



**MINUTES**  
**SPECIAL MEETING**  
**HITCHCOCK CITY COUNCIL**  
**HITCHCOCK CITY HALL COUNCIL CHAMBER**  
**7423 HIGHWAY 6, HITCHCOCK, TEXAS**  
**September 13, 2022, 6:00 P.M.**

- 1. Meeting was called to order by Mayor Chris Armacost at 6:00pm.**

**Proclamation and Recognition:**

2. Mayor Chris Armacost presented a Proclamation recognizing the Hitchcock Bulldogs as Division II, 7 on 7, 2022 State Champions.

**3. Citizen Comments:**

Dorothy Childress expressed her concern for the proposed pay plan and asked the Council to consider employees with tenure and those that provide safety for the city.

**Public Hearing:**

4. Public Hearing on the Proposed Tax Rate opened at 6:08pm.  
No comments were made.  
Public Hearing closed at 6:09pm.
5. Public Hearing on the Proposed Fiscal Year 2023 Budget opened at 6:09pm.  
No comments were made.  
Public Hearing closed at 6:09pm.

**Items for Individual Consideration:**

- 6. Presentation and appropriate action on the FY 2023 Proposed Pay Plan. (Marie Gelles, City Manager and Mary Jo Vargas, Consultant)**

Mary Jo Vargas presented the results of the salary study and the proposed FY 2023 Pay Plan which included a 5% Cost of Living Adjustment or a pay adjustment to meet the minimum pay scale for the position for all employees.

Wayne Newton made a motion to approve the FY2023 Proposed Pay Plan. Shawn Kadlecek seconded the motion. Motion passed 5-0.

- 7. Discussion and appropriate action awarding a construction contract to Gulf Coast Limestone for the Highland Drive Outfall Ditch Improvement Project for an amount not to exceed \$120,682. (Leroy Thomas, Public Works Operations Manager)**

Andre Perkins made a motion to award a construction contract to Gulf Coast Limestone for the Highland Drive Outfall Ditch Improvement Project for an amount not to exceed \$120,682. Mary Combs Demby seconded the motion. Motion passed 5-0.

8. **Discussion and appropriate action awarding a contract with True North Emergency Management, LLC for Debris Monitoring Services. (Wilmon Smith, Chief of Police)**  
Shawn Kadlecek made a motion to award a contract with True North Emergency Management, LLC for Debris Monitoring Services. Mary Combs Demby seconded the motion. Motion passed 5-0.

9. **Budget Workshop**

Marie Gelles reviewed the FY 2023 Proposed Budget with the Council. There were no question or discussion.

**EXECUTIVE SESSION:**

**Meeting adjourned to Executive Session at 6:53pm.**

10. Executive Session: Adjournment to Executive Session Pursuant to Texas Government Code Section 551.071(1) (A) to consult with the City Attorney to seek his advice on contemplated litigation and settlements, and Section 551.087 deliberations regarding economic development negotiations.

11. Reconvene into Open Session at 7:28pm.

12. No action taken

13. Meeting was adjourned by Mayor Chris Armacost at 7:29pm.



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Chris Armacost, Mayor

Attest:



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Ruth Ann Sorrell, City Secretary

