5,250.00	-	0.00%
Building Supplies	\$ 5,000.00	\$ 5,000.00	\$ 5,065.47	\$ 5,000.00	\$ 5,000.00	-	0.00%
Communication lines and equipment	\$ 10,000.00	\$ 10,000.00	\$ 11,256.06	\$ 10,000.00	\$ 10,000.00	-	0.00%
Vehicle repairs	\$ 75,000.00	\$ 50,000.00	\$ 51,308.27	\$ 60,000.00	\$ 75,000.00	15,000.00	25.00%
Pest control	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	-	0.00%
Medical Supplies	\$ 10,000.00	\$ 10,000.00	\$ 6,507.88	\$ 5,000.00	\$ 5,000.00	-	0.00%
Services purchased	\$ -	\$ -	\$ 150.26	\$ -	\$ -	-	0.00%
Firefighting Equipment	\$ 25,000.00	\$ 20,000.00	\$ 20,000.00	\$ 25,000.00	\$ 40,000.00	15,000.00	60.00%
Meals	\$ 600.00	\$ 600.00	\$ 578.93	\$ 600.00	\$ 600.00	-	0.00%
Clothing and uniforms	\$ 24,300.00	\$ 24,300.00	\$ 24,468.30	\$ 35,000.00	\$ 35,000.00	-	0.00%
Program/department supplies	\$ 6,000.00	\$ 6,000.00	\$ 6,009.77	\$ 6,000.00	\$ 6,000.00	-	0.00%
Fire prevention supplies	\$ 3,000.00	\$ 3,000.00	\$ 2,883.97	\$ 3,000.00	\$ 3,000.00	-	0.00%
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Dues and memberships	\$ 2,500.00	\$ 2,500.00	\$ 1,645.00	\$ 2,500.00	\$ 2,500.00	-	0.00%
Staff development and training	\$ 5,000.00	\$ 5,000.00	\$ 1,733.96	\$ 12,000.00	\$ 6,000.00	(6,000.00)	-50.00%
TOTAL	\$ 172,150.00	\$ 142,150.00	\$ 138,425.79	\$ 169,850.00	\$ 193,850.00	24,000.00	14.13%
TOTAL FOR FIRE	\$ 1,988,548.00	\$ 2,030,657.00	\$ 2,021,612.56	\$ 2,062,775.00	\$ 2,145,408.00	82,633.00	0.00%
2E. HEALTH INSPECTION SERVICES 5100	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Board of Health (PT-19)	\$ 2,250.00	\$ 2,250.00	\$ 14,632.49	\$ 2,250.00	\$ 2,250.00	-	0.00%
Health Inspector (S-9A)	\$ 59,808.00	\$ 55,153.00	\$ 72,529.34	\$ 55,981.00	\$ 58,747.00	2,766.00	4.94%
Working Foreman (W-7)	\$ -	\$ -	\$ -			-	0.00%
Labor	\$ -	\$ -	\$ -			-	0.00%
Part Time Transfer Station (PT-4)	\$ -	\$ -	\$ 108,410.87			-	0.00%
Inspector #1	\$ -	\$ -	\$ -			-	0.00%
Overtime	\$ -	\$ -	\$ 4,264.87			-	0.00%
TOTAL	\$ 184,369.00	\$ 57,403.00	\$ 199,837.57	\$ 58,231.00	\$ 60,997.00	2,766.00	4.75%
EXPENSES							
Professional and technical	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Credit card fees	\$ 2,000.00	\$ 2,000.00	\$ 6,021.98	\$ 2,000.00	\$ 2,000.00	-	0.00%
Secretarial/clerical (PT-25)	\$ 1,200.00	\$ 1,200.00	\$ 1,223.03	\$ 1,200.00	\$ 1,200.00	-	0.00%
Laboratory fees	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Advertising	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	-	0.00%
Clothing allowance	\$ 2,700.00	\$ 2,700.00	\$ 2,700.00	\$ 2,850.00	\$ 2,850.00	-	0.00%
Dues and memberships	\$ 200.00	\$ 200.00	\$ -	\$ 200.00	\$ 200.00	-	0.00%
TOTAL	\$ 6,600.00	\$ 6,600.00	\$ 9,945.01	\$ 6,750.00	\$ 6,750.00	-	0.00%
RELOCATION 5103							
Emergency removals	\$ 5,000.00	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00	-	0.00%
TOTAL	\$ 5,000.00	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00	-	0.00%
LABORATORY SUPPLIES							
Laboratory fees	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
SAFE WATER DRINKING ACT 5104							
Laboratory fees	\$ 25,000.00	\$ 25,000.00	\$ 20,241.00	\$ 25,000.00	\$ 25,000.00	-	0.00%
Water samples	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ 25,000.00	\$ 25,000.00	\$ 20,241.00	\$ 25,000.00	\$ 25,000.00	-	0.00%
TRANSFER STATION 5106							
SALARIES							
Working Foreman (W-7)	\$ 44,733.00	\$ 44,803.00	\$ -	\$ 49,926.00	\$ 50,797.00	871.00	1.74%
Labor	\$ 43,510.00	\$ 43,510.00	\$ -	\$ 44,645.00	\$ 33,425.00	(11,220.00)	-25.13%
Part Time Transfer Station (PT-4)	\$ 29,500.00	\$ 29,500.00	\$ -	\$ 37,440.00	\$ 37,440.00	-	0.00%
Inspector #1	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Overtime	\$ 4,568.00	\$ 4,568.00	\$ -	\$ 4,637.00	\$ 4,730.00	93.00	2.01%
TOTAL	\$ 122,381.00	\$ 122,381.00	\$ -	\$ 136,648.00	\$ 126,392.00	(10,256.00)	-7.51%
EXPENSES							
Waste removal services	\$ 380,000.00	\$ 380,000.00	\$ 461,840.25	\$ 410,000.00	\$ 546,341.00	136,341.00	33.25%
Vehicle, machine & scale Maintenance	\$ 30,000.00	\$ 30,000.00	\$ 204,323.95	\$ 30,000.00	\$ 30,000.00	-	0.00%
Clothing and uniforms	\$ 2,000.00	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 2,000.00	-	0.00%
Program/department supplies	\$ 5,000.00	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00	-	0.00%
TOTAL	\$ 417,000.00	\$ 417,000.00	\$ 666,164.20	\$ 447,000.00	\$ 583,341.00	136,341.00	30.50%
TUBERCULOSIS 5101							
Medical and dental	\$ 150.00	\$ 150.00	\$ -	\$ 150.00	\$ 150.00	-	0.00%
Postage	\$ 50.00	\$ 50.00	\$ -	\$ 150.00	\$ 150.00	-	0.00%
TOTAL	\$ 200.00	\$ 200.00	\$ -	\$ 300.00	\$ 300.00	-	0.00%
VISITING NURSES 5105							
Berkshire Health Alliance	\$ 10,000.00	\$ 9,926.00	\$ 9,925.64	\$ 9,926.00	\$ 10,125.00	199.00	2.00%
TOTAL	\$ 10,000.00	\$ 9,926.00	\$ 9,925.64	\$ 9,926.00	\$ 10,125.00	199.00	2.00%
TOTAL FOR HEALTH INSPECTION SERVICES	\$ 648,169.00	\$ 643,510.00	\$ 906,113.42	\$ 688,855.00	\$ 817,905.00	129,050.00	

2F. POLICE 2100	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Police Chief (S-38)	\$ 88,813.00	\$ 90,145.00	\$ 90,520.82	\$ 91,497.00	\$ 93,327.00	1,830.00	2.00%
Lieutenants (S-37)	\$ 76,890.00	\$ 78,026.00	\$ 78,554.56	\$ 79,196.00	\$ 80,780.00	1,584.00	2.00%
Sergeants (4) (P-4)	\$ 223,406.00	\$ 223,406.00	\$ 225,294.46	\$ 299,725.00	\$ 318,166.00	18,441.00	6.15%
Officer in Charge	\$ 7,500.00	\$ 7,500.00	\$ 10,544.19	\$ 9,000.00	\$ 9,000.00	-	0.00%
Detectives (3) (P-3)	\$ 192,383.00	\$ 192,383.00	\$ 348,293.57	\$ 211,512.00	\$ 206,014.00	(5,498.00)	-2.60%
Court Officer	\$ -	\$ -	\$ -	\$ 66,614.00	\$ 68,956.00	2,342.00	3.52%
Police Officers (20) (P-1)	\$ 980,838.00	\$ 856,468.00	\$ 754,066.55	\$ 954,805.00	\$ 1,106,237.00	151,432.00	15.86%
Reserve Police Officers (PT-1B)	\$ 48,500.00	\$ 50,000.00	\$ 28,775.99	\$ -	\$ -	-	0.00%
Certifications	\$ -	\$ -	\$ 17,000.00	\$ 19,000.00	\$ 23,000.00	4,000.00	21.05%
Overtime	\$ 295,124.00	\$ 300,000.00	\$ 326,447.41	\$ 266,337.00	\$ 268,313.00	1,976.00	0.74%
Holiday special	\$ 73,860.00	\$ 67,835.00	\$ 69,825.40	\$ 81,054.00	\$ 107,610.00	26,556.00	32.76%
Court time	\$ 15,000.00	\$ 18,270.00	\$ 4,800.20	\$ 15,000.00	\$ 15,000.00	-	0.00%
Training pay	\$ -	\$ 2,500.00	\$ 1,050.00	\$ -	\$ -	-	0.00%
TOTAL	\$ 2,002,314.00	\$ 1,886,533.00	\$ 1,955,173.15	\$ 2,093,740.00	\$ 2,296,403.00	202,663.00	9.68%
EXPENSES							
Teletype maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Investigations	\$ 1,200.00	\$ 1,000.00	\$ 1,025.14	\$ 1,200.00	\$ 5,000.00	3,800.00	316.67%
Police academy tuition	\$ 6,000.00	\$ 6,000.00	\$ 3,000.00	\$ 12,000.00	\$ 10,500.00	(1,500.00)	-12.50%
Police academy expenses	\$ 9,500.00	\$ 10,000.00	\$ 9,696.51	\$ 12,000.00	\$ 15,000.00	3,000.00	25.00%
Office equipment and furnishings	\$ 4,000.00	\$ 4,000.00	\$ 3,947.30	\$ 4,000.00	\$ 4,500.00	500.00	12.50%
Vehicles	\$ 43,500.00	\$ 43,500.00	\$ 53,632.37	\$ 48,000.00	\$ 60,000.00	12,000.00	25.00%
Assessment center	\$ -	\$ 6,000.00	\$ 3,174.86	\$ -	\$ -	-	0.00%
Medical and dental	\$ 1,800.00	\$ 2,000.00	\$ 2,089.62	\$ 1,500.00	\$ 1,500.00	-	0.00%
Data processing	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Services purchased and phones	\$ 6,000.00	\$ 6,000.00	\$ 6,198.31	\$ 6,250.00	\$ 6,250.00	-	0.00%
Software/Data Communications	\$ -	\$ -	\$ -	\$ -	\$ 12,500.00	12,500.00	100.00%
Community Policing and Events	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	5,000.00	100.00%
Prisoner Meals	\$ 600.00	\$ 600.00	\$ -	\$ 600.00	\$ 600.00	-	0.00%
Clothing and uniforms	\$ 21,600.00	\$ 21,600.00	\$ 21,319.92	\$ 25,200.00	\$ 27,000.00	1,800.00	7.14%
Program/department supplies	\$ 3,000.00	\$ 3,000.00	\$ 5,235.46	\$ 3,100.00	\$ 3,100.00	-	0.00%
Ammunition/Equipment	\$ 10,000.00	\$ 10,000.00	\$ 8,495.17	\$ 15,000.00	\$ 30,000.00	15,000.00	100.00%
Dues and memberships	\$ 2,100.00	\$ 2,000.00	\$ 1,975.00	\$ 2,000.00	\$ 2,000.00	-	0.00%
Staff development and training	\$ 15,000.00	\$ 15,000.00	\$ 11,769.54	\$ 12,000.00	\$ 14,500.00	2,500.00	20.83%
Prisoner care	\$ 3,800.00	\$ 3,500.00	\$ 3,069.49	\$ 3,500.00	\$ 3,500.00	-	0.00%
TOTAL	\$ 128,100.00	\$ 134,200.00	\$ 134,628.69	\$ 146,350.00	\$ 200,950.00	54,600.00	37.31%
TOTAL FOR POLICE	\$ 2,130,414.00	\$ 2,020,733.00	\$ 2,089,801.84	\$ 2,240,090.00	\$ 2,497,353.00	257,263.00	
2G. PUBLIC PROPERTY AND BUILDINGS 1920	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Part time Plumbing Inspector	\$ 10,000.00	\$ 10,000.00	\$ -	\$ 10,000.00	\$ 10,000.00	-	0.00%
Maintenance Supervisor (S-22B)	\$ 38,053.00	\$ 46,946.00	\$ 47,834.62	\$ 47,650.00	\$ 48,603.00	953.00	2.00%
Overtime	\$ -	\$ -	\$ 4,517.66	\$ 3,000.00	\$ 3,000.00	-	0.00%
Custodian (W-1)	\$ 58,809.00	\$ 60,229.00	\$ 57,619.17	\$ 61,132.00	\$ 68,406.00	7,274.00	11.90%
TOTAL	\$ 106,862.00	\$ 117,175.00	\$ 109,971.45	\$ 121,782.00	\$ 130,009.00	8,227.00	6.76%
EXPENSES							
Training and certifications	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 3,000.00	-	0.00%
Building repairs	\$ 6,000.00	\$ 6,000.00	\$ 28,338.89	\$ 10,000.00	\$ 30,000.00	20,000.00	200.00%
Elevators	\$ 30,000.00	\$ 30,000.00	\$ 28,095.01	\$ 30,000.00	\$ 30,000.00	-	0.00%
Heating maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Trash removal services	\$ 5,000.00	\$ 3,800.00	\$ 4,539.24	\$ 5,000.00	\$ 5,000.00	-	0.00%
R&M services buildings	\$ 50,000.00	\$ 50,000.00	\$ 63,022.03	\$ 80,000.00	\$ 80,000.00	-	0.00%
Clothing and uniforms	\$ 1,200.00	\$ 1,800.00	\$ 1,500.00	\$ 1,800.00	\$ 1,800.00	-	0.00%
TOTAL	\$ 95,200.00	\$ 94,600.00	\$ 125,495.17	\$ 129,800.00	\$ 149,800.00	20,000.00	15.41%
TOTAL FOR PUBLIC PROPERTY AND BUILDINGS	\$ 202,062.00	\$ 211,775.00	\$ 235,466.62	\$ 251,582.00	\$ 279,809.00	28,227.00	
2H. INSPECTOR OF WEIGHTS AND MEASURES 2440	FY 2022 REQUESTED	FY 2022 PROPOSED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Department head	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00	-	0.00%
TOTAL	\$ -	\$ -	\$ -	\$ 8,000.00	\$ 8,000.00	-	0.00%
TOTAL FOR WEIGHTS AND MEASURES	-	-	-	8,000.00	8,000.00	-	
2H. WIRE AND ALARM 2450	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Assistant Part Time	\$ -	\$ -	\$ 24,553.69	\$ -	\$ -	-	0.00%
Inspector of Wires (S-9A)	\$ 59,108.00	\$ 59,994.00	\$ 11,084.98	\$ 57,595.00	\$ 60,894.00	3,299.00	5.73%
Assistant Inspector of Wires (S-17)	\$ 45,897.00	\$ 46,586.00	\$ 32,265.41	\$ 43,345.00	\$ 44,212.00	867.00	2.00%
Overtime	\$ 15,000.00	\$ 15,000.00	\$ 11,696.24	\$ 15,000.00	\$ 15,000.00	-	0.00%
TOTAL	\$ 120,005.00	\$ 121,580.00	\$ 79,600.32	\$ 115,940.00	\$ 120,106.00	4,166.00	3.59%

EXPENSES													
Vehicles	\$	2,500.00	\$	2,500.00	\$	3,609.01	\$	4,000.00	\$	5,000.00	1,000.00	25.00%	
American flags	\$	1,500.00	\$	1,500.00	\$	-	\$	4,000.00	\$	4,000.00	-	0.00%	
Fire alarm extension	\$	2,900.00	\$	2,900.00	\$	1,747.70	\$	2,900.00	\$	3,500.00	600.00	20.69%	
Holiday lights	\$	2,500.00	\$	2,500.00	\$	3,820.78	\$	2,500.00	\$	2,500.00	-	0.00%	
General supplies	\$	1,500.00	\$	1,500.00	\$	10,248.38	\$	1,500.00	\$	1,500.00	-	0.00%	
Clothing and uniforms	\$	1,200.00	\$	1,200.00	\$	820.51	\$	1,200.00	\$	1,200.00	-	0.00%	
Program/department supplies	\$	1,000.00	\$	1,000.00	\$	1,106.68	\$	4,000.00	\$	4,000.00	-	0.00%	
Dues and memberships	\$	150.00	\$	150.00	\$	-	\$	150.00	\$	150.00	-	0.00%	
TOTAL	\$	13,250.00	\$	13,250.00	\$	21,353.06	\$	20,250.00	\$	21,850.00	1,600.00	7.90%	
STREET/ TRAFFIC LIGHTING													
Program/department supplies	\$	5,200.00	\$	5,200.00	\$	12,077.00	\$	5,200.00	\$	5,200.00	-	0.00%	
TOTAL	\$	5,200.00	\$	5,200.00	\$	12,077.00	\$	5,200.00	\$	5,200.00	-	0.00%	
TOTAL FOR WIRE & ALARM		\$	138,455.00	\$	140,030.00	\$	113,030.38	\$	141,390.00	\$	147,156.00	5,766.00	



CITY OF NORTH ADAMS, MASSACHUSETTS
Public Services

FY 2023 Adopted	FY 2024 Proposed	\$ Change	% Change
\$3,706,028	\$3,879,141	\$173,113	4.67%

Public Services encompasses the City's public works and public infrastructure functions, as well as programs focused on providing services to and supporting quality of life for North Adams residents and visitors. This includes the following departments and offices:

- Public Services (Cemetery, Engineering, Highways, Parks and Recreation, Water Department)
- Airport
- Council on Aging/Mary Spitzer Senior Center
- North Adams Public Library
- Windsor Lake
- Veterans' Services

Public Services FY2024 expenses, totaling \$3,879,141, represent a projected increase of \$173,113 or 4.67%, from FY2023. However, it is important to bear in mind that FY2024 Public Services expenditures will be offset by \$50,000 from ARPA.

The FY2024 Public Services budget proposes a 2.0% salary increase for all Public Services staff.

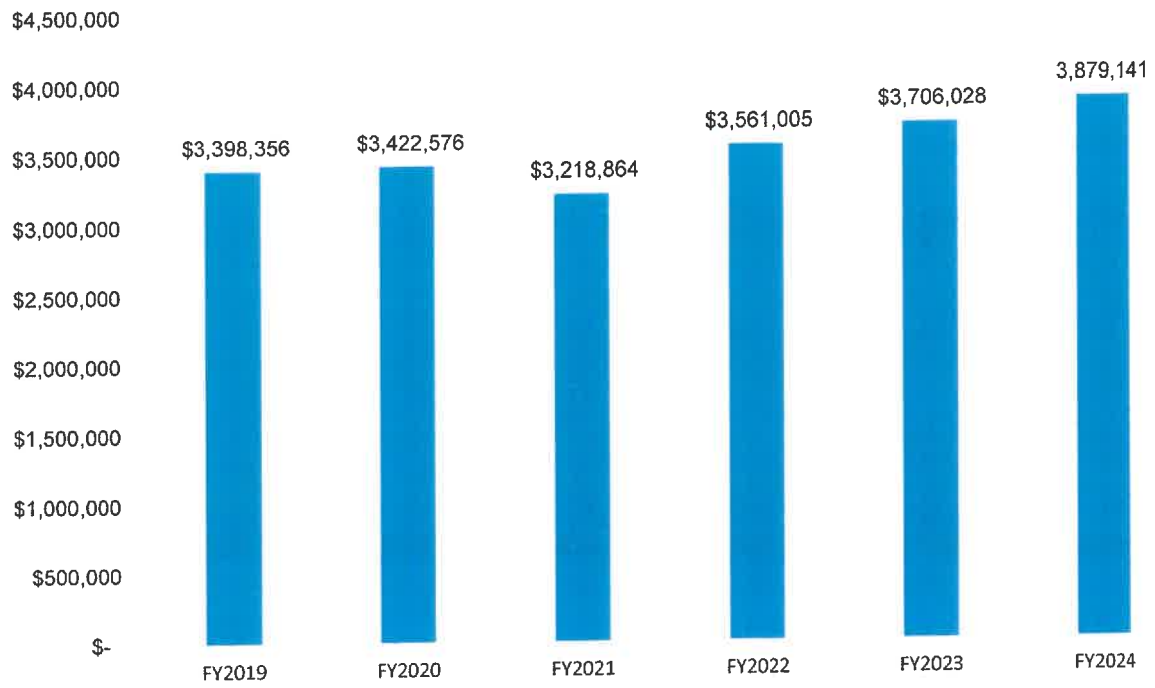
On the personnel side this budget proposes funding for the following:

- In the Water Filtration Plant, restored the position of Master Mechanic.

Significant changes in the Public Services expense budget include the following:

- \$10,000 increase in Highway Department overtime expenses.
- \$10,000 increase in Highway Department for tree removal.
- \$25,000 increase in Engineering Department expenses to contracted services.
- \$76,000 increase in Water Filtration Plan expenses due to rising cost of chemicals.

Public Services Expense Trend, FY 2019-2024



3. PUBLIC SERVICES							
3A. PUBLIC SERVICES ADMINISTRATION 4000	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Superintendent (S-27B)	\$ 87,500.00	\$ 95,029.00	\$ 96,856.44	\$ 96,454.00	\$ 98,384.00	1,930.00	2.00%
Assistant Superintendent (S-34B)	\$ 64,500.00	\$ 72,827.00	\$ 74,227.56	\$ 73,920.00	\$ 75,398.00	1,478.00	2.00%
Seasonal Worker (S)	\$ 95,000.00	\$ 75,000.00	\$ 58,882.34	\$ 75,000.00	\$ 75,000.00	-	0.00%
Principal Clerk (S-12)	\$ 33,000.00	\$ 33,760.00	\$ 38,491.39	\$ 34,267.00	\$ 40,847.00	6,580.00	19.20%
Part Time Clerk (PT-10)	\$ 16,700.00	\$ 16,715.00	\$ 19,251.68	\$ 16,715.00	\$ 21,736.00	5,021.00	30.04%
TOTAL	\$ 296,700.00	\$ 293,331.00	\$ 287,709.41	\$ 296,356.00	\$ 311,365.00	15,009.00	5.06%
TOTAL FOR PUBLIC SERVICES ADMINISTRATION	\$ 296,700.00	\$ 293,331.00	\$ 287,709.41	\$ 296,356.00	\$ 311,365.00	15,009.00	
3B. AIRPORT 4820	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Airport Manager (PT-35)	\$ 6,000.00	\$ 12,000.00	\$ -	\$ -	\$ -	-	0.00%
Airport Maintenance	\$ 21,840.00	\$ 21,840.00	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ 27,840.00	\$ 33,840.00	\$ -	\$ -	\$ -	-	0.00%
EXPENSES							
Cost of aviation fuel	\$ 55,200.00	\$ 55,200.00	\$ -	\$ -	\$ -	-	0.00%
Tree expense	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Postage	\$ 250.00	\$ 250.00	\$ -	\$ -	\$ -	-	0.00%
Services purchased & fuel farm maintenance	\$ 9,500.00	\$ 9,500.00	\$ -	\$ -	\$ -	-	0.00%
Office supplies	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Parts and accessories	\$ 500.00	\$ 500.00	\$ -	\$ -	\$ -	-	0.00%
Repairs	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -	\$ -	-	0.00%
Secretarial	\$ 1,200.00	\$ 1,200.00	\$ -	\$ -	\$ -	-	0.00%
Other Financing Uses	\$ -	\$ -	\$ 67,858.10	\$ 50,290.00	\$ 50,290.00	-	0.00%
TOTAL	\$ 68,650.00	\$ 68,650.00	\$ 67,858.10	\$ 50,290.00	\$ 50,290.00	-	0.00%
TOTAL FOR AIRPORT	\$ 96,490.00	\$ 102,490.00	\$ 67,858.10	\$ 50,290.00	\$ 50,290.00	-	
3C. CEMETERY 4910	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Working Foreman (W-6)	\$ 46,289.00	\$ 46,571.00	\$ 50,026.40	\$ 49,717.00	\$ 50,690.00	973.00	1.96%
Laborer (S) (W-3A)	\$ 111,878.00	\$ 78,805.00	\$ 79,634.20	\$ 86,598.00	\$ 80,473.00	(6,125.00)	-7.07%
Seasonal Worker (S) (PT-3A)	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Overtime	\$ -	\$ -	\$ 16,097.59	\$ -	\$ -	-	0.00%
Holiday Special	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ 158,167.00	\$ 125,376.00	\$ 145,758.19	\$ 136,315.00	\$ 131,163.00	(5,152.00)	-3.78%
EXPENSES							
Equipment - parts and accessories	\$ 25,000.00	\$ 10,000.00	\$ 13,330.37	\$ 10,000.00	\$ 10,000.00	-	0.00%
Clothing and expenses	\$ 2,800.00	\$ 1,950.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	-	0.00%
TOTAL	\$ 27,800.00	\$ 11,950.00	\$ 15,730.37	\$ 12,400.00	\$ 12,400.00	-	0.00%
TOTAL FOR CEMETERY	\$ 185,967.00	\$ 137,326.00	\$ 161,488.56	\$ 148,715.00	\$ 143,563.00	(5,152.00)	
3D. COUNCIL ON AGING 5410	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Director (S-22B)	\$ 44,112.00	\$ 44,112.00	\$ 22,962.53	\$ 45,080.00	\$ 45,982.00	902.00	2.00%
Clerk (S-4C)	\$ 16,748.00	\$ 16,748.00	\$ 17,415.57	\$ 17,073.00	\$ 17,414.00	341.00	2.00%
Van Drivers (Z-1)	\$ 69,020.00	\$ 69,020.00	\$ 68,476.51	\$ 64,000.00	\$ 65,280.00	1,280.00	2.00%
Aide	\$ 7,500.00	\$ 7,500.00	\$ 1,087.00	\$ 7,500.00	\$ 7,500.00	-	0.00%
TOTAL	\$ 137,380.00	\$ 137,380.00	\$ 109,941.61	\$ 133,653.00	\$ 136,176.00	2,523.00	1.89%
EXPENSES							
Communication lines and equipment	\$ 600.00	\$ 600.00	\$ -	\$ -	\$ -	-	0.00%
Vehicles	\$ 2,000.00	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 3,000.00	1,000.00	50.00%
Other technical assistance	\$ 600.00	\$ 600.00	\$ -	\$ 600.00	\$ 600.00	-	0.00%
Printing	\$ 250.00	\$ 200.00	\$ -	\$ 200.00	\$ 200.00	-	0.00%
Services purchased	\$ -	\$ -	\$ 546.91	\$ -	\$ -	-	0.00%
General custodial supplies	\$ 650.00	\$ 650.00	\$ 1,251.32	\$ 400.00	\$ 650.00	250.00	100.00%
Services Purchased	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Program/department supplies	\$ 250.00	\$ 250.00	\$ -	\$ 2,500.00	\$ 2,500.00	-	0.00%
TOTAL	\$ 4,350.00	\$ 4,300.00	\$ 1,798.23	\$ 5,700.00	\$ 6,950.00	1,250.00	21.93%
TOTAL FOR COUNCIL ON AGING	\$ 141,730.00	\$ 141,680.00	\$ 111,739.84	\$ 139,353.00	\$ 143,126.00	3,773.00	
						-	0.00%
3E. ENGINEERING 4110	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
EXPENSES							
Contracted services	\$ 25,000.00	\$ 25,000.00	\$ 39,201.00	\$ 25,000.00	\$ 50,000.00	25,000.00	100.00%
TOTAL	\$ 25,000.00	\$ 25,000.00	\$ 39,201.00	\$ 25,000.00	\$ 50,000.00	25,000.00	100.00%
TOTAL FOR ENGINEERING	\$ 25,000.00	\$ 25,000.00	\$ 39,201.00	\$ 25,000.00	\$ 50,000.00	25,000.00	

3F. HIGHWAYS 4200	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Working foreman (W-7)	\$ 48,111.00	\$ 47,864.00	\$ 53,466.40	\$ 53,495.00	\$ 54,437.00	942.00	1.76%
Laborers (13 FT & 1PT)	\$ 591,172.00	\$ 538,268.00	\$ 514,485.29	\$ 558,775.00	\$ 547,890.00	(10,885.00)	-1.95%
Overtime (All Departments)	\$ 120,000.00	\$ 100,000.00	\$ 134,291.39	\$ 120,000.00	\$ 130,000.00	10,000.00	8.33%
Holiday Special	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ 759,283.00	\$ 686,132.00	\$ 702,243.08	\$ 732,270.00	\$ 732,327.00	57.00	0.01%
EXPENSES							
Building maintenance	\$ 18,000.00	\$ 10,000.00	\$ 9,223.41	\$ 10,000.00	\$ 10,000.00	-	0.00%
Dutch Elm/Tree Removal	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	10,000.00	100.00%
Flood control	\$ 25,000.00	\$ 20,000.00	\$ 20,936.49	\$ 20,000.00	\$ 20,000.00	-	0.00%
Highway	\$ 175,000.00	\$ 150,000.00	\$ 159,166.48	\$ 150,000.00	\$ 150,000.00	-	0.00%
Sewer maintenance	\$ 25,000.00	\$ 25,000.00	\$ 23,107.37	\$ 25,000.00	\$ 25,000.00	-	0.00%
Sewer pumping station	\$ 25,000.00	\$ 25,000.00	\$ 35,041.87	\$ 25,000.00	\$ 25,000.00	-	0.00%
Signs and pavement marking	\$ 25,000.00	\$ 25,000.00	\$ 22,699.47	\$ 25,000.00	\$ 25,000.00	-	0.00%
Clothing and uniforms	\$ 11,900.00	\$ 12,000.00	\$ 11,200.00	\$ 11,200.00	\$ 11,200.00	-	0.00%
TOTAL	\$ 304,900.00	\$ 267,000.00	\$ 281,375.09	\$ 266,200.00	\$ 276,200.00	10,000.00	3.76%
SNOW AND ICE							
Snow and ice removal	\$ 250,000.00	\$ 225,000.00	\$ 289,955.05	\$ 225,000.00	\$ 225,000.00	-	0.00%
TOTAL	\$ 250,000.00	\$ 225,000.00	\$ 289,955.05	\$ 225,000.00	\$ 225,000.00	-	0.00%
TOTAL FOR HIGHWAYS	\$ 1,314,183.00	\$ 1,178,132.00	\$ 1,273,573.22	\$ 1,223,470.00	\$ 1,233,527.00	10,057.00	
3G. LIBRARY 6100	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Part Time Clerk	\$ 34,234.00	\$ 34,234.00	\$ 66,403.58	\$ 34,748.00	\$ 35,263.00	515.00	1.48%
Librarian/Director (S-23)	\$ 56,025.00	\$ 56,024.00	\$ 57,991.58	\$ 56,865.00	\$ 56,575.00	(290.00)	-0.51%
Children's Librarian (S-13)	\$ 39,802.00	\$ 40,399.00	\$ 87,903.91	\$ 41,005.00	\$ 41,825.00	820.00	2.00%
Assistant Librarian/Director (S-33A)	\$ 49,435.00	\$ 50,176.00	\$ 1,077.39	\$ 50,929.00	\$ 50,514.00	(415.00)	-0.81%
Librarian 1 (3) (S-11) Circ./AV/Reference	\$ 75,217.00	\$ 76,345.00	\$ 39,116.12	\$ 108,018.00	\$ 110,178.00	2,160.00	2.00%
Library Assistants (S-11)	\$ 44,235.00	\$ 44,235.00	\$ 45,744.81	\$ 31,952.00	\$ 39,500.00	7,548.00	23.62%
TOTAL	\$ 298,948.00	\$ 301,413.00	\$ 298,237.39	\$ 323,517.00	\$ 333,855.00	10,338.00	3.20%
EXPENSES							
Equipment and Supplies	\$ 7,000.00	\$ 5,000.00	\$ 5,754.46	\$ 5,200.00	\$ 5,200.00	-	0.00%
Media	\$ 5,000.00	\$ 5,000.00	\$ 4,319.18	\$ 5,000.00	\$ 5,000.00	-	0.00%
Periodicals	\$ 5,120.00	\$ 5,120.00	\$ 4,059.16	\$ 5,120.00	\$ 5,410.00	290.00	5.66%
Electronic resources	\$ -	\$ -	\$ 8,884.79	\$ -	\$ -	-	0.00%
Audio books	\$ 5,000.00	\$ 5,000.00	\$ 2,737.39	\$ 5,000.00	\$ 5,000.00	-	0.00%
General library books	\$ 23,000.00	\$ 23,000.00	\$ 22,740.12	\$ 23,000.00	\$ 24,000.00	1,000.00	4.35%
Contracts and services	\$ 6,000.00	\$ 6,000.00	\$ 4,481.74	\$ 6,000.00	\$ 6,000.00	-	0.00%
Children's and youth library materials	\$ 17,000.00	\$ 17,000.00	\$ 15,980.53	\$ 17,000.00	\$ 17,000.00	-	0.00%
Dues and memberships	\$ 1,200.00	\$ 800.00	\$ 903.00	\$ 1,000.00	\$ 1,000.00	-	0.00%
Electronic resources	\$ 15,000.00	\$ 10,000.00	\$ -	\$ 11,000.00	\$ 12,000.00	1,000.00	9.09%
Promotional materials	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	-	0.00%
Staff development and training	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ 86,320.00	\$ 76,920.00	\$ 69,860.37	\$ 78,320.00	\$ 80,610.00	2,290.00	2.92%
TOTAL FOR LIBRARY	\$ 385,268.00	\$ 378,333.00	\$ 368,097.76	\$ 401,837.00	\$ 414,465.00	12,628.00	
3H. PARKS AND RECREATION 6300	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Working Foreman (W-6)	\$ 46,289.00	\$ 48,360.00	\$ 54,672.00	\$ 50,408.00	\$ 50,179.00	(229.00)	-0.45%
Laborer (2) (W-3)	\$ 111,878.00	\$ 82,014.00	\$ 67,362.00	\$ 74,721.00	\$ 82,473.00	7,752.00	10.37%
Part Time Laborer (retired)	\$ -	\$ -	\$ 10,576.94	\$ -	\$ -	-	0.00%
Overtime	\$ -	\$ -	\$ 4,100.67	\$ -	\$ -	-	0.00%
TOTAL	\$ 158,167.00	\$ 130,374.00	\$ 136,711.61	\$ 125,129.00	\$ 132,652.00	7,523.00	6.01%
EXPENSES							
Secretarial/clerical	\$ 1,500.00	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00	-	0.00%
Equipment - parts and accessories	\$ 30,000.00	\$ 20,000.00	\$ 18,854.73	\$ 20,000.00	\$ 20,000.00	-	0.00%
Grounds keeping supplies	\$ 20,000.00	\$ 20,000.00	\$ 20,082.52	\$ 20,000.00	\$ 20,000.00	-	0.00%
Clothing and uniforms	\$ 2,800.00	\$ 2,000.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	-	0.00%
TOTAL	\$ 54,300.00	\$ 43,500.00	\$ 41,337.25	\$ 43,900.00	\$ 43,900.00	-	0.00%
TOTAL FOR PARKS AND RECREATION	\$ 212,467.00	\$ 173,874.00	\$ 178,048.86	\$ 169,029.00	\$ 176,552.00	7,523.00	
3I. WINDSOR LAKE 6310	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Seasonal Worker (PT-14)	\$ 14,000.00	\$ 14,000.00	\$ -	\$ 14,000.00	\$ 14,000.00	-	0.00%
Park Manager (PT-39)	\$ 25,000.00	\$ 25,000.00	\$ 21,577.08	\$ 25,000.00	\$ 27,500.00	2,500.00	10.00%
TOTAL	\$ 39,000.00	\$ 39,000.00	\$ 21,577.08	\$ 39,000.00	\$ 41,500.00	2,500.00	6.41%

EXPENSES							
Trash removal services	\$ 2,400.00	\$ 2,300.00	\$ 1,985.24	\$ 2,400.00	\$ 2,400.00	-	0.00%
Advertising	\$ 1,500.00	\$ 1,000.00	\$ 300.00	\$ 1,500.00	\$ 1,500.00	-	0.00%
Grounds keeping supplies	\$ 20,000.00	\$ 15,000.00	\$ 18,964.41	\$ 15,000.00	\$ 15,000.00	-	0.00%
Clothing and uniforms	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	-	0.00%
Program/department supplies	\$ 2,000.00	\$ 1,000.00	\$ 4,581.39	\$ 2,000.00	\$ 2,500.00	500.00	25.00%
Windsor Lake improvement	\$ 5,000.00	\$ 2,000.00	\$ 2,861.20	\$ 5,000.00	\$ 5,000.00	-	0.00%
TOTAL	\$ 31,400.00	\$ 21,800.00	\$ 28,692.24	\$ 26,400.00	\$ 26,900.00	500.00	1.89%
TOTAL FOR WINDSOR LAKE	\$ 70,400.00	\$ 60,800.00	\$ 50,269.32	\$ 65,400.00	\$ 68,400.00	3,000.00	
3J. VETERANS SERVICES 5430	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
District Director of Veteran's Services (S-19)	\$ 49,091.00	\$ 49,091.00	\$ 51,036.88	\$ 52,000.00	\$ 53,836.00	1,836.00	3.53%
Assistant Benefits Agent (S-12)	\$ 33,342.00	\$ 33,342.00	\$ 33,963.07	\$ 33,842.00	\$ 40,964.00	7,122.00	21.04%
TOTAL	\$ 82,433.00	\$ 82,433.00	\$ 85,019.95	\$ 85,842.00	\$ 94,800.00	8,958.00	10.44%
EXPENSES							
Dues and memberships	\$ 100.00	\$ 100.00	\$ 390.00	\$ 80.00	\$ 80.00	-	0.00%
Car Allowance	\$ -	\$ -	\$ 1,500.00	\$ 2,000.00	\$ 2,000.00	-	0.00%
Cemeteries	\$ 200.00	\$ 200.00	\$ -	\$ 200.00	\$ 200.00	-	0.00%
Flags and supplies	\$ 4,100.00	\$ 4,100.00	\$ -	\$ 4,100.00	\$ 4,500.00	400.00	9.76%
TOTAL	\$ 4,400.00	\$ 4,400.00	\$ 1,890.00	\$ 6,380.00	\$ 6,780.00	400.00	6.27%
BENEFITS							
Veterans benefits	\$ 450,000.00	\$ 450,000.00	\$ 315,224.80	\$ 445,000.00	\$ 422,000.00	(23,000.00)	-5.17%
TOTAL	\$ 450,000.00	\$ 450,000.00	\$ 315,224.80	\$ 445,000.00	\$ 422,000.00	(23,000.00)	-5.17%
TOTAL FOR VETERANS SERVICES	\$ 536,833.00	\$ 536,833.00	\$ 402,134.75	\$ 537,222.00	\$ 523,580.00	(13,642.00)	
3K. WATER DEPARTMENT 4510	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
SALARIES							
Foreman (W-7)	\$ 47,539.00	\$ 47,632.00	\$ 37,427.20	\$ 52,806.00	\$ 54,075.00	1,269.00	2.40%
Laborer (W-5A 3, W5-B PT 1)	\$ 192,148.00	\$ 156,769.00	\$ 121,894.00	\$ 130,929.00	\$ 136,486.00	5,557.00	4.24%
Overtime	\$ -	\$ -	\$ 28,367.27	\$ -	\$ -	-	0.00%
Part Time Laborer (retired)	\$ 2,421.00	\$ 21,003.00	\$ 17,490.60	\$ 21,421.00	\$ -	(21,421.00)	-100.00%
TOTAL	\$ 242,108.00	\$ 225,404.00	\$ 205,179.07	\$ 205,156.00	\$ 190,561.00	(14,595.00)	-7.11%
EXPENSES							
Equipment rental/calibration/purchase	\$ 15,000.00	\$ 15,000.00	\$ 32,968.04	\$ 15,000.00	\$ 15,000.00	-	0.00%
Clothing and uniforms	\$ 4,900.00	\$ 1,950.00	\$ 3,200.00	\$ 4,900.00	\$ 3,200.00	(1,700.00)	-34.69%
Hydrant replacement (10)	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00	\$ 30,000.00	-	0.00%
Water meter purchase	\$ 20,000.00	\$ -	\$ 10,121.24	\$ 20,000.00	\$ 20,000.00	-	0.00%
Water gate replacement	\$ 12,000.00	\$ -	\$ -	\$ 12,000.00	\$ 12,000.00	-	0.00%
Water main (Materials & Tools)	\$ 35,000.00	\$ -	\$ -	\$ 35,000.00	\$ 30,000.00	(5,000.00)	-14.29%
Water services materials (gravel/misc. materials)	\$ 20,000.00	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00	-	0.00%
Reservoir maintenance	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00	\$ 5,000.00	(5,000.00)	-50.00%
Water tank maintenance/inspections	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	\$ 15,000.00	-	0.00%
Pump station maintenance	\$ 25,000.00	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00	-	0.00%
Property taxes	\$ 9,000.00	\$ 9,000.00	\$ 9,190.06	\$ 9,000.00	\$ 9,200.00	200.00	2.22%
TOTAL	\$ 195,900.00	\$ 25,950.00	\$ 55,479.34	\$ 195,900.00	\$ 184,400.00	(11,500.00)	-5.87%
TOTAL FOR WATER DEPARTMENT	\$ 438,008.00	\$ 251,354.00	\$ 260,658.41	\$ 401,056.00	\$ 374,961.00	(26,095.00)	-6.51%
WATER FILTRATION PLANT SALARIES 4511							
Labor (2)	\$ 104,378.00	\$ 103,859.00	\$ 107,414.40	\$ 107,000.00	\$ 109,512.00	2,512.00	2.35%
Master mechanic (Y-2)	\$ 40,429.00	\$ 40,893.00	\$ -	\$ -	\$ 62,500.00	62,500.00	100.00%
Overtime	\$ 6,000.00	\$ 6,000.00	\$ 10,836.80	\$ 6,000.00	\$ 6,000.00	-	0.00%
TOTAL	\$ 150,807.00	\$ 150,752.00	\$ 118,251.20	\$ 113,000.00	\$ 178,012.00	65,012.00	57.53%
EXPENSES							
Trash	\$ 900.00	\$ 800.00	\$ 744.37	\$ 900.00	\$ 900.00	-	0.00%
PM services/materials	\$ 32,000.00	\$ 32,000.00	\$ 32,705.92	\$ 32,000.00	\$ 32,000.00	-	0.00%
Clothing	\$ 2,100.00	\$ 1,300.00	\$ 1,600.00	\$ 2,400.00	\$ 2,400.00	-	0.00%
Repairs	\$ 25,000.00	\$ 22,000.00	\$ 21,012.13	\$ 25,000.00	\$ 25,000.00	-	0.00%
Clothing and uniforms	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Chemicals	\$ 75,000.00	\$ 75,000.00	\$ 70,114.51	\$ 75,000.00	\$ 151,000.00	76,000.00	101.33%
TOTAL	\$ 135,000.00	\$ 131,100.00	\$ 126,176.93	\$ 135,300.00	\$ 211,300.00	76,000.00	56.17%
TOTAL FOR WATER FILTRATION PLANT	\$ 285,807.00	\$ 281,852.00	\$ 244,428.13	\$ 248,300.00	\$ 389,312.00	141,012.00	56.79%
TOTAL FOR WATER DEPARTMENT	\$ 723,815.00	\$ 533,206.00	\$ 505,086.54	\$ 649,356.00	\$ 764,273.00	114,917.00	



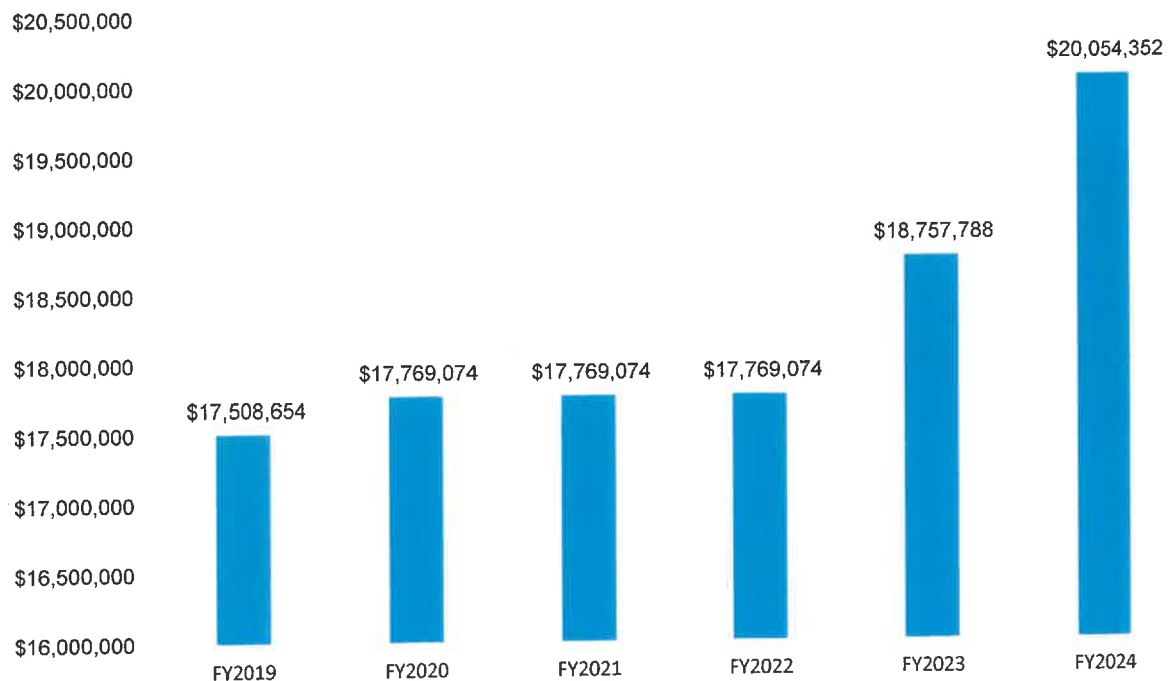
CITY OF NORTH ADAMS, MASSACHUSETTS
North Adams Public Schools

FY 2023 Adopted	FY 2024 Proposed	\$ Change	% Change
\$18,757,788	\$20,054,352	\$1,296,564	6.91%

The mission of the North Adams Public Schools is to help every child learn every day in every classroom and empower all students to recognize and optimize their full potential. The North Adams Public Schools district consists of three elementary schools (Brayton, Colegrove Park, and Greylock) and a comprehensive high school (Drury), governed by an elected School Committee. The major funding mechanism for the school district is Chapter 70 education aid appropriated through the state budget process.

While you see a significant increase in the budget, it is important to note that our Chapter 70 funding also increased by \$1,296,564 or 8.69%, thus allowing us to invest more dollars in education.

North Adams Public Schools Budget Trend, FY 2019-2024



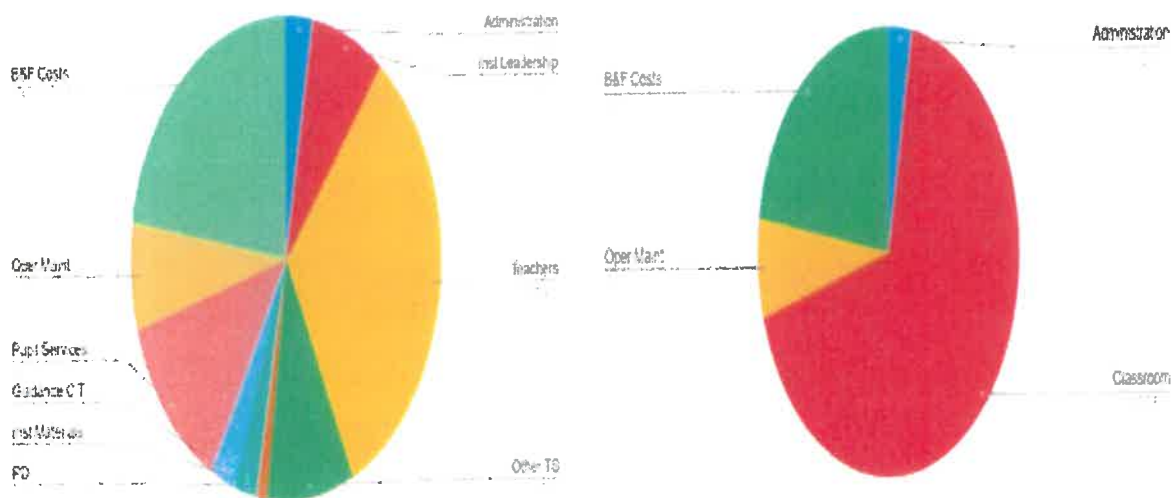
Budget Priorities

- Alignment to district improvement plan (objectives and initiatives)
 - Instructional Prioritization
 - Social Emotional Learning and Mental Health Supports
 - Diversity, Equity, Inclusion, and Justice (DEIJ)
- Alignment to Student Opportunity Act (SOA) Indicators
 - Expanded access to full day, high quality prekindergarten for 4 year olds
 - Early College programs focused primarily on students underrepresented in higher education
- Accountable, allowable, and effective use of ESSER III funds and preparation for the “fiscal cliff” in FY25

Budget Considerations

- Keep existing staffing levels with some changes based on enrollment
- Increases associated with contractual agreements
- Increases to administration salaries associated with contracts
- Increases in operating costs
- Increases for maintenance of infrastructure
- Changes in demographics

Per Pupil (\$ 19,460.82) expenditures by % by category



4. SCHOOLS 3000	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED		
4A. SCHOOLS							
SALARIES	13,503,021.00	13,503,021.00	13,997,766.31	14,980,649.00	15,393,755.00	413,106.00	2.76%
EXPENSES	4,266,053.00	4,266,053.00	3,275,298.54	3,777,140.00	4,660,597.00	883,457.00	23.39%
TOTAL FOR SCHOOLS	\$ 17,769,074.00	\$ 17,769,074.00	\$ 17,273,064.85	\$ 18,757,789.00	\$ 20,054,352.00	1,296,563.00	

	<u>FY22</u>	<u>FY23</u>	<u>FY23 vs FY22</u>	<u>FY23</u>	<u>Proposed</u>	<u>FY24 vs FY23</u>
			<u>\$</u>	<u>%</u>	<u>FY24 Draft</u>	<u>\$</u>
						<u>%</u>
Chapter 70*	\$13,848,934	\$1,070,584	7.73%		\$16,216,082	\$1,296,564
School Choice**	\$0	\$0	\$0		\$0	\$0
Local funding	\$3,920,132	-\$81,862	-2.09%		\$3,838,270	\$0
FY24 Budget (School Committee)	\$17,769,066	\$988,722	5.64%		\$20,054,352	\$1,296,564
						6.91%
						Increase

* Chapter 70 FY24 estimate per Governor's proposal.

** \$300,000 was drawn from School Choice in FY22 for funding of OPM contract in support of the MSBA project (outside of operating budget).
\$800,000 was drawn from School Choice in FY23 for funding of Designer contract/Environmental work in support of the MSBA project (outside of the local operating budget).

NORTH ADAMS PUBLIC SCHOOLS

DRAFT FY24

		Budget		Fiscal 2023		Fiscal 2024	
				% Change		\$ Change	
1							
2							
3	DISTRICT LEADERSHIP & ADMINISTRATION (1000)			992,683	15.87%	157,549	1,150,232
4	1100 SCHOOL COMMITTEE			10,800	0.00%	0	10,800
5	1200 SUPERINTENDENT'S OFFICE			569,418	18.46%	105,130	674,548
6	1400 FINANCE AND ADMINISTRATIVE SERVICES			317,502	2.91%	9,251	326,753
7	1450 DISTRICT INFORMATION MANAGEMENT & TECHNOLOGY			94,962	45.46%	43,169	138,131
8							
9	INSTRUCTION (2000)			13,177,864	3.09%	406,796	13,584,660
10	2100 DISTRICT WIDE ACADEMIC LEADERSHIP			502,041	1.80%	9,042	511,083
11	2200 SCHOOL LEADERSHIP			1,223,924	-3.40%	-41,602	1,182,322
12	2250 BUILDING TECHNOLOGY			12,800	0.00%	0	12,800
13	2300 TEACHING SERVICES			10,419,396	3.79%	395,002	10,814,398
14	2305 CLASSROOM			6,439,705	1.35%	86,896	6,526,601
15	2305 SPECIALIST			2,084,346	12.32%	256,885	2,341,231
16	2315 INSTRUCTIONAL COORDINATORS			67,840	0.78%	528	68,368
17	2320 MEDICAL/THERAPEUTIC (SPEECH, OT, PT)			583,162	9.56%	55,767	638,929
18	2325 SUBSTITUTES			270,000	-8.67%	-23,400	246,600
19	2330 INSTRUCTIONAL PARAPROFESSIONALS & ASST.'S			835,466	1.89%	15,802	851,268
20	2340 LIBRARIANS/MEDIA CENTER DIRECTORS			138,878	1.82%	2,523	141,401
21	2350 PROFESSIONAL DEVELOPMENT			45,000	0.00%	0	45,000
22	2400 INSTRUCTIONAL MATERIALS & EQUIPMENT			254,704	14.86%	37,843	292,547
23	2700 GUIDANCE, COUNSELING, AND TESTING			616,722	0.26%	1,574	618,296
24	2800 PSYCHOLOGICAL SERVICES			103,278	4.78%	4,936	108,214
25							
26	STUDENT SERVICES (3000)			1,578,863	3.45%	54,394	1,633,258
27	3100 ATTENDANCE & PARENT LIAISON SERVICES			40,921	30.22%	12,365	53,286
28	3200 MEDICAL/HEALTH SERVICES			219,157	-7.12%	-15,612	203,545
29	3300 TRANSPORTATION SERVICES			1,147,283	5.18%	59,421	1,206,704
30	3510 ATHLETICS			107,944	2.62%	2,829	110,773
31	3520 OTHER STUDENT ACTIVITIES			23,558	-12.01%	-2,829	20,729
32	3600 SCHOOL SECURITY			40,000	-4.45%	-1,779	38,221
33							
34							
35	OPERATIONS (4000)			2,753,920	23.11%	636,326	3,390,246
36	4110 CUSTODIAL SERVICES			650,843	4.77%	31,044	681,887
37	4120 HEATING			255,000	10.33%	26,348	281,348
38	4130 UTILITIES			237,352	62.66%	148,734	386,086
39	4210 MAINTENANCE OF GROUNDS			13,225	0.00%	0	13,225
40	4220 MAINTENANCE OF BUILDINGS			349,461	77.84%	272,026	621,487
41	4230 MAINTENANCE OF EQUIPMENT			136,707	69.22%	94,622	231,329
42	4400 TECH INFRASTRUCTURE, Maintenance, Support, Salaries			372,864	15.31%	57,102	429,966
43	5100/5200 EMPLOYEE BENEFITS			698,068	3.85%	26,851	724,919
44	5300 RENTAL/LEASE OF EQUIPMENT			20,400	-100.00%	-20,400	0
45	5350 RENTAL/LEASE OF BUILDING			0	0.00%	0	0
46	5550 CROSS GUARDS			20,000	0.00%	0	20,000
47							

48				
49	OTHER THAN PUBLIC SCHOOLS (9300)	254,458	14.00%	35,624
50				290,082
51	SUB TOTAL			
52	APPROPRIATE FROM SCHOOL CHOICE	18,757,789	6.88%	1,290,689
53		0		20,048,478
54	TOTAL	18,757,789	6.88%	20,048,478
55				
56	SALARIES OPERATIONS	14,948,436		FY24
57		3,809,353		15,453,755
58				4,600,597
59				
60	School Choice	18,757,789		20,054,352
61		0		0
62		18,757,788		FY24 Draft 20,054,352
63				
64	FY23 Budget	18,757,788	FY23	
65	FY 24 Draft BUDGET sub-total	20,054,352	FY24	
66	DIFFERENCE sub-total	1,296,564		6.91% Increase funded through Ch. 70
67				
68	Increase to local funding vs fy23	\$0		
69	School Choice Pending to fund difference	\$0		
70				
71				
72	Additional Notes for Finance and Facilities Subcommittee Reference:			
73				
74	1) Chapter 70 aid			
75	North Adams Ch 70 aid, per Governor's budget FY24:	16,216,082		
76	North Adams Ch 70 FY23:	14,919,518		
77	Increase in Ch 70 aid to North Adams (pending):	1,296,564		
78	Increase in Ch 70 aid to North Adams (pending):	8.69%		

2) FY24 Draft budget is net of ESSERIII expenditures

Expenditures applied to ESSER III: \$777,254.37

(not included in budget)

Note ESSER III end date: 9/30/2024

NORTH ADAMS PUBLIC SCHOOLS

DISTRICT LEADERSHIP & ADMINISTRATION FY24

		Budget			
		Fiscal 2023	% Change	\$ Change	Fiscal 2024
1					
2					
3	SALARIES (does not include operations 4000)	788,221	8.69%	68,480	856,701
4	OPERATIONS (does not include operations 4000)	204,462	43.56%	89,069	293,531
5					
6					
7					
8	DISTRICT LEADERSHIP AND ADMINISTRATION	1,147,921	14.18%	162,753	1,310,674
9	(less operations 4000)	992,683	15.87%	157,549	1,150,232
10					
11	1100 SCHOOL COMMITTEE	10,800	0.00%	0	10,800
12	1100 0601 0000 0000 School Committee (membership/travel)	9,000	0.00%	0	9,000
13	1100 0201 0000 0000 School Committee Secretary	1,800	0.00%	0	1,800
14	1200 SUPERINTENDENT	569,418	18.46%	105,130	674,548
15	1210 Office of Superintendent	345,563	15.24%	52,658	398,221
16	1210 0101 0000 0209 Superintendent	148,637	2.33%	3,465	152,102
17	1210 0102 0000 0209 Undistributed Salaries & Longevity	122,907	37.73%	46,370	169,277
18	1210 0301 0000 0209 Mail Delivery within district	4,750	18.85%	895	5,645
19	1210 0302 0000 0209 Admin Support	46,370	4.16%	1,927	48,297
20	1210 0501 0000 0209 Supplies and Materials	7,400	0.00%	0	7,400
21	1210 0502 0000 0209 Postage	5,000	0.00%	0	5,000
22	1210 0601 0000 0209 Memberships	4,500	0.00%	0	4,500
23	1210 0602 0000 0209 Advertising	4,500	0.00%	0	4,500
24	1210 0603 0000 0209 Auto, Superintendent	1,500	0.00%	0	1,500
25					
26	1230 Other District Administration	223,855	23.44%	52,472	276,327
27	1230 0301 0000 0209 Administrative Assistant to Supt.	57,855	3.46%	2,002	59,857
28	1220 0302 0000 0209 Assistant Superintendent	115,000	3.97%	4,570	119,570
29	1230 0302 0000 0209 Grants and Special Proj Coordinator	0	#DIV/0!	45,900	45,900
30	1230 0403 0000 0209 Contracted Services (not salaries)	51,000	0.00%	0	51,000
31					
32	1400 FINANCE AND ADMINISTRATIVE SERVICES	317,502	2.91%	9,251	326,753
33	1410 Business and Finance	172,575	2.86%	4,928	177,503
34	1410 0201 0000 0209 Accounts Payable/Grants Financial Specialist	56,000	3.79%	2,120	58,120
35	1410 0202 0000 0209 Business Administrator	111,575	2.52%	2,808	114,383

		Fiscal 2023	% Change	Budget	\$ Change	Fiscal 2024
SALARIES						
OPERATIONS		477,487	1.39%		6,657	484,144
		24,554	9.71%		2,385	26,939
2100 DISTRICT WIDE ACADEMIC LEADERSHIP						
		502,041	1.80%		9,042	511,083
2110 Curriculum Directors						
2110 0102 0002 0209	Dir. Student Support Services	357,442	1.42%		5,080	362,522
2110 0103 0002 0209	Asst Dir. Student Support Services/Early Childhd Coord	105,000	2.96%		3,110	108,110
2110 0103 0002 0209	Early Childhood SPED Coordinator	0	#DIV/0!		84,931	84,931
2110 0103 0002 0209	Early Childhood SPED Coordinator	86,551	-100.00%		-86,551	0
2110 0201 0002 0209	Literacy/Titile I Coord	0			0	0
2110 0201 0002 0209	Office TA/Para's, SPED	156,391	2.30%		3,590	159,981
2110 0201 0002 0209	Office, Clerical	48,438	4.06%		1,969	50,407
2110 0201 0002 0209	Para (SPED)	36,151	-4.20%		-1,519	34,632
2110 0201 0002 0209	Para (SPED)	35,901	12.28%		4,409	40,310
2110 0201 0002 0209	Para (SPED) position	35,901	-3.53%		-1,269	34,632
2110 0201 0002 0209	Curriculum Support	0	0.00%		0	0
2110 0502 0002 0209	Office Supplies, SPED	3,000	0.00%		0	3,000
2110 0502 0002 0209	Contracted Services	0	#DIV/0!		0	0
2110 0602 0000 0209	Auto. General Admin. (SPED and other Admin)	3,500	0.00%		0	3,500
2110 0603 0000 0209	In-state Travel	3,000	0.00%		0	3,000
2110 0604 0000 0209	Out-of State Travel	0			0	0
2120 Department Heads (District Level)						
2120 0102 0000 0000	ELL Coordinator	40,840	-3.18%		-1,300	39,540
2120 0104 0000 0000	K-12 Social Studies Coordinator	2,500	0.00%		0	2,500
2120 0107 0000 0000	K - 12 Math Coordinator	2,500	0.00%		0	2,500
2120 0108 0000 0000	Mentors	0	0.00%		0	0
2120 0109 0000 0000	K - 12 Science Coordinator	2,500	0.00%		0	2,500
2120 0110 0000 0000	Safety Liaison	2,400	0.00%		0	2,400
2120 0111 0000 0000	District Head SAC	3,300	-39.39%		-1,300	2,000
2120 0112 0000 0000	Community Outreach Coordinator	0	0.00%		0	0
2120 0301 0000 0000	Arts Integration Specialist	0	0.00%		0	0
2120 0501 0000 0000	Theatre Personnel	20,000	0.00%		0	20,000
2120 0501 0000 0000	Supplies, Music	900	0.00%		0	900
2120 0502 0000 0000	Supplies, Drama	3,500	0.00%		0	3,500
2120 0601 0000 0000	Auto, Music	240	0.00%		0	240
2120 0602 0000 0000	Mentor Supplies	500	0.00%		0	500
2130 Instructional Technology Leadership						
2130 0302 0000 0209	Director of Technology	93,845	3.07%		2,877	96,722
2130 0302 0000 0209	Director of Technology	93,845	3.07%		2,877	96,722
2453 Rental - Instructional Hardware Lease of Copiers						
2453 0602 0000 0209	Copy Machine, Central Office & Ed Center (NA)	9,914	24.06%		2,385	12,299
2453 0603 0000 0209	Postage Meter (NA new code)	8,243	37.08%		3,056	11,299
2453 0603 0000 0209	Postage Meter (NA new code)	1,671	-40.16%		-671	1,000

NORTH ADAMS PUBLIC SCHOOLS

DISTRICT WIDE PROGRAMS FY24

		Budget			
		Fiscal 2023	% Change	\$ Change	Fiscal 2024
1					
2					
3	SALARIES	704,561	11.74%	82,730	787,291
4	OPERATIONS	1,209,759	2.85%	34,421	1,244,180
5	OUT OF STATE TRAVEL	0			0
6					
7	TOTAL	1,914,320	6.12%	117,151	2,031,471
8					
9	2305 TEACHER, SPECIALISTS	181,554	7.03%	12,766	194,320
10	2305 0102 0000 0000 District ELL Teacher	103,538	5.43%	5,620	109,158
11		49,415	5.43%	2,683	52,098
12		54,123	5.43%	2,937	57,060
13	2305 0103 0002 0000 SPED/COORD District Behavioral Interventionist	78,016	9.16%	7,146	85,162
14					
15	2320 MEDICAL/THERAPEUTIC SERVICES	281,511	5.72%	16,103	297,614
16	2320 0101 0002 0000 Physical Therapist	66,826	8.27%	5,524	72,350
17		66,826	8.27%	5,524	72,350
18	2320 0102 0002 0000 Occupational Therapist	123,337	6.27%	7,739	131,076
19	Occupational Therapist	49,015	5.42%	2,659	51,674
20	Occupational Therapist	74,322	6.84%	5,080	79,402
21	2320 0103 0002 0000 Summer OT/PT	3,000	0.00%	0	3,000
22	2320 0104 0002 0000 Summer Speech, SPED	3,000	0.00%	0	3,000
23	2320 0105 0002 0000 Vision .8 fte	52,348	5.43%	2,840	55,188
24	2320 0401 0002 0000 Guidance Clinic SPED	5,000	0.00%	0	5,000
25	2320 0402 0002 0000 Contracted SPED	25,000	0.00%	0	25,000
26	2320 0403 0002 0000 Hospital Tutor SPED	3,000	0.00%	0	3,000
27					
28	2330 PARAPROFESSIONAL/TEACHING ASSISTANTS	2,800	0.00%	0	2,800
29	2330 0302 0000 0000 Summer Camp Para's, SPED	2,800	0.00%	0	2,800
30					
31	2350 PROFESSIONAL DEVELOPMENT	15,000	0.00%	0	15,000
32	2357 0601 0000 0000 Course Reimbursement	8,000	25.00%	2,000	10,000

33	2357 0602 0000 0000	PD Related Travel		7,000	-28.57%	-2,000	5,000
34							
35		2400 OTHER INSTRUCTIONAL SERVICES		14,450	0.00%	0	14,450
36	2415 0502 0000 0000	Other Instructional Materials		1,300	0.00%	0	1,300
37		2430 General Supplies					
38	2430 0501 0002 0000	SPED		5,000	0.00%	0	5,000
39	2430 0502 0000 0000	CSL Supplies		4,500	0.00%	0	4,500
40		2440 Other Services					
41	2440 0301 0000 0000	CSL Advisory Board		2,500	0.00%	0	2,500
42	2440 0602 0000 0000	In-state student travel		500	0.00%	0	500
43	2440 0402 0011 0000	Music Accompanist Elementary		650	0.00%	0	650
44							
45		2700 GUIDANCE, COUNSELING, AND TESTING		0	0.00%	0	0
46	2720 0501 0000 0000	Testing and Assessment		0	0.00%	0	0
47							
48		PSYCHOLOGICAL SERVICES		103,278	4.78%	4,936	108,214
49		2800 School Psychologist					
50	2800 0401 0000 0000	Fee for Service		20,000	0.00%	0	20,000
51	2800 0101 0000 0000	School Psychologist		83,278	5.93%	4,936	88,214
52				83,278	5.93%	4,936	88,214
53							
54		STUDENT SERVICES		0	0.00%	0	0
55		3100 Attendance and Parent Liaison Services		0	0.00%	0	0
56	3100 0401 0000 0000	City Census		0	0.00%	0	0
57							
58		3200 Health Services		20,500	0.00%	0	20,500
59	3200 0101 0000 0000	Health Coordinator		15,000	0.00%	0	15,000
60	115 2300 3002 0000	Floating Nurse		0			0
61	115 2300 3002 0000	COVID Coordinator		0			0
62	115 2300 3002 0000	Floating Nurse (2nd)		0			0
63	3200 0301 0000 0000	Health Aide, Substitute		5,000	0.00%	0	5,000
64	3200 0401 0000 0000	School Physicians		500	0.00%	0	500
65		3300 Transportation Services		1,147,283	5.18%	59,421	1,206,704
66	3300 0301 0002 0000	Van Drivers & Monitors, SPED		55,000	45.45%	25,000	80,000
67	3300 0401 0000 0000	Buses		1,000,620	3.44%	34,421	1,035,041
68	3300 0402 0000 0000	Voc Tech Transportation		20,000	0.00%	0	20,000
69	3300 0403 0002 0000	Other Trans, SPED, Vocational		71,663	0.00%	0	71,663
70							

NORTH ADAMS PUBLIC SCHOOLS

OPERATIONS FY24

		Budget			
		Fiscal 2023	% Change	\$ Change	Fiscal 2024
1					
2					
3		958,262	4.20%	40,214	998,476
4		2,030,117	31.12%	631,736	2,661,852
5					
6		2,988,379	22.49%	671,949	3,660,328
7					
8		650,844	4.77%	31,043	681,887
9	4110 Custodial Services				
10	Director	76,125	2.66%	2,023	78,148
11	Custodians, Summer	13,000	0.00%	0	13,000
12	Custodians, Overtime, Elem	2,266	473.70%	10,734	13,000
13	Custodians, Overtime, Drury	8,240	21.36%	1,760	10,000
14	Cust. Substitute, Elem	4,305	0.00%	0	4,305
15	Cust. Substitute, Drury	2,153	0.00%	0	2,153
16	Custodian, Central	7,500	158.43%	11,882	19,382
17	Custodian, Colegrove Park	125,687	-4.00%	-5,022	120,666
18	Custodian, Greylock	71,884	0.75%	541	72,425
19	Custodian, Brayton	111,648	0.00%	0	111,648
20	Custodian, Drury	125,686	-4.42%	-5,562	120,125
21	Custodian Longevity	3,250	0.00%	0	3,250
22	Refuse Removal	40,600	0.46%	186	40,786
23	Exterminator	600	0.00%	0	600
24	Supplies	30,500	47.54%	14,500	45,000
25	Supplies, Elem.	12,000	0.00%	0	12,000
26	Supplies, Drury	9,500	0.00%	0	9,500
27	Protective Clothing	5,900	0.00%	0	5,900
28	4120 Heating	255,000	10.33%	26,348	281,348
29	Heating Fuel, Colegrove Park	60,000	-35.19%	-21,112	38,888
30	Heating Fuel, Greylock	80,000	48.13%	38,507	118,507
31	Heating Fuel, Brayton	50,000	-2.68%	-1,338	48,662
32	Heating Fuel, Drury	65,000	9.79%	6,362	71,362
33	Heating, Facilities Shop				3,928
34	4130 Utilities	237,352	62.66%	148,734	386,086
35	Long Distance/Verizon	2,352	2.00%	47	2,399
36	Phone	0	#DIV/0!	99,000	99,000
37	Electricity, Colegrove Park	70,000	2.80%	1,958	71,958

TOTAL

38	4130 0605 0011 0015	Electricity, Greylock	30,000	52.54%	15,761	45,761
39	4130 0605 0011 0035	Electricity, Brayton	45,000	66.91%	30,108	75,108
40	4130 0605 0031 0505	Electricity, Drury	90,000	2.07%	1,860	91,860
41						
42						
43						
44	4200 Maintenance		499,394	73.42%	366,648	866,042
45	4210 Maintenance of Grounds		13,225	0.00%	0	13,225
46	4220 Maintenance of Buildings		13,225	0.00%	0	13,225
47	4220 0301 0000 0000	Supplies/Materials	349,462	77.84%	272,025	621,487
48		Maintenance Salaries	139,122	-0.43%	-596	138,526
49			42,640	-1.39%	-595	42,045
50			48,241	0.00%	-1	48,241
51			48,241	0.00%	-1	48,241
52	4220 0302 0000 0000	Maintenance Overtime	11,330	0.00%	0	11,330
53	4220 0501 0000 0000	Supplies/Materials	3,100	0.00%	0	3,100
54	4220 0601 0000 0000	Capital Items/Improvement	195,910	139.16%	272,621	468,531
55						
56	4230 Maintenance of Equipment		136,707	69.22%	94,622	231,329
57	4230 0401 0000 0209	Copy Machine, Central Office	2,625	63.81%	1,675	4,300
58	4230 0401 0002 0000	Copy Machine, SPED	2,625	0.00%	0	2,625
59	4230 0401 0011 0008	Copy Machine, Colegrove Park	3,150	-8.29%	-261	2,889
60	4230 0401 0011 0015	Copy Machine, Greylock	3,675	-5.80%	-213	3,462
61	4230 0401 0011 0035	Copy Machine, Brayton	3,150	17.45%	550	3,700
62	4230 0401 0031 0505	Copy Machine, Drury	8,610	-18.70%	-1,610	7,000
63	4230 0404 0000 0000	HVAC Contract	40,000	131.79%	52,714	92,714
64	4230 0405 0000 0000	Elevators Contract/Service	18,622	46.78%	8,712	27,334
65	4230 0406 0000 0000	Clocks	1,200	0.00%	0	1,200
66	4230 0408 0000 0000	Extinguishers	2,000	0.00%	0	2,000
67	4230 0410 0000 0000	Alarms Contract/Service	1,500	2247.07%	33,706	35,206
68	4230 0411 0000 0000	Trucks	5,000	343.00%	17,150	22,150
69	4230 0412 0000 0000	Vans	35,000	-50.86%	-17,800	17,200
70	4230 0413 0031 0505	Business Equip, Drury	1,000	0.00%	0	1,000
71	4230 0418 0011 0000	Instrument Repair Elementary	1,300	0.00%	0	1,300
72	4230 0418 0031 0505	Instrument Repair Drury	2,550	0.00%	0	2,550
73	4230 0419 0031 0505	Cleaning Music Drury	2,200	0.00%	0	2,200
74	4230 0420 0000 0000	Piano Tuning	2,500	0.00%	0	2,500
75						
76	4400 Technology Infrastructure, Maint & Support, Salaries		372,864	15.31%	57,102	429,966
77	4400 0501 0000 0000	Technology Maintenance	40,758	9.19%	3,745	44,503
78	4400 0602 0000 0000	File Server	8,650	0.00%	0	8,650
79	4400 0601 0000 0000	Internet Service	67,389	42.89%	28,905	96,294
80	4400 0301 0031 0209	Computer Technician, District	50,313			51,318
81	4400 0301 0031 0505	Computer Technician, Drury	35,000	25.31%	8,860	43,860
82	4400 0301 0031 0035	Computer Technician, Brayton	0	#DIV/0!	0	0

80	4400 0301 0031 0008	Computer Technician, Colegrove		40,000	25.00%	10,000	50,000
81	4400 0301 0031 0015	Computer Technician, Greylock		25,829	1.50%	387	26,217
82	4400 0305 0000 0209	Evaluation Specialist		61,280	4.61%	2,826	64,106
83	4400 0306 0000 0209	CIA Assistant		43,645	3.15%	1,373	45,018
84							
85							
86		5100 Employee Retirement Program		213,000	4.79%	10,209	223,209
87	5100 0601 0000 0000	Medicare		213,000	4.79%	10,209	223,209
88							
89		5200 Insurance Program		485,068	3.43%	16,642	501,710
90	5200 0601 0000 0000	Life		20,000	0.00%	0	20,000
91	5200 0606 0000 0000	Comprehensive (Liability Insurance)		166,418	10.00%	16,642	183,060
92	5200 0608 0000 0000	Workman's Comp		215,150	0.00%	0	215,150
93	5200 0609 0000 0000	Student Accident Insurance		3,500	0.00%	0	3,500
94	5200 0611 0000 0000	Unemployment Compensation		80,000	0.00%	0	80,000
95							
96		5300 Rental - Lease of Equipment		20,400	-100.00%	-20,400	0
97	5300 0601 0000 0000	Truck/Van		20,400	-100.00%	-20,400	0
98							
99		5350 Rental of Building		0	0.00%	0	0
100	5350 0601 0000 0000	Rental of Building		0	0.00%	0	0
101							
102		9300 Other Than Public School		254,458	14.00%	35,624	290,082
103	9300 0401 0002 0000	Custodial Care Tuition, SPED		254,458	14.00%	35,624	290,082
104	9300 0402 0002 0000	Low Incident Needs, SPED		0	0.00%	0	0
105	9300 0403 0000 0000	Voc Tech Tuition Out of Dist		0	0.00%	0	0

NORTH ADAMS PUBLIC SCHOOLS									
BRAYTON BUDGET FY24									
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37		Grade 3	52,363	10.56%	5,528	57,891
38		Grade 4	52,363	8.05%	4,216	56,579
39		Grade 4	50,661	5.43%	2,749	53,410
40		Grade 5/6 Team SS	57,819	-3.47%	-2,006	55,813
41		Grade 5/6 Team Math	82,184	-20.76%	-17,062	65,122
42		Grade 5/6 Team Science	69,904	5.43%	3,793	73,697
43		Grade 5/6 Team ELA	63,845	5.43%	3,465	67,310
44		Physical Education	74,322	6.84%	5,080	79,402
45		Art	57,819	5.43%	3,138	60,957
46		.3 FTE music/band NEW	19,154	0.00%	3,143	22,297
47		Music	83,258	5.95%	4,956	88,214
48						
49	2305 0101 0012 035	Teachers, Specialists Brayton	487,973	9.46%	46,149	534,122
50		SPED	81,012	5.86%	4,749	85,761
51		SPED	46,691	14.39%	6,719	53,410
52		SPED	65,435	5.43%	3,550	68,985
53		Steeple I	50,661	5.75%	2,913	53,574
54		Steeple II	42,849	83.91%	35,954	78,803
55		Title I TITLE I	0	#DIV/0!	0	0
56		Title I TITLE I	0	#DIV/0!	0	0
57		Title I Reading Specialist (.8 fte) Grant Funded				0
58		Special Education Coordinator	76,909	-13.92%	-10,708	66,201
59		Special Education Coordinator	47,507	-3.15%	-1,497	46,011
60		Transitional Classroom	76,909	5.81%	4,468	81,377
61	2315	Instructional Coordinators and Team Leaders	63,970	0.62%	398	64,368
62	2315 0101 0011 0035	21 st Century Site Coordinator	62,035	0.54%	333	62,368
63	2315 0102 0011 0035	Head Teacher	1,935	3.36%	65	2,000
64						
65	2320	Medical/Therapeutic Services	119,042	-12.76%	-15,192	103,850
66	2320 0101 0012 0035	Speech Pathologist	80,245	-16.12%	-12,935	67,310
67	2320 0301 0012 0035	Speech Assistant FED	36,540	0.00%	0	36,540
		COTA Grant Funded				0
68	2320 0302 0002 0035	Behavioral Interventionist	2,257	-100.00%	-2,257	0
69	2321 0302 0002 0035	Behavioral Interventionist	0	0.00%	0	0
70	2320 0302 0002 0035	Behavioral Interventionist	0	0.00%	0	0
71						
72						
73						
74	2325 0101 0011 0035	Substitutes	67,500	0.00%	0	67,500
75						
76	2330	Non-clerical Paraprofessionals/ Instructional	158,194	7.56%	11,958	170,152

77	2330 0303 0011 0035	Student Support Center TA	17,921	2.42%	433	18,354
78			17,921	2.42%	433	18,354
79	2330 0304 0011 0035	Classroom TA/Para's	15,727	74.36%	11,695	27,422
80	Grant Funded	Pre K CPPI Grant	0	0.00%	4,200	4,200
81	Grant Funded	Pre K	0	0.00%	6,617	6,617
82	Grant Funded	K Title I	0	0.00%	0	0
83	Grant Funded	K Title I 100%	0	0.00%	0	0
84	Grant Funded	1st Title I 100%	0	0.00%	0	0
85	Grant Funded	2nd (para)	0	100.00%	0	0
86	ESSER III	3rd	0	#DIV/0!	0	0
87	ESSER III	4th	0	0.00%	0	0
88	ESSER III	5th	0	0.00%	0	0
89	ESSER III	6th	0	#DIV/0!	0	0
90		Pre K	15,727	5.58%	878	16,605
91						
92	2330 0311 0012 0035	Transition Program TA/Paras	54,698	1.52%	831	55,529
93			19,084	4.84%	923	20,007
94			17,921	-0.89%	-160	17,761
95			17,693	0.39%	68	17,761
96	2330 0309 0012 0035	SPED TA/Para	69,848	-1.43%	-1,002	68,846
97			17,021	-2.44%	-416	16,605
98			17,921	0.00%	-160	17,761
99			17,453	2.42%	422	17,875
100			17,453	0.00%	-848	16,605
101						
102						
103	2340	Librarians and Media Center Directors	20,294	1.47%	298	20,592
104	2340 0301 0011 0035	Library Para	20,294	1.47%	298	20,592
105						
106	2350	PROFESSIONAL DEVELOPMENT	7,000	0.00%	0	7,000
107	2357 0401 0011 0035	Course Reimbursement, PD Stipends, Provider Expens	7,000	0.00%	0	7,000
108						
109	2400	INSTRUCTIONAL MATERIALS	56,086	7.70%	4,318	60,404
110						
111	2410 0501 0011 0035	Textbooks & Related Materials	750	0.00%	0	750
112						
113	2415	Other Instructional Materials	17,021	0.00%	0	17,021
114	2415 0501 0011 0035	Other Instructional Materials Library	1,000	0.00%	0	1,000
115	2415 0502 0011 0035	Other Instructional Materials, Classroom	16,021	0.00%	0	16,021
116						
117	2420 0501 0011 0035	Instructional Equipment	2,350	0.00%	0	2,350
118						

119	2430	General Supplies	8,200	0.00%	0	8,200
120	2430 0501 0011 0035	Classroom Supplies	6,000	0.00%	0	6,000
121	2430 0502 0012 0035	SPED Supplies	300	0.00%	0	300
122	2430 0503 0011 0035	Art	1,000	0.00%	0	1,000
123	2430 0504 0011 0035	Music	500	0.00%	0	500
124	2430 0505 0011 0035	PE	400	0.00%	0	400
125						
126	2440 0601 0011 0035	Other Inst. Services (field trips)	418	0.00%	0	418
127						
128	2453	Copy Machine, Brayton	7,718	7.36%	568	8,285
129	2453 0602 0011 0035	Copy Machine	7,718	7.36%	568	8,285
130						
131	2455 0501 0011 0035	Instructional Software	19,630	19.10%	3,750	23,380
132						
133	2700	GUIDANCE, COUNSELING & TESTING	68,206	9.82%	6,700	74,906
134	2710 0101 0011 0035	SAC	68,206	9.82%	6,700	74,906
135	2720 0501 0011 0035	Testing Software & Supplies	0	0.00%	0	0
136			0	0.00%	0	0
137						
138	3000	STUDENT SERVICES				
139	3100	Attendance/Parent Liaison Services	0	0.00%	0	0
140	3100 0301 0011 0035	Parent Partner	0	0.00%	0	0
141						
142	3200	Medical/Health Services	45,592	1.50%	684	46,276
143	3200 0301 0011 0035	Nurse	45,592	1.50%	684	46,276
144	3200 0501 0011 0035	Health Supplies	0	#DIV/0!	0	0
145						
146	3600	School Security	17,000	-100.00%	-17,000	0
147	3600 0301 0011 0035	Student Support Center	17,000	-100.00%	-17,000	0
148						
149	4000	OPERATIONS				
150						
151	4100	Custodial Services	117,838	3.04%	3,578	121,416
152	4110 0301 0011 0035	Custodians	111,648	0.00%	0	111,648
153			39,223	0.00%	0	39,223
154			38,764	0.00%	0	38,764
155			33,661	0.00%	0	33,661
156	4110 0302 0011 0000	Custodian Overtime	755	473.70%	3,578	4,333
157	4110 0303 0011 0000	Custodian Substitutes	1,435	0.00%	0	1,435
158	4110 0501 0011 0000	Supplies	4,000	0.00%	0	4,000
159						
160	4120	Heating	50,000	0%	-1,338	48,662

161	4120 0301 0011 0035	Heating Fuel Brayton	50,000	0%	-1,338	48,662
162						
163		4130 Utilities				
164	4130 0605 0011 0035	Electricity, Brayton	45,000	0%	30,108	75,108
165			45,000	0%	30,108	75,108
166						
167	4220 0601 0000 0000	Maintenance of Building	20,000	0%	0	20,000
168		Capital Improvement	20,000	0%	0	20,000
169						
170	4230 0401 0011 0035	Maintenance of Equipment	3,583	0%	550	1,782
171	4230 0404 0011 0000	Copy Machine, Brayton	3,150	0%	550	1,349
172		Instrument Repair, Elementary	433	0%	0	433
173						
174	4400 0301 0011 0035	Networking and Communication	0	0.00%	0	0
		Computer Technician, Elementary	0	0.00%	0	0

COLEGROVE PARK BUDGET FY24

COLEGROVE

40		Grade 5 ELA/SS	66,675	-13.45%	-8,970	57,705
41		Grade 6 Math/Science	68,206	3.36%	2,290	70,496
42		Grade 6 ELA/SS	63,845	8.05%	5,140	68,985
43		Physical Education	77,064	8.05%	6,202	83,266
44		Music	78,646	5.87%	4,620	83,266
45		Art	76,879	5.85%	4,498	81,377
46		Change Code .3 music/band fte NEW	19,154	0.00%	3,143	22,297
47						
48		2305 0101 0012 0008 Teachers, Specialists, Colegrove	511,359	11.77%	60,171	571,530
49		Special Education/ Autism	80,277	6.83%	5,484	85,761
50		Special Education	82,573	6.83%	5,641	88,214
51		Special Education/ Autism	46,691	14.74%	6,883	53,574
52		Title I	0	0.00%	0	0
53		Reading Interventionist	67,632	5.43%	3,670	71,302
54		Special Education Coordinator	83,384	-25.05%	-20,884	62,500
55		Special Education Coordinator	41,107	11.93%	4,904	46,011
56		Special Education	57,332	5.43%	3,112	60,444
57		Special Education/Autism	0	#DIV/0!	48,519	48,519
58		Special Education	52,363	5.43%	2,842	55,205
59		Special Education	0	#DIV/0!	0	0
60		2315 0102 0011 0008 Head Teacher	1,935	3.36%	65	2,000
61			1,935	3.36%	65	2,000
62						
63		2320 Medical/Therapeutic Services	121,406	4.18%	5,076	126,482
64		2320 0101 0012 0008 Speech Pathologist	82,489	5.49%	4,527	87,016
65		2320 0301 0012 0008 Speech Assistant	36,626	1.50%	549	37,175
66		2320 0301 0012 0008 Behavioral Technician Castles I	2,291	-0.01%	0	2,291
67		2320 0301 0012 0008 Behavioral Technician Building Base	0	0.00%	0	0
68		2320 0302 0012 0008 Behavioral Technician Castles II	0	0.00%	0	0
69						
70		2325 0101 0011 0008 Substitutes	67,500	-34.67%	-23,400	44,100
71						
72		2330 Non-clerical Paraprofessionals/ Instructional	282,467	-1.38%	-3,896	278,571
73		2330 0303 0011 0008 Student Support Center TA	17,453	2.42%	422	17,875
74		2330 0304 0011 0008 Classroom TA/Para's	75,563	13.50%	10,200	85,763
75		Pre K	19,665	-83.58%	-16,437	3,228
76		Grant Pre K 262	0	#DIV/0!	7,265	7,265
77		Grant TITLE I 100% K	0	0.00%	18,821	18,821
78		.5 fte	8,727	0.00%	211	8,938
79		Grant Title I Grade 1	0	0.00%	0	0
80		Grant Grade 1	0	0.00%	0	0

81		Grade 2	17,921	0.00%	433	18,354
82		Grade 2/Art on a cart	18,149	0.00%	-148	18,001
83	ESSERIII	Grade 3	0	#DIV/0!	0	0
		AM added a second grade 3				0
84	ESSERIII	Grade 4	0	#DIV/0!	0	0
85	ESSERIII	Grade 5	0	#DIV/0!	0	0
86	ESSERIII	Grade 6	11,101	0.00%	55	11,156
87						
88	2330 0309 0012 0008	SPED TA/Para	79,475	-20.66%	-16,422	63,053
89	Grant	Title 1 Castles I	0	#DIV/0!	0	0
90			18,149	2.45%	444	18,593
91		One on One Castles I	8,727	2.41%	211	8,938
92			17,453	-100.00%	-17,453	0
93		Castles 1	17,453	1.77%	308	17,761
94		TA Sped Support K-2	17,693	0.39%	68	17,761
95						
96	2330 0312 0012 0008	Castles	109,976	1.73%	1,903	111,879
97		Castles I	19,665	1.74%	342	20,007
98		Castles I	18,502	1.73%	319	18,821
99		Castles I	17,579	2.40%	422	18,001
100		Castles II	18,502	1.73%	319	18,821
101		Castles I	18,149	1.76%	319	18,468
102		Math Support/Sped K-3	17,579	0.00%	182	17,761
103		Current Posted Position	0		0	0
104						
105		2340 Librarians and Media Center Directors	23,556	-20.97%	-4,940	18,616
106	2340 0301 0011 0008	Library Para	23,556	-20.97%	-4,940	18,616
107						
108		2350 PROFESSIONAL DEVELOPMENT	7,000	0.00%	0	7,000
109	2351 0101 0011 0008	PD Administration	0	0.00%	0	0
110	2351 0201 0011 0008	PD Clerical	0	0.00%	0	0
111	2353 0101 0011 0008	PD Teachers	0	0.00%	0	0
112	2353 0301 0011 0008	PD Other	0	0.00%	0	0
113	2357 0401 0011 0008	Course Reimbursement, PD Stipends, Provider Expenses	7,000	0.00%	0	7,000
114						
115		2400 INSTRUCTIONAL MATERIALS & EQUIPMENT	55,671	5.23%	2,914	58,585
116						
117	2410 0501 0011 0008	Textbooks & Related Materials	500	0.00%	0	500
118						
119		2415 Other Instructional Materials	17,000	0.00%	0	17,000
120	2415 0502 0011 0008	Other Instructional Materials, Classroom	16,000	0.00%	0	16,000
121	2415 0501 0011 0008	Library	1,000	0.00%	0	1,000

164	4110 0501 0011 0000 Supplies	4,000	0.00%	0	4,000
165					
166	4120 Heating	60,000	0.00%	0	38,888
167	4120 0601 0011 0008 Heating Fuel Colgrove	60,000	0.00%	0	38,888
168					
169	4130 Utilities	70,000	2.80%	1,958	71,958
170	4130 0605 0011 0008 Electricity, Colgrove	70,000	2.80%	1,958	71,958
171					
172	4220 Maintenance of Building	20,000	0.00%	0	20,000
173	4220 0601 0000 0000 Capital Improvement	20,000	0.00%	0	20,000
174					
175	4230 Maintenance of Equipment	3,583	-7%	-261	3,322
176	4230 0401 0011 0008 Copy Machine, Colgrove	3,150	-8.29%	-261	2,889
177	4230 0418 0011 0000 Instrument Repair, Elementary	433	0.00%	0	433
178					
179	4400 Networking and Communication	40,000	0.00%	0	50,000
180	4400 0301 0011 0008 Computer Technician, Elementary	40,000	0.00%	0	50,000

NORTH ADAMS PUBLIC SCHOOLS

GREYLOCK BUDGET FY24

		Budget			
		Fiscal 2023	% Change	\$ Change	Fiscal 2024
1					
2					
3		2,266,762	5.45%	123,615	2,390,377
4	SALARIES (does not include operations 4000)				
5	OPERATIONS (does not include operations 4000)	63,426	43.57%	27,632	91,058
6					
7					
8					
9					
10					
11					
12					
13	2200 SCHOOL BUILDING LEADERSHIP				
14	2210 School Leadership- Building	224,084	8.43%	18,901	242,985
15	Principal Greyllock	113,145	-10.08%	-11,400	101,745
16	Dean of Students	86,333	6.70%	5,781	92,114
17	Stationary/Postage Greyllock	550	0.00%	0	550
18	Office Paraprofessionals Greyllock	23,556	7.19%	1,693	25,249
19	Office Paraprofessionals Greyllock	0			22,827
20	Supplies – Principal Greyllock	500	0.00%	0	500
21					
22					
23	2250 BUILDING TECHNOLOGY	3,200	0.00%	0	3,200
24	2250 0501 0011 0015 Computer Hardware	3,200	0.00%	0	3,200
25					
26	2300 INSTRUCTION - TEACHING SERVICES				
27	2305 0101 0011 0015 Classroom Teachers, Greyllock	1,345,008	0.82%	11,052	1,356,060
28	Pre-K	78,646	5.87%	4,620	83,266
29	Pre-K 40% 262	66,717	-50.20%	-33,491	33,226
30	Kindergarten	61,251	7.87%	4,820	66,071
31	Kindergarten	65,990	5.43%	3,580	69,570
32	Grade 1	81,167	5.66%	4,594	85,761
33	Grade 1	68,959	5.42%	3,740	72,699
34	Grade 2	82,184	5.88%	4,832	87,016
35	Grade 2	81,012	5.86%	4,749	85,761
36	Grade 3	81,167	-14.29%	-11,597	69,570
37	Grade 3	75,212	5.57%	4,190	79,402
38	Grade 4	50,818	5.42%	2,756	53,574

36		Grade 4	74,322	12.03%	8,944	83,266
37		Grade 5	76,909	5.81%	4,468	81,377
38		Grade 5	78,831	5.63%	4,435	83,266
39		Grade 6	42,849	37.63%	16,126	58,975
40		Grade 6	81,167	-14.29%	-11,597	69,570
41		Art	42,849	17.04%	7,300	50,149
42		Physical Education	71,959	-3.32%	-2,389	69,570
43		.3 fte music/band NEW	19,154	0.00%	3,143	22,297
44		Music	63,845	-19.06%	-12,171	51,674
45						
46	2305 0101 0012 0015	Teachers, Specialists, Greylock	314,278	19.20%	60,348	374,626
47		Title I/ Pd from Reg Budget	75,057	5.79%	4,345	79,402
48		Title I 50/50 TITLE I	0	#DIV/0!	0	0
49		Special Education Coordinator (includes \$2.500 stipend)	76,962	-6.36%	-4,892	72,070
50		SPED Teacher	78,981	5.43%	4,285	83,266
		SPED Teacher	0	#DIV/0!	51,674	51,674
51		SPED Teacher	83,278	5.93%	4,936	88,214
52		Transitional Classroom	0	0.00%	0	0
53						
54						
55	2315 0102 0011 0015	2315 Instructional Coordinators and Team Leaders	1,935	0.00%	65	2,000
56		Head Teacher	1,935	3.36%	65	2,000
57						
58	2320 0101 0011 0015	2320 Medical/Therapeutic Services	61,203	81.34%	49,780	110,983
59		Speech Pathologist	61,203	18.21%	11,147	72,350
		Speech Assistant FED				38,633
60		Behavior Technician	0	#DIV/0!	0	0
61						
62	2325 0101 0011 0015	Substitutes	67,500	0.00%	0	67,500
63						
64						
65	2330 0303 0011 0015	2330 Non-clerical Paraprofessionals/ Instructional	124,772	8.15%	10,167	134,939
66		Student Support Center TA	19,665	1.74%	342	20,007
67	2330 0304 0011 0015	Classroom TA/Para's	35,295	27.62%	9,749	45,044
68	Grant	Pre K (prev instructional para, now TA)	0	#DIV/0!	3,228	3,228
69	Grant	Pre K 262	0	#DIV/0!	6,293	6,293
70	Grant	K Title I	0	0.00%	0	0
71	Grant	1st	0	0.00%	17,761	17,761
72		2nd	18,274	-2.81%	-513	17,761
73	ESSER	3rd	0	#DIV/0!	0	0

74	ESSER	4th		0	#DIV/0!	0	0	0
75	ESSER	5th		0	#DIV/0!	0	0	0
76	ESSER	6th		0	#DIV/0!	0	0	0
77	TITLE I Kindergarten Title 1			17,021	-100.00%	-17,021	0	0
78	2330 0311 0012 0035	Transition Program TA/Paras		0	#DIV/0!	0	0	0
79		SPED TA Transition		0	#DIV/0!	0	0	0
80		SPED TA Transition		0	#DIV/0!	0	0	0
81								
82	2330 0309 0012 0015	SPED		69,812	0.11%	77	69,889	
83		One on One		17,453	1.77%	308	17,761	
84				17,453	-4.86%	-848	16,605	
85		Kindergarten		17,453	1.77%	308	17,761	
86		1:1		17,453	1.77%	308	17,761	
87	2340 Librarians and Media Center Directors			20,706	10.07%	2,085	22,791	
88	2340 0301 0011 0015	Library Para		20,706	10.07%	2,085	22,791	
89								
90	2350 PROFESSIONAL DEVELOPMENT			7,000	0.00%	0	7,000	
91	2357 0401 0011 0015	Course Reimbursement, PD Stipends, Provider Expenses		7,000	0.00%	0	7,000	
92								
93	2400 INSTRUCTIONAL MATERIALS			52,176	9.21%	4,805	56,981	
94								
95	2410 0501 0011 0015	Texts and Related Materials		500	0.00%	0	500	
96								
97	2415 Other Instructional Materials			16,000	0.00%	0	16,000	
98	2415 0501 0011 0015	Other Instructional Materials Library		1,000	0.00%	0	1,000	
99	2415 0502 0011 0015	Other Instructional Materials, Classroom		15,000	0.00%	0	15,000	
100								
101	2420 0501 0011 0015	Instructional Equipment		2,100	0.00%	0	2,100	
102								
103	2430 General Supplies			5,982	0.00%	0	5,982	
104	2430 0501 0011 0015	Classroom Supplies		4,000	0.00%	0	4,000	
105	2430 0502 0012 0015	SPED Supplies		200	0.00%	0	200	
106	2430 0503 0011 0015	Art		682	0.00%	0	682	
107	2430 0504 0011 0015	Music		600	0.00%	0	600	
108	2430 0505 0011 0015	PE		500	0.00%	0	500	
109								
110	2440 0601 0011 0015	Other Inst. Services (field trips)		247	0.00%	0	247	
111								
112	2453 Copy Machine, Greylock			7,718	13.67%	1,055	8,772	
113	2453 0602 0011 0015	Copy Machine, Greylock		7,718	13.67%	1,055	8,772	

114	2455 0501 0011 0015	Instructional Software	19,630	19.10%	3,750	23,380
115						
116						
117	2700	GUIDANCE, COUNSELING & TESTING				
118	2710 0101 0011 0015	SAC	65,990	-10.63%	-7,015	58,975
119	2720 0501 0011 0015	Testing Software & Supplies	65,990	-10.63%	-7,015	58,975
120			0	0.00%	0	0
121						
122						
123	3000	STUDENT SERVICES				
124	3200	Medical/Health Services	42,337	2.50%	1,058	43,395
125	3100 0301 0011 0015	Parent Partner	0	0.00%	0	0
126	3200 0301 0011 0015	Nurse	42,337	2.50%	1,058	43,395
127	3200 0501 0011 0015	Health Supplies	0	#DIV/0!	0	0
128						
129						
130						
131	4000	OPERATIONS				
132	4100	Custodial Services				
133	4110 0301 0011 0015	Custodians, Greylock	78,074	5.28%	4,119	82,193
134			71,884	0.75%	541	72,425
135	4110 0302 0011 0000	Custodian Overtime, Elem	33,661	0.00%	0	33,661
136	4110 0303 0011 0000	Custodian Substitutes, Elem	38,223	1.42%	541	38,764
137	4110 0501 0011 0000	Supplies, Elem	755	473.70%	3,578	4,333
138			1,435	0.00%	0	1,435
139			4,000	0.00%	0	4,000
140	4120	Heating				
141	4120 0601 0011 0015	Heating Fuel Greylock	80,000	48.13%	38,507	118,507
142			80,000	48.13%	38,507	118,507
143	4130	Utilities				
144	4130 0605 0011 0015	Electricity, Greylock	30,000	52.54%	15,761	45,761
145			30,000	52.54%	15,761	45,761
146	4220	Maintenance of Building				
147	4220 0601 0000 0000	Capital Improvement	20,000	9.79%	6,362	20,000
148			20,000	0.00%	1,675	20,000
149	4230	Maintenance of Equipment				
150	4230 0401 0011 0015	Copy Machine, Greylock	4,108	2.00%	47	3,895
151	4230 0404 0011 0000	Instrument Repair, Elementary	3,675	#DIV/0!	-213	3,462
152			433	126.82%	550	433
153	4400	Networking and Communication				
154	4400 0301 0011 0015	Computer Technician, Elementary	25,829	1.50%	388	26,217
155			25,829	1.50%	388	26,217

NORTH ADAMS PUBLIC SCHOOLS

DRURY BUDGET FY24

		Budget			
		Fiscal 2023	% Change	\$ Change	Fiscal 2024
1					
2					
3					
4	SALARIES (does not include operations 4000)	4,561,572	-1.73%	-79,035	4,482,538
5	OPERATIONS (does not include operations 4000)	142,703	-0.86%	-1,231	141,472
6					
8					
9	TOTAL (including 4000)	5,097,438	-1.33%	-67,585	5,029,854
10	TOTAL (less operations 4000)	4,704,275	-1.71%	-80,266	4,624,010
11					
12					
13	2200 SCHOOL BUILDING LEADERSHIP	499,180	-15.14%	-75,554	423,626
14	2120 School Curriculum Leaders/Department Heads	24,306	-2.22%	-540	23,766
15	Director of Curriculum	7,366	0.00%	0	7,366
16	STEM Team Leader	3,900	0.00%	0	3,900
17	Humanities Team Leader	3,700	0.00%	200	3,900
18	Arts and Movement Team Leader	4,100	0.00%	-400	3,700
19	Head Guidance Counselor	540	0.00%	60	600
20	7-8 Academy Team Leader	4,700	0.00%	-400	4,300
21					
22	2210 School Leadership- Building	474,874	-15.80%	-75,014	399,860
23	Principal Drury	109,750	-5.45%	-5,985	103,765
24	Dean of Students	85,894	-100.00%	-85,894	0
25	Dean of Students	86,707	3.41%	2,954	89,661
26	Stationary/Postage	6,150	0.00%	0	6,150
27	Drury Office Staff	141,522	6.71%	9,501	151,023
28	Drury Secretary	51,054	3.96%	2,021	53,075
29	Drury Secretary	35,194	3.49%	1,227	36,421
30	Dean of Students Office Staff	28,721	11.20%	3,217	31,938
31		23,553	12.89%	3,036	26,589
32	Drury Office Staff Overtime	3,000	0.00%	0	3,000
33	Drury SPED Office Staff	36,151	12.20%	4,409	40,560
34	Memberships, Drury	3,700	0.00%	0	3,700
35	Supplies- Principal Drury	5,000	0.00%	0	5,000
36					
37	2250 BUILDING TECHNOLOGY	3,200	0	0	3,200
38	Computer Hardware	3,200	0.00%	0	3,200

DRURY

39

2300 INSTRUCTION – TEACHING SERVICES

40 41 2305 0101 0031 0505

Classroom Teachers

		2,595,242	-3.73%	-96,693	2,498,549
42	English 7th & 8th Grade ELA	46,691	0.00%	14,266	60,957
43	English 7th Grade ELA	75,007	8.49%	6,370	81,377
44	English 8th Grade	79,357	0.06%	45	79,402
45	English	76,909	5.81%	4,468	81,377
46	English	81,449	6.83%	5,567	87,016
58	English	81,449	-40.43%	-32,930	48,519
47	English .5 Eighth Grade	58,000	5.42%	3,146	61,146
49	Foreign Language	78,702	6.97%	5,485	84,187
50	Mathematics 7th Grade	67,694	5.43%	3,673	71,367
51	Mathematics 7th Grade	75,027	-30.91%	-23,193	51,834
52	Mathematics (9/12)	46,691	3.92%	1,828	48,519
53	Mathematics 8th Grade	61,769	28.55%	17,633	79,402
54	Mathematics	61,769	5.43%	3,353	65,122
55	Mathematics	70,589	6.83%	4,818	75,407
56	Mathematics	42,849	17.04%	7,300	50,149
57	Music	84,737	1.21%	1,024	85,761
59	District Instrumental .1 fte	6,385	0.00%	1,047	7,432
60	Phys. Ed 7 & 8	46,691	14.74%	6,883	53,574
61	Phys. Ed 7 & 8	68,891	4.38%	3,015	71,906
62	Phys. Ed 7 & 8	63,862	-1.34%	-858	63,004
63	Science 7th Grade	81,167	5.66%	4,594	85,761
64	Science 8th Grade (Biology)	82,339	-34.93%	-28,765	53,574
65	Science	78,831	-11.75%	-9,261	69,570
66	Science/ PLTW	64,775	5.43%	3,515	68,290
67	Science 7th & 8th	56,113	5.43%	3,047	59,160
68	Science	77,943	4.50%	3,507	81,450
69	Social Studies 7th grade	58,000	12.28%	7,122	65,122
70	Social Studies 8th grade	76,909	5.81%	4,468	81,377
71	Social Studies (9/12)	85,706	-39.71%	-34,032	51,674
72	Social Studies	82,339	5.68%	4,677	87,016
73	Social Studies	83,278	11.22%	9,347	92,625
74	Social Studies	79,009	4.51%	3,563	82,572
75	Art	82,573	-10.75%	-8,876	73,697
76	Armory English	84,274	3.25%	2,742	87,016
77	Armory STEM	82,339	-100.00%	-82,339	0
78	Music/Theater 1.0	44,287	17.04%	7,547	51,834
79	Armory Health/PE	41,455	17.04%	7,064	48,519
80	Edgenuity Teacher	79,387	-34.71%	-27,553	51,834

81

DRURY

82	2305 0101 0032 0505	Teachers, Specialists (SPED)	589,182	13.15%	77,452	666,634
83		Special Education 9-12	74,322	6.84%	5,080	79,402
84		Special Education 9-12	83,463	5.69%	4,751	88,214
85		SPED Coord 9-12	1,935	4132.66%	79,967	81,902
86		Special Education Greenhouse	80,277	-39.56%	-31,758	48,519
87		Moderate Disabilities (7/8 SPED)	63,845	4.54%	2,899	66,744
88		Armory Sped Coordinator	67,274	3.41%	2,296	69,570
89		New Position (Reading)	63,845	-5.24%	-3,346	60,499
90		Special Education 7th and 8th	42,849	17.04%	7,300	50,149
91		Special Education 7th and 8th	49,015	5.42%	2,659	51,674
92		SPED Coord 7th and 8th	62,357	12.19%	7,604	69,961
93		Armory Special Education	0	#DIV/0!	0	0
94		2320 Medical Therapeutic	0	0.00%	0	0
95		Behavior Tech	0	0.00%	0	0
96	2320 0302 0032 0505	Behavior Tech	0	0.00%	0	0
97						
98						
99	2325 0101 0031 0505	Substitutes Short Term	20,700	0.00%	0	20,700
100	2324 0101 0031 0505	Substitutes Permanent Daily Sub	46,800	0.00%	0	46,800
101						
102						
103						
104	2330 0301 0032 0505	2330 Non-clerical Paraprofessionals/ Instructional	267,233	-0.91%	-2,427	264,806
105		Behavior Management Specialists	55,181	0.00%	370	55,551
106		Greenhouse	21,304	0.00%	370	21,674
107		Manager				
108		Greenhouse Manager (Not a TA)	33,877	0.00%	0	33,877
109	2330 0303 0031 0505	Student Support Center TA	37,816	-6.07%	-2,294	35,522
110			18,908	-6.07%	-1,147	17,761
111			18,908	0.00%	-1,147	17,761
112				#DIV/0!	0	
113	2330 0304 0031 0505	Classroom TA/Para's	21,304	1.74%	370	21,674
114			21,304	1.74%	370	21,674
115						
116	2330 0309 0032 0505	SPED	152,932	-0.57%	-873	152,059
118		Green House 1:1	18,908	0.00%	-1,147	17,761
119		Green House 1:1	18,908	1.76%	333	19,241
120		Green House 1:1	19,921	2.35%	469	20,390
121		Green House 1:1	19,044	2.40%	457	19,501
122		Drury 1:1	19,044	-6.74%	-1,283	17,761
123		Drury 1:1	18,908	5.16%	976	19,884
124		Drury 1:1	18,908	-6.07%	-1,147	17,761

125		Drury 1:1		19,291	2.43%	469	19,760
126	2330 0312 0032 0505			0	0.00%	0	0
127		Castles III		0	#DIV/0!	0	0
128		Castles III		0	0.00%	0	0
129		Castles III		0	#DIV/0!	0	0
130		7/8 Grade Academy		0	#DIV/0!	0	0
131							
132							
133		2340 Librarians and Media Center Directors		74,322	6.84%	5,080	79,402
134	2340 0101 0031 0505	Librarian		74,322	6.84%	5,080	79,402
135							
136		2356 PROFESSIONAL DEVELOPMENT		9,000	0.00%	0	9,000
137	2356 0301 0031 0505	PD Teachers, Support Staff		0	0.00%	0	0
138	2357 0601 0031 0505	Course Reimbursement, PD Stipends, Provider Expenses		9,000	0.00%	0	9,000
139							
140		2400 INSTRUCTIONAL MATERIALS & Eqpmnt		76,320	33.81%	25,806	102,126
141		2400 Textbooks and Related Software, Media, and		0	#DIV/0!	0	0
142		Textbooks & Related Materials – Undistributed		0	#DIV/0!	0	0
143							
144							
145		2415 Other Instructional Materials		2,000	0.00%	0	2,000
146		Library Books		2,000	0.00%	0	2,000
147							
148		2420 Instructional Equipment		3,000	0.00%	0	3,000
149	2420 0503 0031 0505	Instructional Equipment		3,000	0.00%	0	3,000
150							
151		2430 General Supplies		26,180	0.00%	0	26,180
152	2430 0515 0031 0505	Classroom Supplies – Science		14,180	0.00%	0	14,180
153	2430 0518 0031 0505	Classroom Supplies – Undistributed		7,000	0.00%	0	7,000
154	2430 0503 0031 0505	Art		2,000	0.00%	0	2,000
155	2430 0504 0031 0505	Music		3,000	0.00%	0	3,000
156							
157		2440 Other Instructional Services		3,388	0.00%	0	3,388
158	2440 0401 0031 0505	Music Transportation		1,500	0.00%	0	1,500
159	2440 0402 0031 0505	Music Accompaniment		380	0.00%	0	380
160	2440 0403 0031 0505	Reg/Aud Music – accompaniment		1,000	0.00%	0	1,000
161	2440 0601 0031 0505	Field Trips		508	0.00%	0	508
162							
163		2451 Instructional Hardware/Staff, Student Device		0	0.00%	0	0
164	2451 0501 0031 0505	Instructional Hardware/ Staff, Student Device		0	0.00%	0	0
165							
166		2453 Copy Machine and Postage		14,853	-5.90%	-877	13,976
167	2453 0602 0031 0505	Copy Machine, Drury		14,280	-6.14%	-877	13,403
168							
169							
170							
171							
172							
173							

174	2453 0603 0031 0505	Postage Meter, Drury	573	0.00%	0	573
175						
176						
177		2454 Instructional Software	26,899	99.20%	26,683	53,582
178	2455 0501 0031 0505	Instructional Software	26,899	99.20%	26,683	53,582
179						
180						
181						
182		2700 GUIDANCE, COUNSELING, AND TESTING				
183		2710 Guidance and Adjustment Programs	403,880	-1.29%	-5,226	398,654
184	2710 0101 0031 0505	Guidance Counselors/SAC, Drury	333,180	5.68%	18,939	352,119
185		Guidance Counselor	90,329	5.97%	5,389	95,718
186		Guidance Counselor	82,184	5.88%	4,832	87,016
187		School Adjustment Counselor	55,941	5.42%	3,034	58,975
188		School Adjustment Counselor (Armory)	52,363	100.00%	2,842	55,205
189		School Adjustment Counselor	52,363	5.43%	2,842	55,205
190	2710 0302 0031 0505	Career Center	70,000	-34.52%	-24,165	45,835
191			70,000	-34.52%	-24,165	45,835
192		Guidance/ Career Readiness	0	#DIV/0!	0	0
193		Guidance Supplies	700	0.00%	0	700
194						
195		2720 Testing Software & Supplies	0	0.00%	0	0
196	2720 0501 0031 0505		0	0.00%	0	0
197						
198		3000 STUDENT SERVICES	32,213	37.98%	12,234	44,447
199		3100 Attendance/Parent Liaison Services	32,213	-83.93%	-27,036	5,177
200	3100 0101 0031 0505	Student Liaison/Athletic Coor		#DIV/0!		
201	3100 0401 0031 0505	Student Liaison/Athletic Coor	0		39,270	39,270
202						
203		3200 Medical/Health Services	60,445	-29.96%	-18,108	42,337
204	3200 0301 0031 0505	RN, Drury	46,002	-7.97%	-3,665	42,337
205	3200 0301 0031 0505	RN, Drury (Armory .3)	14,443	100.00%	14,371	0
206	3200 0501 0031 0505	Health Supplies, Drury	0	#DIV/0!	0	0
207						
208		3520 Other Student Activities	23,558	-12.01%	-2,829	20,729
209	3520 0102 0031 0505	Sophomore Class Advisor	603	-100.00%	-603	0
210	3520 0103 0031 0505	Junior Class Advisor	603	0.00%	0	603
211	3520 0104 0031 0505	Senior Class Advisor	1,004	0.00%	0	1,004
212	3520 0105 0031 0505	Student Council Advisor	801	0.00%	0	801
213	3520 0106 0031 0505	DSAA Treasurer	1,909	0.00%	0	1,909
214	3520 0107 0031 0505	HS Choral Director	1,205	0.00%	0	1,205
215	3520 0108 0031 0505	Newspaper Advisor	554	0.00%	0	554
216	3520 0109 0031 0505	Cheerleader Advisor	2,647	-100.00%	-2,647	0

215	3520 0110 0031 0505	Production Technology Co-ordinator	1,483	0.00%	0	1,483
216	3520 0111 0031 0505	SPIRIT Advisor	835	-100.00%	-835	0
217	3520 0112 0031 0505	JABOP Advisor	625	-100.00%	-625	0
218	3520 0113 0031 0505	Webmaster	471	0.00%	0	471
219	3520 0114 0031 0505	Yearbook Advisor	1,205	0.00%	0	1,205
220	3520 0115 0031 0505	AP Test Coordinator	477	0.00%	0	477
221	3520 0116 0031 0505	Eighth Grade Advisor	603	-100.00%	-603	0
222	3520 0117 0031 0505	Seventh Grade Advisor	603	-100.00%	-603	0
223	3520 0118 0031 0505	Ninth Grade Advisor	603	-100.00%	-603	0
224	3520 0119 0031 0505	Extra Curricular Advisors (6)	0	#DIV/0!	3,690	3,690
225	3520 0120 0031 0505	Academic Decathlon	907	0.00%	0	907
226	3520 0601 0031 0505	Student Activities	6,420	0.00%	0	6,420
227						
228		3600 School Security	3,000	0.00%	0	3,000
229	3600 0301 0031 0505	Dentention Monitor	3,000	0.00%	0	3,000
230						
231		4000 OPERATIONS				
232						
233		4110 Custodial Services	145,579	-2.61%	-3,802	141,778
234	4110 0301 0031 0505	Custodians Drury	125,686	-4.42%	-5,562	120,125
235			39,223	-14.18%	-5,562	33,661
236			38,223	0.00%	0	38,223
237			48,240	0.00%	1	48,241
238						
239	4110 0302 0031 0505	Custodians, Overtime, Drury	8,240	21.36%	1,760	10,000
240	4110 0303 0031 0505	Cust. Substitute, Drury	2,153	0.00%	0	2,153
241	4110 0501 0031 0505	Supplies, Drury	9,500	0.00%	0	9,500
242						
243		4120 Heating	65,000	9.79%	6,362	71,362
244	4120 0601 0031 0505	Heating Fuel Drury	65,000	9.79%	6,362	71,362
245						
246		4130 Utilities	90,000	2.07%	1,860	91,860
247	4130 0605 0031 0505	Electricity, Drury	90,000	2.07%	1,860	91,860
248						
249		4210 Supplies/Materials	13,225	0.00%	0	13,225
250	4210 0502 0031 0505	Supplies/Materials	13,225	0.00%	0	13,225
251						
252		4220 Maintenance of Building	30,000	0.00%	0	30,000
253	4220 0601 0000 0000	Capital Improvement	30,000	0.00%	0	30,000
254						
255		4230 Maintenance of Equipment	14,360	-4.18%	-600	13,760
256	4230 0401 0031 0505	Copy Machine, Drury	8,610	-6.97%	-600	8,010

257	4230	0413	0031	0505	Business equipment- Drury	1,000	0.00%	0	1,000
258	4230	0418	0031	0505	Instrument Repair	2,550	0.00%	0	2,550
259									
260	4230	0419	0031	0505	Cleaning Music	2,200	0.00%	0	2,200
261									
262					4400 Networking and Communication	35,000	25.31%	8,860	43,860
263	4400	0301	0031	0505	Computer Technician, Drury	35,000	25.31%	8,860	43,860



CITY OF NORTH ADAMS, MASSACHUSETTS
Pensions

FY 2023 Adopted	FY 2024 Proposed	\$ Change	% Change
\$3,368,949	\$3,379,033	\$10,084	0.30%

The North Adams Contributory Retirement Board is one of 104 Massachusetts Public Pension Systems in the Commonwealth overseen by the Public Employee Retirement Administration Commission (PERAC). The City's annual appropriation to the retirement board represents a fixed cost based on the board's assessment.

Pension Assessment Trend, FY 2019-2024



5. PENSIONS 9110	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED		
5A. PENSIONS							
SALARIES	\$ 3,190,122.00	\$ 3,190,122.00	\$ 3,190,122.00	\$ 3,368,949.00	\$ 3,379,033.00	10,084.00	0.30%
TOTAL FOR PENSIONS	\$ 3,190,122.00	\$ 3,190,122.00	\$ 3,190,122.00	\$ 3,368,949.00	\$ 3,379,033.00	10,084.00	

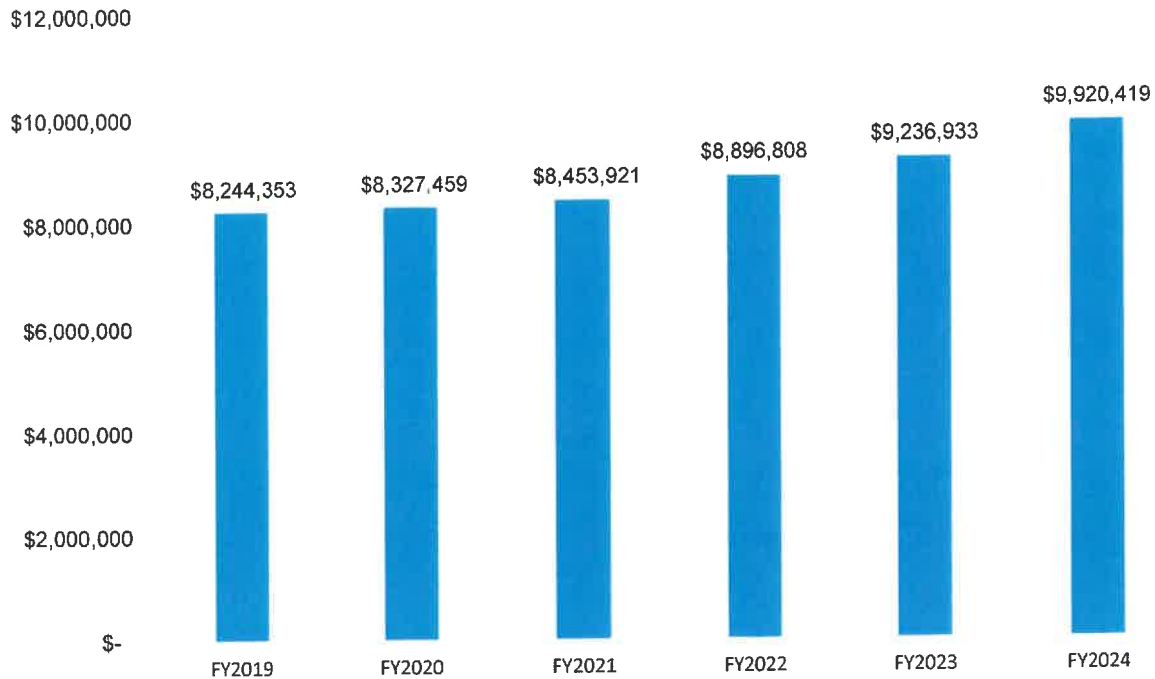


CITY OF NORTH ADAMS, MASSACHUSETTS
Unclassified Expenses

FY 2023 Adopted	FY 2024 Proposed	\$ Change	% Change
\$9,236,933	\$9,920,419	\$683,486	7.40%

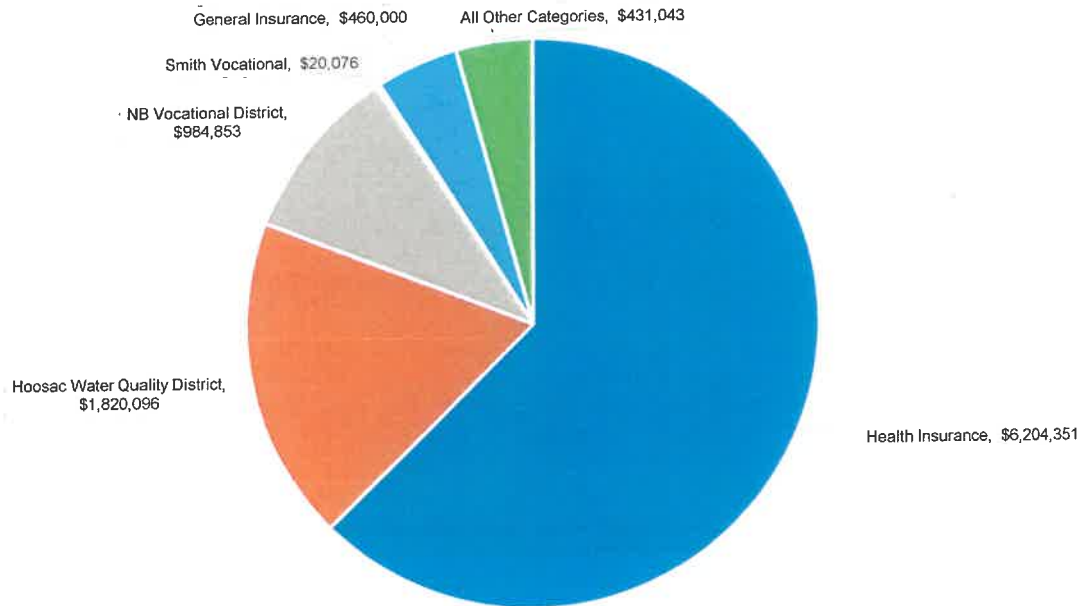
The Unclassified Expenses budget category includes expenses such as health insurance, general insurance, the City's share of employee payroll taxes, and assessments for the Hoosac Water Quality District, the Northern Berkshire Regional Vocational School (McCann), and Smith Vocational High School. The Unclassified Expenses category also includes expenses not otherwise allocated to another major budget area.

Unclassified Expense Trend, FY 2019-2024

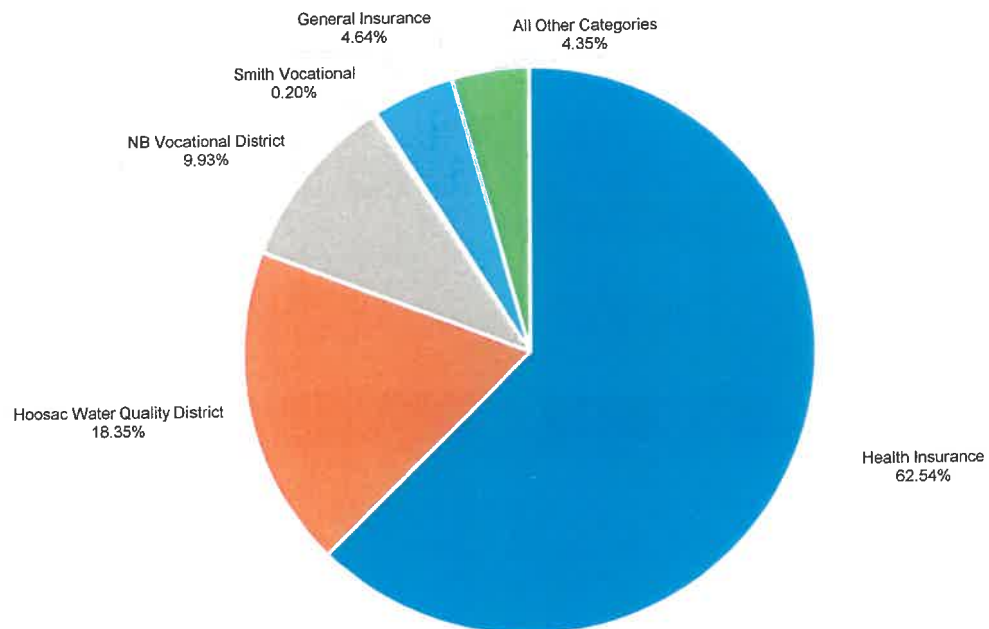


FY 2024 Unclassified Expenses by Major Category

Unclassified Expenses by Major Category (totals)



Unclassified Expenses by Major Category (percentages)



6. UNCLASSIFIED EXPENSES							
UNCLASSIFIED EXPENSE CATEGORIES	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
Medical insurance	\$ 5,014,427.00	\$ 5,014,427.00	\$ 4,708,505.84	\$ 5,089,125.00	\$ 5,562,100.00	472,975.00	9.29%
MEDEX	\$ 603,566.00	\$ 603,566.00	\$ 429,035.50	\$ 639,786.00	\$ 642,251.00	2,465.00	0.39%
Medical treatment	\$ -	\$ -	\$ 4,991.00	\$ -	\$ -	-	0.00%
Hoosac Water Quality District Assessment	\$ 1,253,951.00	\$ 1,310,238.00	\$ 1,310,237.76	\$ 1,586,185.00	\$ 1,820,096.00	223,911.00	14.03%
Northern Berkshire Vocational District	\$ 1,039,261.00	\$ 1,116,455.00	\$ 1,116,455.00	\$ 1,032,345.00	\$ 984,853.00	(47,492.00)	-4.60%
Smith Vocational	\$ -	\$ -	\$ 18,679.00	\$ 19,622.00	\$ 20,076.00	454.00	2.31%
General insurance	\$ 400,000.00	\$ 400,000.00	\$ 397,376.68	\$ 422,403.00	\$ 460,000.00	37,597.00	8.90%
Workers' Compensation	\$ 148,500.00	\$ 148,500.00	\$ 148,722.00	\$ 148,500.00	\$ 128,000.00	(20,500.00)	-13.80%
FICA - city share	\$ 105,000.00	\$ 105,000.00	\$ 112,020.06	\$ 117,001.00	\$ 120,808.00	3,807.00	3.25%
Litigation account	\$ 5,000.00	\$ 5,000.00	\$ 8,150.00	\$ 5,000.00	\$ 5,000.00	-	0.00%
Audit	\$ 41,000.00	\$ 41,000.00	\$ 41,000.00	\$ 41,000.00	\$ 42,000.00	1,000.00	2.44%
Ordinance revision	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -	-	0.00%
Labor negotiation	\$ 11,000.00	\$ 11,000.00	\$ 9,600.00	\$ 11,000.00	\$ 11,000.00	-	0.00%
Berkshire Regional Planning Commission Assessment	\$ 10,922.00	\$ 10,922.00	\$ 10,922.00	\$ 10,766.00	\$ 11,035.00	269.00	2.50%
Annual Report	\$ 3,000.00	\$ 3,000.00	\$ 1,475.00	\$ 3,000.00	\$ 3,000.00	-	0.00%
Tree Warden	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	-	0.00%
Traffic Commission	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	-	0.00%
Commission on Disability	\$ 1,200.00	\$ 1,200.00	\$ -	\$ 1,200.00	\$ 1,200.00	-	0.00%
Employee training	\$ 5,000.00	\$ 20,000.00	\$ 5,621.41	\$ 13,000.00	\$ 13,000.00	-	0.00%
In-state travel	\$ 1,500.00	\$ 1,500.00	\$ 43.20	\$ 1,500.00	\$ 1,500.00	-	0.00%
Historical Commission	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	-	0.00%
Fireworks	\$ -	\$ -	\$ -	\$ -	\$ 8,000.00	8,000.00	100.00%
Memorial Day	\$ 3,500.00	\$ 3,500.00	\$ 2,426.40	\$ 3,500.00	\$ 3,500.00	-	0.00%
Sister City	\$ 500.00	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	-	0.00%
Unemployment compensation	\$ 6,000.00	\$ 6,000.00	\$ 16,974.56	\$ 16,000.00	\$ 17,000.00	1,000.00	6.25%
Life Insurance	\$ 17,000.00	\$ 17,000.00	\$ 13,533.65	\$ 14,000.00	\$ 14,000.00	-	0.00%
Reserve account	\$ 75,000.00	\$ 75,000.00	\$ -	\$ 50,000.00	\$ 50,000.00	-	0.00%
						-	0.00%
TOTAL UNCLASSIFIED EXPENSES	\$ 8,748,327.00	\$ 8,896,808.00	\$ 8,357,269.06	\$ 9,236,933.00	\$ 9,920,419.00	683,486.00	

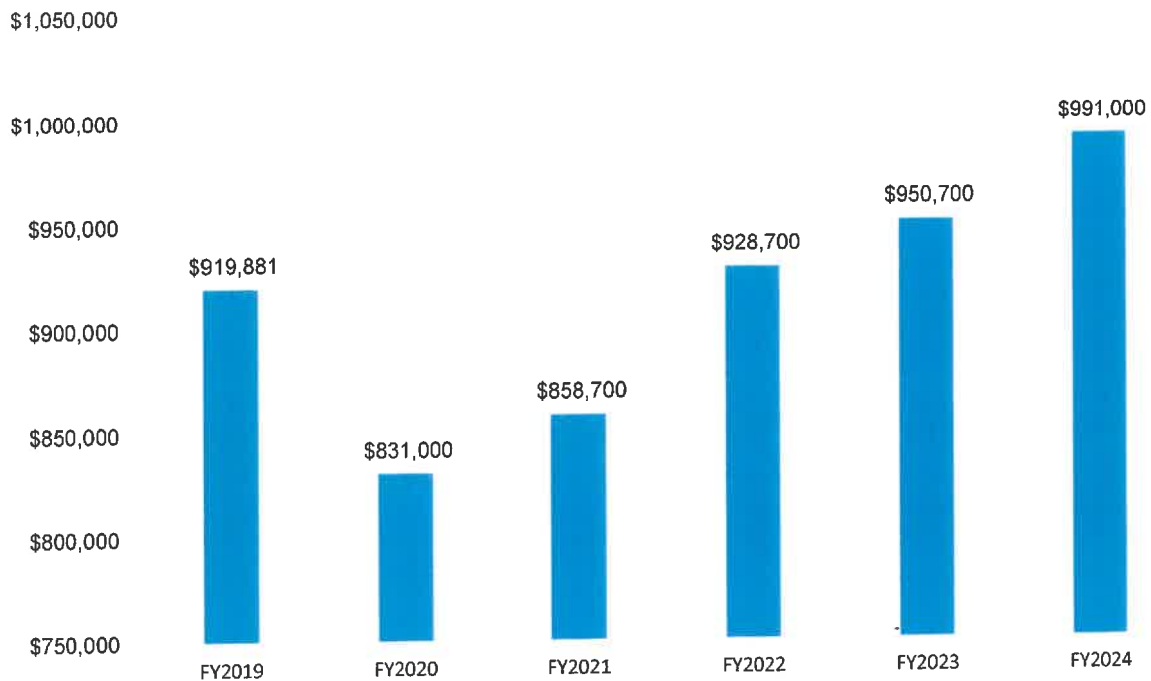


CITY OF NORTH ADAMS, MASSACHUSETTS
Capital Expenses

FY 2023 Adopted	FY 2024 Proposed	\$ Change	% Change
\$950,700	\$991,000	\$40,300	4.24%

This budget section consists primarily of utility costs including the electricity, natural gas and fuel costs associated with operating the City's public buildings as well as the City's vehicle fleet, along with road paving expenses outside of the funding provided by the Commonwealth through the Chapter 90 program. The category also includes office supplies and furnishings and telecommunications equipment that traditionally have not been covered under the Information Technology department budget, along with other purchased services not otherwise allocated to another major budget area.

Capital Expense Trend, FY 2019-2024



7. CAPITAL EXPENSES							
CAPITAL EXPENSE	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
Electricity	\$ 400,000.00	\$ 450,000.00	\$ 479,823.48	\$ 450,000.00	\$ 450,000.00	-	0.00%
Natural and bottled gas	\$ 150,000.00	\$ 150,000.00	\$ 164,370.83	\$ 160,000.00	\$ 175,000.00	15,000.00	9.38%
Office equipment and furnishings	\$ 5,000.00	\$ 5,000.00	\$ 2,514.09	\$ 5,000.00	\$ 5,000.00	-	0.00%
Communication lines and equipment	\$ 46,000.00	\$ 46,000.00	\$ 47,406.54	\$ 46,000.00	\$ 46,500.00	500.00	1.09%
Copier leases and maintenance	\$ 5,000.00	\$ 5,000.00	\$ 47,564.83	\$ 35,000.00	\$ 42,000.00	7,000.00	20.00%
Office supplies	\$ 15,000.00	\$ 15,000.00	\$ 19,469.12	\$ 17,000.00	\$ 22,000.00	5,000.00	29.41%
Gas and oil	\$ 195,000.00	\$ 195,000.00	\$ 195,065.88	\$ 195,000.00	\$ 200,000.00	5,000.00	2.56%
Road paving	\$ 40,000.00	\$ 40,000.00	\$ 44,510.90	\$ 40,000.00	\$ 45,000.00	5,000.00	12.50%
Program supplies	\$ -	\$ -	\$ 4,633.14	\$ -	\$ -	-	0.00%
Elevators	\$ 2,700.00	\$ 2,700.00	\$ 3,515.27	\$ 2,700.00	\$ 5,500.00	2,800.00	103.70%
Police vehicles	\$ -	\$ -	\$ 44,915.00	\$ -	\$ -	-	0.00%
Hydrant replacement (10)	\$ 320,000.00	\$ 20,000.00	\$ -	\$ -	\$ -	-	0.00%
						-	0.00%
TOTAL CAPITAL EXPENSES	\$ 1,178,700.00	\$ 928,700.00	\$ 1,053,789.08	\$ 950,700.00	\$ 991,000.00	40,300.00	



CITY OF NORTH ADAMS, MASSACHUSETTS
Municipal Interest and Debt

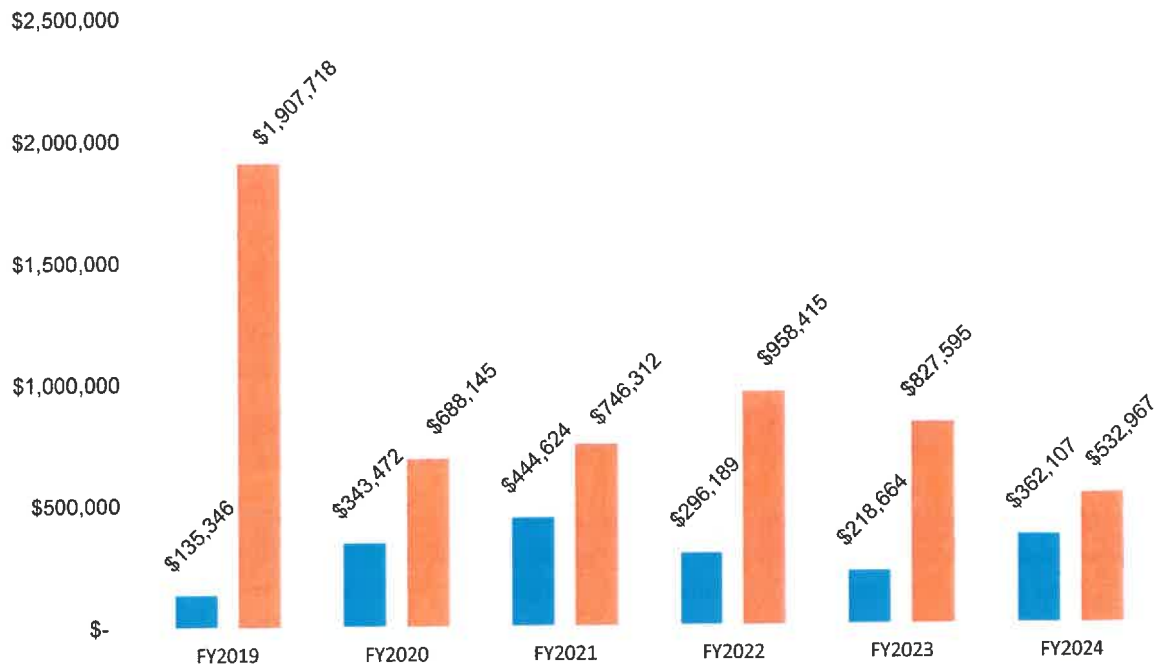
	FY 2023 Adopted	FY 2024 Proposed	\$ Change	% Change
Interest	\$218,664	\$362,107	\$143,443	65.60%
Debt	\$827,595	\$532,967	(\$294,628)	(35.60%)

The City annually appropriates funds for the debt obligations related to capital improvements in municipal and school facilities as well as other capital projects which are funded through borrowing and paid for using funds within the levy limit. The City regularly invests in the maintenance of capital assets that support the delivery of services to residents. The City's current debt obligations include:

- Colegrove Park Elementary School
- Public Safety Roof
- ADA Compliance
- 2017 Capital borrowing including engineering, Public Services building purchase and new street sweeper
- 2021 Capital borrowing to maintain the city fire hydrant system

In FY2024, we will retire \$190,372 of short-term debt for new equipment/vehicles and a telephone upgrade.

Interest and Debt Trend, FY 2019-2024



8. MUNICIPAL INTEREST							
INTEREST CATEGORIES 7510 & 7520	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
Bond interest on short-term debt	\$ 84,680.00	\$ 84,680.00	\$ 34,583.67	\$ 20,000.00	\$ 17,424.00	(2,576.00)	-12.88%
Interest on long-term debt	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Interest on short-term debt	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.00%
Interest on long term debt	\$ 112,009.00	\$ 211,509.00	\$ 211,508.68	\$ 198,664.00	\$ 344,683.00	146,019.00	73.50%
TOTAL INTEREST EXPENSE	\$ 196,689.00	\$ 296,189.00	\$ 246,092.35	\$ 218,664.00	\$ 362,107.00	143,443.00	
9. RETIREMENT OF DEBT 7100							
DEBT CATEGORY	FY 2022 REQUESTED	FY 2022 ADOPTED	FY 2022 ACTUAL	FY 2023 ADOPTED	FY 2024 PROPOSED	Increase/ (Decrease)	% Change
Maturing principal on long-term debt	\$ 563,415.00	\$ 563,415.00	\$ 563,414.60	\$ 432,595.00	\$ 342,595.00	(90,000.00)	-20.80%
Principal on serial notes	\$ 395,000.00	\$ 395,000.00	\$ 395,000.00	\$ 395,000.00	\$ 190,372.00	(204,628.00)	-51.80%
TOTAL DEBT EXPENSE	\$ 958,415.00	\$ 958,415.00	\$ 958,414.60	\$ 827,595.00	\$ 532,967.00	(294,628.00)	



CITY OF NORTH ADAMS, MASSACHUSETTS

Fiscal Year 2024

APPENDICES

Appendix A	Estimated FY2024 Revenue
Appendix B	The Classification Plan
Appendix C	The Compensation Plan
Appendix D	Organizational Chart
Appendix E	Summary of Reserve Accounts
Appendix F	Municipal Finance Glossary
Appendix G	DRAFT Capital Improvement Plan

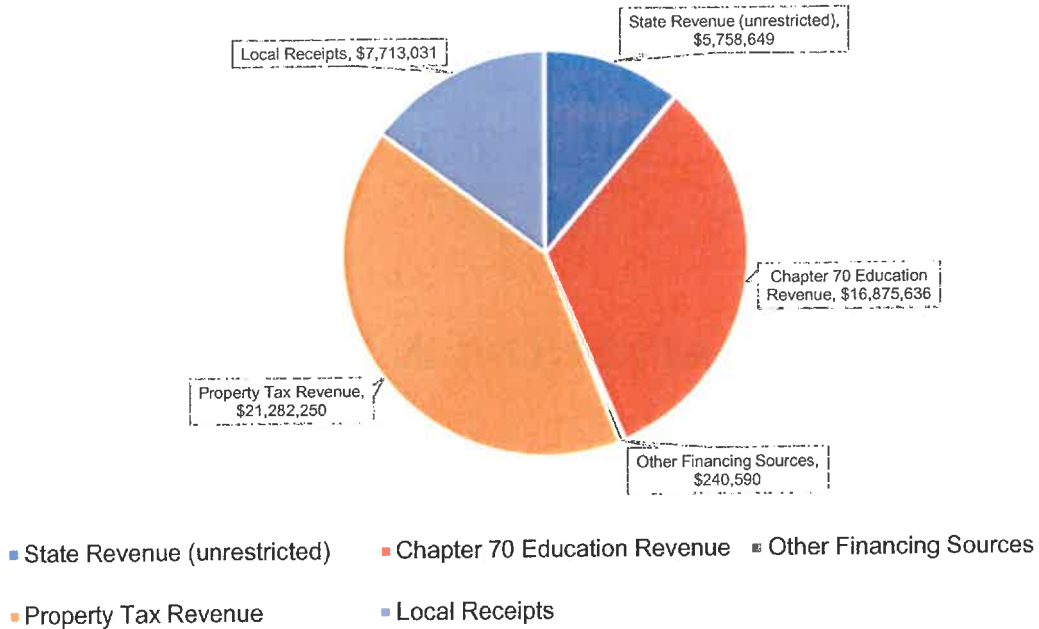
APPENDIX A

ESTIMATED FY 2024 REVENUE

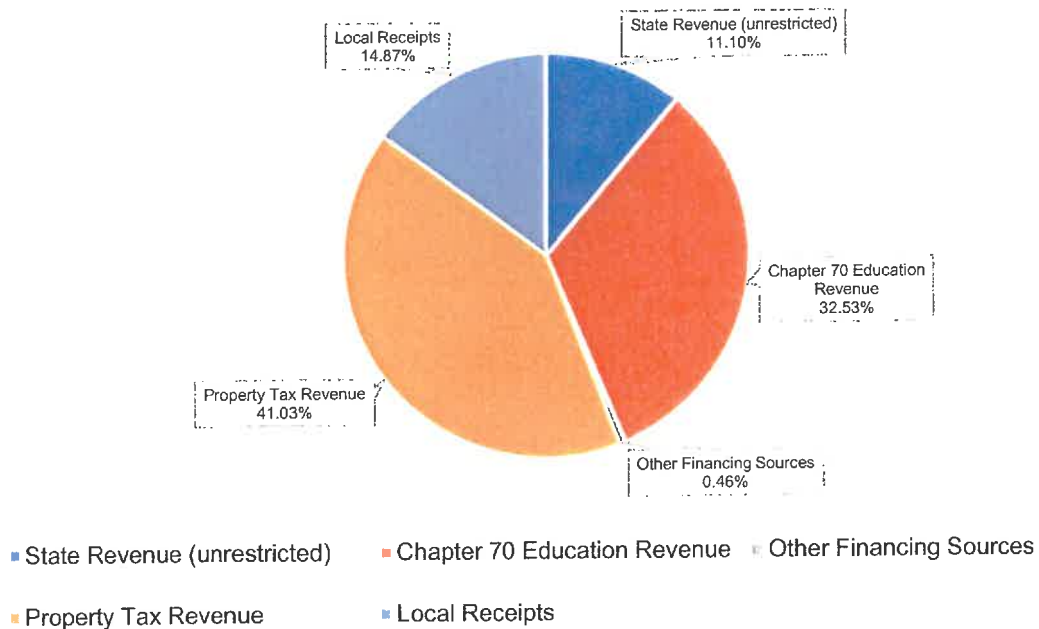
FY2024 ESTIMATED REVENUES

FY2024 revenues are estimated to total \$51,870,156, an increase by \$3,286,456 or 6.76%, from FY2023.

FY 2024 Estimated Revenues by Category (totals)



FY 2023 Revenues by Category (percentages)



City of North Adams
FY24 Amounts To Be Raised And Appropriated

Expenses	FY22 ADOPTED	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	Prior Year \$ Change	Prior Year % Change
1. General Government	\$ 1,370,718.00	\$ 1,573,717.59	\$ 1,580,387.00	\$ 1,892,033.00	\$ 311,646.00	19.72%
2. Department Of Public Safety	\$ 5,413,455.00	\$ 5,674,027.78	\$ 5,889,690.00	\$ 6,399,018.00	\$ 509,328.00	8.65%
3. Department Of Public Services	\$ 3,561,005.00	\$ 3,445,207.36	\$ 3,706,028.00	\$ 3,879,141.00	\$ 173,113.00	4.67%
4. School Department	\$ 17,769,074.00	\$ 17,273,064.85	\$ 18,757,789.00	\$ 20,054,352.00	\$ 1,296,563.00	6.91%
5. Pensions	\$ 3,190,122.00	\$ 3,190,122.00	\$ 3,368,949.00	\$ 3,379,033.00	\$ 10,084.00	0.30%
6. Unclassified	\$ 8,896,808.00	\$ 8,357,269.06	\$ 9,236,933.00	\$ 9,920,419.00	\$ 683,486.00	7.40%
7. Capital	\$ 928,700.00	\$ 1,053,789.08	\$ 950,700.00	\$ 991,000.00	\$ 40,300.00	4.24%
8. Interest	\$ 296,189.00	\$ 246,092.35	\$ 218,664.00	\$ 362,107.00	\$ 143,443.00	65.60%
9. Debt	\$ 958,415.00	\$ 958,414.60	\$ 827,595.00	\$ 532,967.00	\$ (294,628.00)	-35.60%
Grand Total For Expense Budget	\$ 42,384,486.00	\$ 41,771,704.67	\$ 44,536,735.00	\$ 47,410,070.00	\$ 2,873,335.00	6.45%
Other Assessments						
Cherry Sheet Offsets	\$ 275,411.00	\$ 338,071.00	\$ 338,071.00	\$ 335,935.00	\$ (2,136.00)	-0.63%
State Assessments	\$ 3,347,101.00	\$ 3,483,894.00	\$ 3,483,894.00	\$ 3,899,151.00	\$ 415,257.00	11.92%
Tax Abatements (Estimated)	\$ 160,000.00	\$ 225,000.00	\$ 225,000.00	\$ 225,000.00	\$ -	0.00%
Grand Total Other Assessments	\$ 3,782,512.00	\$ 4,046,965.00	\$ 4,046,965.00	\$ 4,460,086.00	\$ 413,121.00	
Grand Total Recap Sheet	\$ 46,166,998.00	\$ 45,818,669.67	\$ 48,583,700.00	\$ 51,870,156.00	\$ 3,286,456.00	
Revenues						
Cherry Sheet	\$ 19,722,820.00	\$ 21,170,464.00	\$ 21,170,464.00	\$ 22,634,285.00	\$ 1,463,821.00	6.91%
Local Receipts	\$ 6,310,458.00	\$ 7,426,196.00	\$ 6,836,784.00	\$ 7,713,031.00	\$ 876,247.00	12.82%
To Be Raised By Taxation	\$ 20,133,720.00	\$ 20,376,452.00	\$ 20,376,452.00	\$ 21,282,250.00	\$ 905,798.00	4.45%
Ofs/18 Degrees	\$ -	\$ -	\$ -	\$ 40,590.00	\$ 40,590.00	100.00%
Ofs/Municipal Access Technology	\$ -	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00	\$ -	0.00%
ARPA Water Improvements	\$ -	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	0.00%
Total Revenues	\$ 46,166,998.00	\$ 49,173,112.00	\$ 48,583,700.00	\$ 51,870,156.00	\$ 3,286,456.00	6.76%

City Of North Adams				
FY24 Estimated Revenue (Actuals Will Vary)				
Local Receipts	FY22 ADOPTED	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED
Motor Vehicle Excise Tax	\$ 1,020,000.00	\$ 1,072,113.00	\$ 1,030,000.00	\$ 1,137,381.00
Room Occupancy	\$ 125,000.00	\$ 565,877.00	\$ 350,000.00	\$ 614,000.00
Cannabis State Sales Tax	\$ 20,000.00	\$ 151,637.00	\$ 163,500.00	\$ 220,000.00
Cannabis Local Impact Fee	\$ -	\$ 292,737.00	\$ 163,500.00	\$ 300,000.00
Meals Tax	\$ 152,194.00	\$ 273,352.00	\$ 200,000.00	\$ 288,000.00
Trailer Excise Tax	\$ 27,000.00	\$ 28,920.00	\$ 27,000.00	\$ 30,000.00
Penalties & Interest On Taxes	\$ 247,521.00	\$ 245,076.00	\$ 247,521.00	\$ 253,400.00
Payment In Lieu Of Taxes	\$ 25,000.00	\$ 19,595.00	\$ 25,000.00	\$ 24,000.00
Charges On Transfer Station	\$ 522,000.00	\$ 674,123.00	\$ 522,000.00	\$ 674,000.00
Charges On Water	\$ 1,606,951.00	\$ 1,535,431.00	\$ 1,606,951.00	\$ 1,625,050.00
Charges On Sewer	\$ 1,025,466.00	\$ 1,013,603.00	\$ 1,025,466.00	\$ 1,025,000.00
Charges On Pub Safety/Pub Services	\$ 107,243.00	\$ 41,860.00	\$ 107,243.00	\$ 55,000.00
Avgas & Lease	\$ 63,480.00	\$ -	\$ -	\$ -
Charges On General Government	\$ 40,000.00	\$ 50,507.00	\$ 40,000.00	\$ 50,000.00
Charges On Cemetery Miscellaneous	\$ 44,500.00	\$ 48,240.00	\$ 44,500.00	\$ 44,500.00
Charges On Parks & Recreation	\$ 150,895.00	\$ 180,483.00	\$ 150,895.00	\$ 180,000.00
Charges On Libraries	\$ 6,500.00	\$ 3,690.00	\$ 6,500.00	\$ 3,700.00
Other Miscellaneous	\$ 200,000.00	\$ 187,129.00	\$ 200,000.00	\$ 200,000.00
School Tuition	\$ 506,287.00	\$ 570,011.00	\$ 506,287.00	\$ 530,000.00
Licenses & Permits	\$ 269,448.00	\$ 313,686.00	\$ 269,448.00	\$ 285,000.00
Rental Of Public Property	\$ 62,000.00	\$ 35,597.00	\$ 62,000.00	\$ 62,000.00
Fines & Forfeits	\$ 82,942.00	\$ 48,560.00	\$ 82,942.00	\$ 62,000.00
Investment Income	\$ 6,031.00	\$ 6,117.00	\$ 6,031.00	\$ 50,000.00
Non-Recurring	\$ -	\$ 67,852.00	\$ -	\$ -
Total Local Receipts	\$ 6,310,458.00	\$ 7,426,196.00	\$ 6,836,784.00	\$ 7,713,031.00
OFS	\$ -	\$ -	\$ -	\$ -
Real Estate Taxes	\$ 20,133,720.00	\$ 20,376,452.00	\$ 20,376,452.00	\$ 21,282,250.00
State Aid				
Education	\$ 14,361,405.00	\$ 15,520,853.00	\$ 15,520,853.00	\$ 16,875,636.00
General	\$ 5,361,415.00	\$ 5,649,611.00	\$ 5,649,611.00	\$ 5,758,649.00
Total State Aid	\$ 19,722,820.00	\$ 21,170,464.00	\$ 21,170,464.00	\$ 22,634,285.00
Other Financing Sources				
Ofs/18 Degrees	\$ -	\$ -	\$ -	\$ 40,590.00
Ofs/Municipal Access Technology	\$ -	\$ 150,000.00	\$ 150,000.00	\$ 150,000.00
ARPA Water Improvements	\$ -	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
Total Revenue	\$ 46,166,998.00	\$ 49,173,112.00	\$ 48,583,700.00	\$ 51,870,156.00

APPENDIX B

THE CLASSIFICATION PLAN



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

Communication #	Subject	Date
59	FY24 Classification & Compensation Plan	June 13, 2023

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

Please find an order for the Fiscal Year 2024 Classification & Compensation Plan which was reviewed and approved by the Finance Committee on May 30, 2023. I will do a brief presentation for the full Council on June 13, 2023.

Respectfully submitted,

Jennifer A. Macksey
Mayor



City of North Adams

In City Council

May 23, 2023

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

FY24 SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT

GRADE NUMBER

AIRPORT COMMISSION

Airport Manager

PT-35

Clerk

PT-25

Airport Maintenance Laborer

W-2

ASSESSOR, BOARD OF

Full Time Member

S-22A

Part Time Member

PT-30

Office Manager

S-12

Assessor

S-22E

Clerical Part Time

PT-2C

AUDITOR

City Auditor

S-22A

Assistant City Auditor

S-17A

CITY CLERK

City Clerk

S-22A

Assistant City Clerk

S-17A

Clerical-Part-Time

PT-2C

COMMUNITY DEVELOPMENT OFFICE

Director

S-27

Project Coordinator

S-33A

Fiscal Compliance Officer & Procurement

S-32

Grants Fiscal Manager and Events Coordinator

S-32

Housing Coordinator

S-31

Planning Coordinator

S-28

Technical Specialist

S-32

ELECTION & REGISTRATION

Registrar of Voters	PT-24
Census Workers-Part Time (In Office)	PT-3

FINANCE

Chief Administrative Officer	S-34B
Director of Purchasing	S-32
MIS Director	S-26A
Assistant MIS Director	S-25

HEALTH DEPARTMENT

Board Members	PT-19
Clerk	PT-25
Health Inspector	S-9A
Transfer Station - HMEO-SHMEO Loader	S-36A
Transfer Station Laborer-Part Time	PT-5
Principal Clerk/Office Manager	S-11
Office Manager	S-10
Office Manager -- Part Time	PT-10
Food Inspector	PT-36
Inspector of Animals	PT-28
Water Analyst Technician-Part-Time	PT-33
Transfer Station Supervisor	S-36
Transfer Station Laborer	Z-2
Transfer Station Scale Operator	Z-2A

HOOSAC WATER QUALITY DISTRICT

Commissioners	PT-18A
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LAW DEPARTMENT

Secretarial/Clerical-Part Time	PT-27
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LICENSE BOARD

Chairman	PT-27
Clerk	PT-25
Member	PT-23

MAYOR'S OFFICE

Executive Assistant to Mayor	S-20A
Grants and Communications Specialist PT	S- 33B
HR Director (Shared 44%)	S-34S
Clerical-Part-Time	PT-2C

OFFICE OF TOURISM & CULTURAL DEVELOPMENT

Director of Tourism & Community Events

S-35

PLANNING BOARD

Clerk

PT-25

DEPARTMENT OF PUBLIC SAFETY

Fire Chief

S-38

Deputy Fire Chief

S-37

Police Chief

S-38

Police Lieutenant

S-37

Commissioner of Public Safety

S-26

Senior Clerk

S-10

Part Time Clerk

PT-6A

Business Manager

S-20A

Head Dispatcher

X

Dispatcher-Part Time

PT-4

Dispatcher

X-A

Dispatcher in Training Effective 7/1/2023

XT24

Dispatcher Certified Effective 7/1/2023

X24

Dispatcher Training Officer Effective 7/1/2023

XTO24

Head Dispatcher Effective 7/1/2023

XA24

Front Desk HQ Effective 7/1/2023

HQ24

Fire Division

Fire Lieutenant

F-4

Firefighter

F-1

Fire Captain

F-5

Master Mechanic

F-2

Volunteer Fire Division

Volunteer Fire Coordinator

PT-36

Inspection Division

Sealer of Weights & Measures/ Code Enforcement Officer

S-17

Sealer of Weights & Measures

S-1

Inspector of Plumbing & Gas Fittings

S-17

Code Enforcement Officer

S-17

Police Division

Police Sergeant

P-4

Patrol Officer/Investigator

P-3

Patrol Officer

P-1

Reserve Patrol Officer

PT-1B

Animal Control Officer

S-12

Police Captain

P-5

Public Buildings Division

Assistant Inspector of Buildings/Superintendent of Buildings	S-21
Maintenance Supervisor	S-22B
Principal Clerk	S-22B
Building Maintenance-Custodian	W-1
Building Inspector	S-24
Building Maintenance Specialist	S-21B
Junior Building Custodian-Part Time	PT-2A
Spitzer Center Building Custodian	PT-7C
Building Custodian – Part Time	PT-2D

Wire & Alarm Division

Inspector of Wires	S-9A
Assistant Inspector of Wires	S-17

DEPARTMENT OF PUBLIC SERVICES

Commissioner of Public Services	S-27B
Assistant Commissioner of Public Services	S-34B
Principal Clerk/Office Manager	S-12
Office Manager	S-10
Clerical-Part-Time	PT-10

Council on Aging

Council on Aging Director	S-22B
Office Clerk	S-4C
COA Aide – Part Time	PT-6
Van Driver	Z-1
Van Driver-Sub	PT-16

Engineering Division

Director of Engineering	S-34A
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Library Division

Librarian	S-23
Library Assistant	S-11A
Children's Librarian	S-13
Head Cataloguer	S-13
Professional Grade Assistant	S-11
Sub-professional Assistant-Grade II	S-6
Assistant Library Director	S-33A
Professional Grade Assistant-Half Time	S-9
Sub-professional Assistant-Grade I	S-6
Office Clerk	S-4C
Library Assistant-Part-Time	PT-7A
Library Page-Part-Time	PT-7A
Library Ref. Aide	PT-2A

Children's Assistant	PT-7B
Library Aide-Part-Time	PT-7B
Library Helper	PT-2B

Streets & Facilities Division

General Foreman	W-7
Working General Forman/Laborer	W-6
Mechanic /Laborer	W-6M
Working Foreman-Laborer	W-5A
CDL Truck Driver/ Equipment Operator/Laborer	W-5
Equipment Operator (No CDL)/Laborer	W-4
CDL Truck Driver (No Hoisting License)/Laborer	W-4
Non CDL Truck Driver/Laborer	W-3
Working Foreman-Cemetery Laborer	W-5
Working Foreman-Master Mechanic	W-6M
Working Foreman-Yardman	W-5A
Laborer HMEO-SHMEO-Loader	W-3A
Laborer HMEO-SHMEO-Group A Equipment	W-3B
Laborer HMEO-SHMEO	W-3
Laborer-Motor Equipment Operator	W-2
Laborer	W-1
Public Services (Seasonal)	PT-3A
Hillside Cemetery Crew Chief (Seasonal)	PT-3B
Highway Foreman	S-19A
Assistant Highway Foreman	W-5A
Motor Equipment Repairman & Shovel Operator	W-6
Working Foreman Laborer-Carpenter	W-5A
Blacksmith/Welder	W-5A
Working Foreman Motor Equipment Repairman	W-5A
Laborer SHMEO-HMEO-Grader	W-5A
Yardman	W-5
Motor Equipment Repairman	W-5A
Laborer SHMEO & Shovel Operator	W-4
Laborer-Assistant Carpenter	W-3
Laborer-Motor Equipment Repairman	W-2

Water Division

General Foreman	W-7
Water Working Foreman/Laborer	W-6
Water Assistant Foreman/Laborer	W-5A
Water System Maintenance/Laborer	W-4
Water Meter Reader/Laborer	W-4
Working Foreman Water System Laborer	W-5B
Water Meter Reader & Repairman – Cross Connection	W-4A
Operator 1	Y-1
Operator 2	Y-2
General Water System Foreman	S-19A

Water System Maintenance Man-SHEMO-Loader	W-3A
Water System Maintenance Man-HMEO-SHMEO	W-3
Water System Maintenance Man	W-2
Water Master Mechanic	Y-2
Water Filtration Mechanic	Y-2M
<u>Parks & Recreation Division</u>	
Park Maintenance Man	W-2R
Working Foreman-Park Maintenance Man	W-5
Rink Manager	S-9A
Head Lifeguard	PT-6
Lifeguard	PT-14
Rink Assistant – Part-Time	PT-17
Campground Manager – Part Time	PT-39
Parks & Recreation Director	S-14CO
Working Foreman	S-21A
Park Maintenance Craftsman	W-3B
Park Laborer (Seasonal)	PT-3A
Secretary	PT-26
Park Policeman	PT-4
Senior Rink Assistant – Part-Time	PT-8
Campground Assistant- Part-Time	PT-3D
<u>Veterans' Division</u>	
Veterans' Benefits Agent/District Director	S-19
Office Clerk	S-4C
Assistant to the Benefits Agent/District Director	S-12
Part-Time Clerk	PT-2C
<u>TRAFFIC & PARKING CONTROL DEPARTMENT</u>	
Traffic Control Officer	S-3
Hearings Officer	PT-29
<u>TREASURER</u>	
Chief Financial Officer / Treasurer / Tax Collector	S-22C
Assistant City Treasurer / Tax Collector	S-17A
Principal Clerk	S-13
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3

APPENDIX C

THE COMPENSATION PLAN

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

Schedule B - The Compensation Plan
Effective July 1, 2023 through June 30, 2024

PART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-1	-	-	-	-	-	-	-	-	-	29,835
S-1A	-	-	-	38,555	40,530	40,641	40,718	40,830	40,941	42,003
S-3	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-4C	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-6	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-7	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-7A	-	-	31,787	33,017	36,966	37,081	37,160	37,277	37,393	37,702
S-8	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-9	30,794	31,620	32,920	34,312	38,270	38,382	38,460	38,577	38,690	39,003
S-9A	55,358	56,465	57,595	58,747	60,894	62,112	63,354	64,621	65,914	67,232
S-10	31,465	32,235	33,491	34,908	38,863	38,979	39,055	39,170	39,287	39,600
S-10A	30,622	31,373	32,594	33,972	37,821	37,933	38,012	38,123	38,237	38,539
S-11	31,950	32,637	33,955	35,387	39,307	39,422	39,500	39,617	39,733	40,042
S-11A	-	-	-	-	35,327	35,452	35,565	35,732	35,845	36,208
S-12	32,382	33,510	34,952	36,385	40,847	40,964	41,039	41,158	41,274	41,583
S-13	33,759	34,893	36,350	37,759	41,825	41,939	42,016	42,133	42,248	42,558
S-14	33,618	34,722	36,123	37,501	39,710	39,828	39,903	40,020	40,136	40,444
S-14CO	32,716	33,792	35,157	36,498	38,649	38,760	38,837	38,949	39,061	39,363
S-17	44,212	45,549	46,890	48,230	56,989	57,100	57,175	57,288	57,402	57,699
S-17A	37,622	38,750	41,084	43,108	46,290	46,681	46,757	47,043	47,317	47,590
S-18	45,979	46,669	47,369	48,079	48,800	49,532	50,275	51,030	51,795	52,572
S-19	33,989	37,974	39,754	41,534	53,040	53,836	54,643	55,463	56,295	57,139
S-19A	-	-	41,718	43,348	47,847	47,959	48,034	48,149	48,263	49,044
S-20	41,261	42,608	44,254	46,267	49,918	50,027	50,105	50,215	50,329	50,623
S-20A	48,417	49,300	50,769	52,040	54,575	54,700	54,813	54,980	55,093	55,457
S-21	-	53,425	54,762	55,403	56,191	56,301	56,378	57,052	57,167	57,472
S-21A	-	-	-	50,125	51,553	51,664	51,742	51,853	51,969	52,271
S-21B	54,469	55,352	56,821	58,092	60,627	60,752	60,865	61,032	61,146	61,509
S-22	-	-	-	54,889	56,317	56,432	56,512	56,626	56,743	57,053
Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-22A	-	-	-	56,989	57,100	57,175	57,288	57,402	57,699	57,994
S-22B	39,987	41,224	42,499	43,813	45,242	45,360	45,437	45,550	45,669	45,982
S-22C	-	-	62,848	63,046	64,476	64,589	64,668	64,785	64,899	65,210
S-22D	-	-	-	49,999	51,390	51,502	51,829	51,933	52,712	53,503
S-22E	-	-	-	-	50,881	51,006	51,118	51,285	51,399	51,762
S-23	49,627	49,627	54,469	56,575	58,002	58,119	58,198	58,313	58,428	58,737
S-23A	-	-	-	40,603	41,994	42,107	42,183	42,296	42,409	42,713
S-24	-	-	-	56,268	62,691	62,803	62,878	62,989	63,102	63,402
S-24A	-	-	-	62,695	64,634	66,633	68,694	70,755	72,878	75,064
S-25	60,521	66,454	70,014	72,115	75,442	77,705	80,036	82,437	84,910	87,457
S-26	-	-	-	-	-	-	-	-	-	101,396
S-26A	-	-	-	85,054	86,512	86,595	86,673	86,787	86,904	87,214
S-26B	-	-	-	-	-	-	-	-	-	79,023
S-27	69,340	71,484	73,695	75,974	77,329	77,439	77,514	77,621	77,732	78,027
S-27A	-	-	-	70,351	71,778	71,890	71,972	72,086	72,203	72,508
S-27B	-	-	-	-	-	-	-	-	-	98,384
S-28	-	-	-	48,948	50,374	50,491	50,571	50,685	50,801	51,114
S-29	-	-	-	29,828	31,257	31,373	31,452	31,565	31,682	31,991
S-29A	-	-	31,629	31,787	34,323	34,447	34,560	34,727	34,841	35,204

S-31	-	-	-	64,901	66,293	66,405	66,481	66,594	66,706	67,006
S-32	-	-	-	44,566	45,992	46,108	46,186	46,302	46,421	46,731
S-33	-	-	-	75,639	77,032	77,145	77,969	78,083	78,197	78,501
S-33A	45,843	47,400	48,957	50,514	51,948	52,063	52,136	52,257	52,371	52,680
S-33B	-	-	-	81,456	82,000	83,000	84,000	85,000	86,000	87,000
S-34	64,640	65,245	65,608	65,874	66,800	66,924	67,171	68,405	68,529	70,813
S-34A	59,360	61,195	63,089	65,039	66,464	66,584	66,659	66,775	66,893	67,204
S-34B	-	-	-	72,625	75,161	75,286	75,398	75,565	75,679	76,042
S-34S	-	-	-	-	-	-	-	-	-	72,168
S-35	-	-	-	39,955	41,379	41,493	41,568	41,681	41,792	42,094
S-36	-	-	-	-	-	-	-	-	-	20,900
S36A	37,835	38,592	39,364	40,151	42,158	43,002	43,862	44,739	45,634	46,546
S-37	78,428	79,604	80,835	-	-	-	-	-	-	-
S-38	89,250	90,589	91,948	-	-	-	-	-	-	-

PART II - Hourly Wage Scale

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
W-1	15.30	15.65	16.41	17.77	19.32	19.38	19.42	19.60	19.65	19.91
W-2	15.57	16.23	17.04	18.40	19.88	19.93	19.97	20.02	20.13	20.41
W-2R	15.60	16.41	17.16	18.51	19.95	20.01	20.06	20.14	20.30	20.47
W-3	16.02	16.73	17.59	19.09	20.50	20.57	20.66	20.74	20.82	21.05
W-3A	-	-	-	19.64	21.05	21.12	21.19	21.29	21.35	21.58
W-3B	16.33	17.04	17.76	19.41	20.82	20.89	21.00	21.05	21.13	21.35
W-3C	16.46	17.24	18.07	19.64	21.05	21.12	21.19	21.29	21.35	21.58
W-4	17.42	18.19	18.91	20.40	21.81	21.90	21.99	22.09	22.19	22.38
W-4A	-	-	-	-	-	-	-	22.63	24.26	24.69
W-5	17.56	18.34	19.21	20.78	22.29	22.32	22.38	22.42	22.56	22.79
W-5A	-	-	-	21.34	22.71	22.83	22.87	22.94	23.09	23.30
W-5B	-	-	-	-	-	-	-	-	24.19	24.44
W-6	19.07	19.74	20.72	22.30	23.70	23.83	23.89	23.98	24.04	24.29
W-6M	-	-	-	22.30	23.70	23.83	23.89	23.98	24.04	24.29
W-7	-	-	-	24.34	25.74	25.87	25.93	26.02	26.08	26.36
W-P-A	-	-	-	15.30	15.30	15.30	15.30	15.30	15.30	15.30
X	-	-	-	16.45	17.31	17.37	18.61	19.41	20.29	21.30
X-A	-	-	-	-	-	-	-	18.07	18.95	19.99
Y-1	25.06	25.67	26.64	28.20	29.29	29.43	29.49	29.56	29.62	29.86
Y-2	20.35	20.87	21.40	21.93	22.48	23.05	23.62	24.21	24.81	25.43
Y-2M	30.00	30.60	31.21	31.84	32.47	33.12	33.78	34.46	35.15	35.85
Z-1	15.30	15.53	15.76	15.99	16.32	16.58	16.83	17.09	17.34	17.85
Z-2	15.30	15.30	15.30	15.30	16.16	16.79	17.54	18.29	19.11	19.77
Z-2A	15.30	15.65	16.41	17.77	19.32	19.38	19.30	19.47	19.53	19.78
Z-3	-	-	-	-	-	-	-	19.25	20.07	20.71
Z-3A	-	-	-	-	-	-	19.17	19.45	21.06	21.18
Z-3B	-	-	-	-	16.44	16.59	16.86	17.14	18.75	18.90
Z-4	-	-	-	-	-	15.30	15.30	15.30	15.66	16.10

PART III - Engineering Scale

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
E-1	-	-	-	38,554.00	39,987.00	40,100.00	40,180.00	40,295.00	40,410.00	40,719.00
E-2	-	-	-	41,152.00	42,579.00	42,695.00	42,776.00	42,887.00	43,007.00	43,317.00
E-2A	-	-	-	43,007.00	44,437.00	44,547.00	44,631.00	44,746.00	44,863.00	45,173.00
E-3	-	-	-	48,687.00	50,116.00	50,230.00	50,312.00	50,424.00	50,543.00	50,853.00

PART IV - Fire Scale

Grade #	Minimum	Step 1	Maximum	3-9 Yrs.	10-14 Yrs.	15-19 Yrs.	20-24 Yrs.	25-29 Yrs.	30 -Yrs.
F-1	45,218.00	46,685.00	48,059.00	49,659.00	50,034.00	50,124.00	50,264.00	50,404.00	50,784.00
F-2	47,229.00	48,751.00	50,124.00	51,724.00	52,099.00	52,189.00	52,329.00	52,469.00	52,849.00
F-4	51,375.00	-	53,797.00	55,397.00	55,772.00	55,862.00	56,002.00	56,142.00	56,522.00
F-5	55,498.00	-	57,017.00	58,617.00	58,992.00	59,082.00	59,222.00	59,362.00	59,742.00

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART V - Police Scale (second shift differential 8% - third shift differential 9%)

		8%	9%
Grade #	minimum	2nd shift	3rd shift
P-1	44,730	48,309	48,756
P-K9	48,309	52,174	52,656
P-2A	46,519	50,241	50,706
P-2B	49,641	53,612	54,109
P-3	51,233	55,332	55,844
P-3A	47,775	51,597	52,075
P-4	55,555	59,999	60,555
Grade #	Step 2	2nd shift	3rd shift
P-1	48,167	52,021	52,503
P-K9	52,021	56,183	56,702
P-2A	49,999	53,998	54,498
P-2B	53,078	57,325	57,855
P-3	54,878	59,268	59,817
P-3A	51,212	55,309	55,821
P-4	59,824	64,610	65,208
Grade #	10-14 Yrs.	2nd shift	3rd shift
P-1	50,638	54,689	55,195
P-K9	54,689	59,064	59,612
P-2A	52,470	56,667	57,192
P-2B	55,550	59,993	60,549
P-3	57,423	62,016	62,591
P-3A	53,686	57,981	58,518
P-4	62,892	67,924	68,553
Grade #	20-24 Yrs.	2nd shift	3rd shift
P-1	50,835	54,902	55,410
P-K9	54,902	59,294	59,843
P-2A	52,667	56,880	57,407
P-2B	55,747	60,206	60,764
P-3	57,622	62,231	62,808
P-3A	53,883	58,194	58,733
P-4	63,137	68,188	68,820
Grade #	maximum	2nd shift	3rd shift
P-1	51,269	55,370	55,883
P-K9	55,370	59,800	60,354
P-2A	53,101	57,349	57,880
P-2B	56,180	60,675	61,237
P-3	58,060	62,704	63,285
P-3A	54,317	58,662	59,205
P-4	63,676	68,770	69,407

		8%	9%
Grade #	Step 1	2nd shift	3rd shift
P-1	45,031	48,633	49,083
P-K9	48,633	52,524	53,010
P-2A	46,826	50,572	51,040
P-2B	49,845	53,833	54,331
P-3	51,495	55,615	56,130
P-3A	48,033	51,875	52,356
P-4			
Grade #	3-9 Yrs.	2nd shift	3rd shift
P-1	50,520	54,561	55,067
P-K9	54,561	58,926	59,472
P-2A	52,352	56,540	57,063
P-2B	55,431	59,866	60,420
P-3	57,303	61,887	62,460
P-3A	53,568	57,853	58,389
P-4	62,746	67,765	68,393
Grade #	15-19 Yrs.	2nd shift	3rd shift
P-1	50,717	54,774	55,281
P-K9	54,774	59,156	59,704
P-2A	52,549	56,753	57,278
P-2B	55,628	60,079	60,635
P-3	57,502	62,102	62,677
P-3A	53,765	58,066	58,604
P-4	62,990	68,030	68,659
Grade #	25-29 Yrs.	2nd shift	3rd shift
P-1	50,953	55,030	55,539
P-K9	55,030	59,432	59,982
P-2A	52,785	57,008	57,536
P-2B	55,865	60,334	60,893
P-3	57,741	62,360	62,938
P-3A	54,001	58,322	58,862
P-4	63,284	68,347	68,980

		8%		9%	
Dispatch Scale Effective 7/1/2023		1st Shift	2nd Shift	3rd Shift	
XT24	Dispatcher in Training	\$ 18.80	\$ 20.30	\$ 20.42	
X24	Dispatcher-Certified	\$ 20.00	\$ 21.60	\$ 21.80	
XTO24	Dispatcher Training Officer	\$ 21.95	\$ 23.71	\$ 23.93	
XA24	Head Dispatcher	\$ 23.58	\$ 25.47	\$ 25.70	
HQ24	Front Desk HQ	\$ 16.98	\$ 18.34	\$ 18.51	

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually
PT-1B	108.00 per diem + (3% differential)	111.24
PT-2	15.00	
PT-2A	15.00	
PT-2B	15.00	
PT-2C	15.00	
PT-2D	15.00	
PT-3	15.00	
PT-3A	15.00	
PT-3B	15.00	
PT-3C	15.00	
PT-3D	15.00	
PT-4	15.00	
PT-5	15.50	
PT-6	15.00	
PT-6A	16.65	
PT-7	15.00	
PT-7A	15.00	
PT-7B	15.00	
PT-7C	15.00	
PT-8	15.00	
PT-9	17.97	
PT-10	20.90	
PT-14	15.00	
PT-14A	15.00	
PT-16	15.00	
PT-17	15.00	
PT-18A		100.00
PT-19		750.00
PT-23		500.00
PT-24		600.00
PT-25		1,200.00
PT-26		500.00
PT-27		1,000.00
PT-28		1,000.00
PT-29		1,500.00
PT-30		1,800.00
PT-32		10,000.00
PT-33	15.00 (per day weekdays)	25.00 (per day Sat., Sun., Holidays)
PT-34		3,065.00
PT-35		15,000.00
PT-36		4,000.00
PT-37		26,656.87
PT-38	225.00 (weekly)	
PT-39		27,500.00

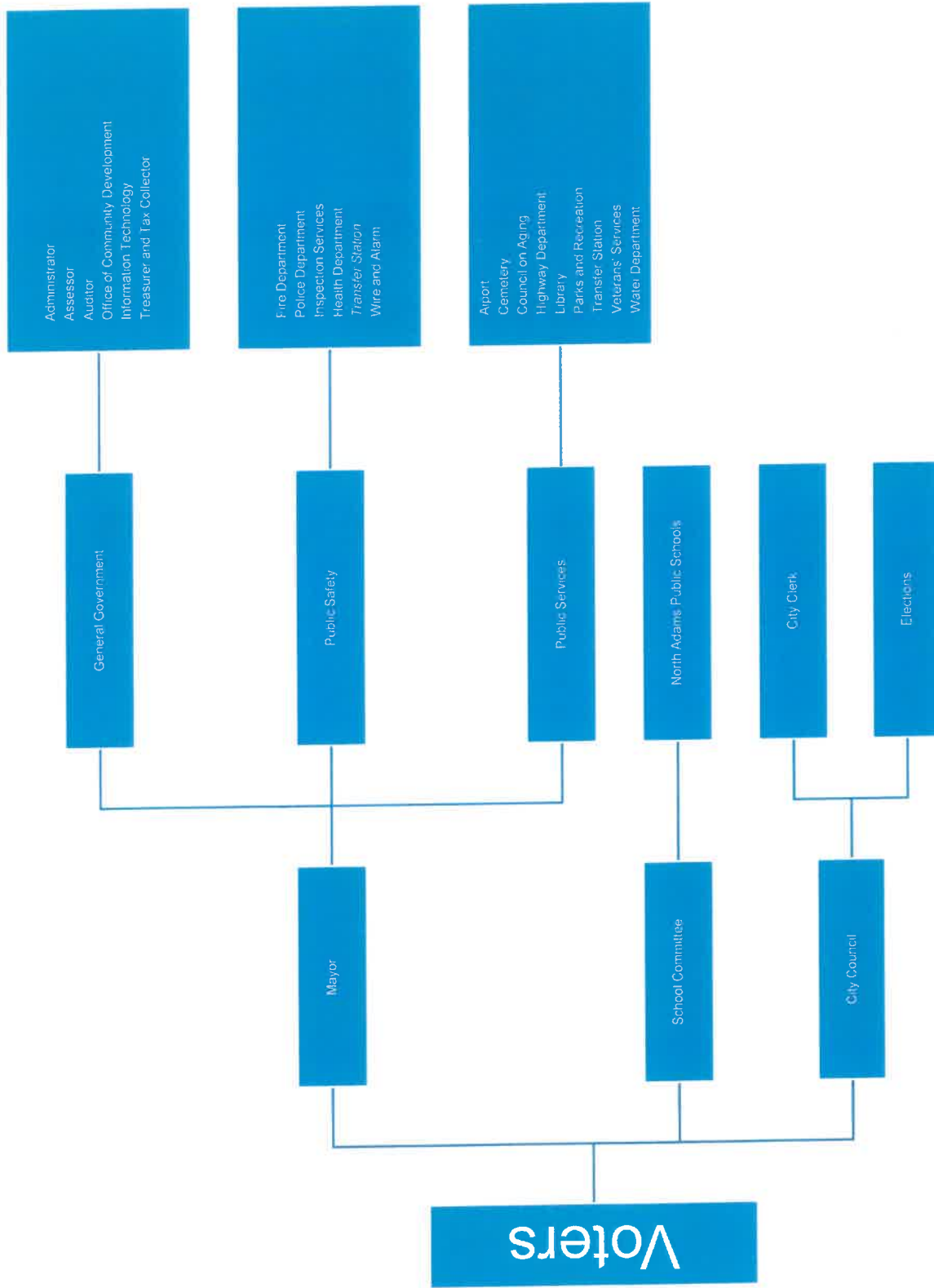
PART VII

Position	Salary
City Councilor	3,060.00 Effective 1/1/2024
City Council President	3,672.00 Effective 1/1/2024
City Solicitor	1,000.00
Mayor	99,960.00

APPENDIX D

ORGANIZATIONAL CHART

CITY OF NORTH ADAMS, MASSACHUSETTS



APPENDIX E

SUMMARY OF RESERVE ACCOUNTS

City of North Adams
Summary of Reserve Accounts
5/31/2023

Reserves

			Current Balance	Annual Replenish
022 0022 1030 0571	Municipal Access Tech Fund	\$	223,015.00	\$ 36,700.00
022 0022 1030 0780	Parking Meter Reserve	\$	141,962.00	\$ 30,000.00
022 0022 1030 0785	Landfill Reserve	\$	443,659.00	\$ 106,247.00
022 0022 1030 1001	Sale of Land Account	\$	797,906.00	\$ -
029 0029 1030 0620	Sale of Cemetery Lots	\$	193,332.00	\$ 12,525.00
084 0084 1030 0675	Cemetery Perpetual Care	\$	40,380.00	\$ -
084 0084 1030 0821	Tinker	\$	49,161.00	\$ 8,000.00
085 0085 1070 0990	Stabilization	\$	1,807,291.00	\$ -
				\$ -
	Total Reserves	\$	3,696,706.00	\$ 193,472.00

APPENDIX F

MUNICIPAL FINANCE GLOSSARY



CITY OF NORTH ADAMS, MASSACHUSETTS
Appendix F: Municipal Finance Glossary

Abatement – A reduction or elimination of a real or personal property tax, motor vehicle excise, a fee, charge, or special assessment imposed by a governmental unit. Granted only on application of the person seeking the abatement and only by the committing governmental unit.

Appropriation – An authorization granted by a town meeting, city council or other legislative body to expend money and incur obligations for specific public purposes. An appropriation is usually limited in amount and as to the time period within which it may be expended.

Assessed Valuation – A value assigned to real estate or other property by a government as the basis for levying taxes. In Massachusetts, assessed valuation is based on the property's full and fair cash value as set by the Assessors.

Audit – An examination of a community's financial systems, procedures, and data by a certified public accountant (independent auditor), and a report on the fairness of financial statements and on local compliance with statutes and regulations. The audit serves as a valuable management tool for evaluating the fiscal performance of a community.

Bond – A means to raise money through the issuance of debt. A bond issuer/borrower promises in writing to repay a specified sum of money, alternately referred to as face value, par value or bond principal, to the buyer of the bond on a specified future date (maturity date), together with periodic interest at a specified rate. The term of a bond is always greater than one year.

Bond Rating (Municipal) – A credit rating assigned to a municipality to help investors assess the future ability, legal obligation, and willingness of the municipality (bond issuer) to make timely debt service payments. Stated otherwise, a rating helps prospective investors determine the level of risk associated with a given fixed-income investment. Rating agencies, such as Moody's and Standard and Poors, use rating systems, which designate a letter or a combination of letters and numerals where AAA is the highest rating and C1 is a very low rating.

Budget – A plan for allocating resources to support particular services, purposes and functions over a specified period of time.

Capital Improvements Program – A blueprint for planning a community's capital expenditures that comprises an annual capital budget and a five-year capital program. It coordinates community planning, fiscal capacity and physical development. While all of the community's needs should be identified in the program, there is a set of criteria that prioritizes the expenditures.

Cemetery Perpetual Care – Funds donated by individuals for the care of gravesites. According to MGL Ch. 114 §25, funds from this account must be invested and spent as directed by perpetual care agreements. If no agreements exist, the interest (but not principal) may be used as directed by the cemetery commissioners for the purpose of maintaining cemeteries.

Chapter 70 School Aid – Chapter 70 refers to the school funding formula created under the Education Reform Act of 1993 by which state aid is distributed through the Cherry Sheet to help establish educational equity among municipal and regional school districts.

Chapter 90 Highway Funds – State funds derived from periodic transportation bond authorizations and apportioned to communities for highway projects based on a formula under the provisions of MGL Ch. 90 §34. The Chapter 90 formula comprises three variables: local road mileage (58.33 percent) as certified by the Massachusetts Highway Department (MHD), local employment level (20.83 percent) derived the Department of Employment and Training (DET), and population estimates (20.83 percent) from the US Census Bureau. Local highway projects are approved in advance. Later, on the submission of certified expenditure reports to MHD, communities receive cost reimbursements to the limit of the grant.

Cherry Sheet – Named for the cherry colored paper on which they were originally printed, the Cherry Sheet is the official notification to cities, towns and regional school districts of the next fiscal year's state aid and assessments. The aid is in the form of distributions,

which provide funds based on formulas and reimbursements that provide funds for costs incurred during a prior period for certain programs or services. Links to the Cherry Sheets are located on the DLS website at www.mass.gov/dls.

Cherry Sheet Assessments – Estimates of annual charges to cover the cost of certain state and county programs.

Cherry Sheet Offset Items – Local aid that may be spent without appropriation in the budget, but which must be spent for specific municipal and regional school district programs. Current offset items include racial equality grants, school lunch grants, and public libraries grants.

Collective Bargaining – The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor union.

Debt Exclusion – An action taken by a community through a referendum vote to raise the funds necessary to pay debt service costs for a particular project from the property tax levy, but outside the limits under Proposition 2½. By approving a debt exclusion, a community calculates its annual levy limit under Proposition 2½, then adds the excluded debt service cost. The amount is added to the levy limit for the life of the debt only and may increase the levy above the levy ceiling.

Debt Service – The repayment cost, usually stated in annual terms and based on an amortization schedule, of the principal and interest on any particular bond issue.

Enterprise Fund – An enterprise fund, authorized by MGL Ch. 44 §53F½, is a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery--direct, indirect, and capital costs--are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or net assets unrestricted generated by the operation of the enterprise rather than closing it out to the general fund at year-end. Services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Estimated Receipts – A term that typically refers to anticipated local revenues listed on page three of the Tax Recapitulation Sheet. Projections of local revenues are often based on the previous year's receipts and

represent funding sources necessary to support a community's annual budget.

Exemption – A discharge, established by statute, from the obligation to pay all or a portion of a property tax. The exemption is available to particular categories of property or persons upon the timely submission and approval of an application to the assessors. Properties exempt from taxation include hospitals, schools, houses of worship, and cultural institutions. Persons who may qualify for exemptions include disabled veterans, blind individuals, surviving spouses, and seniors.

Financial Advisor – An individual or institution that assists municipalities in the issuance of tax exempt bonds and notes. The public finance department of a commercial bank or a non-bank advisor usually provides this service.

Fiscal Year (FY) – Since 1974, the Commonwealth and municipalities have operated on a budget cycle that begins July 1 and ends June 30. The designation of the fiscal year is that of the calendar year in which the fiscal year ends. Since 1976, the federal government fiscal year has begun on October 1 and ended September 30.

Fixed Costs – Costs that are legally or contractually mandated such as retirement, FICA/Social Security, insurance, debt service costs or interest on loans.

Foundation Budget – The spending target imposed by the Education Reform Act of 1993 for each school district as the level necessary to provide an adequate education for all students.

General Fund – The fund used to account for most financial resources and activities governed by the normal town meeting/city council appropriation process.

Hotel/Motel Excise – A local option since 1985 that allows a community to assess a tax on short-term room occupancy. The community may levy up to 4 percent of the charge for stays of less than 90 days at hotels, motels and lodging houses. The convention center legislation imposed an additional 2.75 percent charge in Boston, Cambridge, Springfield and Worcester.

Indirect Cost – Costs of a service not reflected in the operating budget of the entity providing the service. An example of an indirect cost of providing water service would be the value of time spent by non-water department employees processing water bills. A determination of these costs is necessary to analyze the total cost of service delivery. The matter of indirect costs arises most often in the context of enterprise funds.

Levy – The amount a community raises through the property tax. The levy can be any amount up to the levy limit, which is re-established every year in accordance with Proposition 2½ provisions.

Levy Ceiling – A levy ceiling is one of two types of levy (tax) restrictions imposed by MGL Ch. 59 §21C (Proposition 2½). It states that, in any year, the real and personal property taxes imposed may not exceed 2½ percent of the total full and fair cash value of all taxable property. Property taxes levied may exceed this limit only if the community passes a capital exclusion, a debt exclusion, or a special exclusion.

Levy Limit – A levy limit is one of two types of levy (tax) restrictions imposed by MGL Ch. 59 §21C (Proposition 2½). It states that the real and personal property taxes imposed by a city or town may only grow each year by 2½ percent of the prior year's levy limit, plus new growth and any overrides or exclusions. The levy limit can exceed the levy ceiling only if the community passes a capital expenditure exclusion, debt exclusion, or special exclusion.

Line-Item Budget – A budget that separates spending into categories, or greater detail, such as supplies, equipment, maintenance, or salaries, as opposed to a program budget.

Local Aid – Revenue allocated by the Commonwealth to cities, towns, and regional school districts. Estimates of local aid are transmitted to cities, towns, and districts annually by the "Cherry Sheets." Most Cherry Sheet aid programs are considered general fund revenues and may be spent for any purpose, subject to appropriation.

Local Appropriating Authority – In a town, the town meeting has the power to appropriate funds, including the authorization of debt. In a city, the city council has the power upon the recommendation of the mayor.

Local Receipts – Locally generated revenues, other than real and personal property taxes. Examples include motor vehicle excise, investment income, hotel/motel tax, fees, rentals, and charges. Annual estimates of local receipts are shown on the tax rate recapitulation sheet.

Lock Box Service – A service typically offered by a financial institution for a fee to receive, process, and deposit payments made to municipalities for property taxes, motor vehicle excise, boat excise, and/or utility payments. At the end of each processing day, the community receives payment information on disk or other medium, which can be automatically posted to the collectors' cash receipts software. Printed reports are also provided.

Minimum Required Local Contribution – The minimum that a city or town must appropriate from property taxes and other local revenues for the support of schools (Education Reform Act of 1993).

Motor Vehicle Excise (MVE) – A locally imposed annual tax assessed to owners of motor vehicles registered to an address within the community, in accordance with MGL Chapter 60A. The excise tax rate is set by statute at \$25.00 per \$1000 of vehicle value. Owner registration and billing information is maintained by the State Registry of Motor Vehicles and is made available to a city or town, or to the Deputy Collector who represents it.

Net School Spending (NSS) – School budget and municipal budget amounts attributable to education, excluding long-term debt service, student transportation, school lunches and certain other specified school expenditures. A community's NSS funding must equal or exceed the NSS Requirement established annually by the Department of Education (DOE).

New Growth – The additional tax revenue generated by new construction, renovations and other increases in the property tax base during a calendar year. It does not include value increases caused by normal market forces or by revaluations. New growth is calculated by multiplying the assessed value associated with new construction, renovations and other increases by the prior year tax rate. The additional tax revenue is then incorporated into the calculation of the next year's levy limit. For example, new growth for FY07 is based on new construction, etc. that occurred between January and December 2005 (or July 2005 and June 2006 for accelerated new growth communities). In the fall of 2006, when new growth is being determined to set the FY07 levy limit, the FY06 tax rate is used in the calculation.

OPEB (Other Postemployment Benefits) –

Employees of state and local governments may be compensated in a variety of forms in exchange for their services. In addition to a salary, many employees earn benefits over their years of service that will not be received until after their employment with the government ends. The most common type of these postemployment benefits is a pension. Postemployment benefits other than pensions generally take the form of health insurance and dental, vision, prescription, or other healthcare benefits provided to eligible retirees, including in some cases their beneficiaries. They may also include some type of life insurance. As a group, these are referred to as OPEB.

OM or Operations & Maintenance—All departmental costs that are generally recurring expenses such as postage, fuel, software costs, copier costs and other department specific things needed in the daily operation of the department.

OOM or Other than Ordinary Maintenance—All larger items needed to carry out the mission of the department such as replacement of ambulance, cruisers and other equipment that is larger but replaced on a regular basis.

Operating Budget – A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Overlay (Overlay Reserve or Allowance for Abatements and Exemptions) – An account established annually to fund anticipated property tax abatements, exemptions and uncollected taxes in that year. The overlay reserve need not be funded by the normal appropriation process, but rather is raised on the tax rate recapitulation sheet.

Override – A vote by a community at an election to permanently increase the levy limit. An override vote may increase the levy limit no higher than the levy ceiling. The override question on the election ballot must state a purpose for the override and the dollar amount.

PS or Personnel Services – All salary line items including regular salaries, overtime, longevity payments, etc.

Payments in Lieu of Taxes – An agreement between a municipality and an entity not subject to taxation, such as charitable or educational organizations, in which the payer agrees to make a voluntary payment to the municipality. By law, a city or town must make such a payment to any other community in which it owns land used for public purposes.

PERAC – The Public Employee Retirement Administration oversees and directs the state retirement system and administers benefits for members.

Personal Property – Movable items not permanently affixed to, or part of the real estate. It is assessed separately from real estate to certain businesses, public utilities, and owners of homes that are not their primary residences.

Preliminary Tax – The tax bill for the first two quarters of the fiscal year sent, no later than July 1, by communities on a quarterly tax billing cycle. The tax due on a preliminary tax bill can be no greater than the amount due in the last two quarters of the previous fiscal year.

Proposition 2½ – A state law enacted in 1980, Proposition 2½ regulates local property tax administration and limits the amount of revenue a city or town may raise from local property taxes each year to fund municipal operations.

Raise and Appropriate – A phrase used to identify a funding source for an expenditure or expenditures, which refers to money generated by the tax levy or other local receipt.

Receipts Reserved for Appropriation – Proceeds that are earmarked by law and placed in separate accounts for appropriation for particular purposes. For example, parking meter proceeds may be appropriated to offset certain expenses for parking meters and the regulation of parking and other traffic activities.

Revaluation – The assessors of each community are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information. Every three years, assessors must submit property values to the DOR for certification. Assessors must also maintain fair cash values in the years between certifications so that each taxpayer in the community pays his or her share of the cost of local government in proportion to the value of his property.

Revolving Fund – Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service. For departmental revolving funds, MGL Ch. 44 §53E½ stipulates that each fund must be re-authorized each year at annual town meeting or by city council action, and that a limit on the total amount that may be spent from each fund must be established at that time. The aggregate of all revolving funds may not exceed ten percent of the amount raised by taxation by the city or town in the most recent fiscal year, and no more than one percent of the amount raised by taxation may be administered by a single fund. Wages or salaries for full-time employees may be paid from the revolving fund only if the fund is also charged for all associated fringe benefits.

Sale of Cemetery Lots Fund – A fund established to account for proceeds of the sale of cemetery lots. The proceeds may only be appropriated to pay for the cost of the land, its care and improvement or the enlargement of the cemetery under provisions of MGL Ch. 114 §15.

Sale of Real Estate Fund – A fund established to account for the proceeds of the sale of municipal real estate other than proceeds acquired through tax title foreclosure. MGL Ch. 44 §63 states that such proceeds shall be applied first to the retirement of debt on the property sold. In the absence of such debt, funds may generally be used for purposes for which the city or town is authorized to borrow for a period of five years or more.

Schedule A – A statement of revenues, expenditures and other financing sources, uses, changes in fund balance and certain balance sheet account information prepared annually by the accountant or auditor at the end of the fiscal year. This report is based on the fund account numbers and classifications contained in the UMAS manual.

Sick Leave Buyback – A community's obligation, under collective bargaining agreements or personnel board policies, to compensate retiring employees for the value of all, or a percentage of, sick time earned, but not used.

Special Revenue Fund – Funds, established by statute only, containing revenues that are earmarked for and restricted to expenditures for specific purposes. Special revenue funds include receipts reserved for appropriation, revolving funds, grants from governmental entities, and gifts from private individuals or organizations.

Stabilization Fund – A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose (MGL Ch. 40 §5B). Communities may establish one or more stabilization funds for different purposes and may appropriate into them in any year an amount not to exceed ten percent of the prior year's tax levy. The total of all stabilization fund balances shall not exceed ten percent of the community's equalized value, and any interest shall be added to and become a part of the funds. A two-thirds vote of town meeting or city council is required to establish, amend the purpose of, or appropriate money into or from the stabilization fund.

Tax Rate – The amount of property tax stated in terms of a unit of the municipal tax base; for example, \$17.04 per \$1,000 of assessed valuation of taxable real and personal property.

Tax Title (or Tax Taking) – A collection procedure that secures a city or town's lien on real property and protects the municipality's right to payment of overdue property taxes. Otherwise, the lien expires if five years elapse from the January 1 assessment date and the property has been transferred to another owner. If amounts remain outstanding on the property after issuing a demand for overdue property taxes and after publishing a notice of tax taking, the collector may take the property for the city or town. After properly recording the instrument of taking, the collector transfers responsibility for collecting the overdue amounts to the treasurer. After six months, the treasurer may initiate foreclosure proceedings.

Trust Fund – In general, a fund for money donated or transferred to a municipality with specific instructions on its use. As custodian of trust funds, the treasurer invests and expends such funds as stipulated by trust agreements, as directed by the commissioners of trust funds or by town meeting. Both principal and interest may be used if the trust is established as an expendable trust. For non-expendable trust funds, only interest (not principal) may be expended as directed.

APPENDIX G

DRAFT CAPITAL IMPROVEMENT PLAN

Dept	Project Title	Project Description	Project Justification	Project Type	FY2024	FY2025	FY2026	FY2027	FY2028	Total Project Cost
Administrative Officer	Replace Bridge N-14-016 Route 2 over the Hoosic River		Project on 2023-2027 Berkshire Regional TIP	Roads / Bridges / Sidewalks	\$ 17,860,524					\$ 17,860,524
Administrative Officer	Ashwiltcook Rail Trail Extension to Route 8A		Project on 2023-2027 Berkshire Regional TIP	Parks / Recreation / Open Space					\$ 9,535,200	\$ 9,535,200
Administrative Officer	Reconstruction of Ashland Street		Project on 2023-2027 Berkshire Regional TIP	Roads / Bridges / Sidewalks			\$ 7,862,554			\$ 7,862,554
Administrative Officer	Skating Rink Zamboni	purchase a new zamboni for the rink	The City managed skating rink supports youth hockey, figure skating and public skate programs for residents.	Vehicle / Equipment		\$ 200,000				\$ 200,000
Airport	SRE Purchase and Building	Demolish existing CAF/SRE building and rebuild to house SRE equipment including a new tractor	snow removal equipment is required to be operational to keep the runway clear and airport open. Current equipment is not housed properly for proper maintenance.	Facility		\$ 575,000	\$ 120,000			\$ 695,000
Airport	Northeast Hangar Renovation	Hangar was intentionally damaged and ownership reverted to the City. This project restores the hangar to bare minimum functionality - cold storage.	Return existing damaged asset to useful life at Airport. Potential revenue generating asset.	Facility	\$ 579,000					\$ 579,000
Airport	Airport Administration Building Restaurant	Infrastructure (water/plumbing/electrical) for restaurant space in place and a quarter of the building was designed for a restaurant for local and airport customers	The airport is an underutilized City asset. Having a restaurant available will provide stunning space for local diners and encourage travel to North Adams via private plane/jets. It will provide a service to existing airport users and grow traffic at the airport and to surrounding communities.	Facility	\$ 250,000					\$ 250,000
Community Development	Hoosic River Flood Control Modernization - Feasibility Phase	The City of North Adams in partnership with the Hoosic River Revitalization intends to modernize the Hoosic River flood control system to achieve 4 key outcomes: climate resiliency, economic revitalization, restored river ecology, and reinvigorated sense of community. The existing flood control system is failing, has outlived its useful life, and poses a hazard to the community.	Public safety is implicated by the 70 year old failing flood control system and reconstruction will create recreational and economic development opportunities for the City.	Stormwater Infrastructure		\$ 3,000,000				\$ 3,000,000
Community Development	Phase III Splash/Skate Park Expansion	To transform the existing parks depot building into a 4-unit multi-use facility to provide some restrooms/changing rooms for the splash park, concession stand for all nearby uses, an "open-shade" area with tables outside of concession window, and a small garage space for Parks/Rec. mowers, equipment.	The new splash pad and the skatepark has seen tremendous use and success, yet there is no place for patrons to change or use a restroom. The building, albeit old, could serve the 4 primary functions as previously described.	Facility		\$ 600,000				\$ 600,000
Community Development	"Phase 13 Armory Building Reuse"	To finish off the facility from its first 12 phases of work that started back in 2004. The last phase will address the untouched spaces at the grade level.	The goal has always been to transform the former State Armory Barracks into a new community youth center. It is necessary to address this last major phase of work on the remaining untouched spaces at the grade level.	Facility		\$ 400,000				\$ 400,000

Community Development	"Working Capital"	There needs to be a pot of money in which to secure needed services, such as design engineering, architectural, appraisal, LSP work, etc. in which to secure certain product deliverables in order to go after various grant programs as they come up.	Depends upon the specific project, and how they come up and mature.	Other	\$	250,000						\$	250,000	
Community Development	"Phase III Senior Center Improvements"	Renovate small kitchen, paint exterior soffit/fascia overhang around entire building, wash building, new fencing, landscaping and appurtenant work thereto.	The project is necessary because it will allow the completion of this last substantial phase of work that started in 2017 for this facility.	Facility	\$	35,000	\$	200,000				\$	235,000	
Fire	New Aerial Truck	Purchase a new Aerial Truck to replace/supplement current Aerial. Current Aerial was built in 1999 and is showing it's age. Maintenance costs are rising every year to keep the piece of apparatus operational.	The current Aerial Truck, Ladder 2, is a 1999 105' straight stick. Maintenance costs for this piece of apparatus have significantly risen recently which had forced the Fire Department to reduce its use. The purchase of a new Platform style Aerial would reduce cost of maintenance, increase personnel safety, and provide a much needed increase to the Department's overall capability in response to emergencies.	Vehicle / Equipment	\$	-	\$	-	\$	1,700,000	\$	-	\$	1,700,000
Fire	New Engine	Replacement of apparatus. Current Engine 2 is a 1988 and is in need of replacement.	The current Engine 2 was manufactured in 1988. It is well past its lifespan. We currently use it as a reserve engine because it does not meet current safety standards for safe operation and use. It has numerous mechanical issues that are not worth the expense of fixing.	Vehicle / Equipment	\$	800,000						\$	800,000	
Fire	Purchase of New Ambulance	Purchase of New Ambulance Vehicle to implement EMS response with ability to transport patients to proper medical facility.	The state of current EMS in the city is lacking. EMS is handle by a private company which serves in a regional capacity, providing primary service to 10+ communities as well as provides mutual aid to other surrounding communities. This often leaves the city without ambulance service readily available. In these events, the Fire Department is dispatched to respond to medical emergencies. Currently the Fire Department has no way of transporting patients. This results in minimal treatment and increase transportation time of patients in their time of need. An ambulance, operated and maintained by the Fire Department, would provide a much needed service to the citizens of North Adams by having an ambulance available to city residents.	Vehicle / Equipment				\$	200,000			\$	200,000	
IT	Records Imaging (Phased by Department)			Information Technology	\$	50,000	\$	50,000	\$	50,000	\$	50,000	\$	250,000
IT	Server Replacement			Information Technology			\$	150,000			\$		\$	150,000
IT	Staff Computer Replacements			Information Technology					\$	125,000			\$	125,000
IT	Upgrade Switches			Information Technology							\$	75,000	\$	75,000
IT	Online Permitting (Building Department)	ClearGov?		Information Technology			\$	65,000					\$	65,000
IT	Wireless Infrastructure Engineering / Construction			Information Technology	\$	50,000							\$	50,000

IT	Security - Exterior / Interior Doorlocks (3 More Buildings - Public Works / Library / Armory)			Information Technology		\$ 50,000					\$	50,000
IT	Security - Cameras Upgrade Access Points			Information Technology	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$	50,000
IT	Phone System Replacement			Information Technology			\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$	50,000
IT	Patriot Properties (Assessor Database) Upgrade			Information Technology	\$ 35,000					\$ 50,000	\$	50,000
IT	UPS Replacement			Information Technology							\$	35,000
Library	Roof and Porch Repair	Original front and side porches are in very bad condition and are necessary to the historic preservation of the main building.		Facility		\$ 20,000	\$ 65,000	\$ 65,000			\$	20,000
Library	Major Roof work	15 year old solar panels need to be removed, nonfunctional. Due to added weight of panels the flat rubber roof that has serious drainage issues and ice dams in the winter. It has caused an ongoing leak in of Assistant Director's office and the non-fiction collection and archive area.	This is a safety issue. Falling roof, unnecessary weight, environmentally unsustainable resource causing damage to a flat roof.	Facility	\$ 75,000						\$	75,000
Library	Heating and Air Circulation Systems	Our heating system is a geothermal system. It has 1 failed well, and 1 working well. The air circulation system does not "condition" or manage humidity levels. In our archives we have a special dehumidifier that has never worked. The failure of these systems makes it difficult to maintain all of the different parts of our collection.		Facility			\$ 75,000				\$	75,000
Library	Basement degradation and spalling	Integrity of the original foundation is damaged by spalling and disintegrating brick.	This is a major structural issue that was in the capital needs assessment 5 years ago and has only further deteriorated.	Facility				\$ 60,000			\$	60,000
Library	Asbestos remediation	Three remaining unfinished rooms on third floor could be used to house historic collections and be made available to public for research. They also pose a threat with exposed plumbing, leaking water and structural damage.	Right now we use it for archival storage and cataloging, but would like to be able to open it up to historians, archivists and others to know the history of the area that we have and more which opens the library up to tours, classes and other educational opportunities for all ages.	Facility		\$ 45,000					\$	45,000
Library	Repair Cupola	Cupola is in disrepair and leaking - historic structure		Facility	\$ 325,000						\$	325,000
Mayor	New Public Safety Building	The structure housing the North Adams Police and Fire Departments is in disrepair and the NAPD portion is not ADA compliant necessitating temporary quarters. The City intends to design and build a new public safety complex to house police, fire and possibly the regional Emergency Operations Center	ADA Compliance, public safety needs not met, condition of the existing asset is disrepair and non-compliance	Facility		\$ 1,200,000	\$ 500,000		\$ 28,000,000	\$ 29,700,000	\$	

Mayor	City Hall HVAC	Renovation to update inefficient HVAC system	Current HVAC system not been updated since the completion of City Hall project (40+ years ago).	Facility		\$ 200,000			\$ 200,000
Mayor	City Hall Roof	Replacement of the outdated, aged, and leaking roof at City Hall	Roof is leaking, potential damage to offices on second floor	Facility	\$ 180,000				\$ 180,000
Mayor	City Hall Generator	No generator currently. In the event of a major power outage, City Hall workflow is forced to stop, impacting services to the community.	Loss of power would result in the shutdown of City Hall and all operations without a generator	Infrastructure		\$ 75,000			\$ 75,000
Mayor	City Hall elevator	Elevator unreliable and needs replacement		Facility	\$ 300,000				\$ 300,000
Mayor	City Hall doors and window replacement	Modernize for energy efficiency		Facility		\$ 400,000			\$ 400,000
NARA	Heritage State Park - Rehab Building 4 (DCR in south half)	Replace/repair roof (including structural issues), replace windows, replace siding		Parks / Recreation / Open Space		\$ 400,000			\$ 400,000
NARA	Heritage State Park - Environmental clean up		Unknown liability from scrapyard	Parks / Recreation / Open Space		\$ 250,000			\$ 250,000
NARA	Heritage State Park - Rehab Building 1	Repair siding, replace roofing, replace windows, replace HVAC, replace underground electrical		Parks / Recreation / Open Space		\$ 225,000			\$ 225,000
NARA	Heritage State Park - Rehab Building 5-A	Replace siding, replace windows, replace roof, replace HVAC		Parks / Recreation / Open Space		\$ 225,000			\$ 225,000
NARA	Heritage State Park - Rehab Building 2	Repair siding, replace roofing, replace windows, replace HVAC		Parks / Recreation / Open Space		\$ 175,000			\$ 175,000
NARA	Heritage State Park - Rehab Building 3	Repair siding, replace roofing, replace windows, replace HVAC		Parks / Recreation / Open Space		\$ 175,000			\$ 175,000
NARA	Heritage State Park - Rehab Building 6	Finish siding work, respike roof, replace/repair accessible ramp and retaining wall		Parks / Recreation / Open Space		\$ 175,000			\$ 175,000
NARA	Heritage State Park - Rehab Building 5-B	Interior currently gutted due to water leak; Complete interior finish, replace HVAC, replace windows, replace siding		Parks / Recreation / Open Space		\$ 150,000			\$ 150,000
NARA	Heritage State Park - Rehab Building 5-C	Interior currently gutted due to water leak; Complete interior finish, replace HVAC, replace windows, replace siding		Parks / Recreation / Open Space		\$ 150,000			\$ 150,000
NARA	Heritage State Park - Replace elevator between Buildings 2 and 3			Parks / Recreation / Open Space		\$ 150,000			\$ 150,000
NARA	Heritage State Park - Demo Sons of Italy building		There is a hole in the roof and mold inside	Parks / Recreation / Open Space		\$ 100,000			\$ 100,000
NARA	Heritage State Park - Demo Heritage			Parks / Recreation / Open Space		\$ 20,000			\$ 20,000
NARA	Heritage State Park - Footbridge			Parks / Recreation / Open Space					\$ -
Police	Police Vehicle Fleet Plan	This Plan will allow the Police Department to control costs by reducing the overall age of the fleet, by scheduling replacements and reducing maintenance costs.	This Project is necessary it would maximize the use and replacement of the Police Department Cruisers.	Vehicle / Equipment	\$ 56,200	\$ 56,200	\$ 56,200	\$ 56,200	\$ 281,000
Public Safety	Upgrade communications NAFD/NAFD			Infrastructure		\$ 1,900,000			\$ 1,900,000

Public Services	Mt. Williams Reservoir Dam - Increase spillway capacity	Increase spillway capacity including access road upgrades, water controls, erosion controls, demolition, spillway & channel construction, loam-seed	per Tighe and Bond assessment	Water Infrastructure	\$ 9,056,250				\$ 9,056,250
Public Services	Notch Reservoir Dam - Spillway & low-level outlet rehabilitation	Spillway & low-level outlet rehabilitation covering access road improvements, erosion controls, water controls, clearing & grubbing, demolition, embankment fill & grading, spillway replacement, over-topping protection, gatehouse with bridge, low-level outlet downstream headwall, low drain & drainage blanket, wetlands replication, loam & seed	per Tighe and Bond assessment	Water Infrastructure	\$ 8,355,900				\$ 8,355,900
Public Services	Church Street Sidewalk replacement and resurface	Replace sidewalks and resurface road.	ADA compliance of sidewalks	Roads / Bridges / Sidewalks		\$ 1,200,000			\$ 1,200,000
Public Services	Windsor Lake Dam - Add a valve to low-level outlet upstream of dike crest	Add a valve to low-level outlet upstream of dike crest	per Tighe and Bond assessment	Parks / Recreation / Open Space				\$ 1,174,179	\$ 1,174,179
Public Services	Mt. Williams Reservoir Dam - Install filter basket & toe drain system	Install filter basket & toe drain system on downstream slope of dam & dike for seepage control; install fill & loam & seed	per Tighe and Bond assessment	Water Infrastructure	\$ 1,098,825				\$ 1,098,825
Public Services	Galvin Road Culvert Project	Replace existing culvert pipes with open bottom culvert. Pipes do not have hydraulic capacity and back up Paul brook and flood out neighborhood.	to prevent flooding in Galvin Road area.	Storm Water Infrastructure	\$ 950,000				\$ 950,000
Public Services	Windsor Lake Dam - Reconstruct the spillway & downstream channel, relocate downstream channel, channel or reinforce the embankment toe	Reconstruct the spillway & downstream channel based on H&H analysis; relocate downstream channel away from embankment toe or reinforce the embankment tow with riprap/articulated concrete blocks	per Tighe and Bond assessment	Parks / Recreation / Open Space				\$ 924,566	\$ 924,566
Public Services	Yale, Winter, Dover, Holbrook, Wall Streets- Sidewalk and road resurface	Replace sidewalks and repave roadways.	ADA compliance	Roads / Bridges / Sidewalks		\$ 800,000			\$ 800,000
Public Services	Montana/Porter/Elmwood streets Sidewalk replacement and resurface	Replace sidewalks to make ADA compliant and resurface	ADA compliance	Roads / Bridges / Sidewalks		\$ 800,000			\$ 800,000
Public Services	Marion Ave Notch road sidewalks/repave	Replace sidewalks make ADA compliant and resurface road	Sidewalks are currently not ADA compliant and the current condition is poor	Roads / Bridges / Sidewalks		\$ 800,000			\$ 800,000
Public Services	Mt. Williams Reservoir Dam - Repair erosion on upstream slope & extend riprap	Repair erosion on upstream slope of dam & dike & extend riprap to crest of dam & dike	per Tighe and Bond assessment	Water Infrastructure	\$ 744,997				\$ 744,997
Public Services	Windsor Lake Dam - Install a filter basket/toe drain system on the downstream slope	Install a filter basket/toe drain system on the downstream slope to collect & control seepage	per Tighe and Bond assessment	Parks / Recreation / Open Space				\$ 308,222	\$ 308,222
Public Services	Replace Water Main at Hospital Ave	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model Development Technical Memo.	Water Infrastructure		\$ 200,000			\$ 200,000
Public Services	Sidewalk machine replacement	Replace 20 year old side walk machine.		Vehicle / Equipment	\$ 192,000				\$ 192,000

Public Services	Notch Reservoir Dam - Repair concrete on the diversion structure	Repair concrete on the diversion structure	per Tighe and Bond assessment	Water Infrastructure	\$ 183,540				\$ 183,540
Public Services	Replacement of water main infrastructure.	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model Development Technical Memo	Water Infrastructure				\$ 183,000	\$ 183,000
Public Services	Replace AHU-1 Roof Unit & ACCU-1 Unit	Replace AHU-1, 8250cfm cooling with unit mounted cooling coil and roof mounted condensing unit, 4125cfm heating with duct heating coil. Remove ACCU-1 unit.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$ 182,000				\$ 182,000
Public Services	Replace Water Main at State St (2)	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model Development Technical Memo	Water Infrastructure				\$ 180,000	\$ 180,000
Public Services	Small Dump Truck purchase	Purchase 2 small dump trucks		Vehicle / Equipment	\$ 180,000				\$ 180,000
Public Services	Replace AHU-2 Unit	Replace as unit is not working.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure		\$ 180,000			\$ 180,000
Public Services	Notch Reservoir Dam - Place supplemental riprap on upstream slope	Place supplemental riprap on upstream slope	per Tighe and Bond assessment	Water Infrastructure	\$ 189,050				\$ 169,050
Public Services	Windsor Lake Dam - Extend riprap slope	Extend riprap slope on upstream slope of dike to crest; extend riprap slope protection along the upstream slope of the dam	per Tighe and Bond assessment	Parks / Recreation / Open Space	\$ 169,050				\$ 169,050
Public Services	Windsor Lake Dam - Place fill over new blanket/toe drain system	Place fill over new blanket/toe drain system	per Tighe and Bond assessment	Parks / Recreation / Open Space				\$ 161,450	\$ 161,450
Public Services	Eclipse Dam - Repair voids in masonry training walls	Repair voids in stone masonry training walls	per Tighe and Bond assessment	Stormwater Infrastructure	\$ 156,975				\$ 156,975
Public Services	Replace EF's (15)	All EF's showing signs of corrosion, per operator belt replacement required annually - replace with direct drive fans for ease of maintenance and due to age, cost for all.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$ 156,000				\$ 156,000
Public Services	Replace Electric Butterfly Valves	Replace valves and actuators, as necessary, in the process area of the facility.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure				\$ 150,000	\$ 150,000
Public Services	Replace Water Main at State St (1)	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model Development Technical Memo	Water Infrastructure		\$ 143,000			\$ 143,000
Public Services	Replace Water Main at East Main St (2)	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model Development Technical Memo	Water Infrastructure				\$ 137,000	\$ 137,000
Public Services	Improve Bituminous Access Road and Parking Areas	Replace bituminous concrete and pavement.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Roads / Bridges / Sidewalks				\$ 136,000	\$ 136,000
Public Services	Mt. Williams Reservoir Dam - Regrade low-level outlet discharge channel	Regrade low-level outlet discharge channel to permit ponded water to flow away from dam	per Tighe and Bond assessment	Water Infrastructure				\$ 132,805	\$ 132,805
Public Services	Replace Water Main at Hathaway St	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model Development Technical Memo. FLAGGED AS MAINTENANCE HAZARD	Water Infrastructure	\$ 126,000				\$ 126,000
Public Services	Purchase 2 pickup trucks	Purchase 2 pickup trucks for Parks& Rec and Water Dept		Vehicle / Equipment	\$ 120,000				\$ 120,000

Public Services	Replace Water Main at Barbour St/Hawthorne Ave	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model	Water Infrastructure	\$ 114,000			\$ 114,000
Public Services	Improve Generator Room Louver & Damper	Improve or replace units based on failing seals and some bending.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure		\$ 114,000		\$ 114,000
Public Services	Mt. Williams Reservoir Dam - Repair gatehouse roof & exterior	Repair gatehouse roof & exterior	per Tighe and Bond assessment	Water Infrastructure	\$ 108,675			\$ 108,675
Public Services	Replace Level Analyzers (13)	Replace thirteen (13) level analyzers - bulk tanks.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure		\$ 104,000		\$ 104,000
Public Services	Union Street Storm Pipe Replacement	Replacement of 24" storm pipe. approx 40 feet.	The pipe has failed	Storm Water Infrastructure	\$ 100,000			\$ 100,000
Public Services	Replace Manual Butterfly Valves	Replace manually-operated valves, as necessary, in the process area of the facility.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure		\$ 100,000		\$ 100,000
Public Services	Mt. Williams Reservoir Dam - Replace gate valves on low-level outlet	Replace primary & secondary gate valves on low-level outlet	per Tighe and Bond assessment	Water Infrastructure	\$ 92,977			\$ 92,977
Public Services	Replace Water Main at Goodrich/Walden	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model	Water Infrastructure	\$ 92,000			\$ 92,000
Public Services	Replace Basement Floor Coating	Replace floor coating in facility basement.	Development Technical Memo. Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$ 90,000			\$ 90,000
Public Services	Replace Water Main at East Main St (1)	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model	Water Infrastructure		\$ 82,000		\$ 82,000
Public Services	Replace Rapid Mixers	Replace rapid mixers in process area of facility.	Development Technical Memo. Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure		\$ 80,000		\$ 80,000
Public Services	Replace Water Main at Sutton St/Greylock Ave	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model	Water Infrastructure	\$ 77,000			\$ 77,000
Public Services	Replace Water Main at N Adams Hospital (1) - Needs further investigation, do not include in plan for now	Replacement of water main infrastructure.	Development Technical Memo. FLAGGED AS IMMINENT HAZARD. Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model	Water Infrastructure		\$ 64,000		\$ 64,000
Public Services	Eclipse Dam - Remove vegetation from stone masonry & repoint	Remove trees & other vegetation from stone masonry; remove tree roots as feasible & repoint masonry joints	per Tighe and Bond assessment	Stormwater Infrastructure	\$ 60,375			\$ 60,375
Public Services	Sidewalk paver	Purchase new sidewalk paver		Vehicle / Equipment		\$ 60,000		\$ 60,000
Public Services	Replace AC-1 Unit	Replace as unit is not working - consider heat pump for use in all seasons.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Facility	\$ 60,000			\$ 60,000
Public Services	Replace AC-2 Unit	Replace as unit is not working - consider heat pump for use in all seasons.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Facility	\$ 60,000			\$ 60,000
Public Services	Replace Water Main at Greylock Ave/Angell St	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model	Water Infrastructure	\$ 59,000			\$ 59,000
Public Services	Mt. Williams Reservoir Dam - Clear & grub area; loam & seed	Clear & grub area within 20' of two structures; loam & seed downstream slope of dam.	Development Technical Memo. FLAGGED AS IMMINENT HAZARD. per Tighe and Bond assessment	Water Infrastructure	\$ 51,922			\$ 51,922
Public Services	Replace General Controls	Replace controls throughout facility.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$ 50,000			\$ 50,000
Public Services	Replace Soda Ash Dry Chemical Feeder	Replace soda ash dry chemical feeder in process area of facility.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$ 50,000			\$ 50,000

Public Services	Compressor replacement.	Replace 1980s jack hammer compressor.	Poor condition	Vehicle / Equipment	\$	50,000	\$	50,000
Public Services	Replace Water Main at Ashton Ave/Mill St	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model Development Technical Memo. FLAGGED AS MAINTENANCE HAZARD.	Water Infrastructure	\$	47,000	\$	47,000
Public Services	Provide High-Lift Pump at East Main Street Tank and PS	Provide high-lift pump for redundancy.	Identified as an immediate action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$	40,000	\$	40,000
Public Services	Replace Fencing at Upper East Main Tank	Replace fencing with barbed wire flush to ground. FLAGGED AS A SECURITY ISSUE.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$	40,000	\$	40,000
Public Services	Install Security Cameras	Install security cameras to monitor points of entry at the main facility, East Main Street, Reservoir Road Tank, and Upper East Main Tank. FLAGGED AS A SECURITY ISSUE.	Identified as an immediate action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$	35,000	\$	35,000
Public Services	Install Security Cameras throughout multiple locations	Install security cameras to monitor points of entry at the facility. FLAGGED AS SECURITY ISSUE.	Identified as an immediate action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$	35,000	\$	35,000
Public Services	Replace Water Main at N Adams Hospital (3) - Needs further investigation, do not include in plan for now	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model Development Technical Memo.	Water Infrastructure	\$	34,000	\$	34,000
Public Services	Upgrade Electrical Components	Remove and demolish unused pre-CL2 and BW CL2 control panels, WBP-4 disconnect switch, aluminate pump #1 and #2 panels, install surge protection of at least 400 kA/phase at main facility, 300 kA/phase at low lift PS, and 120kA/phase at Upper East Main Tank to protect electrical equipment, secure exposed wiring across facilities, remove unused wiring, secure electrical equipment against rodent damage, and secure exposed wiring in the basement control box and conduit elbow.	Identified as an immediate action item in Tighe&Bond WFP CIP.	Facility	\$	32,300	\$	32,300

Public Services	Correct electrical issues at the water treatment facility	Remove and demolish unused pre-CL2 control panel. Remove and demolish unused BW CL2 control panel. Remove and demolish unused WBP-4 disconnect switch. Remove and demolish unused Aluminate Pump #1 control panel. Remove and demolish unused Aluminate Pump #2 control panel. Surge protection of at least 400 kA/phase should be installed at the facility to protect the electrical equipment. There is exposed wiring throughout the treatment plant. Secure all power wires inside of conduit. FLAGGED AS SAFETY CONCERN. There is unused wiring throughout the treatment plant. Demolish and remove all unused wiring. There is a large control box with exposed wiring in the basement missing a cover. Secure all wiring inside of box and install a cover. FLAGGED AS SAFETY CONCERN. There is a conduit elbow which is missing a cover. Secure all wires	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$	32,300	\$	32,300
Public Services	Upgrade Gate, Fencing, and Circulation Pumps Replace Boiler Room HVAC Replace Water Main at N Adams Hospital (2) - Needs further investigation, do not include in plan for now	Post new "No Trespassing" signage, make fence repairs, remove overgrown vegetation around fencing, and install new gates at main facility. East Main Street Tank & PS, Reservoir Road Tank, and Upper East Main Tank. Additionally, relocate Jersey barrier to improve gate access/integrity at facility. FLAGGED AS A SECURITY ISSUE.	Identified as an immediate action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$	32,200	\$	32,200
Public Services	Replace Boiler Room HVAC	Replace two corroded pumps.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$	30,000	\$	30,000
Public Services	Replace Water Main at N Adams Hospital (2) - Needs further investigation, do not include in plan for now	Replacement of water main infrastructure.	Identified as a high priority repair in Tighe & Bond North Adams Distribution System Hydraulic Model Development Technical Memo.	Water Infrastructure	\$	29,000	\$	29,000
Public Services	Install Dehumidifiers/Replace Ventilation	Replace ventilation system for space, consider dehumidification needs, or replace with just fans (costs for inline fans).	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$	29,000	\$	29,000
Public Services	Replace Entrance Gate at WFP	Replace entrance gate at facility with motorized slide gate. FLAGGED AS SECURITY ISSUE.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$	25,000	\$	25,000
Public Services	Provide Spare Metering Pumps (5)	Provide five (5) spare metering pumps in process area of facility.	Identified as an immediate action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$	25,000	\$	25,000
Public Services	Replace Fill Station/Enclosure	Replace chemical fill station and enclosure at 2 feet above grade.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure	\$	25,000	\$	25,000
Public Services	Eclipse Dam - Clear & grub trees	Clear & grub trees within 20' of dam	per Tighe and Bond assessment	Stormwater Infrastructure	\$	24,150	\$	24,150

Public Services	Replace Hydronic Unit, UH-3	Replace units at Stair #1, #2, Basement, Boiler Room, and Generator Room due to end of life corrosion damage.	Identified as an immediate action item in Tighe&Bond WFP CIP.	Water Infrastructure				\$ 20,400		\$ 20,400
Public Services	Replace or rebuild all Hydronic Unit Heaters	Replace downstairs unit due to corrosion/exposed wiring, replace meters at end of life.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure				\$ 20,400		\$ 20,400
Public Services	Replace Entrance Gate at Reservoir Road Tank	Replace entrance gate (double swing). FLAGGED AS SECURITY ISSUE.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure			\$ 10,000		\$ 10,000	\$ 20,000
Public Services	Replace Primary Entrance Gate at Upper East Main Tank	Replace entrance gates (2, double swing).	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure			\$ 20,000		\$ 20,000	\$ 20,000
Public Services	Replace Metering Pumps (3)	Allowance for the replacement of three (3) metering pumps on an as needed basis in the process area of the facility.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure			\$ 15,000		\$ 15,000	\$ 15,000
Public Services	Replace Hypochlorite Room Floor Coating	Replace floor coating in hypochlorite room.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure						\$ 15,000
Public Services	Replace Meter Socket at East Main Street Tank and PS	Replace Meter Socket at East Main Street Tank and PS	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure				\$ 15,000		\$ 15,000
Public Services	Contain Chemical Area	Increase curb height to 1.75 feet to provide ample containment for aluminum sulfate and sodium aluminate in the process area of the facility.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure				\$ 14,000		\$ 14,000
Public Services	Replace Auxiliary Boiler Room Equipment	Replace corroded equipment (air separator, expansion tank, piping, valves).	Identified as an immediate action item in Tighe&Bond WFP CIP.	Water Infrastructure			\$ 10,000			\$ 10,000
Public Services	Rebuild Blowers	Rebuild blowers in process area of facility.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure				\$ 10,000		\$ 10,000
Public Services	Replace Transfer Pumps	Replace two transfer pumps in process area of facility.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure				\$ 10,000		\$ 10,000
Public Services	Improve Containment of Fill Station	Provide sump for chemical spill containment.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure				\$ 10,000		\$ 10,000
Public Services	Improve Drainage on Gravel Access Road	Install catch basin near entrance and regrade.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure				\$ 10,000	\$ 10,000	\$ 10,000
Public Services	Replace Eyewash Stations & Safety Shower	Replace eyewash station due to age/corrosion in Laboratory, PAC Room, Polymer Room, and Soda Ash Room. Replace safety shower in the first floor Chemical Room.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Facility		\$ 9,000				\$ 9,000
Public Services	Replace Filter Sample Pumps (3)	Replace three (3) filter sample pumps in process area of facility.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure				\$ 9,000		\$ 9,000
Public Services	Replace Eyewash Stations & Safety Shower	Replace eyewash station due to age/corrosion in Laboratory, PAC Room, Polymer Room, and Soda Ash Room. Replace safety shower in the first floor Chemical Room.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure			\$ 9,000			\$ 9,000
Public Services	Repair Roofing	Replace flashing around perimeter of access hatch. Repair woodpecker damage and paint fascia boards. Replace sealant around all rooftop penetrations and equipment.	Identified as an immediate action item in Tighe&Bond WFP CIP.	Water Infrastructure			\$ 5,800			\$ 5,800

Public Services	Install Emergency & Interior	Install emergency lighting at Low Lift PS, East Main Street Tank, Reservoir Tank Road, and Upper East Main Tank (CODE VIOLATION). Install interior lighting at Reservoir Tank Road	Identified as an immediate action item in Tighe&Bond WFP CIP.	Facility						\$ 5,500		\$ 5,500
Public Services	Safety Improvement for External Tanks	Add handrails along stairway.	Identified as an immediate action item in Tighe&Bond WFP CIP.	Water Infrastructure						\$ 5,500		\$ 5,500
Public Services	Replace Domestic Water Circulation Pumps (3)	Replace corroded and deteriorating circulation pumps (costs are for one replacement).	Identified as an immediate action item in Tighe&Bond WFP CIP.	Water Infrastructure						\$ 5,000		\$ 5,000
Public Services	Acquire New Louver and Damper at East Main Street Tank and PS	Recommend to enable operation and to add EF for cooling - cost for new louver, damper, actuator, fan	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure					\$ 5,000			\$ 5,000
Public Services	Repair Pipe Gallery/Alum Area Ducts	Replace destroyed duct section under chemical feed pipes with 316SS duct - approximately 10 feet	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure						\$ 4,400		\$ 4,400
Public Services		Replace corroded door frame at loading dock, repair spalled concrete and failed patches, and repair metal tread nosing so they are flushed with stair treads	Identified as an immediate action item in Tighe&Bond WFP CIP.	Facility						\$ 4,300		\$ 4,300
Public Services	Repairs for Loading Dock Air Fountain	Replace hallway drinking fountain, currently not working.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure						\$ 4,000	\$ 4,000	\$ 4,000
Public Services	Change Generator Room Damper Controls	Change operation scheme to use recirc dampers for cold conditions.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Facility						\$ 3,500		\$ 3,500
Public Services	Improve Bulk & Day Tanks	Install vent piping and overflow piping for bulk and day tanks containing potassium permanganate, sodium phosphate, and sodium aluminate/aluminum sulfate.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure					\$ 3,500			\$ 3,500
Public Services	Safety Improvements to Chemical Feed Lines	Provide labels for feed lines involving four (4) separate chemicals. FLAGGED AS A SAFETY ISSUE	Identified as an immediate action item in Tighe&Bond WFP CIP.	Water Infrastructure						\$ 3,000		\$ 3,000
Public Services	Replace Sump Pump at Upper East Main Tank	Replace corroded sump pump with new unit.	Identified as an immediate action item in Tighe&Bond WFP CIP.	Vehicle / Equipment						\$ 1,600		\$ 1,600
Public Services	Extend Front Entrance Ramp	Extend entrance ramp to be flush with sidewalk and remove 2 inch step. FLAGGED AS SAFETY HAZARD	Identified as an immediate action item in Tighe&Bond WFP CIP.	Facility						\$ 1,200		\$ 1,200
Public Services	Replace Electric Radiator Upper East Main Tank	Replace current electric radiator due to poor condition.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure					\$ 1,000			\$ 1,000
Public Services	Replace Metal Panel Screw Grommets	Replace metal panel screw grommets as existing grommets are near end of life.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure					\$ 1,000	\$ 1,000		\$ 1,000
Public Services	Replace Electric Plug-in Heater at Upper East Main Tank	Replace at end of life; consider second backup unit.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure					\$ 200			\$ 200
Public Services	Repaint Outdoor Propane Tank	Repaint tank due to signs of corrosion - no associated cost.	Identified as a high priority action item in Tighe&Bond WFP CIP.	Water Infrastructure						\$ -		\$ -
Public Services	Brown St. Bridge repairs	Bridge closed - emergency		Infrastructure						\$ 5,000,000		\$ 5,000,000
Public Services	Vets Memorial Bridge (Rt. 2) Preservation	Preservation project with MassDOT		Infrastructure						\$ 45,000,000	\$ 45,000,000	\$ 46,000,000
Public Services	Sons of Italy Bridge repair	repairs		Infrastructure				\$ 2,500,000				\$ 2,500,000
Public Services	Falling walls on West Main Street	repairs/replace		Infrastructure						\$ 20,000,000	\$ 20,000,000	\$ 20,000,000

Public Services	Transfer Station scale	replace out of service life scale		Infrastructure	\$	100,000							\$	100,000	
Public Services	Walnut Street wall	replace failing wall		Infrastructure									\$	500,000	
Public Services	Lights at Alcombright Field	lighting improvements		Infrastructure		\$	500,000						\$	500,000	
Public Services	Electrical upgrade at Lake and Campground	Improve electrical		Infrastructure									\$	500,000	
Schools	Renovate Athletic Fields at Drury High School	This project would begin the overall investment needed in the football, baseball, and soccer fields. The first phase of the effort would involve re-sodding the football field, improvements/repairs to the bleachers, and improved lighting, among other efforts. Grandstands	Improve ADA compliance, create a safe environment for spectators, allow access to fields	Facility		\$	400,000	\$	400,000	\$	500,000		\$	1,300,000	
Schools	Building Project Planning	Building Project designer and Owner Project Manager are required to be in place prior to receipt of the TBD Building Project. Ultimately will be reimbursed at or about 80%. This project includes the planning and design for an MSBA-approved school building project.	Improves condition of building assets, improves ADA compliance, provides safe learning environment for students, see MSBA statement of interest documentation	Facility	\$	1,100,000							\$	1,100,000	
Schools	School Building Project	Greylock/Brayton TBD		Facility									\$	40,000,000	
Schools	Technology Hardware Refresh	Upgrade and replace all outdated student and staff computing devices	Equitable access to technology for all students	Information Technology		\$	140,000	\$	300,000	\$	300,000	\$	300,000	\$	900,000
Schools	Drury High School Sidewalk/Parking Lot	Drury High School requires the entryway and parking lots to be resurfaced, catch basins replaced, curbing reworked and sidewalks repaired. Improved handicapped accessibility and railings.	ADA compliance for building access, maintain safety of buildings	Facility	\$	85,000	\$	165,000	\$	250,000	\$	250,000		\$	750,000
Schools	Brayton and/or Greylock Parking Lot and Sidewalk	Brayton Elementary School requires the entryway and parking lots to be resurfaced, catch basins replaced, curbing reworked and sidewalks repaired. Greylock also requires the same type of work. Actual project will be influenced by MSBA-approved project.	Building access requires repairs, improve ADA compliance	Facility		\$	250,000	\$	250,000	\$	250,000		\$	750,000	
Schools	Drury High School roof	The roof at DHS needs replacement – roof is currently leaking and in need of repair -- it is 23 years old	Roof requires replacement to maintain use of the building and maintain occupancy	Facility		\$	200,000	\$	200,000	\$	200,000		\$	600,000	
Schools	Brayton/YMCA Roof	Roof replacement needed on building shared by Brayton Elementary and YMCA	Roof requires replacement – 22 years ago membrane roof was installed	Facility				\$	400,000				\$	400,000	
Schools	Cameras for school safety	This project will place cameras in all schools and funds have been obtained through the Elementary & Secondary School Emergency Relief (COVID) Grants	Allow Increased security in all school buildings	Infrastructure		\$	400,000						\$	400,000	
Schools	Upgrade Wireless Network	This project will upgrade the wireless network district wide (2025) and may be adjusted downward depending on results of the School Building project.	Wireless has not been refreshed for 5+ years and is reaching its shelf life and increased demand for connectivity and increased need for remote learning options (Prior version becoming obsolete).	Information Technology	\$	100,000	\$	100,000	\$	100,000			\$	300,000	

Skating Rink	Upgrade rink Facility & Equipment	1) install electric handcap switches on front doors and restroom doors 2) new Heater in skating rink (old one is dead) 3) Zamboni replacement 4) new rubber on floor in lobby and Locker rooms 5) insulate exterior walls and roof to save substantial energy	1) Need to make building accessible 2) Need heat to keep pipes from freezing and patrons warm 3) Zamboni is 40 years old needing major repairs 4) Rubber on floor is 52 years old and falling in many areas 5) Insulation will save a lot of energy cost winter and summer	Facility	\$ 25,000						\$ 25,000
Skating Rink	Lighting	Lightin replacement and upgrade		Infrastructure		\$ 150,000					\$ 150,000
Skating Rink	Parking lot improvements	Parking lot is deteriorated		Infrastructure	\$ 150,000						\$ 150,000
Wire & Alarm	Streetlights	Replace streetlights at Eagle and Rt. 2 (Dunkin Donuts), Rt. 2 and Holden Street and Eagle and River St Dominick		Infrastructure		\$ 750,000	\$ 750,000				\$ 1,500,000
					\$ 50,752,810	\$ 11,871,200	\$ 23,840,754	\$ 3,100,900	\$ 146,894,722	\$ 236,460,386	\$ 472,920,772

