City of Huntington Woods

DEPARTMENT OF PUBLIC SAFETY

ANNUAL REPORT

2025

Andrew L. Pazuchowski
DIRECTOR OF PUBLIC SAFETY

PREFACE

The information contained herein is for public record and has been compiled for dissemination as required by the Charter and Ordinances of the City of Huntington Woods. The report itself is distributed to the City Manager, members of the City Commission, Public Safety personnel, and the media. In addition, a copy is available at the Public Safety Department for review during normal business hours, and on the city website (hwmi.org)

TABLE OF CONTENTS

Preface - Director's Letter

Mission Statement	**1**
Introduction	**2**
Organizational Chart	**3**
Department Personnel	**4**
Emergency Medical Services	**5**
Fire Operations	**6**
Detective Bureau	**7**
Department Training	**8**
Crossing Guards	**9**
Volunteer Fire Company	**10**
Index Crimes Breakdown	**11**
Index Crimes Total	**12**
Non-Index Crimes Breakdown	**13**
Non-Index Crimes Totals	**14**
Moving & Parking Violations	**15**
Traffic & Pedestrian Accidents	**16**
Arrest Totals	**17**
Total Calls for Service	**18**
Public Safety Services	**19**
Professional Standards Summary - CALEA Document	**Add.**
Annual Summary of Traffic Citation & Warning Data	**Add.**

CITY OF HUNTINGTON WOODS
DEPARTMENT OF PUBLIC SAFETY

ANDREW L. PAZUCHOWSKI, Director
12755 W. Eleven Mile Rd.
Huntington Woods MI, 48070

February 1st, 2026

Mayor Bob Paul
City of Huntington Woods
26815 Scotia Road
Huntington Woods, MI 48070

Dear Mr. Paul,

On behalf of the members of the Department of Public Safety, I am pleased to present to you, and the members of the City Commission the Annual Report for 2025. The report, through narrative, statistical comparison, and graphic description, identifies criminal occurrences, clearances, and arrests. The report also indicates violations of local ordinances, identifies ambulance and fire responses, hazards, traffic statistics, programs and emphasizes major areas of public safety concern and involvement during 2025. In its entirety, the Huntington Woods Public Safety Department's annual report presents a record of occurrences and achievements, as well as shortfalls and problems yet to be resolved. As such, it creates a database to assist in planning and provides a means by which realistic goals and levels of service may be established for the years ahead.

The Public Safety Department has worked diligently during this past year to provide the best possible public safety services for the citizens of Huntington Woods. I am very proud of each and every one of our team members for their efforts, dedication, loyalty, and courage. Our department faces new and unexpected challenges on a daily basis. I continued to focus on increasing residential patrol time, encouraging positive community relations, and fostering a good working relationship with area public safety departments.

In addition, our department continues to provide the following services for our residents: *NIXLE* notification, *Kind-Call* for seniors, residential *Knox-Box* installation, *Safe Haven* location for online person-to-person transactions, *Home Fire/Safety Inspections*, and *Prescription Drug Drop-Box*.

The total number of crimes reported was 97. Index crimes, which are a subset of the total reported crimes and considered more serious, increased 5 percent in 2025. The actual number of index crimes reported to the department was 39, compared to 26 for the year 2024. Non-index crimes, which are the less serious category of offenses, saw a decrease in 2025.

The number of non-index crimes reported to the department was 58 in 2025, compared to 66 in 2024. The total number of arrests for the year was 38. Our officers responded to 1,776 calls for service in 2025 involving criminal and non-criminal-related runs.

The Detective Bureau prides itself on aggressive case investigation and the prosecution of the criminal element. The

Public Safety Department has a close working relationship with area departments and the Oakland County Prosecutor's Office. Our Detective Bureau is proud of the exceptionally high clearance rate for index offenses. This high clearance rate is a result of dedicated work by the patrol officers and Detective Bureau.

In 2025, firefighting responses decreased slightly from the totals in 2024. Our department reported 170 (as compared to 172 for 2024) responses to the State of Michigan for 2025. Those responses include; dwelling fires, smoke investigations, fire alarms, utility hazards, fuel spills, and vehicle fires.

As we move forward into the future, the Department of Public Safety is excited for the opportunity to embrace whatever challenges may arise. We are continually improving our procedures so that we can act quickly to provide our community with the high level of service they deserve. Every situation is important to us whether it is the protection of our young children in school, a business owner in need of assistance, an elderly resident in need of the friendly reassurance of a daily phone call from our dispatch staff, rescuing those who are trapped in a burning building, maintaining the safety of those who drive on our roads, or helping a stray dog who has lost his/her way home.

I am proud and honored to serve as the Director of Public Safety for the City of Huntington Woods and look forward to many years of continued service. I will lead the department in a professional and courteous manner to the best of my ability.

I would like to thank Mayor Paul, members of the City Commission, and all of the citizens we serve for their continued support in our mission to maintain safety and improve the quality of life in the City of Huntington Woods.

*The annual Professional Standards Summary document prepared for and provided to the Commission on Accreditation for Law Enforcement Agencies (CALEA) has been included and attached to this annual report. The Professional Standards Summary will be included for all future annual reports.

Sincerely,

Andrew L. Pazuchowski

Andrew L. Pazuchowski, Director
Department of Public Safety

MISSION STATEMENT

Our mission, both as a Department and as individual officers, is to provide exemplary public safety services to our residents, businesses, and to all who visit or travel through our community. We acknowledge that our effectiveness depends upon the acceptance of our authority and approval of our actions by the community. Toward that end, we constantly strive to reach the highest level of excellence in all that we do. We demand professional conduct from our officers and employees. We treat all people with respect and perform our duties in a fair, unbiased manner.

"Never Forget"



Annual Remembrance of the Twin Towers

September 11th, 2001

INTRODUCTION

Each year, the Huntington Woods Department of Public Safety prepares an annual report of crime statistics for the City of Huntington Woods, the Michigan Incident Crime Reporting (MICR), and the Federal Bureau of Investigation Uniform Crime Report (UCR). This data is compiled from offenses reported to the Department of Public Safety, monthly police reports, and individual crime incident reports.

The primary objective of this annual report is to provide a reliable set of criminal justice statistics for police administration, operations, and management. The localized study of crime data enables personnel to assess the influence of crime in geographic areas, neighborhoods, and within the population. Similarly, crime statistics permit analysis among neighboring jurisdictions and with those of similar demographics and characteristics. A broad examination of the crime data allows individuals to view the nature and movement of crime, underlying changes, and fluctuations throughout the City of Huntington Woods, the State of Michigan, and the United States.

The Huntington Woods Department of Public Safety is committed to improving the reliability and validity of our crime reporting data. We are attempting to achieve this goal by the study and analysis of major crime indexes and understanding the impact of classification revisions mandated by the State. As a result, some offense categories have decreased, while others have increased. Our efforts are to provide a reporting system that will be more accurate, valid, reliable, and compatible with State and Federal standards.



Pictured above: Various Members of the Huntington Woods Department of Public Safety (from left to right; Public Safety Officer Joe Ajlouny, Lieutenant Ben Zawacki, Public Safety Officer Dan Steeby, and Sergeant Jason Brockdorff)

HUNTINGTON WOODS DEPARTMENT OF PUBLIC SAFETY

Revised 1/2024

Director of Public Safety

Deputy Chief (Detective)

School Crossing Guards (Lt. Spencer)

Executive Secretary

Records Clerk

Shift Lieutenant 24 Hour Shift

Shift Lieutenant 24 Hour Shift

Shift Lieutenant 24 Hour Shift

Shift Sergeant 24 Hour Shift

Shift Sergeant 24 Hour Shift

Shift Sergeant 24 Hour Shift

PSO 24's - 1

PSO 24's - 2

PSO 24's - 1

PSO 24's - 2

PSO 24's - 1

PSO 24's - 2

PSO Swing

PSO Midnights - 1

PSO Midnights - 2

PSO Midnights - 3

Volunteer Fire Company (Lt. Bell)

DEPARTMENT PERSONNEL

DIRECTOR OF PUBLIC SAFETY

Andrew L. Pazuchowski

Deputy Director/Detective

Bill Cudney

Lieutenants

Billy Spencer

Ben Zawacki

Mark Bell

Sergeants

Jason Jordan

Jason Brockdorff

John DiJanni

Public Safety Officers

Dan Steeby

Joe Ajlouny

Jaclyn Siekierka

Jon Lences

Brian Luther

Jason Zimmerman

Elijah Lowery

Joseph Burns

Gerald Kropf

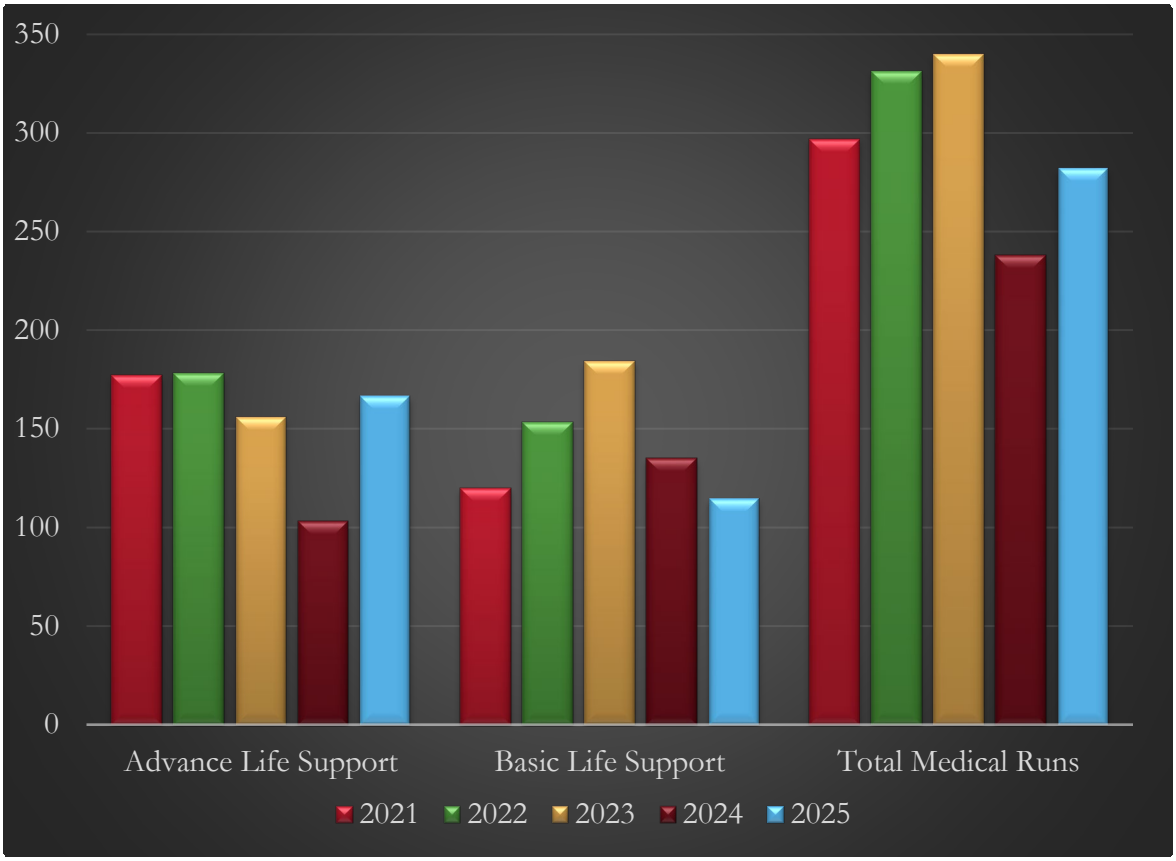
Clerk/Administrative Assistant

Lynn Wren

EMERGENCY MEDICAL SERVICES

The city contracts an advanced life support service with Universal Ambulance. They provide 24/7 advanced life support service to the City of Huntington Woods. Their vehicles are staffed with two licensed paramedics or EMT's.

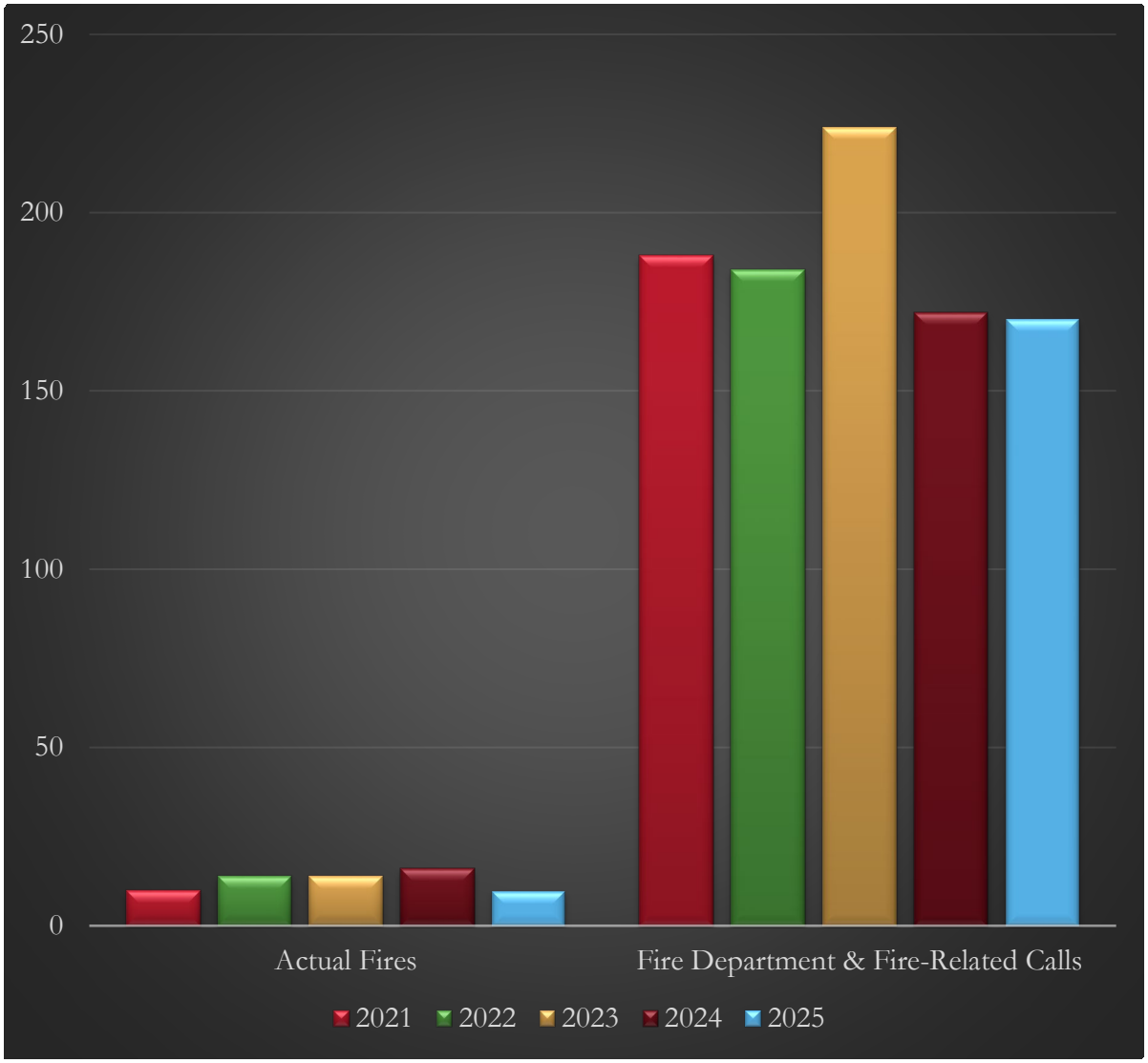
On every ambulance run, in addition to Universal paramedics, at least two public safety officers respond. With enhanced technology and equipment, paramedics can begin advanced lifesaving procedures and transmit EKGs to area hospitals before the patient arrives. Also, all of our patrol vehicles are equipped with an Automatic External Defibrillator (AED), Naloxone (NARCAN) and Epinephrine.



	2021	2022	2023	2024	2025
Advance Life Support	**177**	**178**	**156**	**103**	**167**
Basic Life Support	**120**	**153**	**184**	**135**	**115**
Total Medical Runs	**297**	**331**	**340**	**238**	**282**

FIRE OPERATIONS

The Huntington Woods Department of Public Safety has a mutual aid agreement with the City of Berkley, the Village of Beverly Hills, and the City of Oak Park. In 2025, the Huntington Woods Department of Public Safety requested mutual aid, or responded to mutual aid requests from the agencies listed above for (15) fifteen separate fire-related incidents.



	2021	2022	2023	2024	2025
Actual Fires	**10**	**14**	**14**	**16**	**10**
Fire Department & Fire-Related Calls	**188**	**184**	**224**	**172**	**170**

DETECTIVE BUREAU

The basic objective in the investigation of a crime is the arrest and conviction of the perpetrator. The requirements of the investigative process demand that a separate division of the Police Department be given responsibility for providing a continuous investigation into those crimes which the Patrol Division cannot complete because of the restrictions of time and area.

In the Huntington Woods Public Safety Department, investigative responsibilities are assigned to the Detective Bureau. The Bureau is staffed by one Detective and assisted by another road patrol command officer. These two are veteran officers who have risen through the ranks of the Department by demonstrating certain attributes which lend themselves favorably to the investigative function of police work. These traits include, but are not limited to, knowledge of the law, thoroughness in case preparation, and the ability to interact with City, County, and Federal Prosecutors when cases are presented in court.

The Detectives receive highly specialized training in investigative techniques which include case preparation, evidence recognition and collection, interviewing, surveillance, photography, etc.

The Detective Bureau is also responsible for non-criminal investigations of an administrative nature. These include background investigations into all new hires to the Public Safety Department. Within the Department, the Detective Bureau is assigned the responsibility of Internal Affairs which investigates any complaints lodged against members of the Public Safety Department by the public which we serve.

Finally, the Detective Bureau has another function - that being the collecting and assessing of "intelligence" information. Intelligence translates into the coalition of information concerning criminal activity in and about the community. The Detective Bureau must network throughout the state and beyond to expedite this intelligence gathering process. This function is facilitated by memberships in various Police Associations.



Pictured above: Deputy Director/Detective Bill Cudney

88 of the 90 cases assigned to the Detective Bureau in 2025 are closed.

DEPARTMENT TRAINING

The Department (including both sworn & civilian staff) participated in various police, fire, and EMS training sessions and/or exercises during the calendar year of 2025. This includes both in-house training and training completed at local community colleges and other training facilities.



The above image of various Huntington Woods Department of Safety members was taken at Schoolcraft College during training for Emergency Vehicle Operations

SCHOOL CROSSING GUARDS

The parents of our community depend upon our Crossing Guard team for the safety of their children when walking or riding a bicycle on their route to school or home. No matter what the weather is, our team of dedicated guards is ready to guide and protect our children. We are deeply appreciative of their efforts.



Pictured above: David Falkiewicz (13 years of Service).
Not pictured: Alice Rhein (2nd Year of Service), Mary Gustafson (2nd Year of Service), Andy Denning (1st Year of Service), Diane Lutz (1st Year of Service) and Brian Harrison (1st Year of Service)

FIRE COMPANY

The Fire Company Unit is a vital resource for the Department. Not only do they fight fires in our community, but they also provide assistance at community events such as the annual Fourth of July Parade/Fireworks, Woodward Cruise, and Fire Safety events.

The Fire Company devoted numerous hours of training & fireground support to the City of Huntington Woods in 2025. They are an indispensable part of our community.



Huntington Woods Fire Company Members: Larry Osiecki & Rick Polan

INDEX CRIMES BREAKDOWN

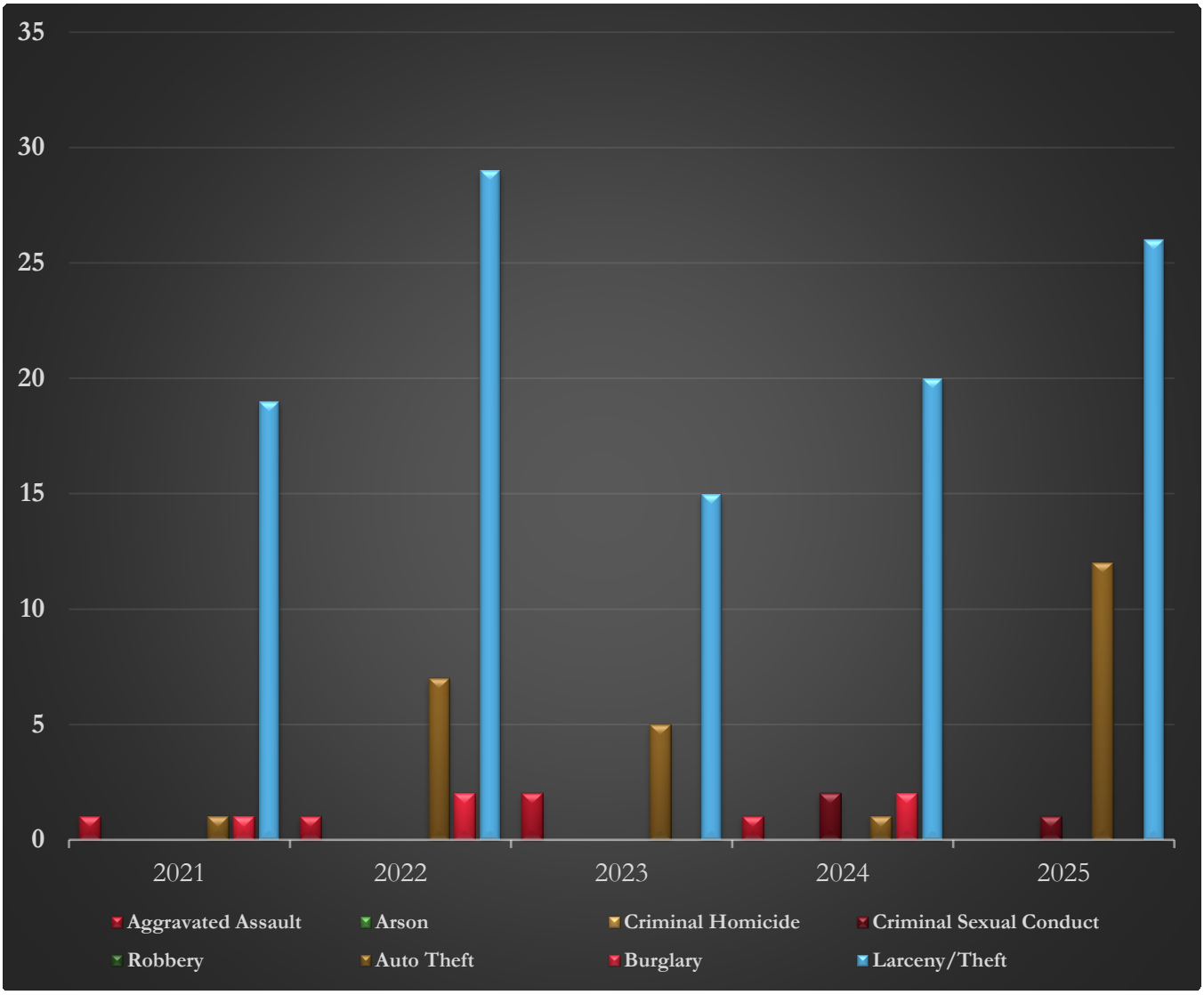
The National Crime Index is composed of selected offenses used to gauge fluctuations in the overall volume and rate of crime reported to law enforcement. INDEX crimes are considered to be the most serious of all crimes reported.

<u>These include the violent crimes of</u>:

- **Aggravated Assault**
- **Arson**
- **Auto Theft**
- **Burglary**
- **Criminal Homicide**
- **Criminal Sexual Conduct**
- **Larceny - Theft**
- **Robbery**

INDEX CRIMES

	Aggravated Assault	Arson	Criminal Homicide	Criminal Sexual Conduct	Robbery	Auto Theft	Burglary	Larceny/Theft
2021	1	0	0	0	0	1	1	19
2022	1	0	0	0	0	7	2	29
2023	2	0	0	0	0	5	0	15
2024	1	0	0	2	0	1	2	20
2025	0	0	0	1	0	12	0	26



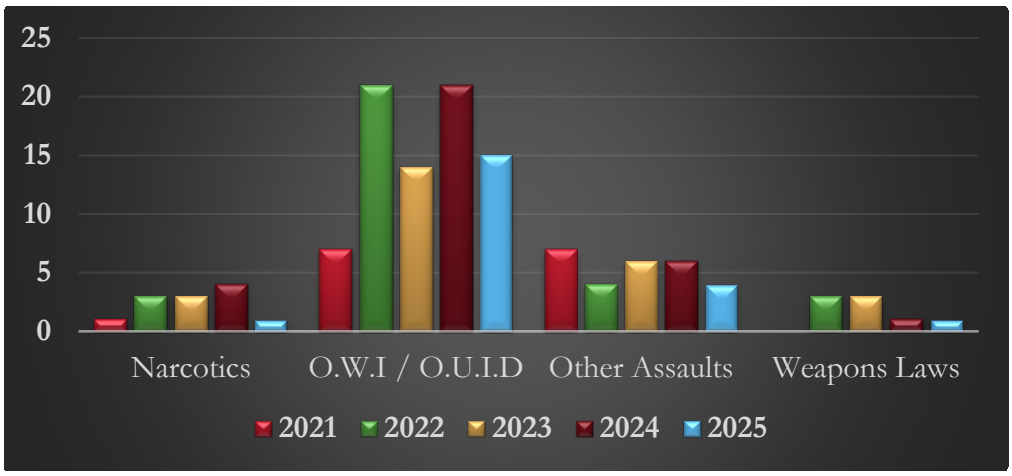
NON-INDEX CRIMES BREAKDOWN

NON-INDEX offenses encompass all other reportable classifications outside those defined as INDEX Offenses. Only arrest data involving the NON-INDEX offenses are reported to the FBI.

<u>These include the crimes of</u>:

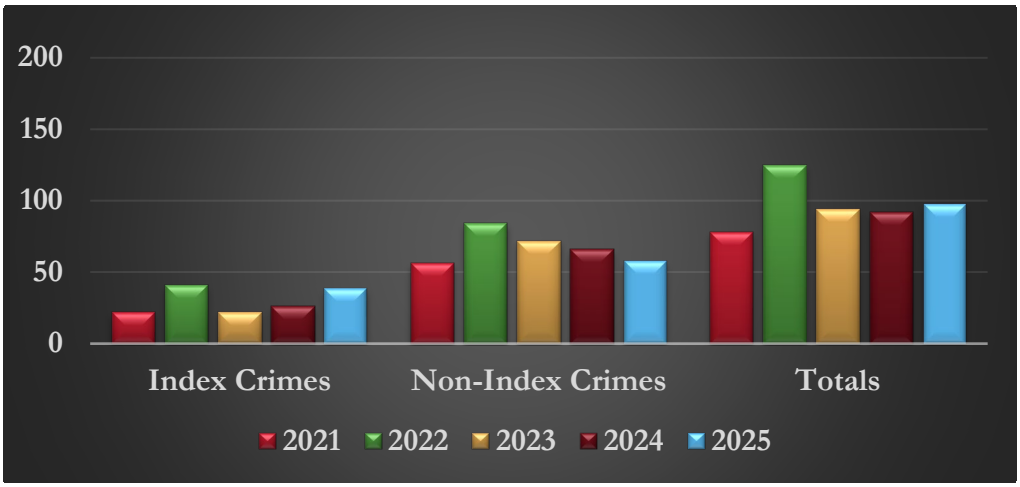
- **Curfew and Loitering Laws (persons under 18)**
- **Disorderly Conduct**
- **Driving Under the Influence of Alcohol**
- **Drug Abuse Violations**
- **Drunkenness**
- **Embezzlement**
- **Forgery and Counterfeiting**
- **Fraud**
- **Gambling**
- **Liquor Laws**
- **Offenses Against the Family and Children**
- **Other Assaults**
- **Prostitution and Commercialized Vice**
- **Runaways (persons under 18)**
- **Sex Offenses**
- **Stolen Property: Buying, Receiving, Possessing**
- **Vandalism**
- **Weapons: Carrying, Possessing, etc…**
- **All Other Offenses**

NON-INDEX CRIMES



	2021	2022	2023	2024	2025
Narcotics	1	3	3	4	1
O.W.I / O.U.I.D	7	21	14	21	15
Other Assaults	7	4	6	6	4
Weapons Laws	0	3	3	1	1

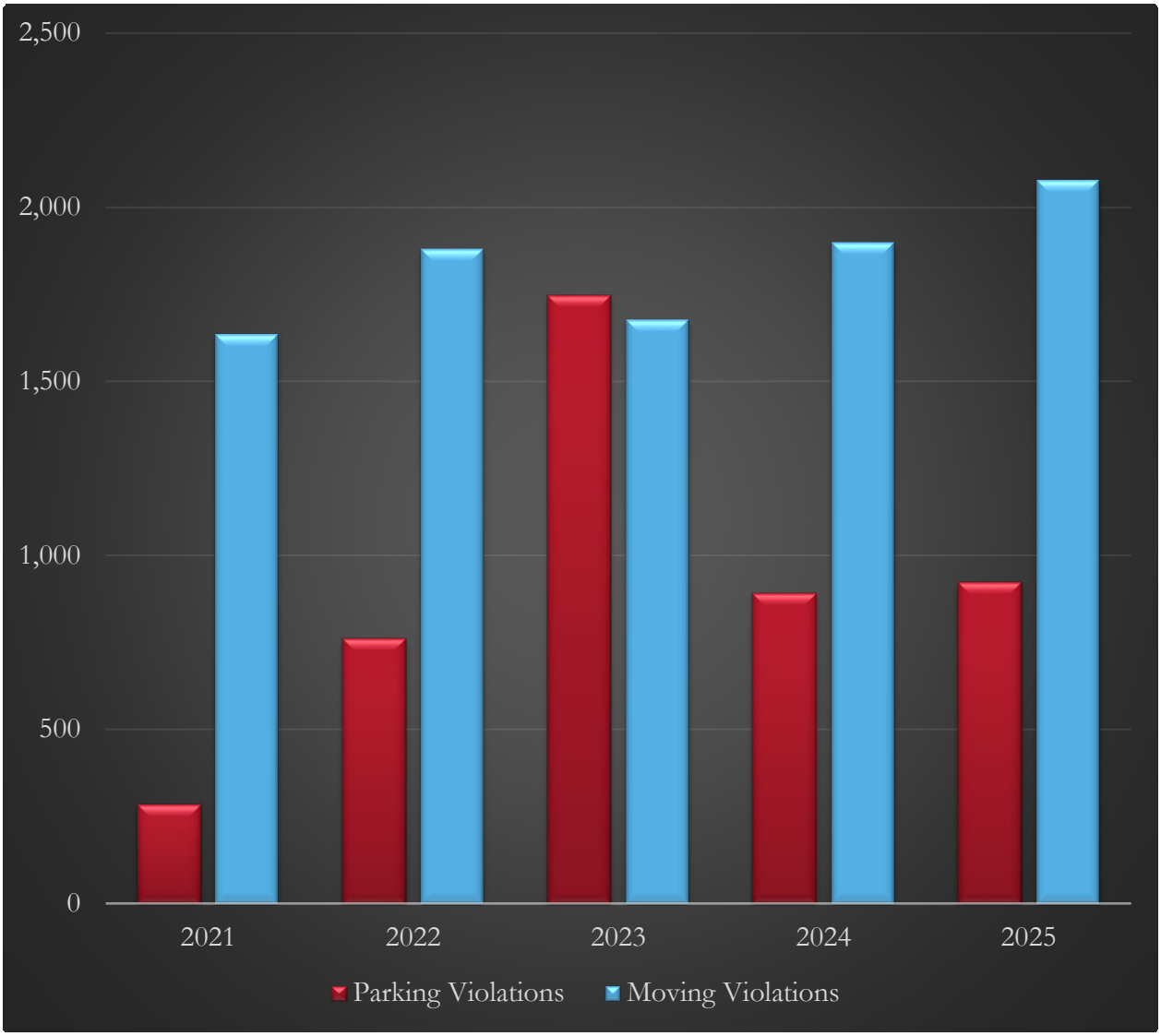
INDEX / NON-INDEX CRIME TOTALS



	2021	2022	2023	2024	2025
Index Crimes	22	41	22	26	39
Non-Index Crimes	56	84	72	66	58
Totals	78	125	94	92	97

The 97 INDEX and NON-INDEX crimes reported for 2025 represent an approximate 5% percent increase from the previous year. The five-year average is 97 INDEX and NON-INDEX crimes per year.

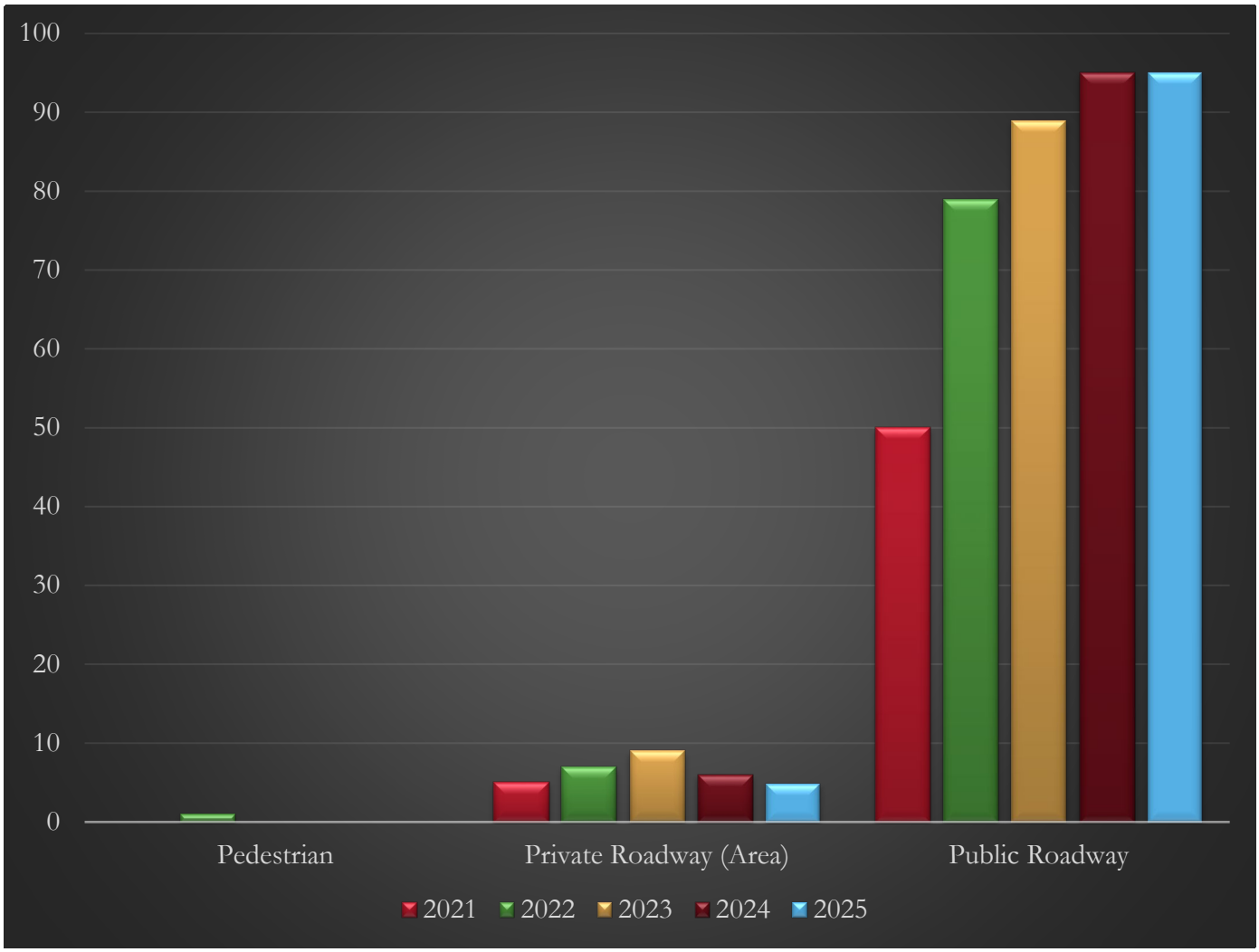
MOVING AND PARKING VIOLATIONS



	2021	2022	2023	2024	2025
Parking Violations	**283**	**762**	**1,747**	**892**	**922**
Moving Violations	**1,636**	**1,880**	**1,677**	**1,899**	**2,078**

TRAFFIC & PEDESTRIAN ACCIDENTS

The statistics below include figures for private property accidents which are not required to be reported by State law. The State of Michigan, for reporting purposes, does not include or record private property accidents. These types of accident reports are taken as a courtesy to citizens.



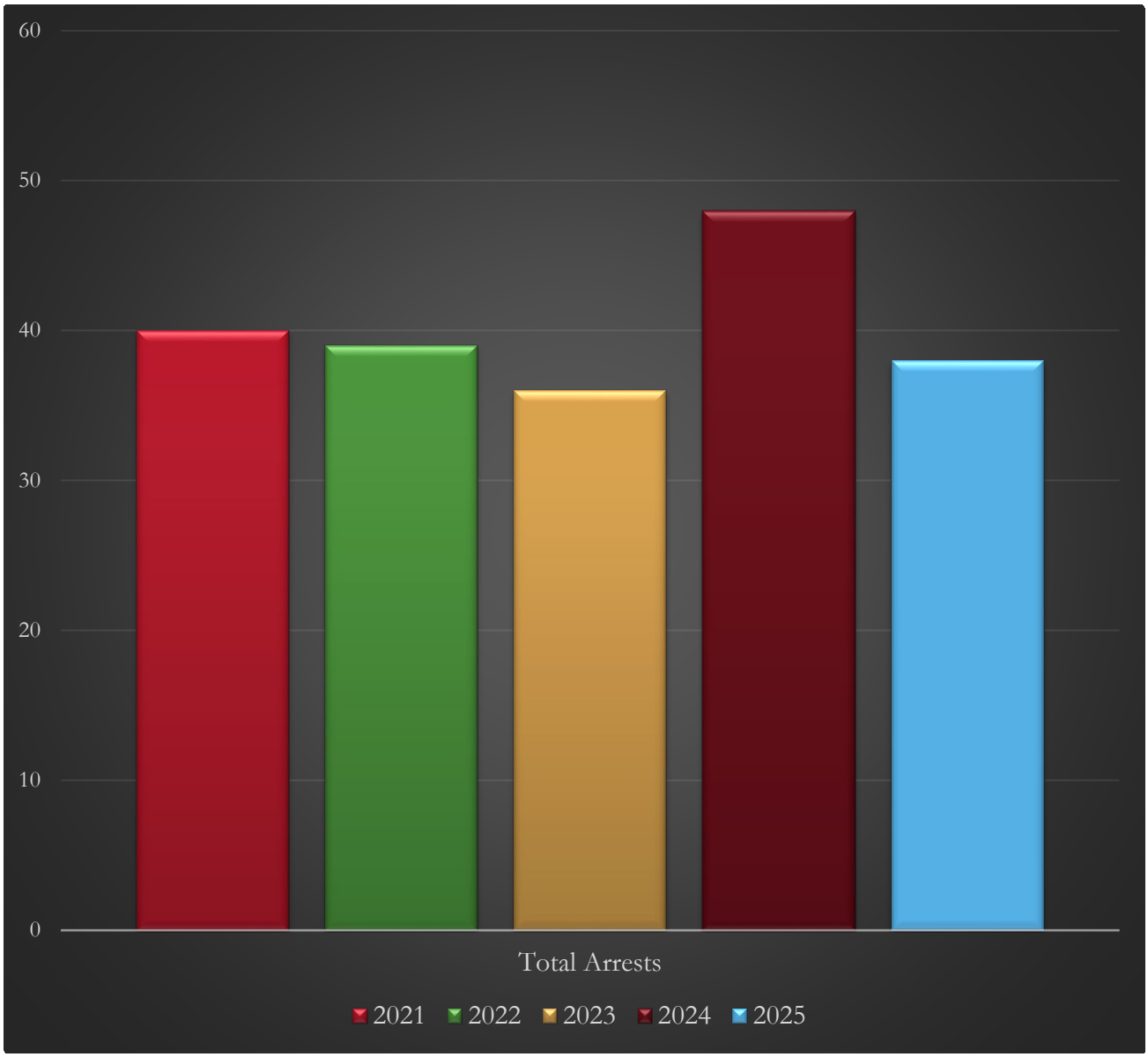
	2021	2022	2023	2024	2025
Pedestrian	**1**	**0**	**1**	**0**	**0**
Private Roadway/Property	**5**	**7**	**9**	**5**	**6**
Public Roadway	**50**	**79**	**89**	**86**	**95**

There were no fatal accidents in 2025

ARREST TOTALS

The five-year average is 40 arrests per year.

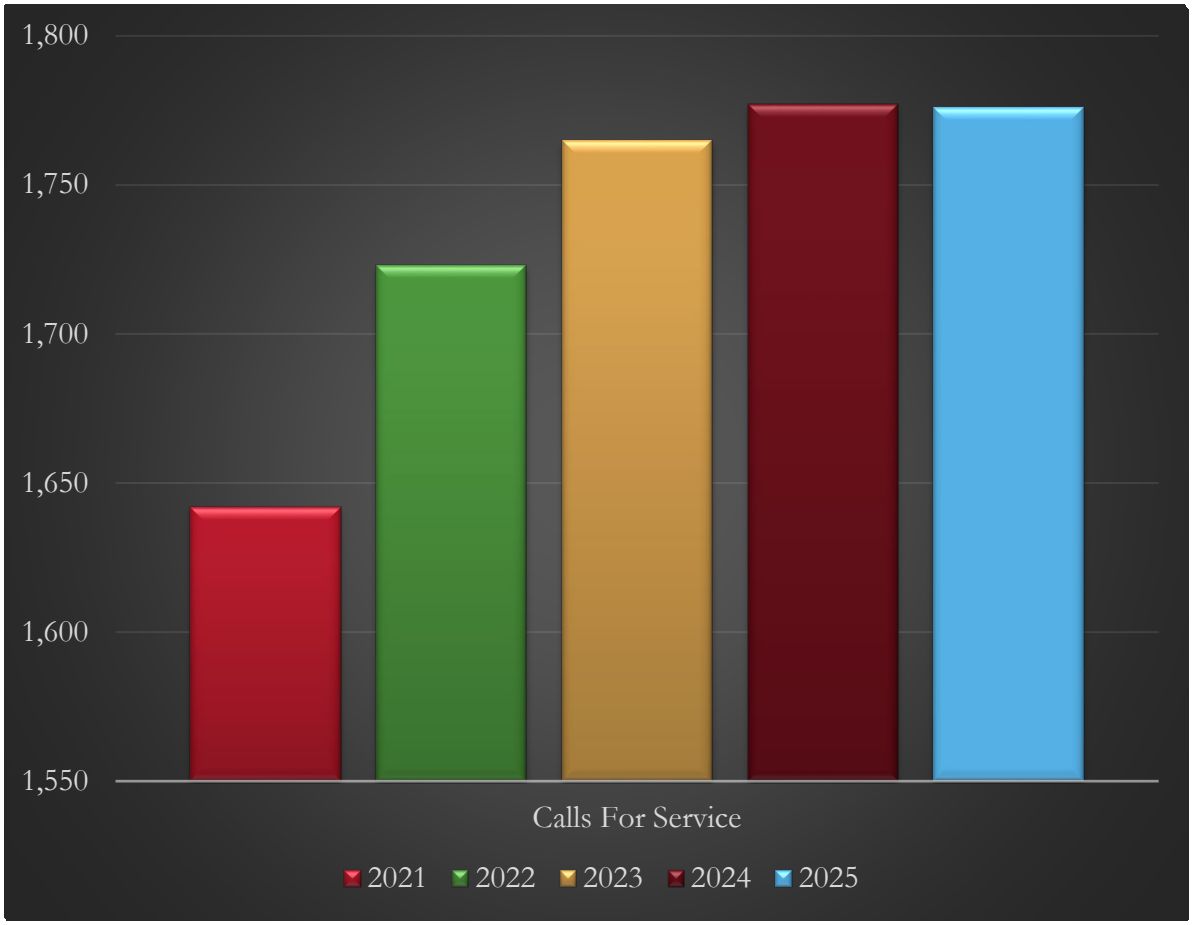
	2021	2022	2023	2024	2025
Total Arrests	**40**	**39**	**36**	**48**	**38**



TOTAL INCIDENTS

Since the utilization of CLEMIS, the Department has been able to successfully capture crime statistics on a grand scale. This valuable resource continues to enhance Department operations with its ease of use and impressive capability.

In 2025, the Department responded to 1,776 calls for service. The five-year average for calls for service is 1,736.



	2021	2022	2023	2024	2025
Total Calls for Service	**1,642**	**1,723**	**1,765**	**1,777**	**1,776**

PUBLIC SAFETY SERVICES

The Public Safety Department is providing the following services to the residents of Huntington Woods:

Kindcall

This is an automatic telephone calling service for residents who are reassured of personal safety by daily phone calls by the Public Safety Department. A Public Safety Dispatcher calls the resident daily at a pre-approved time. If no one answers the phone, a Public Safety officer responds to the home to assure the resident is safe. The service is upon request, and with no charge to the resident.

Residential Knox-Box Service

The Knox Company has been the leading provider in the Rapid Access Solutions to the fire service, government and security industries for more than 30 years. The Knox-Box Residential Program is an extension of the Knox Rapid Entry system that provides first responders with safe and immediate entry into a residential property in the event of an alarm or an emergency.

Community Notification Service

The City of Huntington Woods Department of Public Safety has launched a new Community Notification Service called "Nixle" to provide communication with people who live, work, and visit our area. The system provides a quick, efficient, and secure way to get neighborhood-level information out to community members who subscribe to the system. Through Nixle, the Public Safety Department will be able to send text message (SMS) and E-Mail alerts to subscribers in a specific area, down to .25 miles. This service allows us to deliver messages securely to citizens by e-mail and cell phone. Please spread the word about our use of the system. Nixle informational updates will be disseminated from the City of Huntington Woods Department of Public Safety by E-Mail and cell phone.

Prescription Drug Drop-Off Box

Residents can safely dispose of unwanted and expired prescription drugs between 8:30am and 5:00pm, Monday through Friday. The Department also provides free prescription drug lock-boxes and drug test kits for concerned parents, no questions asked.

Residential Home Inspections

Residents can schedule a home inspection for fire safety and home security issues. This service is free of charge to all residents.

Safe Haven

The Public Safety building lobby can be used as a 'safe haven' for Craigslist or other similar person-to-person transactions. If the other party refuses to meet in the lobby or parking lot of Public Safety, don't participate in the transaction! Residents do not need to call in advance and the lobby is available 24/7. If you need to use the lobby after regular business hours, use the red phone located in the foyer to contact a Public Safety Officer to open the building.

Huntington Woods Department of Public Safety
PROFESSIONAL STANDARDS SUMMARY 2025

The Huntington Woods Department of Public Safety is committed to providing exceptional law enforcement services to the community. As part of that commitment, we perform an annual analysis of employee and Department performance in a number of critical areas. From those analyses we endeavor to gain insight into our performance that will enable us to make necessary improvements in our operations. Overall, we strive, as a nationally accredited police agency, to meet or exceed best practice standards as provided by the Commission on Accreditation for Law Enforcement Agencies. Summaries of those analyses are contained in this Professional Standards Summary report. The critical issues addressed in this report are the following.

1. Department Goals and Objectives
2. Performance Evaluation Program Analysis
3. Personnel & Early Intervention System Analysis
    a. Complaints Against Officers
    b. Use-of-Force
    c. Vehicle Pursuits
    d. Officer - Involved Motor Vehicle Crashes
4. Unlawful or Improper Bias in Public Safety Administrative Review
5. Union Grievance Analysis

This report is an analysis of; 1) Department performance in each of the categories, and 2) processes associated with each performance category for 2025.

DEPARTMENT GOALS AND OBJECTIVES ANALYSIS

Reference CALEA Standards 15.2.1, 15.2.2

The Department reviews and updates our written Department Goals and Objectives, Mission Statement and Values Statements on an annual basis. This review constitutes the Department's system for evaluating progress made toward attaining the stated goals and objectives. A group comprised of all Department supervisors, and the presidents of both employee unions conducted a comprehensive review at the end of 2025, and into 2026. The Goals & Objectives for the Fire Department were separated and extracted as separate document specific to that division. There were minor changes to the Goals & Objectives for the Police Division based on administrative and operational changes, but the Goals and Objectives accurately reflect the Department's direction at this time.

It is important that all employees and community members know and understand our Goals and Objectives, Mission Statement and Values Statements. To that end, all employees receive written copies and receive training from Department supervisory staff members. Community members may access these documents city website (www.hwmi.org - link to Department of Public Safety).

PERFORMANCE EVALUATION PROGRAM

The Department conducted its annual performance evaluation of all employees in January of 2026. All employees received written evaluations of their performance for 2025. Command reviewers met with each employee as required and discussed their performance as reflected in the written evaluations. All employees received satisfactory performance evaluations for 2025.

Huntington Woods Department of Public Safety
PROFESSIONAL STANDARDS SUMMARY 2025

Following the evaluation process, we examined all policies, practices, procedures, and documents associated with the performance evaluation process and system. We concluded that the current program meets or exceeds all best practice standards. We found no need to make changes to or modify the program.

PERSONNEL EARLY INTERVENTION SYSTEM

In January 2026, we conducted an annual analysis of our formal Personnel Early Intervention System. The system includes records of employee performance in a number of critical categories. The categories are:

1. Complaints Against Officers
2. Use-of-Force Incidents
3. Vehicle Pursuits
4. Officer Involved Motor Vehicle Crashes

The primary purpose of the Personnel Early Intervention System is to identify potential problem employees. An analysis of 2025 entries to the system found no pattern(s) of unsatisfactory conduct or overall performance problems.

The analysis included an evaluation of each of those categories as well as all practices, policies, procedures, and documents associated with the system. We concluded that the current system meets or exceeds all best practice standards, finding no need for significant changes.

The following summaries describe Department conduct and performance in each of the listed categories.

Complaints Against Officers

The Personnel Early Intervention System identified zero (0) complaints in 2025, 2024, and 2023. That number compares to one (1) complaint in 2022, and zero (0) complaints in 2021.

Citizen Complaints - 2025

Complaint Type	Number of Complaints	Sustained	Unfounded	Disposition: Counseling/ Training	Disposition: Formal Discipline
N/A	**0**	**0**	**0**	**0**	**0**

Huntington Woods Department of Public Safety
PROFESSIONAL STANDARDS SUMMARY 2025

Internal Complaints - 2025

Complaint Type	Number of Complaints	Sustained	Unfounded	Disposition: Counseling/ Training	Disposition: Formal Discipline
N/A	0	0	0	0	0

We thoroughly investigate and resolve all complaints in a manner prescribed by General Order No. 36, Citizen Complaint Process, and General Order No. 60, Internal Affairs. The annual analysis of complaints found *no patterns* of improper conduct or unsatisfactory performance by individual employees. An evaluation of the Personnel Early Intervention System practices, policies, procedures, and documents found them in compliance with best practice standards.

USE OF FORCE ANALYSIS

Reference CALEA Chapter 4

In 2025, eight (8) uniformed officers submitted Use-of-Force reports covering five (5) separate police incidents. Immediate supervisors and the Director of Public Safety reviewed and approved all use-of-force incidents. There were no complaints filed regarding use-of-force incidents. Formal reviews found all use-of-force incidents in compliance with established Department policies and procedures. The review identified no trends or patterns suggesting misconduct by individual officers.

In addition to a review of individual incidents, Department administrators reviewed all policies, practices, procedures, and training requirements related to the use-of-force. Special consideration was given to the dates & times of the incidents (no identified patterns as the incidents occurred in various months and at different times of day) and the types of encounters (four stemming during providing assistance to other law enforcement agencies, and one during self-initiated field activity) resulting in force application. In addition, the data was analyzed in an attempt to identify trends or patterns of; 1) force application related to race, gender, and age (B/F/17, B/M/55, B/M/37, W/M/33, and H/M/28) of the subjects involved and 2) force application resulting in injury to any person(s) including Department personnel (none reported). We concluded that our use-of-force policies and procedures are consistent with best practice standards. There were no apparent identifiable trends or patterns based on the data collected/analyzed and it appears as though there is no need to modify any policy, procedure, equipment or training at this time.

The following chart provides details of the types of force reported during 2025.

DATE	FORCE TYPE	JUSTIFIED Y/N	NATURE OF INCIDENT
5/23/2025 @ 1616	Physical Control	Y	Assist Other Law Enforcement Agency - Runaway

5/28/2025 @ 2359	Drew Weapon (Pistol)	Y	Assist Other Law Enforcement Agency - F/A Domestic Arrest
7/10/2025 @ 2200	Physical Control	Y	Self-Initiated Field Activity - OWI Arrest
11/08/2025 @ 0452	Drew Weapon (Pistol)	Y	Assist Other Law Enforcement Agency - Felony Stop
11/17/2025 @ 1418	Physical Control	Y	Assist Other Law Enforcement Agency - Warrant/Detainer

There were no assaults on any law enforcement officers of this agency in 2025 and as stated above, we believe that our policies, practices, procedures, training & equipment are all in compliance with best practice standards. There are no recommendations currently.

VEHICLE PURSUIT ANALYSIS

Reference CALEA Standards 41.2.2, 41.2.3

Officers were involved in zero (0) vehicle pursuits during 2025. That number compares to zero (0) vehicle pursuits for 2024, one (1) vehicle pursuit for 2023, two (2) vehicle pursuits for 2022, and zero (0) vehicle pursuits for 2021.

Department administrators reviewed all policies, practices, procedures, and training requirements related to vehicle pursuits.

In addition, there were no reported incidents involving roadblocks, or forcible stopping techniques. The application of said techniques is prohibited by Department policy.

OFFICER - INVOLVED MOTOR VEHICLE CRASHES

Reference CALEA 35.1.9, 41.3.3

A review of administrative files and the Personnel Early Intervention System identified zero (0) officer-involved motor vehicle crashes during 2025. That number compares to zero (0) officer-involved motor vehicle crashes for 2024, 2023, and 2022, and one (1) officer-involved motor vehicle crash for 2021.

Department administrators reviewed all policies, practices, procedures, and training requirements related to emergency vehicle operations and found all to be in current compliance with best practice standards.

UNLAWFUL OR IMPROPER BIAS IN PUBLIC SAFETY REVIEW

Reference CALEA Standard 1.2.9

The Huntington Woods Department of Public Safety prohibits, and does not tolerate, unlawful or improper bias in policing of any kind by its employees. This includes all people, regardless of race, skin color, ethnicity, gender identity, sexual orientation, age, physical handicap, religion, political affiliation, occupation, economic status, or other belief system. It is important to our standing in the community that we conduct business in an unbiased and fair manner. To that end, the Department has written policies and procedures addressing these issues and regularly conducts training designed to teach, train and reinforce our policies in this area. Further, we conduct an annual review that examines policies, practices, procedures, training and any complaints against officers or the Department related to improper or unlawful bias of any kind. Also, as part of the review, various agency activities with potential for bias are examined to include (but not limited to) traffic and field contacts, asset forfeiture efforts, and citizen complaints.

Complaints of unlawful or improper bias are recorded in the Department's Early Intervention System. An examination of those records found no complaints of unlawful or improper bias during 2025, and there were no agency activities which identified any apparent unlawful or improper bias issues.

An evaluation of all related written policies, practices, procedures, and training records found them to be in compliance with current best practice standards.

DEPARTMENT GRIEVANCE ANALYSIS

Reference CALEA Standard 22.4.3

A review of Department files found zero (0) union grievances filed during 2025. That number compares to zero (0) union grievances for 2024, zero (0) union grievances for 2023, zero (0) union grievances for 2022, and zero (0) union grievances for 2021.

In general, the City of Huntington Woods, Public Safety Department management and both employee unions have continued to successfully work together in resolving contractual and other work-related issues. Department administrators and representatives from the Huntington Woods Command Officers Association of Michigan (COAM) and Michigan Association of Police (MAP) reviewed existing contracts and applicable General Orders pertaining to the grievance process. We plan to continue the current procedures and practices since they have proven effective. A review will be conducted if a negative event occurs as there have been no grievances filed since 2017. There is no identified need to modify the process currently.

Annual Summary of Traffic Citation & Warning Data

Traffic Warnings and Citations - 2025

Race/Sex	Warnings	Citations	Total
W/M	319	543	862
W/F	182	547	729
B/M	287	467	754
B/F	284	409	693
OTHER	28	54	82
A/M	5	12	17
A/F	7	13	20
H/M	11	23	34
H/F	4	6	10
I/M	2	0	2
I/F	1	0	1
P/M	0	1	1
B/X	0	1	1
W/X	0	2	2
TOTAL	1,130	2,078	3,208

Traffic Citations Issued - 2025

Violations	Citations
Speeding	855
Disobey Traffic Signal	145
Disobey Stop Sign	43
No Operator License on Person	2
No Proof of Insurance	282
Operator License Violation	4
No Operator License Ever Acquired	2
Equipment Offense	49
Illegal Turn	30
No Registration on Person	18
Driving with Suspended or Revoked License	55
Improper/Expired Plate	361
Fail to Stop in Assured Distance	14
Drive without Due Care/Caution	8
Operating While Intoxicated	6
Using Mobile/Electronic Device While Driving	30
Impeding Traffic	362
Improper Use of Lights	1
Allow Unlicensed Person to Drive	3
PBT Refusal	1
Other	6
TOTAL	2,277

***The total number of individual traffic citations issued in 2025, as indicated on the top chart was 2,078. However, there were some instances where multiple violations were issued to a motorist on a single citation. The total number of actual violations cited for the calendar year of 2025, as indicated on the bottom chart, was 2,277. Officers of the Huntington Woods Department of Public Safety are authorized to exercise discretion for most traffic stop contacts, and some citations are issued in lieu of the original violation.**