



Positions annotated with an * denote a title for use by State Human Resources agencies only.

FRANKLIN COUNTY LOCAL GOVERNMENT 2021- 2022 SALARY PLAN

GRADE		CLASSIFICATION	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
54	*	Community Health Assistant	\$24,140	\$30,778	\$37,417
54	*	Housekeeper	\$24,140	\$30,778	\$37,417
55		Currently Not In Use	\$25,348	\$32,317	\$39,287
56		Custodian	\$26,615	\$33,933	\$41,253
57	*	Office Assistant III	\$27,945	\$35,630	\$43,316
57	*	Processing Assistant III	\$27,945	\$35,630	\$43,316
58		Administrative Office Assistant	\$29,343	\$37,411	\$45,481
58	*	Community Social Services Technician	\$29,343	\$37,411	\$45,481
58	*	Data Entry Specialist	\$29,343	\$37,411	\$45,481
58	*	Lead Worker III	\$29,343	\$37,411	\$45,481
59	*	Accounting Clerk IV	\$30,809	\$39,282	\$47,755
59	*	Income Maintenance Technician	\$30,809	\$39,282	\$47,755
59	*	Office Assistant IV	\$30,809	\$39,282	\$47,755
59	*	Patient Relations Representative IV	\$30,809	\$39,282	\$47,755
59	*	Public Information Assistant IV	\$30,809	\$39,282	\$47,755
60		Administrative Support Specialist I	\$32,350	\$41,245	\$50,142
60		Animal Care Technician	\$32,350	\$41,245	\$50,142
60		Deputy Register of Deeds	\$32,350	\$41,245	\$50,142
60	*	Foreign Language Interpreter	\$32,350	\$41,245	\$50,142
60	*	Lead Worker IV	\$32,350	\$41,245	\$50,142
60		Library Technician I	\$32,350	\$41,245	\$50,142
60		Parks Maintenance Technician	\$32,350	\$41,245	\$50,142
60		Senior Services Program Specialist	\$32,350	\$41,245	\$50,142
60		Scale Operator	\$32,350	\$41,245	\$50,142
60		Utilities Maintenance Worker	\$32,350	\$41,245	\$50,142



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FRANKLIN COUNTY LOCAL GOVERNMENT 2021- 2022 SALARY PLAN

GRADE	CLASSIFICATION	ANNUAL SALARY RANGE		
		MINIMUM	MID-POINT	MAXIMUM
61	Animal Services Officer	\$33,968	\$43,308	\$52,649
61	Elections Specialist	\$33,968	\$43,308	\$52,649
61	EMT	\$33,968	\$43,308	\$52,649
61	Facilities Maintenance Worker	\$33,968	\$43,308	\$52,649
61	* Income Maintenance Caseworker I	\$33,968	\$43,308	\$52,649
61	* Processing Assistant V	\$33,968	\$43,308	\$52,649
61	Tax Customer Service Representative I	\$33,968	\$43,308	\$52,649
61	Tax Field Data Collector	\$33,968	\$43,308	\$52,649
61	Utilities Customer Service Representative	\$33,968	\$43,308	\$52,649
62	Administrative Support Specialist II	\$35,666	\$45,475	\$55,282
62	Billing & AMI Technician	\$35,666	\$45,475	\$55,282
62	Heavy Equipment Operator	\$35,666	\$45,475	\$55,282
62	Library Technician II	\$35,666	\$45,475	\$55,282
62	* Medical Laboratory Technician I	\$35,666	\$45,475	\$55,282
62	Park Maintenance Lead Worker	\$35,666	\$45,475	\$55,282
62	Utilities Maintenance Technician	\$35,666	\$45,475	\$55,282
62	Utilities Meter Technician	\$35,666	\$45,475	\$55,282
62	Wastewater Treatment Plant Maintenance Specialist	\$35,666	\$45,475	\$55,282
62	Wastewater Treatment Plant Operator I	\$35,666	\$45,475	\$55,282
62	Water Treatment Plant Operator I	\$35,666	\$45,475	\$55,282
63	* Accounting Technician III	\$37,449	\$47,748	\$58,046
63	Advanced EMT	\$37,449	\$47,748	\$58,046
63	Airport Operations Specialist	\$37,449	\$47,748	\$58,046
63	Animal Services Lead Officer	\$37,449	\$47,748	\$58,046
63	* Child Support Agent I	\$37,449	\$47,748	\$58,046
63	Detention Officer	\$37,449	\$47,748	\$58,046
63	Evidence Technician	\$37,449	\$47,748	\$58,046
63	* Income Maintenance Caseworker II	\$37,449	\$47,748	\$58,046
63	Logistics Technician	\$37,449	\$47,748	\$58,046
63	* Nutritionist I	\$37,449	\$47,748	\$58,046

FRANKLIN COUNTY LOCAL GOVERNMENT 2021- 2022 SALARY PLAN

GRADE	CLASSIFICATION	ANNUAL SALARY RANGE		
		MINIMUM	MID-POINT	MAXIMUM
63	Permit Technician	\$37,449	\$47,748	\$58,046
63	* Public Health Educator I	\$37,449	\$47,748	\$58,046
63	* Social Worker I	\$37,449	\$47,748	\$58,046
63	Tax Customer Service Representative II	\$37,449	\$47,748	\$58,046
63	Telecommunicator	\$37,449	\$47,748	\$58,046
63	Utilities Billing Specialist	\$37,449	\$47,748	\$58,046
63	* Volunteer Services Coordinator	\$37,449	\$47,748	\$58,046
64	Accounts Payable Specialist	\$39,322	\$50,134	\$60,948
64	Accounts Receivable Specialist	\$39,322	\$50,134	\$60,948
64	Detention Center Corporal	\$39,322	\$50,134	\$60,948
64	Facilities Maintenance Mechanic	\$39,322	\$50,134	\$60,948
64	Facilities Maintenance Technician	\$39,322	\$50,134	\$60,948
64	Human Resources Technician I	\$39,322	\$50,134	\$60,948
64	Library Outreach Specialist	\$39,322	\$50,134	\$60,948
64	Library Technician III	\$39,322	\$50,134	\$60,948
64	Quality Assurance Specialist	\$39,322	\$50,134	\$60,948
64	Utilities Inspector II	\$39,322	\$50,134	\$60,948
65	* Accounting Technician IV	\$41,288	\$52,641	\$63,995
65	Administrative Support Specialist III	\$41,288	\$52,641	\$63,995
65	Airport Operations Specialist Lead Worker	\$41,288	\$52,641	\$63,995
65	Assistant Register of Deeds	\$41,288	\$52,641	\$63,995
65	Assistant to the County Manager	\$41,288	\$52,641	\$63,995
65	* Child Support Agent II	\$41,288	\$52,641	\$63,995
65	Detention Center Sergeant	\$41,288	\$52,641	\$63,995
65	GIS Technician	\$41,288	\$52,641	\$63,995
65	Heavy Equipment Operator Lead Worker	\$41,288	\$52,641	\$63,995
65	Human Resources Technician II	\$41,288	\$52,641	\$63,995
65	* Income Maintenance Caseworker III	\$41,288	\$52,641	\$63,995
65	* Income Maintenance Investigator II	\$41,288	\$52,641	\$63,995
65	Library Branch Supervisor	\$41,288	\$52,641	\$63,995

FRANKLIN COUNTY LOCAL GOVERNMENT 2021- 2022 SALARY PLAN

GRADE	CLASSIFICATION	ANNUAL SALARY RANGE		
		MINIMUM	MID-POINT	MAXIMUM
65	Pretreatment Coordinator	\$41,288	\$52,641	\$63,995
65	Senior Services Activities Specialist	\$41,288	\$52,641	\$63,995
65	Soil and Water District Administrative Support Specialist	\$41,288	\$52,641	\$63,995
65	Telecommunications Assistant Shift Supervisor	\$41,288	\$52,641	\$63,995
65	Veterans Service Officer	\$41,288	\$52,641	\$63,995
66	Asset Management Specialist	\$43,352	\$55,273	\$67,195
66	Branch Operations Coordinator	\$43,352	\$55,273	\$67,195
66	Building Code Enforcement Officer I	\$43,352	\$55,273	\$67,195
66	Business Personal Property Appraiser	\$43,352	\$55,273	\$67,195
66	Community Paramedic	\$43,352	\$55,273	\$67,195
66	Deputy Elections Director	\$43,352	\$55,273	\$67,195
66	Deputy Sheriff (All Classifications)	\$43,352	\$55,273	\$67,195
66	District Resource Conservationist	\$43,352	\$55,273	\$67,195
66	Facilities Maintenance Crew Leader	\$43,352	\$55,273	\$67,195
66	NC Ag Cost Share Specialist	\$43,352	\$55,273	\$67,195
66	Paramedic	\$43,352	\$55,273	\$67,195
66	Payroll Specialist	\$43,352	\$55,273	\$67,195
66	* Personnel Technician II	\$43,352	\$55,273	\$67,195
66	Recreation Program Coordinator	\$43,352	\$55,273	\$67,195
66	Senior Services Program Supervisor	\$43,352	\$55,273	\$67,195
66	Utilities Crew Leader	\$43,352	\$55,273	\$67,195
66	Water Quality Specialist	\$43,352	\$55,273	\$67,195



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FRANKLIN COUNTY LOCAL GOVERNMENT 2021- 2022 SALARY PLAN

GRADE		CLASSIFICATION	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
67		Deputy Sheriff Corporal	\$45,520	\$58,037	\$70,555
67	*	Environmental Health Specialist	\$45,520	\$58,037	\$70,555
67	*	Income Maintenance Supervisor II	\$45,520	\$58,037	\$70,555
67		Paramedic Field Training Sergeant	\$45,520	\$58,037	\$70,555
67		Planning Technician	\$45,520	\$58,037	\$70,555
67	*	Public Health Educator II	\$45,520	\$58,037	\$70,555
67		Senior Services Social Worker	\$45,520	\$58,037	\$70,555
67	*	Social Worker II	\$45,520	\$58,037	\$70,555
67	*	Staff Development Specialist I	\$45,520	\$58,037	\$70,555
67		Technology Support Specialist	\$45,520	\$58,037	\$70,555
67		Telecommunications Shift Supervisor	\$45,520	\$58,037	\$70,555
67		Zoning Code Enforcement Officer	\$45,520	\$58,037	\$70,555
68		Adult Services Librarian	\$47,796	\$60,939	\$74,083
68		Building Code Enforcement Officer II	\$47,796	\$60,939	\$74,083
68	*	Child Support Supervisor II	\$47,796	\$60,939	\$74,083
68		Deputy Sheriff Sergeant	\$47,796	\$60,939	\$74,083
68		Investigator	\$47,796	\$60,939	\$74,083
68		Narcotics Agent	\$47,796	\$60,939	\$74,083
68	*	Nutritionist III	\$47,796	\$60,939	\$74,083
68		Onboarding and Recruitment Specialist	\$47,796	\$60,939	\$74,083
68		Paramedic Lieutenant	\$47,796	\$60,939	\$74,083
68		Planner I	\$47,796	\$60,939	\$74,083
68	*	Quality Assurance Specialist I	\$47,796	\$60,939	\$74,083
68		Wastewater Treatment Plant Operator III/BORC	\$47,796	\$60,939	\$74,083
68		Youth Services Librarian	\$47,796	\$60,939	\$74,083

FRANKLIN COUNTY LOCAL GOVERNMENT 2021- 2022 SALARY PLAN

GRADE	CLASSIFICATION	ANNUAL SALARY RANGE		
		MINIMUM	MID-POINT	MAXIMUM
69	Accountant	\$50,185	\$63,987	\$77,788
69	Accounting Specialist	\$50,185	\$63,987	\$77,788
69	* Accounting Specialist II	\$50,185	\$63,987	\$77,788
69	Adult Day Program Manager	\$50,185	\$63,987	\$77,788
69	Detention Center Lieutenant	\$50,185	\$63,987	\$77,788
69	Digital Forensic Investigator	\$50,185	\$63,987	\$77,788
69	Emergency Management Planner	\$50,185	\$63,987	\$77,788
69	Employee Safety Coordinator	\$50,185	\$63,987	\$77,788
69	* Environmental Health Programs Coordinator	\$50,185	\$63,987	\$77,788
69	Human Resources Generalist	\$50,185	\$63,987	\$77,788
69	* Income Maintenance Program Administrator	\$50,185	\$63,987	\$77,788
69	Industrial Electrician	\$50,185	\$63,987	\$77,788
69	Property Appraiser	\$50,185	\$63,987	\$77,788
69	* Social Worker III	\$50,185	\$63,987	\$77,788
69	Soil & Water District Director	\$50,185	\$63,987	\$77,788
69	* Staff Development Specialist II	\$50,185	\$63,987	\$77,788
69	Telecommunications Technology Specialist	\$50,185	\$63,987	\$77,788
70	* Administrative Officer II	\$52,695	\$67,186	\$81,677
70	Animal Services Manager	\$52,695	\$67,186	\$81,677
70	Building Code Enforcement Officer III	\$52,695	\$67,186	\$81,677
70	* Computer Systems Administrator II	\$52,695	\$67,186	\$81,677
70	County Fire Marshal	\$52,695	\$67,186	\$81,677
70	EMS Compliance Captain	\$52,695	\$67,186	\$81,677
70	EMS Training Captain	\$52,695	\$67,186	\$81,677
70	* Environmental Health Supervisor I	\$52,695	\$67,186	\$81,677
70	Facilities Maintenance Superintendent	\$52,695	\$67,186	\$81,677
70	Investigative Sergeant	\$52,695	\$67,186	\$81,677
70	Narcotics Agent Sergeant	\$52,695	\$67,186	\$81,677
70	Paramedic Captain	\$52,695	\$67,186	\$81,677
70	Planner II	\$52,695	\$67,186	\$81,677
70	* Public Health Nurse I	\$52,695	\$67,186	\$81,677



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GRADE		CLASSIFICATION	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
70	*	Social Work Supervisor II	\$52,695	\$67,186	\$81,677
70	*	Social Worker I A&T	\$52,695	\$67,186	\$81,677
71		Airport Operation Manager	\$55,330	\$70,546	\$85,761
71		Clerk to the Board	\$55,330	\$70,546	\$85,761
71		Deputy Sheriff Lieutenant (All Classifications)	\$55,330	\$70,546	\$85,761
71		GIS Coordinator	\$55,330	\$70,546	\$85,761
71		Network Administrator	\$55,330	\$70,546	\$85,761
71		Senior Planner	\$55,330	\$70,546	\$85,761
71		Tax Assessor Supervisor	\$55,330	\$70,546	\$85,761
71		Tax Collections Supervisor	\$55,330	\$70,546	\$85,761
71		Telecommunications Operations Manager	\$55,330	\$70,546	\$85,761
71		Telecommunications Technology Manager	\$55,330	\$70,546	\$85,761
71		Utilities Supervisor	\$55,330	\$70,546	\$85,761
71		Wastewater Treatment Plant Chief Operator	\$55,330	\$70,546	\$85,761
71		Water Treatment Plant Chief Operator	\$55,330	\$70,546	\$85,761
72		Assistant EMS Chief (Clinical Affairs)	\$58,096	\$74,072	\$90,048
72		Assistant EMS Chief (Operations)	\$58,096	\$74,072	\$90,048
72		Assistant Library Director	\$58,096	\$74,072	\$90,048
72		Building Code Enforcement Officer IV	\$58,096	\$74,072	\$90,048
72		Facilities Maintenance Director	\$58,096	\$74,072	\$90,048
72	*	Income Maintenance Administrator I	\$58,096	\$74,072	\$90,048
72	*	Medical Laboratory Technologist III	\$58,096	\$74,072	\$90,048
72	*	Public Health Nurse II	\$58,096	\$74,072	\$90,048
73	*	Business Officer I	\$61,000	\$77,776	\$94,551
73		Deputy Finance Director	\$61,000	\$77,776	\$94,551
73		Deputy Sheriff Captain	\$61,000	\$77,776	\$94,551
73		Detention Center Captain	\$61,000	\$77,776	\$94,551
73		Investigative Captain	\$61,000	\$77,776	\$94,551
73	*	Local Health Administrator	\$61,000	\$77,776	\$94,551
73		Projects Analyst	\$61,000	\$77,776	\$94,551



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GRADE		CLASSIFICATION	ANNUAL SALARY RANGE		
			MINIMUM	MID-POINT	MAXIMUM
73	*	Public Health Nurse III	\$61,000	\$77,776	\$94,551
73		Public Information Officer/Grants Administrator	\$61,000	\$77,776	\$94,551
73	*	Social Work Supervisor III	\$61,000	\$77,776	\$94,551
73		Special Operations Captain	\$61,000	\$77,776	\$94,551
73		Utilities Superintendent (All Classifications)	\$61,000	\$77,776	\$94,551
74		Code Enforcement Supervisor	\$64,051	\$81,665	\$99,279
74		Elections Director	\$64,051	\$81,665	\$99,279
74		Investigative Services Major	\$64,051	\$81,665	\$99,279
74		Operational Services Major	\$64,051	\$81,665	\$99,279
74		Parks & Recreation Director	\$64,051	\$81,665	\$99,279
74		Patrol Services Major	\$64,051	\$81,665	\$99,279
74		Planning Administrator	\$64,051	\$81,665	\$99,279
74	*	Public Health Nursing Supervisor I	\$64,051	\$81,665	\$99,279
75		Assistant Public Utilities Director	\$67,254	\$85,748	\$104,242
75		Chief Administrative Officer	\$67,254	\$85,748	\$104,242
75		Emergency Management Director	\$67,254	\$85,748	\$104,242
75		Emergency Medical Services Director	\$67,254	\$85,748	\$104,242
75	*	Social Services Program Administrator I	\$67,254	\$85,748	\$104,242
75		Telecommunications Director	\$67,254	\$85,748	\$104,242
76		Business Relations Coordinator	\$70,616	\$90,035	\$109,454
76		Register of Deeds	\$70,616	\$90,035	\$109,454
76		Senior Services Director	\$70,616	\$90,035	\$109,454
76		Solid Waste Director	\$70,616	\$90,035	\$109,454
77		Library Director	\$74,148	\$94,538	\$114,927
77	*	Public Health Director of Nursing I	\$74,148	\$94,538	\$114,927
77		Regional Airport Director	\$74,148	\$94,538	\$114,927

FRANKLIN COUNTY LOCAL GOVERNMENT 2021- 2022 SALARY PLAN

GRADE	CLASSIFICATION	ANNUAL SALARY RANGE		
		MINIMUM	MID-POINT	MAXIMUM
78	Currently Not In Use	\$77,854	\$99,264	\$120,673
79	Human Resources Director	\$81,746	\$104,228	\$126,708
79	Tax Administrator	\$81,746	\$104,228	\$126,708
80	Economic Development Director	\$85,834	\$109,438	\$133,043
80	Information Technology Director	\$85,834	\$109,438	\$133,043
80	Planning & Inspections Director	\$85,834	\$109,438	\$133,043
80	Sheriff	\$85,834	\$109,438	\$133,043
81	* Local Health Director	\$90,126	\$114,911	\$139,695
81	Public Utilities Director	\$90,126	\$114,911	\$139,695
81	Social Services Director	\$90,126	\$114,911	\$139,695
82	Finance Director	\$94,633	\$120,656	\$146,679
83	Assistant County Manager	\$99,364	\$126,689	\$154,014
84	Currently Not In Use	\$104,331	\$133,022	\$161,714
85	Currently Not In Use	\$109,548	\$139,674	\$169,799
86	Currently Not In Use	\$115,026	\$146,658	\$178,290
87	Currently Not In Use	\$120,777	\$153,990	\$187,205
88	Currently Not In Use	\$126,816	\$161,690	\$196,564
89	Currently Not In Use	\$133,157	\$169,775	\$206,392
90	Currently Not In Use	\$139,814	\$178,264	\$216,713