

## Salary Board Minutes

February 26th, 2019

10:00 am

### Those in Attendance:

Taylor Best; Tim Cochran; Mindy Frampton; Brett Whitling; Sandy Ion; Nancy Jeannerat; Kristi Amato; Stephanie Fera; Christy Logue; Randy Bartley (press); Ron Wilshire (press); Evanne Gareis (press); Christina Moss (press).

### Call to Order:

Salary Board Meeting was called to order by Commissioner Tharan at 10:00 a.m. in the Conference Room of the Administration Building.

### Roll Call:

Commissioner Tharan – Present                      Commissioner Brosius – Present

Commissioner Heasley – Present                      Treasurer McConnell – Present

### Approval of the Agenda: February 26th, 2019

On a motion made by Commissioner Heasley, and a second by Treasurer McConnell to accept the agenda, the motion passed without opposition.

### Approval of the Minutes: February 12th, 2019

On a motion made by Commissioner Brosius and a second by Commissioner Heasley to accept the 2/12/2019 minutes, the motion passed without opposition.

### Business:

1. CYS. Change the CYS Salary complement identified as: Clarion County Child Welfare Services – 888212716. Change all position to 40 hours non-exempt. Bargaining members to be represented by United Mine Workers of America. Deputy Director position to remain at 35 hours, non-exempt.

On a motion made by Commissioner Brosius and a second by Treasurer McConnell to approve of changing the CYS Salary Complement, the motion passed.

Roll Call: Commissioner Tharan – Yes    Commissioner Brosius – Yes  
Commissioner Heasley – Yes    Treasurer McConnell – Yes

2. GIS – Create the position of Director of GIS. Full time, non-exempt, 35 hours/week. Effective Date: 2/26/2019. Salary Range: \$31,000 - \$38,500.

On a motion made by Treasurer McConnell and a second by Commissioner Heasley to approve of creating the position of Director of GIS the motion passed.

Roll Call: Commissioner Tharan – Yes    Commissioner Brosius – Yes  
Commissioner Heasley – Yes    Treasurer McConnell – Yes

3. Assessment – Create the position of Director of Assessment. Full time, non-exempt, 35 hours/week. Effective Date: 2/26/2019. Salary Range: \$34,000 - \$42,750.

On a motion made by Commissioner Brosius and a second by Treasurer McConnell to approve of creating the position of Director of Assessment, the motion passed.

Roll Call: Commissioner Tharan – Yes    Commissioner Brosius – Yes  
Commissioner Heasley – Yes    Treasurer McConnell – Yes

4. GIS – Create the position of GIS Specialist. Full time, non-exempt, 35 hours/week. Effective Date: 2/26/2019. Salary Range: \$12.00 - \$15.00/hour.

On a motion made by Commissioner Brosius and a second by Treasurer McConnell to approve of creating the position of GIS Specialist, the motion passed.

Roll Call: Commissioner Tharan – Yes    Commissioner Brosius – Yes  
Commissioner Heasley – Yes    Treasurer McConnell – Yes

**Other Business:** N/A

**Question and Answer Period:**

Ron Wilshire: “On the CYS item, does that do anything to their salaries?”

Tim Cochran, Director of Employee Relations, answered that they will be getting five extra hours of work, so will be getting paid for 40 hours instead of 35 hours.

Evanne Gareis: “For the GIS position, was that all one before? What is the GIS Specialist?”

Commissioner Tharan answered that before Cherin Abdelsamie was here, Assessment and GIS were separate. When she came she took both of them over, but now that she’s gone it’s going to be separated again, so will need a Director for GIS and a Director of Assessment. He also answered that the GIS Specialist is what Lauren Elder is in right now.

Ron Wilshire: “On the ads for these positions, does it list requirements?”

Tim Cochran answered that yes the positions are being advertised on the website and have the requirements.

**Executive Session:** N/A

**Adjournment:** On a motion made by Treasurer McConnell and second by Commissioner Heasley to adjourn the meeting at 10:06 a.m., the motion passed.

Clarion County Salary Board

Commissioner Theodore W. Tharan

Commissioner Wayne R. Brosius

Attest:

Commissioner C. Edward Heasley

Taylor Best, Chief Clerk

Treasurer Thomas J. McConnell