

**ORDINANCE NO. 20-120**

**AN ORDINANCE OF THE CITY OF FORT STOCKTON ADOPTING A REVISED PERSONNEL POLICIES & PROCEDURES MANUAL & ORGANIZATIONAL CHART FOR THE CITY OF FORT STOCKTON, TEXAS; REPEALING THE PRIOR PERSONNEL POLICIES & PROCEDURES MANUAL & ORGANIZATIONAL CHART; CONTAINING A SAVINGS CLAUSE; AND PROVIDING FOR THE PUBLICATION AND EFFECTIVE DATE THEREOF.**

WHEREAS, the proposed reconstruction of the City of Fort Stockton Personnel Policies & Procedures Manual & Organizational Chart, as shown in Exhibit "A" reflects the restructuring of City administration and additional changes to the personnel regulations of the City that will provide greater flexibility in the management of the City;

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT STOCKTON, TEXAS:**

**SECTION 1:** That Ordinance No. 19-124, adopted September 24, 2019 to the Code of Ordinances of the City of Fort Stockton, Texas, as currently written is hereby repealed in its entirety and Exhibit "A" shall hereafter read as set forth in this ordinance.

**SECTION 2:** If any provisions, section, exception, subsection, paragraph, sentence, clause or phrase of this ordinance or the application of same to any person or set of circumstances, shall for any reason be held unconstitutional, void or invalid, such invalidity shall not affect the validity of the remaining provisions of this ordinance or their application to other persons or sets of circumstances and to this end all provisions of this ordinance are declared to be severable.

**SECTION 3:** All ordinances or parts of ordinances inconsistent with the terms of this ordinance are hereby repealed; provided however, that such repeal shall be only to the extent of such inconsistency and in all other respects this ordinance shall be cumulative of other ordinances regulating and governing the subject matter covered by this ordinance.

**SECTION 4:** This ordinance shall become effective October 1, 2020 after its approval and adoption upon final reading and its publication pursuant to law.

**PASSED AND APPROVED** on this 22<sup>ND</sup> day of September, 2020.

**CITY OF FORT STOCKTON**

  
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**Joe Chris Alexander, MAYOR**

  
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**Frank Rodriguez III, CITY MANAGER**

**ATTEST:**

  
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**Marina A. Cantu, CITY SECRETARY**

**APPROVED AS TO FORM & LEGALITY:**

  
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**Puja Boinpally, CITY ATTORNEY**