

PROCEEDINGS OF THE MURRAY COUNTY BOARD OF COMMISSIONERS  
MURRAY COUNTY GOVERNMENT CENTER – SLAYTON, MINNESOTA  
December 14, 2017, 10:30 a.m.

Pursuant to notice, the Murray County Board of Commissioners convened with the following members present: Commissioners Glenn Kluis, Lori Gunnink, James Jens and David Thiner. Also, present Aurora Heard, County Coordinator, Laurel Pugh, County Labor Attorney. Excused Absence: Commissioner Gerald Magnus.

10:30 a.m. The County Board met with Law Enforcement Labor Services.

Also Present: Jay Maher and Kevin McGrath, LELS Business Agents, Kim Sobieck, LELS Attorney, Lucas Isder, Deputy Sheriff, John Wiggins, Deputy Sheriff, Jarrod Larson, Deputy Sheriff, Lee Meinders, Deputy Sheriff Ryan Baker, Deputy Sheriff, Prestin Parker, Deputy Sheriff's, Devin Gillette, Int. Deputy Sheriff, Chris Lewis, Drug/General Investigator, Heath Landsman Emergency Management Director/Deputy Sheriff.

*LELS Local #131 makes the following proposals for amendments to the collective bargaining agreement between Local #131 and Murry County.*

1. **Duration (Article 30):** *The Union is proposing a one year labor agreement January 1, 2018 – December 31, 2018*

2. **Wages (Article 20):**

*To be discussed at the bargaining table.*

3. **Work Schedules and Work Hours (Article 10):**

*10.8. The Union is proposing to increase the callback time from a minimum of two (2) hours, to three (3) hours.*

4. **Court Time (Article 12):**

*12.1. The Union is proposing to increase the court time minimum from two (2) hours to three (3) hours.*

5. **Holiday (Article 17):**

*The Union is proposing the following language changes as follows:*

*709B*

*II, sub (1), ~~8 hours pay~~, compensation for all hours worked.*

*II, sub (5), ~~8 hours pay~~, compensation for all hours worked.*

6. **Uniform Allowance (Article 26):**

The Union is seeking an increase in the Uniform Allowance as follows:  
1/1/2018 an increase from ~~\$800.00~~ to \$900.00

7. ~~Appendix A~~

*On January 1, the employer will award Employees who do not receive a step increase because they are at step 10 on the salary schedule in 2018 a cash payment of \$850.00, and in 2019 a cash payment of \$950.00.*

12:50 p.m. The meeting was recessed.

2:00 p.m. The meeting was called back to order.

A three year contract was agreed to beginning January 1, 2018-December 31, 2020, with a 2.5% COLA and a step increase in 2019; a 2.5% COLA and a step increase in 2020.

Items 3, 4, 5, and 6 were agreed too. Item 7 was dropped. The following hourly wages were agreed to for 2018:

Last Name	First Name	Title	Hourly Rate	Hourly Increase	2018 Wage
Bose	Bryan	Deputy Sheriff	\$26.43	\$1.49	27.92
Gass	Brian	Deputy Sheriff	\$27.03	\$0.89	27.92
Isder	Lucas	Deputy Sheriff	\$24.63	\$0.92	25.55
Larson	Jarrold	Deputy Sheriff	\$23.43	\$1.33	24.76
Meinders	Lee	Deputy Sheriff	\$26.43	\$1.49	27.92
Wiggins	John	Deputy Sheriff	\$27.03	\$0.89	27.92
Baker	Ryan	Deputy Sheriff	\$22.23	\$1.73	23.96
Parker	Prestin	Deputy Sheriff	\$22.23	\$1.73	23.96
Lewis	Christopher	Drug/General Investigator	\$29.94	\$1.33	31.27
Landsman	Heath	Emergency Management Director/Deputy Sheriff	\$28.44	\$1.15	29.59
Gillette	Devin	Deputy Sheriff	\$21.63	\$2.33	23.96

LELS voted in favor of ratifying the agreement. The labor contract language will be updated for both LELS and County Board approval.

3:25 p.m. The meeting was adjourned.

ATTEST:

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Aurora Heard, County Coordinator

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Glenn Kluis, Chairman of the Board