

WAGE ADDENDUM 2015

This Addendum is entered into this 18<sup>th</sup> day of September 2014, between the **MECOSTA COUNTY BOARD OF COMMISSIONERS** (hereinafter referred to as the "EMPLOYER"), and the **TEAMSTERS LOCAL 214** (hereinafter referred to as the "UNION").

**WHEREAS**, the parties have entered into a collective bargaining contract which is in force and effect from January 1, 2013 until 11:59 p.m. December 31, 2015; and

**WHEREAS**, the parties wish to amend that agreement in compliance with Appendix A, which states:

***Wage Scale Reopener:***

Either party may request a reopening of negotiations for wages only for 2014 or 2015. Such a reopening must be requested not before September 1<sup>st</sup>, nor later than October 1<sup>st</sup> of the year prior. By September 1<sup>st</sup> of 2013 and 2014 the employer agrees, upon receipt of a written request from the Union, to provide to the Union the latest revenue and expense projections for the current year.

**AND WHEREAS** the parties have jointly determined that a 2% increase in the wage scale for 2015 is in the best interest of the parties, now

**THEREFORE**, for and in consideration of the mutual covenants hereinafter contained the parties hereto agree that


1. The APPENDIX A Wage Schedule, previously amended effective January 1, 2014 to reflect a 1% increase shall be amended effective January 1, 2015 as follows:

January 1, 2015	<u>START</u>	<u>6 Month</u>	<u>1 Year</u>	<u>3 Year</u>	<u>5 Year</u>	<u>10 Year</u>	<u>15 Year</u>
Basic EMT	\$11.55	\$11.95	\$12.33	\$12.64	\$13.06	\$13.12	
Specialist	\$11.62	\$12.06	\$12.41	\$12.73	\$13.13	\$13.29	
Paramedic	\$11.91	\$12.37	\$12.77	\$13.10	\$13.49	\$13.67	\$13.98
Station Coord.	\$13.23	\$13.74	\$14.17	\$14.54	\$14.98	\$15.18	\$15.52

2. The collective bargaining agreement referenced to above shall remain in full force and effect except as modified by this Letter of Understanding.

**IN WITNESS WHEREOF**, the parties hereto have caused this instrument to be executed on the date and year first above written.

**TEAMSTERS LOCAL 214**

By:   
Dennis E. Nauss, Business Agent

By: \_\_\_\_\_  
Steve Young, Steward

**MECOSTA COUNTY BOARD  
OF COMMISSIONERS**

By:   
Jerry Williams, Chairperson