

**CITY OF LOGAN
RESOLUTION NO. 14-15**

**A RESOLUTION ADOPTING THE 5 YEAR STRATEGIC OBJECTIVES FOR THE
COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) PROGRAM YEAR 2014 – 2018**

WHEREAS, the City of Logan (City) was designated a Metropolitan Statistical Area in May, 2003;
and

WHEREAS, the City is required to develop a Five Year Consolidated Plan which delineates funding priorities with Logan City; and

WHEREAS, the City undertook an extensive public education and outreach effort to ensure citizens were both informed of the CDBG program and had an opportunity to provide input into the strategic objectives; and

WHEREAS, these 5 Year Strategic Objectives emphasize the importance of funding neighborhood centric programs that build lasting value in our community.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LOGAN,
UTAH:**

1. The 5 Year Strategic Objectives delineating future funding priorities in PY2014 – PY2018 for the Community Development Block Grant program, attached hereto as Exhibit A and incorporated herein by reference, is hereby adopted by the City of Logan and approved to be submitted to HUD.
2. This resolution shall be effective immediately as of the date of its adoption.

PASSED BY THE LOGAN MUNICIPAL COUNCIL THIS 4th DAY OF MARCH, 2014.

AYES: Daines, Simmonds, Ward, Needham, Olsen

NAYS: none

ABSENT: none



Karl B. Ward, Chair

ATTEST:



Teresa Harris, City Recorder

EXHIBIT A



CDBG / Consolidated Plan Community Needs Outreach

Creating the Consolidated Plan

The Consolidated Plan is a five-year strategic plan, required by the US Department of Housing and Urban Development, that ultimately answers, "What identified community needs will the City of Logan address over the next five years with CDBG funds?"

Outreach

The City of Logan's Community Development department has gathered information regarding community needs from a community outreach effort that took place during December 2013 and January 2014. Feedback came from:

- Recent outreach meetings throughout December 2013 and January 2014 held around the city (number of meetings)
 - CH = City Hall (8)
 - WC = Whittier Center (1)
 - SC = Cache Senior Center (1)
 - ELC = English Learning Center (6 classes)
 - LL = Logan Library (1)
 - RC = Logan Recreation Center (1)
 - FP = Cache Community Food Pantry (1)
 - CFSC = Child and Family Support Center (1)
- 8 emails sent in during a 30-day public comment period
- 15 completed online surveys sent in during a 30-day public comment period
- Logan Neighborhood Council

Additional consideration was also given to comments received from:

- All 2013 neighborhood meetings
- City departments and adopted City plans

Attendees

Outreach meeting attendees included representation from:

- Logan City Council
- Logan Neighborhood Council
- Logan City School District
- Multiple non-profits serving community needs related to:
 - Housing
 - Senior services
 - Immigrant populations
 - Families in various forms of crisis
- Many Logan residents

Outreach meetings contained between zero and 25 people. A broad spectrum of representation from income ranges, life stages, races, and neighborhoods were represented.

Topics

The primary topics explored in the most recent outreach efforts are in line with the requirements of the Consolidated Plan, including community needs related to housing, homelessness, non-homeless groups with special needs (i.e. veterans, persons with disabilities, senior, residents of low/moderate income neighborhoods), and economic development.

This Report

This report provides recommendations for the five-year strategic objectives from the administration, including an additional explanation for each. These objectives reflect the most oft-heard recurring themes from all outreach efforts. All comments, emails, and written input are summarized thereafter.

Proposed Five-Year Strategic Objectives

1. Contribute to at least one significant neighborhood infrastructure or facility improvement in each eligible neighborhood over the course of five years, such as: <ul style="list-style-type: none">• sidewalks, curb and gutter;• park improvements, community gardens, or other gathering areas;• improved lighting;• traffic calming measures; or• elimination and prevention of slum and blight, through means such as the purchase and rehabilitation and/or clearance of blighted properties that pose a public health and safety concern.	~ 70%
--	-------

Additional explanation

The selected project(s) should be based primarily on the recommendations emanating from Logan neighborhood plans. These plans are developed from resident and departmental feedback to determine neighborhood improvement priorities. In the neighborhood plans, many of the recommendations are written broadly. Consequently, residents and departments should be encouraged to submit applications for specific projects. From there, the steering committee will identify the successful proposal.

The Adams neighborhood plan was adopted in 2013 and the development of Woodruff's plan was commenced in 2013 with an anticipated adoption in late-2014. Logan's four remaining neighborhood plans are scheduled to be completed on a one-per-year basis.

There is one entire neighborhood (Hillcrest) and several neighborhood subsections that are not eligible for CDBG funding. As a suggestion, it is in such areas where sidewalk funding

allocated for the General Fund may be concentrated in lieu of CDBG funds unless a separate, flexible allocation is budgeted.

A note about "Slum/ Blight" Projects

Projects that fall under the slum and blight national objective give the City the ability to eliminate and prevent the spread of slum and blight conditions anywhere in city limits. Such projects are not required to ultimately provide low/moderate income benefit.

For example, if the City acquired and cleared two severely dilapidated houses on a block, typically, any new houses built on the site would have to be affordable for a low/moderate income household. By using the CDBG slum/blight national objective, the City is able to contribute to the creation of a mixed-income environment, which adds to neighborhood stability.

Also, this provides the flexibility to address slum and blight properties in our commercial areas with no tie to low/moderate income benefit.

2. Contribute to social services, nonprofit, or neighborhood initiatives that address community needs for low/moderate income residents.	~10%
--	------

Additional explanation

This provides approximately \$50,000, annually, for the beneficiaries of eligible agencies, which are those that serve low/moderate income populations, primarily for programs and public facility improvements.

Though the steering committee is not bound to resident feedback received during CDBG outreach initiatives, consideration of the public's assessment of community needs is highly recommended. Recurring themes from the public outreach included:

- Up to four units for transitional housing are needed to be used as a short shelter stop-gap for Logan's transient and homeless population.
- Basic financial management and life skills training classes are needed to train low/moderate income residents how to manage their households on limited incomes.
- Support job training initiatives that will increase the capacity of businesses and the local workforce is needed.
- Programs are needed to integrate the immigrant community to give them the best opportunity for success, including but not limited to a wider range of English lessons.
- The expansion of senior home care programs is needed to help keep seniors safely in their homes longer.
- Domestic abuse programs, for adults and children alike, need expansion and support.
- Increasing the availability and capacity of public transit would make it an easier option.
- The dynamics of the local economy need to be changed to create more careers providing living wages – more well-paying manufacturing and service jobs are needed.

- Volunteerism programs increase the capacity of the city.
- More affordable programming for kids, particularly during the winter, would help them remain active and learn skills.

One resident recommended that, "This funding needs to be focused towards a limited number of community concerns instead of trying to tackle small pieces of several community needs, each with limited funds. If not, we will be back here in five years trying to figure out why nothing substantial has really been accomplished." The admonishment is to select, then repeatedly target, one or two community needs with significant funds over the next five years in order to make a large impact.

3. Contribute to Community Development planning documents and CDBG program administration.	~ 20%
--	-------

Additional explanation

Past funding of planning documents has aided in the realization of (the):

- neighborhood plans
- Downtown Specific Plan
- Landside Master Plan
- veteran housing needs assessment
- Cache Valley Branding Plan
- Housing Plan
- 400 North Corridor Plan
- Bike and pedestrian master plan

Additional plans need to be completed to assist in the proper planning and development of Logan. Funds for program administration ensure the proper staff resources to manage the exhaustive federal requirements of the CDBG program.

All Comments

The following are not necessarily direct quotes, but capture the spirit of comments made based on notes taken live at meetings or from audio recordings.

Housing / Property Maintenance

Ice and Snow Removal

- Code enforcement needs to increase, particularly for snow and ice removal. (SC)
- More effort has to be made to clear snow and ice on sidewalks. (ELC)
- The winter is really a problem when sidewalks don't get shoveled because people are in wheelchairs on the street. (CH)
- Landlords need to maintain properties, inside and out. Icy walks are a huge problem. (CH)
- Snow and ice on sidewalks is never cleared on my path walking to work. I've called, but it is never consistently maintained. (WC)

Condition

- In house shopping (in the \$125,000 range), there were many unsafe living conditions; a little bit scary. Yes, these houses were on the lower end of the market, but so many properties were illegally subdivided and the electrical and plumbing are unsafe as a result. There were also many abandoned buildings on properties. (LL)
- I love having the older homes in Logan, but there are not a lot of resources to bring them up. Finding contractors who will work on older homes are hard to find. (LL)
- Starting to rehab an older home can turn very costly very quickly when you start getting into it. There needs to be an incentive. (LL)
- The condition of homes is unacceptable; heating, windows, insulation. Homes need to be improved if we expect families to stick around. (CH)
- Much of Logan's housing is outdated and unsafe. (ELC)
- Many older houses have many issues that drive away buyers. (CH)
- Housing conditions are very bad. (ELC)
- There are not many concerns regarding housing condition. (RC)
- There is generally very little interest in the preservation of the west side neighborhoods due to the high number of rentals, most of which are not students. Most – including owners – have menial incomes and do not have the funds to pay a percentage of new sidewalks or property upgrades. (CH)
- The Island also has a lot of questionable housing conditions. (LL)
- There is a shortage of ADA-accessible housing. They often have no choice but to live in a unit that does lend itself to accessibility and they struggle to make it work. (LL)
- The housing stock in Adams neighborhood is primarily 1930 - 1960's and was not built with ADA in mind. There are even people that originally custom built their home, but cannot get into it now without expensive retrofitting. (LL)
- Having a resource that lets people know how to tackle simple maintenance tasks would help low-income people save money. (CFSC)
- Both the tenant and property owners should be cited for property maintenance issues. (WC)

- There is a house (junk on the property) that was somewhat cleaned up, but it is again just as dirty again – it's a pit. (WC)
- Substandard housing is too common. It often comes with single parents with kids. Many we talk to are in homes that were former single family houses that have been chopped into multi-family houses. (CH)
- Housing issues are worst around west of 100 W from 500 S to 600 N. (CH)
- I recently visited a house that had one woman and her kids. There was only one light bulb for the entire house. I am constantly surprised by the amount of substandard housing out there. (CH)
- People don't stick around long enough to take ownership of the properties they live in or their neighborhood. (CH)
- I got the sense that many Mexican families dare not press for repairs. (CH)
- Older veterans with fixed incomes. They are in small apartments. I worry that their living conditions are not suitable, the quality of housing. Salt Lake City has made several repairs for veterans. (CH)
- Home exteriors could be dealt with as a means of improving neighborhoods. I see critical repairs as more important than landscaping; things like repairs to soffit, fascia, and paint. (CH)
- Funding for housing rehabilitation should be exclusively for owner-occupied properties, not for landlords. (CH)
- There is a serious lack of code enforcement. It needs more teeth and be more aggressive. (WC)
- There are a lot of slumlords – there needs to be more aggressive enforcement. For five years, I have watched people come in and buy properties and convert them to multifamily residences. Police have raided one house for drugs, but I do not get action from code enforcement. (WC)
- Our code enforcement is way too nice – we give people way too long to fix things. Penalties have to be substantial and painful. (WC)
- They used to ticket for winter parking violations all the time – now they don't. They are way too nice. (WC)
- The only way to make a difference to the neighborhoods is to get strict, very strict. There are many cities that are very strict . . . and they are nice places to live! (WC)
- It doesn't have to be rude, simply, "We want a nice, safe neighborhood. Your property is out of code. Fix it." (WC)
- The nearby meth house has been condemned. It has been shut down. Yet, someone is living in it. When I call the Health Department, they say that they haven't been able to get in to do a final inspection. Really, we are too nice. (WC)
- There is a meth-contaminated house around the corner, and no one would be able to afford to go in and gut it and eventually be able to break even. (LL)

Landlord Issues

- Landlords are neglectful; they take advantage of immigrants because we don't know where to turn. I have a roof that looks like it will fall down anytime, and he just tells

me, "It's better than what you had in Mexico!", but it is not – yes, my house was made from earth, but at least it was safe. (ELC)

- Landlords are often dishonest and neglectful. (ELC)
- There is discrimination from landlords regarding familial status – landlords limit the number of occupants even though they are related. (RC)

Housing & Development Incentives

- There should be more programs to assist with building or rehabilitating homes. (ELC)
- There should be a home repair fund for things as simple as repairing a detached gutter or as large as a bad roof or hot water tank. (SC)
- We may need to tear down existing houses to make space for building new houses. Some are more cost effective to tear down. Realistically, incentives would need to be provided to compel developer to build single family homes. (CH)
- The City should not overpay for any properties for the sake of eliminating slum and blight. (LL)
- Breaks should be given to developers to redevelop properties, such as the 200 North and Main, so the City isn't putting up the money for new developments. (LL)
- There needs to be incentive for developers to build single family homes or deconstruct illegal duplexes instead of multi-family in Adams neighborhood. (WC)
- We need to promote homeownership over anything else. (CH)
- Downpayment assistance is vital to achieving first-time homeownership, but federal requirements are complicating that. (CH)
- We should start with rehabbing two or three houses. If we don't start stabilizing housing, sidewalks will do no good; we will become a city in crisis due to our housing. (CH)

Related Challenges

- Families in my neighborhood are attracted to the lower house prices. If you increase the attractiveness of the neighborhood or houses too much, you drive up the home prices then they can no longer afford to buy there. (CH)
- Most of the homes are too small, and growing families are forced to move out of the neighborhood and go to an area with larger homes outside of Logan. (CH)
- Perhaps we need to accept that large families won't stay here; but we need to compel people to stay as long as possible. We can target people that are most interested in smaller families that want the convenience of living close to town on a longer-term basis. (CH)
- People stay here then leave once the kids are in third grade and build where there is land to build. Logan needs to make more land available to build. (CH)
- A few more families are starting to move into the neighborhoods. The primary reason is because of the lower cost of the housing, though many struggle with space issues because they are smaller. (CH)
- This is a key time to stabilize neighborhoods like Adams to keep them from turning. It is very sad for Logan if people with families move out of Logan. The City should look at purchasing properties that would be good for moderate income housing. (CH)

- Logan has enough apartments; we don't need anymore. (CH)
- There are other resources to build sidewalks with. CDBG could be seed money for housing projects. (CH)
- Adams is a critical area to address because of the transient nature and how beat up many of the houses are due to being rented to students. (CH)
- The ward in my area of Adams is “nearly-dead or newly-wed”. There are very few middle-aged residents (those with school kids). More are moving out all of the time. Of the eight house of my side of the street (which is zoned single family), only three are single family. (WC)
- There are very few wages that support the purchase of a \$100,000 house, never mind being able to get into one and fix it up. (LL)
- Housing prices are skewed high and people are looking to not lose money on what they paid in 2005. (LL)
- The neighborhood cleanup projects we did last year helped us get to know each other. (CH)
- Housing complexes should require covered parking. (ELC)
- Adams area suffers from high transiency and low owner-occupancy, primarily students. (CH)
- There are lots of rentals in my neighborhood (west side), but not significant overcrowding. Having large multi-family developments would be detrimental to the neighborhood. Center Street, however, had many cases of over-occupancy, which has to be a concern. (CH)
- Neighborhood Nonprofit Housing Corporation has an intern coming on staff who can collect data for the City regarding the impacts between having a population of homeowners and renters on the city. (CH)
- Many do not know the steps to achieve homeownership – basic financial training would help. (CFSC)
- Some of the application requirements for housing programs are too complicated for many of those that need it most. (CFSC)
- There is a lack of quality of low income housing; the BRAG program has a very long waiting list. (CFSC)
- The building permitting process is onerous. Sometimes getting inspectors from the city out is hard. (LL)
- House condition of owner-occupied properties is as good as many people can afford. Landlords do not maintain properties as nice. Tenants cannot complain about plumbing or electrical issues for fear of the home being condemned and/or them getting kicked out. (CH)

Homeless Services

- There is a lack of services for homeless people, such as transitional housing. (ELC)
- Short-term transitional housing would help families or individuals in financial crisis – there is only such housing for people being abused. (ELC)
- Many homes are under-occupied (empty-nesters living there), but there is the occasional home where families are doubled-up. (CH)

- Shipping homeless to Salt Lake or Ogden is unacceptable. (CH)
- Despite what the point-in-time count says, we have homeless people; both sheltered and unsheltered. Experiences shared that many of these people have a hard time living in a normal environment even if offered an apartment and amenities. (CH)
- Providing assistance towards the construction of a soup kitchen in conjunction with the food pantry would help much of the homeless or at-risk population. The Loaves and Fishes meal is now up to 250 people. (CH)
- There is not enough data to support building a homeless shelter. (CH)
- In many cases, it is the mental coping issues that need to be addressed more than the fact that they are homeless. (CH)
- Homelessness doesn't seem like much of a problem, though I'm not sure that I would know. (CH)
- We need at least one, maybe two, units of short-term transitional housing. There are funds available to help purchase this along with CDBG. The people that need this perhaps just lost their job, are waiting for alimony, got kicked out of their house, are trying to keep their kids in a stable situation. They stay two to five days until they can access BRAG's rapid rehousing program. (CH)
- Our homeless are primarily families living with families. (CH)
- There are quite a few homeless in the canyon. (CFSC)
- There is no assistance for homeless. I know of a woman who lived out of her car in the canyon because there was no help for her here in Logan. (CFSC)
- There should be some sort of shelter. (CFSC)
- A church in town has turned their garage into a shelter for youth, and it is being used extensively. (RC)
- There are several people between jobs or arrive here and don't yet have a job, so they double-up with family. Many of these do not consider themselves "homeless", though. (RC)
- Offering bus tickets to homeless shelters and services in Ogden or Salt Lake City is good. (RC)
- There is a whole group of people who live in Logan Canyon. They have been driven out of town. (LL)
- We have a lot of people couch-surfing and drifting from place to place. (LL)
- There are lots of people who don't qualify for the food bank, but the Bishop's Storehouse and Loaves and Fishes are able to fill in some of their needs. Many people at Loaves and Fishes take home food for multiple days. (LL)
- There are sheltered and unsheltered homeless people in Logan, though not especially in winter. (WC)
- Not having a homeless shelter in Logan presents a significant gap in services for the homeless population. (WC)
- The city should conduct its own homelessness study in spring, summer, fall. (WC)
- The services offered by CAPSA – addressing domestic violence – are vital and growing. Their transitional housing service helps individuals and families in crisis. (WC)

- It would be a good idea to address temporary housing for some of the transient, homeless population by taking one of these houses that is very run down and fixing it up to the point that it could be used as a place to go. (WC)
- With my involvement on the community council, I have learned a lot about the homeless situation of many high school kids in Logan. There are some programs that help with clothes and food. Many cases of couch-surfing, sometimes one kid or two. (CH)
- The LDS transient missionaries used to be able to help people more with housing (in a motel), but that has been taken away. There is need for transitional housing. A four-plex would work, as long as part of it was set up as a dormitory setting, so we can get more bodies in. (CH)

Recreation, Parks, Gathering Places

- There needs to be more gathering places where people can meet each other. (ELC)
- The pool needs to be less expensive. (ELC)
- There needs to be an indoor city pool. (ELC)
- The zoo needs to be bigger. (ELC)
- There should be more areas to walk and gather in the parks. (ELC)
- There needs to be a park near Aggie Village – there is nowhere for kids to play and people to gather. (ELC)
- Willow Park Zoo should be free or have more animals. (ELC)
- More services for children would help, such as child care during late English Language Center classes, sporting programs where they can learn skills. (ELC)
- It would help to have more public gathering places where immigrants can meet with English speakers and improve oral and listening English. (ELC)
- Logan needs more small neighborhood shops; the City should encourage and incentivize these types of businesses. (ELC)
- Bridger Park needs restrooms – we can never stay at the park very long without them. (ELC)
- There needs to be more indoor recreation facilities that are available, particularly to kids, particularly in the winter. (ELC)
- They really love the Whittier Center playground but it would be helpful to have an outside bathroom. The building and inside bathroom get wear and tear from all the traffic just to the restroom. (CH)
- At the Whittier Center, we would like to redo the bathrooms. The parking lot needs to be redone. We would like to renovate our gym to make it more of an auditorium to open it up for more community events, a gathering place. (WC)
- Can land be acquired for the new park in Adams? (WC)
- Improving amenities that would promote physical activity (walking, biking, parks) would help neighborhoods. (WC)
- There needs to be support for youth activities, such as sports. (CH)

- There is a need for park space for the Bear River Charter School and neighborhood at 400 W and 100 S. Could there be a discussion on a shared use park between the City and the school? (CH)

Sidewalks and Neighborhood Infrastructure

- Many areas are too dark to walk at night – more lighting is required – close to the street, not up high. (ELC)
- There is no sidewalk near the English Language Center – many come by bus and have to walk on the side of the road. (ELC)
- Potholes on 200 East should be fixed. (ELC)
- Street lighting is insufficient in most neighborhoods to feel safe and have good visibility. (ELC)
- The sidewalk needs to be extended to the English Language Center. It is unsafe for biking and walking. (ELC)
- There needs to be a signal near Icon at 1800 S 1000 W. Currently, it is very dangerous for the residents of the adjacent neighborhood. (ELC)
- Additional lighting is needed in the neighborhoods. (ELC)
- On-street parking congests the streets thanks to the elimination of parkstrips. There is no place for people to park; they created a problem without having a solution! (CH)
- ADA corners on sidewalks. ADA corners help people use the sidewalks. (CH)
- The crosswalk at 200 E 300 N needs flags for pedestrians or something that will make it safer to cross. A lot of people in the neighborhood, including an elderly gentleman, cross 200 E to get to shopping and cars are going too fast and don't notice pedestrians. (CH)
- The 200 E area needs to be a family-friendly area. Sidewalk along 300 North between 200 E and the Whittier Center is great.
- Anything to make sidewalks and streets safer. (CH)
- Crossing Main Street is difficult because the short allotment of time given to cross. It is intimidating. (LL)
- A few years ago, they inserted a rounded ADA corner at 400 East and 500 North (NW corner) and it was poorly designed, resulting in water not being able to flow in a manner that it can be used for irrigation. (LL)
- We need more (or different) lighting in many neighborhoods. There are many places that you can't even see people at intersections. It is creepy to walk around. (WC)
- Planting more trees to add more shade would be very nice. (WC)

Transportation

- Logan needs to get an additional highway to divert traffic from Main Street. (ELC)
- A free bus to Salt Lake City. (ELC)
- Bus service availability is not sufficient, later hours and Sunday service would help. (ELC)
- Transportation options should be increased, including wider and longer bus service. (ELC)

- Bus service to Cliffside is inadequate. (ELC)
- There needs to be cheap or free transportation to the SLC airport. (ELC)
- Transportation for seniors and those with disabilities is good thanks to CVTD, but snow and ice removal and maintained sidewalks are imperative. (CH)
- Agencies need vehicles to transport those with disabilities. (CH)
- Buses should have a trailer for strollers. (CFSC)

Entertainment

- It would be great to have a MegaPlex or a planetarium. (ELC)
- There needs to be a drive-in. (ELC)
- There needs to be more entertainment venues in Logan – it is a boring place on weekends. (ELC)
- We should be supporting local business. Areas along 100 East are great areas with little cafes and restaurants. The mixed-use older homes are neat- converted homes with small business and residents. (CH)
- There is a huge issue with enticing people to want to stay here like Missoula and Fort Collins. They have regular concert series, central gathering places, festivals – more than just Summerfest. There should be more restaurants with seating out on the sidewalks, and things to entangle people downtown. (LL)

Employment / Business

- It is difficult to find jobs. (ELC)
- Businesses are seeking skilled blue collar worker. There is no program to incentivize businesses to train employees. At present they will not train them because they will just jump ship. Training must take place in the skilled manufacturing sector. The state has no such program. (CH)
- The quality of jobs here impedes families from being able to buy houses, rise from poverty, and stay here. Logan has too much underemployment, low-skilled jobs, and low-wage jobs. (CH)
- City needs to attract businesses. It needs to promote itself. Building a business park is an option, but is an expensive one. (CH)
- Job training and economic development is sufficiently covered through the Governor's Office of Economic Development and the Small Business Development Center. (CH)
- There needs to be more job training. Many struggle with interviews and their past challenges and, thus, can't get a job. (CFSC)
- A youth (student) employment service provides temporary jobs – someone can call in to request people for paid assistance and youth can call in to inquire about such available jobs. (CFSC)
- Businesses to increase access for wheelchairs and walkers. (SC)
- Job training opportunities in Logan fall short. Department of Workforce Services is limited to certain qualifying people. Their program does not speak to immigrant populations, who need a base introduction to job seeking. There used to be more such training at English Language Center. (RC)

- Job training for youth would help get youth from all backgrounds in the job market and used to working. (RC)
- Many of the employers in Logan do not provide opportunities for advancement to advance to a living wage. (RC)
- We have many university kids looking for jobs and not enough of them. It has to be a nightmare for businesses! (LL)
- There are few jobs here that support a \$100,000 house. (LL)
- My partner is working in Ogden everyday because of the lack of quality jobs in Logan. There's a lack of higher-wage jobs. (LL)
- Many people are over-qualified for what is available here. (LL)
- The university and city need to work together to get people into the job force for all levels of jobs. The University of Delaware had a program with employers that set up internships. (LL)
- Generally, there is a lack of the use of the internet here in Logan. Businesses are not online, Craigslist is not well-used, and ways to socially connect. It seems like Logan is five to ten years behind many other areas of the country. (LL)
- The university is a blessing and curse for a participant's company – they have lots of students to draw from for employees, but they are very transient. Recruiting and training costs are enormous. (LL)
- Downtown buildings are owned by a limited number of people and they are holding the city back by charging high rents. (LL)
- The Army and Navy building is blight on the community. The owner is probably waiting for a hotel to come in. It would be the perfect place for seniors housing because of its proximity to shopping and services. A mixed use development would be a good use of that, too. (LL)
- Skills and education of the workforce far exceeds the available opportunities. There is a lot of under-employment. (WC)
- We need to make our city attractive enough that it is a place that employers want to come. (WC)
- Logan employers rather hire a college kid than someone with experience because they can pay them minimum wage. We don't bring in quality employers. Bringing in employers was talked about in the mayoral election – "a pro-business approach" – but it was all platitudes. (WC)
- A job training program doesn't work because people will get trained in Logan only to move somewhere else where they can make more money. The better approach is to attract quality employers who will pay livable wages. (WC)
- We need better air quality (though that is not necessarily possible), a low-tax environment, a better connection with UTA for bus service to SLC and Wasatch Front, the creation of special economic zones. We need to attract service and manufacturing industry jobs. (WC)
- It is a waste to provide funding to a business – like a high-end restaurant – for expansion or construction in the middle of a recession and expect that that will create quality, lasting jobs. (WC)

- I can tell you that there are many resources available for job training and job development. Cache Employment and Training Center, LDS Employment, Bridgerland, and others all have services to help. (CH)
- There are not a lot of positions where people can make more than \$10 an hour, even at large employers. There are few cases for upward mobility. (CH)
- Any effort to provide job training to the unemployed would have to take into consideration how many people lack motivation to become employed because they make more from government programs than they would from working. (FP)

Immigrant Community

- Centro de Familia helps Latino families and it needs a playground. (ELC)
- Some students need assistance for gas and child care to get to classes at the English Language Center. (ELC)
- Additional programming at ELC, such as daytime computer and drivers license classes, would benefit a lot of the immigrant population. (ELC)
- Additional classes are needed at the English Language Center that focus on academic-level English and writing skills. This is needed so immigrants can be prepared to enter USU. (ELC)
- Additional funding needs to be provided for the English Language Center. (ELC)
- Facilitate home-buying and education (how things work, such as the bus system, where/how to get a driver's license) for the immigrant population.
- Many Hispanics are not documented and there is no assistance for them to become legal. (CFSC)
- Child and Family Support Center has the capacity to assist the Hispanic population, but not the funding. We have the crisis nursery, children's classes, and can expand with the proper funding. CFSC would like to expand its operations by purchasing adjacent townhouses and turning them into office space, increasing the size of service area. They could fulfill many of the services lost from the demise of the Multicultural Center and prepare . (CFSC)
- CFSC used to absorb the cost of keeping the nursery open later for the use of students of the English Language Center, so the kids were properly cared for while the parents learned English. This is a service that they would like to recommence, but they don't have the financial capacity to do so. (CFSC)
- English ability is fundamental – support for English Language Center is vital. Without reasonable English capacity, people cannot get jobs. ELC could return to providing vocational English classes with funding. (RC)
- We should consider translating public meetings into Spanish. (LL)

Seniors

- Sunshine Terrace provides a quality facility for seniors with very low income and should be supported. (SC)
- Many people are marginalized because they cannot access home health care and help and welfare services. Additional services in this regard will people stay in their homes longer. (CH)

- Participant was disappointed that funding was going to Sunshine Terrace. Even though they are non-profit they do have market-rate services and should have their own funding for service needs. (CH)
- Services for seniors is very important, helping them age in place and provide financial planning. (CH)
- BRAG does a good job with the frail elderly, but many need extra financial assistance towards programs to help them be safe and stay in their homes. (LL)
- Is there still a law that requires cities and counties to have a facility for seniors? (WC)
- The total asset base of 75% of those cared for by Sunshine Terrace is less than \$200. If that's not poverty – I don't know what is! (WC)
- There is a large number of seniors who are not being cared for, being bathed, having grab bars. There needs to be more services and outreach to improve. We need a coordinated effort from many agencies and volunteers, with funding to help people stay in their homes. (WC)

Low Income Needs

- Many struggle with utility costs even if they receive HEAT program funds. Hyrum offers a discount for qualifying households, which would help many challenged households. (CFSC)
- The CFSC respite nursery has had to reduce the hours and capacity of its respite nursery; increased funding would allow people to get to job interviews. (CFSC)
- Many people are having trouble paying for utilities and the HEAT program is not enough. (SC)
- There should be more help for non- or under-insured people. (ELC)
- Utilities are too high – when people fall behind, it is hard to get caught up. (CH)
- Transitional services like classes on paying bills and taking care of a space are taught through the Utah Housing Coalition and they could look at providing services in Logan if there was a need. (CH)
- The County needs to step up and provide partial waivers for property taxes for low income residents. The City should not have to suffer the brunt of community needs. (CH)
- Financial education would be very empowering and helpful, teaching skills that would help people deal with their funds responsibly. There is a special way that low-income people need to be taught. (CFSC)
- There is an increasing need for community and financial services. (CFSC)
- Many residents, particularly students, could use a cheap rental truck available for transporting items around town. (ELC)
- Financial training would have to be very accessible, taking place where low income people and would have to provide incentives, such as food or prizes to make it compelling enough. (FP)

Other

- This funding needs to be focused towards a limited number of community concerns instead of trying to tackle small pieces of several community needs, each with limited

funds. If not, we will be back here in five years trying to figure out why nothing substantial has really been accomplished. (CH)

- Volunteerism should be promoted as much as possible to bring down the cost of many of the projects that need to be done. (SC)
- Volunteerism opportunities could increase the capacity of organizations. (CFSC)
- We need to maintain the current standard of safety. (CH)
- Sex crimes against children are the fastest growing crime in Logan city. The program "Good Touch, Bad Touch" that has been used to educate children in schools to prevent this as much as possible has ceased operations (due to an acquisition), and there is an opportunity for CFSC to develop a new program for Logan. In time, it may even work to license this program statewide. (CFSC)
- Anything that can be done to reduce inversions must be done. (SC)
- CAPSA needs to place more emphasis on outreach regarding domestic abuse against males. (WC)
- Animal treatment is not adequately controlled or enforceable. (WC)

Online Survey Feedback

Q1: What is your assessment of Logan housing market based on: - CONDITION - COST/AFFORDABILITY - AVAILABILITY OF HOUSING TYPES - ADA ACCESSIBILITY - OCCUPANCY ISSUES?

- The Logan housing market is incredibly diverse. Areas of town have very affordable but poor condition and over-occupied buildings which concerns us. There is a range of housing and range of cost.
- More could be done as far as Accessibility Goes (The CVTD is helpful!). I don't agree that only 3 non-related individuals can live in the same household [Besides, I know several people (college students) who don't follow this ordinance anyways]. Why is it your duty to limit this? Other than for parking restrictions on the road for winter time?
- I am concerned that houses on the west side are being occupied by more and more renters and less owners. I feel like we need to do something to draw families back to these wonderful neighborhoods.
- Sufficient in all areas
- When I see "For Rent" signs all over, I am surprised to see so much new student housing being built. I recognize that the new housing is up to code, but speaking as a former student, that is less important than housing availability. Some concerns over occupancy in rentals near my home.
- Owner occupancy rates are too low in the area. I would love to see programs to expand first time home buyer programs.
- Condition - I do not know. Cost- Average, although I believe much of the housing is too expensive for the majority of Logan Wages. Housing types - good ADA Accessibility - I am not qualified to answer Occupancy issues? Do not understand what your are looking for
- I think that the housing in Logan is affordable for most citizens. It can be difficult to find homes designed for empty-nesters. I volunteer with the Cache Refugee and Immigrant Connection and know that the local refugees struggle to make a life here in the valley.
- I'm not sure what is meant by "housing market." Does that mean the scene for people looking to buy a house, or does it include renters as well? In my experience as a renter, I haven't had any problems with the listed issues. I have been an occupancy violator before, but the neighbors weren't bothered by it, as there was enough parking for everyone and we weren't crazy party-ers.
- The average citizen has no way to assess Logan's housing market. The only inputs would be the news media which is not reliable.
- Obviously Utah State presents challenges for student housing, however if this survey isn't basing it's outcome on student housing, I would say that the parameters for housing is quite wide. We as a city have inexpensive affordable housing, we have housing for the elders and I see housing lots available for new builds as well. Without reading and studying the hosing markets in Logan compared to our surrounding cities, my opinion is Logan is doing quite well though I would like to see building and safety codes met in some of our neighborhoods. Allocating money to help repair the houses of our citizens who cannot afford to maintain their homes.

- When I was looking for housing here, I noticed there were fewer choices available in small (2-3 bedroom) homes with amenities.
- We still have issues with affordable housing. The focus is on the business not protecting the consumer. We take advantage of students knowing they will be gone and will not fight for their legal rights.
- It seems to be affordable. Some of the apartments could use some help with condition, but I think as long as they are up-to-code that's ok. I would like to see some more high-occupancy options for college students (not one now, but remember having issues with that a while back). That said, I totally get the reasoning behind not letting high-occupancy housing in certain places, but perhaps there could be an application for people who have enough parking, enough space in the house, and are civil neighbors.
- My family has been shopping for a new home within the past year. We have discovered that many of the homes within what we consider to be an "affordable" range are not in the kind of condition we would look for when purchasing a home. We understand that buying an existing home always comes with some drawbacks, but it seems that many of the homes also have major issues, such as either nonexistent fencing or fencing in bad repair (we have a dog), needing a new roof, old (and ungrounded) wiring, badly outdated plumbing or heating, and so forth. We do not expect an older home to be in the same condition as a new home, but as a low- to middle-income family, we cannot afford huge renovations or updates after a home purchase. However, there appear to be a large number of options available, if you can pay the price. We have no opinion on ADA accessibility, as we have no one in our family who fits ADA criteria.

What needs of persons who are homeless or at-risk of becoming homeless ARE being addressed in Logan based on: - HOUSING - SERVICES - FACILITIES - COMMUNITY IMPROVEMENTS?

- Shelter for women and children in abusive situations is the only group that I see directly addressed. Food poverty is addressed through the Bishop's storehouse and Food Pantry, but for those who don't qualify but are at risk, there are limited resources
- We have the food pantry on main street.
- As a volunteer and a stay-at-home mother to younger school-age children, I am less aware of how serious or pervasive this problem is.
- The work CAPSA does with this population is absolutely critical. BRAG also has several programs that seem to work OK despite the inefficiency. For instance I know of a property that was getting heating assistance but there was a window mount AC still in the window letting untold amount of heat out.
- All the interested community groups know that CV lacks almost any service for homeless people. With the new youth resource center, and that Families Helping Families group that I just heard about, things are changing, and I think they're headed in the right direction. CAPSA's work is good.
- We ship our homeless off to Ogden, those at risk are helped.

- I am not familiar with any of these programs, except that I have occasionally heard radio ads for government-subsidized programs to help people at risk of becoming homeless. As far as I know, there is little to no other help available for people in this situation.

What needs of persons who are homeless or at-risk of becoming homeless ARE NOT being adequately addressed in Logan based on: - HOUSING - SERVICES - FACILITIES - COMMUNITY IMPROVEMENTS?

- While funds for limited hotel stays can be found, there is no shelter for those with long term homelessness. But, the resources needed to assist are more than just a bed so providing overnight shelter will not be enough. Having individuals and families leave Logan to go to Ogden or SLC where all those resources exist is a hardship.
- More could be done for helping those who have recently exited the foster care systems (but who still have not obtained their high school diplomas).
- I hope that you are able to draw these people out to give you input. I personally am grateful for free public transit, for "walkable" communities (I feel that I am within reasonable walking distance to the City Center and associated amenities), and the opportunity to view some TV stations without a cable company.
- I feel like a financial management class would do as much good as anything else but I have no idea how to get the people that need it most to take the class. Maybe Logan's New Years resolution should be to see a Pay day loan company go out of business due to lack of business.
- The refugees need support services because their level of English-language-proficiency is too low to manage business phone calls and mail related to services and bills.
- There's still a need for short-term housing, and a group to sponsor it.
- No homeless shelters at all.

What needs of other special needs populations ARE being adequately addressed in Logan based on: - HOUSING - SERVICES - FACILITIES - COMMUNITY IMPROVEMENTS? Please list specific groups.

- Common Ground is an awesome agency for people with disabilities. Bear River Mental Health does a commendable job providing care to a difficult population.
- Back to Crockett Neighborhood 275 North: who makes sure that landlords are keeping their buildings and surrounding properties in good repair? I personally know someone who would like to move but cannot afford to do it, and she's afraid of the day when her bathtub comes through the floor into her kitchen. I am also the one who reported a concern with a tree limb on a wire, but I think that there might be others in that same area.
- I feel this population has tremendous assistance opportunities
- Emergency funds for rent/utilities administered by BRAG Cache Community Food Pantry Deseret Industries

- As a senior (70), I am aware that transportation can be a problem if one cannot drive in this town. I have noticed that there is an effort here to locate senior housing within walking distance of shopping. More of this needs to be done.
- We used money to force landlords to get rid of park strip parking but provided no solution. Now they park in the street or private areas like churches and public buildings. We created a problem that did not exist and gave it no solution.
- It seems that Logan City has done a decent job at creating and maintaining attractive, pleasant public areas, including the historic districts and the many parks and trails. Most of these appear to have at least basic accommodations for persons with disabilities. There are many housing options available, even if they may or may not be in the best repair or price range.

What needs of other special needs populations ARE NOT being adequately addressed in Logan based on: - HOUSING - SERVICES - FACILITIES - COMMUNITY IMPROVEMENTS?

Please list specific groups.

- Recent parolees Long term mental health patients
- Giving more fines for people who don't shovel their sidewalks!
- Job training! The Dept of Workforce Services is very limited in what they are able to offer (and very limiting in the people they can serve).
- Spend money on sidewalks, curb and gutter, and stop wasting it on pet projects.
- I believe that Logan needs more services or outreach catering to veterans, especially the younger veterans from Iraq/Afghanistan. Many of these soldiers served their country honorably, only to return home with significant mental/physical repercussions. These men and women deserve to have more recognition of their needs and programs to allow them to get help within their own community, rather than requiring travel expenses to and from Ogden or Salt Lake.

I also would like to see Logan City cater more to the needs of families with toddlers, particularly at the parks. Many of Logan's parks with playground equipment do not have equipment that caters to toddlers (particularly Adams park, which has the school playground immediately behind - there are two sets of equipment for older kids and nothing for the younger ones). Considering that the daytime use of many of these parks is heavily made up of mothers with toddlers or preschool aged children, especially during the school year, the safety and entertainment needs of this group are not being met in their public places. Further, very few parks exist which are dog-friendly or even still allow dogs to enter, which is a challenge to families owning dogs. These pets need exercise and stimulation too, and families often must leave their pet home if they go to the park because dogs are not allowed. I would like to see even specific areas within the existing parks where dogs can be allowed.

What initiatives would you suggest might expand employment opportunities in Logan?

- Facade upgrade program in older business areas Vacant building reclamation grants Expanded employer partnerships for people with disabilities Grants with volunteer hour requirement - partnership to complete so gain job skills

- I like the research that is being done on the University Campus! There are some cool things going on with alternative energy for public transit, etc.... Perhaps work on getting us a Target, a Win-Co, or a Costco. Encourage the milk/cheese/dairy processing companies to offer more options for individuals who are lactose intolerant. I think if there were other shortcut highway options for individuals coming from different ends of the valley and heading up Logan Canyon (or Bear Lake/Beaver Ski Resort, etc.) that this would be an improvement. [Example: Look at the Tramway Blvd (hwy 556) in Albuquerque That goes along the bench of the mountain; it allows for a lot more accessibility around the city]. I also believe that if the dirt road between the cities of Avon and Liberty were paved that Logan would attract more individuals interested in Winter Sports and other Outdoor Recreational Activities (As there are 3 ski resorts and Pineview Reservoir as more immediate recreational options).
- Bring in new businesses
- Sterling Petersons "custom Fit Program" at Bridgerland is extremely effective for helping people with existing jobs increase their skill set and so they can move up the ladder. One of the challenges is that there are various business development organisations or initiatives but I don't feel like they communicate or work together well and so people looking for help starting a business get lost trying to find the right organisation to help them. Mike Young with the SBDC is a great recourse.
- Attracting more retail is not the answer. Those are minimum paying jobs, and unfortunately a lot of people trying to make ends meet on those. Logan and the area needs to attract more tech and higher end manufacturing companies
- Job training for youth, people from other countries, people coming back to the workforce. I would love to be part of an organization that prepared people with the skills they needed to feel confident breaking into the workforce and to feel supported as they work.
- Buying power will drive job creation here as everywhere. There are limited choices for consumers here because incomes are too low. When you have no income, you buy as little as possible.
- Come up with a way to give incentives to employers to train employees to a standard to improve the skilled labor base to attract business.
- This may be way off, but I think a more vibrant Main Street area would make Logan better, and that might have a trickle-down effect on population and employment opportunities. Right now it seems like Main Street is just traffic and shops that close at 6. There is no "heart" to the city.
- Provide incentives for businesses to create more employee-friendly workplace environments, especially to those companies generally employing large numbers of minimum- or low-wage employees. Also consider any programs or methods which could be used to cut costs for new business start-up, allowing more companies to enter Cache Valley.

Submitted Written Feedback

14 Jan 2014

James,

I would like to give public input on behalf of the small business owners in Logan City. I am a partner in Baugh Brothers Investments which has both residential and commercial rentals in Logan City.

Our commercial rentals are in downtown Logan where rents are low already. Many times the cost of fixing up the property is cost prohibitive when compared to the rent received. Also, we do not receive the tax benefits that are often afforded to new, large businesses coming into the valley.

I understand that 70% of CDBG funding is reserved for low income projects. I would like to suggest that a portion of the remaining funds be used to help with capital expenditures, revitalization and job creation needs of the small businesses that keep downtown Logan vibrant.

Thank you for this opportunity to have input into the process.

Kae Lynn Beecher
Baugh Brothers Investments
cell: 435-753-5258
work: 435-752-7952

10 Jan 2014

Dear Mr. Olson:

Please keep CAPSA in mind for the five year planning for Community Development Block Grants. CAPSA has and is running a full shelter, even turning people away plus seeking funding for seven more houses to help families ease into the future. CAPSA is one worthy organization that will need your continued support for the upcoming years. Thank you for all you have done.

C. Val Grant
Board Member
1019 Rose
Logan, UT 84341

9 Jan 2014

Mr Olson:

Please include CAPSA when developing your 5-year strategic spending plan for CDBG funds. CAPSA has seen a significant rise in the need to shelter victims of domestic violence and to get those families into transitional housing. This year there were times when CAPSA was beyond capacity and needed to turn families away.

I wish the need for CAPSA services were declining, but they are not. The need for funds to build transitional housing is dire. I encourage you to include CAPSA in your funding plan.

Thank you.

John Nelson

8 Jan 2014

James:

I am writing regarding the City's 5-year plan outlining the strategic spending priorities for Community Development Block Grant funds.

This funding has been critical for CAPSA over the years, and I ask that you please consider CAPSA for this funding in the future.

CAPSA is such a much needed facility/program in Cache Valley. They give families the opportunity to build successful lives, many times from a challenged position of an abusive situation.

The shelter can house 32-36 people, but this year they had to turn people away because the shelter was full.

Thank you for your consideration.

Debbie Andrew

9 Jan 2014

Habitat for Humanity:
Neighborhood Revitalization Initiative (NRI)
Aging in Place
Critical Home Repair

Habitat has several programs that reach beyond just building homes for people in need. Traditionally, we have not done these kind of projects in Cache Valley. Our focus here, has primarily been on new/stick build houses.

I recently visited the Salt Lake County Habitat chapter, and they spoke about how successful their NRI projects have been in the community. They target the needy, who would not have access to funds to do critical home repairs. (leaking roof, water damage, unsafe conditions, weather damage, and more..) Habitat comes in with money from the cities or county, or other grant sources, and complete the repairs.

At the heart of everything Habitat are the same core principals. Which is a "Hand up, not a Hand Out" We provide construction services to people in need of decent housing, at NO profit, and if a loan is involved, at charge NO interest.

I believe the synergy generated from these projects can/will help our home building efforts

Please let me know if you know of any projects, and available monies, that we can look at to help a local homeowner.

thanks,

Todd Cottle
Executive Director
Cache Valley Habitat for Humanity
c. 435.881.3678

James,

First of all I want to let you know that I am impressed with your willingness to reach out and get input from the community. I do not know if this a current requirement of your job, but it seemed to me you went out of your way to elicit information from the community when you were running for a recent city office.

Second, I think two of the most important issues facing Logan are the following:

1) becoming financially solvent (paying our past bills off - getting out of debt)

2) stabilizing ourselves with less strings attached to State and especially Federal Government programs

I know that both of these are extremely hard and require great discipline, but these things, in the current financial environment of our country, are ones that will determine the beggars and providers of the future.

Thank you,

Rob Elliott

James,

I needed to get this idea sent to you before I forget. We have had a wide-ranging discussion on improving the landscape aesthetics for properties throughout the city. One thing that I was thinking about was, what if we had a voluntary landscape credit or rating system. There are a couple of approaches that I am envisioning with this. But some options I was thinking about...

The city could incentives the creation and maintenance of good landscapes via things such as a reduction of the property's utility bill. I'm talking about something nominal here, if you are in the highest rating you get \$5 off your water bill, or something like that.

The city could create an award system (we have talked about this already) wherein exemplary landscapes are acknowledged with a letter and maybe we have a few signs that we can put in someone's landscape for a week to celebrate their reception of the award.

The city works with relators and appraisers to establish a landscape valuing system for landscapes within the city. I think that this is the golden goose, and here is why. Currently, appraisers do not consider the value of a landscape when they are appraising a property.

Subsequently, and especially for investment property owners, there is no market pressure to maintain the landscape of a house. During a particularly hot real estate market, the landscape becomes an important part between differentiating between homes, but when we have a weak real estate market, there is essentially no benefit to be derived from a well-maintained landscape, except in rare instances. I don't know details of how such a thing would work, but if the city were to develop a basic valuation system for properties that could impact the value of a home by 5-10k, all of a sudden you would have property owners sitting up and taking notice about their landscapes (at least when they are thinking about selling and buying).

Benjamin George



CETC | CACHE EMPLOYMENT
& TRAINING CENTER

Developing Independence Through Training

January 14, 2014

James Olson
CDBG Coordinator
Logan City
290 North Main
Logan, UT 84321

Dear Mr. Olson,

Thank you for this opportunity to participate in the public input process for the Logan City Consolidated Plan.

Cache Employment and Training Center is a private non-profit agency. Our mission is:

*"To provide services for individuals with disabilities
in order to maximize their vocational and/or independent living skills"*

The priorities listed below reflect our needs as a local non-profit and the people with disabilities that we serve.

1. Community Development Block Grants are a major source of Capital Expenditure funding for the Non-Profit Community.

Non-profits are constantly in need of funding to carry out their mission. Some of this funding has to come through community and foundation grants. Many of these grants have strict guidelines on how the funds can be spent. The majority of the grants do not allow for capital expenditures including brick and mortar projects. CDBG funds meet this need.

2. Job Creation and Retention is a critical need.

People with disabilities are often overlooked for employment opportunities. More than two-thirds of people with disabilities are unemployed. Jobs created with the help of

CDBG funding will help people become self-sufficient which brings personal satisfaction, increased independence and the ability to contribute to their society.

3. Affordable Housing

People with disabilities meet the "presumed low income" federal definition. It can be difficult to find affordable housing that allows people with disabilities to live where and with whom they choose. Affordable housing gives them a viable option toward independence.

4. Community Pride

CETC takes pride in being part of our neighborhood and a valuable resource to our community. We have worked hard to improve our properties and to improve the appearance of our neighborhood. We applaud your efforts in helping Logan City neighborhoods cleanup and spruce up. Your efforts to provide resources and to promote community pride will keep Logan City an attractive place to live and work.

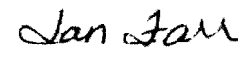
Thank you again for this opportunity to have input into the process.

Sincerely,


Kae Lynn Beecher
Executive Director


Sandra Smith
Day Services Director


Marie Holst
Supported Employment Coordinator


Jan Farr
Coordinator, Job Develop