

This is a preliminary draft of January 10, 2023, minutes as interpreted by the Clerk of the Board for use in preparing the official minutes. It is expected that there will be corrections, additions, and/or omissions before the final minutes are reviewed and officially approved by the County Board.

The Board of County Commissioners of Fillmore County, Minnesota met in a Regular session this 10th day of January 2023, at 9:00 a.m. in the Commissioners' Board Room, Fillmore County Courthouse, in the City of Preston.

The following members were present: Commissioners Larry Hindt, Duane Bakke, Marc Prestby, Randy Dahl, and Mitch Lentz.

Others present: Bobbie Hillery, Administrator; Christy Smith, Finance Director; Jessica Erickson, Director of Nursing; Wanda Berg, Social Services Director; Tom Jensen, Community Corrections Director; John DeGeorge, Sheriff; Jamie Fenske, Jail Administrator; Ron Gregg, Highway Engineer; Brent Kohn, Highway Maintenance Supervisor; Lindsie Engle, Human Resources Officer; Brett Corson, County Attorney; Bryce Bushman, International Union of Operating Engineers, Local 49; Adam Hanson, Highway Maintenance Specialist; Brian Soland, Highway Maintenance Specialist; Bonita Underbakke and Karen Reisner, Fillmore County Journal.

Others present via WebEx: Tara Kraling, Account Technician; Cristal Adkins, Zoning Administrator; Tim Jeanetta LELS Representative, and Tom Kaase.

The Pledge of Allegiance was recited.

On a motion by Bakke and seconded by Lentz, the Board unanimously approved the amended agenda with the addition of Consider the request to approve the Clifton Larson Allen Statement of Work and removing 2023 LELS Negotiations.

On a motion by Prestby and seconded by Dahl, the Board unanimously approved the following Consent Agenda:

1. Approve January 3, 2023, County Board minutes

On a motion by Bakke and seconded by Prestby, the Board unanimously approved the Commissioners' Warrants.

The Finance Department warrants were reviewed.

Jessica Erickson, Director of Nursing was present.

On a motion by Dahl and seconded by Bakke, the Board unanimously approved the Medical Consultant Contract making the change that Larry Hindt is the Commissioner listed in the contract. Dr. Jakim shall be appointed and act as the medical consultant for the County and the Fillmore County Health Board through the duration of the contract.

On a motion by Dahl and seconded by Lentz, the Board unanimously approved the 2022-2023 Infrastructure Grant Cooperative Agreement non-Olmsted. The purpose of this agreement is to jointly agree that Participating Counties will participate in the MDH infrastructure grant from July 1, 2022, through June 30, 2023.

Jessica Erickson, Director of Nursing, Wanda Berg, Social Services Manager & Tom Jensen, Community Corrections Director were present.

On a motion by Dahl and seconded by Lentz, the Board unanimously approved cell phones from First Net Unlimited Smartphone enhanced with a hotspot for \$44.99/month with a two-year contract. Social Services will order 10 cell phones; Public Health will order 13 cell phones and Community Corrections will order 2 cell phones.

Discussion ensued regarding a countywide assessment of cell phone use. Administrator Hillery will reach out to

Department Heads to evaluate if other areas are in need of County issued phones.

John DeGeorge, Sheriff, and Jamie Fenske, Jail Administrator were present.

Sheriff DeGeorge noted that the MEND Correctional Care Medical services contract has been discontinued effective 3/1/2023, due to the company no longer providing services. He stated that another medical services company called ACH gave a quote to Fillmore County individually in the amount of \$80,500.00, which is over double what we are currently paying. Sheriff DeGeorge is working with Houston County and Winona County for a joint contract in an effort to bring the costs down significantly. Sheriff DeGeorge will bring back the agreement for further discussion after collecting some more information for the Board.

Ron Gregg, Highway Engineer was present.

On a motion by Dahl and seconded by Prestby, the Board unanimously approved advertising for the year 2023 Micro Surfacing project as follows: WT-18P-2. WT-21P-1. WT-23P-2 and LOST-115P-2.

The Citizen's Input portion of the meeting was opened and closed at 9:35 a.m., as no one was present to speak.

On a motion by Dahl and seconded by Prestby, the Board unanimously approved advertising for the Surface Reconditioning Project LOST-112P-1, CR 112 from CSAH 18 North 2.0 miles.

On a motion by Dahl and seconded by Bakke, the Board unanimously approved the Surface Reconditioning Project SAP 23-600-009, CR 118 from CSAH 5 into the Forestville State Park stopping at the parking lot and funded by the State Park Road Account.

Lindsi Engle, Human Resources Officer was present.

On a motion by Dahl and seconded by Lentz, the Board unanimously approved the resignation of Sydney Gilbert, Public Health Nurse, effective January 19th, 2023 with thanks for her 3 ½ years of service.

On a motion by Lentz and seconded by Bakke, the Board unanimously approved advertising for a replacement Public Health Nurse as requested by the Director of Nursing and Personnel Committee.

On a motion by Dahl and seconded by Lentz, the Board unanimously approved the resignation of Carrie Enright, Peer Breastfeeding Counselor, effective January 19th, 2023 with thanks after 3 years of service.

Bobbie Hillery, Administrator was present.

On a motion by Bakke and seconded by Prestby, the Board unanimously approved paying out Ambulance Services \$4,500.00 per service for 2023; the City of Harmony, City of Chatfield, City of Rushford, City of Preston, City of Lanesboro-paid to the City of Preston, City of Mabel, and City of Spring Valley.

On a motion by Dahl and seconded by Lentz, the Board unanimously approved the Social Services Attorney fees change from \$115.00 to \$120.00 and Social Services Paralegal fees from \$85.00 to \$90.00 to the 2023 Annual Fee Schedule.

Hillery will bring the 2023 Commissioner Committee assignments with the recommended changes back to the board next meeting for approval.

Tim Jeanetta, LELS Union Representative was present by Webex.

Jeanetta provided the Board with details regarding an employee's termination based on an arrest for alleged domestic assault and controlled substance. The Step 3 Grievance before the Board of Commissioners is being filed based on the

employee stating that the discipline was not for just cause. Administrator Hillery noted that Mr. Jeanetta has followed the Union grievance process on behalf of the employee for Step 1 to the direct Supervisor, Jamie Fenske and Step 2 to the Department Head, Sheriff DeGeorge and now Step 3 which is to the Board of Commissioners. For both Step 1 and Step 2, Supervisor Fenske and Sheriff DeGeorge denied each grievance based on the Steps based on the discipline being for just cause. She noted that the Board has the option to rescind the termination and work with the employee or deny the grievance and uphold the discipline for just cause.

On a motion by Prestby and seconded by Lentz, the Board unanimously denied the Step 3 employee grievance provided by LELS Business Agent Tim Jeanetta on behalf of an employee, due to the discipline being for just cause.

The Chair recessed the meeting at 10:04 a.m. and resumed back in session at 10:14 a.m.

Bryce Bushman, International Union of Operating Engineers, Local 49ers, Brian Soland, Highway Maintenance Specialist, and Adam Hanson, Highway Maintenance Specialist were present.

Local 49er's Union representative Bushman proposed a Memorandum of Understanding to the Board requesting an additional 2.75% COLA increase for 2023 retroactive back to January 1, 2023. This would cover the additional wage increase for both 2022 and 2023 to the non-union employees.

Discussion ensued regarding the years when non-union employees received 0% and the union members received raises, entering into a new contract and other options.

The Board encouraged Bushman to talk to his members about a new contract and the possibility of following the non-union COLA/Market Increase for a three year contract.

Bushman will bring the MOU and contract option back to the Board with the suggested revisions.

Lentz: DAC meeting update

Dahl/Hindt: Semcac- funding changes- the cost of a bus has doubled in price in 2 years, discussed future expense related to expansion of possibility of adding seven bays for buses

On motion Bakke and seconded by Prestby, the Chair adjourned the meeting at 10:36 a.m.