



City of Huntington Woods
Anti-Racism Advisory Committee

March 8, 2023

7:00 p.m.

In-Person Meeting – City Hall

AGENDA

1. Call to order
2. Approval of Agenda
3. Review/Approval of the February 8, 2023 Minutes
4. Public Participation
5. Items of business
 - a. Housing Program – Thursday April 13th from 6:30-8:00 p.m. (HW Library)
 - b. Juneteenth – Monday, June 19 from 6:00-8:00 p.m. (Rec Center Parking Lot)
 - Initial ideas for program
 - Committee lead?
 - Next steps with Parks and Rec... Meeting the week of 3/13
 - c. Listening Session - Wednesday, 3/22 at 7:00 p.m. (HW Library)
 - Proposed agenda
 - Roles for session

6. Other business

7. Adjournment

Future 2023 Meeting Dates

April 19

May 10

June 14

July 12

August 9

September 13

October 11

December 8

Fair Housing Program

Thursday April 13th from 6:30 pm to 8 pm
Huntington Woods Library

Format:

Panel discussion with: S. Toni Jennings (Greater Metropolitan Association of Realtors), Steve Tomkowiak (Executive Director of Fair Housing Center for Metropolitan Detroit), and Charlie Cavell (Oakland County Commissioner)

In-Person and Virtual

Purpose of the program- To educate our community about the results of the DEI assessment, fair housing laws, why our community is not as diverse as we want it to be, and what we can do to improve diversity home ownership.

Program Outline

Welcome

Introductions

Presentation by panelist- 10 to 15 minutes each

Q and A from audience

Closing remarks

We discussed these potential topics for the program:

1. Desire for diversity in our Neighborhood - Huntington Woods assessment on Diversity, Equity, and Inclusion.
2. Fair Housing- historical background
3. Current diversity/lack of diversity trends in Oakland County
4. Barriers to diversifying our neighborhood
 - The consequences of pocket listing
 - Restricts viewings by a greater volume of interested buyers who may be diverse
 - Can result in disparate impact claims
 - Can result in less competitive bidding process
 - Implicit bias and how it affects the real estate transaction and what sellers can do to protect themselves from any federal or state fair housing violations- maybe a video on this
 - Not listing properties on the MLS
 - Lack of marketing
 - Discouraging buyers who need FHA loans
 - Source of income
5. What can we do to promote and improve diversity home ownership
 - Creating policies that eliminate barriers and encourage and facilitate diversity ownership
 - Ordinances
 - Racial neutral steps we can take
 - Other ideas

Juneteenth Celebration on Saturday, 6/18

Planning Notes

Schedule

- 1:30pm - Setup Complete by Parks & Rec Team, Vendors and ARAC arrive
- 2:00pm - Event Begins, DJ playing music, activities and food available
- 2:30pm - Speaking Program
- 3:15pm - Storytime
- 3:30pm - DJ music, activities continue
- 5:00pm - Teardown (thanks Park and Rec staff!)

Speaking Program - to start at 2:30/3 (tag-teamed by committee)

- 2:30 p.m. - Performance of Black National Anthem performed by Reginald Hawkins confirmed
- 2:35 p.m. - Welcome from Anti-Racism Advisory Committee
- 2:45 p.m. - Historical Marker Presentation - Mayor Paul and Commissioner Elder to present to Karen Peek, Dir of Operations for Rackam <https://rackham.golf/about-us/> (Peek not yet confirmed)
- 3:00 p.m. - Keynote - Councilmember Whitehead (Shaun Whitehead of Oak Park) to speak
- 3:15 p.m. - Closing by ARAC (announce all the activities there) and Reginald performs one more song

Activities

- Music - DJ Twist has confirmed he is available for the event. Invoice received.
- HW Library Presence
 - To share book lists
 - Ordering books to distribute for children ages 5-12 attending to take for free
 - Mural for the kids to create.
- Coloring Activity - Molly Keller, advisor to the Burton Diversity Alliance
- Voter Registration Drive - Daniel working with Laurie Lisi
- Other Tables
 - Huntington Woods Men's Club attending with canopy
 - HW Women's League
 - Huntington Woods Peace, Citizenship, and Education Project
 - Berkley African American Parent Action Network
 - Berkley Diversity Council
 - Burton Diversity Club
 - Voter registration

Food and Beverage

- Pure Heart Cakes & Sweets by Shaay is confirmed to sell baked sweets and Juneteenth, Black empowerment t-shirts
- Sweet Delights (Rhonda) is confirmed to sell pre-packaged ice cream products
- Baobab ("bay-o-bob") Fare is available to provide hot food for 100 people and will be on site to serve. We will add a tip jar at the table to support the staff person. Vendor to arrive at 1:45pm, ready at 2. They can tear down once they run out of food. They will bring cutlery and napkins. Maria assisting! <https://www.baobabfare.com/about>. Carryout menus.
- Our team will provide bottles/canned beverages and ice in 4 coolers (Parks & Rec has coolers) - city will take care of this. No charge to guests.

Contact List

Contact	Cell Number	Role
Chris Wilson	248-632-2022.	City Manager
Bridget Levine		Parks & Rec Contact
Kia Essien	267-918-5169	ARAC - Tables/Activities Lead
Maria LaLonde	248.298.6816	ARAC - Food/Beverage Lead
Daniel Dena	818-636-0120	ARAC - Speaking Program Lead
Katie Beaulieu	440-258-4942	ARAC - just in case!
Deb Hemmye	248-318-3647	Library Director
Molly Keller	248-837-8600	Burton Diversity Club
John Cooper	3135161539	Berkley Diversity Council
Bob Parmann and Ben Richardson	Bob: 248-302-1106, Ben: 248-875-6373	Huntington Woods Men's Club
Sandra Stacey	248-515-1571	Huntington Woods Women's League
Delia Wells	2489143675	BAAPN
Joanne Kristal	2482247975	HW Peace Club
Laurie Lisi	Daniel's mil	Voter Registration
VENDORS/ PERFORMERS		
Reginald Hawkins	248-692-3066	Performer
Vincent "DJ Twist" McMullen	313-799-0575	DJ for Event
Author-		
Rhonda	313-771-9211	Sweet Delights
Shaay	248-328-5065	Pure Heart Cakes & Sweets by Shaay
Nadia		Baobab Fare
Shaun Whitehead	248.885.4288	

Setup Needs

Item	Quantity	Notes
Rectangular Tables - Tabling	15	(3) for Burton Diversity Club/Coloring including kid tables; (1) for AARC/ Headquarters; (1) for Voter Registration; (1) Berkley Diversity Council; (1) for HWMC; (1) for HW Women’s League (1) HW PCE Project; (1) BAAPN (1) General Donations/Community, (4) Library Activities
Rectangular Tables - Food/Beverage	4	(2) Tables for Shay and Rhonda (2) Tables for Baobab No tables needed for coolers
Beverage Coolers	4	Provided by Parks & Rec
Rectangular Tables - DJ	1	Will also need a power source
Platform for stage	1	Use small platform
Adult Seating	TBD	In front of stage and around the event
Little Kid Seats	TBD	For storytime area
Sound System/ Podium/ Microphone	1	Provided by Parks & Rec/ Library
Trash & Recycling Receptacles	4 of Each	

Marketing Plans

Chris worked with Jane on designing the digital flyer, which can also be yard sign art.

Methods:

- E-Blast... Went out in 5/20 E-Blast and each week before the event
- City Sign Boards – can we make sure “all are welcome” is included on signs? **Chris to work with Tracy/ Parks & Rec**
- Yard Signs – Chris to work with vendor. **Will be printed by Tuesday and city staff will post around the city. If there are extras, committee can post in yards. Let’s also bring them into the event.**
- Berkeley school district newsletters - Jane/Chris - **Bridget to send contact info to Chris**
- Katie reached out to County Commissioner Charlie Cavell who plans to promote nt
- Kia will send flyer to Babysitting Co-Op and Mrs. Crabel nt
- Social Media posts to promote food vendors leading up to event (Katie will work with city)