

SEPTEMBER 26, 2017 – WORK SESSION

The work session of the Common Council of the City of Marshall was held September 26, 2017 in the Professional Development Room at the Marshall Middle School, 401 South Saratoga Street. The meeting was called to order at 7:30 P.M. by Mayor Byrnes. In addition to Byrnes the following members were in attendance: Craig Schafer, David Sturrock Steven Meister, Glenn Bayerkohler, John DeCramer, and James Lozinski. Staff present included: Sheila Dubs, Interim City Administrator/ Human Resource Manager; Jane DeVries, City Clerk and Kyle Box, City Clerk effective 12/1/17; Scott VanDerMillen, Director of Community Service and Karla Drown, Finance Director.

CONSIDER APPROVAL OF HEALTH INSURANCE RENEWAL:

The City currently offers consumer directed high deductible health (CDHP) care plans through Blue Cross and Blue Shield of Minnesota. The City has received renewal rates from the Southwest West Center Service Cooperative (SWWC Coop). The health insurance premium renewal rate increase for 2018 is 7.1%.

Sheila Dubs, Interim City Administrator/Human Resource Manager, introduced, Bill Chukuske, City Health Insurance Agent, to provide an update on 2018 Health Insurance Renewals. Ms. Dubs discussed the insurance packets with council. Council further discussed the 2018 insurance renewal.

The estimated total cost of premiums, both the Employee and Employer share is \$1,453,314, an increase of \$61,380 (4.4%) increase over 2017. The estimated total annual increase for administrative services through Select Account is \$957.60.

An open enrollment meeting for all employees has been scheduled for November 1, 2017.

Member (**Craig Schafer**) Moved, Member (**Steven Meister**) Seconded to approve the **ORIGINAL** motion 'that the Council authorize staff to execute the health insurance renewal with SWWC Service Cooperative and Blue Cross Blue Shield of Minnesota and approve cost share Option B'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion **Carried. 7 - 0**

CONSIDER APPROVAL OF DENTAL INSURANCE RENEWAL:

The City currently offers dental insurance through Delta Dental. Delta Dental has offered a 24-month renewal contract with a 6.39% premium increase. Staff are proposing to continue with the same premium cost-share design, an 80/20% cost share between the Employer and Employee, and same carrier (Delta Dental) as we have had since 01/01/2015.

Sheila Dubs, Interim City Administrator/Human Resource Manager, presented information on the renewal for the 2018 Dental Plan. Bill Chukuske, the City's Health Insurance Agent, provided additional information. Council Member, Lozinski, discussed the dental plan and questioned why the City provides dental for employees and or if the cost share between employer and employee should be lowered. There was further discussion by Council.

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Member (**Steven Meister**) Moved, Member (**John DeCramer**) Seconded to approve the **ORIGINAL** motion 'that the Council authorize staff to execute the dental insurance renewal agreement with Delta Dental'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **2**. with Bayerkohler and Lozinski voting no.

CONSIDER APPROVAL OF VISION INSURANCE RENEWAL:

The City currently offers a voluntary vision insurance policy to employees through National Insurance Services. A high plan and low plan are offered with respective premium rates for the following plans: single, single+1, and single+2 or more dependents. National Insurance Services is offering the same plan with no rate change for 2018. There is currently no cost to the City/Employer for this benefit plan; all premiums are paid for by the Employee. Staff would request direction if the Council desires to begin cost sharing with the Employee on this benefit. Staff have scheduled open enrollment meetings with employees for November 1. Staff recommend Council approval of the vision insurance renewal for 2018.

Sheila Dubs, Interim City Administrator/Human Resource Manager, discussed the vision renewal for 2018. This item was discussed by Council.

Member (**Craig Schafer**) Moved, Member (**Steven Meister**) Seconded to approve the **ORIGINAL** motion 'that the Council authorize staff to execute the vision insurance renewal agreement with National Insurance Services.'. Upon a roll call vote being taken, the vote was: Aye: **7** Nay: **0**. The motion **Carried. 7 - 0**

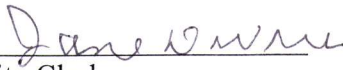
ADJOURNMENT

Member (**Steven Meister**) Moved, Member (**James Lozinski**) Seconded to approve the **ORIGINAL** motion 'adjourn meeting'. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **1**. The motion (**Passed**). **6 – 1** with Meister voting no.



Mayor

Attest:



City Clerk