

This is a preliminary draft of the October 26, 2021, minutes as interpreted by the Clerk of the Board for use in preparing the official minutes. It is expected that there will be corrections, additions, and/or omissions before the final minutes are reviewed and officially approved by the County Board.

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The Board of County Commissioners of Fillmore County, Minnesota met in special session this 26th day in October, 2021 at 9:00 a.m. in the Commissioners' Board Room, Fillmore County Courthouse, in the City of Preston.

The following members were present: Commissioners Marc Prestby, Larry Hindt, Randy Dahl, Mitch Lentz and Duane Bakke;

Others present: Bobbie Hillery, Administrator/Clerk; Ron Gregg, Highway Engineer; John DeGeorge, Sheriff; Lindsie Engle, Human Resources Officer; Julia McCaslin, Accounting Technician; Cristal Adkins, Zoning Administrator ; Tabitha House, Jailer; Dan Dornink, Sergeant/Investigator; Renee Zachman, Representative for LELS; Jessie Grabau, Narcotics Officer; Bonita Underbakke and Karen Reisner, Fillmore County Journal

Others present via WebEx: Tara Kraling, Accounting Technician; Chris Hahn, Economic Development Director; Jason McCaslin, Assessor; Gabby Kinneberg, Southern Minnesota Tourism Association Representative; Jen Hengel, Root River Trail Towns; Tom Kaase; Kristi Ruesink, Accounting Technician

The Pledge of Allegiance was recited.

On motion by Hindt and seconded by Bakke, the Board unanimously approved the Agenda.

On motion by Prestby and seconded by Lentz, the Board unanimously approved the following Consent Agenda:

1. Approve October 12th, 2021 County Board minutes

On motion by Hindt and seconded by Lentz, the Board unanimously approved the Commissioner's Warrants.

The Finance Department warrants were reviewed.

Gabby Kinneberg, Southern Minnesota Tourism Association Representative and Jen Hengel, Root River Trail Towns Representative appeared via Webex.

The presentation reflected on the activities that both the Root River Trail Towns and Southern Minnesota Tourism Association conducted in 2021. Both thanked the county for their support and asked the Board to consider them for their continued support and hoped that they would be considered for their respected 2022 appropriations; Southern Minnesota Tourism Association \$1,053.35 and Root River Trails \$2,000.00.

Cristal Adkins, Zoning Administrator was present

On motion by Bakke and seconded by Hindt, the Board unanimously approved the RESOLUTION **2021-052**: for Zoning Ordinance Amendment, Campgrounds, section 3 (33)

Citizens input opened and closed at 9:31 a.m. as no one was present to speak.

John DeGeorge, Sheriff was present.

DeGeorge requested transmission replacement quote for 2016 jail transport van. Dahl inquired about purchasing a new van, which DeGeorge is not requesting at this time. DeGeorge looked at the options and with the van being newer, along with the other jail van that is due to be replaced, he feels replacing the transmission is best.

On motion by Bakke and seconded by Hindt, the Board unanimously approved the request for transmission replacement quote for 2016 jail transport van.

Ron Gregg, Highway Engineer was present.

On motion by Lentz and seconded by Bakke, the Board unanimously approved the request to advertise Bridge No. L4870 replacement project in Jordan Township SAP 023-599-199.

On motion by Hindt and seconded by Prestby, the Board unanimously approved the request to advertise Bridge No. 9931 replacement project on CSAH 26 in Beaver Township SAP 023-

On motion by Prestby and seconded by Lentz, the Board unanimously approved the request to advertise Bridge No. 92461 replacement project on CSAH 30 in Harmony Township SAP 023-630-008.626-009

On motion by Prestby and seconded by Bakke, the Board unanimously approved the request to advertise Bridge No. L4680 replacement project in Newburg Township SAP 023-599-164.

On motion by Lentz and seconded by Hindt, the Board unanimously approved the request to advertise Bridge No. L4922 replacement project in Sumner Township SAP 023-599-208.

On motion by Bakke and seconded by Prestby, the Board unanimously approved the request to advertise Bridge No. L4666 replacement project in Norway Township SAP 023-599-211.

Lindsie Engle, Human Resources Officer was present

Engle noted that the Cash in Lieu of Insurance option would be at \$240 per month and would be another option for employees. It was noted that employees would have to prove coverage from another insurance. Hillery noted that the Benefits Committee has recommended the option, however it is up to the Board whether to provide this as an option.

On motion by Hindt and seconded by Lentz, the Board unanimously approved the request to approve the \$240.00 cash in lieu of insurance option for the 2022 benefit year.

Bobbie Hillery, Administrator was present

Hillery requested approval for the Imagery Project with EagleView for 3 years at \$44,613.87 per year at 6 inch imagery as recommended by the Technology/Land Records/GIS committee and to be paid for with GIS, E911 and Feedlot budgeted dollars.

On motion by Bakke and seconded by Lentz, the Board unanimously approved the request to approve the Imagery Project with EagleView for 3 years at \$44,613.87 per year at 6 inch imagery as recommended by the Technology/Land Records/GIS committee

Hillery requested to approve the Payroll Software agreement with UKG as recommended by the Technology/Land Records/GIS committee. Hillery explained our current payroll software optimum was bought out and will no longer be updated after Spring 2022 and recommended UKG as the replacement. UKG is used in some of the surrounding counties and is the recommended option per MCCC and was the low bid of the three recommended options of Paychx, ADP and UKG.

On motion by Lentz and seconded by Prestby, the Board unanimously approved the request to approve the Payroll Software agreement with UKG as recommended by the Technology/Land Records/GIS committee, and will be paid for using Technology budget dollars for 2022.

The Chair recessed the meeting at 10:20 a.m. resumed back in session at 10:34 a.m.

LELS Union negotiation committee was present- Renee Zachman, LELS and the representatives from the Union-Daniel Dornink, Jesse Grabau and Tabitha House.

LELS maintained their request of 3.5 % COLA , 6.2 % general wage request for Grade 12 licensed positions; Captain to Grade 14 and language add and changes to their language for Injury on duty. Hillery noted that in prior negotiations the Board has agreed with the change in the Captain grade change to 14 and adding language for Injury on duty; she noted that there is not a concern from Administration regarding which Injury on Duty language to use. Hillery referred to David Drown and Associate's letter which broke down the pay scale for each position, stating that the Board hired a consultant to provide a compensation study and has reached out to that consultant for their recommendation and they did not feel that the licensed grade 12 positions were out of line based on the compensation study comparisons. She noted that based upon prior discussions the Board has noted that they wish to not go any higher than the 3% COLA/Market increase per budgeting. Bakke requested justification from the Union for a 6.2% increase and justification for David Drown and Association's comparison. Zachman noted that the Union's position is to have the Grade 12 licensed positions to be at 100% of market average. Other counties are increasing their wages and this would allow the Grade 12 licensed positions to be competitive. Hillery suggested a one year agreement at 3 %, change in captain status and language for injury on duty.

The LELS representation stepped away to meet and came back to the Board.

The LELS representation asked the Board to consider spacing out the 6.5 increase over two years with \$39.11 then being the top wage. Lentz noted that it would put them over 95%. It was noted that the Board would need time to get information and negotiations will continue to a later date.

The following announcements, calendar review and committee reports were given: Bakke-Historical Society, Highway, SWCD, planning commission; Lentz- Zumbro Valley Health Center, CJCC (pre-trial), Technology, Law Enforcement; Prestby-Technology, Law Enforcement; Hindt-No report; Dahl- Semcac term is up next year and new committee member will have to be assigned; Hillery- upcoming meetings- November 1st Regional meeting in Albert Lea , November 2nd Howard County Jail Tour at 1pm, Association of MN Counties (AMC)Conference in Bloomington December 6, 7,& 8th, December 14th Truth and Taxation at 6:30 p.m., Discuss December 2021 board meeting dates on next agenda and contract with Loeffler for Copy Machines is up next March start RFP with vendors.

On a motion by Bakke and seconded by Hindt, the Board chair adjourned the meeting at 11:36 a.m.