

RESOLUTION NO. 2022-08

A RESOLUTION OF THE CITY OF FAYETTEVILLE BOARD OF MAYOR
AND ALDERMEN ADOPTING AMENDMENTS TO THE PERSONNEL POLICY
FOR THE CITY OF FAYETTEVILLE

WHEREAS, the City of Fayetteville has determined that certain amendments and updates to the current Personnel Policy are required in order to incorporate changes in State law and other circumstances affecting the ability of the City of Fayetteville to hire and retain employees; and

WHEREAS, the City of Fayetteville has determined that it is no longer in the best interest of the City or its employees to maintain residency requirements whereby employees are required to resided in Lincoln County, Tennessee, and

WHEREAS, the adoption of the amendments set forth below will protect the interests and rights of both the City and its employees; and

WHEREAS, the City has determined that it is necessary to distribute a revised copy of the Personnel Policy to department heads and other managerial/supervisory employees.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF FAYETTEVILLE THAT THE FOLLOWING AMENDMENTS BE MADE TO THE PERSONNEL POLICY:

1. Under the heading of "Applicants may be removed from consideration if:" beginning on page 15 of the existing Personnel Policy, Paragraph 4 at the top of page 16 which reads:

Applicant moves out of a required geographic area if residency within is required for the position (residency within Lincoln County within a reasonable time following hire applies to Fire Service and Department heads);

shall be stricken from policy in order to eliminate the residency requirements for Fire Service and Department heads.

2. Under the heading of No Lost Time Day on page 13 of the existing Personnel Policy, the second sentence shall be amended to read as follows:

The no lost time workday must be taken within twelve (12) months following the date earned.

3. Under the heading of City Observed Holidays beginning on page 26, the second full paragraph on page 27 shall be amended to read as follows:

Employees will not be granted additional monetary pay for this holiday. The Birthday Holiday must be taken within twelve (12) months following the date earned.

PASSED AND APPROVED THIS 9TH DAY OF AUGUST, 2022, BY A ROLL CALL VOTE
OF THE FAYETTEVILLE BOARD OF MAYOR AND ALDERMEN.

A handwritten signature in cursive script, reading "Michael Whisenant", written over a horizontal line.

Michael Whisenant, Mayor

ATTEST:

A handwritten signature in cursive script, reading "Kevin L. Owens", written over a horizontal line.

Kevin Owens, City Clerk