Chairman Curtis Freeman called the Meeting to order and provided the invocation.

**CONSENT AGENDA:**

On a motion by Com. Mitchell and a second by Com. Farmer, the Board voted unanimously to approve the following Consent Agenda:

1. Approval of Collection Percentage Report Real Personal Tax
2. Approval of NCVTS Vehicle Refunds
3. Approval of Tax Releases Ending October 31, 2018
4. Approval of Refund(s) to Wells Fargo

**AMENDMENTS TO HERTFORD COUNTY PERSONNEL ORDINANCE**

On a motion by Com. Farmer and a second by Com. Mitchell, the Board voted unanimously to include the following in the Personnel Ordinance, as Section VIII.3(c): “Any cost associated with certification as a condition of employment in a specific job class will be paid at 100%; and $1,000 will be added to the base pay upon attainment of certification.”

On a motion by Com. Mitchell and a second by Com. Farmer, the Board voted unanimously to include the following in the Personnel Ordinance, as the third paragraph following Section VIII.4(c)(3): “An employee going from a non-exempt to an exempt position may be paid out accumulated compensatory time at the time of transfer to the exempt position. Compensatory time will be paid at the rate of the non-exempt position.”
PUBLIC COMMENT PERIOD
Hal Thomas, Mayor of Murfreesboro, expressed his concerns regarding the proposed tax rate of 4% for tax collection for municipalities in Hertford County. He asked the Board to consider approving a rate of 3.5% instead of 4% for tax collection for municipalities.

LEGISLATIVE UPDATE
Representative Howard Hunter presented Com. Freeman and Com. Farmer with Order of the Long Leaf Pines on behalf of Governor Roy Cooper for a proven record of extraordinary service to the state of North Carolina.

The County Manager and Com. Mitchell presented Com. Farmer and Com. Freeman with plaques in recognition of being dedicated public servants for 18 and 20 years respectively.

COUNTY MANAGER’S UPDATE
On a motion by Com. Mitchell and second by Com. Gatling, the Board voted unanimously to approve the official Sheriff’s Renewal Bond in the amount of $25,000.

COMMISSIONER’S UPDATE
Com. Horton stated that he recently attended a Mid East Commission Meeting with Brian Buck, Executive Director, and various counties received funds and Hertford County was not among those. Com. Horton stated that he spoke with Mr. Buck about it and expressed his desire for the County to strengthen its relationship with the Commission in hopes of receiving funds in the future.


Com. Farmer and Com. Freeman thanked everyone for their support and well wishes.

CLOSED SESSION
On a motion by Com. Mitchell and a second by Com. Gatling, the Board voted unanimously to move to Closed Session.

Minutes of Closed Session are on file in the office of the Clerk to the Board.

On a motion by Com. Mitchell and a second by Com. Farmer, the Board voted unanimously to return to Regular Session.

On a motion by Com. Gatling and a second by Com. Horton, the Board voted unanimously to appoint Tammi Eason Interim Tax Collector upon the resignation of the current Tax Collector, Sheena Suggs.

On a motion by Com. Gatling and a second by Com. Mitchell, the Board voted unanimously that in recognition of the situation that Hertford County based its budget on a 4.0%
collection rate and the municipalities based their budgets on a 3.0% collection rate, Hertford County offers a contract to collect ad valorem taxes for all municipalities in Hertford County at a rate of 3.50% for all taxes collected, real and personal, effective July 1, 2018 for a period of three years, ending June 30, 2021.

On a motion by Com. Farmer and a second by Com. Mitchell, the Board voted unanimously to adjourn the meeting.