

CITY OF FORT STOCKTON, TEXAS
 MINUTES OF: SPECIAL CITY COUNCIL MEETING
 DATE OF MEETING: SEPTEMBER 1, 2020
 TIME OF MEETING: 5:30 P.M.
 PLACE OF MEETING: CITY COUNCIL CHAMBER

VOTED NAY
 VOTED AYE
 SECONDED
 MOVED

ROLL CALL WAS ANSWERED BY COUNCIL MEMBERS:
 PRESENT: RUBEN FALCON, JAMES WARNOCK, PAM PALILEO & PAUL CASIAS
 PRESENT VIA VIDEO CONFERENCE: MIKE URETA JR.

MAYOR: JOE CHRIS ALEXANDER
 CITY MANAGER: FRANK RODRIGUEZ III
 CITY SECRETARY: MARINA A. CANTU
 CITY ATTORNEY: PUJA BOINPALLY

Mayor Alexander called the Special Meeting to order at 5:33 p.m. after declaring a quorum present.

SECOND ORDER OF BUSINESS:

2. **Discuss/Act upon Awarding Proposal for Partial Self-Insured Funded or Fully Funded Medical Plans.**
Proposals Submitted: BlueCross BlueShield of Texas, TML Health Benefits Pool.

Director of Finance Maria Rodriguez explained the different Medical Plan Proposals the City of Fort Stockton received.

TML BENEFIT POOL-Current Plan

Total Maximum Exposure: \$1.4 Million
Option to Renew: \$1.8 Million
Laser Exposure: changed from \$290,000.00 to \$605,000.00

TML FULLY INSURED POLICY

Total Maximum Exposure: \$1.5 Million

RATES	
Employee Only	\$752.80
Employee & Spouse	\$1,505.52
Employee & Child(ren)	\$1,308.22
Employee & Family	\$2,177.86

BCBS FULLY FUNDED-Plan #2

Total Maximum Exposure: \$1,067,040.00

BCBS FULLY FUNDED-Plan #6

Total Maximum Exposure: \$1,013,806.00

Director of Finance Rodriguez recommended BCBS Plan #2. She explained it is a little more costly; however, it offers the co-insurance at 100% after the deductible. She explained this would mean once the \$500.00 deductible is met the insurance

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would pay at 100% vs. the 80% it currently pays.

She pointed out the following changes:

Office visits: changed from \$20.00 to \$30.00

Specialist visits: changed from \$20.00 to \$60.00

Council Member Falcon inquired how much the City currently pays for insurance.

Director of Finance Rodriguez explained the City pays 100% of the employees' insurance and half of the plans that carry dependents. The employee pays the other half.

Council Member Falcon inquired what the difference is the employee would responsible for.

Director of Finance Rodriguez responded the employee would see the following changes per plan.

RATE CHANGES	
Employee & Spouse	+\$9.70 per month
Employee & Child(ren)	-\$1.81 per month
Employee & Family	+\$10.91 per month

This plan also offers a 2-year rate guarantee.

BENEFITS	
Generic RX	Change from \$5.00 to \$10.00
Brand RX	Change from \$25.00 to \$20.00
Non-Preferred Brand	Change from \$75.00 to \$50.00
In-Network OOP Max Family	Change from \$4,000.00 to \$4,500.00

Riley of InCore Group explained with the recommended plan it would mean once the deductible is met the employee would still be responsible for paying their co-pays for visits and RX's, up to the \$1,500 maximum out of pocket expense. The employee would no longer be responsible for the 20 % they are currently having to pay.

Motion was made, seconded and carried unanimously to Award the Proposal to BlueCross BlueShield of Texas for their Fully Funded Medical Plan #2.

FALCON
 WARNOCK
 URETA
 PALILEO
 CASIAS

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Mayor Alexander recessed from the Special Meeting to enter into the Public Hearing @ 5:45 p.m.

FIRST ORDER OF BUSINESS:

- 1. 1st PUBLIC HEARING: On the Proposed 2020-2021 Budget & Tax Rate which will Raise More Total Property Taxes than Last Year's Budget by \$185,294.00 (12.21%) and of that amount \$18,000.65 is Tax Revenue to be Raised from New Property added to the Tax Roll this Year.**

Director of Finance Rodriguez explained the numbers for every department would differ from the current Proposed Budget to reflect the change in insurance cost.

She assured everyone the numbers would be changed by the next Public Hearing, scheduled for September 8, 2020.

Council Member Falcon inquired what the current tax rate is.

Director of Finance Rodriguez explained that the City of Fort Stockton is proposing to lower their current tax rate of \$0.4533 to \$0.4365, by 3.71%.

There being no further comments from the public, **Mayor Alexander** closed the Public Hearing to Reconvene into the Special Meeting @ 5:47 p.m.

THIRD ORDER OF BUSINESS:

- 3. Questions from the Media.**

Fort Stockton Pioneer Interim Editor Sandra Sadek inquired if the tax rate would be changed to reflect the change in insurance.

City Manager Rodriguez responded that the insurance would only affect the budget not the tax rate.

Fort Stockton Pioneer Interim Editor Sandra Sadek inquired if there was a reason for the decrease in tax rate.

Mayor Alexander attributed the decrease in the tax rate to helping the community.

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FOURTH ORDER OF BUSINESS:

4. Adjourn.

There being no further business, motion was made, seconded and carried unanimously to adjourn the Special Meeting @ 5:49 p.m.


Joe Chris Alexander, Mayor

ATTEST:

Marina A. Cantu, City Secretary

FALCON
WARNOCK
URETA
PALILEO
CASIAS

	MOVED	SECONDED	VOITED AYE	VOITED NAY
FALCON	X		X	
WARNOCK	X		X	
URETA			X	
PALILEO			X	
CASIAS			X	