



Town of Middletown
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MIDDLETOWN TOWN COUNCIL MEETING MINUTES
MAY 5, 2015

The Middletown Town Council met for its regularly scheduled meeting on May 5, 2015 in the Public Meeting Room at 653 Locust Street, Middletown, Indiana at 7:00 P.M. The meeting was opened by Town Council President Betty Riley leading those present in the pledge to the flag. Clerk-Treasurer Drew Cooper noted that Council Members Betty Riley, Dave Wagner, Shelly Kimmerling, Gary Kendall, and Norm Purdue were present. Town Attorney Joel Harvey was present.

1. Dave Wagner presented a proposed Exit Interview Questionnaire to be filled out by town employees who quit their jobs. The questions on the form are as follows:
 - a. What caused you to start looking for a new job in the first place?
 - b. Why did you leave?
 - c. Had you shared your concerns with town officials? What was their response?
 - d. Was a single event responsible for you leaving? If so, what was it?
 - e. What did you value about working for the town?
 - f. What did you dislike about working for the town?
 - g. How was your relationship with your supervisor?
 - h. What would you recommend to make Middletown a better town to work for?

Dave Wagner moved to make it town policy that the Clerk-Treasurer will, from now on, conduct an exit interview with all town employees that quit their jobs, record the Exit Interview Questionnaire, and present it to the Town Council members. In addition, exit interviews will be conducted for all employees who have quit during the year prior to implementation of this policy. Gary Kendall seconded. The motion passed unanimously.

2. Norm Purdue moved to authorize the Clerk-Treasurer to purchase LED replacement bulbs for the 4-foot florescent lights in the Municipal Building, using the remainder of the IMPA Energy Efficiency Fund to buy as many as possible. Dave Wagner seconded. The motion passed unanimously.

3. Betty Riley moved to approve RESOLUTION 2015-05-05-1, a resolution approving the Bond Placement Agreement and Amendment No. 2 to the Lease between the Town and Building Corporation. Norm Purdue seconded. The motion passed unanimously. This resolution was the final approval in the refunding of the bonds on the Municipal Building, saving the town \$140,000 over the next 15 years.

4. Dave Wagner moved to approve RESOLUTION 2015-05-05-2 A RESOLUTION AMENDING THE TOWN'S SUBSTANCE ABUSE POLICY HANDBOOK FOR TOWN EMPLOYEES. Betty Riley seconded. The motion passed unanimously. This resolution specifies that Utility Department employees that do not have a CDL will be subject to random drug testing, post-accident testing, and reasonable suspicion testing.

5. Dave Wagner moved to award a refund of \$85 to Kyle Metcalf for rental of the Civic Center. Shelly Kimmerling seconded. The motion passed unanimously.

6. There being nothing further to come before council, the meeting was adjourned.

Clerk-Treasurer