## ORDINANCE NO. 2019–02 CITY OF FAYETTEVILLE, TENNESSEE

## AN ORDINANCE OF THE CITY OF FAYETTEVILLE, TENNESSEE AMENDING SECTION IV, PARAGRAPH D OF THE PERSONNEL POLICIES OF THE FAYETTEVILLE MUNICIPAL CODE REGARDING ACCRUED SICK LEAVE AT TIME OF RETIREMENT

WHEREAS, the City of Fayetteville maintains written policies proscribing benefits to be paid to employees of the City of Fayetteville; and

WHEREAS, the Personnel Policies of the City of Fayetteville allows employees who qualify for retirement from employment with the City of Fayetteville to use one-half of accrued sick leave; and

WHEREAS, the City desires to amend the existing policy with respect to the use of accrued sick leave at the time of retirement.

NOW, THEREFORE BE IT ORDAINED by the Mayor and Aldermen of the City of Fayetteville that the provisions of Section VI (Benefits), Subsection D (Sick Leave), specifically the paragraph addressing the use of accrued sick leave at the time of retirement, shall be amended to read as follows:

An employee, at the time of retirement, may use one-half (1/2) of accrued sick leave for early retirement or receive full service credit as allowed by TCRS. An employee using one-half (1/2) of accrued sick time must be eligible by completing twenty (20) consecutive years of service with the City or completing ten (10) years of consecutive years of service with the City and obtaining age sixty (60) years old. An eligible employee shall receive no other benefits upon retirement other than health insurance as provided by the City Code.

ADOPTED THIS 12th DAY OF FEBRUARY, 2019.

MAYOR MICHAEL WHISENANT

CITY ADMINISTRATOR