



CITY OF NORTH ADAMS, MASSACHUSETTS
Office of the City Clerk

**Special Meeting of the North Adams City
Council December 2, 2024
6:00 PM**

The following items of business have been filed with this office and will be acted upon at the Special Meeting of the City Council in the City Council Chambers at City Hall, Monday evening **December 2, 2024 at six o'clock**.

This meeting can be viewed live on the Northern Berkshire Community Television station, channel 1303, and will be posted to their website as soon as possible. We will also be live streaming on YouTube at <https://www.youtube.com/@NorthAdams> , just **click on the "Live"**, then on the **"2024.12.02 City Council Meeting"**.

Tina Leonesio, City Clerk

AGENDA

**REGULAR MEETING OF THE CITY COUNCIL
December 2, 2024**

Roll Call

Moment of Silent Remembrance Pledge of Allegiance

Hearing of Visitors on Agenda – This is an opportunity for the public to speak to the Council for two minutes regarding items listed on the agenda.

Old Business

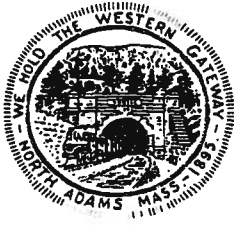
12,387-3 An Ordinance to Amend the Revised Ordinances of the City of North Adams under Chapter 2, Section 28 with the Fiscal Year 2025 Compensation Plan Schedule B.

New Business

None

Open Forum – This is the opportunity for the public to speak to the Council for two minutes on issues of Municipal Significance.

Adjournment



City of North Adams

In City Council

November 12, 2024

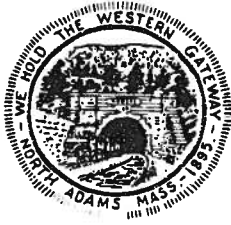
BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART IV - Fire Scale

Effective July 1, 2024 through June 30, 2025

Grade #	Minimum	Step 1	Maximum	3-9 Yrs.	10-14 Yrs.	15-19 Yrs.	20-24 Yrs.	25-29 Yrs.	30-Yrs.
F-1	46,574.23	48,085.28	49,501.12	51,101.12	51,476.12	51,566.12	51,706.12	51,846.12	52,226.12
F-2	48,645.97	50,213.67	51,628.19	53,228.19	53,603.19	53,693.19	53,833.19	53,973.19	54,353.19
F-4	56,005.91	-	58,500.82	60,100.82	60,475.82	60,565.82	60,705.82	60,845.82	61,225.82
F-5	57,163.45	-	58,727.20	60,327.20	60,702.20	60,792.20	60,932.20	61,072.20	61,452.20



City of North Adams

In City Council

November 12, 2024

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART II - Hourly Wage Scale

Effective July 1, 2024 through June 30, 2025

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
W-1	17.30	17.65	18.41	19.77	21.32	21.38	21.42	21.60	21.65	21.91
W-2	17.57	18.23	19.04	20.40	21.88	21.93	21.97	22.02	22.13	22.41
W-2R	17.60	18.41	19.16	20.51	21.95	22.01	22.06	22.14	22.30	22.47
W-3	18.02	18.73	19.59	21.09	22.50	22.57	22.66	22.74	22.82	23.05
W-3A				21.64	23.05	23.12	23.19	23.29	23.35	23.58
W-3B	18.33	19.04	19.76	21.41	22.82	22.89	23.00	23.05	23.13	23.35
W-3C	18.46	19.24	20.07	21.64	23.05	23.12	23.19	23.29	23.35	23.58
W-4	19.42	20.19	20.91	22.40	23.81	23.90	23.99	24.09	24.19	24.38
W-4A								24.63	26.26	26.69
W-5	19.56	20.34	21.21	22.78	24.29	24.32	24.38	24.42	24.56	24.79
W-5A				23.34	24.71	24.83	24.87	24.94	25.09	25.30
W-5B									26.19	26.44
W-6	21.07	21.74	22.72	24.30	25.70	25.83	25.89	25.98	26.04	26.29
W-6M				24.30	25.70	25.83	25.89	25.98	26.04	26.29
W-7				26.34	27.74	27.87	27.93	28.02	28.08	28.36



City of North Adams

In City Council

November 12, 2024

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART V - Police Scale (second shift differential 8% - third shift differential 9%)

Effective July 1, 2024 through June 30, 2025

Grade #	Academy	2nd shift	3rd shift	Grade #	Year 1	2nd shift	3rd shift
P-1	45,301	-	-	P-1	47,272	51,054	51,526
P-K9	-	-	-	P-K9	51,054	55,138	55,649
P-3	-	-	-	P-3	53,417	57,691	58,225
P-3A	-	-	-	P-3A	50,108	54,117	54,618
P-4	-	-	-	P-4	58,617	63,307	63,893
P-4A	-	-	-	P-4A	-	-	-

Grade #	Year 2	2nd shift	3rd shift	Grade #	Year 3	2nd shift	3rd shift
P-1	49,636	53,607	54,103	P-1	51,125	55,215	55,726
P-K9	53,607	57,895	58,431	P-K9	55,215	59,632	60,184
P-3	56,089	60,576	61,137	P-3	57,771	62,393	62,971
P-3A	52,614	56,823	57,349	P-3A	54,193	58,528	59,070
P-4	61,549	66,473	67,088	P-4	63,395	68,467	69,101
P-4A	65,242	70,461	71,113	P-4A	67,199	72,575	73,247

Grade #	Year 4	2nd shift	3rd shift	Grade #	Year 5	2nd shift	3rd shift
P-1	52,658	56,871	57,397	P-1	54,238	58,577	59,119
P-K9	56,871	61,420	61,989	P-K9	58,577	63,263	63,849
P-3	59,504	64,264	64,859	P-3	61,289	66,192	66,805
P-3A	55,817	60,283	60,841	P-3A	57,492	62,092	62,667
P-4	65,296	70,520	71,173	P-4	67,255	72,636	73,308
P-4A	69,214	74,751	75,443	P-4A	71,290	76,994	77,707

Grade #	Years 6-10	2nd shift	3rd shift	Grade #	Years 11-14	2nd shift	3rd shift
P-1	55,865	60,334	60,893	P-1	58,659	63,352	63,938
P-K9	60,334	65,161	65,764	P-K9	63,352	68,420	69,053
P-3	63,127	68,178	68,809	P-3	66,285	71,587	72,250
P-3A	59,217	63,954	64,546	P-3A	62,179	67,153	67,775
P-4	69,273	74,814	75,507	P-4	72,737	78,556	79,284
P-4A	73,429	79,303	80,038	P-4A	77,101	83,270	84,041

Grade #	Maximum	2nd shift	3rd shift
P-1	60,418	65,251	65,856
P-K9	65,251	70,472	71,124
P-3	68,272	73,734	74,417
P-3A	64,043	69,167	69,807
P-4	74,918	80,912	81,661
P-4A	79,413	85,766	86,561