



City of Huntington Woods  
**Anti-Racism Advisory Committee**

April 13, 2022

7:00 p.m.

In-Person Meeting – City Hall

**AGENDA**

1. Call to order
2. Approval of Agenda
3. Review/Approval of the March 9, 2022 Minutes
4. Public Participation
5. Items of business
  - a. Clarifying Terms - Takeaways from Katie's Social Justice and Equity Workshop
  - b. 6/18 Juneteenth Event Brainstorm – welcome guests!  
<https://www.verywellfamily.com/juneteenth-celebration-ideas-for-the-entire-family-5184090>
    - Update on tentative plans
    - What are the goals of the event?
    - How do we achieve these goals?
  - c. Anti-Racism Advisory Committee Collaborations with the Huntington Woods Library
6. Other business
7. Adjournment
  - a. Future Meeting Dates

May 11	October 12
June 8	November 9
July 13	December 14
August 10	
September 14	

**Clarifying Terms:**

Diversity – The blending of different identities, backgrounds, experiences, and perspectives within an organization/community, all of which impact the way a person is perceived and received by others, as well as how they perceive and receive the world around them.

Equity – The fair treatment, access, opportunity, and advancement for all people, while at the same time striving to identify and eliminate barriers that have prevented the full participation of some groups.

Inclusion – Creating an environment of open participation, with specific focus for marginalized identities, where everyone feels they have a voice, are valued, and feel validated.

Justice – The deliberate creation of policy, practice, and society that prioritized liberation and healing through equitable social, political, and economical opportunities and outcomes. It is not simply the absence of bias, hate, and inequity, but more so the dismantling of structures that allow for such harm, and the radical rebuilding of mutual aid systems that guarantee physical safety, psychological security, and the ability to navigate a world where all of our needs are met.

*From Presentation by Social Responsibility Speaks*



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