

Manassas City Police Department Annual Report



2022



Table of Contents

Letter from the Chief	3
City of Manassas General Information	4
Strategic Plan	5
Mission Statement, Goals and Objectives	6
Police Department General Information	7
In Honor: Sgt. Conner	8
Achievements and In Recognition	9-11
New Initiatives	12
2021-2022 Comparison	13
Crime and Incident Analysis	14-15
Select Quality of Life Offenses	16-17
Calls for Service	18-19
Response Times	20
Arrest Charges	21
Traffic and Crash Analysis	22-24
Animal Control and Animal Adoption Center	25
21st Century Policing Principles– Traffic Stop Data	26
21st Century Policing Principles– Use of Force	27-29
21st Century Policing- 2021 and Beyond	30-34

Message from the Chief



As the Chief of Police, I would like to commend the professionalism, dedication, and commitment of this Department's men and women. I also want to acknowledge our exceptional working relationships with our regional law enforcement partners and the strong partnership we have fostered with the Mayor, City Council, and other City staff. I can assure you these relationships are very valuable to us. We will continue to strive to maintain them and the trust of our citizens as we move forward to fulfill the shared vision we all have for the City of Manassas.

As we continue to come out of COVID restrictions, we can become more involved with our community and begin to implement many of our newly developed community outreach and engagement projects. In 2022, the "HDU" or Historic Downtown Unit was created as a pilot program to address issues in the business district of downtown Manassas. The unit focuses on quality-of-life issues and utilizes community policing and community engagement techniques to find and solve problems in the area. A cadet program was approved and is designed to give those of college age (17-22) the unique experience of gaining on-the-job training and preparing them for a law enforcement career while completing their degree. The department was awarded a Federal Grant to create a Critical Response Team comprised of 1 officer and 1 social worker/mental health specialist. This one-year pilot program will allow the two to work as a team to address ongoing domestic, mental health, and addiction issues within the community. The agency has created the Parent E3 Series, which is a community outreach initiative to educate parents for at-risk teenagers by holding workshop meetings within the community which have been very successful!

We are continually looking to improve how we impact our community and how we interact with you. Communities across the country continue to have discussions about police reform and changes that need to take place. I believe that our response to each of these challenges, supported by our commitment to CALEA accreditation, speaks loudly to our professional reputation as one of the best in the nation! The main focus of the City of Manassas Police Department continues to be its efforts on the increasingly demanding task of ensuring that our community is safe, engaged, and committed to maintaining the high quality of life for which we are known for. The results of the citizen satisfaction survey scored the City of Manassas and the Police Department well above the national average!

In the Spring of 2023, we will proudly host a Ribbon Cutting Ceremony and an Open House to invite our citizens to tour our new Public Safety Facility located at 9608 Grant Avenue which houses the police department, as well as the City's Emergency Operations Center, the Information and Technology Division and the Fire Department's Administrative staff. This state-of-the-art building has been a long time coming and we are very excited to share it with everyone!



We continue to uphold our professional reputation through the Commission on Accreditation for Law Enforcement Agencies (CALEA) as a "Gold Standard with Excellence Agency". The City of Manassas Police Department was recognized by CALEA as a Gold Standard with Excellence Agency, receiving our third "Meritorious Award" in its seventh accreditation for our continued commitment to setting the standards in law enforcement. I am very proud of the hard work of our staff and their support of my initiatives - our community should be as equally proud!



Douglas W. Keen

9608 Grant Avenue | Manassas, VA 20110 | 703-257-8000

www.ManassasCity.org/police



City Of Manassas General Information



With just under 43,000 residents, the City serves as a transportation and business hub that offers great restaurants, shops, and fun community events. Incorporated in 1975, the City of Manassas is thirty miles southwest of the Nation's Capital and surrounded by Prince William County.

DEMOGRAPHICS

2021 Estimated City Population ¹ :	42,733
Land Area ² :	10 Square Miles
Median Value of Owner-Occupied Housing Unit ² :	\$356,500
Median Household Income ² :	\$101,934

Manassas City Mayor and Council Members



Mayor Davis-Younger



Theresa Coates-Ellis



Sonia V. Luna



Tom Osina



Vice Mayor Pam Sebeskey



Ralph Smith



Mark Wolfe

¹Weldon Cooper Center for Public Service, July 2021 Population Estimate (accessed January 2022: www.coopercenter.org)

²US Census QuickFacts for Manassas City (accessed January 2022: <https://www.census.gov/quickfacts/fact/table/manassascityvirginia,US/PST045221>)

Strategic Plan

Strategic Planning Process



City of Manassas Public Safety Goal

"To maintain a safe and secure community with an effective system of public safety providers working in partnership with the community to prevent, respond to and mitigate emergencies, and improve the overall quality of life with a focus on problem solving."

Mission Statement, Goals and Objectives

The department commits its resources, in partnership with the community, to promote public safety and maintain public order by eliminating crime and the fear of crime, to practice the values of integrity, respect, public service and professional standing, and to maintain a proactive relationship with the community and a positive working environment for department members.

Goals and Objectives

- Engage with our community through partnerships, programs, and communication
- Promote public safety to reduce crime and the perception of crime
- Foster a cooperative and harmonious environment that attracts a diverse workforce
 - Enhance department resources to maximize operational efficiency
 - Effectively plan and manage to ensure professionalism and excellence

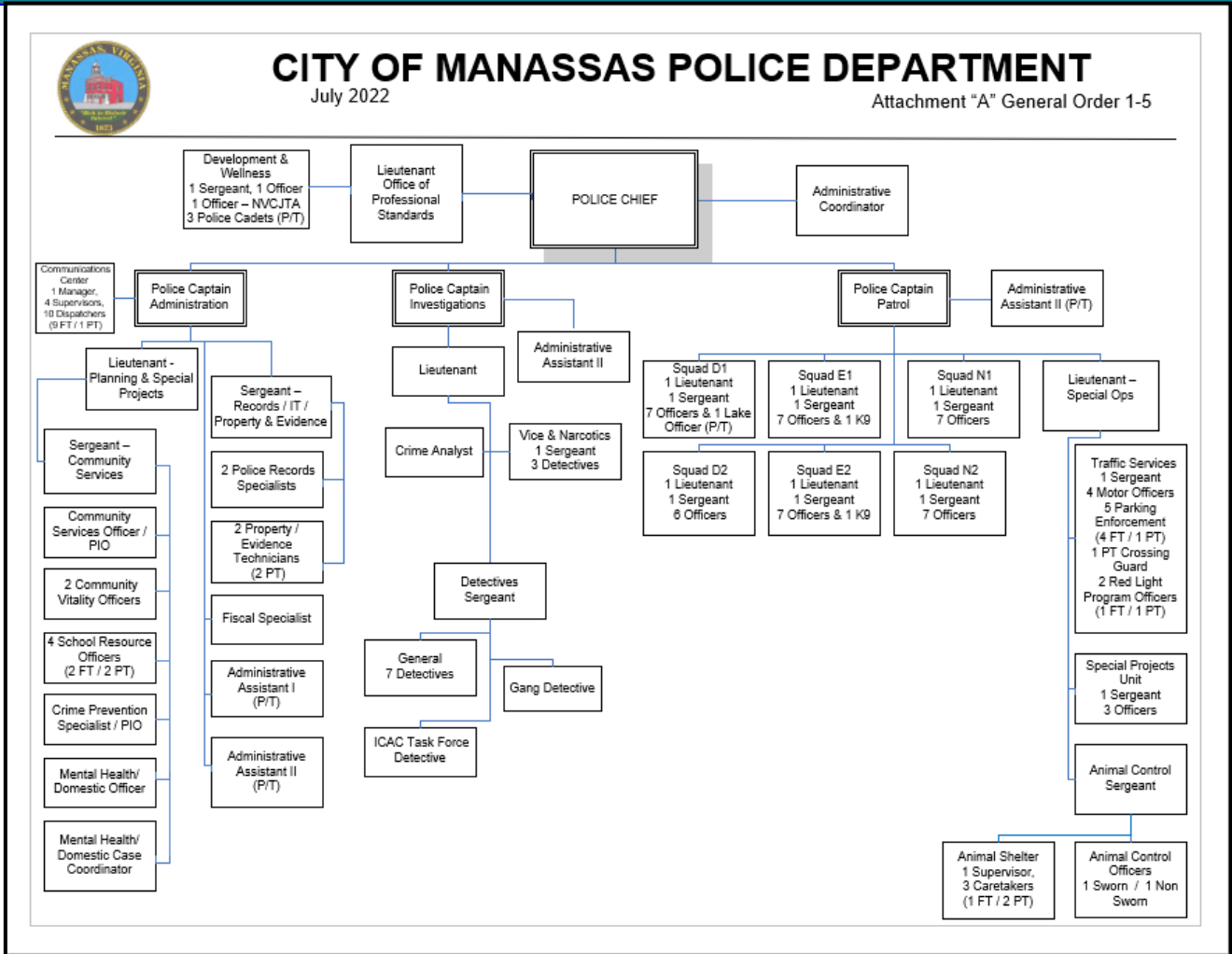


Integrity

Public Service

Respect

Police Department General Information



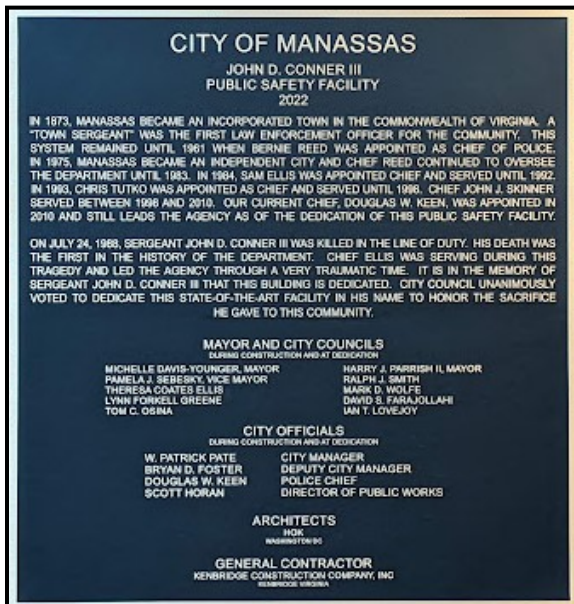
MCPD Operating Budget FY2022: \$19,980,950
 Total MCPD Employees: 146
 Total Full-Time Sworn MCPD Employees: 99
 Sworn Police Officer per 1,000 Inhabitants: 2

Fourteen employees were hired, six of which were for sworn positions, in 2022 and eight employees resigned while three retired.

Sworn Demographics Report 2022

	Sworn Officers		Male Officers		Female Officers	
	Number	Percentage	Number	Percentage	Number	Percentage
Caucasian	60	63%	48	50%	12	13%
African American	13	14%	8	8%	5	5%
Hispanic	17	18%	13	14%	4	4%
Other	6	6%	5	5%	1	1%
Total	96	100%	74	77%	22	23%

In Honor



On December 9, 2022 we held a ribbon cutting for the soft opening of the new Public Safety Facility.

The new facility has been named in honor of fallen officer John D. Conner III who was tragically killed in the line of duty in 1988



2022 Achievements

Retirements



Lt. J. Bisek



Sgt. M. Mischou



Ofc. T. Pavalok

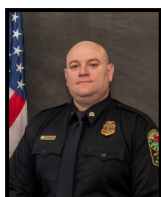
Promotions



Cpt. J. Martz



Cpt T. Petty



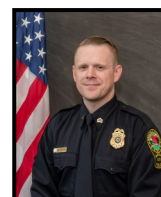
Lt. J. Aussems



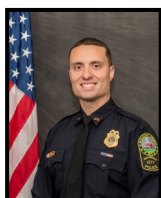
Lt. A.G. Barahona



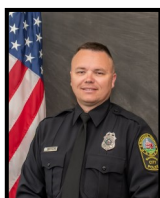
Lt. A. Brooks



Lt. A. Plourde



Sgt. J. Casteline



Sgt. B. Dillard



Sgt. N. McCarthy



Sgt. J. Rollins



Sgt. S. Shillingburg



Sgt. B. Stumpf

Prince William Chamber of Commerce Valor Awards

Prince William Chamber of Commerce Valor Awards

The Valorous Merit Award is awarded for bravery and heroism demonstrated in a cooperative fashion by an entire unit in such cases where a public safety unit demonstrates extraordinary judgement, ingenuity, or performance of their duties. This may include the saving of a life that is threatened for medical or physical reasons. Members of the team may have exposed themselves to great personal risk in the performance of an official act or gone above what is normally expected in the performance of duty.



Master Detective Agule; Officer Diaz-Fernandez; Officer Mitrovic; Officer Nnawuba; Senior Police Officer Barrett; Senior Police Officer Curry; Senior Police Officer Knight; Senior Police Officer Sturman; Senior Police Officer Lane; Senior Police Officer McCarthy; Officer Brown; and Officer DeSeve. (Not pictured: Ofc. Knight, Ofc. DeSeve)

The Bronze Award is awarded in situations where during the course of an emergency, a public safety official acts involving personal risk and/or demonstrates an extraordinary judgment, ingenuity, or performance of his or her duties. This may include the saving of a life that is threatened for medial or physical reasons.



Master Police Officer Rodriquez; Sergeant Stumpf; and Officer Barnes. (Not pictured: Ofc. Rodriquez)

In Recognition

Employee of the Year: Ofc. E. Eustace



SPO Eustace is a dedicated employee that is internally motivated. Statistically, SPO Eustace has been one of the most overall productive officers in this department this year. He has ranked at or near the top almost every single month in self-initiated and/or overall calls for service. In regard to his enforcement, tickets and arrests made, he has also ranked within the top 5 most months this year. SPO Eustace is an instant force multiplier with his skills and experience on any scene. His abilities make him a valued member of patrol, and a sought-after member of specialty units. He's a current member of the department's Civil Disturbance Unit, where he has established himself as a senior member involved with gas and impact munitions. These certifications, his tenured experience on the unit, and his overall dedication to the department have also garnered the attention of the Emergency Services Unit. He is the only employee of the department that is a member of both the Civil Disturbance Unit, as well as the Emergency Services Unit. The amount of training and experience SPO Eustace gets on a regular basis between a multitude of disciplines is staggering, and adds to the impact he can have in any situation. He is an exemplary member that serves as the example for what an employee can and should strive for at the department.

Field Training Officer of the Year: Ofc. W. Lane



SPO Lane has dedicated a tremendous amount of time toward training junior officers this year. In between training the officers on the street post-academy, he was also heavily involved in the administrative training done prior to field training. SPO Lane is a knowledgeable officer and natural leader. His coach-mentality and calm demeanor have shown to be easy transitions for any probationary officer assigned to him. He holds his officers to a high standard, and ensures they put forth maximum effort to build a strong foundation for their careers. As SPO Lane trains officers of all experience levels in a plethora of different disciplines, he brings that knowledge and instructorship to his probationary officers. This allows them to receive regular high-level training in things others may only get from a course taken once a year. His knowledge, experience, and superior judgement allow his assigned officers the freedom to expose themselves to any call type as their field trainer has either seen it before, teaches it, or knows how to handle it. Field Training Officers like SPO Lane are an asset to this organization. His enthusiasm, dedication, and job knowledge prepare new officers for a long and successful career.

New Initiatives

Community Resource Officer



CRO Shauna Moller

This federally grant funded position will work directly with youth and communities at risk as part of a Mental Health Unit comprised of one officer and one Mental Health expert. This Unit works as a team to address ongoing domestic, mental health, and addiction issues within the community and reviews every case involving mental health and domestic abuse needs occurring in the city.

Cadet Program



Cadet Destiny Taylor

The purpose of this program will be to support the police department's community service objectives by participating in community events, assisting with traffic control, providing pedestrian safety, and other similar activities under close supervision, receives on-the-job training in basic law enforcement skills, traffic control, crime prevention, communications, first aid, crime scene search, arrest procedures, criminal investigation, and other similar activities.

Special Projects Unit



Sgt. Shillingburg, Off. Vallejos, Off. Eustace, Off. Brown, Lt. Brooks, Off. Dranko

The Historic Downtown Unit was initially established to focus primarily on quality-of-life issues and nuisance abatement in the old town area. This Unit has since turned into the Special Projects Unit so that it can focus on these issues City-wide. They are also fixtures at many weekend events during event season. These units are also active members on specialty teams within the department and have specialized training relating to investigations, civil process, and surveillance.

2021- 2022 Comparison Summary

PART I OFFENSES/SERIOUS AND VIOLENT CRIME

21% increase (1,057)

TOTAL PART I AND ALL OTHER OFFENSES AND INCIDENTS

6% increase (5,496)

DOMESTIC VIOLENCE REPORTS

Reports – 4% decrease (573)

Arrests – 46% decrease (125)

GRAFFITI – 115% increase (58)

DRIVING UNDER THE INFLUENCE – 22% increase (158)

CALLS FOR SERVICE – 11% decrease (72,248)

OFFICER-INITIATED ACTIVITY – 4% decrease (50,952)

RESPONSE TIMES (Call Received to Officer Arrival)

Priority 1 – 24 second increase

Priority 2 – 7 second decrease

Priority 3– 35 second decrease

ARRESTS – 40% increase (2,514 individuals)

Adult – 6% increase (2,472 individuals)

Juvenile –17% increase (42 individuals)

Arrest Charges – 39% increase (3,348)

TRAFFIC ENFORCEMENT – 36% increase (8,730)

Motor Carrier Safety: 127 Total Units Inspected:

406 Total Violations & 38 Units out of Service

TRAFFIC CRASHES

Most Crashes – Day of Week: Friday

Hours of Day: 12pm-3pm

Highest Intersection – Liberia Ave/Centreville Rd

Cause Factor – Did not have right of way

PARKING CITATIONS – No Change (10,785)

ANIMAL CONTROL

Complaints – 2% increase (999)

Officer-Initiated Calls – 36% increase (1,251)

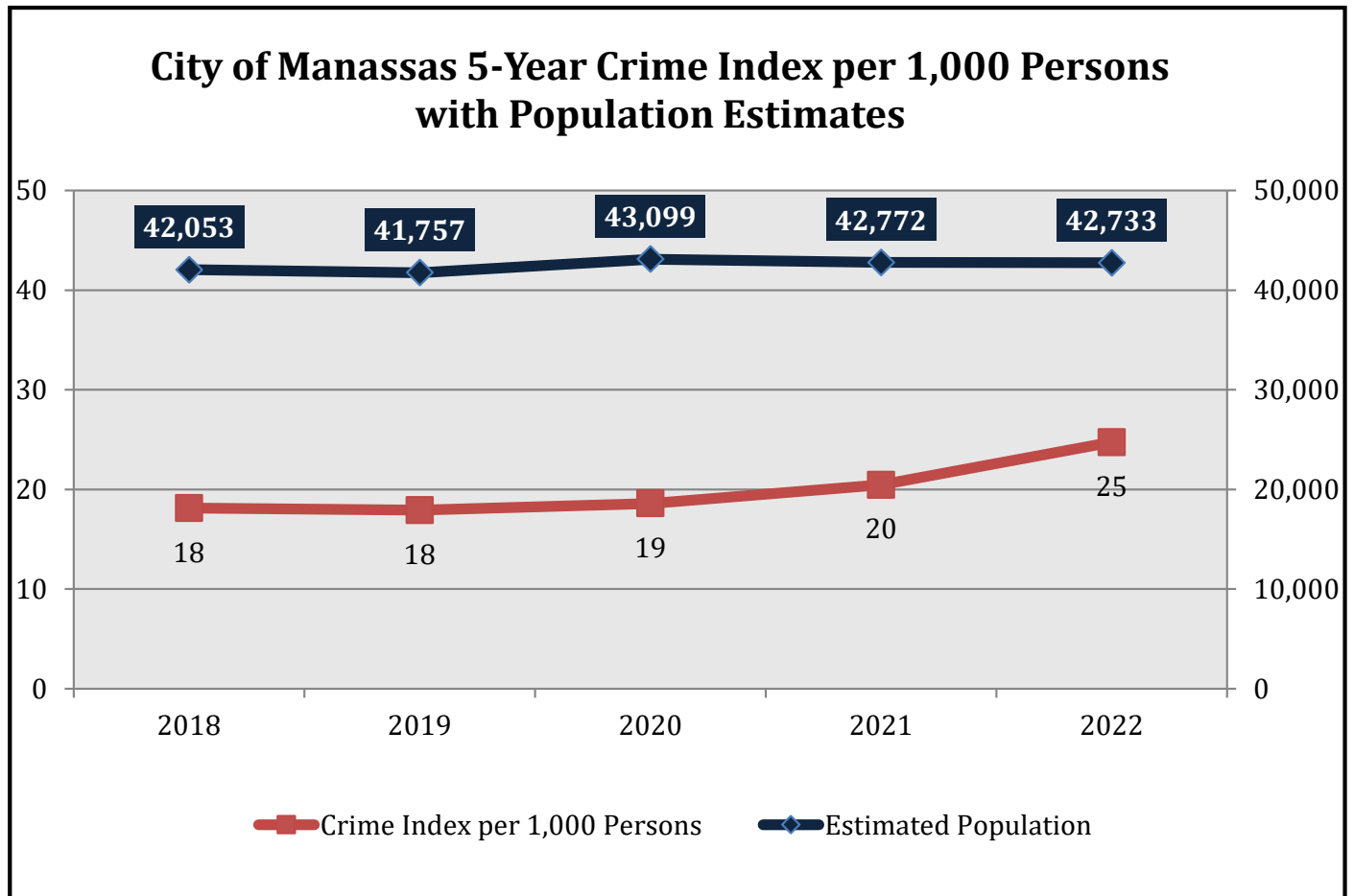
Crime and Incident Analysis

The crime index is a ratio of the number of reported Part 1 offenses compared to the estimated population in a jurisdiction for the year. This makes it possible to compare crime across jurisdictions.

Part 1 offense categories that are used to calculate the crime rate are crimes against person and crimes against property.

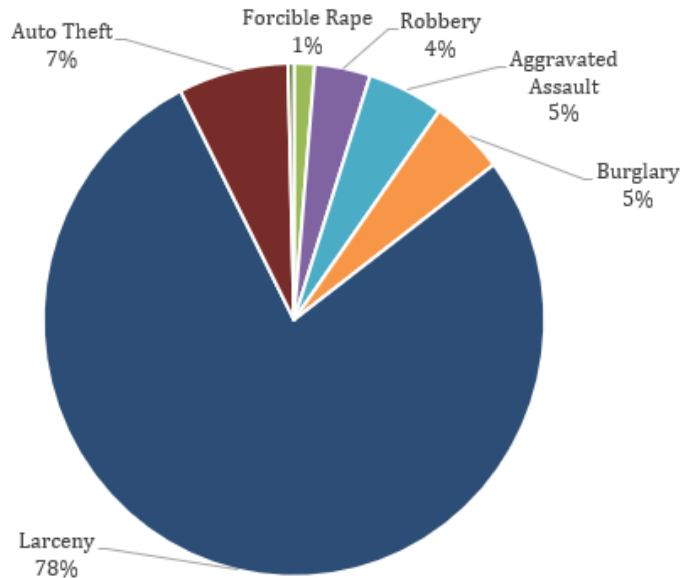
Based on the estimated population of 42,733 and 1,057 part 1 crimes, the crime rate in Manassas City for 2022 was 25 crimes per 1,000 persons.

This is an increase of 5 when compared to the rate in 2021.



Crime and Incident Analysis

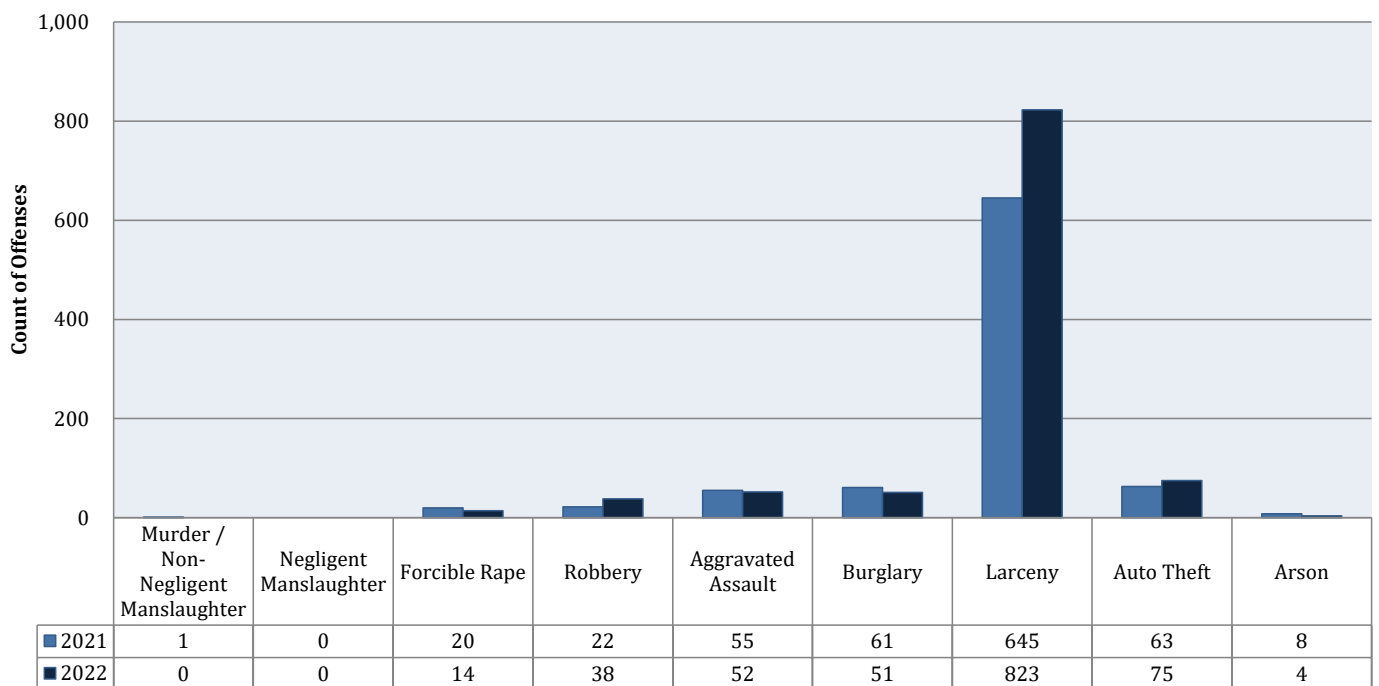
2022 Part One Crimes



The total number of serious and violent crime reports (Part 1 Offenses) increased by 21% as a result of increases in robbery, larceny, and auto theft.

The number of overall offenses reported to the police in 2022 increased by 6% when compared to the number of reports in 2021 and 8% more than the five year average.

2021-2022 Part I Offenses



Select Quality of Life Offenses

Domestic Violence (violent and verbal)

Violent and verbal domestic incidents both decreased in 2022 which also caused a decrease in domestic violence arrests. If a predominant aggressor cannot be identified in a domestic violence situation, no arrests are made. This caused a decrease in the percentage of domestic reports that resulted in an arrest.



	2018	2019	2020	2021	2022	Amt of Change 21-22	Rate of Change 21-22
Domestic Reports - Violent	193	294	248	222	206	-16	-7%
Domestic Reports - Non-Violent	362	358	352	375	367	-8	-2%
Total Domestic Reports	555	652	600	597	573	-24	-4%
Domestic Violence Arrests	198	187	207	230	125	-105	-46%
Percentage of Violent Domestic Reports that resulted in an Arrest	103%	64%	83%	100%	61%		

Mental Health, Substance Abuse, and Overdose

In 2022, officers responded to 310 mental health consumer related calls for service.

Mental Health Related Calls	2021	2022	Amt of Change 21-22	Rate of Change 21-22
Mental Health Report	212	195	-17	-8%
Mental Detention Order Service	85	70	-15	-18%
Mental Subject	60	45	-15	-25%
Total	357	310	-47	-13%



Officers also responded to 66 opiate related overdoses, this is a 26% decrease in opiate related overdoses when compared to 2021. The number of fatal overdoses has also decreased.



Overdose Related Reports	2021	2022	Amt of Change 21-22	Rate of Change 21-22
Heroin/Opiate Related Overdoses	89	66	-23	-26%
Fatal Overdose	14	9	-5	-36%

The Manassas City Police Department took part in the Drug Enforcement Administration (DEA) National Prescription Drug Take Back Day in April and October.

Select Quality of Life Offenses

Parking Violations

Five parking enforcement officers augment the Patrol Services Division in enforcing City parking codes.

Despite some decreases for individual parking offenses, total parking offenses remained the same for 2022

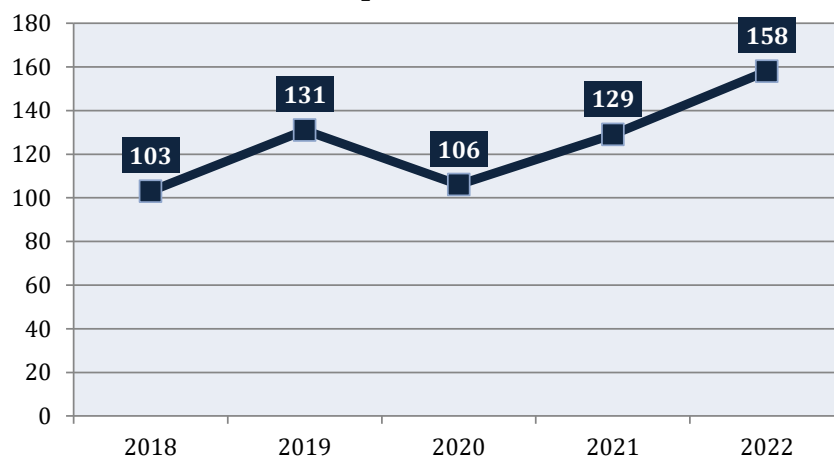
Parking Violations	2018	2019	2020	2021	2022	Amt of Change 21-22	Rate of Change 21-22
No Parking	1,295	1,607	1,624	1,385	1,309	-76	-5%
Overtime Parking	330	520	38	49	64	15	31%
Yellow Curb	177	289	306	429	181	-248	-58%
No Current State License	1,150	1,506	716	1,592	1,227	-365	-23%
Other Parking	3,667	4,647	5,950	7,289	8,004	715	10%
Total	6,619	8,569	8,634	10,744	10,785	41	0%

Driving Under the Influence of Alcohol

There were 22% more DUI arrests in 2022 than in 2021.

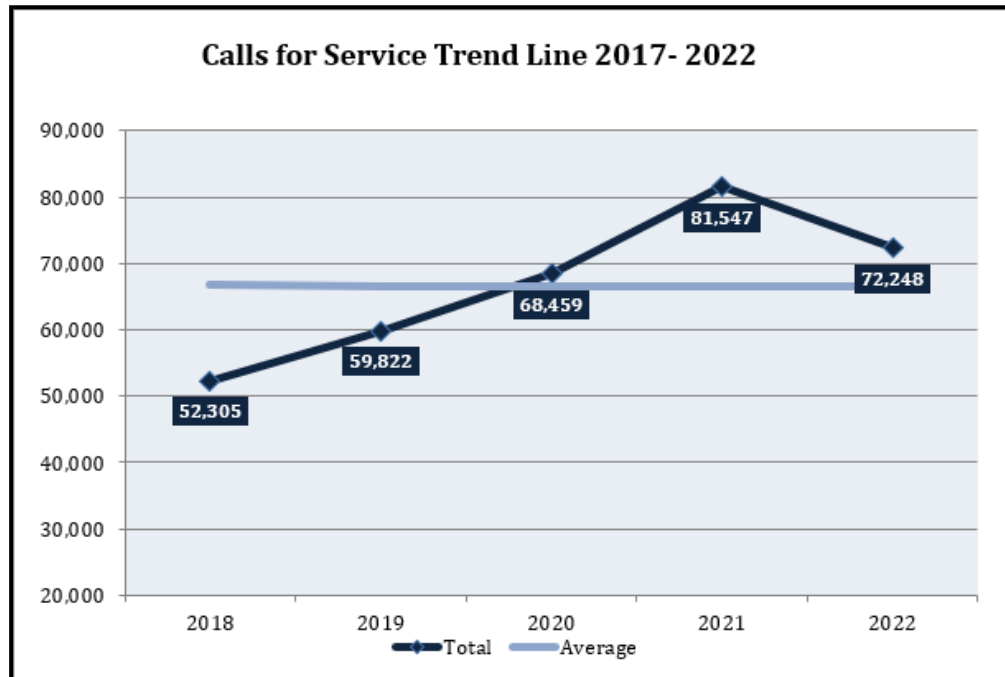
2018	2019	2020	2021	2022	Amt of Change 21-22	Rate of Change 21-22
103	131	106	129	158	29	22%

5 - Year Comparison of DUI Arrests



Calls For Service

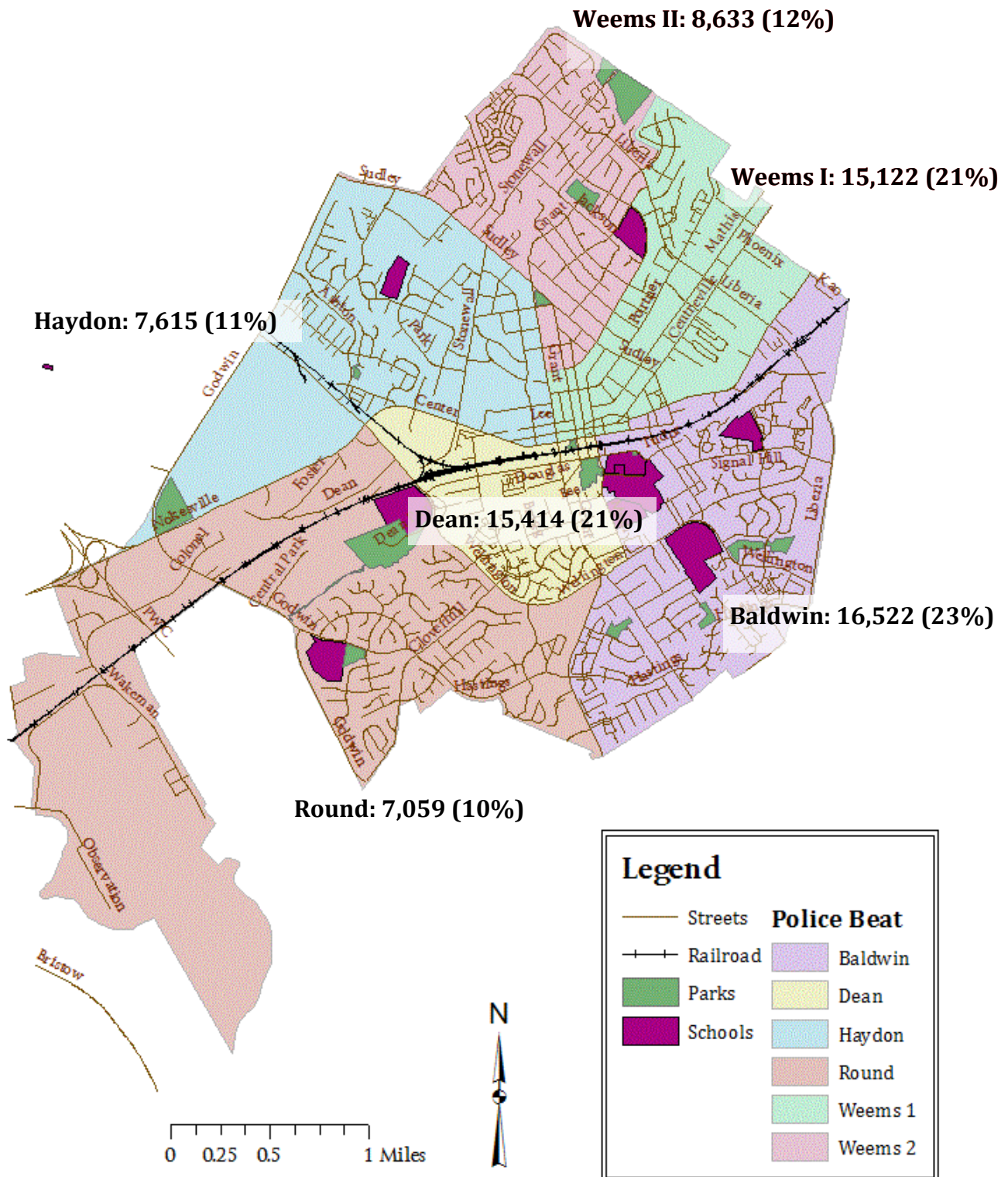
The total number of calls for service decreased by 11% in 2022 from 81,547 to 72,248. This was due to a decrease in officer initiated calls for service. Officer initiated activity decreased by 4% when compared to 2021.



Officer-initiated activity is when officers take proactive steps to prevent or interrupt crime and disorder. This is accomplished in a variety of ways: traffic stops, patrols throughout the community, business checks and engaging community members



Calls for Service: Distribution per Police Beat

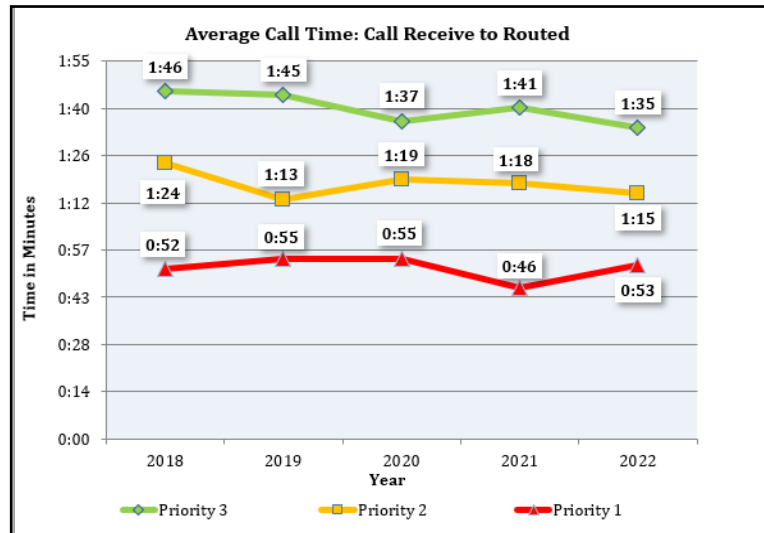


*This map consists of data retrieved from CAD / calls for service data.

**This map is intended for reference purposes only. The City of Manassas does not provide any guarantee of the accuracy or completeness regarding the map information.

Response Times

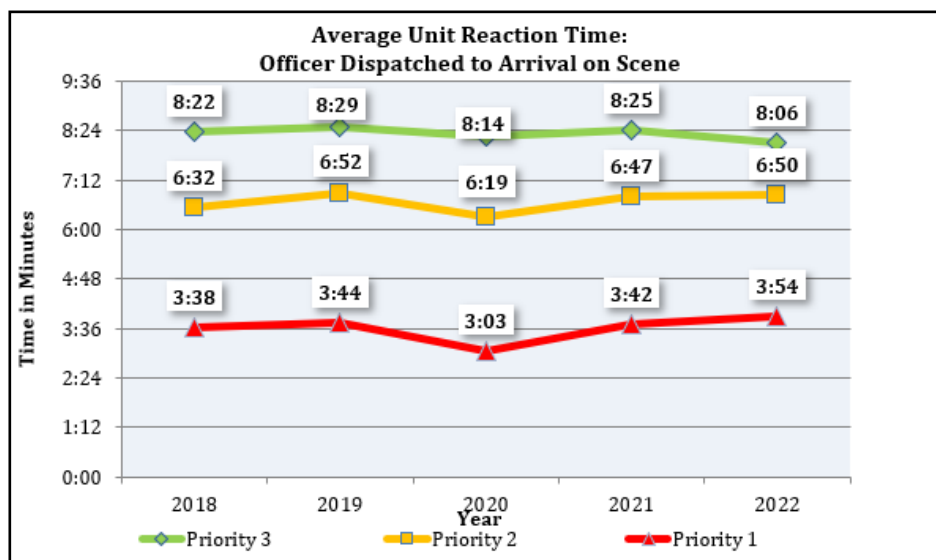
Dispatcher Reaction Time



The times presented above are the average times it takes a dispatcher to collect basic information from the caller and then route an officer to the location where police are requested. In 2022, the average amount of time for a Priority 1/Emergency call to be routed was 53 seconds.

Unit Reaction Time

Unit Reaction Time is the amount of time it takes an officer to arrive on scene once he or she has been dispatched.



The goal identified in the Strategic Plan is for an average Unit Reaction Time for Priority 1/Emergency calls to be 3 minutes or less. This year the average was 3:54.

Arrest Charges

This year, 2,472 people were arrested for 3,296 charges.

Actual figures: 42 juveniles arrested for 52 charges; 2,472 adults arrested for 3,296 charges.

The amount of charges increased by 40% when compared to last year and the number of persons arrested also increased by 40%

The most common charges for both juvenile and adult arrestees were for intoxication, driving under the influence, and trespassing.

Part I Offenses (7%)

Homicide
Robbery
Aggravated Assault
Forcible Rape
Burglary
Larceny
Auto Theft

Part II Offenses (59%)

Drug Abuse
Driving Under the Influence
Drunkenness
Liquor Law Violations

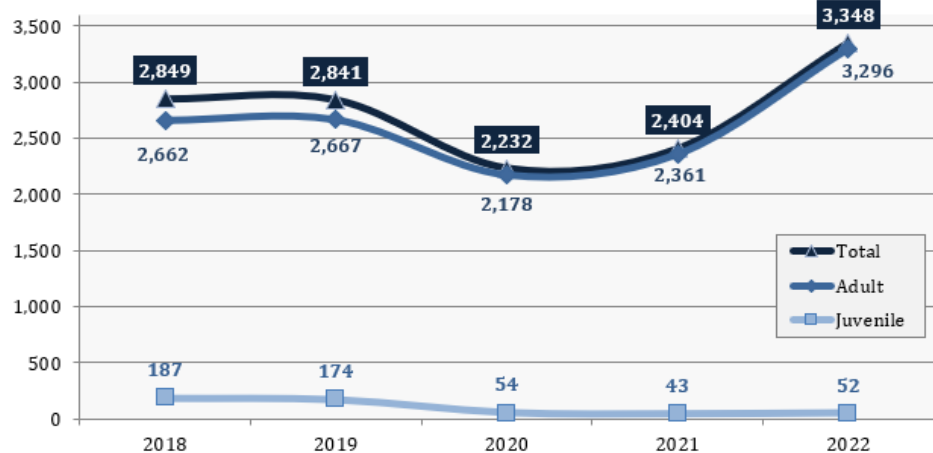
Simple Assault
Prostitution
Other Sex Offenses
Disorderly Conduct
Trespassing, Vagrancy
Counterfeit / Forgery

Fraud
Embezzlement
Buy, Receive, Possess
Stolen Property
Vandalism

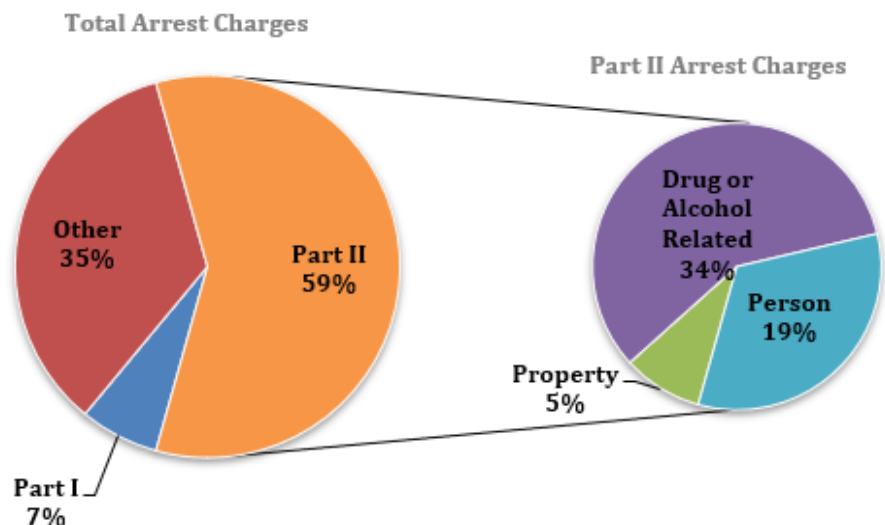
Other (34%)

Warrant Services
Animal Related
Summons

Adult and Juvenile Arrest Charges 2017-2022



2022 Arrest Charges



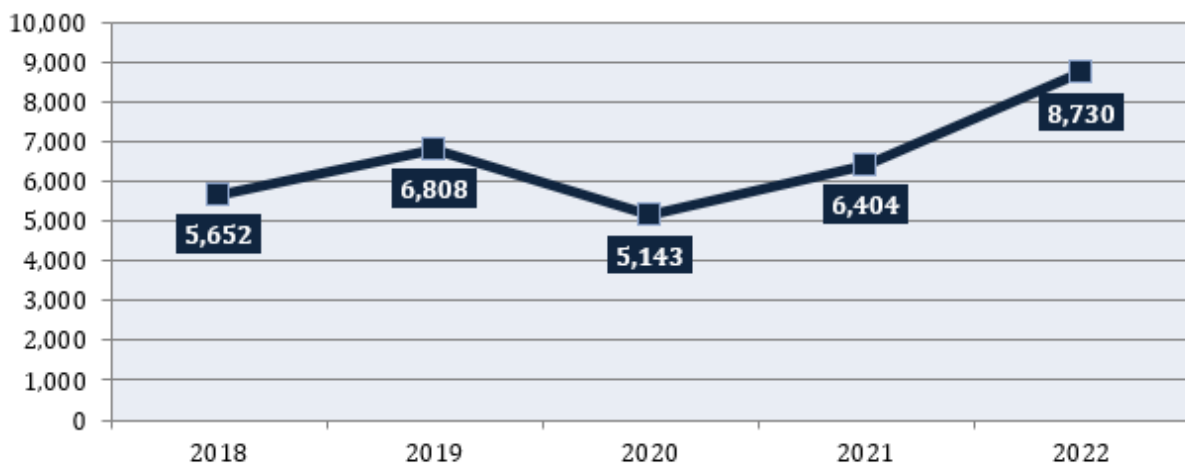
Traffic and Crash Analysis:

Traffic Citations

The total number of traffic citations increased by 36%. This was due primarily to an increase in suspended operator's license and failure to obey highway signs. New laws for using handheld devices while driving and for having improper exhaust systems also contributed to this increase.



5 - Year Comparison of Traffic Citations



In 2022, **23,700** photo red light tickets were issued from the intersections of Liberia Ave/Centreville Rd, Liberia Ave/Signal Hill Rd, and Liberia Ave/Euclid Ave and **1,884** tickets were issued through the Bus Patrol system which tickets drivers who illegally pass a stopped school bus.

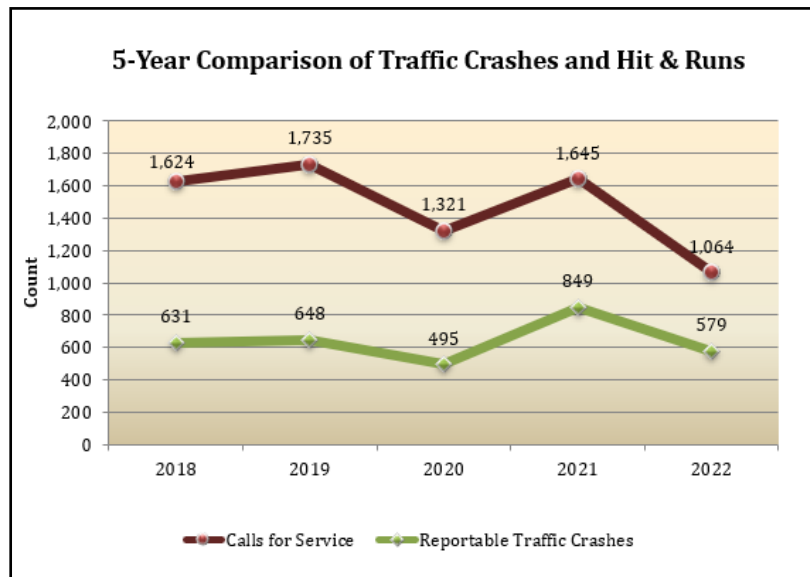
Traffic and Crash Analysis:

Crash Days and Times

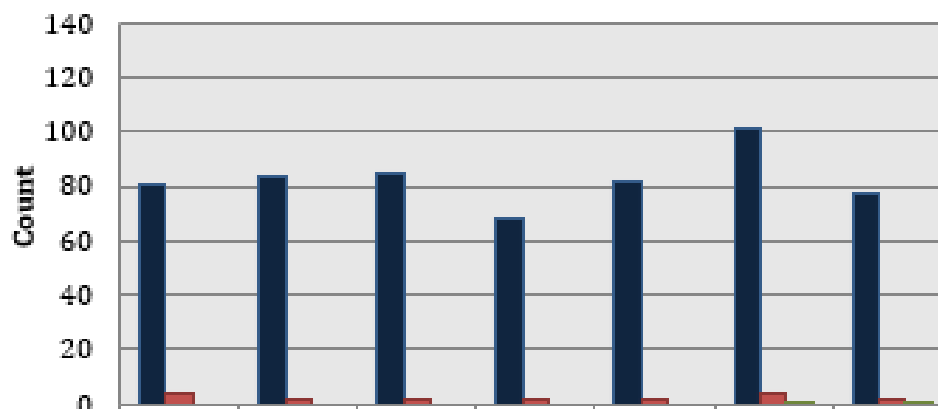
Traffic crashes reported here are those that incurred more than \$1,500 in personal or property damages and for which the responding officer took a report.

In 2022 our officers responded to 1,064 calls for traffic accidents which resulted in 579 reportable crashes. This was a 35% decrease in traffic accidents and a 32% decrease in reportable crashes when compared to 2021. This year Wednesday saw the least amount of reportable crashes (68) while Friday had the most (101).

Most reportable accidents took place between 12 and 3pm and 4 and 7pm



Number of Crashes by Day of the Week



	Sun	Mon	Tues	Wed	Thur	Fri	Sat
Total Crashes	81	84	85	68	82	101	78
Injuries	4	2	2	2	2	4	2
Fatalities	0	0	0	0	0	1	1

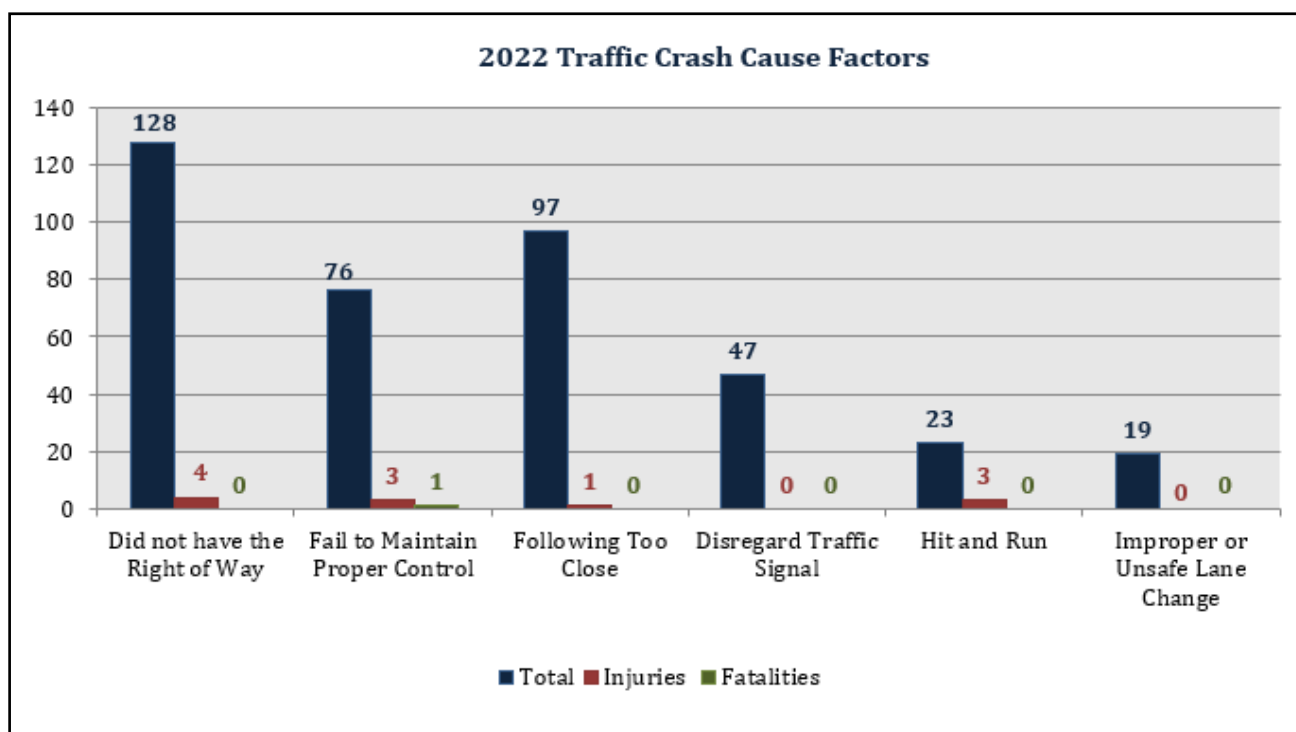
Traffic and Crash Analysis:

Crash Locations and Causes

The top three intersections for reportable crashes in this year were Liberia Avenue at Centreville Road, Wellington Rd at Godwin Dr and Nokesville Rd at Godwin Dr respectively.

2022 CRASHES BY INTERSECTION AREA			
Location	Reportable	Injuries	Fatalities
Liberia Ave, Centreville Rd	13	5	0
Wellington Rd, Godwin Dr	12	1	0
Nokesville Rd, Godwin Dr	11	1	0
Centreville Rd, Sudley Rd	8	1	0
Mathis Ave, Sudley Rd	8	6	0
Centreville Rd, Phoenix Dr	7	3	0
Liberia Ave, Richmond Ave	7	1	0
Liberia Ave, Signal Hill Rd	7	1	0
Liberia Ave, Wellington Rd	7	5	0
Sudley Rd, Godwin Dr	7	1	0
TOTAL	87	25	0

The majority of crashes in 2022 were caused by drivers not having the right of way. These driving behaviors resulted in 128 reportable crashes for the year.



Animal Control and Animal Adoption Center

Since 2013, the Manassas Animal Adoption Center has received 100% ratings from the Virginia Department of Agriculture and Consumer Services (VDACS) Division of Animal & Food Industry Services annual unscheduled inspections. In 2018, the VDACS advised that due to these continual high ratings the Manassas Animal Adoption Center has been selected for a more random surprise inspection every 1-3 years. The Adoption Center, managed by Manassas City Police Department's Animal Services Section, continues to receive the highest rating possible.

Animal Services section also maximizes the use of social media to raise awareness about responsible pet ownership and runs a weekly bulletin called "Take Me Home Tuesday" (#TakeMeHomeTuesday or #tmht), which highlights shelter animals in need of new homes. The Animal Services section has recently begun work on their own social media Facebook platform that will highlight the available animals in the shelter, helpful tips on pet ownership, as well as commonly asked questions regarding the wildlife and domestic animals that live and thrive in Manassas City. For information about the Manassas Animal Adoption Center, please call 703-257-2420 or visit www.manassascity.org/animals.

2022 Adoption/Euthanization Numbers						
	#	Adopted	Redeemed	Euthanized	Transferred	DOA
Dogs	179	46	111	10	4	5
Cats	50	26	2	4	2	24
Other Domesticated	25	19	0	2	0	2
Totals	254	91	113	16	6	31

In 2016, the FBI began collecting statistics on arrests and incidents of felony animal abuse, namely: simple or gross neglect, intentional abuse or torture, organized abuse (dog, cock-fighting), or animal sex abuse. This past year, officers made 3 arrests for cruelty to animals and over 40 charges for inadequate care of companion animals as well as the seizure of multiple animals from a hoarding case.



Manassas City Police Department

21st Century Policing Principles–Traffic Stop

As policing evolves beyond 21st Century Policing initiatives, it is imperative the Manassas City Police Department maintains the high standards we and you have come to expect. To accomplish that, we use the information contained in this report to build our future and provide our current and future residents with statistical information they may find useful. This information should not only be crime data but analyses of how we police with transparency.

Beginning in 2018, CALEA Gold Standard compliance required agencies to analyze Traffic Stop and Use of Force data. Additionally, in July 1, 2020 the Virginia General Assembly passed the Virginia Community Policing Act. This law requires all law enforcement agencies to collect information from drivers during all traffic stops, this information will then be submitted to a statewide Community Policing Reporting Database. This information will then be analyzed to determine the prevalence of bias-based profiling and complaints alleging the use of excessive force. As a CALEA Gold Standard with Excellence agency, the Manassas City Police Department has been in compliance with this initiative since 2018 and ensures the agency is practicing fair and impartial policing.

Traffic Warnings and Citations						
	2020 Warnings	2020 Citations	2021 Warnings	2021 Citations	2022 Warnings	2022 Citations
White	930	3,898	689	4,927	1,123	6,770
Black	589	1,013	428	1,147	653	1,512
Other	193	231	655	330	926	448
Total	2,462	5,143	1,772	6,404	2,702	8,730



Manassas City Police Department

21st Century Policing Principles –Use of Force

The Department recognizes and respects the value and integrity of human life. In vesting police officers with the lawful authority to use force to protect the public welfare, a careful balancing of all human interests is required. Therefore, it is the policy of the Department that the police officers use only that force is necessary to effect lawful objectives and reasonably necessary to effectively bring an incident under control, while protecting the lives of everyone involved. Any use of force should not be considered routine; it is permissible only in accordance with the policy and law.

To accurately track Use of Force incidents, the Department captures every level of Use of Force on every call, involving each officer on that specific incident. We then review each use of force to ensure it was justified, proper, within policy and legal under the law. Additionally we need to define what each level of force involves and how we calculate it.

Use of Force = any action taken by an officer to subdue or gain compliance of an individual subsequent to the performance of his lawful duties or to protect himself or others from death or harm.

Firearms Display= displaying the firearm to gain compliance.

Firearm Discharges=discharge of firearm to subdue an individual that poses an serious, immediate threat to human life.

Electronic Control Weapon (ECW) = better known as TASER, is a device that is designed to temporarily incapacitate an individual by delivering electrical impulses to the person.
Display only= device is displayed to the non-compliant person but not discharged
Discharged= device is displayed and deployed to subdue the non-compliant person

Baton= collapsible impact device

Chemical/OC = better known as “pepper spray”

Weaponless (empty hands) = hand control, pressure point compliance hold, controlling or escort holds, supplementary restraint (rip-hobble, and infectious mitigation device (spit net)

Number of incidents= actual number of calls for service that involved use of force
*there could be multiple use of force reports for one incident depending on number of Officers and subjects

Number of offenders= the number of individuals that use of force was utilized on
*there could be multiple use of force reports involving one person (multiple officers on scene displaying a firearm or taser)

Number of arrest= the number of arrest
*this number does not include incidents where use of force was used to subdue a mental health Emergency Commitment Order or other incidents where a physical arrest was not made

Using the above definitions, our reporting practices are best explained utilizing examples.

Manassas City Police Department

21st Century Policing Principles –Use of Force

Here are 2 examples:

Example 1: Officers conduct a high risk traffic stop on a motor vehicle that is reported stolen. The suspected stolen vehicle is occupied by 4 people and 4 officers conduct the traffic stop. Each occupant is removed from the vehicle through verbal commands. Each officer displays their firearm during the traffic stop. Each occupant is handcuffed and detained until confirmation of the stolen vehicle is confirmed. Ultimately it is determined a friend took the vehicle and it is not stolen. All occupants were released at the conclusion of the incident. Total time elapsed 18 minutes. This incident would generate multiple reports as described below.

# of incidents	1	
# of offenders	4	
# of arrest	0	
# of Use of Force reports:	18	
Firearm display	16	(4 officers, 4 offenders)
Weaponless	2	(2 of the subjects refused to place their hands behind their back, thus weaponless hand pressure point control was used.)

Example 2: Officers are called to the intersection of Church St. and Main St. for person in the road “stopping cars, threatening to hurt themselves, making threatening statements and throwing objects”. Utilizing their Critical Incident Training (mental health training/CIT), after spending 15 min. at the scene trying to calm him, the officers determined the subject was in need of a mental health evaluation. While trying to take the subject into custody, empty hand controls were used. Once the subject was placed into the police car to be transported to the Emergency Room, he began to kick at the windows. Officers had to re-engage with him, once again using empty hand controls and placed a control strap on his legs. During this time he began to spit on the officers and a spit net had to be utilized. The subject was transported to Novant Emergency Room where an Emergency Commitment Order (ECO) was issued and a mental health evaluation completed. The subject was then transported to a mental health facility. Total time, inclusive of the ECO 7 hours. This incident would generate multiple reports as described below.

# of incidents	1	
# of offenders	1	
# of arrest	0	
# of Use of Force Reports:	6	
Weaponless	6	(1 for first control hold, 1 for second control hold, 1 for each officer securing the leg restraint, 1 for each officer securing the spit net)

Manassas City Police Department

21st Century Policing Principles –Use of Force

The purpose of these examples are to demonstrate how in-depth we review each Use of Force and how quickly the number of Use of Force reports can be generated. In just these two examples, a total of 22 Use of Force reports would be captured in and calculated into the below table.

USE OF FORCE REPORT 2022									
	White/Non-Hispanic		Black / Non-Hispanic		Hispanic / Latino		Other		Totals
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearms									
Display Only	40	11	29	14	21	8	1	0	124
Deploy	0	0	2	0	0	0	0	0	2
EWC									
Display Only	18	4	15	3	4	1	1	1	47
Deploy	0	0	1	0	0	0	0	0	1
Baton	0	0	0	0	0	0	0	0	0
Chemical/OC	3	2	3	0	0	0	0	0	8
Weaponless	139	39	136	45	25	1	0	0	385
Totals	200	56	186	62	50	10	2	1	567
	35%	10%	33%	11%	9%	2%	0%	0%	
Total Number of Incidents									207
Total Number of Offenders									192
Total Number of Arrests									147

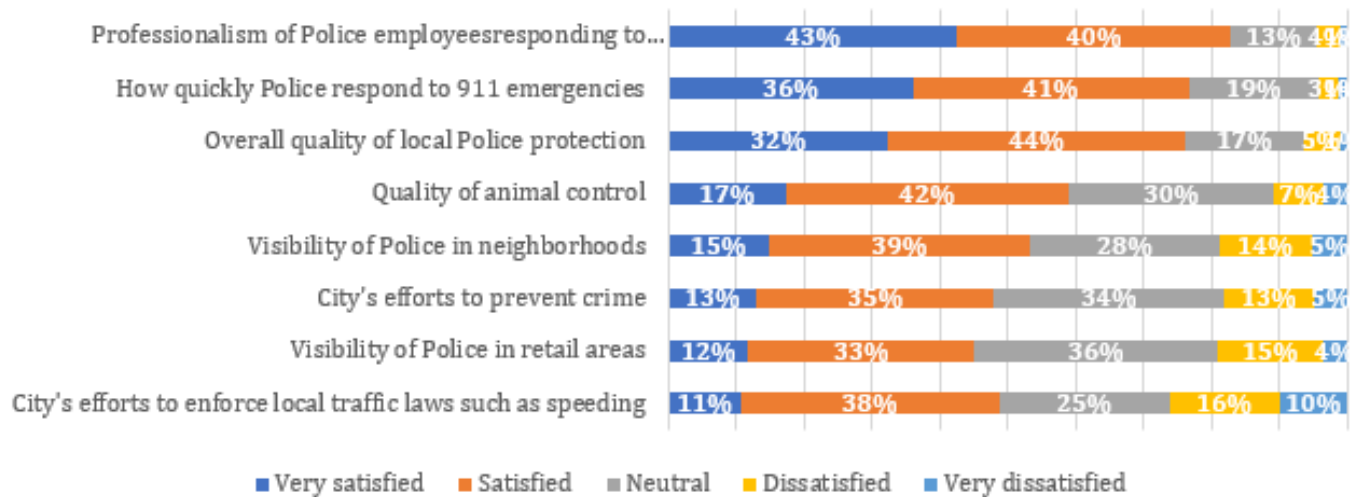
It is imperative that we do more than look at the raw numbers, each incident must be reviewed to ensure the integrity of the agency is not jeopardized and we clearly communicate what the data means to demonstrate transparency to our community, thus building trust and legitimacy. This report demonstrates that officers follow policy, respond to training and understand the role uses of force play in fair and impartial policing. All use of force complaints are reported to the Virginia State Police and CALEA.

Manassas City Police Department

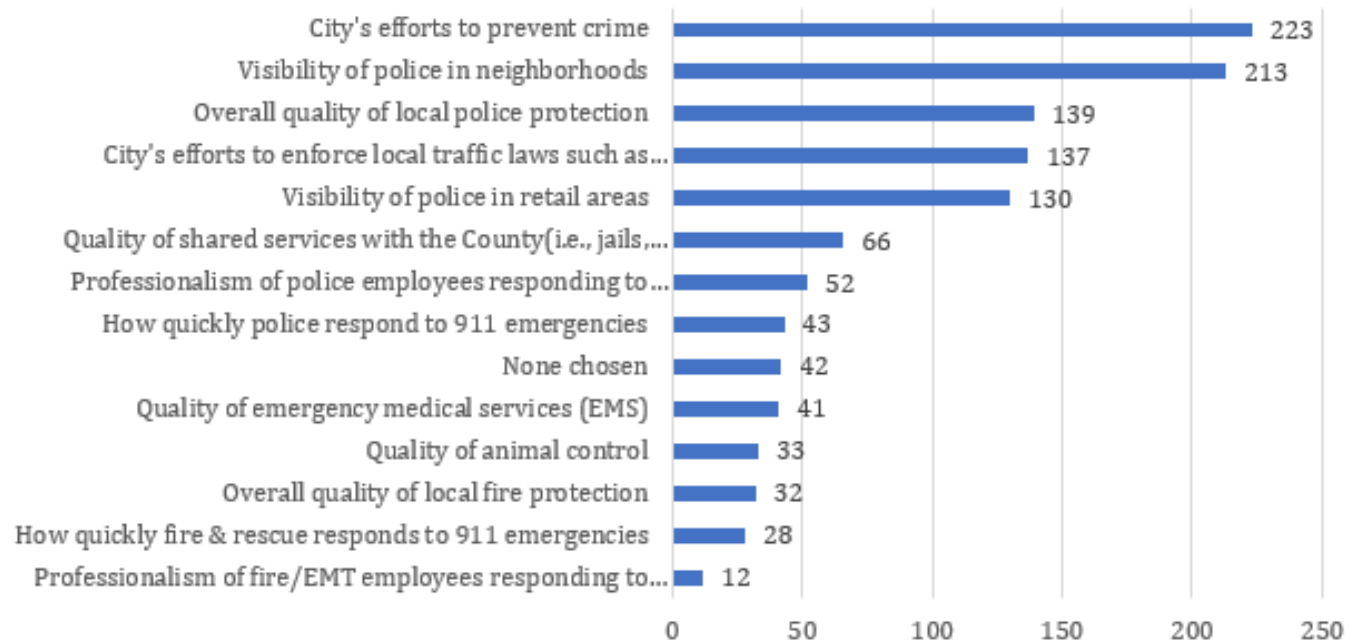
21st Century Policing –2022 and Beyond

We will continue to building community trust through community outreach, crime prevention, transparency, and utilizing community survey results to respond to community needs. However, two areas we can improve upon is being more visible and traffic safety.

Satisfaction with Public Safety



Top 3 Public Safety Items to Receive the Most Emphasis from City Leaders

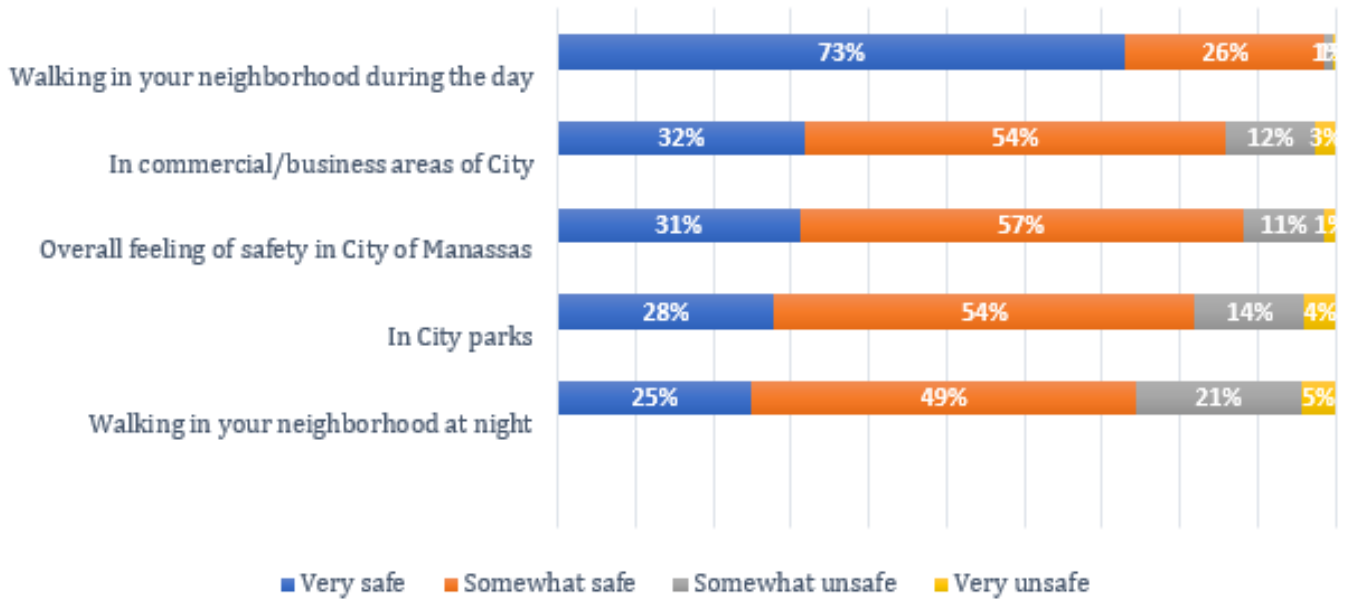


Manassas City Police Department

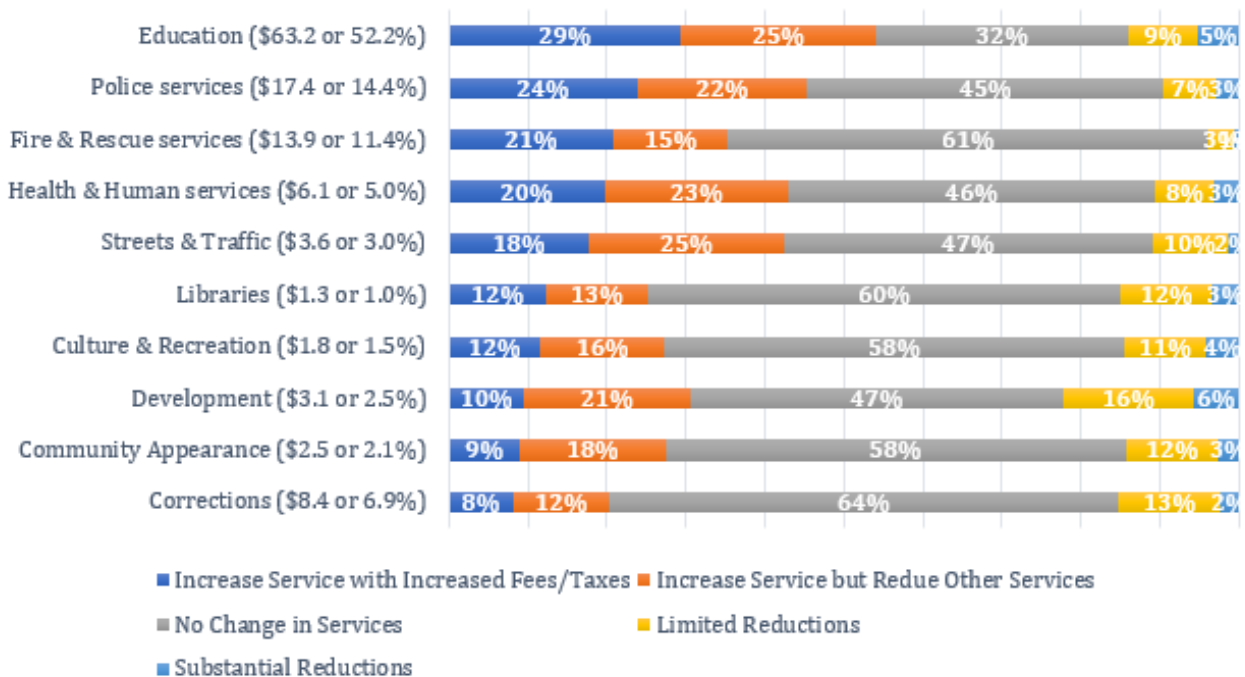
21st Century Policing –2022 and Beyond

We will continue to building community trust through community outreach, crime prevention, transparency and utilizing community survey results to respond to community needs. However, two areas we can improve upon is being more visible and traffic safety.

How Safe Do You Feel In the Following Situations



Budget: Support for Changing City Services



Manassas City Police Department

21st Century Policing –2022 and Beyond

Hiring and staffing in general must remain as a top priority. Hiring and retaining qualified officers that understand our community policing philosophy and represent our community will remain a priority. We have to ensure proper staffing levels, address attrition, maintain competitive pay and benefits to the region, train and mentor our staff and be aware of and address the mental and physical well-being of all employees in this stressful but rewarding profession we have chosen.

There is a clear link between the mental and physical well-being of officers and how we interact with residents- our attitude, communication style and use of force can all be tied to this.

We must be at our best daily and treat people with dignity and respect.

Sworn Demographics Report 2022

	Sworn Officers		Male Officers		Female Officers	
	Number	Percentage	Number	Percentage	Number	Percentage
Caucasian	60	63%	48	50%	12	13%
African American	13	14%	8	8%	5	5%
Hispanic	17	18%	13	14%	4	4%
Other	6	6%	5	5%	1	1%
Total	96	100%	74	77%	22	23%

Training Hours per Officer = minimum of 130 hours

Additional Hours needed for career development and specialties = an additional 80-300 hours for each course/certification



Manassas City Police Department

21st Century Policing –2022 and Beyond

Community engagement must remain a priority to build relationships and trust with our residents and visitors. In 2022, we continued to have conversations with our community about what policing in the 21st Century means and Police Reform.

Chief Keen's vision of changing the future by changing relationships with our youth will continue to be a priority. Programs such as Read Across America, Reading with COPS, Cones and Cops, our Youth Summer Camps, Badges for Baseball, Forensic Club at Osbourne High School, Coffee with a Cop, Shop with a Cop, our newly formed Cadet Program and our School Resource Officers that are embedded in our schools; provide opportunities for young people to be involved with our officers.

In addition to these programs, the Community Services Section began the E3 Parenting series that is design to assist and educate parents with the dangers that kids are exposed to. They also held a very successful National Night Out. There are two additional programs that are currently funded by Federal Grants, two Community Vitality Officers who work directly with youth and communities at risk and a Mental Health Unit comprised of one officer and one Mental Health expert. This Unit reviews every case involving mental health and domestic abuse needs. Great partnerships with our local businesses and our schools help these program be successful.



Manassas City Police Department

21st Century Policing –2022 and Beyond

To maintain the high standards we are used to and to continue to be a leader in policing, we must continue our commitment to CALEA (Accreditation) and professionalism.

In 2022 the Commission on Accreditation for Law Enforcement Agencies completed year 2 of their 4 year audit cycle. We are currently on track to meet all 484 standards.

The construction of the new Public Safety Facility Grant Ave. that was approved in the 2020 budget is complete. The new building will ensure we continue to meet the high standards imposed by CALEA in the areas of evidence storage and training. This facility houses state of the art storage and includes a virtual training simulator. These programs demonstrate the City's commitment to providing our residents with the highest level of professional police services.



Manassas City Police Department

2022 Annual Statistical Report

Douglas W. Keen, Chief of Police

Prepared by Crime Analyst
Investigative Services Division
(CALEA Standard 15.1.1)

Connect with us!



www.twitter.com/manassascitypd



www.facebook.com/ManassasPD



www.instagram.com/manassascitypd