

WORK SESSION – APRIL 24, 2012

The work session of the Common Council of the City of Marshall was held on April 24, 2012 in the Professional Room at the Marshall Middle School, 401 South Saratoga Street. The members in attendance at the work session included: Mayor Byrnes and Council Members, Hulsizer, Doom, Sanow, DeCramer, Boedigheimer and Ritter. Staff present included: Ben Martig, City Administrator; Cathy Lee, Executive Assistant; Sheila Dubs, Human Resource Coordinator; Thomas M. Meulebroeck, Finance Director/City Clerk and Jane DeVries, Deputy City Clerk

Market Survey and Compensation System Study: Overview and Introduction

Mr. Wayne Brede, consultant with Public Sector Personnel Consultants (PSPC) briefly reviewed the Project Scope and Deliverables, Recommended Data Sources for the Survey, the Base Compensation Survey Notes and the Factors Influencing Pay Strategies. Mayor Byrnes asked about diversity being part of the plan. Mr. Brede indicated that this is more of a staffing issue. There was also a brief discussion on how to deal with positions that are very competitive vs. positions that are easy to fill.

Sanow moved, Ritter seconded, the work session was adjourned at 8:15 P.M. All voted in favor of the motion.



Mayor of the City of Marshall

ATTEST:



Financial Director/City Clerk