

CITY OF HUNTINGTON WOODS  
REGULAR MEETING OF THE  
ANTI-RACISM ADVISORY COMMITTEE  
MINUTES  
Wednesday, March 9, 2022  
7:00 p.m.  
Huntington Woods City Hall

Beaulieu called the Meeting to order at 7:03 p.m.

**PRESENT:** Katie Beaulieu, Daniel Dena, Maria LaLonde, Kia Essien,  
in person; Brandon Mar by Zoom

**ABSENT:** None

City Staff Present: City Manager Chris Wilson

**APPROVAL OF AGENDA**

Moved by Dena and seconded by Essien to approve the March 9th agenda as proposed.

Ayes: LaLonde, Dena, and Beaulieu, Essien

Nays: None

Absent: None

**The Motion Carried.**

**APPROVAL OF LAST MEETINGS MINUTES**

Moved by LaLonde and seconded by Beaulieu to approve the February 9th minutes. Beaulieu corrected the misspelling of “Jenks.”

Ayes: LaLonde, Dena, Essien, and Beaulieu

Nays: None

Absent: None

**The Motion Carried.**

## **PUBLIC PARTICIPATION**

None.

## **ITEMS OF REVIEW**

### Juneteenth Planning

- a. Agreed to stay away from June 19, as it is Father's Day, booked for the 18th
- b. Planning on a 4-5 hour range, from about 12-6pm
- c. Chris reached out to Berkley Area Chamber for food trucks
- d. New Library Director may help with Programming
  - i. New Director runs social justice book club
  - ii. Also is expanding youth programs with social justice focus
  - iii. Plenty of good educational topics, like the underground railroad
- e. Parks and Rec may take a backseat on planning due to packed schedule during summer
- f. Anticipating between 300-500 attendees
- g. Need to coordinate rain plan in case of weather
- h. Other options for speakers? Reach out to Detroit Justice Center, or someone with Michigan Liberation
- i. Next steps? Break out into smaller groups to plan concrete goals for Juneteenth event
- j. Reach out to Feet on the Street Tours for ideas of activities, especially for children
- k. Another option for activities? Summer in the City
- l. Agreed goal of avoiding tokenism, and problem with some activities, like underground railroad simulation, is that it can transform into "trauma dumping" or "trauma porn" or be traumatizing/exoticizing experience
- m. LaLonde proposes reaching out to student groups
  - i. Diversity Alliance at Burton
  - ii. Diversity organization at Berkley High
  - iii. Berkley African American Network
- n. Vendor ideas:
  - i. Fork (Nigerian Food truck)
  - ii. Beans and Cornbread

- iii. Yumvillage
- iv. Norma G's
- v. Louisiana Creole Gumbo
- o. City of Oak Park has list of black-owned businesses
- p. Consider booths and not just food trucks

#### Review of Anti-Racism Plan Progress

- a. Juneteenth Holiday already established
- b. Re: Expanding library's read woke program, we should reach out to Deb Himmye. Invite Deb to next monthly meeting
- c. Library ran 3-month movie program
- d. Anti-racism into latchkey? Now would be the time to get on it
- e. Reach out to Teen Council to arrange some city events for kids. Teen Council had 3-month action calendar in the past
- f. Essien noted that she attended an event for Black History Month, very good but very small, low attendance due to COVID plus winter break vacation
- g. Attendance should not be the measure for success
- h. We should have procurement process with changes to hiring and recruitment
- i. Implement implicit bias training, make sure it continues to happen. Wilson noted that first phase already done this year
- j. CALEA certification completed
- k. Need to share CALEA with community
  - i. Need to find ways how CALEA is being implemented
- l. Tri-Community Coalition usually deals with drug abuse and teens
  - i. Brings police officer to meet with kids
- m. City does spend money on military exercise collaboration

#### Committee Expansion

- a. Commissioner's meeting next week
- b. Council has already interviewed one application, another plans to be interviewed shortly
- c. The Commissioner's meeting is on Tuesday the 15th and on April 5th.

#### Other Business

- a. Draft of DEI plan already completed. We should have report by April 5th

- b. Warning in advance: Final report will be thin on action items. May be up to us to make actionable items from DEI plan
- c. We may invite ourselves to work on action items for the DEI master plan

**ADJOURNMENT**

Moved by LaLonde, and seconded by Beaulieu.

Ayes: LaLonde, Dena, Beaulieu, and Essien

Nays: None

Absent:

**The Motion Carried, meeting adjourned at 8:25PM.**

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Daniel Dena, Secretary

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Kate Beaulieu, Chairperson