

THE CITY OF LAKE FOREST
FY16 BUDGETED COMPENSATION

Name	Position	FY16 Budgeted Compensation
Compensation exceeding \$150,000		
Kiely, Jr. Robert	City Manager	237,277 *
Held Jim	Chief of Police	154,509 *
Holleb Elizabeth	Finance Director	160,918 *
Howell Jeffrey	Fire Chief	154,276 *
Thomas Michael	Director of Public Works	153,323 *
Compensation Budgeted Positions		
Abel Peter	Maintenance Worker II	73,639
Acello Patrick	Seasonal Laborer	18,499
Acello Brian	Refuse Collector	72,364
Alderks Phillip	Cemetery Sexton	97,768
Allan Andrew	Fire LT PM	107,699
Alvarez Edmundo	Seasonal Maint. Worker	22,933
Anaszewicz Anthony	Program Manager	72,292 *
Andersen David	Firefighter PM	91,957
Anderson Rickey	Police Commander	116,677 *
Baldwin John	Maintenance Worker II	72,094
Banks Susan	Communications Manager	92,896 *
Bardi Jan-Pierre	Firefighter PM	91,957
Barnes Andrew	Firefighter PM	91,312
Bedolla Pedro	Summer Laborer	4,500
Bellino Dominick	Police Officer	88,069
Blitstein Martin	Police Sergeant	105,729
Blomberg Erik	Police Officer	74,316
Bolotin Anne	Assistant Senior Resources Manager	70,358 *
Borzick William	Supervisor	98,778
Boyer Margaret	Deputy City Clerk	65,341 *
Brija Richard	Firefighter PM	75,036
Brown Robert	Maintenance Worker II	61,239
Brugioni Matt	Maintenance Worker II	71,884
Bruns Marilyn	Administrative Assistant I	48,031
Busdeker Jason	Program Manager	77,678 *
Calderon Jose	Seasonal Laborer	20,878
Callaby Carolyn	Administrative Assistant I	54,844
Camarena Patricio	Seasonal Laborer	30,304
Camarena Miguel	Maintenance Worker II	77,539
Campbell Amber	Administrative Assist II	43,342
Caraballo Anthony	Maintenance Worker II	57,691
Caringello Tony	Maintenance Worker II	75,374
Carmichael Robert	Program Manager	79,811 *
Cerer David	Police Officer	93,937
Christensen Scott	Police Officer	92,802
Chrobak Deb	Records Clerk	31,682
Copeland III Robert	Police Commander	116,332 *
Coria Rigoberto	Maintenance Worker II	61,239
Cox Stuart	Maintenance Worker II	76,339
Cronin Kevin	Battalion Chief	112,819 *
Czerniak Catherine	Director of Community Development	146,223 *
Davila Rafael	Engineering Assistant	76,282
Davis Dwight	Police Sergeant	109,447
Debaets Bryan	Maintenance Worker II	72,964
DeMarco David	Supervisor	97,768
DeVries Troy	Police Officer	92,707
Diaz Jose	Water Plant Operator	68,930
Douglas Charles	Water Plant Operator	86,948
Draeger Dan	Water Plant Operator	80,403
D'Souza Brian	Police Officer	92,232

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	Name	Position	FY16 Budgeted Compensation	
	Dumont	Wendy	Police Officer	93,662
	Dunn	Donna	Assistant to Director	79,661 *
	Edwards	Crystal	Accountant	78,241 *
	Eldridge	John	Program Supervisor	57,296
	Ells	Bob	Superintendent	113,052 *
	Escobar	Arturo	Seasonal Laborer	24,896
	Esmon	Brian	Police Officer	74,316
	Fahey	James	Police Officer	95,807
	Farr	Eric	Firefighter PM	91,502
	Figuroa	Ivan	Seasonal Main. Worker	19,840
	Flesch	Charles	Police Officer	92,802
	Franco	Charles	Maintenance Worker II	72,444
	Freund	Christopher	Mechanic	81,594
	Friedrich	Michelle	Administrative Assistant II	70,769
	Gabanski	Joseph	Assistant Director of IT	107,331 *
	Gallo	Mike	Battalion Chief	114,674 *
	Garcia	Yoni	Refuse Collector	72,559
	Garcia	Pablo	Refuse Collector	57,691
	Garrison	Christopher	Deputy Fire Chief	130,857 *
	Gehring	Timothy	Police Commander	118,960 *
	Gernenz	Michael	Refuse Collector	72,199
	Globerger	Eric	Fire LT PM	103,049
	Glomski	Michael	Building Inspector	84,636
	Gomez	Mariano	Seasonal Laborer	29,056
	Gonzalez	Arturo	Seasonal Laborer	20,680
	Goodman	Matthew	Building Inspector	84,501
	Gordon	Peter	Supervisor	98,518
	Goy	Michael	Community Services Officer	69,579
	Gramer	Ronald	Mechanic	81,994
	Grost	Stephen	Fire LT PM	108,539
	Grum	Ben	Police Officer	92,427
	Gulledge	John	Supervisor	94,516
	Gunn	James	Maintenance Worker II	73,044
	Haglund, Jr.	Kenneth	Firefighter PM	92,662
	Haines	Laronda	Account Clerk III	66,209
	Hall	Diane	Assistant Director of Finance	114,568 *
	Hamalainen	Jerry	Seasonal Laborer	18,491
	Hartnett	Sara	Account Clerk III	66,139
	Heelan	Robert	Police Officer	97,307
	Hoeft	Friedrich	Maintenance Worker II	73,834
	Hooper	Bill	Maintenance Worker II	72,559
	Horn	Diane	Business Analyst	87,943 *
	Huck	Steven	Police Officer	94,047
	Hucker	Josh	Plan Reviewer	87,413
	Huffhines	Brian	Maintenance Worker II	72,199
	Hughes	Michael	Police Officer	87,569
	Huskey	Ryan	Seasonal Maint. Worker	19,000
	Huston	Erik	Maintenance Worker II	68,336
	Irish	Scott	Building Inspector	84,591
	Issel	Patrick	Firefighter PM	86,929
	Issel	Kevin	Deputy Fire Chief	131,312 *
	Jakob	Matthew	Police Officer	78,734
	January	Robert	Maintenance Worker II	72,284
	Japuntich	Catherine	Marketing & Communications Specialist	68,929
	Jensen	Dustin	Seasonal Maint. Worker	19,000
	Johnson	Edward	Community Television Coordinator	81,909
	Joyce	Brian	Engineering Supervisor	97,478
	Kalmar	DeSha	Director of Human Resources	131,815 *

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Kazimour Cory	Firefighter PM	91,502
Kenar, Jr. Lawrence	Mechanic	82,404
Kingsley Trevor	Seasonal Main. Worker	19,200
Koblas, Jr. James	Engineering Assistant	84,261
Kositzki Erik	Firefighter PM	91,582
Kousins Michelle	Administrative Assistant II	66,139
Kriens Charles	Firefighter PM	78,942
Kruchko Aaron	Police Officer	74,316
Kutyna Mary Jo	Account Clerk III	59,782
Lainio Dan	Firefighter PM	70,956
Lange Michael	Police Commander	115,752 *
Lara Miguel	Seasonal Laborer	20,680
Laurila Teresa	Recreation Office Manager	66,659
Lepkowski Craig	Police Commander	117,832 *
Linders Jessica	Administrative Assistant I	54,844
Long Mark	Police Officer	94,197
Lopez Jose	Seasonal Laborer	29,088
Loyd Billy	Maintenance Worker II	72,199
Lueder-Manetti Barbara	Administrative Assistant II	66,069
Magoon Timothy	Mechanic	81,769
Marquette Brett	Police Officer	94,547
Martin Daniel	Superintendent	117,427 *
Martinelli Robert	Fire LT PM	108,344
Martinez Salomon	Maintenance Worker II	72,694
Martini Andrew	Summer CSO	8,000
Maslon Keith	Maintenance Worker II	72,364
McCann Kimberly	Administrative Assistant II	56,726
Miklovic Brian	Maintenance Worker II	73,379
Milczarek Adam	Police Officer	93,047
Miller Diana	Administrative Assistant II	66,578
Minarik Tom	Parts Technician	64,787
Miniscalco David	Police Officer	74,316
Mitchell Jason	Maintenance Worker II	61,239
Mobile Joseph	Program Manager	79,616 *
Moller Brian	Seasonal Laborer	18,491
Monahan Robert	Police Officer	93,162
Moreno Jose	Seasonal Laborer	20,315
Morgan Kasey	Records Clerk	65,123
Mounts Michael	Firefighter PM	91,662
Myers Charles	Superintendent	108,622 *
Nahigian Todd	CROYA Manager	94,237
O'Malley Kyle	Seasonal Laborer	18,483
Palencia Madeline	Records Clerk	65,713
Pannier Brian	Program Assistant	57,477
Parham Rickey	Refuse Collector	68,336
Paulsen Richard	Supervisor	90,845
Pedersen Travis	Firefighter PM	78,942
Penar Matthew	Fire LT PM	101,648
Petersen Paul	Code Enforcement Officer	91,255
Peterson Ralph	Crossing Guard	9,457
Pierini Kenneth	Program Supervisor	63,321
Pocasangre Becky	Administrative Assistant I	60,199
Podowski Eric	Firefighter PM	92,662
Pogachnik Brian	Refuse Collector	75,094
Pondexter Bernard	Engineering Assistant	84,096
Pucin Chris	Seasonal Laborer	18,491
Pugliese Paul	Fire LT PM	100,068
Ragsdale Sandra	Program Supervisor	63,081

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Name	Position	FY16 Budgeted Compensation
Ramirez Jesus	Seasonal Laborer	20,676
Ramirez Ismael	Refuse Collector	61,239
Rausch Matthew	Firefighter PM	91,502
Reaumont Lauren	Youth Worker	54,643
Reeves Troy	PC/LAN Support Specialist	71,829
Reidel Julie	Crossing Guard	9,457
Richards Terry	Account Clerk III	66,294
Rick Andrew	Firefighter PM	91,347
Rivera Misako	Police Officer	83,151
Robbins Penny	Program Supervisor	62,846
Roberts Christopher	Firefighter PM	91,277
Rockwell Mark	Building Inspector	84,061
Rodriguez Roberto	Seasonal Laborer	18,491
Roeder Kyle	Maintenance Worker II	72,694
Rogoz Lissarda	Records Clerk	64,948
Santostefano James	Maintenance Worker II	73,314
Savel Nicholas	Firefighter PM	91,382
Schelhas William	Media Coordinator	59,608
Schmidt John	Seasonal Laborer	18,483
Schwall Patricia	Administrative Assistant II	62,838
Senger Mark	Police Officer	94,352
Serkowski Robert	Fire Marshal	86,056
Shelton James	Maintenance Worker II	64,787
Shields Michael	Seasonal Maint. Worker	19,000
Shiu Andy	Police Officer	94,662
Siebert Peter	Battalion Chief	118,450 *
Signa Matthew	Police Officer	92,197
Skiston Kristen	Youth Worker	54,643
Smith Dennis	Community Services Officer	70,439
Spetz Raymond	Refuse Collector	72,199
Stanonik Joseph	Firefighter PM	91,662
Sulkin Jeffrey	Police Officer	92,662
Swarthout Sally	Superintendent	109,350 *
Syc Colleen	Police Officer	87,569
Sydow Nada	Records Clerk	65,758
Tappa Angela	Records Clerk	65,758
Teresi Christine	Planning Technician	75,182
Tiegs Michael L	Water Plant Operator	79,323
Tisinai David	Firefighter PM	92,532
Tomasello Joseph	Maintenance Worker II	72,364
Varner John	Maintenance Worker II	80,314
Volpe Richard	Maintenance Worker II	72,649
Wagner Kenneth	Refuse Collector	72,324
Walker Michelle	Administrative Assistant II	66,414
Walldorf Karl	Deputy Chief of Police	127,952 *
Ward Carla	Human Resources Specialist	71,056
Wert Matthew	Maintenance Worker II	73,574
Whalen Michael	Lead Plan Reviewer	91,940
Wierema Jeffrey	Water Plant Operator	80,598
Wierma Corey	Maintenance Worker II	78,004
Wilson Samantha	Summer Laborer	4,500
Woertz Jeremy	Seasonal Laborer	19,680
Wolff Robert	Refuse Collector	72,404
Woods Iona	Crossing Guard	9,457
Wright William	Community Services Officer	65,342
Yep Edmund	Police Officer	93,742
Yessian Kim	Program Supervisor	51,990
Yorro Joanne	Program Manager	75,562 *

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	Name	Position	FY16 Budgeted Compensation
Zalke	Mark	Maintenance Worker II	57,691
Zelk	Kevin	Police Officer	94,802

Note:

Compensation includes Salary, Longevity Bonuses, Clothing Allowances, Extra Duty Pay

Vacation, Sick, Personal Days and Holidays are included in the base salary

Compensation does not include overtime, discretionary bonuses or reimbursements

Compensation is the amount budgeted for FY16. The actual amount of compensation may be more or less than the amount indicated. For those employees whose salaries are governed by a contract, the compensation reported is the actual compensation as of the date of the approved budget.

Vacation, Sick, Personal Day and Holiday policies can be found in the annual FY16 budget

Excludes vacant positions

* Exempt employees that do not receive overtime