



# CITY OF DADE CITY

*"Proud Heritage, Promising Future"*

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Camille Hernandez, Mayor  
Eunice M. Penix, Mayor Pro-Tem  
Scott Black, Commissioner  
Nicole Deese-Newlon, Commissioner  
James D. Shive, Commissioner

William C. Poe, Jr., City Manager  
Angelia Guy, City Clerk  
Leslie Porter, Finance Officer  
Nancy Stuparich, City Attorney

## ***CITY OF DADE CITY***

### ***EEO***

### ***Policy Statement***

"The City of Dade City is an Equal Opportunity Employer." In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities. The City encourages both prospective and current employees to discuss potential needs for accommodations with us.

It is the policy of the City of Dade City to attract and retain qualified employees that meet or exceed the minimum requirements of each position as outlined in the position classification plan. Selection of employees is based on suitability for a given position without regard to sex, race, color, sexual orientation or gender identity, religion, national origin or ancestry, age (over 40) physical or mental disability, veteran or current military status, pregnancy (including childbirth, lactation or related medical conditions), genetic information, or marital status or any other consideration protected by federal, state or local law. The City of Dade City supports the concepts of affirmative action to ensure equal employment opportunity, and upward mobility if warranted by qualifications and abilities. The City complies with, and supports the status of veterans' preference in accordance to the requirements pursuant to Chapter 295, Florida Statutes.

There shall be no discrimination against any person in recruitment, examination, appointment, training, promotion, retention, or any other personnel action based on sex, race, color, sexual orientation or gender identity, religion, national origin or ancestry, age (over 40) physical or mental disability, veteran or current military status, pregnancy (including childbirth, lactation or related medical conditions), genetic information, or marital status or any other consideration protected by federal, state or local law.

The City of Dade City will not tolerate any interference, coercion, intimidation, or retaliation against any individual who complains of harassment or any other discriminatory action.

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**Established 1889**

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