

CITY OF FORT STOCKTON, TEXAS  
 MINUTES OF: SPECIAL CITY COUNCIL MEETING  
 DATE OF MEETING: JULY 16, 2018  
 TIME OF MEETING: 5:30 P.M.  
 PLACE OF MEETING: CITY HALL COUNCIL CHAMBER

ROLL CALL WAS ANSWERED BY COUNCIL MEMBERS:

RUBEN FALCON, JAMES WARNOCK, MIKE URETA, JR.,  
 PAM PALILEO & DINO RAMIREZ

OTHERS PRESENT: JOE CHRIS ALEXANDER, FRANK RODRIGUEZ III,  
 SHERA DAVIS, JESSE GONZALES, JR., GAIL LAMPIER, MARISA  
 MARTINEZ, NILVA SALINAS, MARIA RODRIGUEZ & MARINA CANTU

MAYOR: JOE CHRIS ALEXANDER  
 CITY MANAGER: FRANK RODRIGUEZ III  
 CITY SECRETARY: DELMA A. GONZALEZ  
 CITY ATTORNEY: JESSE GONZALES, JR.  
 MINUTES OF LAST MEETING:

Mayor Alexander called the Special Meeting to order @ 5:30 p.m. after  
 declaring a quorum present.

Mayor Alexander gave the Invocation.

**SPECIAL MEETING:**

**FIRST ORDER OF BUSINESS:**

1. Workshop – Regarding Combined Employee Group Medical, Dental,  
 Vision & Life/AD&D.

City Manager Rodriguez introduced Director of Finance Rodriguez, who  
 provided additional figures for the Combined Employee Group Medical, Dental,  
 and Vision Insurance.

Mayor Alexander recessed the Special Meeting for a break @ 6:00 p.m. and  
 reconvened at 6:22 p.m.

No Action Taken.

There being no further business, the Special Meeting was adjourned @ 6:43 p.m.

**SPECIAL BUSINESS MEETING:**

Mayor Alexander called the Special Business Meeting to order @ 6:43 p.m.  
 after declaring a quorum present.

**FIRST ORDER OF BUSINESS:**

1. Discuss/Act upon Awarding of Combined Employee Group Medical,  
 Dental, Vision, & Life/AD&D Coverage.

Motion was made and seconded to Award the Employee Group Medical to  
 TML Partially Self-Funded ISU Companion Plan.

Mayor Pro-Tem Ureta inquired if the Administration had a recommendation as  
 to which plans would be in the best interest concerning the financial impact on the  
 Employees as well as the City of Fort Stockton.

VOTED NAY  
 VOTED AYE  
 SECONDED  
 MOVED

FALCON  
 WARNOCK  
 PALILEO  
 URETA  
 RAMIREZ

X

X

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**City Manager Rodriguez** explained that the best options for the employees would be the TML Partially Self-funded ISU Companion Medical Plan, Humana Unlimited Dental Plan 2 and the Ameritas Vision Plan.

He explained that the TML Partially Self-funded Plan would be the best plan for the employees as it would give them the United Healthcare Name Brand without raising the employees' rates.

**Director of Finance Rodriguez** clarified that the total estimate of \$1,421,014.92 for the TML Partially Self-funded Companion Medical Plan included the Vision and Dental Plans that the City of Fort Stockton already has.

**Mayor Alexander** explained that changing the Dental plan to Humana would require an additional adjustment to the Preliminary Budget.

**Director of Finance Rodriguez** advised City Council that the City of Fort Stockton paid \$11,703.50 in Vision Claims for 2016-2017.

**Motion was amended and seconded to Award the Employee Group Medical to TML Partially Self-funded ISU Companion, Dental to Humana Unlimited Plan 2 and Vision to Ameritas.**

**Assistant City Manager Davis** inquired how the Human Unlimited Dental Plan 2 compared to the existing Dental Plan.

**HUMANA UNLIMITED PLAN 2 HIGHLIGHTS:**

Preventative services coinsurance %	100
Basic services coinsurance %	90
Major services coinsurance %	60
Individual Deductible	\$50.00
Family Deductible	\$150.00
Waive deductible on preventative	Yes
Annual maximum	UNLIMITED
Extended annual max	Yes
Waive preventive on annual maximum	Not Selected
Endodontics	Basic
Periodontics	Basic
Composite fillings for molars	Basic
Complex surgical extractions	Basic

FALCON  
 WARNOCK  
 PALILEO  
 URETA  
 RAMIREZ

X

X

MOVED  
 SECONDED  
 VOTED AYE  
 VOTED NAY

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 MINUTES OF LAST MEETING:

Implants	Major
Orthodontia	Not Available
Orthodontia coinsurance %	0
Orthodontia lifetime maximum	\$0.00
Voluntary	Not Selected

**CURRENT PLAN HIGHLIGHTS:**

**Dental Care Deductible, Per Calendar Year**

Per Covered Person	\$50.00
Per Family Unit	\$150.00

**Maximum Benefit Amount**

Per Covered Person per Calendar Year	\$1,500.00 (Not Class A or E)
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**Orthodontia**

Lifetime maximum per Covered Person	\$1,500
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**Mayor Alexander** pointed out that the Humana Dental Plan 2 does not offer Orthodontia while the Current Plan offers \$1,500 for Orthodontia.

**Assistant City Manager Davis** inquired how many families were on the Current Dental Plan.

**Director of Finance Rodriguez** responded that there were 17 families on the Current Dental Plan.

**Mayor Alexander** voiced with his experience in dealing with insurance, most individuals would be happy with an unlimited plan that covers everything as opposed to the plan that offers \$1,500 for braces.

**Council Member Warnock** inquired the difference in co-pays.

**Director of Finance Rodriguez** explained that there was no co-pay. The insurance pays \$50.00 for the eye exam regardless of what it costs.

She explained that the claims are low, as the current Vision Plan does not pay much.

**Council Member Warnock** inquired if the staff were satisfied with the Vision Coverage currently offered.

MOVED  
 SECOND  
 VOTED AYE  
 VOTED NAY

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**Director of Finance Rodriguez** stated that she would like to see the plan updated as it hasn't been changed since 2010.

**Assistant City Manager Davis** inquired if the Ameritas Vision Coverage was worth the \$4,000 difference the City would pay, if selected.

**Mayor Pro-Tem Ureta** inquired if there were any significant differences in the Vision Plan options.

**City Manager Rodriguez** explained that the price difference was the only significant difference he saw.

**Mayor Alexander** stated that the plan could be improved if the amount the City was willing to pay is changed. The plan hasn't been changed since 2010, which means it has not been updated to reflect the cost adjustments. He emphasized the importance of improving the plan.

**Director of Finance Rodriguez** stated that the Vision Plan would not need to be changed to Fully Self-funded Insurance. She explained that the City could improve the Partially Self-funded Plan by increasing the amount reimbursed for eyeglasses as well as the eye exam.

She recommended upgrading the Partially Self-funded Vision Plan.

**Motion carried unanimously to Award the Employee Group Medical to TML Partially Self-funded ISU Companion, Dental to Humana Unlimited Plan 2 and Vision to Ameritas.**

**Mayor Pro-Tem Ureta** inquired what the next step in the process would be.

**Director of Finance Rodriguez** replied that the next step would be to notify both RHA that TML MultiState, that TML MultiState was awarded the bid, so they could initiate the process of changing over the insurance. The start date for the insurance would be September 1, 2018.

**Mayor Pro-Tem Ureta** inquired if TML MultiState would receive the data necessary to finalize the Medical Insurance Plan.

FALCON  
 WARNOCK  
 PALILEO  
 URETA  
 RAMIREZ

MOVED	SECONDED	VOTED AYE	VOTED NAY
		X	
		X	
		X	
		X	
		X	

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MOVED  
 SECONDED  
 VOTED AYE  
 VOTED NAY

ROLL CALL WAS ANSWERED BY COUNCIL MEMBERS:

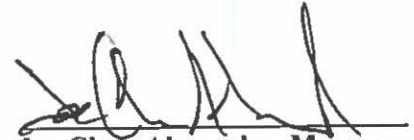
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**Mayor Alexander** requested additional information concerning the upgrade of the Vision Plan be presented to City Council at a later date.

There being no further business, the Special Business Meeting was adjourned @ 7:02 p.m.

  
 Joe Chris Alexander, Mayor

ATTEST:  
  
 Marina Cantu, Admin. Asst.