

Salary Board Minutes

June 9th, 2020

Those in attendance: Taylor Kriebel, Mindy Frampton, Randy Bartley (Press), Ron Wilshire (press), Evanne Gareis (press), Tim Cochran, Jill Stephens

Call to Order: 10:01

Roll Call:

Commissioner Brosius – Present Commissioner Tharan – Present
Commissioner Heasley – Present Treasurer McConnell – Present

Approval of the Agenda: June 9th, 2020 Commissioner Heasley made a motion to approve as presented, Treasurer McConnell 2nd, motion passed all in favor.

Approval of the Minutes: May 26th, 2020 Commissioner Heasley made a motion to approve as presented, Treasurer McConnell 2nd, motion passed all in favor.

Business:

1. GIS. Abolish the position of Director of GIS, full time, non-exempt. Effective 6/9/2020.

On a motion made by Commissioner Tharan and a second by Treasurer McConnell to abolish the position of Director of GIS, the motion passed.

Roll Call: Commissioner Brosius – Yes Commissioner Tharan- Yes
Commissioner Heasley – Yes Treasurer McConnell – Yes

2. GIS. Reclassify the job title of GIS Specialist to GIS Coordinator. Full time, non-exempt, 35 hours/week. Salary Range: \$15.00-\$17.00/hour. Effective Date: 6/9/2020.

On a motion made by Commissioner Tharan and a second by Treasurer McConnell to reclassify the job title of GIS Specialist to GIS Coordinator, the motion passed.

Roll Call: Commissioner Brosius – Yes Commissioner Tharan- Yes
Commissioner Heasley – Yes Treasurer McConnell – Yes

3. GIS. Create the position of GIS Specialist. Full time, non-exempt, 35 hours/week. Salary Range: \$12.00-\$15.00/hour. Effective Date: 6/9/2020.

On a motion made by Commissioner Tharan and a second by Commissioner Heasley to create the position of GIS Specialist, the motion passed.

Roll Call: Commissioner Brosius – Yes Commissioner Tharan- Yes
Commissioner Heasley – Yes Treasurer McConnell – Yes

4. Information Technology. Create the position of Management Information Technology Specialist. Full time, non-exempt, 37.5 hours/week. Salary: \$29,000. Effective Date: 7/1/2020.

On a motion made by Commissioner Heasley and a second by Treasurer McConnell to create the position of Management Information Technology Specialist, the motion passed.

Roll Call: Commissioner Brosius – Yes Commissioner Tharan- Yes
Commissioner Heasley – Yes Treasurer McConnell – Yes

5. Information Technology. Reclassify the position of Information Technology Specialist from 35 hours/week to 37.5 hours/week. Full time, non-exempt, 37.5 hours/week. Salary Range: \$17.00 - \$21.00/hour. Effective Date: 7/1/2020.

On a motion made by Commissioner Heasley and a second by Commissioner Tharan to reclassify the position of Management Information Technology Specialist from 35 – 37.5 hours a week, the motion passed.

Roll Call: Commissioner Brosius – Yes Commissioner Tharan- Yes
Commissioner Heasley – Yes Treasurer McConnell – Yes

6. Information Technology. Reclassify the job title of Information Technology Manager to Director of Management Information Systems. Full Time, exempt, 37.5 hours/week. Salary Range: \$42,500 - \$56,000/year (Salary Exempt 4). Effective Date: 7/1/2020.

On a motion made by Commissioner Tharan and a second by Treasurer McConnell to reclassify the job title of Information Technology Manager to Director of Management Information Systems, the motion passed.

Roll Call: Commissioner Brosius – Yes Commissioner Tharan- Yes
Commissioner Heasley – Yes Treasurer McConnell – Yes

Other Business: None

Question and Answer Period: Ron asked why the salary board was downgrading positions in the GIS Department. Ed said that no one is getting a demotion, the previous director left the position and now Jeff Smathers (director of Public Safety) is now covering that office. The current employee at GIS is actually getting a bump.

Executive Session: None

Adjournment: Commissioner Tharan made a motion to adjourn at 10:05, Commissioner Heasley 2nd, motion passed all in favor.