



# GROTON

CONNECTICUT | ESTABLISHED 1705

## Town of Groton Employee Benefits & Total Rewards

### HEALTH / WELLNESS

- Medical, Vision, and Dental Insurance (Anthem BC/BS)
- HDHP with Employer HSA Contributions
- Employer Sponsored Life Insurance, including AD&D
- Employee Wellness Activities and Resources
- Discounts on Parks & Recreation Sponsored Classes and Activities

### FINANCIAL / RETIREMENT

- Retirement Plans:
  - Traditional Pension or
  - 457(b) Defined Contribution
- Optional Deferred Compensation Plans (457(b) and/or Roth IRA)
- Eligible Public Service Loan Forgiveness Employer

### WORK / LIFE BALANCE

- Paid Holidays
- Generous Accrued Leave Time (Vacation, Sick, Casual)
- Dependent Care FSA
- Funeral Leave
- Employee Assistance Program

### CAREER SUCCESS

- Tuition Reimbursement
- Opportunities for Various Career Paths
- Professional Development and Trainings

TOWN OF GROTON DIVERSITY, EQUITY AND INCLUSION COLLABORATIVE celebrates the uniqueness of each individual in our community, believes that developing cross-cultural empathy and understanding is vital to Groton's future, and is dedicated to creating and maintaining an environment that welcomes and celebrates Groton's diversity.