MIDDLETOWN TOWN COUNCIL MEETING MINUTES

MAY 1, 2018

The Middletown Town Council met on May 1, 2018 in the Public Meeting Room at 653 Locust Street, Middletown, Indiana at 7:00 P.M. The meeting was opened by Town Council President Jake Smith leading those present in the pledge to the flag. Clerk-Treasurer Drew Cooper was present. Council Members Jake Smith, Steve Holmes, Dave Wagner, Donita Chambless, and Gary Kendall were present. Town Attorney Joel Harvey was present.

- 1. The council continued debate on the proposal from PHI Cares helicopter ambulance service. The Clerk-Treasurer presented information on the budget impact of providing this coverage to employees and volunteers. Discussion was tabled until next meeting.
- 2. The council debated the town's policy on overtime as to whether paid-time-off (vacation, personal time, and sick time) should count toward the 40 hours worked threshold. Dave Wagner moved to change the 2019 Salary Ordinance to specify that the town will use the U.S. Department of Labor definition and not count paid-time-off toward the 40 hours threshold. He moved to have the Clerk-Treasurer investigate how much this enforcement of the DOL definition would affect employee pay and adjust pay rates in the 2019 Salary Ordinance to make up the difference. He also moved to currently allow employees to count PTO toward the 40-hours worked threshold until this adjustment in pay rates is made. Donita Chambless seconded. Gary Kendall voted no. All other council members voted yes.
- 3. Dave Wagner moved to change the 2019 Salary Ordinance to specify that Police and Dispatch employees receive a paid lunch period while other town employees are not paid during lunch periods. Gary Kendall seconded. The motion passed unanimously.
- 4. Donita Chambless moved to authorize paying employees for any over-time not paid during the period in 2018 that the Clerk-Treasurer enforced the U.S. Department of Labor definition of "hours worked" that otherwise would have been paid if the employees would have counted PTO toward the 40 hours worked threshold. Dave Wagner seconded. The motion passed unanimously.
- 5. Dave Wagner moved to change the 2019 Salary Ordinance to pay Police officers at a rate of one and a half times the regular rate for hours worked over 84 hours worked in a two week pay period. Donita Chambless seconded. The motion passed unanimously.
- 6. The Town Marshal announced that the new 2018 Chevy Silverado police truck has been delivered and is being fitted with lights and lettering.
- 7. The Utilities Superintendent reported that she has begun advertising for sealed bids on the following vehicles:

1978 International dump truck

1986 Chevy Blazer

1996 Chevy Astro Van

Tractor King 404

Bids will be opened at the June 12 Town Council meeting.

There being nothing further to come before council, the meeting was adjourned.	
	Clerk-Treasurer

8. The Town Council President announced that Dave Wagner and Donita Chambless have volunteered to form a new committee to investigate code enforcement.