

CITY OF NORTH ADAMS, MASSACHUSETTS
Office of the City Clerk

Meeting of the North Adams City Council
June 13, 2023
7:30 PM

I hereby notify that at twelve noon today, June 7, 2023, the following items of business have been filed with this office and will be acted upon at the Regular Meeting of the City Council in the City Council Chambers at City Hall, Tuesday evening June 13, 2023 at seven-thirty o'clock according to Section 8, Rules and Orders of the City Council.

This meeting can be viewed live on the Northern Berkshire Community Television station and will be posted to their website as soon as possible, as well as on Facebook at <https://www.facebook.com/northadamscityhall>.

Tina Leonesio
City Clerk

AGENDA

REGULAR MEETING OF THE CITY COUNCIL
June 13, 2023

Roll Call

Moment of Silent Remembrance

Pledge of Allegiance

Approval of Minutes – May 23, 2023

Hearing of Visitors on Agenda – This is an opportunity for the public to speak to the Council for two minutes regarding items listed on the agenda .

Old Business

- 12,248 An Ordinance amending Chapter 2, Section 2-1 entitled "Council Meetings" regarding meeting time, meeting cancellations and filing with the City Clerk, postponed from the meeting of May 9, 2023.

- 12,270-1 Mayors Communication #59 The FY 2024 Classification and Compensation Plan as approved for referral by the Finance Committee of the City Council.
- 12,270-1 An ordinance to amending Chapter 2, Section 2-27 of the Revised Ordinances, Schedule A, Classification and Compensation Plan FY 2024
- 12,271-1 Mayors Communication #59 The FY 2024 Budget Proposal as approved for referral by the Finance Committee of the City Council.
- 12,271-1 An Order Appropriating the sum of \$47,410,070 to be raised by taxation for FY 2024.

New Business

- 12,275 Mayor's Communication #61 recommending the appointment of Edward Morandi to serve as a member of the Historical Commission, for a term to expire on January 2, 2024
- 12,276 Mayor's Communication #62 to present a proclamation in support of LGBT Pride Month.
- 12,277 Mayor's Communication #63 to present a proclamation in support of Juneteenth Day.
- 12,278 Mayor's Communication #64 recommending the appointment of Mary Katherine Eade to serve as a member of the Mobile Home Rent Control Board for a term to expire June 13, 2028.
- 12,279 Mayor's Communication #65 recommending the appointment of Deborah Pedercini to serve as a member of the Mobile Home Rent Control Board for a term to expire June 13, 2028.
- 12,279 Mayor's Communication #66 recommending the appointment of Manuel J. Serrano to serve as a member of the Mobile Home Rent Control Board, filling the unexpired term of Diane Crosier, for a term to expire September 25, 2023.

Licenses

Taxi - Cab

An application submitted by Emaline Gardner to be granted a license to drive a taxicab for O.T.T. Taxi

An application submitted by Penny King to be granted a license to drive a taxicab for O.T.T. Taxi

Second Hand Dealer/Shop

An application submitted by James Montepare to be granted a secondhand dealer license for Emporium Antiques.

An application submitted by Grover J. Askins to be granted a secondhand dealer license for G.J. Askins Bookseller.

An application submitted by Timothy E. Randall to be granted a secondhand dealer license for Sanford & Kid.

Open Forum – This is the opportunity for the public to speak to the Council for two minutes on issues of Municipal Significance

Mayor's Updates

Committee Reports and Minutes Liaison

Updates and Councilor's Concerns

Correspondence

Adjournment



CITY OF NORTH ADAMS, MASSACHUSETTS
Office of the City Clerk

Meeting of the North Adams City Council
Tuesday, May 23, 2023
7:30 PM

MINUTES

A meeting of the North Adams City Council was held at 7:30 p.m. in Council Chambers.

COUNCILORS PRESENT: Councilors, Blackmer, Barbeau, Bona, Harpin, Obasohan, Oleskiewicz, Sapienza, and Shade; a quorum was present.

COUNCILORS ABSENT: Councilor Wilkinson

A moment of silence was observed. Following the Pledge of Allegiance, the President called for the approval of minutes from the meeting of April 18, 2023.

On the motion of Councilor Oleskiewicz, seconded by Councilor Obasohan, it was VOTED to approve the minutes with one abstain (Councilor Barbeau).

The President called for the approval of minutes from the meeting of May 9, 2023.

On the motion of Councilor Oleskiewicz, seconded by Councilor Sapienza, it was VOTED to approve the minutes with one abstain (Councilor Barbeau).

Hearing of Visitors

Robert Smith, 163 North Street, addressing two items, first on 12,272 the promoting of our Assistant Clerk to the Full Clerk position, he stated he would appreciate that. On 12,273 where Councilor Sapienza would like to consult on the Audio for people who have difficulty hearing. Addressing Council President, he stated that there are issues with people who are here actually hearing some of the Council members as well and he would appreciate if people could please speak up so that they can be heard.

Gail Grandchamp, 82 Hall St, here to say Hi to all the Councilors and she hopes they will all be coming back and she is also here to support Tina as the City Clerk, she stated she deserves the position, she is very knowledgeable, has wisdom and is working hard to learn all she needs to know.

Old Business

- 9,513-31 An Ordinance to Amend Chapter 7, Section 7-11 of the Revised Ordinances of the City of North Adams regarding the change of permit price, postponed from the meeting of March 28, 2023.

Councilor Bona there are many complexities with this and we may see this come back to Council due to that, but first he stated they would like to get through the Budget season, so this will need to be postponed.

On the motion of Councilor Bona, seconded by Councilor Oleskiewicz, it was VOTED to postpone to the meeting of June 27, 2023.

- 11,826 An Ordinance to Amend the Revised Ordinances of the City of North Adams regarding various fees established in the City Code, postponed from the meeting of April 25, 2023.

Councilor Bona stated that due to the Budget and other things that are taking precedence, we will need to postpone as we did with the previous item.

On the motion of Councilor Bona, seconded by Councilor Oleskiewicz, it was VOTED to postpone to the meeting of June 27, 2023.

- 12,191 A Communication from Councilor Shade requesting the local Department of Health review the Rules and Regulations to address the storage of garbage, postponed from the meeting of April 25, 2023

Councilor Sapienza stated there is no update at this point, due to the Taxi Ordinance taking precedence within the Committee and taking up 99% of the Committees time, due to this there has been no progress on this communication and we will need to postpone.

On the motion of Councilor Sapienza, seconded by Councilor Shade, it was VOTED to postpone to the meeting of July 11, 2023.

New Business

- 12,269 Mayor's Communication #57 recommending the appointment of Alyssa Sporbett to serve as a member of the I.D.E.A. Commission, filling the unexpired term of Molly Graether, for a term to expire on February 8, 2026.

On the motion of Councilor Oleskiewicz, seconded by Councilor Shade, it was VOTED to approve the appointment.

- 12,270 Mayor's Communication #58 providing notice that the DRAFT FY2024 Classification and Compensation Plan will be presented at the May 23, 2023 meeting.

Mayor Macksey provided a brief statement on the Plans which she provided to Council, she reminded all members that she had emailed to all Councilors the schedule for the upcoming Finance Committee meetings to go over the DRAFT and welcomed all to attend.

On the motion of Councilor Sapienza, seconded by Councilor Bona, it was VOTED to refer to Finance for review with a return date of June 13, 2023.

- 12,271 Mayor's Communication #59 providing notice that the DRAFT FY2024 Budget Proposal will be presented at the May 23, 2023 meeting.

Councilor Bona stated that these budget meetings are very informational and asked Councilors to please try to attend as many as possible as well as anyone who is currently looking to run for Council.

Councilor Shade asked if the meetings could please be live streamed to allow people from home to also watch. Councilor Harpin concurred, stating her questions was the same. Councilor Bona stated he will connect with Tina and IT to make that happen.

On the motion of Councilor Bona, seconded by Councilor Shade, it was VOTED to refer to Finance for review with a return date of June 13, 2023.

- 12,272 A communication from President Blackmer on behalf of the City Clerk Search Committee to appoint Tina Leonesio as the City Clerk to fill the unexpired term of Joshua Valliere's, for a term to expire January 28, 2025.

President Blackmer updated the Council and guests, stating there were three members to the Committee, herself, Councilor Shade and the Director of Community Development/Board of Registrar member Michael Nuvallie. The posting was kept open until interviewing, the criteria was the same as before; customer service experience – preferably City Clerk or Municipal experience, management experience, an Associate’s degree, etc. There were 19 applicants, and one candidate stood out and had municipal experience, public service experience, management experience, administrative experience, customer service experience, a bachelors degree and a master’s certificate in project management. Her resume is attached to the Council papers so that it could be viewed. Unanimously as we were discussing the candidates one stood out, the others we felt we could maybe call as a backup or might be interested in being an Assistant City Clerk to be trained over the next couple of years. That candidate and the recommendation of the City Clerk Search Committee is Tina Leonesio who has been our Assistant City Clerk and right now the Acting City Clerk.

Councilor Oleskiewicz congratulated Mrs. Leonesio and thanked her for accepting the challenge. He stated that here we come with yet another new City Clerk at the onset of election season again, he stated he is fully confident, we have been here before and felt the election will go through without issues and once again congratulated and thank her.

Councilor Shade stated that in the process of reviewing all the resumes she agreed with President Blackmer in that there was one candidate that met all of the criteria for this position. We had several that met many, but not all of them, she encouraged them to apply for the Assistant City Clerk position once that opens up. In regards to the City Clerks position she thanked Tina for putting herself forward as well as her willingness to step into the role and believes she will do a fantastic job for the City.

On the motion of President Blackmer, seconded by Councilor Shade, it was VOTED unanimously to approve the appointment.

Justice of the Peace, Thomas Webb swore Mrs. Leonesio into office as the new City Clerk for North Adams.

12,273 A Communication from Councilor Sapienza to consult with Mr Peter Tomyl to check into possibility to tap into the audio that feeds the TV broadcast.

Councilor Sapienza explained that the purpose of this is that there have been several complaints from people in the gallery that some of us are hard to hear/understand when sitting there, especially when there are more people and papers shuffling. My proposal is to tap into the audio feed that goes to TV station and spit out to small amplifier with speaker in audience area so we are heard better.

Mayor Macksey stated that the IT department have been looking at the acoustics in Council Chambers, so we would be happy to collaborate with NBCTC

Councilor Bona suggested that if this does happen we should ensure there is no delay so that people are not speaking and hearing themselves delayed because it makes it difficult.

Councilor Shade stated to all visitors that if someone cannot hear they can call a point of order to say they are unable to hear, she said they want to ensure that everyone can hear what is being said.

Councilor Obasohan asked that someone from the I.D.E.A. Commission be involved in the conversation as well because they would like to ensure that people who are heard of hearing or deaf also have the appropriate equipment so levels are correct and there is no feedback.

On the motion of Councilor Obasohan, seconded by Councilor Sapienza, it was VOTED unanimously to amend the motion to include someone from the I.D.E.A Commission.

On the motion of Councilor Sapienza, seconded by Councilor Shade, it was VOTED unanimously as amended to refer to NBCTC and City Administration with a return date of July 11, 2023.

12,274	A Communication from Councilor Sapienza to amend Article XXXIV, Chapter 2 entitled Public Arts, Section 2-173 (a) – Definitions, Public Arts, to insert the words “interior or exterior” between “Any and work”, as approved by the Commissioners of the Public Arts Commission at their April 24, 2023 meeting.
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On the motion of Councilor Sapienza, seconded by Councilor Oleskiewicz, it was VOTED unanimously to refer to the General Government Committee with a return date of July 25, 2023.

Licenses

An application submitted by Gregory Acevedo to be granted a license to drive a taxicab for RJ’s Taxi.

On the motion of Councilor Oleskiewicz, seconded by Councilor Shade, it was VOTED unanimously to approve the License.

An application submitted by Jeffrey Davis to be granted a license to drive a taxicab for OTT Taxi.

On the motion of Councilor Oleskiewicz, seconded by Councilor Obasohan, it was VOTED unanimously to approve the License.

An application submitted by April Pini to be granted a license to drive a taxicab for OTT Taxi.

On the motion of Councilor Obasohan, seconded by Councilor Oleskiewicz, it was VOTED unanimously to approve the License.

Open Forum

Robert Smith, 163 North Street, was a little confused about reviewing of the budget and asked if the public are allowed because he would like to attend. President Blackmer explained that the addition of zoom or video is for people who cannot get out, but people can indeed still come to the meeting as well.

Robert Cardimino, 173 East Quincy Street, stated that once again this year the placing of the flags was a success and he extended thanks to the many volunteers such as Drury Highschool baseball team, McCann baseball team, wreaths across America, the American Legion, church groups, the boy scouts and private volunteers. He was impressed with the amount of respect shown by the baseball teams for our veterans and it was a great team effort led by Ed Marino, the Cemetery Commissioner.

Mayor's Updates

Mayor Macksey stated she was told Mr Cardimino was also a great help and she thank him. She then said she wanted to thank the North Adams Fire Department for their hard work on the recent fire. She said it was a long tough night for all involved. She wanted to also thank the Clarksburg and Adams Fire Departments for being right there with them. She reminded all present that on Monday there will be a Memorial Day Parade which will start at the American Legion at 9:00 AM, she extended an invitation to all the Councilors if they would like to join her in the parade that day.

Committee Reports and Minutes

There were on

Liaison Updates & Councilors' Concerns

Councilor Oleskiewicz stated as we know it is pothole season and there have been many questions and complaints coming forward, he was wondering if the Mayor could provide an update on the status. Mayor Macksey stated they are working as fast as they can, reminding it is a long trip from here to Shaftsbury to get blacktop, she said they're sending as many trucks as they can and unfortunately when it rains they are not able to work on blacktop. She asked that citizens contact the Highway department with any pot hole issues at (413) 662-3157 or the Mayors office at (413) 662-300 x3216. She said there is list and they have been going into neighborhoods trying to work from the downtown out.

Councilor Barbeau asked the Mayor if she had an update on the pool at the YMCA. Mayor Macksey stated they had a great meeting last week with members of the Y, herself, Mr Meranti and the Y's Executive Director, we are currently under design for what we think may be a 5-6 year fix. Hoping to have all bid plans by May 31st and then we will be going out to bid. In the process of setting up a van to the Y in Bennington.

On the motion of Councilor Oleskiewicz, seconded by Councilor Sapienza, it was unanimously VOTED to adjourn.

Respectfully Submitted

A handwritten signature in black ink, reading "Tina Leonesio". The signature is written in a cursive, flowing style.

Tina Leonesio
City Clerk



City of North Adams

In City Council

12,248

Date: June 13, 2023

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Administration, Section 2-1, Council Meetings, be and is hereby amended as follows:

By deleting the following:

7:30 p.m.

and inserting in place thereof the following:

7:00 p.m.

And by inserting after "in such event." the following:

The President may cancel a meeting due to an emergency.

By deleting the following:

is to be deposited in the post office postpaid and addressed to the Councilor's to be notified, or left at each Councilor's usual place of residence

and inserting in place thereof the following:

is to be sent digitally and available for pick up at the City Clerk's Office

By deleting the following:

24 hours

and inserting in place thereof the following:

In compliance with Massachusetts Open Meeting Law



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

Communication #	Subject	Date
59	FY24 Classification & Compensation Plan	June 13, 2023

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

Please find an order for the Fiscal Year 2024 Classification & Compensation Plan which was reviewed and approved by the Finance Committee on May 30, 2023. I will do a brief presentation for the full Council on June 13, 2023.

Respectfully submitted,

Jennifer A. Macksey
Mayor



City of North Adams

In City Council

May 23, 2023

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

FY24 SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT	GRADE NUMBER
<u>AIRPORT COMMISSION</u>	
Airport Manager	PT-35
Clerk	PT-25
Airport Maintenance Laborer	W-2
<u>ASSESSOR, BOARD OF</u>	
Full Time Member	S-22A
Part Time Member	PT-30
Office Manager	S-12
Assessor	S-22E
Clerical Part Time	PT-2C
<u>AUDITOR</u>	
City Auditor	S-22A
Assistant City Auditor	S-17A
<u>CITY CLERK</u>	
City Clerk	S-22A
Assistant City Clerk	S-17A
Clerical-Part-Time	PT-2C
<u>COMMUNITY DEVELOPMENT OFFICE</u>	
Director	S-27
Project Coordinator	S-33A
Fiscal Compliance Officer & Procurement	S-32
Grants Fiscal Manager and Events Coordinator	S-32
Housing Coordinator	S-31
Planning Coordinator	S-28
Technical Specialist	S-32

ELECTION & REGISTRATION

Registrar of Voters	PT-24
Census Workers-Part Time (In Office)	PT-3

FINANCE

Chief Administrative Officer	S-34B
Director of Purchasing	S-32
MIS Director	S-26A
Assistant MIS Director	S-25

HEALTH DEPARTMENT

Board Members	PT-19
Clerk	PT-25
Health Inspector	S-9A
Transfer Station - HMEO-SHMEO Loader	S-36A
Transfer Station Laborer-Part Time	PT-5
Principal Clerk/Office Manager	S-11
Office Manager	S-10
Office Manager – Part Time	PT-10
Food Inspector	PT-36
Inspector of Animals	PT-28
Water Analyst Technician-Part-Time	PT-33
Transfer Station Supervisor	S-36
Transfer Station Laborer	Z-2
Transfer Station Scale Operator	Z-2A

HOOSAC WATER QUALITY DISTRICT

Commissioners	PT-18A
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LAW DEPARTMENT

Secretarial/Clerical-Part-Time	PT-27
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LICENSE BOARD

Chairman	PT-27
Clerk	PT-25
Member	PT-23

MAYOR'S OFFICE

Executive Assistant to Mayor	S-20A
Grants and Communications Specialist PT	S-34B
HR Director (Shared 44%)	S-34S
Clerical-Part-Time	PT-2C

OFFICE OF TOURISM & CULTURAL DEVELOPMENT

Director of Tourism & Community Events S-35

PLANNING BOARD

Clerk PT-25

DEPARTMENT OF PUBLIC SAFETY

Fire Chief S-38

Deputy Fire Chief S-37

Police Chief S-38

Police Lieutenant S-37

Commissioner of Public Safety S-26

Senior Clerk S-10

Part Time Clerk PT-6A

Business Manager S-20A

Head Dispatcher X

Dispatcher-Part Time PT-4

Dispatcher X-A

Dispatcher in Training Effective 7/1/2023 XT24

Dispatcher Certified Effective 7/1/2023 X24

Dispatcher Training Officer Effective 7/1/2023 XTO24

Head Dispatcher Effective 7/1/2023 XA24

Front Desk HQ Effective 7/1/2023 HQ24

Fire Division

Fire Lieutenant F-4

Firefighter F-1

Fire Captain F-5

Master Mechanic F-2

Volunteer Fire Division

Volunteer Fire Coordinator PT-36 —

Inspection Division

Sealer of Weights & Measures/ Code Enforcement Officer S-17

Sealer of Weights & Measures S-1

Inspector of Plumbing & Gas Fittings S-17

Code Enforcement Officer S-17

Police Division

Police Sergeant P-4

Patrol Officer/Investigator P-3

Patrol Officer P-1

Reserve Patrol Officer PT-1B

Animal Control Officer S-12

Police Captain P-5

Public Buildings Division

Assistant Inspector of Buildings/Superintendent of Buildings	S-21
Maintenance Supervisor	S-22B
Principal Clerk	S-22B
Building Maintenance-Custodian	W-1
Building Inspector	S-24
Building Maintenance Specialist	S-21B
Junior Building Custodian-Part Time	PT-2A
Spitzer Center Building Custodian	PT-7C
Building Custodian – Part Time	PT-2D
<u>Wire & Alarm Division</u>	
Inspector of Wires	S-9A
Assistant Inspector of Wires	S-17

DEPARTMENT OF PUBLIC SERVICES

Commissioner of Public Services	S-27B
Assistant Commissioner of Public Services	S-34B
Principal Clerk/Office Manager	S-12
Office Manager	S-10
Clerical-Part-Time	PT-10

Council on Aging

Council on Aging Director	S-22B
Office Clerk	S-4C
COA Aide – Part Time	PT-6
Van Driver	Z-1
Van Driver-Sub	PT-16

Engineering Division

Director of Engineering	S-34A
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Library Division

Librarian	S-23
Library Assistant	S-11A
Children's Librarian	S-13
Head Cataloguer	S-13
Professional Grade Assistant	S-11
Sub-professional Assistant-Grade II	S-6
Assistant Library Director	S-33A
Professional Grade Assistant-Half Time	S-9
Sub-professional Assistant-Grade I	S-6
Office Clerk	S-4C
Library Assistant-Part-Time	PT-7A
Library Page-Part-Time	PT-7A
Library Ref. Aide	PT-2A

Children's Assistant	PT-7B
Library Aide-Part-Time	PT-7B
Library Helper	PT-2B

Streets & Facilities Division

General Foreman	W-7
Working General Foreman/Laborer	W-6
Mechanic /Laborer	W-6M
Working Foreman-Laborer	W-5A
CDL Truck Driver/ Equipment Operator/Laborer	W-5
Equipment Operator (No CDL)/Laborer	W-4
CDL Truck Driver (No Hoisting License)/Laborer	W-4
Non CDL Truck Driver/Laborer	W-3
Working Foreman-Cemetery Laborer	W-5
Working Foreman-Master Mechanic	W-6M
Working Foreman- Yardman	W-5A
Laborer HMEO-SHMEO-Loader	W-3A
Laborer HMEO-SHMEO-Group A Equipment	W-3B
Laborer HMEO-SHMEO	W-3
Laborer-Motor Equipment Operator	W-2
Laborer	W-1
Public Services (Seasonal)	PT-3A
Hillside Cemetery Crew Chief (Seasonal)	PT-3B
Highway Foreman	S-19A
Assistant Highway Foreman	W-5A
Motor Equipment Repairman & Shovel Operator	W-6
Working Foreman Laborer-Carpenter	W-5A
Blacksmith/Welder	W-5A
Working Foreman Motor Equipment Repairman	W-5A
Laborer SHMEO-HMEO-Grader	W-5A
Yardman	W-5
Motor Equipment Repairman	W-5A
Laborer SHMEO & Shovel Operator	W-4
Laborer-Assistant Carpenter	W-3
Laborer-Motor Equipment Repairman	W-2

Water Division

General Foreman	W-7
Water Working Foreman/Laborer	W-6
Water Assistant Foreman/Laborer	W-5A
Water System Maintenance/Laborer	W-4
Water Meter Reader/Laborer	W-4
Working Foreman Water System Laborer	W-5B
Water Meter Reader & Repairman – Cross Connection	W-4A
Operator 1	Y-1
Operator 2	Y-2
General Water System Foreman	S-19A

Water System Maintenance Man-SHEMO-Loader	W-3A
Water System Maintenance Man-HMEO-SHMEO	W-3
Water System Maintenance Man	W-2
Water Master Mechanic	Y-2
Water Filtration Mechanic	Y-2M

Parks & Recreation Division

Park Maintenance Man	W-2R
Working Foreman-Park Maintenance Man	W-5
Rink Manager	S-9A
Head Lifeguard	PT-6
Lifeguard	PT-14
Rink Assistant – Part-Time	PT-17
Campground Manager – Part Time	PT-39
Parks & Recreation Director	S-14CO
Working Foreman	S-21A
Park Maintenance Craftsman	W-3B
Park Laborer (Seasonal)	PT-3A
Secretary	PT-26
Park Policeman	PT-4
Senior Rink Assistant – Part-Time	PT-8
Campground Assistant- Part-Time	PT-3D

Veterans' Division

Veterans' Benefits Agent/District Director	S-19
Office Clerk	S-4C
Assistant to the Benefits Agent/District Director	S-12
Part-Time Clerk	PT-2C

TRAFFIC & PARKING CONTROL DEPARTMENT

Traffic Control Officer	S-3
Hearings Officer	PT-29

TREASURER

Chief Financial Officer / Treasurer / Tax Collector	S-22C
Assistant City Treasurer / Tax Collector	S-17A
Principal Clerk	S-13
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

Schedule B - The Compensation Plan
Effective July 1, 2023 through June 30, 2024

PART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-1										29,835
S-1A				38,555	40,530	40,641	40,718	40,830	40,941	42,003
S-3	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-4C	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-6	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-7	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-7A			31,787	33,017	36,966	37,081	37,160	37,277	37,393	37,702
S-8	29,835	30,283	30,737	31,198	31,666	32,141	32,623	33,112	33,609	34,113
S-9	30,794	31,620	32,920	34,312	38,270	38,382	38,460	38,577	38,690	39,003
S-9A	55,358	56,465	57,595	58,747	60,894	62,112	63,354	64,621	65,914	67,232
S-10	31,465	32,235	33,491	34,908	38,863	38,979	39,055	39,170	39,287	39,600
S-10A	30,622	31,373	32,594	33,972	37,821	37,933	38,012	38,123	38,237	38,539
S-11	31,950	32,637	33,955	35,387	39,307	39,422	39,500	39,617	39,733	40,042
S-11A					35,327	35,452	35,565	35,732	35,845	36,208
S-12	32,382	33,510	34,952	36,385	40,847	40,964	41,039	41,158	41,274	41,583
S-13	33,759	34,893	36,350	37,759	41,825	41,939	42,016	42,133	42,248	42,558
S-14	33,618	34,722	36,123	37,501	39,710	39,828	39,903	40,020	40,136	40,444
S-14CO	32,716	33,792	35,157	36,498	38,649	38,760	38,837	38,949	39,061	39,363
S-17	44,212	45,549	46,890	48,230	56,989	57,100	57,175	57,288	57,402	57,699
S-17A	37,622	38,750	41,084	43,108	46,290	46,681	46,757	47,043	47,317	47,590
S-18	45,979	46,669	47,369	48,079	48,800	49,532	50,275	51,030	51,795	52,572
S-19	33,989	37,974	39,754	41,534	53,040	53,836	54,643	55,463	56,295	57,139
S-19A			41,718	43,348	47,847	47,959	48,034	48,149	48,263	49,044
S-20	41,261	42,608	44,254	46,267	49,918	50,027	50,105	50,215	50,329	50,623
S-20A	48,417	49,300	50,769	52,040	54,575	54,700	54,813	54,980	55,093	55,457
S-21		53,425	54,762	55,403	56,191	56,301	56,378	57,052	57,167	57,472
S-21A				50,125	51,553	51,664	51,742	51,853	51,969	52,271
S-21B	54,469	55,352	56,821	58,092	60,627	60,752	60,865	61,032	61,146	61,509
S-22				54,889	56,317	56,432	56,512	56,626	56,743	57,053
Grade #	1		3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-22A				56,989	57,100	57,175	57,288	57,402	57,699	57,994
S-22B	39,987	41,224	42,499	43,813	45,242	45,360	45,437	45,550	45,669	45,982
S-22C			62,848	63,046	64,476	64,589	64,668	64,785	64,899	65,210
S-22D				49,999	51,390	51,502	51,829	51,933	52,712	53,503
S-22					50,881	51,006	51,118	51,285	51,399	51,762
S-23	49,627	49,627	54,469	56,575	58,002	58,119	58,198	58,313	58,428	58,737
S-23A				40,603	41,994	42,107	42,183	42,296	42,409	42,713
S-24				56,268	62,691	62,803	62,878	62,989	63,102	63,402
S-24A				62,695	64,634	66,633	68,694	70,755	72,878	75,064
S-25	60,521	66,454	70,014	72,115	75,442	77,705	80,036	82,437	84,910	87,457
S-26										101,396
S-26A				85,054	86,512	86,595	86,673	86,787	86,904	87,214
S-26B										79,023
S-27	69,340	71,484	73,695	75,974	77,329	77,439	77,514	77,621	77,732	78,027
S-27A				70,351	71,778	71,890	71,972	72,086	72,203	72,508
S-27B										98,384
S-28				48,948	50,374	50,491	50,571	50,685	50,801	51,114
S-29				29,828	31,257	31,373	31,452	31,565	31,682	31,991
S-29A			31,629	31,787	34,323	34,447	34,560	34,727	34,841	35,204

5-31				64,901	66,293	66,405	66,481	66,594	66,706	67,006
5-32				44,566	45,992	46,108	46,186	46,302	46,421	46,731
5-33				75,639	77,032	77,145	77,969	78,083	78,197	78,501
5-33A	45,843	47,400	48,957	50,514	51,948	52,063	52,136	52,257	52,371	52,680
5-33B				81,456	82,000	83,000	84,000	85,000	86,000	87,000
5-34	64,640	65,245	65,608	65,874	66,800	66,924	67,171	68,405	68,529	70,813
5-34A	59,360	61,195	63,089	65,039	66,464	66,584	66,659	66,775	66,893	67,204
5-34B				72,625	75,161	75,286	75,398	75,565	75,679	76,042
5-345										72,168
5-35				39,955	41,379	41,493	41,568	41,681	41,792	42,094
5-36										20,900
536A	37,835	38,592	39,364	40,151	42,158	43,002	43,862	44,739	45,634	46,546
5-37	78,428	79,604	80,835							
5-38	89,250	90,589	91,948							

PART II - Hourly Wage Scale

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
W-1	15.30	15.65	16.41	17.77	19.32	19.38	19.42	19.60	19.65	19.91
W-2	15.57	16.23	17.04	18.40	19.88	19.93	19.97	20.02	20.13	20.41
W-2R	15.60	16.41	17.16	18.51	19.95	20.01	20.06	20.14	20.30	20.47
W-3	16.02	16.73	17.59	19.09	20.50	20.57	20.66	20.74	20.82	21.05
W-3A				19.64	21.05	21.12	21.19	21.29	21.35	21.58
W-3B	16.33	17.04	17.76	19.41	20.82	20.89	21.00	21.05	21.13	21.35
W-3C	16.46	17.24	18.07	19.64	21.05	21.12	21.19	21.29	21.35	21.58
W-4	17.42	18.19	18.91	20.40	21.81	21.90	21.99	22.09	22.19	22.38
W-4A								22.63	24.26	24.69
W-5	17.56	18.34	19.21	20.78	22.29	22.32	22.38	22.42	22.56	22.79
W-5A				21.34	22.71	22.83	22.87	22.94	23.09	23.30
W-5B									24.19	24.44
W-6	19.07	19.74	20.72	22.30	23.70	23.83	23.89	23.98	24.04	24.29
W-6M				22.30	23.70	23.83	23.89	23.98	24.04	24.29
W-7				24.34	25.74	25.87	25.93	26.02	26.08	26.36
W-P-A				15.30	15.30	15.30	15.30	15.30	15.30	15.30
X				16.45	17.31	17.37	18.61	19.41	20.29	21.30
X-A								18.07	18.95	19.99
Y-1	25.06	25.67	26.64	28.20	29.29	29.43	29.49	29.56	29.62	29.86
Y-2	20.35	20.87	21.40	21.93	22.48	23.05	23.62	24.21	24.81	25.43
Y-2M	30.00	30.60	31.21	31.84	32.47	33.12	33.78	34.46	35.15	35.85
Z-1	15.30	15.53	15.76	15.99	16.32	16.58	16.83	17.09	17.34	17.85
Z-2	15.30	15.30	15.30	15.30	16.16	16.79	17.54	18.29	19.11	19.77
Z-2A	15.30	15.65	16.41	17.77	19.32	19.38	19.30	19.47	19.53	19.78
Z-3								19.25	20.07	20.71
Z-3A							19.17	19.45	21.06	21.18
Z-3B					16.44	16.59	16.86	17.14	18.75	18.90
Z-4						15.30	15.30	15.30	15.66	16.10

PART III - Engineering Scale

Grade #	1	2		4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
E-1				38,554.00	39,987.00	40,100.00	40,180.00	40,295.00	40,410.00	40,719.00
E-2				41,152.00	42,579.00	42,695.00	42,776.00	42,887.00	43,007.00	43,317.00
E-2A				43,007.00	44,437.00	44,547.00	44,631.00	44,746.00	44,863.00	45,173.00
E-3				48,687.00	50,116.00	50,230.00	50,312.00	50,424.00	50,543.00	50,853.00

PART IV - Fire Scale

Grade #	Minimum	Step 1	Maximum	3-9 Yrs.	10-14 Yrs.	15-19 Yrs.	20-24 Yrs.	25-29 Yrs.	30 -Yrs.
F-1	45,218.00	46,685.00	48,059.00	49,659.00	50,034.00	50,124.00	50,264.00	50,404.00	50,784.00
F-2	47,229.00	48,751.00	50,124.00	51,724.00	52,099.00	52,189.00	52,329.00	52,469.00	52,849.00
F-4	51,375.00		53,797.00	55,397.00	55,772.00	55,862.00	56,002.00	56,142.00	56,522.00
F-5	55,498.00		57,017.00	58,617.00	58,992.00	59,082.00	59,222.00	59,362.00	59,742.00

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART V - Police Scale (second shift differential 8% - third shift differential 9%)

	8%		9%
Grade #	minimum	2nd shift	3rd shift
P-1	44,730	48,309	48,756
P-K9	48,309	52,174	52,656
P-2A	46,519	50,241	50,706
P-2B	49,641	53,612	54,109
P-3	51,233	55,332	55,844
P-3A	47,775	51,597	52,075
P-4	55,555	59,999	60,555

Grade #	Step 2	2nd shift	3rd shift
P-1	48,167	52,021	52,503
P-K9	52,021	56,183	56,702
P-2A	49,999	53,998	54,498
P-2B	53,078	57,325	57,855
P-3	54,878	59,268	59,817
P-3A	51,212	55,309	55,821
P-4	59,824	64,610	65,208

Grade #	10-14 Yrs.	2nd shift	3rd shift
P-1	50,638	54,689	55,195
P-K9	54,689	59,064	59,612
P-2A	52,470	56,667	57,192
P-2B	55,550	59,993	60,549
P-3	57,423	62,016	62,591
P-3A	53,686	57,981	58,518
P-4	62,892	67,924	68,553

Grade #	20-24 Yrs.	2nd shift	3rd shift
P-1	50,835	54,902	55,410
P-K9	54,902	59,294	59,843
P-2A	52,667	56,880	57,407
P-2B	55,747	60,206	60,764
P-3	57,622	62,231	62,808
P-3A	53,883	58,194	58,733
P-4	63,137	68,188	68,820

Grade #	maximum	2nd shift	3rd shift
P-1	51,269	55,370	55,883
P-K9	55,370	59,800	60,354
P-2A	53,101	57,349	57,880
P-2B	56,180	60,675	61,237
P-3	58,060	62,704	63,285
P-3A	54,317	58,662	59,205
P-4	63,676	68,770	69,407

		8%	9%
Grade #	Step 1	2nd shift	3rd shift
P-1	45,031	48,633	49,083
P-K9	48,633	52,524	53,010
P-2A	46,826	50,572	51,040
P-2B	49,845	53,833	54,331
P-3	51,495	55,615	56,130
P-3A	48,033	51,875	52,356
P-4			

Grade #	3-9 Yrs.	2nd shift	3rd shift
P-1	50,520	54,561	55,067
P-K9	54,561	58,926	59,472
P-2A	52,352	56,540	57,063
P-2B	55,431	59,866	60,420
P-3	57,303	61,887	62,460
P-3A	53,568	57,853	58,389
P-4	62,746	67,765	68,393

Grade #	15-19 Yrs.	2nd shift	3rd shift
P-1	50,717	54,774	55,281
P-K9	54,774	59,156	59,704
P-2A	52,549	56,753	57,278
P-2B	55,628	60,079	60,635
P-3	57,502	62,102	62,677
P-3A	53,765	58,066	58,604
P-4	62,990	68,030	68,659

Grade #	25-29 Yrs.	2nd shift	3rd shift
P-1	50,953	55,030	55,539
P-K9	55,030	59,432	59,982
P-2A	52,785	57,008	57,536
P-2B	55,865	60,334	60,893
P-3	57,741	62,360	62,938
P-3A	54,001	58,322	58,862
P-4	63,284	68,347	68,980

Dispatch Scale Effective 7/1/2023		8%		9%	
		1st Shift	2nd Shift	3rd Shift	
XT24	Dispatcher in Training	\$ 18.80	\$ 20.30		20.42
X24	Dispatcher-Certified	\$ 20.00	\$ 21.60	\$ 21.80	
XTO24	Dispatcher Training Officer	21.95	\$ 23.71	\$ 23.93	
XA24	Head Dispatcher	\$ 23.58	25.47	\$ 25.70	
HQ24	Front Desk HQ	\$ 16.98	\$ 18.34	18.51	

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually
PT-1B	108.00 per diem + (3% differential)	111.24
PT-2	15.00	
PT-2A	15.00	
PT-2B	15.00	
PT-2C	15.00	
PT-2D	15.00	
PT-3	15.00	
PT-3A	15.00	
PT-3B	15.00	
PT-3C	15.00	
PT-3D	15.00	
PT-4	15.00	
PT-5	15.50	
PT-6	15.00	
PT-6A	16.65	
PT-7	15.00	
PT-7A	15.00	
PT-7B	15.00	
PT-7C	15.00	
PT-8	15.00	
PT-9	17.97	
PT-10	20.90	
PT-14	15.00	
PT-14A	15.00	
PT-16	15.00	
PT-17	15.00	
PT-18A		100.00
PT-19		750.00
PT-23		500.00
PT-24		600.00
PT-25		1,200.00
PT-26		500.00
PT-27		1,000.00
PT-28		1,000.00
PT-29		1,500.00
PT-30		1,800.00
PT-32		10,000.00
PT-33	15.00 (per day weekdays)	25.00 (per day Sat., Sun., Holidays)
PT-34		3,065.00
PT-35		15,000.00
PT-36		4,000.00
PT-37		26,656.87
PT-38	225.00 (weekly)	
PT-39		27,500.00

PART VII

Position	Salary
City Councilor	3,060.00 Effective 1/1/2024
City Council President	3,672.00 Effective 1/1/2024
City Solicitor	1,000.00
Mayor	99,960.00



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

Communication #	Subject	Date
60	Fiscal Year 2024 Budget Proposal	June 13, 2023

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

With this communication I provide notice to the Council that I intend to present my Fiscal Year 2024 budget proposal at the June 13, 2023, City Council meeting. Also included is the appropriation Order for your approval.

Respectfully submitted,

Jennifer A. Macksey
Mayor



City of North Adams

In City Council

June 13, 2023.....

Ordered:

That the amounts which the several departments and officers of the City of North Adams, Massachusetts, may expend during the fiscal year commencing July 1, 2023, and ending June 30, 2024, be and hereby are appropriated as follows:

	FY24 PROPOSED
1. GENERAL GOVERNMENT	
1A. ADMINISTRATIVE OFFICER 1230	
SALARIES	\$ 104,379.00
EXPENSES	\$
TOTAL FOR ADMINISTRATIVE OFFICER	\$ 104,379.00
1B. ASSESSOR 1410	
SALARIES	\$ 88,988.00
EXPENSES	\$ 47,900.00
TOTAL FOR ASSESSOR	\$ 136,888.00
1C. AUDITOR 1350	
SALARIES	\$ 78,149.00
EXPENSES	\$ 32,100.00
TOTAL FOR AUDITOR	\$ 110,249.00
1D. BOARD OF APPEALS/ZONING 1760	
EXPENSES	\$ 2,300.00
TOTAL FOR BOARD OF APPEALS	\$ 2,300.00
1E. CITY CLERK 1610	
SALARIES	\$ 121,450.00
EXPENSES	\$ 8,900.00
TOTAL FOR CITY CLERK	\$ 130,350.00
1F. CITY COUNCIL 1100	
SALARIES	\$ 28,152.00
EXPENSES	\$ 8,320.00
TOTAL FOR CITY COUNCIL	\$ 36,472.00
1G. ELECTION AND REGISTRATION 1630	
SALARIES	\$ 11,800.00
EXPENSES	\$ 21,548.00
TOTAL FOR ELECTION AND REGISTRATION	\$ 33,348.00
1H. OFFICE OF COMMUNITY DEVELOPMENT 1900	
SALARIES	\$ 50,805.00
EXPENSES	\$ 3,100.00
TOTAL FOR OFFICE OF COMMUNITY DEVELOPMENT	\$ 53,905.00
1I. LAW DEPARTMENT 1510	
SALARIES	\$
EXPENSES	\$ 65,000.00
TOTAL FOR LAW DEPARTMENT	\$ 65,000.00

	FY24 PROPOSED	
1J. LICENSE COMMISSION 1650		
SALARIES	\$	2,000.00
EXPENSES	\$	2,000.00
TOTAL FOR LICENSE COMMISSION	\$	4,000.00
1K. MAYOR 1210		
SALARIES	\$	202,304.00
EXPENSES	\$	3,500.00
TOTAL FOR MAYOR	\$	205,804.00
1L. INFORMATION TECHNOLOGY 1550		
SALARIES	\$	206,096.00
EXPENSES	\$	432,870.00
TOTAL FOR INFORMATION TECHNOLOGY	\$	638,966.00
1M. OFFICE OF TOURISM 6940		
SALARIES	\$	26,520.00
EXPENSES	\$	23,800.00
TOTAL FOR OFFICE OF TOURISM	\$	50,320.00
1N. PLANNING BOARD 1750		
EXPENSES	\$	5,700.00
TOTAL FOR PLANNING BOARD	\$	5,700.00
1O. TRAFFIC AND PARKING CONTROL 2930		
SALARIES	\$	20,500.00
EXPENSES	\$	1,700.00
TOTAL FOR TRAFFIC AND PARKING CONTROL	\$	22,200.00
1P. TREASURER AND COLLECTOR 1450		
BOND CERTIFICATION/PRINTING	\$	1,000.00
FORECLOSURE COST	\$	48,200.00
SERVICE CHARGES & FEES	\$	1,500.00
SALARIES	\$	188,452.00
EXPENSES	\$	51,000.00
TOTAL FOR TREASURER AND COLLECTOR	\$	290,152.00
1Q. VITAL STATISTICS 1640		
EXPENSE	\$	2,000.00
TOTAL FOR VITAL STATISTICS	\$	2,000.00
TOTAL FOR GENERAL GOVERNMENT	\$	1,892,033.00
2. PUBLIC SAFETY		
2A. PUBLIC SAFETY ADMINISTRATION 2000		
SALARIES	\$	148,897.00
EXPENSES	\$	12,500.00
TOTAL FOR PUBLIC SAFETY ADMINISTRATION	\$	161,397.00
2B. BUILDING INSPECTOR 2410		
SALARIES	\$	282,976.00
EXPENSES	\$	5,600.00
TOTAL FOR BUILDING INSPECTOR	\$	288,576.00
2C. ANIMAL CONTROL 2920		
SALARIES	\$	43,964.00
EXPENSES	\$	9,450.00
TOTAL FOR ANIMAL CONTROL	\$	53,414.00

	FY24 PROPOSED	
2D. FIRE 2200		
SALARIES	\$	1,951,558.00
EXPENSES	\$	193,850.00
TOTAL FOR FIRE	\$	2,145,408.00
2E. HEALTH INSPECTION SERVICES 5100		
SALARIES	\$	60,997.00
EXPENSES	\$	6,750.00
RELOCATION	\$	5,000.00
SAFE WATER DRINKING ACT	\$	25,000.00
TRANSFER STATION	\$	709,733.00
TUBERCULOSIS	\$	300.00
VISITING NURSES	\$	10,125.00
TOTAL FOR HEALTH INSPECTION SERVICES	\$	817,905.00
2F. POLICE 2100		
SALARIES	\$	2,296,403.00
EXPENSES	\$	200,950.00
TOTAL FOR POLICE	\$	2,497,353.00
2G. PUBLIC PROPERTY AND BUILDINGS 1920		
SALARIES	\$	130,009.00
EXPENSES	\$	149,800.00
TOTAL FOR PUBLIC PROPERTY AND BUILDINGS	\$	279,809.00
2H. INSPECTOR OF WEIGHTS AND MEASURES 2440		
SALARIES	\$	8,000.00
EXPENSES	\$	
TOTAL FOR WEIGHTS AND MEASURES	\$	8,000.00
2H. WIRE AND ALARM 2450		
SALARIES	\$	120,106.00
EXPENSES	\$	21,850.00
STREET/TRAFFIC LIGHTING	\$	5,200.00
TOTAL FOR WIRE & ALARM	\$	147,156.00
TOTAL FOR PUBLIC SAFETY	\$	6,399,018.00
3. PUBLIC SERVICES		
3A. PUBLIC SERVICES ADMINISTRATION 4000		
SALARIES	\$	311,365.00
EXPENSES	\$	
TOTAL FOR PUBLIC SERVICES ADMINISTRATION	\$	311,365.00
3B. AIRPORT 4820		
SALARIES	\$	
EXPENSES	\$	50,290.00
TOTAL FOR AIRPORT	\$	50,290.00
3C. CEMETERY 4910		
SALARIES	\$	131,163.00
EXPENSES	\$	12,400.00
TOTAL FOR CEMETERY	\$	143,563.00
3D. COUNCIL ON AGING 5410		
SALARIES	\$	136,176.00
EXPENSES	\$	6,950.00
TOTAL FOR COUNCIL ON AGING	\$	143,126.00

	FY24 PROPOSED
3E. ENGINEERING 4110	
EXPENSES	\$ 50,000.00
TOTAL FOR ENGINEERING	\$ 50,000.00
3F. HIGHWAYS 4200	
SALARIES	\$ 732,327.00
EXPENSES	\$ 276,200.00
SNOW & ICE	\$ 225,000.00
TOTAL FOR HIGHWAYS	\$ 1,233,527.00
3G. LIBRARY 6100	
SALARIES	\$ 333,855.00
EXPENSES	\$ 80,610.00
TOTAL FOR LIBRARY	\$ 414,465.00
3H. PARKS AND RECREATION 6300	
SALARIES	\$ 132,652.00
EXPENSES	\$ 43,900.00
TOTAL FOR PARKS AND RECREATION	\$ 176,552.00
3I. WINDSOR LAKE 6310	
SALARIES	\$ 41,500.00
EXPENSES	\$ 26,900.00
TOTAL FOR WINDSOR LAKE	\$ 68,400.00
3J. VETERANS SERVICES 5430	
SALARIES	\$ 94,800.00
EXPENSES	\$ 6,780.00
VETERANS' BENEFITS	\$ 422,000.00
TOTAL FOR VETERANS SERVICES	\$ 523,580.00
3K. WATER DEPARTMENT 4510	
SALARIES	\$ 368,573.00
EXPENSES	\$ 395,700.00
TOTAL FOR WATER DEPARTMENT	\$ 764,273.00
TOTAL FOR PUBLIC SERVICES	\$ 3,879,141.00
4. SCHOOL DEPARTMENT	
4A. SCHOOLS	
SALARIES	\$ 15,393,755.00
EXPENSES	\$ 4,660,597.00
TOTAL FOR SCHOOLS	\$ 20,054,352.00
5. PENSIONS	
5A. PENSIONS	
RETIREMENT CONTRIBUTION	\$ 3,379,033.00
TOTAL FOR PENSIONS	\$ 3,379,033.00

FY24 PROPOSED**6. UNCLASSIFIED**

MEDICAL INSURANCE	\$	5,562,100.00
MEDEX	\$	642,251.00
H.W.Q.D. ASSESSMENT	\$	1,820,096.00
N BERKSHIRE VOCATIONAL	\$	984,853.00
SMITH VOCATIONAL	\$	20,076.00
GENERAL INSURANCE	\$	460,000.00
WORKERS COMPENSATION	\$	128,000.00
FICA - CITY'S SHARE	\$	120,808.00
LITIGATION ACCOUNT	\$	5,000.00
AUDIT	\$	42,000.00
LABOR NEGOTIATION	\$	11,000.00
REGIONAL PLANNING	\$	11,035.00
ANNUAL REPORT	\$	3,000.00
TREE WARDEN	\$	500.00
TRAFFIC COMMISSION	\$	500.00
IN STATE TRAVEL	\$	1,500.00
COMMISSION ON DISABILITY	\$	1,200.00
EMPLOYEE TRAINING	\$	13,000.00
HISTORICAL COMMISSION	\$	500.00
MEMORIAL DAY	\$	3,500.00
FIREWORKS	\$	8,000.00
SISTER CITY	\$	500.00
UNEMPLOYMENT COMP	\$	17,000.00
LIFE INSURANCE	\$	14,000.00
RESERVE ACCOUNT	\$	50,000.00

TOTAL FOR UNCLASSIFIED	\$	9,920,419.00
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7. CAPITAL**CAPITAL**

EXPENSES	\$	991,000.00
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TOTAL FOR CAPITAL	\$	991,000.00
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8. INTERES**INTEREST**

INTEREST ON SHORT-TERM DEBT	\$	17,424.00
INTEREST ON LONG-TERM DEBT	\$	344,683.00

TOTAL FOR INTEREST	\$	362,107.00
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9. DEBT**DEBT**

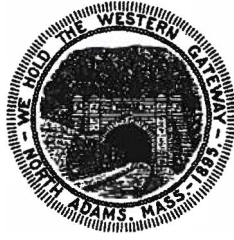
RETIREMENT OF DEBT	\$	532,967.00
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TOTAL FOR DEBT	\$	532,967.00
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	FY24 PROPOSED	
RECAPITULATION BY CATEGORY		
1. GENERAL GOVERNMENT	\$	1,892,033.00
2. PUBLIC SAFETY	\$	6,399,018.00
3. PUBLIC SERVICES	\$	3,879,141.00
4. SCHOOL DEPARTMENT	\$	20,054,352.00
5. PENSIONS	\$	3,379,033.00
6. UNCLASSIFIED	\$	9,920,419.00
7. CAPITAL	\$	991,000.00
8. INTEREST	\$	362,107.00
9. DEBT	\$	532,967.00
AMOUNTS TO BE APPROPRIATED FOR OPERATIONS	\$	47,410,070.00
SUMMARY OF AMOUNTS TO BE RAISED AND APPROPRIATED		
AMOUNTS TO BE APPROPRIATED FOR OPERATIONS	\$	47,410,070.00
\$ CHANGE FROM PRIOR YEAR	\$	2,873,335.00
% CHANGE		6.45%
CHERRY SHEET OFFSETS (APPROPRIATION)	\$	333,666.00
OVERLAY ALLOWANCE (APPROPRIATION)	\$	225,000.00
LOCAL RECEIPTS REVENUE	\$	(7,713,031.00)
REAL ESTATE REVENUE	\$	(21,358,452.00)
STATE AID CHAPTER 70 SCHOOLS	\$	(16,877,705.00)
STATE AID UNRESTRICTED	\$	(5,674,153.00)
OFS/STABILIZATION	\$	(40,590.00)
OFS/ MUNICIPAL ACCESS TECHNOLOGY	\$	(150,000.00)
STATE ASSESSMENTS	\$	3,895,195.00
TOTAL AMOUNTS TO BE RAISED	\$	(47,410,070.00)
DIFFERENCE	\$	

And be it further ordered: that the sum of Forty Seven Million Four Hundred Ten Thousand Seventy Dollars, less the amount of estimated revenue to reduce the tax rate. be raised by taxation.

And be it further ordered: that the heads of various departments, with the approval of the mayor, be and are hereby authorized to trade in used equipment towards the purchase price of new equipment, for which the money has been appropriated in the annual budget.



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

Communication #	Subject	Date
61	Appointment to the Historical Commission	June 13, 2023

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend the appointment of Edward Morandi to serve as a member of the Historical Commission for a term to expire January 2, 2024. Mr. Morandi will be filling the unexpired term of Justyna Carlson.

This recommendation is presented for City Council approval.

Respectfully submitted,


Jennifer A. Macksey
Mayor



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

Communication #	Subject	Date
62	Proclamation in support of LGBT Pride Month	June 13, 2023

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

I request time on the June 13, 2023, City Council meeting agenda to present a proclamation in support of LGBT Pride Month.

Respectfully submitted,

Jennifer A. Macksey
Mayor



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

Communication #	Subject	Date
63	Proclamation in support of Juneteenth Day	June 13, 2023

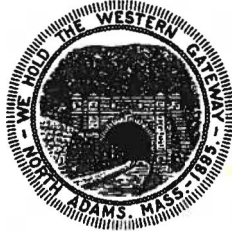
Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

I request time on the June 13, 2023, City Council meeting agenda to present a proclamation in support of Juneteenth Day.

Respectfully submitted,

Jennifer A. Macksey
Mayor



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

Communication #	Subject	Date
64	Appointment to the Mobile Home Rent Control Board	June 13, 2023

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend the appointment of Mary Katherine Eade to serve as a member of the Mobile Home Rent Control Board for a term to expire June 13, 2028.

This recommendation is presented for Council approval.

Respectfully submitted,

Jennifer A. Macksey
Mayor



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

Communication #	Subject	Date
65	Appointment to the Mobile Home Rent Control Board	June 13, 2023

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend the appointment of Deborah Pedercini to serve as a member of the Mobile Home Rent Control Board for a term to expire June 13, 2028.

This recommendation is presented for Council approval.

Respectfully submitted,

Jennifer A. Macksey
Mayor



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

Communication #	Subject	Date
66	Appointment to the Mobile Home Rent Control Board	June 13, 2023

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend the appointment of Manuel J. Serrano to serve as a member of the Mobile Home Rent Control Board for a term to expire September 25, 2023. He is filling the unexpired term of Diane Crosier.

This recommendation is presented for Council approval.

Respectfully submitted,

Jennifer A. Macksey
Mayor