

SPECIAL MEETING – DECEMBER 2, 2009

A special meeting of the Common Council of the City of Marshall was held on December 2, 2009 in the Professional Room at the Marshall Middle School, 401 South Saratoga Street. The meeting was called to order at 6:52 P.M. by Mayor Byrnes. In addition to Byrnes the following Council Members were present: Hulsizer, Doom, Sanow, Boedigheimer and Ritter. Absent: DeCramer. Staff present included: Ben Martig, City Administrator; Dennis Simpson, City Attorney; Rob Yant, Director of Public Safety; and Thomas M. Meulebroeck, Finance Director/City Clerk.

Thomas M. Meulebroeck, Finance Director/City Clerk, reviewed the proposals that were received for the Dental Insurance for the City of Marshall employees. The premium comparison is as follows:

	Delta Dental		Assurant – 2 year rate	
	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>
Current rate	\$36.15	\$97.35		
Proposed rate	\$35.43	\$95.40	\$28.10	\$84.55

Mr. Meulebroeck, Finance Director/City Clerk, indicated that both of the dental insurance providers have a PPO Network. There is only one known local dentist that is not a member of the Delta Network where as there is only one known local dentist that is a member of the Assurant Network. The City has been advised that some of the local dentists who are not a member of the Assurant Network are not willing to become a member of their network. A comparison between Delta Dental and Assurant was provided to identify some of the differences between the two.

Boedigheimer moved, Ritter seconded, that the Dental Insurance be renewed January 1, 2010 with Delta Dental at a rate of Single \$35.43 per month and Family \$95.40 per month and that Madison National Insurance continue to be the agent for this coverage. Also included in this motion was direction for the City staff to search for an independent consultant to assist the City with the specifications, review and recommendation for the renewal of dental insurance next year. All voted in favor of the motion.

Mr. Meulebroeck, Finance Director/City Clerk, reviewed the proposals that were received for the Health Insurance for the City of Marshall employees. The premium comparison is as follows:

	Current Rate BC/BS (Aware)	Renewal Rate BC/BS (Aware)	Revised Renewal Rate BC/BS (Aware)	BC/BS Accord	Preferred One
Single	\$380.00	\$405.50	\$393.50	\$371.50	\$380.65
Family	\$1,018.00	\$1,086.00	\$1,053.50	\$995.50	\$1,016.41

Column one is the current premiums that are for the 2009 Health Insurance coverage with Blue Cross Blue Shield.

Column two is the rates that were provided for the renewal at the same coverage that the City has now with Blue Cross Blue Shield which reflects a 6.7% increase effective January 1, 2010.

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Column three is the revised rates effective January 1, 2010 at the same coverage that the City now has with Blue Cross Blue Shield which reflects approximately a 3.5% increase over the current rates.

Column four is the rates that were submitted for the Blue Cross Blue Shield Accord Coverage. The major difference between this coverage and the Aware Network is that the “Main Mayo System, St. Mary’s Hospital and Rochester Methodist” in Rochester are treated as an out of network provider and the Hazelden’s Chemical Dependency Facility is treated as an out of network provider and they have a separate additional \$5,000 deductible and co-insurance.

Column five is the most current rates from Preferred One that mirrors as much as possible that the current health coverage with Blue Cross Blue Shield. This plan does not have a 4th quarter deductible carry over provision, which in each of the past two years has had an estimate cost impact of \$35,000 between the City and employees. Preferred One only has two local chiropractors that are in their network.

Mr. Meulebroeck indicated that the concerns are: there are a number of current providers used who are in the BC BS Network that are not in the Preferred One Network; being a member of a pooled program, the losses for all entities are reflected in the rate increase for all entities in the pool; that for the 2010 renewal the City’s increase should have been between 17% – 18%; that the original increase for 2010 for the City of Marshall was 6.7%; the third party administrator costs; and per the November 20, 2009 correspondence from Preferred One the Anytime Fitness and Curves for Women are the only two fitness facilities in Marshall that are included in their Network.

Sanow moved, Doom seconded, that the Health Insurance be awarded to Blue Cross Blue Shield Accord effective January 1, 2010 at a rate of Single \$371.50 per month and Family \$995.50 per month; and that City staff search for an independent consultant to assist the City with specification, review and recommendation for bidding the City’s health insurance and third party administrator next year. The motion also included a directive for City staff to escrow \$25,000 to co-insure a portion of any potential claim for the Main Mayo System, St. Mary’s Hospital and Rochester Methodist in Rochester that are not in the network. All voted in favor of the motion, except Boedigheimer who voted no.

Rob Yant, Director of Public Safety, indicated that about ten years ago the Marshall Police Department began installing in-car video systems into the squad cars. This has generally been a very good thing with a direct relation in the reduction of traffic violations that are contested in court and complaints on officers. The down side is that if a violation is not captured on video that there is no prosecution for that offense.

Mr. Yant indicated that they are now in the second generation of these video units and getting to where they are having serious maintenance issues. Last year Sgt.’s Brian Gadd and Jeff Wenker began exploring a replacement for those units. After considering various companies, they recommended Digital Ally camera systems. They are digital, have an electronic download capability and because of the small size are contained in the interior of the vehicle rather than the trunk like the previous systems and were very competitively priced. The Police Department purchased these units in January when they added the new cars to the fleet. Mr. Yant indicated that they split the cost of the master computer and communications unit to down

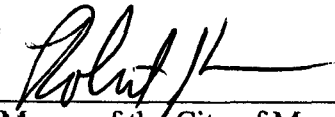
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load the data at the same time with Lyon County Sheriff's Department. The Police Department has purchased five of the units for their squad cars and are intending to upgrade all of their patrol cars to these units. There is currently a request in the 2010 budget for the police department to add two more of these Digital Ally units.

Mr. Yant indicated that his fall they began having a second unit that would not work. They originally took the broken component out of the retired unit to keep it working however, that second component has now quit working. They have received a repair estimate of just under \$1,000 to repair it. As an alternative to repairing an old unit and outdated technology, Mr. Yant is recommending to invest in a new second Digital Ally camera system. This new unit would be in addition to the two others they would get after January. This unit may go into the squad car that is going to be replaced depending on the delivery date of the new car. The squad will not be able to be used for enforcement and would not have routine recording of emergency activity unless it has a working video system in it.

Doom moved, Ritter seconded, the proper personnel be authorized to purchase a replacement in-car video camera system in the amount of \$4,825.00 plus approximately \$200.00 for installation into the squad car. This will be paid from the Police Department's Forfeiture Funds. All voted in favor of the motion.

Upon motion by Ritter, seconded by Sanow, the meeting was adjourned. All voted in favor of the motion.



Mayor of the City of Marshall

ATTEST:



Financial Director/City Clerk