

CITY OF NORTH ADAMS, MASSACHUSETTS
Office of the City Clerk

Meeting of the North Adams City Council
June 10, 2025
7:00 PM

I hereby notify that at twelve noon today, June 04, 2025, the following items of business have been filed with this office and will be acted upon at the Regular Meeting of the City Council in the City Council Chambers at City Hall, Tuesday **June 10, 2025 at seven o'clock** according to Section 8, Rules and Orders of the City Council.

This meeting can be viewed live on the Northern Berkshire Community Television station, channel 1303, and will be posted to their website as soon as possible. We will also be live streaming on YouTube at <https://www.youtube.com/@NorthAdams>, just **click on the "Live"**, then on the **"2025.06.10 City Council Meeting"**.

Tina Marie Leonesio
City Clerk

AGENDA

REGULAR MEETING OF THE CITY COUNCIL
June 10, 2025

Roll Call

Moment of Silent Remembrance

Pledge of Allegiance

Approval of Minutes – None

Hearing of Visitors on Agenda – This is an opportunity for the public to speak to the Council for two minutes regarding items listed on the agenda.

Old Business

- 11,646-d An Ordinance to Amend the Revised Ordinances of the City of North Adams, Chapter Z, Section 10.12 entitled Licensed Marijuana Establishments, passed to a second reading and published as required by law on 05/22/2025, postponed from the meeting of 05/27/2025.
- 12,393-2 An Ordinance to Amend the Revised Ordinances of the City of North Adams under Chapter 13, Sections 26, 49 & 50, postponed from the meeting of 05/27/2025.
- 12,469 An Ordinance to Amend the Revised Ordinances of North Adams, Chapter 2, Article XVIII, Sections 103-107, establishing the Animal Control Commission, passed to a 2nd Reading and Published as required by Law on 05/30/2025.
- 12,470 An Ordinance to Amend the Revised Ordinances of North Adams, Chapter 2, Article XXII, Section 124 regarding submission of Capital Improvement Plan, passed to a second reading and published as required by law on 05/22/2025, postponed from the meeting of 05/27/2025.
- 12,471 An Ordinance to Amend the Revised Ordinances of the city of North Adams, Appendix Z - Zoning regarding the addition of Accessory Dwelling Units (ADU's), passed to a second reading and published as required by law on 05/30/2025.
- 12,476 An Ordinance to Amend the Revised Ordinances of the City of North Adams, Chapter 2, Articles XXVI Human Services Commission, XXIX North Adams Commission on Disabilities, XXXIII North Adams Youth Commission, XXXVI North Adams I.D.E.A. Commission, XXXIV North Adams Public Arts Commission; Chapter 26 Mobile Home Park Rent Control Board; and Chapter 28 Massachusetts Museum of Contemporary Art Cultural Development Commission, Section 28-2 Appointment; terms and vacancy, passed to a 2nd reading and published as required by law on 05/22/2025, postponed from the meeting of 05/27/2025.
- 12,487 An Ordinance to Amend the Revised Ordinances of the City of North Adams, Appendix D, Section D-6 Police Department Fees and Fines for Parking Permits

and Passes, passed to a 2nd reading and published as required by law on 05/22/2025, postponed from the meeting of 05/27/2025.

12,490 An Ordinance to Amend the Revised Ordinances of the City of North Adams, Chapter 2, Article XXII Capital Outlay Program, Section 123 entitled Submission by Mayor to Council, passed to a 2nd reading and published as required by law on 05/22/2025, postponed from the meeting of 05/27/2025.

12,493 An Order to revise all Borrowing Orders to include specific provisions to allow the City to issue qualified bonds through the Commonwealth, passed to a 2nd reading and published as required by law on 05/22/2025, postponed from the meeting of 05/27/2025.

12,496-2 An Order to Authorize a Bond Appropriation in the amount of \$208,500.00 for Capital Improvement costs to the Library Belvedere at 74 Church St., passed to a 2nd reading and published as required by law on 05/30/2025.

12,497-1 Communication #112, from Mayor Macksey, presenting the Fiscal Year 2026 Classification and Compensation Plan as approved by the Finance Committee.

12,497 An Ordinance to Amend the Revised Ordinances of the City of North Adams under Chapter 2, Section 27 & 28 with the Fiscal Year 2026 Classification Plan and Compensation Plan Schedule B, referred to Finance Committee with a return date of 06/10/2025.

12,498 Communication #111, from Mayor Macksey, presenting the FY26 DRAFT Budget Proposal, referred to Finance Committee with a return date of 06/10/2025.

New Business

12,498-1 Communication #113, from Mayor Macksey, presenting the Fiscal Year 2026 Budget as approved by the Finance Committee.

12,498-1 An Order Appropriating the sum of \$52,315,394.10 to be raised by taxation for FY 2026.

12,501 Communication #114, From Mayor Macksey, presenting a Proclamation in support of LGBTQ+ Pride Month

Committee Reports and Minutes

Licenses

Taxi - Cab

None

Open Forum – This is the opportunity for the public to speak to the Council for two minutes on issues of Municipal Significance.

Mayor's Updates

Liaison Updates/ Councilor Updates

City Clerk Updates

Correspondence

Adjournment



City of North Adams

In City Council

Date: May 13, 2025

BE IT ORDAINED by the City Council of the City of North Adams as follows:

that Chapter Z of the Revised Ordinances of the City of North Adams, entitled Zoning, section 10.12, entitled Licensed Marijuana Establishments, be and hereby is amended as follows:

Purpose. By adding the following italicized text:

10.12. Licensed marijuana establishments.

[Ord. of 3-27-2018]

Purpose. The purpose of this section is to provide for the placement of licensed marijuana establishments in suitable locations in the City of North Adams in recognition of and in accordance with "The Regulation of the Use and Distribution of Marijuana Not Medically Prescribed," MGL c. 94G, and "Act for the Humanitarian Medical Use of Marijuana," Session Laws, Acts of 2012, C. 369. The specific purpose of this section is to safeguard the built environment by permitting compliance with state law in a manner consistent with community and neighborhood concerns, while also ensuring that those entities permitted to operate a licensed marijuana establishment, as defined herein, comply with all of the provisions of Chapter 334 of the Acts of 2016, Chapter 351 of the Acts of 2016, Chapter 55 of the Acts of 2017, *Chapter 180 of the Acts of 2022*, and the regulations promulgated by the Cannabis Control Commission (CCC) found at 935 CMR 500.00 et seq. [Ord. of 6-12-2018]

Paragraph 2, Definitions, by adding the following italicized and/or highlighted text:

EXISTING LICENSEE TRANSPORTER

An entity that is otherwise licensed by the Commission and also licensed to purchase,

City of North Adams

In City Council

obtain, and possess marijuana or marijuana products solely for the purpose of transporting, temporary storage, sale and distribution on behalf of other marijuana establishments, medical marijuana treatment centers, or to other establishments, but not to Consumers.

IMPASSIBLE BARRIER

For the purposes of determining the 500 feet buffer zone, a highway, public or private way or path, inaccessible structure, body of water, or other obstruction that renders any part of the 500-foot straight-line distance between a Marijuana Establishment Entrance and a School Entrance inaccessible by a pedestrian or automobile.

LICENSED MARIJUANA ESTABLISHMENT (LME)

A marijuana courier, delivery operator, cultivator, testing laboratory, research facility, marijuana product manufacturer, marijuana retailer, micro-business, craft cooperative, or any other type of licensed marijuana-related business.

MARIJUANA COURIER

An entity licensed to deliver finished marijuana products, marijuana accessories and branded goods directly to consumers from a marijuana retailer, or directly to registered qualifying patients or caregivers from a medical marijuana treatment center, but is not authorized to sell marijuana or marijuana products directly to consumers, registered qualified patients or caregivers and is not authorized to wholesale, warehouse, process, repackage, or white label.

MARIJUANA CULTIVATOR

An entity licensed to cultivate, process, and package marijuana; to deliver marijuana to marijuana establishments; and to transfer marijuana to other marijuana establishments but not consumers; provided, however, that a marijuana cultivator shall not engage in outdoor cultivation.

Commented [TL1]: **Per Planning Board no language that outlaw's outdoor cultivation.

MARIJUANA DELIVERY OPERATOR OR DELIVERY OPERATOR

An entity licensed to purchase at wholesale and warehouse finished marijuana products acquired from a marijuana cultivator, marijuana product manufacturer, microbusiness or craft marijuana cooperative, and white label, sell and deliver finished marijuana products, marijuana accessories and marijuana branded good directly to consumers, but is not authorized to repackage marijuana or marijuana products or operate a storefront.

City of North Adams

In City Council

MARIJUANA ESTABLISHMENT ENTRANCE

The entrance or entrances that provides ingress and egress to consumers, registered qualifying patients and caregivers to the marijuana establishment.

MARIJUANA SOCIAL CONSUMPTION ESTABLISHMENT

An entity licensed to sell marijuana or marijuana Products and allow Consumers to consume marijuana or marijuana products solely on its Premises.

SCHOOL ENTRANCE

School Entrance means the entrance(s) that provide ingress and egress to students of the preexisting public or private or private school providing education in kindergarten or any grades 1 through 12 at the time of the newspaper publication of the proposed Marijuana Establishment's community outreach meeting under 935 CMR 500.000.

Paragraph 3, Designated locations for marijuana establishments, by adding the following italicized text and deleting the stricken text:

- (a) All LMEs must be set back at least 500 feet from any school, day-care center or similar facility where organized youth activities occur. ~~Distances shall be measured by a straight line between the nearest structure of the said facility and the LME building. Outdoor facilities or structures, such as playgrounds, shall be considered part of the facility. The buffer zone distance of 500 feet shall be measured in a straight line from the geometric center of the Marijuana Establishment Entrance to the geometric center of the nearest School Entrance, unless there is an Impassable Barrier within those 500 feet; in these cases, the buffer zone distance shall be measured along the center of the shortest publicly-accessible pedestrian travel path from the geometric center of the Marijuana Establishment Entrance to the geometric center of the nearest School Entrance.~~ The special permit granting authority may modify or waive this requirement.

Paragraph 4, Designated number of marijuana establishments, by adding the following italicized text and deleting the stricken text:

- (a) The total number of marijuana retail establishments shall not exceed *four (4)* ~~20% of the number of licenses issued within the City for the retail sale of alcoholic beverages not to be drunk on the premises. Fractions of establishments shall be rounded up to the nearest whole number.~~

City of North Adams

In City Council

Paragraph 7, General requirements, by deleting the stricken text:

- (a) Outside storage. No outside storage of marijuana, marijuana products, related supplies, or educational materials is permitted, except for outdoor, ~~open~~ air cultivation operations.
- (b) Visibility of activities. All activities of any LME shall be conducted indoors, except for outdoor, ~~open~~ air cultivation operations.

Commented [TL2]: **Per Planning Board no language that outlaw's outdoor cultivation.

Commented [TL3]: **Per Planning Board no language that outlaw's outdoor cultivation.

Paragraph 8, Design requirements, by deleting the stricken text:

- (a) Permanent location. Each LME and any part of its operation, including but not limited to, cultivation, processing, packaging, and sales, shall be operated from a fixed location within a fully enclosed building. No marijuana establishment shall be permitted to operate from a moveable, mobile, or transitory location, ~~except for outdoor, open~~ air cultivation operations.

Commented [TL4]: **Per Planning Board no language that outlaw's outdoor cultivation.

Marijuana Ordinance LEGAL AD

BE IT ORDAINED by the City Council of the City of North Adams that Chapter Z of the Revised Ordinances of the City of North Adams, entitled Zoning, section 10.12, entitled Licensed Marijuana Establishments, be and hereby is amended as follows:

10.12. Licensed marijuana establishments.

Updated Purpose to read as follows::

Purpose. The purpose of this section is to provide for the placement of licensed marijuana establishments in suitable locations in the City of North Adams in recognition of and in accordance with "The Regulation of the Use and Distribution of Marijuana Not Medically Prescribed," MGL c. 94G, and "Act for the Humanitarian Medical Use of Marijuana," Session Laws, Acts of 2012, C. 369. The specific purpose of this section is to safeguard the built environment by permitting compliance with state law in a manner consistent with community and neighborhood

concerns, while also ensuring that those entities permitted to operate a licensed marijuana establishment, as defined herein, comply with all of the provisions of Chapter 334 of the Acts of 2016, Chapter 351 of the Acts of 2016, Chapter 55 of the Acts of 2017, Chapter 180 of the Acts of 2022, and the regulations promulgated by the Cannabis Control Commission (CCC) found at 935 CMR 500.00 et seq.

By adding the following italicized definitions or portions of definitions:

(2) Definitions

E X I S T I N G L I C E N S E E

TRANSPORTER An entity that is otherwise licensed by the Commission and also licensed to purchase, obtain, and possess marijuana or marijuana products solely for the purpose of transporting, temporary storage, sale and distribution on behalf of other marijuana establishments, medical marijuana treatment centers, or to other establishments, but not to Consumers.

IMPASSIBLE BARRIER For the

Marijuana Ordinance LEGAL AD

purposes of determining the 500 feet buffer zone, a highway, public or private way or path, inaccessible structure, body of water, or other obstruction that renders any part of the 500-foot straight-line distance between a Marijuana Establishment Entrance and a School Entrance inaccessible by a pedestrian or automobile.

L I C E N S E D M A R I J U A N A ESTABLISHMENT (LME) A marijuana courier, delivery operator, cultivator, testing laboratory, research facility, marijuana product manufacturer, marijuana retailer, micro-business, craft cooperative, or any other type of licensed marijuana-related business.

MARIJUANA COURIER An entity licensed to deliver finished marijuana products, marijuana accessories and branded goods directly to consumers from a marijuana retailer, or directly to registered qualifying patients or caregivers from a medical marijuana treatment center, but is not authorized to sell marijuana or

marijuana products directly to consumers, registered qualified patients or caregivers and is not authorized to wholesale, warehouse, process, repackage, or white label.

M A R I J U A N A D E L I V E R Y OPERATOR OR DELIVERY

OPERATOR An entity licensed to purchase at wholesale and warehouse finished marijuana products acquired from a marijuana cultivator, marijuana product manufacturer, microbusiness or craft marijuana cooperative, and white label, sell and deliver finished marijuana products, marijuana accessories and marijuana branded good directly to consumers, but is not authorized to repackage marijuana or marijuana products or operate a storefront.

MARIJUANA ESTABLISHMENT

ENTRANCE The entrance or entrances that provides ingress and egress to consumers, registered qualifying patients and caregivers to the marijuana establishment.

M A R I J U A N A S O C I A L CONSUMPTION ESTABLISHMENT

An entity licensed to sell marijuana or marijuana Products and allow Consumers to consume marijuana or marijuana products solely on its Premises.

SCHOOL ENTRANCE School

Entrance means the entrance(s) that provide ingress and egress to students of the preexisting public or private or private school providing education in kindergarten or any grades 1 through 12 at the time of the newspaper publication of the proposed Marijuana Establishment's community outreach meeting under 935 CMR 500.000.

Updated Paragraph (3) (a) to read as follows:

(3) (a) All LMEs must be set back at least 500 feet from any school, day-care center or similar facility where organized youth activities occur. The buffer zone distance of 500 feet shall be measured in a straight line from the geometric center of the Marijuana Establishment Entrance to the geometric center of the nearest School Entrance, unless there is an

Impassable Barrier within those 500 feet; in these cases, the buffer zone distance shall be measured along the center of the shortest publicly-accessible pedestrian travel path from the geometric center of the Marijuana Establishment Entrance to the geometric center of the nearest School Entrance. The special permit granting authority may modify or waive this requirement.

Updated Paragraph (4) (a) to read as follows:

(4) (a) The total number of marijuana retail establishments shall not exceed four (4).

Updated Paragraph (7) (a) & (b) to read as follows:

(a) Outside storage. No outside storage of marijuana, marijuana products, related supplies, or educational materials is permitted, except for outdoor, open air cultivation operations.

(b) Visibility of activities. All activities of any LME shall be conducted indoors, except for outdoor, open air cultivation operations.

Updated Paragraph 8 (a) to read as follows:

(a) Permanent location. Each LME and any part of its operation, including but not limited to, cultivation, processing, packaging, and sales, shall be operated from a fixed location within a fully enclosed building. No marijuana establishment shall be permitted to operate from a moveable, mobile, or transitory location, except for outdoor, open air cultivation operations.

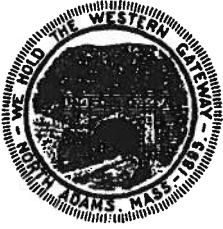
By Order of the City Council

Bryan Sapienza, President

Tina Leonesio, City Clerk

Ad# 94080

05/22/2025 \$887.00



City of North Adams

In City Council

Date: August 13, 2024

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 13 of the Revised Ordinances of the City of North Adams, entitled Motor Vehicles and Traffic, Section 13-26.1 entitled School zones, Section 13-49 entitled Prohibited Parking on Certain Streets, Section 13-50 entitled Parking Time Limited on Certain Streets, and Section 13-50.1 entitled Other Restricted Parking Times, be and hereby amended:

Under Section 13-26.1 entitled School Zones:

After paragraph beginning;

“East Main Street”

Delete paragraph;

“Kemp Avenue 500 feet northerly and 500 feet southerly from the Sullivan School Driveway, 20 miles per hour, school days only, between the hours of 7am and 4pm.”

And *Insert* paragraph:

“Hodges Cross Road, 500 feet easterly and 500 feet westerly from the main driveway of McCann School, 20 miles per hour, school days only between the hours of 7:00 a.m. and 4 p.m.”

Under Section 13-49 entitled Prohibited Parking on Certain Streets:

Delete the following;

“Bank Street easterly side”

Under Section 13-50 entitled Parking Time Limited on Certain Streets, paragraph (f) entitled Fifteen-minute parking:

Delete the following;



City of North Adams

In City Council

“Center Street, southerly side, from a point 172 feet from the easterly line of Marshall Street and extending 106 feet in an easterly direction. Said area shall be for registry business only and shall be in effect Monday through Friday, 9:00 a.m. to 5:00 p.m. only.”

Furthermore, *Delete*;

“Houghton Street, easterly side from Liberty Street to Brooklyn Street.”

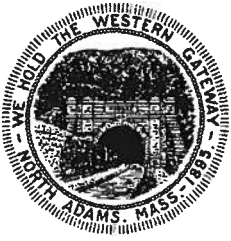
Under Section 13-50.1 entitled Other Restricted Parking Times:

Delete the following;

“Williams Street, westerly side from a point beginning 160 feet northerly from the north curb line of School Street and extending 80 feet during the hours from 7:00 a.m. To 3:00 p.m. Monday through Friday through June 30, 1994”

And Furthermore, *Insert new Section* after end of section for Blackinton Street, the following;

“East Main Street, no parking, from the western side of the driveway of 238 East Main Street, extending 60 feet westerly, during the hours of 8AM and 5PM, Monday through Friday.”



City of North Adams

In City Council

Date: May 27, 2025

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Administration, Article XVIII is hereby amended by *deleting* the following:

Article XVIII (Reserved)

Sec. 103 through Sec. 107. (Reserved} and *inserting* in its place the following:

Article XVIII, Animal Control Commission

Section 2-103. Establishment; composition; qualification.

The Animal Control Commission is hereby established, and shall consist of five members, all of whom shall be residents of the City of North Adams. Members shall serve without compensation, but shall be reimbursed for expenses necessarily incurred in the performance of their duties.

Section 2-104. Appointment; terms; vacancy.

The Mayor shall appoint the members of the Commission. In the first year, the Mayor shall appoint one member to a one-year term, two members to two-year terms, and two members to three-year terms. All subsequent terms shall be three years in length and so arranged that the terms of not more than three members shall expire each year on the first day of December. If, for any reason, a vacancy occurs in the membership of the commission, the vacancy shall be filled forthwith by the Mayor for the unexpired term.

Section 2-105. Organization; quorum.

The members of the Animal Control Commission shall annually choose one of their members to serve as Chairperson of the Commission. The Chairperson shall annually appoint a member to serve as Secretary. If the Secretary is absent from a meeting, the Chairperson shall designate

City of North Adams

In City Council

another member to function as Secretary for that meeting. If the Chairperson Is absent from a meeting, the Secretary shall assume the chair. If both the Secretary and Chairperson are absent, the member with the most seniority shall assume the chair. A majority of the commission shall constitute a quorum for the transaction of business.

Section 2-106.Meetings; rules.

The North Adams Animal Control Commission shall meet at such times as may be necessary for the proper exercise of its powers and duties. Special meetings may be called by the Chairperson, provided that forty-eight (48) hour notice is given the other commissioners either in writing or by telephone contact.

An affirmative vote of three members is required for any motion to pass. The Chairperson may limit debate among members of the commission and may limit presentations from interested parties and guests, provided that he/she does so prior to the beginning of the debate and/or presentation, and

provided that a minimum of 10 minutes be given each side debating or presenting an Issue. The commission may make such additional rules and regulations for its own government and in relation to Its officer and members as It may deem expedient and proper.

Section 2-107.Powers and duties.

The Commission shall meet at least quarterly and more frequently as required for hearings or other urgent matters.

The Commission shall serve in an advisory capacity to the Animal Control Officer; shall coordinate to the fullest extent possible the work of all public and private agencies concerned with animal care, protection and control; shall effect an ongoing dialogue and exchange of views between and among such agencies; may conduct either Independently or In conjunction with any appropriate person or agency, public or private, such educational programs relating to animal control as It shall deem necessary or desirable; shall collect and publish statistics relating to the animal population of the City; shall determine the City's needs In connection with animal control; shall prepare and may from time to time amend a long-range plan to meet such needs; shall prepare estimates of the cost of executing such plan and the several component measures thereof; shall recommend to the appropriate boards and officers of the City such actions as may be necessary for the Implementation of such plan; and shall monitor the carrying out of such actions. The Commission may develop and recommend revisions to the City's Ordinances pertaining to animal control.

City of North Adams

In City Council

The Animal Control Commission, constitutes the hearing authority for Issues arising pursuant to this Chapter 27 and MGL c. 140, secs. 136A-174F. The Commission shall receive the results of investigations conducted pursuant to City Ordinances and conduct hearings at the request of members of the public or the Animal Control Officer to determine appropriate disposition of concerns and/or complaints arising under Chapter 27 and MGL c. 140, sec. 157.

Section 2-108. Records and annual report.

The Animal Control Commission shall **keep a detailed** record of Its acts and proceedings and shall make an annual report to the Mayor in connection with such record.

AND BE IT FURTHER ORDAINED as follows:

That Chapter 27., entitled **Dog Regulations** be amended as follows:

Section 27-1. entitled Definitions:

Insert the following between Abusive Conditions and Animal Control Officer:

ANIMAL CONTROL COMMISSION: The Animal Control Commission, established pursuant to Section VXIII of the Ordinances of the City of North Adams constitutes the hearing authority for issues arising pursuant to this Chapter 27 and MGL c. 140, secs. 136A-174F;

Section 27-4. entitled Public Nuisance:

Insert the following at the end of the second paragraph:

Hearings requested pursuant to this paragraph shall be conducted by the Animal Control Commission.

Second paragraph, delete "*Public Safety Commissioner or his*"
replace with "*Chief of Police or their*"

City of North Adams

In City Council

Section 27-8., entitled Dangerous and potentially dangerous dogs: Insert the following:

- (b) *delete* "Public Safety Commissioner or designee"
replace with "Chief of Police or their designated alternate"

- (c) *delete* "Public Safety Commissioner or designee"
replace with "Chief of Police or their designated alternate"

- (g) Hearings requested pursuant to this paragraph shall be conducted by the Animal Control Commission.

Animal Control Commission – LEGAL AD

Be it ORDAINED by the City Council of the City of North Adams that Chapter 2, Administration, Article XVIII is hereby amended by:

Deleting Article XVIII (Reserved), Sections 103 through 107 and inserting in its place the following: Article XVIII, Animal Control Commission
Section 2-103. Establishment; composition; qualification.
The Animal Control Commission is hereby established, and shall consist of five members, all of whom shall be residents of the City of North Adams. Members shall serve without compensation, but shall be reimbursed for expenses necessarily incurred in the performance of their duties.

Section 2-104. Appointment; terms; vacancy.

The Mayor shall appoint the members of the Commission. In the first year, the Mayor shall appoint one member to a one-year term, two members to two-year terms, and two members to three-year

terms. All subsequent terms shall be three years in length and so arranged that the terms of not more than three members shall expire each year on the first day of December. If, for any reason, a vacancy occurs in the membership of the commission, the vacancy shall be filled forthwith by the Mayor for the unexpired term.

Section 2-105. Organization; quorum.
The members of the Animal Control Commission shall annually choose one of their members to serve as Chairperson of the Commission.
The Chairperson shall annually appoint a member to serve as Secretary. If the Secretary is absent from a meeting, the Chairperson shall designate another member to function as Secretary for that meeting. If the Chairperson is absent from a meeting, the Secretary shall assume the chair. If both the Secretary and Chairperson are absent, the member with the most seniority shall assume the chair. A majority of the commission shall constitute a quorum for the

Animal Control Commission – LEGAL AD

transaction of business.

Section 2-106.Meetings; rules.

The North Adams Animal Control Commission shall meet at such times as may be necessary for the proper exercise of its powers and duties. Special meetings may be called by the Chairperson, provided that forty-eight (48) hour notice is given the other commissioners either in writing or by telephone contact.

An affirmative vote of three members is required for any motion to pass. The Chairperson may limit debate among members of the commission and may limit presentations from interested parties and guests, provided that he/she does so prior to the beginning of the debate and/or presentation, and provided that a minimum of 10 minutes be given each side debating or presenting an Issue.

The commission may make such additional rules and regulations for its own government and in relation to Its officer and members as It may

deem expedient and proper.

Section 2-107.Powers and duties.

The Commission shall meet at least quarterly and more frequently as required for hearings or other urgent matters.

The Commission shall serve in an advisory capacity to the Animal Control Officer; shall coordinate to the fullest extent possible the work of all public and private agencies concerned with animal care, protection and control; shall effect an ongoing dialogue and exchange of views between and among such agencies; may conduct either Independently or In conjunction with any appropriate person or agency, public or private, such educational programs relating to animal control as It shall deem necessary or desirable; shall collect and publish statistics relating to the animal population of the City; shall determine the City's needs In connection with animal control; shall prepare and may from time to time amend a long-range plan to meet such needs; shall prepare estimates

of the cost of executing such plan and the several component measures thereof; shall recommend to the appropriate boards and officers of the City such actions as may be necessary for the Implementation of such plan; and shall monitor the carrying out of such actions. The Commission may develop and recommend revisions to the City's Ordinances pertaining to animal control.

The Animal Control Commission, constitutes the hearing authority for Issues arising pursuant to this Chapter 27 and MGL c. 140, secs. 136A-174F. The Commission shall receive the results of investigations conducted pursuant to City Ordinances and conduct hearings at the request of members of the public or the Animal Control Officer to determine appropriate disposition of concerns and/or complaints arising under Chapter 27 and MGL c. 140, sec. 157.

Section 2-108. Records and annual report.

The Animal Control Commission

shall keep a detailed record of Its acts and proceedings and shall make an annual report to the Mayor in connection with such record.

And Be It Further ORDAINED That Chapter 27., entitled Dog Regulations be amended as follows:

Section 27-1. entitled Definitions:

Insert the following between Abusive Conditions and Animal Control Officer:

ANIMAL CONTROL COMMISSION:

The Animal Control Commission, established pursuant to Section VXIII of the Ordinances of the City of North Adams constitutes the hearing authority for issues arising pursuant to this Chapter 27 and MGL c. 140, secs. 136A-174F; Section 27-4. entitled Public Nuisance:

Insert the following at the end of the second paragraph:

Hearings requested pursuant to this paragraph shall be conducted by the Animal Control Commission.

Second paragraph: delete "Public Safety Commissioner or his"; replace with "Chief of Police or

their"

Section 27-8., entitled Dangerous
and potentially dangerous dogs:

(b) delete "Public Safety
Commissioner or designee" replace
with "Chief of Police or their
designated alternate"

(c) delete "Public Safety
Commissioner or designee" replace
with "Chief of Police or their
designated alternate"

insert the following: (g) Hearings
requested pursuant to
this paragraph shall be conducted
by the Animal Control
Commission.

By Order of the City Council,

Bryan Sapienza, President

Tina Leonesio, City Clerk

Ad# 94296

05/30/2025 \$923.00



City of North Adams

In City Council

Date: May 13, 2025

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Article XXII, Capital Outlay Program, Section 2-124, entitled Certain officers, etc., to assist Mayor in preparation, etc.,; referral to Planning Board, be and is hereby amended as follows:

By deleting Section 2-124 in its entirety and replacing it as follows:

Sec. 2-124 Certain officers, etc., to assist Mayor in preparation, etc.,; referral to Planning Board.

The Auditor, Treasurer, Board of Assessors and members of the Finance Committee of the City Council shall assist the Mayor in the preparation and development of such program under the Mayor's direction and in accordance with such fiscal policies as from time to time may be determined by the Mayor. Such program ~~may~~ shall be referred under General Laws, Chapter 41, Section 81C to the Planning Board of the City for its investigation, report and recommendation.

Be it Ordained by the City Council of the City of North Adams, That Article XXII, Capital Outlay Program, Section 2-124, entitled Certain officers, etc., to assist Mayor in preparation, etc.; referral to Planning Board, be and is hereby amended as follows:

By deleting Section 2-124 in its entirety and replacing it as follows:

Sec. 2-124 Certain officers, etc., to assist Mayor in preparation, etc.; referral to Planning Board.

The Auditor, Treasurer, Board of Assessors and members of the Finance Committee of the City Council shall assist the Mayor in the preparation and development of such program under the Mayor's direction and in accordance with such fiscal policies as from time to time may be determined by the Mayor. Such program **shall** be referred under General Laws, Chapter 41, Section 81C to the Planning Board of the City for its investigation, report and recommendation.

By Order of the City Council,

Bryan Sapienza, President
Tina Leonesio, City Clerk

Ad# 94026
05/22/2025

\$175.00

Amendments to North Adams Zoning Ordinances

I. Amend Section 3. Use Regulation

Section 3.2: Appendix A, Use Regulation Schedule

5.1	Accessory Dwelling Unit	SPA	SPA	SPA	SPA	SPA	SPA				SPA			
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Section 3.3: Accessory Dwelling Unit. An ADU shall be permitted by right in all zoning districts where single-family dwellings are a permitted use. ADUs may be attached to the principal dwelling unit or located in a separate accessory structure.

3.3.1. An Accessory Dwelling Unit shall meet the following requirements:

- i) all dimensional requirements for lots and structures set forth in Section 4 of this Ordinance along with all other applicable zoning requirements for the district in which it is located.*
- ii) one dedicated off-street parking space must be maintained for the ADU, unless the ADU is located within 0.5 miles from a transit station as defined in 760 CMR 71.02;*
- iii) may not be rented or occupied as a "short-term rental" as that term is defined in G.L. c.64G, §1;*
- iv) may not be maintained in separate ownership from the principal dwelling;*
- v) if detached, the unit and its location to the primary dwelling shall be in compliance with the fire code CMR 527 1.00;*
- vi) must have a permanent foundation; no trailers will be permitted as an ADU;*
- vii) there shall be no more than one Accessory Dwelling Unit per Lot.*

3.3.2. ADUs require site plan approval under Section 12.4.1, provided, however, that any terms and conditions set under site plan review are not inconsistent with this Section 3.3 and are not unreasonable nor inconsistent with an as-of-right process as defined by G.L. c. 40A, §1A.

II. Amend Section 4. Dimensional Regulation Schedule

Minimum Lot Area per principal dwelling unit (sq. ft.)	20,000 w/ sewer, 40,000 w/o sewer													
		24,000	8,000	5,625	3,600	8,000	none	none	none	3,600	NA	NA		

III. Amend Section 6. Off-Street Parking Requirements

6.4 Required minimum area and number of parking spaces: Unless otherwise specifically approved by the Zoning Board of Appeals or provided for by Section 3.3.1, required parking facilities shall contain not less than the minimum areas set forth below, exclusive of driveways and ramps necessary for access. Rooftop or indoor parking may be included in the required area.

For single-family dwellings, the driveway may be included in the required area. A parking space is defined as having dimensions measuring 9 by 20 feet or 9 1/2 by 19 feet for a total square footage of 180 square feet.

IV. Amend Section 10. Special Regulations

10.13.3 Ineligible dwelling units. The following dwelling units are not eligible to be operated as short-term rentals:

(5) Accessory Dwelling Units.

V. Amend Section 13. Definitions

Accessory Dwelling Unit or ADU

A self-contained housing unit, inclusive of sleeping, cooking, and sanitary facilities on the same lot as a principal dwelling, either attached or detached from the principal dwelling and accessory to that dwelling, that (1) maintains a separate entrance, either directly from the outside or through an entry hall or corridor shared with the principal dwelling sufficient to meet the requirements of the state building code for safe egress and (2) is not larger in gross floor area than one-half the gross floor area of the principal dwelling or 900 square feet, whichever is smaller.

Be it ORDAINED by the City Council of the City of North Adams that the following amendments be made to Chapter Z, sections 3.3 Accessory Dwelling Unit; 6.4 under Off-Street Parking; 10.13.3 Ineligible dwelling units; and 13 Definitions, as well as to Appendix A 3.2, adding 5.1 Accessory Dwelling Unit and Section 4 Dimensional Regulation Schedule. Section 3.3: Accessory Dwelling Unit.

An ADU shall be permitted by right in all zoning districts where single-family dwellings are a permitted use. ADUs may be attached to the principal dwelling unit or located in a separate accessory structure.

3.3.1. An Accessory Dwelling Unit shall meet the following requirements:

i) all dimensional requirements for lots and structures set forth in Section 4 of this Ordinance along with all other applicable zoning requirements for the district in which

it is located.

ii) one dedicated off-street parking space must be maintained for the ADU, unless the ADU is located within 0.5 miles from a transit station as defined in 760 CMR 71.02;

iii) may not be rented or occupied as a "short-term rental" as that term is defined in G.L. c.64G, §1;

iv) may not be maintained in separate ownership from the principal dwelling;

v) if detached, the unit and its location to the primary dwelling shall be in compliance with the fire code CMR 527 1.00;

vi) must have a permanent foundation; no trailers will be permitted as an ADU;

vii) there shall be no more than one Accessory Dwelling Unit per Lot.

3.3.2. ADUs require site plan approval under Section 12.4.1, provided, however, that any terms and conditions set under site plan review are not inconsistent with this Section 3.3 and are not unreasonable nor inconsistent with

an as-of-right process as defined by G.L. c. 40A, § 1A.

Amend Section 6. Off-Street

Parking Requirements

6.4 Required minimum area and number of parking spaces: Unless otherwise specifically approved by the Zoning Board of Appeals or provided for by Section 3.3.1, required parking facilities shall contain not less than the minimum areas set forth below, exclusive of driveways and ramps necessary for access. Rooftop or indoor parking may be included in the required area. For single-family dwellings, the driveway may be included in the required area. A parking space is defined as having dimensions measuring 9 by 20 feet or 9 1/2 by 19 feet for a total square footage of 180 square feet.

Amend Section 10. Special

Regulations

10.13 .3 Ineligible dwelling units.

The following dwelling units are not eligible to be operated as short-term rentals:

(5) Accessory Dwelling Units.

Amend Section 13. Definitions

Accessory Dwelling Unit or ADU

A self-contained housing unit, inclusive of sleeping, cooking, and sanitary facilities on the same lot as a principal dwelling, either attached or detached from the principal dwelling and accessory to that dwelling, that (1) maintains a separate entrance, either directly from the outside or through an entry hall or corridor shared with the principal dwelling sufficient to meet the requirements of the state building code for safe egress and (2) is not larger in gross floor area than one-half the gross floor area of the principal dwelling or 900 square feet, whichever is smaller.

Section 3.2: Appendix A, Use

Regulation Schedule

5.1 Accessory Dwelling Unit | SPA |

SPA | SPA | SPA | SPA | SPA | -- | --

| -- | SPA | -- | -- | -- |

Amend Section 4. Dimensional

Regulation Schedule

Minimum Lot Area per principal

dwelling unit (sq. ft.) | 20,000 w/

sewer, 40,000 w/o sewer | 24,000 |

8,000 | 5,625 | 3,600 | 8,000 | none |

none | none | 3,600 | NA | NA |

By Order of the City Council,

Bryan Sapienza, President

Tina Leonesio, City Clerk

Ad# 94291

05/30/2025 \$575.00



City of North Adams

In City Council

March 11, 2025

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Article XXVI. Human Services Commission, Section 2-134 entitled Appointment; terms; vacancy.. of the *Revised Ordinances of the City of North Adams, Massachusetts*, be and is hereby amended by deleting the following in the first line:

“with the consent of the Council”.



City of North Adams

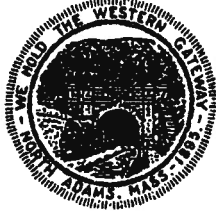
In City Council

March 11, 2025

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Article XXIX. North Adams Commission on Disabilities, Section 2-150 entitled Appointment; terms; vacancy.. of the *Revised Ordinances of the City of North Adams, Massachusetts*, be and is hereby amended by deleting the following in the first line:

“with the consent of the Council”.



City of North Adams

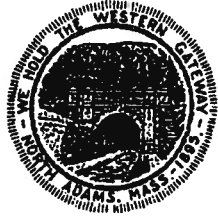
In City Council

March 11, 2025

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Article XXXIII, North Adams Youth Commission, Section 2-168 entitled Appointment; terms; vacancy., of the *Revised Ordinances of the City of North Adams, Massachusetts*, be and is hereby amended by deleting the following in the first line:

“with the approval of the City Council”.



City of North Adams

In City Council

March 11, 2025

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Article XXXVI. North Adams Inclusion. Diversity, Equity and Access Commission, Section 2-186 entitled Appointment; terms; vacancy., of the *Revised Ordinances of the City of North Adams, Massachusetts*, be and is hereby amended by deleting the following in the first line of the second paragraph:

“with the approval of the City Council”.



City of North Adams

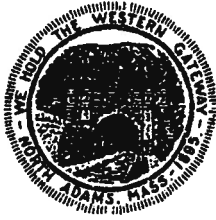
In City Council

March 11, 2025

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Article XXXIV, North Adams Public Arts Commission, Section 2-175 entitled Membership; qualifications; appointments; terms; compensation; removal, of the *Revised Ordinances of the City of North Adams, Massachusetts*, be and is hereby amended by deleting the following in the first line of the second paragraph:

“subject to confirmation by the City Council”.



City of North Adams

In City Council

..... March 11, 2025

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 26, Mobile Home Park Rent Control Board, Section 26-1 entitled Establishment; terms; membership., of the *Revised Ordinances of the City of North Adams, Massachusetts*, paragraph (a) entitled Composition; appointment. be and is hereby amended by deleting the following in the third line:

“and confirmed by a majority vote of the City Council”.



City of North Adams

In City Council

March 11, 2025

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 28, entitled Massachusetts Museum of Contemporary Art Cultural Development Commission, Section 28-2 entitled Appointment; terms; vacancy, of the *Revised Ordinances of the City of North Adams, Massachusetts*, be and is hereby amended by deleting the following in the first line:

“with the consent of the City Council”.

Be it ORDAINED by the City Council of the City of North Adams that the following Chapters, Articles and Sections be revised as follows:

That Chapter 2, Article XXVI, Human Services Commission, Section 2-134 entitled Appointment; terms: vacancy of the Revised Ordinances of the City of North Adams, Massachusetts, be and is hereby amended by deleting the following in the first line: "*with the consent of the Council*"

That Chapter 2, Article XXVI, Human Services Commission, Section 2-134 entitled Appointment; terms: vacancy of the Revised Ordinances of the City of North Adams, Massachusetts, be and is hereby amended by deleting the following in the first line: "*with the consent of the Council*"

That Chapter 2, Article XXXIII, North Adams Youth Commission, Section 2-168 entitled Appointment; terms: vacancy., of the Revised Ordinances of the City of North Adams, Massachusetts, be and is here by amended by deleting the following in the first line: "*with the approval of the City Council*"

That Chapter 2, Article XXXVI, North Adams Inclusion, Diversity, Equity and Access Commission, Section 2186 entitled Appointment; terms: vacancy of the Revised Ordinances of the City of North Adams Massachusetts, be and is hereby amended by deleting the following in the first line of the second paragraph: "*with the approval of the City Council*"

That Chapter 2, Article XXXIV, North Adams Public Arts Commission, Section 2-175 entitled Membership; qualifications; appointments; terms: compensation; removal, of the Revised Ordinances of the City of North Adams, Massachusetts, be and is hereby amended by deleting the following in the first line of the second paragraph: "*subject to confirmation by the City Council*"

That Chapter 26, Mobile Home Park Rent Control Board, Section 26-1 entitled Establishment; terms: membership., of the Revised Ordinances of the City of North Adams, Massachusetts, paragraph (a) entitled Composition; appointment be and is hereby amended by deleting the following in the third line: "*and confirmed by a majority vote of the City Council*"

That Chapter 28, entitled Massachusetts Museum of Contemporary Art Cultural Development Commission, Section 28-2 entitled Appointment; terms: vacancy, of the Revised Ordinances of the City of North Adams, Massachusetts, be and is hereby amended by deleting the following in the first line: "*with the consent of the City Council*"

By Order of the City Council,

Bryan Sapienza, President
Tina Leonesio, City Clerk

Ad# 94031 **\$371.00**
05/22/2025



City of North Adams

In City Council

Date: April 22, 2025

BE IT ORDAINED by the City Council of the City of North Adams as follows:

An ordinance to amend the ordinance Appendix D, Section D-6 entitled Police Department fees and Fines be amended to add the following table of Parking Permit Fees to the appendix.

Police Department Fees – Parking Permits

	Daytime Permit	24/7 Permit	3 Day Parking Pass
Center Street Lot	\$35.00	\$40.00	\$15.00
St. Anthony Lot Nov. 1 st – Apr. 30 th	\$20.00	\$20.00	\$15.00
St. Anthony Lot May 1 st – Oct. 31 st	\$25.00	\$20.00	\$15.00

CITY OF NORTH ADAMS

Be it ORDAINED by the City Council of the City of North Adams that Appendix D, Section D-6 be amended as follows:

An ordinance to amend the ordinance Appendix D, Section D-6 entitled Police Department fees and Fines be amended to add the following table of Parking Permit Fees to the appendix.

Police Department Fees – Parking Permits

	Daytime Permit	24/7 Permit	3 Day Parking Pass
Center Street Lot	\$35.00	\$40.00	\$15.00
St. Anthony Lot Nov. 1st – Apr. 30th	\$20.00	\$20.00	\$15.00
St. Anthony Lot May 1st – Oct. 31st	\$25.00	\$20.00	\$15.00

Ad# 397207

-05/22/2025

\$471.00

12,490



City of North Adams

In City Council

BE IT ORDAINED by the City Council of the City of North Adams as follows:

Article XXII Capital Outlay Program

Sec. 2-123 Submission by Mayor to council. of the City Ordinance of the City of North Adams be and are hereby amended by deleting "The Mayor shall annually submit to the City Council, together with the general budget submitted by him as required by General Laws, chapter 44, section 32, a six year program of capital improvements to be undertaken by the City, together with the estimated costs of carrying out such program." and replacing with the following:

The Mayor shall annually submit to the City Council, with the general budget (MGL44-32) or up to the six months following, submitted by them, a six-year program of capital improvements to be undertaken by the City, together with the estimated costs of carrying out such program.

Be it ORDAINED by the City Council of the City of North Adams be amended as follows:

Article XXII Capital Outlay Program
Sec. 2-123 Submission by Mayor to council of the City Ordinance of the City of North Adams be and are hereby amended by deleting "*The Mayor shall annually submit to the City Council, together with the general budget submitted by him as required by General Laws, chapter 44, section 32, a six year program of capital improvements to be undertaken by the City, together with the estimated costs of carrying out such program.*"

and replacing with the following:
The Mayor shall annually submit to the City Council, with the general budget (MGL44-32) or up to the six months following, submitted by them a six-year program of capital improvements to be undertaken by the City together with the estimated costs of carrying out such program

By Order of the City Council

Bryan Sapienza, President
Tina Leonesio, City Clerk

Ad# 94033
05/22/2025

\$159.00



City of North Adams

In City Council

12,493

.....May 13, 2025.....

— Ordered: —

That each prior vote of the City that authorizes the borrowing of money to pay costs of capital projects is hereby supplemented to provide that the Treasurer is authorized to file an application with the appropriate officials of The Commonwealth of Massachusetts (the "Commonwealth") to qualify under M.G.L. c.44A any and all bonds of the City authorized to be borrowed thereunder and to provide such information and execute such documents as such officials of the Commonwealth may require in connection therewith.

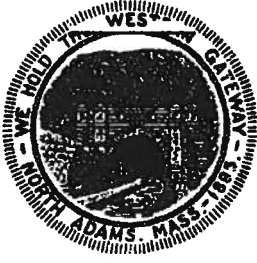
BE IT ORDERED by the **City Council of the City of North Adams** that each prior vote of the City that authorizes the borrowing of money to pay costs of capital projects is hereby supplemented to provide that the Treasurer is authorized to file an application with the appropriate officials of the Commonwealth of Massachusetts (the "Commonwealth") to qualify under M.G.L. c.44A any and all bonds of the City authorized to be borrowed thereunder and to provide such information and execute such documents as such officials of the Commonwealth may require in connection therewith.

By Order of the City Council

Bryan Sapienza, President
Tina Leonesio, City Clerk

Ad# 94088
05/22/2025

\$119.00



City of North Adams

In City Council

Ordered:

May 27, 2025

That the City appropriate the amount of TWO HUNDRED THOUSAND EIGHT THOUSAND, FIVE HUNDRED DOLLARS (\$208,500) for the purpose of paying the costs of making capital improvements to the Library Belvedere located at 74 Church Street, including without limitation the design, construction, reconstruction and rehabilitation thereof, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Treasurer, with the approval of the Mayor, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1) or pursuant to any other enabling authority, and to issue bonds and notes therefore, and to take any other action relative thereto.

AND FURTHER ORDERED: that the Treasurer is authorized to file an application with the appropriate officials of The Commonwealth of Massachusetts (the "Commonwealth") to qualify under M.G.L. c.44A any and all bonds of the City authorized to be borrowed pursuant to this loan order and to provide such information and execute such documents as such officials of the Commonwealth may require in connection therewith.

Be it ORDERED by the City Council of the City of North Adams that the City appropriate the amount of TWO HUNDRED THOUSAND EIGHT THOUSAND, FIVE HUNDRED DOLLARS (\$208,500) for the purpose of paying the costs of making capital improvements to the Library Belvedere located at 74 Church Street, including without limitation the design, construction, reconstruction and rehabilitation thereof, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Treasurer, with the approval of the Mayor, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1) or pursuant to any other enabling authority, and to issue bonds and notes therefore, and to take any other action relative thereto.

AND FURTHER ORDERED: that the Treasurer is authorized to file an application with the appropriate officials of The Commonwealth of Massachusetts (the "Commonwealth") to qualify under M.G.L. c.44A any and all bonds of the City authorized to be borrowed pursuant to this loan order and to provide such information and execute such documents as such officials of the Commonwealth may require in connection therewith.

By Order of the City Council,

Bryan Sapienza, President
Tina Leonesio, City Clerk

Ad# 94297
05/30/2025

\$199.00



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

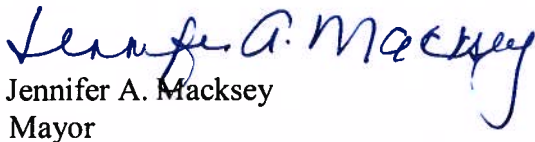
Communication #	Subject	Date
112	FY26 Classification & Compensation Plan	June 10, 2025

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

Attached is the order for the Fiscal Year 2026 Classification & Compensation Plan, which has been reviewed and approved by the Finance Committee. I will provide a brief presentation to the full Council at the June 10, 2025, meeting.

Respectfully submitted,


Jennifer A. Macksey
Mayor



City of North Adams

In City Council

June 10, 2025

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

FY26 SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT	GRADE NUMBER
<u>AIRPORT COMMISSION</u>	
Airport Manager	PT-35
Clerk	PT-25
Airport Maintenance Laborer	W-2
<u>ASSESSOR, BOARD OF</u>	
Full Time Member	S-25
Part Time Member	PT-30
Office Manager	S-12
Assessor	S-22E
Clerical Part Time	PT-6A
<u>AUDITOR</u>	
City Auditor	S-34B
Assistant City Auditor	S-22A
<u>CITY CLERK</u>	
City Clerk	S-22A
Assistant City Clerk	S-17A
Senior Clerk	S-10
Clerical-Part-Time	PT-6A
<u>COMMUNITY DEVELOPMENT OFFICE</u>	
Director	S-27
Project Coordinator	S-33A
Fiscal Compliance Officer	S-32
Grants Fiscal Manager and Events Coordinator	S-32
Housing Coordinator	S-31
Planning Coordinator	S-28
Technical Specialist	S-32

Special Projects Coordinator	PT-40
Community Planner	S-25

ELECTION & REGISTRATION

Registrar of Voters	PT-24
Census Workers-Part Time (In Office)	PT-3

FINANCE

Chief Administrative Officer	S-34B
Director of Purchasing	S-32
Chief Technology Officer	S-26A
Senior Systems Engineer	S-25

HEALTH DEPARTMENT

Board Members	PT-19
Clerk	PT-25
Health Inspector	S-9A
Transfer Station - HMEO-SHMEO Loader	S-36A
Transfer Station Laborer-Part Time	PT-5
Principal Clerk/Office Manager	S-11
Office Manager	S-10
Office Manager – Part Time	PT-10
Food Inspector	PT-36
Inspector of Animals	PT-28
Water Analyst Technician-Part-Time	PT-33
Transfer Station Supervisor	S-36
Transfer Station Laborer	Z-2
Transfer Station Scale Operator	Z-2A

HOOSAC WATER QUALITY DISTRICT

Commissioners	PT-18A
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LAW DEPARTMENT

Secretarial/Clerical-Part Time	PT-27
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LICENSE BOARD

Chairman	PT-27
Clerk	PT-25
Member	PT-23

MAYOR'S OFFICE

Executive Assistant to Mayor	S-20A
Grants and Procurement Specialist	S-34
Chief of Staff	S-21A

ALL DEPARTMENTS

Clerical-Part-Time PT-6A

OFFICE OF TOURISM & CULTURAL DEVELOPMENT

Director of Tourism & Community Events S-35

PLANNING BOARD

Clerk PT-25

DEPARTMENT OF PUBLIC SAFETY

Fire Chief S-38

Deputy Fire Chief S-37

Police Chief S-39

Police Lieutenant S-38A

Commissioner of Public Safety S-26

Senior Clerk S-10

Part Time Clerk PT-6B

Business Manager S-20A

Head Dispatcher X

Dispatcher-Part Time PT-4

Dispatcher X-A

Dispatcher in Training Effective 7/1/2023 XT24

Dispatcher Certified Effective 7/1/2023 X24

Dispatcher Training Officer Effective 7/1/2023 XTO24

Head Dispatcher Effective 7/1/2023 XA24

Front Desk HQ Effective 7/1/2023 HQ24

Mechanic S-25

Fire Division

Fire Lieutenant F-4

Firefighter F-1

Fire Captain F-5

Master Mechanic F-2

Volunteer Fire Division

Volunteer Fire Coordinator PT-36

Inspection Division

Sealer of Weights & Measures/ Code Enforcement Officer S-17

Sealer of Weights & Measures S-1

Inspector of Plumbing & Gas Fittings S-17

Code Enforcement Officer S-17

Police Division

Police Sergeant P-4

Patrol Officer/Investigator	P-3
Patrol Officer	P-1
Court Officer	P-3A
Patrol Officer/K-9	P-K9
Patrol/ Animal Control Officer	P-3A

Animal Control Officer	S-12
Police Captain	P-5

Public Buildings Division

Assistant Inspector of Buildings/Superintendent of Buildings	S-21
Maintenance Supervisor	S-22B
Principal Clerk	S-22B
Building Maintenance/Custodian	W-3
Building Inspector	S-24
Building Maintenance Specialist	S-21B
Junior Building Custodian-Part Time	PT-2A
Spitzer Center Building Custodian	PT-7C
Building Custodian – Part Time	PT-2D

Wire & Alarm Division

Inspector of Wires	S-9A
Assistant Inspector of Wires	S-17

DEPARTMENT OF PUBLIC SERVICES

Commissioner of Public Services	S-27B
Assistant Commissioner of Public Services	S-34S
Principal Clerk/Business Manager	S-20A
Office Manager	S-10
Clerical-Part-Time	PT-10

Council on Aging

Council on Aging Director	S-22B
Office Clerk	S-4C
COA Aide – Part Time	PT-6
Van Driver	Z-1
Van Driver-Sub	PT-16

Engineering Division

Director of Engineering	S-34A
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Library Division

Librarian	S-23
Library Assistant	S-11A
Children's Librarian	S-13

Head Cataloguer	S-13
Professional Grade Assistant	S-11
Sub-professional Assistant-Grade II	S-6
Assistant Library Director	S-33A
Professional Grade Assistant-Half Time	S-9
Sub-professional Assistant-Grade I	S-6
Office Clerk	S-4C
Library Assistant-Part-Time	PT-7A
Library Page-Part-Time	PT-7A
Library Ref. Aide	PT-2A
Children's Assistant	PT-7B
Library Aide-Part-Time	PT-7B
Library Helper	PT-2B

Streets & Facilities Division

General Foreman	W-7
Working General Forman/Laborer	W-6
Mechanic /Laborer	W-6M
Working Foreman-Laborer	W-5A
CDL Truck Driver/ Equipment Operator/Laborer	W-5
Equipment Operator (No CDL)/Laborer	W-4
CDL Truck Driver (No Hoisting License)/Laborer	W-4
Non CDL Truck Driver/Laborer	W-3
Working Foreman-Cemetery Laborer	W-5
Working Foreman-Master Mechanic	W-6M
Working Foreman-Yardman	W-5A
Laborer HMEO-SHMEO-Loader	W-3A
Laborer HMEO-SHMEO-Group A Equipment	W-3B
Laborer HMEO-SHMEO	W-3
Laborer-Motor Equipment Operator	W-2
Laborer	W-1
Public Services (Seasonal)	PT-6A
Hillside Cemetery Crew Chief (Seasonal)	PT-6A
Highway Foreman	S-19A
Assistant Highway Foreman	W-5A
Motor Equipment Repairman & Shovel Operator	W-6
Working Foreman Laborer-Carpenter	W-5A
Blacksmith/Welder	W-5A
Working Foreman Motor Equipment Repairman	W-5A
Laborer SHMEO-HMEO-Grader	W-5A
Yardman	W-5
Motor Equipment Repairman	W-5A
Laborer SHMEO & Shovel Operator	W-4
Laborer-Assistant Carpenter	W-3
Laborer-Motor Equipment Repairman	W-2

Water Division

General Foreman	W-7
Water Working Foreman/Laborer	W-6
Water Assistant Foreman/Laborer	W-5A
Water System Maintenance/Laborer	W-4
Water Meter Reader/Laborer	W-4
Working Foreman Water System Laborer	W-5B
Water Meter Reader & Repairman – Cross Connection	W-4A
Operator 1	Y-1
Operator 2	Y-2
General Water System Foreman	S-19A
Water System Maintenance Man-SHEMO-Loader	W-3A
Water System Maintenance Man-HMEO-SHMEMO	W-3
Water System Maintenance Man	W-2
Water Master Mechanic	Y-2
Water Filtration Mechanic	Y-2M

Parks & Recreation Division

Park Maintenance Man	W-2R
Working Foreman-Park Maintenance Man	W-5
Rink Manager	S-9A
Head Lifeguard	PT-6
Lifeguard	PT-14
Rink Assistant – Part-Time	PT-17
Campground Manager – Part Time	PT-39
Parks & Recreation Director	S-14CO
Working Foreman	S-21A
Park Maintenance Craftsman	W-3B
Park Laborer (Seasonal)	PT-6A
Secretary	PT-26
Park Policeman	PT-4
Senior Rink Assistant – Part-Time	PT-8
Campground Assistant- Part-Time	PT-3D

Veterans' Division

Veterans' Benefits Agent/District Director	S-19A
Office Clerk	S-4C
Assistant Benefits Clerk	S-12
Part-Time Clerk	PT-6A

TRAFFIC & PARKING CONTROL DEPARTMENT

Traffic Control Officer

S-3

Hearings Officer

PT-29

TREASURER

Chief Financial Officer / Treasurer / Tax Collector

S-22C

Assistant City Treasurer / Tax Collector

S-17A

Payroll Administrator/Collections Clerk

S-17A

Principal Clerk

S-13

Senior Clerk

S-6

Office Clerk

S-4C

Junior Clerk

S-3

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

**Schedule B - The Compensation Plan
Effective July 1, 2025 through June 30, 2026**

PART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-1	-	-	-	-	-	-	-	-	-	31,345
S-1A	-	-	-	40,506	42,580	42,697	42,779	42,896	43,013	44,128
S-3	31,345	31,815	32,292	32,776	33,268	33,767	34,274	34,788	35,310	35,839
S-4C	31,345	31,815	32,292	32,776	33,268	33,767	34,274	34,788	35,310	35,839
S-6	31,345	31,815	32,292	32,776	33,268	33,767	34,274	34,788	35,310	35,839
S-7	31,345	31,815	32,292	32,776	33,268	33,767	34,274	34,788	35,310	35,839
S-7A	-	-	33,395	34,687	38,837	38,957	39,040	39,163	39,286	39,610
S-8	31,345	31,815	32,292	32,776	33,268	33,767	34,274	34,788	35,310	35,839
S-9	32,352	33,220	34,586	36,048	40,206	40,325	40,406	40,529	40,648	40,977
S-9A	58,159	59,323	60,509	61,719	63,975	65,255	66,560	67,891	69,249	70,634
S-10	33,057	33,866	35,186	36,675	40,829	40,951	41,032	41,152	41,274	41,604
S-10A	32,172	32,960	34,243	35,691	39,734	39,853	39,935	40,052	40,172	40,489
S-11	33,567	34,288	35,673	37,177	41,296	41,417	41,498	41,622	41,744	42,068
S-11A	-	-	-	-	37,115	37,246	37,364	37,540	37,659	38,041
S-12	34,021	35,206	36,721	38,226	42,914	43,037	43,116	43,240	43,363	43,687
S-13	35,467	36,658	38,189	39,670	43,941	44,061	44,142	44,265	44,386	44,712
S-14	35,319	36,479	37,950	39,399	41,720	41,843	41,922	42,045	42,167	42,490
S-14CO	34,372	35,502	36,936	38,345	40,604	40,721	40,803	40,920	41,038	41,355
S-17	46,449	47,854	49,263	50,671	59,873	59,990	60,068	60,187	60,306	60,619
S-17A	39,526	40,711	43,163	45,289	48,632	49,043	49,123	49,424	49,711	49,998
S-18	48,306	49,030	49,766	50,512	51,270	52,039	52,819	53,612	54,416	55,232
S-19	35,709	39,895	41,766	43,636	55,724	56,560	57,408	58,269	59,143	60,030
S-19A	-	-	43,829	45,541	50,268	50,386	50,465	50,586	50,705	51,525
S-20	43,349	44,764	46,493	48,608	52,444	52,558	52,641	52,756	52,876	53,185
S-20A	50,867	51,795	53,337	54,673	57,337	57,468	57,586	57,762	57,881	58,263
S-21	-	56,129	57,533	58,207	59,035	59,150	59,230	59,939	60,060	60,380
S-21A	-	-	-	52,661	54,162	54,279	54,360	54,477	54,599	54,916
S-21B	57,225	58,153	59,696	61,031	63,695	63,826	63,944	64,120	64,239	64,621
S-22	-	-	-	57,666	59,167	59,288	58,795	59,491	59,614	59,940
Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-22A	-	-	-	59,873	59,990	60,068	60,187	60,306	60,619	60,928
S-22B	42,010	43,310	44,649	46,030	47,531	47,655	47,737	47,855	47,980	48,309
S-22C	-	-	75,000	77,000	79,000	81,000	83,000	85,000	87,000	88,000
S-22D	-	-	-	52,529	53,990	54,108	54,451	54,561	55,379	56,210
S-22E	-	-	-	-	53,456	53,587	53,705	53,880	54,000	54,382
S-23	52,138	52,138	57,225	59,438	60,937	61,060	61,143	61,264	61,385	61,709
S-23A	-	-	-	42,658	44,119	44,237	44,318	44,436	44,555	44,875
S-24	-	-	-	59,115	65,863	65,980	66,059	66,176	66,294	66,610
S-24A	-	-	-	65,868	67,905	70,005	72,170	74,335	76,565	78,862
S-25	63,583	69,817	73,557	75,764	79,259	81,637	84,086	86,608	89,207	91,883
S-26	-	-	-	-	-	-	-	-	-	106,526
S-26A	-	-	-	89,357	90,890	90,976	91,059	91,178	91,302	91,627
S-26B	-	-	-	-	-	-	-	-	-	83,022
S-27	82,000	84,460	86,000	88,000	89,000	90,000	91,000	92,000	93,000	94,000
S-27A	-	-	-	73,911	75,410	75,528	75,613	75,734	75,856	76,177
S-27B	-	-	-	-	-	-	-	-	-	110,240
S-28	-	-	-	51,425	52,923	53,046	53,130	53,250	53,372	53,700
S-29	-	-	-	31,338	32,838	32,960	33,043	33,163	33,285	33,610

S-29A	-	-	33,230	33,395	36,059	36,190	36,309	36,484	36,604	36,985
S-31	-	-	-	68,185	69,648	69,765	69,845	69,963	70,082	70,397
S-32	-	-	-	47,000	48,319	48,442	48,523	48,645	48,770	49,095
S-33	-	-	-	79,466	80,930	81,048	81,914	82,034	82,153	82,473
S-33A	48,163	49,798	51,434	53,070	54,576	54,697	54,774	54,902	55,021	55,345
S-33B	-	-	-	85,577	86,149	87,200	88,250	89,301	90,352	91,402
S-34	67,910	68,546	68,928	69,207	70,180	70,310	70,569	71,867	71,996	74,396
S-34A	62,363	64,292	66,281	68,330	69,827	69,953	70,032	70,154	70,277	70,604
S-34B	-	-	-	77,250	78,964	79,095	79,213	79,389	79,508	79,890
S-34S	-	-	-	-	-	-	-	-	-	84,490
S-35	-	-	-	41,976	43,473	43,593	43,672	43,790	43,907	44,223
S-36	-	-	-	-	-	-	-	-	-	21,958
S36A	39,749	40,544	41,355	42,182	44,292	45,177	46,081	47,003	47,943	48,901
S-37	84,444	-	-	-	-	-	-	-	-	-
S-38	96,100	-	-	-	-	-	-	-	-	-
S-38A	85,750	-	-	-	-	-	-	-	-	-
S-39	115,000.00	-	-	-	-	-	-	-	-	-

PART II - Hourly Wage Scale

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
W-1	19.30	19.65	20.41	21.77	23.32	23.38	23.42	23.60	23.65	23.91
W-2	19.57	20.23	21.04	22.40	23.88	23.93	23.97	24.02	24.13	24.41
W-2R	19.60	20.41	21.16	22.51	23.95	24.01	24.06	24.14	24.30	24.47
W-3	20.02	20.73	21.59	23.09	24.50	24.57	24.66	24.74	24.82	25.05
W-3A	-	-	-	23.64	25.05	25.12	25.19	25.29	25.35	25.58
W-3B	20.33	21.04	21.76	23.41	24.82	24.89	25.00	25.05	25.13	25.35
W-3C	20.46	21.24	22.07	23.64	25.05	25.12	25.19	25.29	25.35	25.58
W-4	21.42	22.19	22.91	24.40	25.81	25.90	25.99	26.09	26.19	26.38
W-4A	-	-	-	-	-	-	-	26.63	28.26	28.69
W-5	21.56	22.34	23.21	24.78	26.29	26.32	26.38	26.42	26.56	26.79
W-5A	-	-	-	25.34	26.71	26.83	26.87	26.94	27.09	27.30
W-5B	-	-	-	-	-	-	-	-	28.19	28.44
W-6	23.07	23.74	24.72	26.30	27.70	27.83	27.89	27.98	28.04	28.29
W-6M	-	-	-	26.30	27.70	27.83	27.89	27.98	28.04	28.29
W-7	-	-	-	28.34	29.74	29.87	29.93	30.02	30.08	30.36
X	-	-	-	17.11	18.01	18.08	19.36	20.19	21.11	22.16
X-A	-	-	-	-	-	-	-	18.80	19.72	20.80
Y-1	26.07	26.71	27.72	29.34	30.48	30.61	30.68	30.75	30.82	31.07
Y-2	21.17	21.72	22.26	22.82	23.38	23.98	24.57	25.19	25.82	26.46
Y-2M	31.21	31.84	32.47	33.12	33.78	34.46	35.15	35.85	36.57	37.30
Z-1	15.92	16.16	16.40	16.64	16.98	17.24	17.51	17.78	18.04	18.57
Z-2	15.92	16.42	16.92	17.42	17.92	18.42	18.92	19.42	19.92	20.42
Z-2A	15.92	16.70	17.07	18.49	20.10	20.16	20.08	20.26	20.32	20.58
Z-3	-	-	-	-	-	-	-	20.02	20.88	21.55
Z-3A	-	-	-	-	-	-	19.95	20.24	21.91	22.03
Z-3B	-	-	-	-	17.10	17.27	17.54	17.83	19.51	19.67
Z-4	-	-	-	-	-	15.92	15.92	15.92	16.30	16.75

PART III - Engineering Scale

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
E-1	-	-	-	40,504.83	42,010.34	42,129.06	42,213.11	42,333.93	42,454.75	42,779.38
E-2	-	-	-	43,234.29	44,733.50	44,855.37	44,940.47	45,057.08	45,183.15	45,508.84
E-2A	-	-	-	45,183.15	46,685.51	46,801.08	46,889.33	47,010.15	47,133.07	47,458.75
E-3	-	-	-	51,150.56	52,651.87	52,771.64	52,857.79	52,975.45	53,100.48	53,426.16

PART IV - Fire Scale

Grade #	Minimum	Step 1	Maximum	3-9 Yrs.	10-14 Yrs.	15-19 Yrs.	20-24 Yrs.	25-29 Yrs.	30 -Yrs.
F-1	48,204.33	49,768.27	51,233.66	52,833.66	53,208.66	53,298.66	53,438.66	53,578.66	53,958.66
F-2	50,348.58	51,971.15	53,435.17	55,035.17	55,410.17	55,500.17	55,640.17	55,780.17	56,160.17
F-4	57,966.11	-	60,548.35	62,148.35	62,523.35	62,613.35	62,753.35	62,893.35	63,273.35
F-5	59,164.17	-	60,782.65	62,382.65	62,757.65	62,847.65	62,987.65	63,127.65	63,507.65

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART V - Police Scale (second shift differential 8% - third shift differential 9%)

Effective July 1, 2025 through June 30, 2026

Grade #	Academy	2nd shift	3rd shift	Grade #	Year 1	2nd shift	3rd shift
P-1	46,607	-	-	P-1	48,927	52,841	53,330
P-K9	-	-	-	P-K9	52,841	57,068	57,596
P-3	-	-	-	P-3	55,287	59,710	60,263
P-3A	-	-	-	P-3A	51,862	56,011	56,530
P-4	-	-	-	P-4	60,669	65,522	66,129
P-4A	-	-	-	P-4A	-	-	-

Grade #	Year 2	2nd shift	3rd shift	Grade #	Year 3	2nd shift	3rd shift
P-1	51,373	55,483	55,997	P-1	52,914	57,148	57,677
P-K9	55,483	59,922	60,477	P-K9	57,148	61,719	62,291
P-3	58,052	62,696	63,276	P-3	59,793	64,577	65,175
P-3A	54,456	58,812	59,357	P-3A	56,089	60,576	61,137
P-4	63,703	68,799	69,436	P-4	65,614	70,863	71,519
P-4A	67,525	72,927	73,602	P-4A	69,551	75,115	75,810

Grade #	Year 4	2nd shift	3rd shift	Grade #	Year 5	2nd shift	3rd shift
P-1	54,501	58,861	59,406	P-1	56,136	60,627	61,189
P-K9	58,861	63,570	64,159	P-K9	60,627	65,477	66,084
P-3	61,586	66,513	67,129	P-3	63,434	68,509	69,143
P-3A	57,771	62,393	62,970	P-3A	59,505	64,265	64,860
P-4	67,581	72,988	73,664	P-4	69,609	75,178	75,874
P-4A	71,636	77,367	78,083	P-4A	73,786	79,688	80,426

Grade #	Years 6-10	2nd shift	3rd shift	Grade #	Years 11-14	2nd shift	3rd shift
P-1	57,820	62,446	63,024	P-1	60,712	65,569	66,176
P-K9	62,446	67,442	68,066	P-K9	65,569	70,815	71,470
P-3	65,337	70,564	71,217	P-3	68,605	74,093	74,779
P-3A	61,289	66,193	66,806	P-3A	64,355	69,503	70,147
P-4	71,697	77,433	78,150	P-4	75,283	81,306	82,058
P-4A	75,999	82,079	82,839	P-4A	79,800	86,184	86,982

Grade #	Maximum	2nd shift	3rd shift
P-1	62,533	67,535	68,161
P-K9	67,535	72,938	73,613
P-3	70,662	76,315	77,021
P-3A	66,285	71,587	72,250
P-4	77,540	83,744	84,519
P-4A	82,193	88,768	89,590

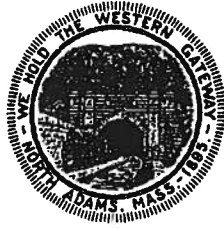
Dispatch Scale		1st Shift	0.08 2nd Shift	0.09 3rd Shift
XT24	Dispatcher in Training	19.76	21.33	21.54
X24	Dispatcher-Certified	21.01	22.69	22.91
XTO24	Dispatcher Training Officer	23.06	24.91	25.13
XA24	Head Dispatcher	24.77	26.75	27.00
HQ24	Front Desk HQ	17.84	19.27	19.45

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually
PT-2	15.76	
PT-2A	15.76	
PT-2B	15.76	
PT-2C	15.76	
PT-2D	15.76	
PT-3	15.76	
PT-3A	15.76	
PT-3B	15.76	
PT-3C	15.76	
PT-3D	15.76	
PT-4	15.76	
PT-5	16.28	
PT-6	15.76	
PT-6A	18.00	
PT-6B	20.00	
PT-7	15.76	
PT-7A	15.76	
PT-7B	15.76	
PT-7C	15.76	
PT-8	15.76	
PT-9	18.88	
PT-10	21.96	
PT-14	15.76	
PT-14A	15.76	
PT-16	15.76	
PT-17	15.76	
PT-18A		100.00
PT-19		750.00
PT-23		500.00
PT-24		600.00
PT-25		1,200.00
PT-26		500.00
PT-27		1,000.00
PT-28		1,000.00
PT-29		1,500.00
PT-30		1,800.00
PT-32		10,000.00 (per day Sat., Sun., Holidays)
PT-33	15.00 (per day weekdays)	25.00
PT-34		3,065.00
PT-35		15,000.00
PT-36		4,000.00
PT-37		26,656.87
PT-38	225.00 (weekly)	
PT-39		28,900.00
PT-40	42.00	

PART VII

Position	Salary
City Councilor	3,215.00 Effective 7/1/2025
City Council President	3,857.35 Effective 7/1/2025
City Solicitor	1,000.00
Mayor	105,017.77 Effective 7/1/2025



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

Communication #	Subject	Date
111	Draft FY26 Budget Proposal	May 27, 2025

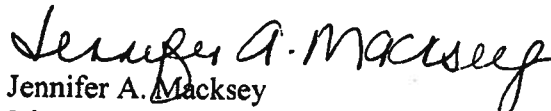
Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

Through this communication, I hereby notify the Council of my intent to present the Fiscal Year 2026 budget proposal at the Council meeting scheduled for June 10, 2025.

In advance of that meeting, I respectfully request that the **draft** budget document be referred to the Finance Committee for thorough review and consideration.

Respectfully submitted,


Jennifer A. Macksey
Mayor



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

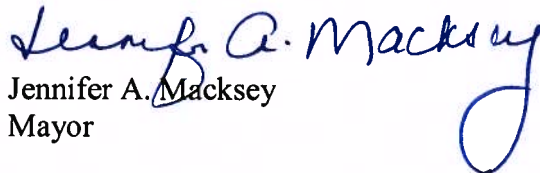
Communication #	Subject	Date
113	Fiscal Year 2026 Budget	June 10, 2025

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

With this communication, I am formally notifying the Council of my intent to present the Fiscal Year 2026 budget at the City Council meeting scheduled for June 10, 2025.

Respectfully submitted,


Jennifer A. Macksey
Mayor



City of North Adams

In City Council

June 10, 2025

Ordered:

That the amounts which the several departments and officers of the City of North Adams, Massachusetts, may expend during the fiscal year commencing July 1, 2025, and ending June 30, 2026, be and hereby are appropriated as follows:

	FY26 PROPOSED
1. GENERAL GOVERNMENT	
1A. ADMINISTRATIVE OFFICER 1230	
SALARIES	\$ 77,250.00
EXPENSES	\$ -
TOTAL FOR ADMINISTRATIVE OFFICER	\$ 77,250.00
1B. ASSESSOR 1410	
SALARIES	\$ 104,144.00
EXPENSES	\$ 16,275.00
TOTAL FOR ASSESSOR	\$ 120,419.00
1C. AUDITOR 1350	
SALARIES	\$ 138,178.00
EXPENSES	\$ 20,200.00
TOTAL FOR AUDITOR	\$ 158,378.00
1D. BOARD OF APPEALS/ZONING 1760	
EXPENSES	\$ 2,600.00
TOTAL FOR BOARD OF APPEALS	\$ 2,600.00
1E. CITY CLERK 1610	
SALARIES	\$ 158,222.00
EXPENSES	\$ 28,930.00
TOTAL FOR CITY CLERK	\$ 187,152.00
1F. CITY COUNCIL 1100	
SALARIES	\$ 29,588.00
EXPENSES	\$ 10,320.00
TOTAL FOR CITY COUNCIL	\$ 39,908.00
1G. ELECTION AND REGISTRATION 1630	
SALARIES	\$ 11,020.00
EXPENSES	\$ 29,847.00
TOTAL FOR ELECTION AND REGISTRATION	\$ 40,867.00
1H. OFFICE OF COMMUNITY DEVELOPMENT 1900	
SALARIES	\$ 134,854.46
EXPENSES	\$ 3,100.00
TOTAL FOR OFFICE OF COMMUNITY DEVELOPMENT	\$ 137,954.46
1I. LAW DEPARTMENT 1510	
SALARIES	\$ -
EXPENSES	\$ 90,000.00
TOTAL FOR LAW DEPARTMENT	\$ 90,000.00

	FY26 PROPOSED
1J. LICENSE COMMISSION 1650	
SALARIES	\$ 2,000.00
EXPENSES	\$ 1,850.00
TOTAL FOR LICENSE COMMISSION	\$ 3,850.00
1K. MAYOR 1210	
SALARIES	\$ 282,925.00
EXPENSES	\$ 3,800.00
TOTAL FOR MAYOR	\$ 286,725.00
1L. INFORMATION TECHNOLOGY 1550	
SALARIES	\$ 170,149.00
EXPENSES	\$ 783,370.00
TOTAL FOR INFORMATION TECHNOLOGY	\$ 953,519.00
1M. OFFICE OF TOURISM 6940	
SALARIES	\$ 20,800.00
EXPENSES	\$ 23,800.00
TOTAL FOR OFFICE OF TOURISM	\$ 54,600.00
1N. PLANNING BOARD 1750	
EXPENSES	\$ 7,700.00
TOTAL FOR PLANNING BOARD	\$ 7,700.00
1O. TRAFFIC AND PARKING CONTROL 2930	
SALARIES	\$ 20,500.00
EXPENSES	\$ 4,500.00
TOTAL FOR TRAFFIC AND PARKING CONTROL	\$ 25,000.00
1P. TREASURER AND COLLECTOR 1450	
BOND CERTIFICATION/PRINTING	\$ 1,000.00
FORECLOSURE COST	\$ 53,600.00
SERVICE CHARGES & FEES	\$ 1,500.00
SALARIES	\$ 227,208.00
EXPENSES	\$ 51,000.00
TOTAL FOR TREASURER AND COLLECTOR	\$ 334,308.00
1Q. VITAL STATISTICS 1640	
EXPENSES	\$ -
TOTAL FOR VITAL STATISTICS	\$ 4,150.10
TOTAL FOR GENERAL GOVERNMENT	\$ 2,524,380.56
2. PUBLIC SAFETY	
2A. PUBLIC SAFETY ADMINISTRATION 2000	
SALARIES	\$ 223,920.00
EXPENSES	\$ 38,500.00
TOTAL FOR PUBLIC SAFETY ADMINISTRATION	\$ 262,420.00
2B. BUILDING INSPECTOR 2410	
SALARIES	\$ 306,851.50
EXPENSES	\$ 4,600.00
TOTAL FOR BUILDING INSPECTOR	\$ 311,451.50
2C. ANIMAL CONTROL 2920	
SALARIES	\$ 10,000.00
EXPENSES	\$ 9,450.00
TOTAL FOR ANIMAL CONTROL	\$ 19,450.00

	FY26 PROPOSED
2D. FIRE 2200	
SALARIES	\$ 2,149,656.00
EXPENSES	\$ 209,450.00
TOTAL FOR FIRE	\$ 2,359,106.00
2E. HEALTH INSPECTION SERVICES 5100	
SALARIES	\$ 66,225.00
EXPENSES	\$ 6,750.00
RELOCATION	\$ 5,000.00
SAFE WATER DRINKING ACT	\$ 25,000.00
TRANSFER STATION	\$ 774,558.00
TUBERCULOSIS	\$ -
VISITING NURSES	\$ 12,000.00
TOTAL FOR HEALTH INSPECTION SERVICES	\$ 889,533.00
2F. POLICE 2100	
SALARIES	\$ 2,879,954.17
EXPENSES	\$ 402,200.00
TOTAL FOR POLICE	\$ 3,282,154.17
2G. PUBLIC PROPERTY AND BUILDINGS 1920	
SALARIES	\$ 154,350.00
EXPENSES	\$ 190,800.00
TOTAL FOR PUBLIC PROPERTY AND BUILDINGS	\$ 345,150.00
2H. INSPECTOR OF WEIGHTS AND MEASURES 2440	
SALARIES	\$ 9,000.00
EXPENSES	\$ -
TOTAL FOR WEIGHTS AND MEASURES	\$ 9,000.00
2H. WIRE AND ALARM 2450	
SALARIES	\$ 124,071.00
EXPENSES	\$ 51,850.00
STREET/TRAFFIC LIGHTING	\$ 19,185.00
TOTAL FOR WIRE & ALARM	\$ 195,106.00
TOTAL FOR PUBLIC SAFETY	\$ 7,673,370.67
3. PUBLIC SERVICES	
3A. PUBLIC SERVICES ADMINISTRATION 4000	
SALARIES	\$ 368,913.00
EXPENSES	\$ -
TOTAL FOR PUBLIC SERVICES ADMINISTRATION	\$ 368,913.00
3B. AIRPORT 4820	
SALARIES	\$ -
EXPENSES	\$ 50,290.00
TOTAL FOR AIRPORT	\$ 50,290.00
3C. CEMETERY 4910	
SALARIES	\$ 156,183.00
EXPENSES	\$ 15,000.00
TOTAL FOR CEMETERY	\$ 171,183.00
3D. COUNCIL ON AGING 5410	
SALARIES	\$ 143,068.00
EXPENSES	\$ 7,950.00
TOTAL FOR COUNCIL ON AGING	\$ 151,018.00

	FY26 PROPOSED	
3E. ENGINEERING 4110		
EXPENSES	\$	100,000.00
TOTAL FOR ENGINEERING	\$	100,000.00
3F. HIGHWAYS 4200		
SALARIES	\$	892,250.00
EXPENSES	\$	299,000.00
SNOW & ICE	\$	225,000.00
TOTAL FOR HIGHWAYS	\$	1,416,250.00
3G. LIBRARY 6100		
SALARIES	\$	368,088.00
EXPENSES	\$	95,700.00
TOTAL FOR LIBRARY	\$	463,788.00
3H. PARKS AND RECREATION 6300		
SALARIES	\$	159,753.00
EXPENSES	\$	44,500.00
TOTAL FOR PARKS AND RECREATION	\$	204,253.00
3I. WINDSOR LAKE 6310		
SALARIES	\$	42,900.00
EXPENSES	\$	31,100.00
TOTAL FOR WINDSOR LAKE	\$	74,000.00
3J. VETERANS SERVICES 5430		
SALARIES	\$	93,305.00
EXPENSES	\$	7,855.00
VETERANS' BENEFITS	\$	320,000.00
TOTAL FOR VETERANS SERVICES	\$	421,160.00
3K. WATER DEPARTMENT 4510		
SALARIES	\$	485,433.00
EXPENSES	\$	449,500.00
TOTAL FOR WATER DEPARTMENT	\$	934,933.00
TOTAL FOR PUBLIC SERVICES	\$	4,355,788.00
4. SCHOOL DEPARTMENT		
4A. SCHOOLS		
SALARIES	\$	15,325,738.00
EXPENSES	\$	5,370,475.00
TOTAL FOR SCHOOLS	\$	20,696,213.00
5. PENSIONS		
5A. PENSIONS		
RETIREMENT CONTRIBUTION	\$	3,559,656.00
TOTAL FOR PENSIONS	\$	3,559,656.00

FY26 PROPOSED

6. UNCLASSIFIED

MEDICAL INSURANCE	\$	6,921,005.00
MEDEX	\$	852,134.97
H.W.Q.D. ASSESSMENT	\$	1,976,264.00
N BERKSHIRE VOCATIONAL	\$	1,083,448.00
SMITH VOCATIONAL	\$	19,309.00
GENERAL INSURANCE	\$	480,363.00
WORKERS COMPENSATION	\$	132,350.00
FICA - CITY'S SHARE	\$	144,200.00
LITIGATION ACCOUNT	\$	5,000.00
AUDIT	\$	43,000.00
LABOR NEGOTIATION	\$	10,000.00
REGIONAL PLANNING	\$	11,595.00
ANNUAL REPORT	\$	3,000.00
TREE WARDEN	\$	500.00
TRAFFIC COMMISSION	\$	500.00
IN STATE TRAVEL	\$	250.00
COMMISSION ON DISABILITY	\$	1,200.00
EMPLOYEE TRAINING	\$	8,000.00
HISTORICAL COMMISSION	\$	500.00
MEMORIAL DAY	\$	3,500.00
FIREWORKS	\$	10,000.00
SISTER CITY	\$	500.00
UNEMPLOYMENT COMP	\$	21,942.00
LIFE INSURANCE	\$	14,500.00
RESERVE ACCOUNT	\$	25,000.00
TOTAL FOR UNCLASSIFIED	\$	11,768,060.97

7. CAPITAL

CAPITAL

EXPENSES	\$	1,057,500.00
TOTAL FOR CAPITAL	\$	1,057,500.00

8. INTEREST

INTEREST

INTEREST ON SHORT-TERM DEBT	\$	37,249.90
INTEREST ON LONG-TERM DEBT	\$	263,175.00
TOTAL FOR INTEREST	\$	300,424.90

9. DEBT

DEBT

RETIREMENT OF DEBT	\$	380,000.00
TOTAL FOR DEBT	\$	380,000.00

	FY26 PROPOSED
RECAPITULATION BY CATEGORY	
1. GENERAL GOVERNMENT	\$ 2,524,380.56
2. PUBLIC SAFETY	\$ 7,673,370.67
3. PUBLIC SERVICES	\$ 4,355,788.00
4. SCHOOL DEPARTMENT	\$ 20,696,213.00
5. PENSIONS	\$ 3,559,656.00
6. UNCLASSIFIED	\$ 11,768,060.97
7. CAPITAL	\$ 1,057,500.00
8. INTEREST	\$ 300,424.90
9. DEBT	\$ 380,000.00
AMOUNTS TO BE APPROPRIATED FOR OPERATIONS	\$ 52,315,394.10
SUMMARY OF AMOUNTS TO BE RAISED AND APPROPRIATED	
AMOUNTS TO BE APPROPRIATED FOR OPERATIONS	\$ 52,315,394.10
\$ CHANGE FROM PRIOR YEAR	\$ 3,423,939.10
% CHANGE	7.00%
CHERRY SHEET OFFSETS (APPROPRIATION)	\$ 409,044.00
OVERLAY ALLOWANCE (APPROPRIATION)	\$ 225,000.00
LOCAL RECEIPTS REVENUE	\$ (8,316,157.10)
REAL ESTATE REVENUE	\$ (23,242,163.00)
STATE AID CHAPTER 70 SCHOOLS	\$ (17,587,098.00)
STATE AID UNRESTRICTED	\$ (6,127,526.00)
OFS/STABILIZATION	\$ (2,000,000.00)
OFS/ MUNICIPAL ACCESS TECHNOLOGY	\$ (30,000.00)
OFS/SALE OF LAND ACCOUNT	\$ (144,000.00)
OFS/SCHOOL RESOURCE OFFICER	\$ (37,878.00)
OFS/CEMETERY PERPETUAL CARE	\$ (156,183.00)
OFS/TRANSFER STATION	\$ (147,558.00)
STATE ASSESSMENTS	\$ 4,839,125.00
TOTAL AMOUNTS TO BE RAISED	\$ (52,315,394.10)
DIFFERENCE	\$ -

And be it further ordered: that the sum of fifty-two million, three hundred fifteen thousand, three hundred ninety-four dollars and ten cents, less the amount of estimated revenue to reduce the tax rate, be raised by taxation.

And be it further ordered: that the heads of various departments, with the approval of the mayor, be and are hereby authorized to trade in used equipment towards the purchase price of new equipment, for which the money has been appropriated in the annual budget.



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

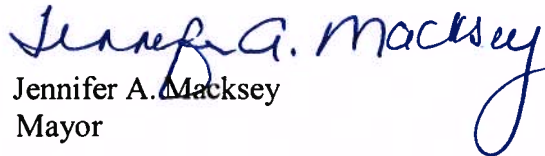
Communication #	Subject	Date
114	Proclamation in support of LGBTQ+ Pride Month	June 10, 2025

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

I respectfully request to be placed on the agenda for the June 10, 2025, City Council meeting to present a proclamation in recognition and support of LGBTQ+ Pride Month.

Respectfully submitted,


Jennifer A. Macksey
Mayor