

ORDINANCE NO. 19-103

AN ORDINANCE OF THE CITY OF FORT STOCKTON ADOPTING AMENDMENT NO. 1 FOR FISCAL-YEAR 2018-2019 TO THE CITY OF FORT STOCKTON PERSONNEL POLICIES & PROCEDURES MANUAL; CHAPTER II. CLASSIFICATION, COMPENSATION & PERFORMANCE, SECTION 2.5 COMPENSATION PLAN, & INCORPORATING SUB-SECTION 2.5(a) "RETENTION STIPEND;" CONTAINING A SAVINGS CLAUSE AND PROVIDING FOR THE PUBLICATION AND EFFECTIVE DATE THEREOF.

WHEREAS, the proposed reconstruction in the City of Fort Stockton Personnel Regulations, reflects the revision of the Personnel Policies which provides greater flexibility in the management of the City; &

WHEREAS, City Council has determined that the proposed change to the Personnel Policies & Procedures Manual is imperative for this municipality, a matter of necessity, and required at this time.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT STOCKTON, TEXAS:

SECTION 1: The City of Fort Stockton Personnel Policies & Procedures Manual, Chapter II. Classification, Compensation & Performance, Section 2.5 Compensation Plan, Sub-Section 2.5(a) "Retention Stipend" shall read as follows:

2.5 (a) RETENTION STIPEND

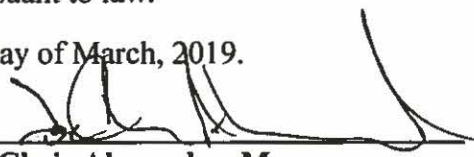
In an Endeavor to Retain Valued Personnel, City Council has the authority, as recommended by the City Manager, to approve a Retention Stipend(s) to every Full-Time Employee that is actively employed with the City on October 1st of its Current Fiscal-Year Budget. Furthermore, to collect this Stipend an Employee must be actively employed when approved by City Council AND actively employed on the Payout Date. As lawfully made, City Council has the authority to approve this Stipend from budgeted funds, appropriated funds, or from available funds generated from enhanced revenue sources during the specified budget year.

SECTION 2: If any provisions, section, exception, subsection, paragraph, sentence, clause or phrase of this ordinance or the application of same to any person or set of circumstances, shall for any reason be held unconstitutional, void or invalid, such invalidity shall not affect the validity of the remaining provisions of this ordinance or their application to other persons or sets of circumstances and to this end all provisions of this ordinance are declared to be severable.

SECTION 3: All ordinances or parts of ordinances inconsistent with the terms of this ordinance are hereby repealed; provided however, that such repeal shall be only to the extent of such inconsistency and in all other respects this ordinance shall be cumulative of other ordinances regulating and governing the subject matter covered by this ordinance.

SECTION 4: This ordinance shall become immediately after its approval and adoption upon final reading and its publication pursuant to law.

PASSED AND APPROVED on this 26th day of March, 2019.

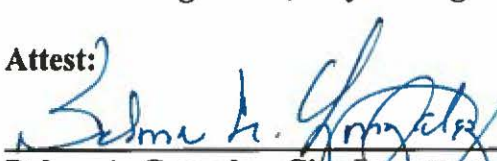


Joe Chris Alexander, Mayor



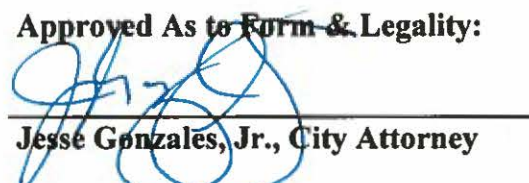
Frank Rodriguez III, City Manager

Attest:



Delma A. Gonzalez, City Secretary

Approved As to Form & Legality:



Jesse Gonzales, Jr., City Attorney