

FY 22-23 Hertford County Classification and Salary Schedule

Grade	Minimum	Mid-Point	Maximum	37.5/1950	40/2080	168/2184	FLSA Status	Job Title
1	\$30,600.00	\$43,237.00	\$62,620.07	\$15.69	\$14.71	\$14.01	N	Assistant (Poll Worker)
2	\$30,600.00	\$43,237.00	\$62,620.07	\$15.69	\$14.71	\$14.01	N	Recycling Attendant
							N	Judge (Poll Worker)
3	\$30,600.00	\$43,237.00	\$62,620.07	\$15.69	\$14.71	\$14.01	N	Home Delivered Meals Coordinator
							N	Receptionist
							N	Chief Judge (Poll Worker)
4	\$30,600.00	\$43,237.00	\$62,620.07	\$15.69	\$14.71	\$14.01	N	Housekeeper
							N	Nutrition Site Supervisor
5	\$30,600.00	\$43,237.00	\$62,620.07	\$15.69	\$14.71	\$14.01	N	Community Social Service Assistant*
							N	Processing Assistant III*
							N	Program Assistant
6	\$30,600.00	\$43,237.00	\$62,620.07	\$15.69	\$14.71	\$14.01	N	Animal Control Officer I
							N	Equipment Operator
							N	Housekeeping Coordinator
7	\$30,600.00	\$43,237.00	\$62,620.07	\$15.69	\$14.71	\$14.01	N	Administrative Assistant
							N	Building and Grounds Maintenance Worker
							N	Processing Assistant IV*
							N	Public Information Assistant IV*
							N	Social Worker Trainee
							N	Volunteer & Medical Transportation Coordinator
8	\$30,600.00	\$43,237.00	\$62,620.07	\$15.69	\$14.71	\$14.01	N	Animal Control Officer II
							N	Deputy Register of Deeds
							N	Tax Assessor Clerk
							N	Tax Collections Clerk
							N	Water Clerk
9	\$30,600.00	\$43,237.00	\$62,620.07	\$15.69	\$14.71	\$14.01	N	Accounting Technician II*
							N	Bailiff (Non-sworn Officer)
							N	GIS Technician
							N	Income Maintenance Caseworker I*
							N	Processing Assistant V*
							N	Permit Technician
							N	Security Officer
							N	Senior Administrative Assistant
							N	TAC Officer
							N	Water Maintenance Worker
10	\$30,600.00	\$43,237.00	\$62,620.07	\$15.69	\$14.71	\$14.01	N	Administrative Secretary III*
							N	Detention Officer
							N	Dispatcher
							N	Emergency Medical Technical -Basic
							N	Veterans Service Officer
11	\$31,500.00	\$44,508.68	\$64,461.83	\$16.15	\$15.14	\$14.42	N	Accounting Technician III*
							N	Assistant Register of Deeds
							N	Detention Sergeant
							N	Income Maintenance Caseworker II*
							N	Income Maintenance Investigator I*
							N	Outreach Program Supervisor
							N	Social Worker I*
							N	Civil Processing Clerk
12	\$32,672.84	\$46,165.87	\$66,861.94	\$16.76	\$15.71	\$14.96	N	Buildings, Grounds Maintenance Supervisor
							N	Detention Lieutenant
							N	Emergency Medical Technician-Advanced
							N	Senior Site Center and Nutrition Site Program Manager
							N	Housekeeping Supervisor
							E	Solid Waste Manager

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							N	Water Supervisor
							N	Telecommunications Shift Supervisor
13	\$34,305.71	\$48,473.07	\$70,203.46	\$17.59	\$16.49	\$15.71	N	Bailiff (Sworn Officer)
							N	Code Enforcement Officer
							N	Income Maintenance Caseworker III*
							N	Senior Administrative Assistant II
							N	Income Maintenance Investigator II
14	\$36,021.05	\$50,896.80	\$73,713.74	\$18.47	\$17.32	\$16.49	E	Assistant Tax Assessor
							N	Chief Jailer
							N	Clerk to the Board
							E	Delinquent Tax Collector
							E	Director of Aging
							E	Director of Elections
							N	Human Resources Specialist
							N	Payroll Specialist
							N	Soil Conservation Technician
							N	Communications Training Coordinator
							N	
15	\$37,822.21	\$53,441.79	\$77,399.65	\$19.40	\$18.18	\$17.32	N	Administrative Officer I*
							N	Accounts Payable Receivable Specialist
							N	Daycare Service Coordinator*
							N	Deputy Sheriff
							N	Deputy Sheriff Investigator
							N	Income Maintenance Supervisor II*
							N	Social Worker II*
							N	Land Records Specialist
							N	EMT-Paramedic
16	\$39,713.65	\$56,114.35	\$81,270.31	\$20.37	\$19.09	\$18.18	N	Deputy Director - Emergency Mgmt./Fire Marshal
							N	EMS Coordinator
							N	Deputy Sheriff-Sergeant
17	\$41,699.84	\$58,920.78	\$85,334.86	\$21.38	\$20.05	\$19.09	N	Deputy Sheriff Investigator - Sergeant
							N	Social Worker III*
							N	Accounting Specialist
							N	Gang Investigator
							N	PIO/Senior Administrative Assistant II
18	\$43,784.11	\$61,865.80	\$89,600.13	\$22.45	\$21.05	\$20.05	N	Chief Code Enforcement Officer
							E	Emergency Medical Services Director
							E	Social Worker Supervisor II*
							N	Social Worker IAT*
19	\$45,973.14	\$64,958.84	\$94,079.77	\$23.58	\$22.10	\$21.05	E	Central Communications Director
							N	Deputy Sheriff-Lieutenant
							N	Deputy Sheriff Investigator - Lieutenant
							E	Emergency Management Director
							E	Tax Collector
								Water & Sewer Manager
20	\$48,271.41	\$68,206.24	\$98,782.97	\$24.75	\$23.21	\$22.10	N	Deputy Sheriff-Captain
							E	Register of Deeds
							N	Staff Accountant
							E	Tax Assessor
21	\$50,686.71	\$71,618.99	\$103,725.66	\$25.99	\$24.37	\$23.21	N	Facilities Manager
							E	Detention Administrator
							E	Public Works Manager
							E	Social Work Supervisor III*
22	\$53,220.15	\$75,198.68	\$108,910.11	\$27.29	\$25.59	\$24.37	E	Chief Deputy
23	\$55,880.66	\$78,957.91	\$114,354.60	\$28.66	\$26.87	\$25.59		

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24	\$58,674.92	\$82,906.13	\$120,072.79	\$30.09	\$28.21	\$26.87			
25	\$61,609.61	\$87,052.77	\$126,078.36	\$31.59	\$29.62	\$28.21	E	Director of Human Resources and Risk Management	
							E	Director of Planning/GIS	
26	\$64,689.20	\$91,404.15	\$132,380.46	\$33.17	\$31.10	\$29.62	E	Director of Information Technology	
27	\$67,923.71	\$95,974.42	\$138,999.58	\$34.83	\$32.66	\$31.10	E	Director of Finance	
							E	Director of Economic Development	
							E	Director of Public Works and Facilities	
28	\$71,320.96	\$100,774.65	\$145,951.74	\$36.57	\$34.29	\$32.66	E	Assistant County Manager	
							E	Director of Social Services*	
29	\$74,886.50	\$105,812.66	\$153,248.29	\$38.40	\$36.00	\$34.29			
30	\$78,630.38	\$111,102.67	\$160,909.79	\$40.32	\$37.80	\$36.00	E	Sheriff	
31	\$82,562.63	\$116,658.83	\$168,956.78	\$42.34	\$39.69	\$37.80			
32	\$86,689.92	\$122,490.59	\$177,402.89	\$44.46	\$41.68	\$39.69	E	County Manager	
33	\$91,025.65	\$128,616.86	\$186,275.56	\$46.68	\$43.76	\$41.68			
34	\$95,576.48	\$135,047.06	\$195,588.42	\$49.01	\$45.95	\$43.76			
35	\$100,354.69	\$141,798.55	\$205,366.58	\$51.46	\$48.25	\$45.95			
	* Denotes State Personnel Act (SPA)								7/1/2022