

# Manassas City Police Department

*Annual Report*



2024

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## Message from the Chief



After serving as Interim City Manager for the past year and a half, I'm excited to return to my full-time role as Chief of Police. I want to extend my deepest gratitude to Interim Chief Trey Lawler, who has done an outstanding job managing the department in my absence. His leadership, expertise, and deep understanding of our department and community were invaluable as he navigated challenges and kept things running smoothly.

As I transition back into my role, I have a renewed sense of respect and appreciation for the dedicated men and women of our department. Through tough times and challenging situations, they continue to demonstrate professionalism, skill, and an unwavering commitment to ensuring that Manassas remains a safe and secure place for our residents to live and raise their families. I am truly thankful for their efforts and the positive impact they have on our community.

The culture of responsibility and commitment to our mission is embedded in everything we do, and we are proud to recognize and uphold that in our daily work. We continue to strengthen our partnerships with law enforcement agencies across the Washington Metropolitan area and remain committed to nurturing those relationships. We are fortunate to have the support of the Mayor, City Council, and our city-wide staff as we work together to accomplish the goals outlined in our strategic plan.

Our efforts to address key community issues like traffic safety, parking, and quality of life remain a priority. We're dedicated to collaborating with other City departments to find effective solutions to these challenges, and we're focused on having a real, positive impact. Based on the feedback from the recent Community Satisfaction Survey, we'll also be fine-tuning our efforts to ensure we're addressing the issues that matter most to our citizens.

Our Community Vitality and Resource Officers continue to make a difference by connecting residents with mental health services and supporting victims of domestic violence. The work of this unit has received national recognition, and we are extremely proud of the positive outcomes it has had for so many in our community.

We also remain committed to the ongoing professional development and wellness of our staff, both sworn and non-sworn. By providing training on leadership, investigative techniques, and the use of new technologies, we'll stay at the forefront of law enforcement best practices. Additionally, we'll continue supporting the well-being of our team, with services focused on mental health, physical fitness, and family support.

In November, we proudly received our eighth reaccreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA). This achievement is a testament to our commitment to professionalism, accountability, and the safety of our community. We are incredibly proud of this recognition and will continue working toward the excellence it represents.

My time as Interim City Manager has given me a fresh perspective on our department, and I'm excited to apply new ideas that will drive positive change and improvements. I'm always looking for ways to move us forward, celebrate our successes, and use any challenges as opportunities to grow. This work is a collective effort, and I'm proud to lead such a talented, passionate team as we continue to serve and celebrate all that makes the City of Manassas great.

Thank you for your support, and I look forward to what we can accomplish together in the future.

A handwritten signature in black ink that reads "Douglas W. Keen".

Douglas W. Keen, Chief of Police



# City of Manassas General Information



With just under 43,000 residents, the City serves as a transportation and business hub that offers great restaurants, shops, and fun community events. Incorporated in 1975, the City of Manassas is thirty miles southwest of the Nation's Capital and surrounded by Prince William County.

## Demographics

<b>2023 Estimated City Population</b>	<b>42,696</b>
Land Area	10 Square Miles
Median Value of Owner-Occupied Housing Unit	\$434,700
Median Household Income	\$117,919
<b>Race and Ethnic Makeup</b>	
White, alone: 50.5%	
Black, alone: 12.6%	
Asian, alone: 5.5%	
Two or more Races: 20.7%	
Other: .6%	
<b>Hispanic: 43%</b>	



## Manassas City Leadership



Mayor Michelle Davis Younger



Vice Mayor  
Pamela J. Sebesky



Council Member  
Mark D. Wolfe



Council Member  
Theresa Coates Ellis



Council Member  
Sonia Vasquez Luna



Council Member  
Tom Osina



Council Member  
Ralph J. Smith



## Strategic Planning Process



### City of Manassas Public Safety Goal

*"To maintain a safe and secure community with an effective system of public safety providers working in partnership with the community to prevent, respond to and mitigate emergencies, and improve the overall quality of life with a focus on problem-solving."*



# Mission Statement, Goals and Objectives

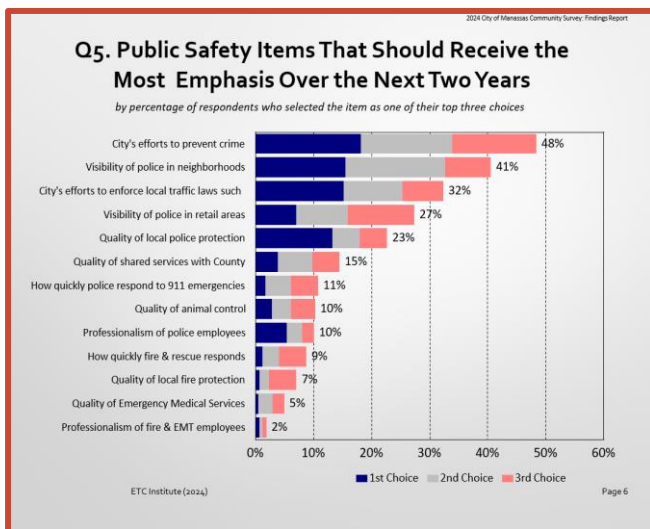
The department commits its resources, in partnership with the community, to promote public safety and maintain public order by eliminating crime and the fear of crime, to practice the values of integrity, respect, public service and professional standing, and to maintain a proactive relationship with the community and a positive working environment for department members.

## Goals and Objectives

- ◆ Engage with our community through partnerships, programs, and communication
- ◆ Promote public safety to reduce crime and the perception of crime
- ◆ Foster a cooperative and harmonious environment that attracts a diverse workforce
- ◆ Enhance department resources to maximize operational efficiency
- ◆ Effectively plan and manage to ensure professionalism and excellence



## City of Manassas Community Satisfaction Survey

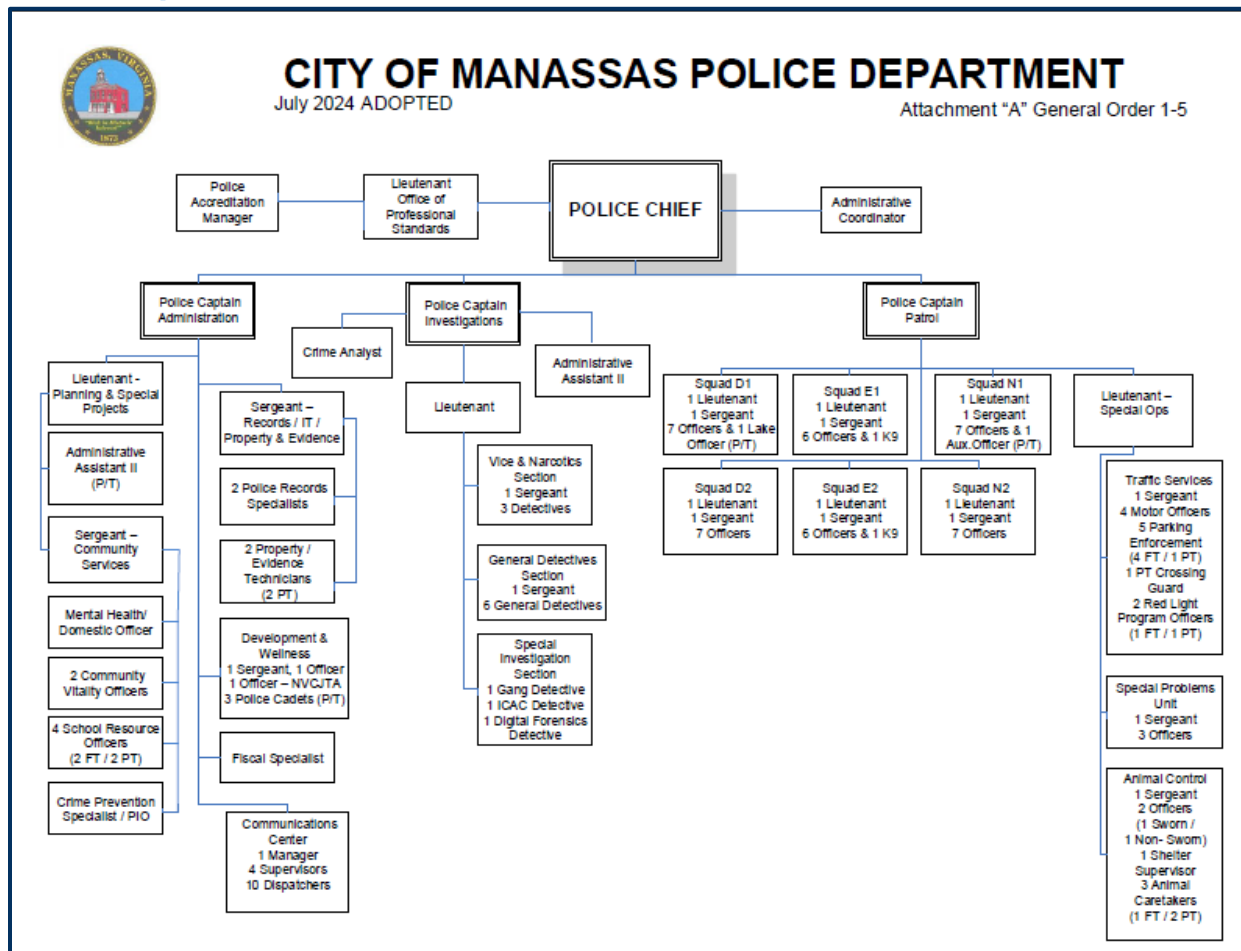


The 2024 City of Manassas Community Survey highlights key public safety concerns, with residents emphasizing crime prevention (48%), police visibility in neighborhoods (41%), and enforcement of local traffic laws (32%) as top priorities. This feedback provides valuable direction for resource allocation, policy development, and officer deployment.

By focusing on the areas that matter most to residents—such as enhancing police presence, improving emergency response times, and strengthening local law enforcement efforts—the department can foster greater trust and cooperation within the community. Incorporating public feedback into strategic planning ensures that law enforcement initiatives align with community expectations, ultimately creating a safer and more engaged city for all.



# Police Department General Information



MCPD Operating Budget FY2025 .....\$23,949,680

Total MCPD Employees: .....142

Total Full-Time Sworn MCPD Employees: .....98

Sworn Police Officer per 1,000 Inhabitants: .....2

Seventeen employees were hired, twelve of which were for sworn positions, in 2024, and twelve employees resigned (six sworn and 6 non-sworn) while one retired.

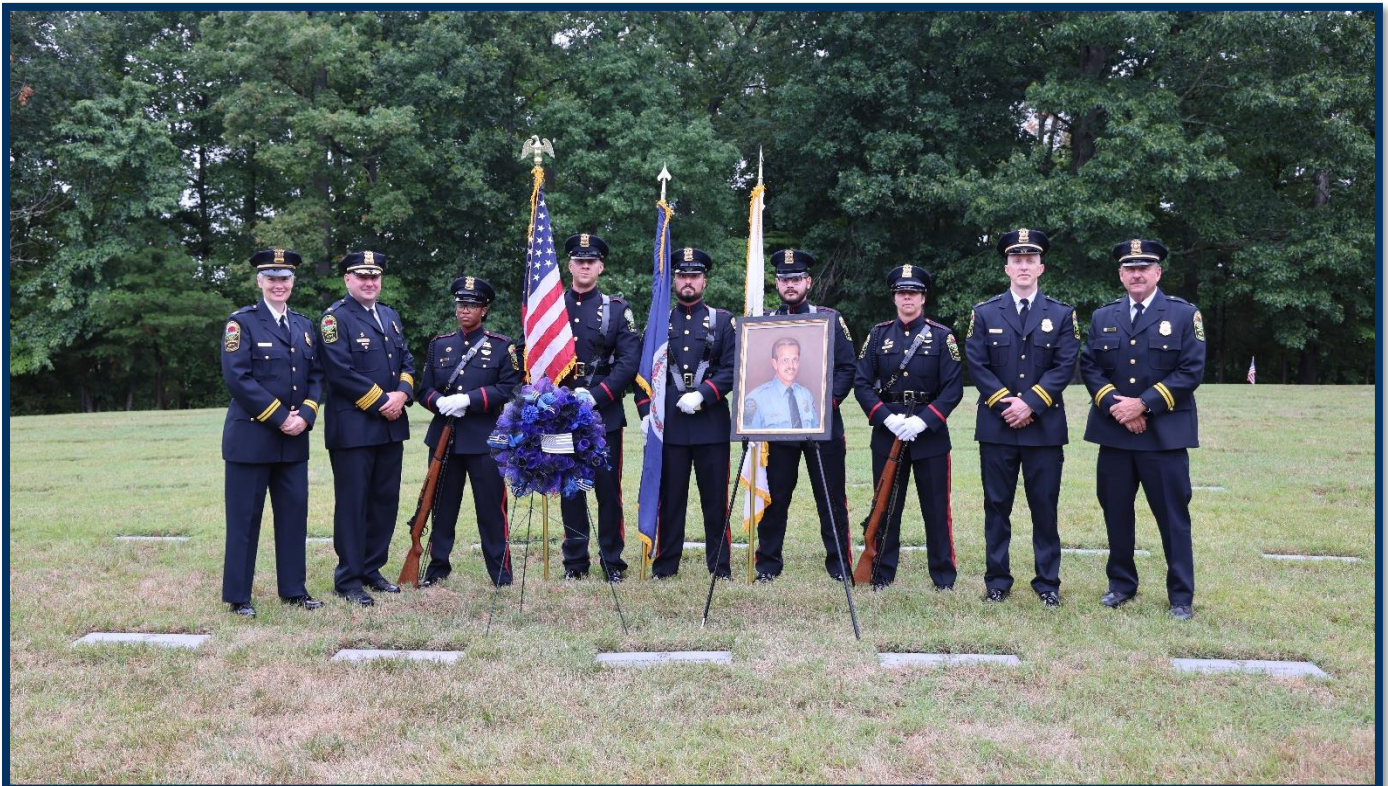
## Sworn Demographics Report 2024

	Sworn Officers		Male Officers		Female Officers	
	Number	Percentage	Number	Percentage	Number	Percentage
<b>Caucasian</b>	70	<b>69%</b>	54	<b>53%</b>	16	<b>16%</b>
<b>African American</b>	10	<b>10%</b>	7	<b>7%</b>	3	<b>3%</b>
<b>Hispanic</b>	20	<b>20%</b>	14	<b>14%</b>	6	<b>6%</b>
<b>Other</b>	1	<b>1%</b>	1	<b>1%</b>	0	<b>0%</b>
<b>Total</b>	101	<b>100%</b>	76	<b>75%</b>	25	<b>25%</b>



## In Honor

July 24, 2024 marked the 36-year anniversary of Sgt. John Conner III making the ultimate sacrifice. We continue to honor his service and pay our respects to him.



## 2024 Milestones

### Retirements



**Cheryl Washington, Records Specialist**

After 29 years of dedicated service retired in November 2024

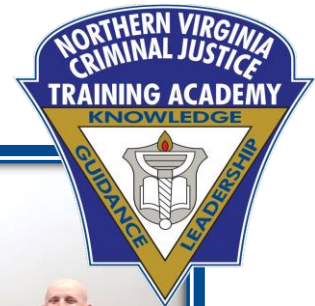
### FBI National Academy Graduation



**Lieutenant Amilcar Barahona graduated the 292<sup>nd</sup> Session of the FBI National Academy.**

"The FBI National Academy is a prestigious professional development course for U.S. and international law enforcement leaders. Held at the FBI Academy in Quantico, Virginia, the program offers advanced training in leadership, investigative techniques, and fitness. Participation is by invitation only, with graduates joining an elite network of law enforcement professionals dedicated to excellence and innovation in policing."

### Academy Graduations



Officer Manuel Mendez-Rey, Officer Christian Real, Officer Stephanie Barahona, Officer Damien Austin



## Prince William Chamber of Commerce Valor Awards

### Valorous Merit Award:

Master Detective A. Dranko, SPO A. Koncen, Master Detective A. Speights, Master Detective B. Alexander, MPO C. Daniels, OFC E. Diaz, MPO F. Stanikzai, SGT G. Daisey, Master Detective J. Agule, SGT J. Casteline, OFC J. Flores, SPO J. Alvarado, SPO K. Vallejos, SGT L. Armas, OFC L. Labrada, Master Detective P. Crossey, OFC S. Rios, MPO S. Barrett, Master Detective T. Urey

### Bronze Award:

MPO B. Mangione, SPO K. Gaines, SPO K. Vallejos, OFC J. Flores, Lt. M Hyde, MPO S. Curry, MPO S. Barrett, SPO F. Stanikzai, SPO K. Bowden, OFC N. G, OFC S. Rios, SGT J. Casteline



## Attorney General Award

Manassas City police officers were honored by the Justice Department for innovation in Community policing. This is the first time in history the Attorney General Award has been given to two officers in the same agency for two different programs.

Master Police Officer Thomas Rodriquez was recognized for his work in the Parent E3 parent education program.

Master Police Officer Shauna Moller was recognized for her efforts in mental health and domestic violence support.



*"For our community, this is a big deal. There are only 21 awardees in the nation, and we are the only agency with two officers from the same agency awarded for two different programs. It has never been done before." Chief D.W. Keen*



## In Recognition

### Employee of the Year:



Over the past year, Master Police Officer (MPO) Gaines has exemplified the organization's values through her relentless work ethic and commitment to excellence. Her dedication to improvement has driven many of her achievements, contributing significantly to the department's success. Highlights of her impact include:

In January, officers responded to a shooting in the Brentwood neighborhood. MPO Gaines led a surveillance operation that located the suspect, resulting in a coordinated arrest without incident and the recovery of an additional firearm.

MPO Gaines, known for her proactive efforts in locating wanted individuals, consistently ranks among the top five for arrests and felony arrests. She also made several significant arrests, including a dangerous individual later charged with murder in Prince William County and a repeat offender with a history of evading custody. Her persistence and coordination ensured both were successfully apprehended.

In June, MPO Gaines completed a rigorous International Police Mountain Bike Association instructor course in Arkansas, becoming one of only three IPMBA instructors in the department.

She collaborated with Sgt. Shillingburg to develop an approved lesson plan and hosted the department's first IPMBA Police Cyclist Course in October, certifying officers and establishing a foundation for future police bicycle training.

MPO Gaines positively impacted the department as a field trainer, personally training four probationary officers and assisting with two others. Known for her high standards, she challenged and supported trainees, accelerating their learning and preparing them for solo patrol.

Additionally, MPO Gaines remains a key member of the Emergency Services Unit, honing her skills in firearms and tactical operations. In February, during the Bayberry Avenue officer-involved shooting, she was part of the primary entry team and helped take the suspect into custody after their surrender.

MPO Gaines excels in community policing and addressing citywide concerns. During a spree of over 50 vehicle break-ins in August and September, she mapped incident locations and assisted the lead detective. Using surveillance footage, she identified the suspect and helped execute a search warrant at his hotel, uncovering evidence linking him to the crimes.

### Field Training Officer of the Year



With 19 years of dedicated service with the department, Master Police Officer (MPO) Daniels has established himself as a cornerstone of our training program. His depth of knowledge and practical expertise have been instrumental in preparing new officers for the challenges of their roles, ensuring they are not only technically proficient but also embody the values and ethics required to excel in the field.

One of MPO Daniels' most notable strengths is his ability to lead by example. He maintains high standards in all aspects of duty, from operational tasks to interpersonal interactions. This unwavering dedication inspires trainees to strive for excellence and fosters a culture of accountability and integrity within our organization.

MPO Daniels is also deeply committed to the professional growth of his trainees. He tailors training approaches to meet individual learning styles, creating an environment where each trainee feels supported and empowered to succeed. His mentorship has had a lasting impact, as evidenced by the consistent performance and professionalism of the officers he has trained. During the past year, MPO Daniels has field-trained six

officers (Officer Trivett, Officer Coulter, Officer Suitt, Officer Kenney, Officer Coates, and Officer Mendez Rey).

Beyond his technical and instructional skills, MPO Daniels embodies professionalism in every aspect of his work. He consistently approaches challenges with a calm demeanor, sound judgment, and a solutions-oriented mindset, earning the respect and admiration of colleagues and trainees alike.



## Notable Initiatives

### ALERT Training

In 2024, the Manassas City Police Department hosted Advanced Law Enforcement Rapid Response Training (ALERT) courses, led by the Department of Criminal Justice Services (DCJS), to enhance active violence response capabilities for Police, Fire & Rescue, and Communications teams. Attended by 18 agencies statewide, the training improved regional coordination. Manassas City also became the first in Virginia to use Critical Response Group (CRG) digital school maps in state-run training, drawing attention from state leaders, including DCJS and the Secretary of Public Safety. Additionally, civilian courses trained hundreds from places of worship, businesses, and school crisis teams in response and medical intervention.



### Red Light and Speed Cameras

#### Photo Red Light Program:

Photo red light enforcement has been implemented at four intersections since 2020. In early 2025, additional intersections will be phased in; the first of which will be located at Liberia Avenue and Richmond Avenue and will be followed by an evaluation of additional intersections for potential implementation. The intersections were selected based on a number of factors in accordance with state and VDOT standards, including automobile crashes, violation rates, traffic volume, pedestrian crossing concerns, and engineering considerations.

#### School Zone Photo Speed Enforcement Program:

Photo speed enforcement was implemented in the 2023/2024 school year in crossing zones at three schools in the city. Enforcement occurs on school days for the 30-minute period before school begins and again during the 30-minute period after dismissal.



### Parent E3 Recognition

In 2024 Parent E3 was recognized by United States Senator, Mark R. Warner for receiving the 2023 Innovation Award in the Public Safety category from Virginia Municipal League. This year the initiative has moved into serving our citizens in their neighborhoods.



## Community Services Unit

Our Community Services Unit, which is comprised of a Sergeant, a Community Services Specialist, a Community Resources Officer, and two Community Vitality Officers, is responsible for hosting our community outreach events as well as updating our social media platforms with crime updates and tips on how to avoid becoming the victim of a crime. In 2024, they hosted over 190 events to Coffee with a Cop, Badges for Baseball, Girls on the Run, Youth Police Camp, Parent E3 Series, Elder Care Resource Fair, Domestic Violence Awareness, Vehicle VIN Etching, and Team Quest just to name a few. Facebook is our most popular platform with just over 25,000 followers, our X has over 7,500 followers, and our Instagram followers grew 37% year over year.



## 2023-2024 Comparison Summary

### PART 1 OFFENSES / SERIOUS AND VIOLENT CRIME

6% increase (902)

### TOTAL PART I AND ALL OTHER OFFENSES AND INCIDENTS

6% decrease (5,024)

### DOMESTIC VIOLENCE REPORTS

Reports – 6% increase (601)

Arrests – 3% decrease (139)

### GRAFFITI

3% increase (34)

### DRIVING UNDER THE INFLUENCE

26% decrease (153)

### CALLS FOR SERVICE

5% decrease (65,714)

### RESPONSE TIMES (Call Received to Officer Arrival)

Priority 1 – 1 minute 29 second increase

Priority 2 – 31 second increase

Priority 3 – 27 second increase

### OFFICER-INITIATED ACTIVITY

11% decrease (41,090)

### ARRESTS

14% decrease (2,663 individuals)

Adult – 14% decrease (2,616 individuals)

Juvenile – 16% decrease (47 individuals)

Arrest Charges – 12% decrease (3,818)

### TRAFFIC ENFORCEMENT

25% decrease (5,671)

Motor Carrier Safety: 86 Total Units Inspected:

192 Total Violations & 17 Units out of Service

### TRAFFIC CRASHES

Most Crashes – Day of Week: Saturday

Hours of Day: 3pm-5pm

Highest Intersection – Liberia Ave./Signal Hill Rd.

Cause Factor – Did not have right of way

### PARKING CITATIONS

4% decrease (10,472)

### ANIMAL CONTROL

All Animal Related Calls – 31% increase (1,321)

Officer-Initiated Calls – 44% decrease (858)



## Crime and Incident Analysis

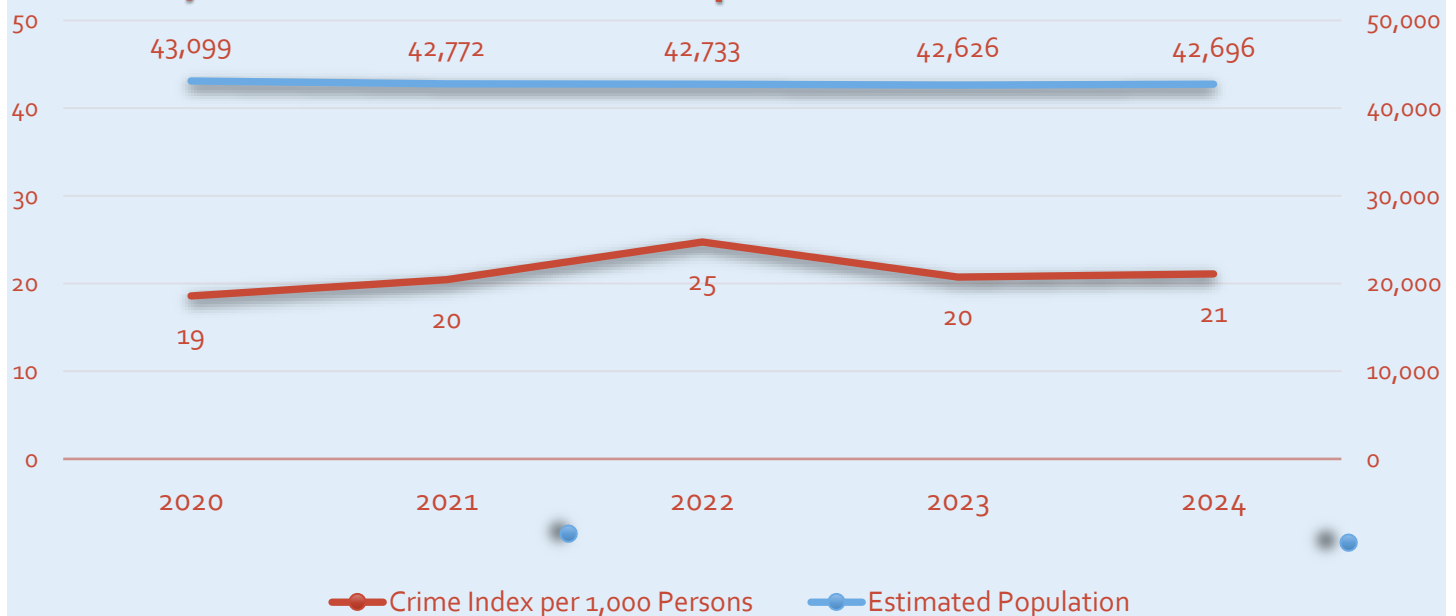
The crime index is a ratio of the number of reported Part 1 offenses compared to the estimated population in a jurisdiction for the year. This makes it possible to compare crime across jurisdictions.

Part 1 offense categories that are used to calculate the crime rate are crimes against person and crimes against property.

Based on the estimated population of 42,696 and 902 part 1 crimes, the crime rate in Manassas City for 2024 was 21 crimes per 1,000 persons. This is an increase of 1 when compared to the rate in 2023.



### City of Manassas 5-Year Crime Index per 1,000 Persons with Population Estimates



# Crime and Incident Analysis

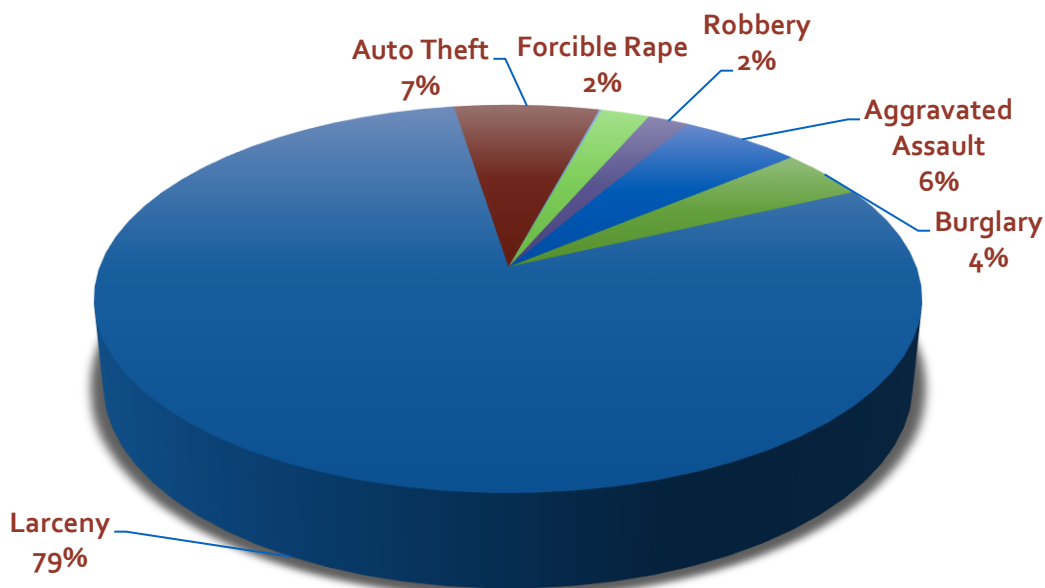
## Crime Rate

The total number of serious and violent crime reports (Part 1 Offenses) increased by 6%, but the overall crime rate remains the same.

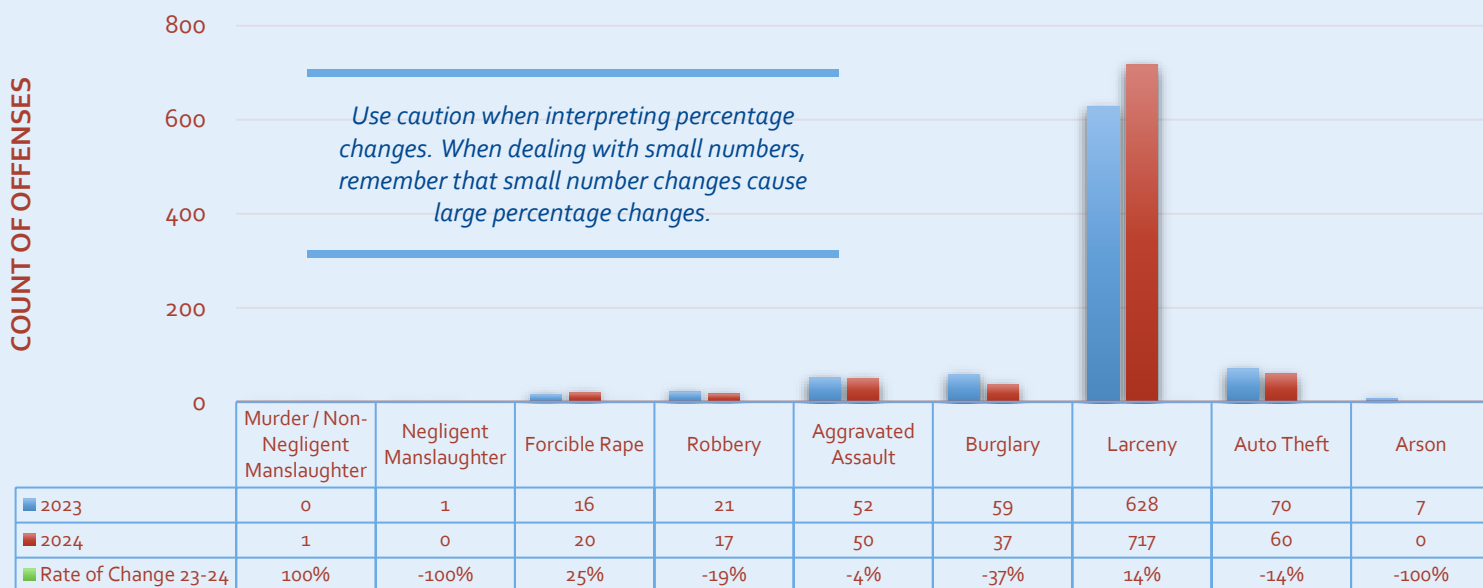
The number of overall offenses reported to the police in 2024 decreased by 6% when compared to the number of reports in 2023.

With greater technological access and sophistication, the methodology and accuracy of incident tracking has improved in 2024: as such, the data from 2023 was retroactively modified to reflect this methodology to accurately compare year to year.

## 2024 Part One Crimes



## 2023-2024 Part I Offenses



## Select Quality of Life Offenses

### Domestic Violence (violent and verbal)

This year, we enhanced our data collection efforts related to domestic violence cases by prioritizing detailed and individualized reviews of each report. The Community Resource Officer assesses and analyzes incidents, ensuring a more accurate understanding of the scope and nature of these cases. These efforts have allowed us to bolster data collection around this topic to identify trends, improve response strategies, and provide targeted support to those impacted.



	2023	2024	Amt of Change 23-24	Rate of Change 23-24
<b>Domestic Reports - Violent</b>	221	262	41	19%
<b>Domestic Reports - Non-Violent</b>	347	339	-8	-2%
<b>Total Domestic Reports</b>	568	601	33	6%
<b>Domestic Violence Arrests</b>	143	139	-4	-3%
<b>Percentage of Violent Domestic Reports resulting in Arrest</b>	65%	53%		

### Mental Health, Substance Abuse, and Overdose

Recognizing the importance of mental health in our community, we implemented a focused approach to collecting and analyzing mental health related data. The Community Resource Officer is a dedicated position responsible for evaluating each report to ensure accuracy and comprehensiveness. This initiative has resulted in better insights into mental health challenges, enabling us to tailor interventions and resources to meet the needs of individuals and families more effectively.



<b>Overdose Related Reports</b>	2023	2024	Amt of Change 23-24	Rate of Change 23-24
<b>Overdoses</b>	42	34	-8	-19%
<b>Fatal Overdose</b>	7	9	2	29%

<b>Mental Health Related Calls</b>	2023	2024	Amt of Change 23-24	Rate of Change 23-24
<b>Mental Health Report</b>	274	267	-7	-3%
<b>Mental Detention Order Service</b>	92	106	14	20%
<b>Mental Subject</b>	331	286	-45	-14%
<b>Total</b>	<b>697</b>	<b>659</b>	<b>-38</b>	<b>-5%</b>



## Select Quality of Life Offenses

### Parking Violations

Five parking enforcement officers augment the Patrol Services Division in enforcing City parking codes. The number of parking tickets issued decreased in 2024 by 4%.

Parking Violations	2020	2021	2022	2023	2024	Amt of Change 23-24	Rate of Change 23-24
No Parking	1,624	1,385	1,309	1,395	1,684	289	21%
Yellow Curb	306	429	181	184	177	-7	-4%
No Current State License	716	1,592	1,227	1,023	1,626	603	59%
Parking without Zone Permit	3,383	3,035	4,298	4,429	4,440	11	0%
Other Parking	2,605	4,303	3,770	3,839	2,515	-1,324	-34%
<b>Total</b>	<b>8,634</b>	<b>10,744</b>	<b>10,785</b>	<b>10,870</b>	<b>10,472</b>	<b>-428</b>	<b>-4%</b>

♦ The "Other" category includes left side of street, back to curb, no inspection, parking for more than 48 hours., etc.

### Driving Under the Influence of Alcohol

There were 26% fewer DUI arrests in 2024 than in 2023.

2020	2021	2022	2023	2024	Amt of Change 23-24	Rate of Change 23-24
106	129	158	194	153	-41	-21%



Parking citations are issued by Police Officers and Parking Enforcement Officers to enforce city ordinances, promote compliance, and ensure adequate parking for residents and visitors. The police department actively educates the community on parking regulations through outreach efforts. For example, in collaboration with Manassas City Fire/Rescue, MCPD produced a public awareness [video](#) highlighting the impact of improper cul-de-sac parking on emergency vehicle access. Additionally, MCPD officers and supervisors regularly attend HOA and community meetings to address parking concerns and other issues.



## Animal Control

In 2024, the Animal Control section seized six (6) animals that were either abandoned, inadequately cared for, or were victims of animal cruelty. All cases were adjudicated in favor of the City of Manassas and each animal was able to find it's forever home with a loving family.



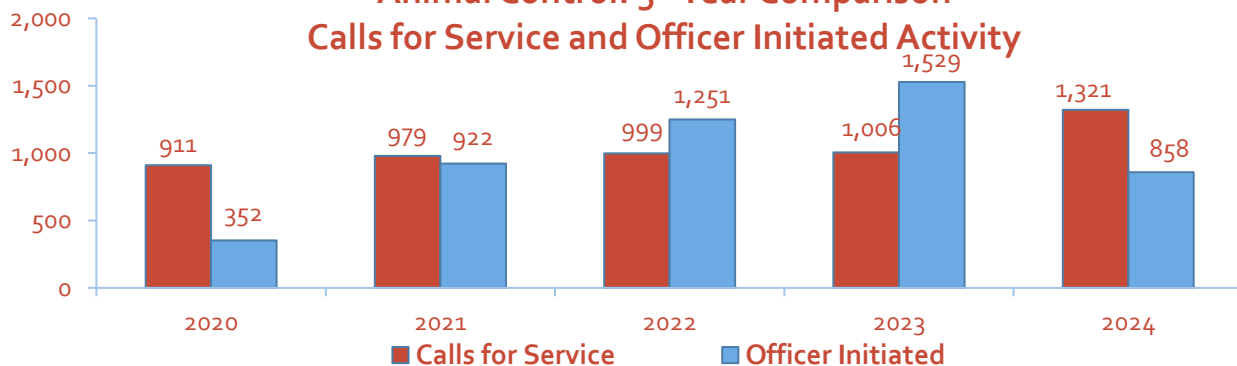
## 2024 Adoption/Euthanization Numbers

	Total	Adopted	Redeemed	Euthanized	Transferred	DOA
Dogs	195	57	122	18	0	2
Cats	66	22	3	6	0	25
Other Domesticated	18	13	2	0	0	1
Totals	279	92	127	24	0	28

16 of the 24 euthanized animals were in critical condition with either a terminal illness or injury and 8 were vicious.

The City of Manassas' three (3) ACO's are solely responsible for seeing justice for not only all of the human and pet victims, but all wildlife cases. Their passion and earnest care for the animals and victims is a true testament to the commitment and dedication to their position within the police department.

## Animal Control: 5 - Year Comparison Calls for Service and Officer Initiated Activity

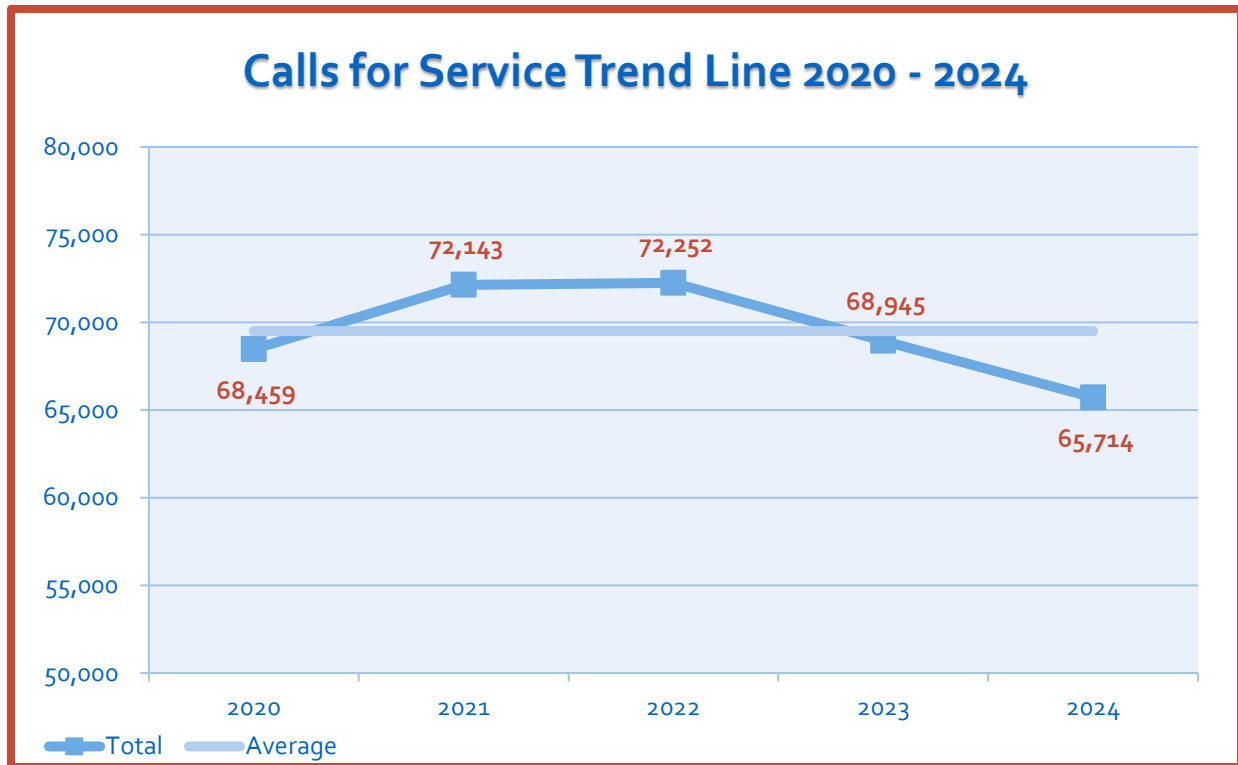


Every year the Animal Control section works approx. 6-8 domesticated fowl (chicken/rooster) cases and 2024 was no different. One case in particular drew the attention of not only the animal control officers, but patrol officers, several concerned citizens, as well as city council members. After hundreds of man hours, spread over 5 months, 2 homes in the Weems neighborhood were discovered to have several chickens and roosters in their possession. Once the residents were educated on the illegal ownership of the animals they immediately complied.



## Calls for Service

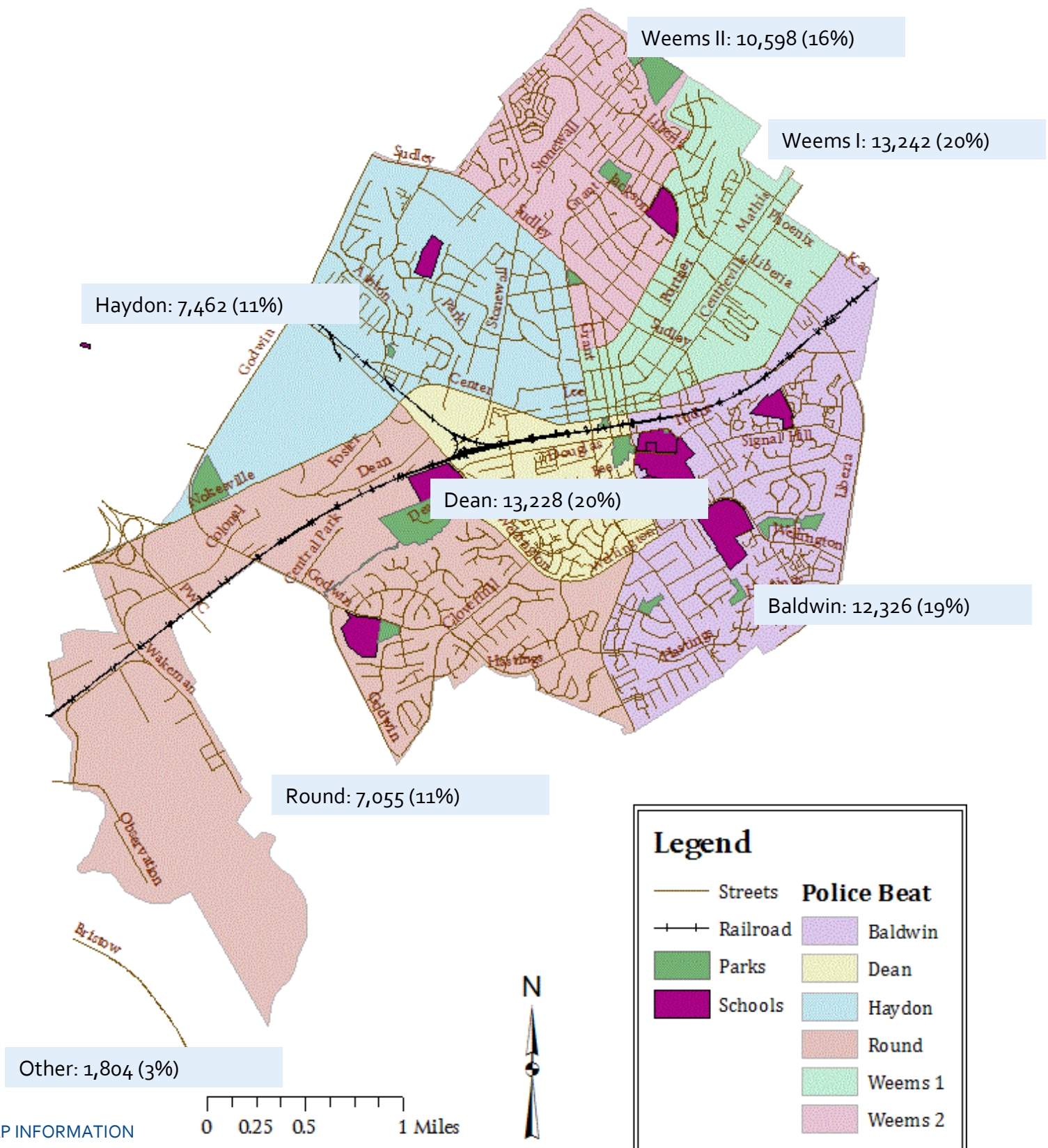
The total number of calls for service decreased by 5% in 2024. This was partially due to a decrease of officer initiated calls for service which decreased by 11% when compared to 2023.



Officer-initiated activity is when officers take proactive steps to prevent or interrupt crime and disorder. This is accomplished in a variety of ways: traffic stops, patrols throughout the community, business checks and engaging community members.



# Calls for Service: Distribution per Police Beat



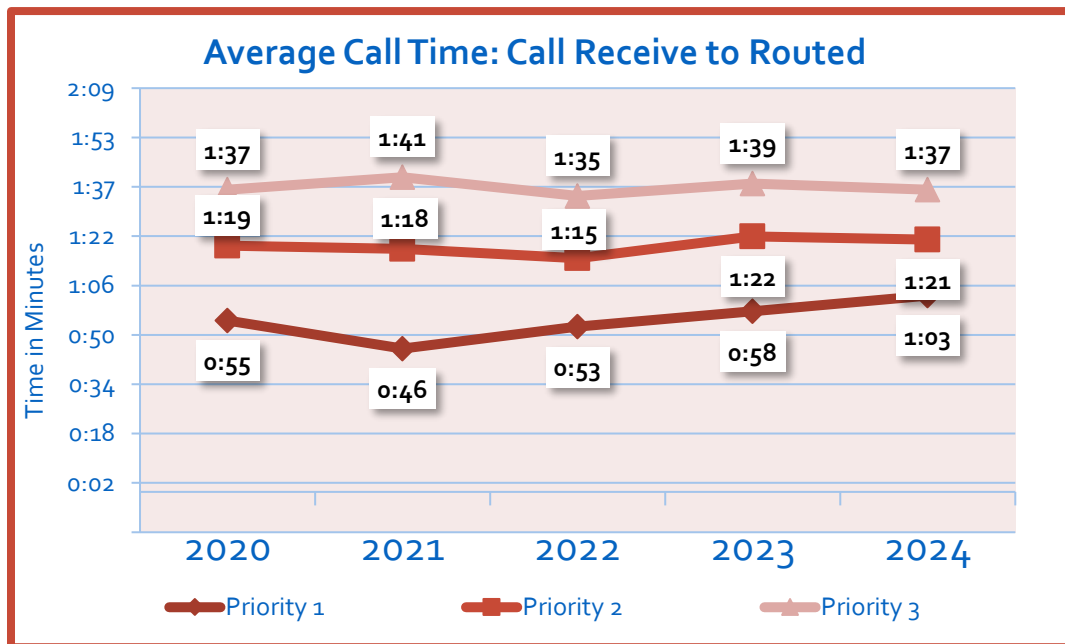
## MAP INFORMATION

This map consists of data retrieved from CAD / calls for service data.

This map is intended for reference purposes only. The City of Manassas does not provide any guarantee of the accuracy or completeness regarding the map information.



## Response Times



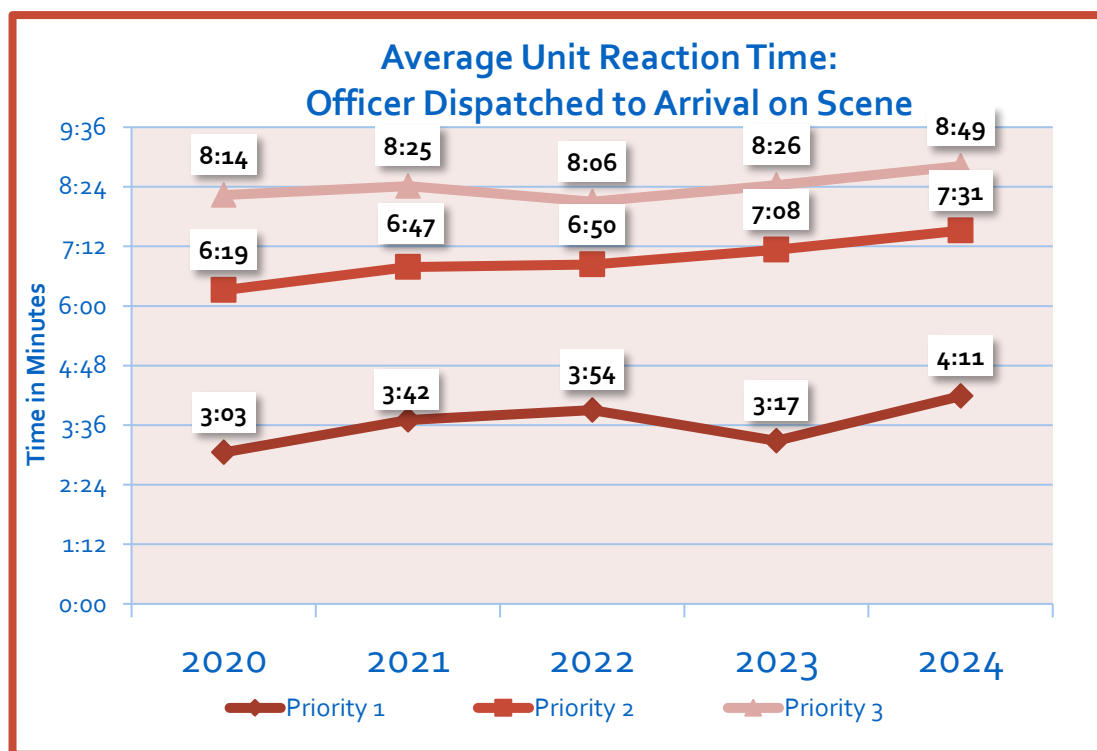
### Dispatcher Reaction Time

The times presented are the average times it takes a dispatcher to collect basic information from the caller and then route an officer to the location where police are requested. In 2024, the average amount of time for a Priority 1 / Emergency call to be routed was 1 minute 3 seconds.

### Unit Reaction Time

Unit Reaction Time is the amount of time it takes an officer to arrive on scene once he or she has been dispatched.

The goal identified in the Strategic Plan is for an average Unit Reaction Time for Priority 1 / Emergency calls to be 3 minutes or less. This year the average was 4:11.



## Arrest Charges

### Charge Description

#### Part 1 Offenses (6%)

Homicide  
Robbery  
Aggravated Assault  
Forcible Rape  
Burglary  
Larceny  
Auto Theft

#### Part II Offenses (53%)

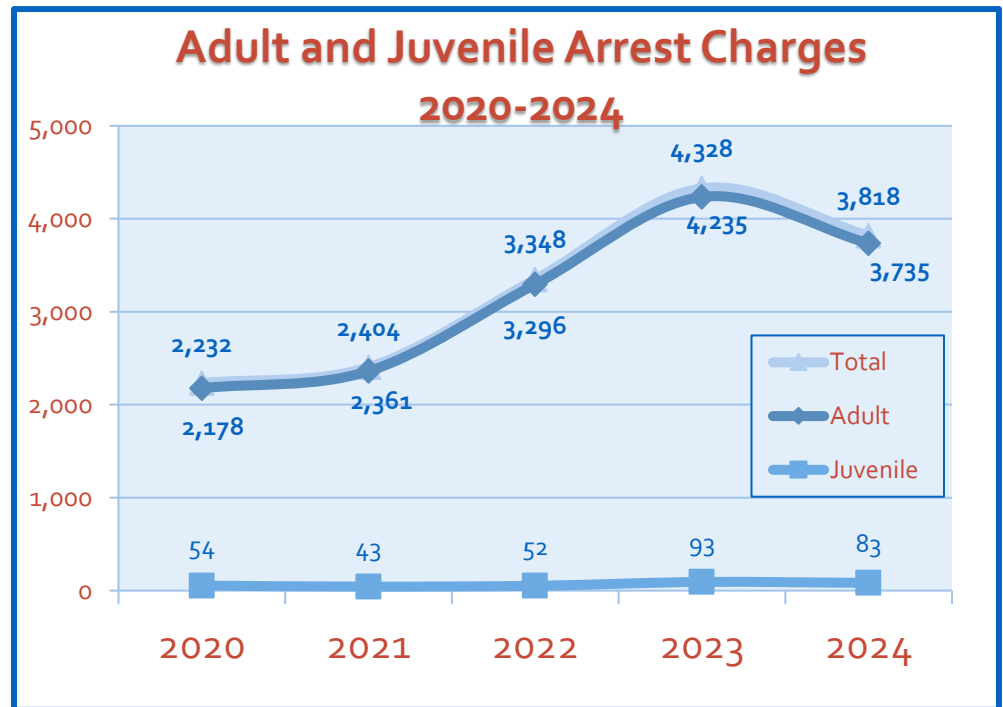
Drug Abuse  
Driving Under the  
Influence  
Drunkenness  
Liquor Law Violations  
Simple Assault  
Prostitution  
Other Sex Offenses  
Disorderly Conduct  
Trespassing, Vagrancy  
Counterfeit / Forgery

Fraud  
Embezzlement  
Buy, Receive, Possess  
Stolen Property  
Vandalism  
Concealed Weapon  
Possession, Discharge,  
and Reckless Handling  
of a Firearm

#### Other (41%)

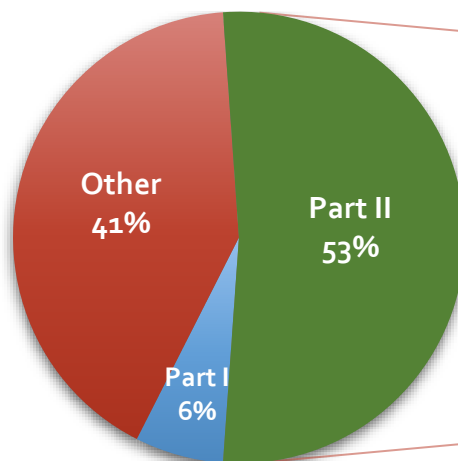
Warrant Services  
Animal Related  
Summons

This year, 2,663 people were arrested for 3,818 charges. Actual figures: 47 juveniles arrested for 83 charges; 2,616 adults arrested for 3,735 charges. The amount of charges decreased by 12% when compared to last year and the number of persons arrested decreased by 14%. The most common charges for both juvenile and adult arrestees were for intoxication, trespassing, and simple assault.

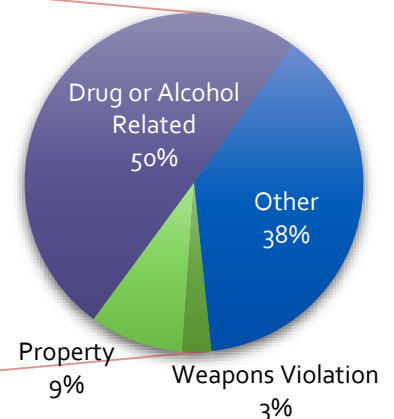


## 2024 Arrest Charges

### Total Arrest Charges



### Part II Arrest Charges

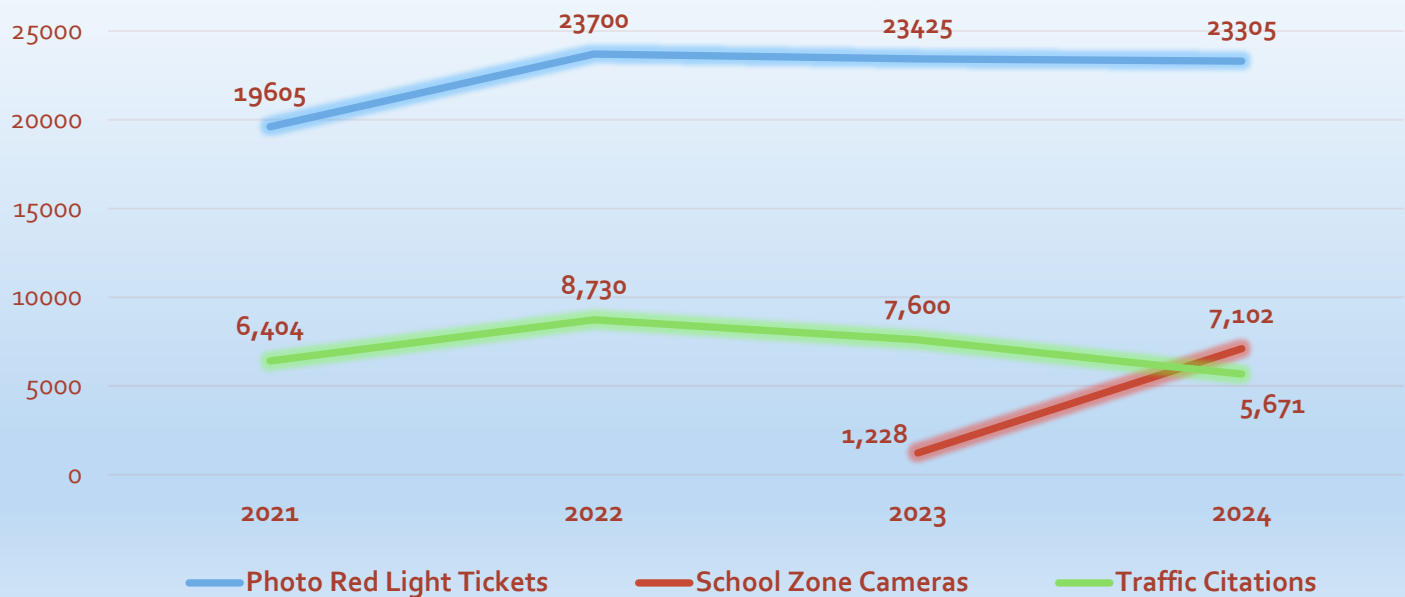


## Traffic and Crash Analysis: Traffic Citations

The total number of traffic citations issued by officers decreased by 25%. This was due primarily to a decrease in Reckless Driving (-57%) and Suspended O/L (-33%).



### Traffic Citation Comparison



In 2024, 23,305 Photo Red Light tickets were issued from the intersections of Liberia Ave/Centreville Rd, Liberia Ave/Signal Hill Rd, Center St/Grant Ave, and Liberia Ave/Euclid Ave. This is a 1% decrease when compared to last year.

In 2024, 2,408 tickets were issued through the Bus Patrol system which tickets drivers who illegally pass a stopped school bus. This is a decrease of 8% from 2023.

In 2024, the newly implemented School Zone Photo Speed Enforcement cameras issued 7,102 citations.

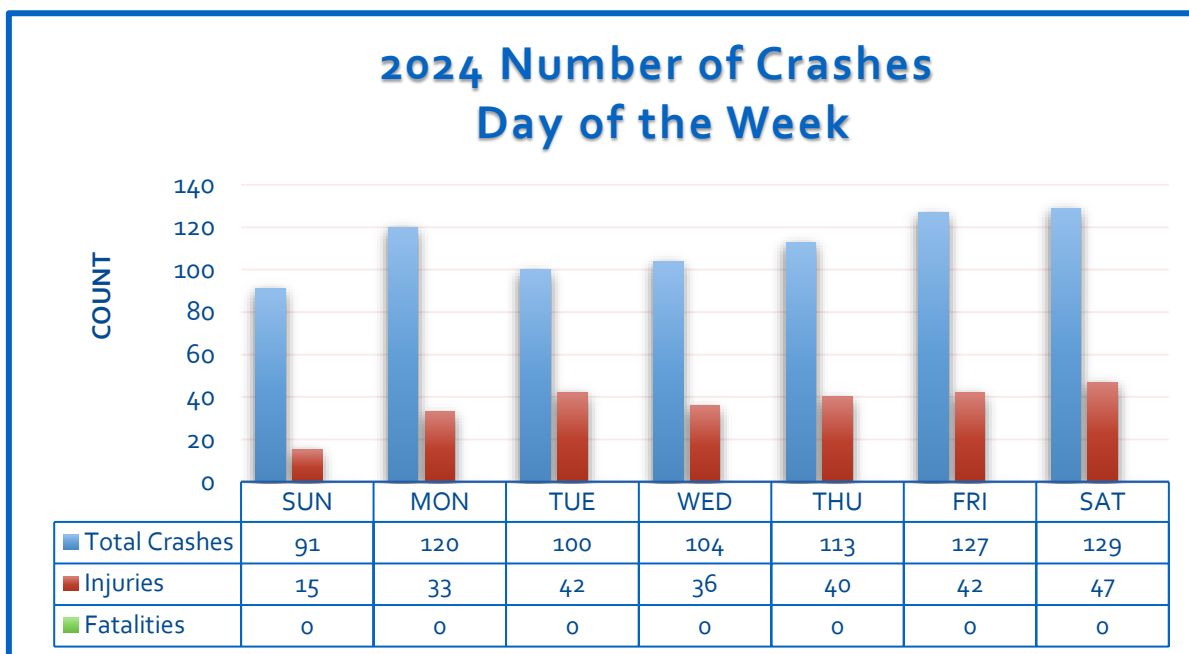
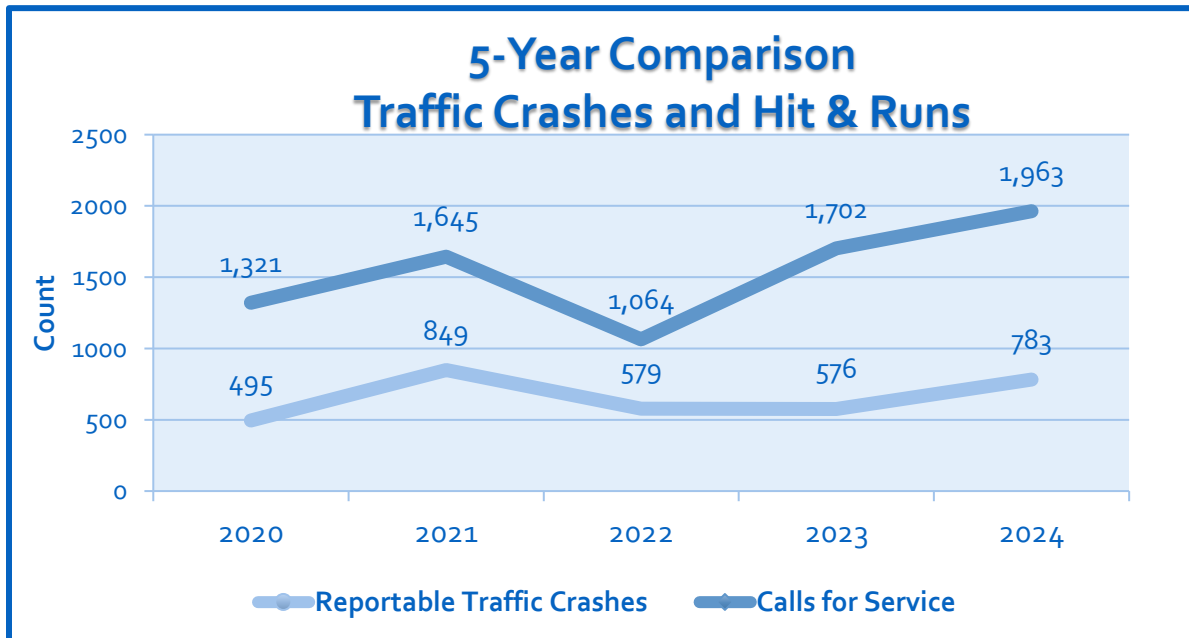


# Traffic and Crash Analysis: Crash Days and Times

Traffic crashes reported here are those that incurred more than \$1,500 in property damages or a personal injury and for which the responding officer took a report.

In 2024 our officers responded to 1,963 calls for traffic accidents which resulted in 783 reportable crashes. This was a 15% increase in traffic accidents and a 36% increase in reportable crashes when compared to 2023. This year Sunday saw the least amount of reportable crashes (91) while Saturday had the most (129).

Most reportable accidents took place between 3pm and 5pm.

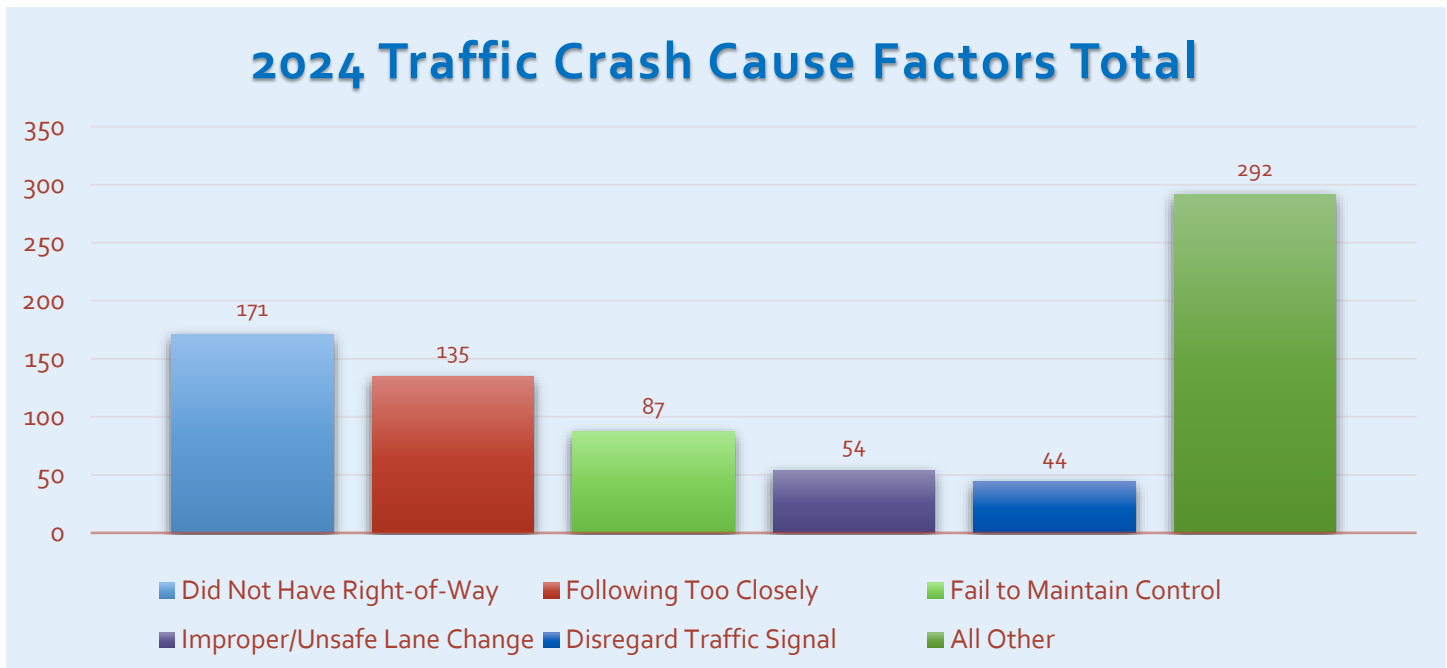


# Traffic and Crash Analysis: Crash Location and Causes

The top three intersections for reportable crashes this year were Liberia Avenue at Signal Hill Road, Liberia Avenue at Centerville Road, and Liberia Avenue at Euclid Avenue respectively.

2024 Crashes by Intersection Area			
Location	Reportable	Injuries	Fatalities
Liberia Ave, Signal Hill Rd	30	9	0
Centerville Rd, Liberia Ave	24	4	0
Liberia Ave, Euclid Ave	19	10	0
Nokesville Rd, Godwin Dr	14	5	0
Liberia Ave, Centerville Rd	11	6	0
Centerville Rd, Sudley Rd	11	6	0
Sudley Rd, Godwin Dr	10	2	0
Sudley Rd, Mathis Ave	10	3	0
Godwin Dr, Ashton Ave	10	6	0
Wellington Rd, Godwin Dr	8	2	0

The majority of crashes in 2024 were caused by drivers not having the right of way. These driving behaviors resulted in 171 reportable crashes for the year.



# Manassas City Police Department 21<sup>st</sup> Century Policing Principles-Traffic Stop Data

As policing evolves beyond 21<sup>st</sup> Century Policing initiatives, it is imperative the Manassas City Police Department maintains the high standards we and you have come to expect. To accomplish that, we use the information contained in this report to build our future and provide our current and future residents with statistical information they may find useful. This information should not only be crime data but analyses of how we police with transparency.

Beginning in 2018, CALEA Gold Standard compliance required agencies to analyze Traffic Stop and Use of Force data. Additionally, in July 1, 2020 the Virginia General Assembly passed the Virginia Community Policing Act. This law requires all law enforcement agencies to collect information from drivers during all traffic stops, this information will then be submitted to a statewide Community Policing Reporting Database. This information will then be analyzed to determine the prevalence of bias-based profiling and complaints alleging the use of excessive force. As a CALEA Gold Standard agency, the Manassas City Police Department has been in compliance with this initiative since 2018 and ensures the agency is practicing fair and impartial policing.

## Traffic Warnings and Citations

	2021 Warnings	2021 Citations	2022 Warnings	2022 Citations	2023 Warnings	2023 Citations	2024 Warnings	2024 Citations
<b>White</b>	689	4,927	1,123	6,770	1,143	6,015	1,373	4,576
<b>Black</b>	428	1,147	653	1,512	592	1,224	349	791
<b>Other</b>	655	330	926	448	243	153	178	304
<b>Total</b>	1,772	6,404	2,702	8,730	2,873	7,600	1,900	5,671



# Manassas City Police Department 21st Century Policing Principles –Use of Force

The Department recognizes and respects the value and integrity of human life. In vesting police officers with the lawful authority to use force to protect the public welfare, a careful balancing of all human interests is required. Therefore, it is the policy of the Department that the police officers use only that force is necessary to effect lawful objectives and reasonably necessary to effectively bring an incident under control, while protecting the lives of everyone involved. Any use of force should not be considered routine; it is permissible only in accordance with the policy and law.

To accurately track Use of Force incidents, the Department captures every level of Use of Force on every call, involving each officer on that specific incident. We then review each use of force to ensure it was justified, proper, within policy and legal under the law. Additionally, we need to define what each level of force involves and how we calculate it.

**Use of Force** - any action taken by an officer to subdue or gain compliance of an individual subsequent to the performance of his lawful duties or to protect himself or others from death or harm.

**Firearms Display** - displaying the firearm to gain compliance.

**Firearm Discharges** - discharge of firearm to subdue an individual that poses an serious, immediate threat to human life.

**Electronic Control Weapon (ECW)** - better known as TASER, is a device that is designed to temporarily incapacitate an individual by delivering electrical impulses to the person. Display only= device is displayed to the non-compliant person but not discharged

**Discharged**= device is displayed and deployed to subdue the non-compliant person

**Baton**= collapsible impact device

**Chemical/OC** = better known as “pepper spray”

**Weaponless (empty hands)** = hand control, pressure point compliance hold, controlling or escort holds, supplementary restraint (rip-hobble, and infectious mitigation device (spit net)

**Number of incidents**= actual number of calls for service that involved use of force

- There could be multiple use of force reports for one incident depending on number of Officers and subjects

**Number of offenders**= the number of individuals that use of force was utilized on

- There could be multiple use of force reports involving one person (multiple officers on scene displaying a firearm or taser)

**Number of arrests**= the number of arrests

- This number does not include incidents where use of force was used to subdue a mental health Emergency Commitment Order or other incidents where a physical arrest was not made

Using the above definitions, our reporting practices are best explained utilizing examples.



# Manassas City Police Department 21st Century Policing Principles –Use of Force

Here are 2 examples:

**Example 1:** Officers conduct a high-risk traffic stop on a motor vehicle that is reported stolen. The suspected stolen vehicle is occupied by 4 people and 4 officers conduct the traffic stop. Each occupant is removed from the vehicle through verbal commands. Each officer displays their firearm during the traffic stop. Each occupant is handcuffed and detained until confirmation of the stolen vehicle is confirmed. Ultimately it is determined a friend took the vehicle and it is not stolen. All occupants were released at the conclusion of the incident. Total time elapsed 18 minutes. This incident would generate multiple reports as described below.

# of incidents .....	1	
# of offenders.....	4	
# of arrest.....	0	
# of Use of Force reports: .....	18	
Firearm display .....	16	(4 officers, 4 offenders)
Weaponless .....	2	(2 of the subjects refused to place their hands behind their back, thus weaponless hand pressure point control was used.)

**Example 2:** Officers are called to the intersection of Church St. and Main St. for person in the road “stopping cars, threatening to hurt themselves, making threatening statements and throwing objects”. Utilizing their Critical Incident Training (mental health training/CIT), after spending 15 min. at the scene trying to calm him, the officers determined the subject was in need of a mental health evaluation. While trying to take the subject into custody, empty hand controls were used. Once the subject was placed into the police car to be transported to the Emergency Room, he began to kick at the windows. Officers had to re-engage with him, once again using empty hand controls and placed a control strap on his legs. During this time, he began to spit on the officers and a spit net had to be utilized. The subject was transported to Novant Emergency Room where an Emergency Commitment Order (ECO) was issued and a mental health evaluation completed. The subject was then transported to a mental health facility. Total time, inclusive of the ECO 7 hours. This incident would generate multiple reports as described below.

# of incidents .....	1	
# of offenders.....	1	
# of arrest.....	0	
# of Use of Force Reports: .....	6	
Weaponless .....	6	(1 for first control hold, 1 for second control hold, 1 for each officer securing the leg restraint, 1 for each officer securing the spit net)



# Manassas City Police Department 21st Century Policing Principles –Use of Force

The purpose of these examples is to demonstrate how in-depth we review each Use of Force and how quickly the number of Use of Force reports can be generated. In just these two examples, a total of 22 Use of Force reports would be captured in and calculated into the below table.

USE OF FORCE REPORT 2024									
	White/Non-Hispanic		Black / Non-Hispanic		Hispanic / Latino		Other		Totals
	Male	Female	Male	Female	Male	Female	Male	Female	
<b>Firearms</b>									
Display Only	12	2	18	4	61	5	1	0	103
Deploy	0	0	0	0	0	0	1	0	1
<b>EWC (Taser)</b>									
Display Only	8	0	21	0	19	2	1	0	51
Deploy	1	0	10	1	5	0	0	0	17
Baton	0	0	0	0	0	0	0	0	0
<b>Other</b>									
Chemical/OC	7	0	10	1	13	2	0	0	33
Weaponless	98	10	104	12	142	32	0	0	398
<b>Totals</b>	126	12	163	18	240	41	3	0	603
	21%	2%	27%	3%	40%	7%	0%	0%	
<b>Total Number of Incidents</b>									206
<b>Total Number of Offenders</b>									183
<b>Total Number of Arrests</b>									140

For years, the department has remained at the forefront of use-of-force incident review, ensuring accountability and adherence to best practices. Every use-of-force application undergoes a rigorous, multi-tiered review process designed to promote transparency and continuous improvement. This process begins with a detailed use-of-force report documenting the circumstances and actions taken. The first line, second line, and division commander reviews the use of force report and corresponding body-worn camera footage to assess compliance with department policies and identify any areas of concern. Next, a Control Tactics Instructor, each of whom receives specialized training, performs an in-depth evaluation to verify proper technique, further ensure compliance with policy, and determine whether additional training deficiencies exist. The Office of Professional Standards provides a final layer of oversight, reinforcing accountability and maintaining the highest professional standards.

In 2024, the total number of individual force applications decreased by 14%. Several factors may have contributed to this decline: a reduction in overall incidents and arrests, a transition to biannual use-of-force training, which provides a holistic approach to engaging in use-of-force incidents by focusing on techniques and physiological and psychological responses to these incidents, as well as a continued emphasis on de-escalation tactics and Crisis Intervention Training. These efforts reflect the department's ongoing commitment to responsible policing and the safety of both officers and the community.



# Manassas City Police Department

## 21st Century Policing

Hiring and staffing should always be a top priority. It's essential that we hire and retain qualified officers who understand our community policing philosophy and reflect the values of our community. To do this, we need to maintain adequate staffing levels, address turnover, offer competitive pay and benefits, and prioritize ongoing training and mentorship. We must also focus on supporting the mental and physical well-being of our staff, as policing can be both challenging and rewarding. The connection between officers' well-being and how we engage with residents is undeniable—our attitude, communication, and approach to use of force are all impacted by this. To be effective, we must consistently perform at our best, treating everyone with dignity and respect.



Training Hours per Officer = minimum of 130 hours.

Additional Hours needed for career development and specialties = an additional 40-300 hours for each course/certification.

### Sworn Demographics Report 2024

	Sworn Officers		Male Officers		Female Officers	
	Number	Percentage	Number	Percentage	Number	Percentage
<b>Caucasian</b>	70	<b>69%</b>	54	<b>53%</b>	16	<b>16%</b>
<b>African American</b>	10	<b>10%</b>	7	<b>7%</b>	3	<b>3%</b>
<b>Hispanic</b>	20	<b>20%</b>	14	<b>14%</b>	6	<b>6%</b>
<b>Other</b>	1	<b>1%</b>	1	<b>1%</b>	0	<b>0%</b>
<b>Total</b>	101	<b>100%</b>	76	<b>75%</b>	25	<b>25%</b>



## Manassas City Police Department 21st Century Policing

Guided by the 6 Pillars of 21st Century Policing, we remain dedicated to reducing crime effectively while building trust in our agency. The core principles of Community Policing continue to provide a solid foundation for our approach to problem-solving, and we rely on strong community partnerships to identify and address the most critical issues.

Maintaining a visible and proactive presence within the community is key to earning the trust and respect of our citizens. Acknowledging this, we took part in numerous Community Services Events across the City in 2024, including the Parent E3 Series, National Night Out, the Manassas Railway Festival, the Fall Jubilee, Girls on the Run, Badges for Baseball, Santa Cop, Coffee with a Cop, and several school-sponsored events. We remain committed to seeking out opportunities to engage with our citizens in meaningful and mutually beneficial ways.



## Manassas City Police Department 21st Century Policing

As part of our ongoing dedication to accountability and community engagement, we remain focused on maintaining our accreditation through the Commission for Accreditation of Law Enforcement Agencies (CALEA). This ensures that we adhere to the highest standards of professionalism and public service.

In 2024, we successfully completed an on-site inspection by CALEA staff, which involved a thorough evaluation of all aspects of our police department – including administration, patrol, and investigative services. This inspection marked the conclusion of a four-year audit cycle, culminating in our receipt of the eighth accreditation award at the fall conference in November.

We will continue to leverage the accreditation process to uphold best practices, identify opportunities for greater efficiency, and strengthen the trust and professionalism we share with both our community and law enforcement partners.



## In Memory

### Retired Chief John Skinner



Chief Skinner served our City as Chief from 1998-2010. He moved our agency through a professional age of policing, a highlight was bringing an enhanced accreditation standard to our department through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).

EOW: November 25, 2024.



# Manassas City Police Department

## 2024 Annual Statistical Report

Douglas W. Keen, Chief of Police

Prepared by dedicated  
Manassas City Police Department Staff

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