

THE CITY OF LAKE FOREST
FY15 BUDGETED COMPENSATION

Name	Position	FY15 Budgeted Compensation
Compesation exceeding \$150,000		
Kiely, Jr.	Robert City Manager	231,337 *
Holleb	Elizabeth Finance Director	156,993 *
Howell	Jeffrey Fire Chief	150,368 *
Compensation Budgeted Positions		
Abel	Peter Maintenance Worker II	71,691
Acello	Brian Refuse Collector	70,571
Alcantar	Ernesto Seasonal Main. Worker	19,200
Alcantar	Heriberto Seasonal Main. Worker	19,200
Alderks	Phillip Cemetery Sexton	95,358
Allan	Andrew Fire LT PM	105,300
Alvarez	Edmundo Seasonal Maint. Worker	22,933
Anaszewicz	Anthony Program Manager	69,417 *
Andersen	David Firefighter PM	89,258
Anderson	Rickey Police Commander	109,745 *
Bair	Douglas Seasonal Laborer	20,369
Baldwin	John Maintenance Worker II	70,306
Banks	Susan Communications Manager	89,303 *
Barajas	Gildardo Maintenance Worker II	70,806
Bardi	Jan-Pierre Firefighter PM	89,258
Barnes	Andrew Firefighter PM	88,623
Bedolla	Pedro Seasonal Laborer	22,400
Bellino	Dominick Police Officer	78,788
Bellito	Brian Maintenance Worker II	59,746
Blitstein	Martin Police Sergeant	101,544
Bolotin	Anne Assistant Senior Resources Manager	67,959 *
Borzick	William Supervisor	92,836
Boyer	Margaret Deputy City Clerk	60,899 *
Brown	Robert Maintenance Worker II	56,284
Brugioni	Matthew Maintenance Worker II	63,207
Bruns	Marilynn Administrative Assistant I	46,837
Burns	Kelly Communications Operator	63,221
Busdeker	Jason Program Manager	74,496 *
Calderon	Jose Seasonal Laborer	20,369
Callaby	Carolyn Administrative Assistant I	51,109
Camarena	Miguel Maintenance Worker II	75,741
Camarena	Patricio Seasonal Laborer	30,304
Campbell	Amber Administrative Assist II	33,206
Caringello	Tony Maintenance Worker II	71,631
Carmichael	Robert Program Manager	77,719 *
Castro	Epifano Seasonal Main. Worker	19,200
Castro	Melquiades Seasonal Main. Worker	14,059

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	Name	Position	FY15 Budgeted Compensation
	Cerer David	Police Officer	91,048
	Christensen Scott	Police Officer	89,588
	Chrobak Deb	Records Clerk	29,495
	Copeland III Robert	Police Commander	109,025 *
	Coria Rigoberto	Maintenance Worker II	56,284
	Corona David	PC/LAN Support Specialist	77,543
	Cox Stuart	Maintenance Worker II	73,341
	Cronin Kevin	Fire LT PM	105,345
	Czerniak Catherine	Director of Community Development	142,631 *
	Davila Rafael	Engineering Assistant	70,764
	Davis Dwight	Police Sergeant	104,856
	Debaets Bryan	Maintenance Worker II	71,171
	Decker Louis	Supervisor	95,312
	DeMarco David	Supervisor	95,358
	DeVries Troy	Police Officer	89,983
	Diaz Jose	Water Plant Operator	67,249
	Diekmann Randall	Communications Operator	70,932
	Douglas Charles	Water Plant Operator	84,777
	Draeger Dan	Water Plant Operator	76,696
	D'Souza Brian	Police Officer	89,518
	Dumont Wendy	Police Officer	92,368
	Dunn Donna	Assistant to Director	77,691 *
	Edwards Crystal	Accountant	73,062 *
	Eldridge John	Program Supervisor	53,310
	Ells Bob	Superintendent	101,903 *
	Escobar Arturo	Seasonal Laborer	24,896
	Esmon Brian	Police Officer	71,716
	Fahey James	Police Officer	90,928
	Farr Eric	Firefighter PM	88,763
	Flesch Charles	Police Officer	90,088
	Fontana Ronald	Communications Operator	71,292
	Foster Jamila	Communications Operator	66,477
	Franco Charles	Maintenance Worker II	70,651
	Freund Christopher	Mechanic	73,062
	Friedrich Michelle	Administrative Assistant II	67,847
	Fuentes Benito	Seasonal Main. Worker	19,200
	Gabanski Joseph	Assistant Director of IT	103,114 *
	Gallo Mike	Battalion Chief	109,745 *
	Garcia Arturo	Seasonal Laborer	24,469
	Garcia Michael	Seasonal Laborer	20,315
	Garcia Pablo	Seasonal Maint. Worker	20,000
	Garcia Yoni	Refuse Collector	70,691
	Garrison Christopher	Deputy Fire Chief	127,252 *

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	Name	Position	FY15 Budgeted Compensation
Gary	Lynn	Communications Supervisor	86,726
Gehring	Timothy	Police Commander	116,427 *
Gernenz	Michael	Refuse Collector	70,411
Globerger	Eric	Fire LT PM	99,180
Glomski	Michael	Building Inspector	82,188
Gomez	Mariano	Seasonal Laborer	29,056
Gonzalez	Arturo	Seasonal Laborer	19,680
Gonzalez	Carlos	Seasonal Laborer	29,088
Goodman	Matthew	Building Inspector	82,413
Gordon	Peter	Supervisor	95,973
Goy	Michael	Community Services Officer	67,867
Gramer	Ronald	Mechanic	79,919
Grost	Stephen	Fire LT PM	106,005
Grum	Ben	Police Officer	89,708
Gulledge	John	Supervisor	88,513
Gunn	James	Maintenance Worker II	71,251
Haglund, Jr.	Kenneth	Firefighter PM	89,828
Haines	Laronda	Account Clerk III	64,567
Hall	Diane	Assistant Director of Finance	108,497 *
Hamalainen	Jerry	Seasonal Laborer	18,040
Hartnett	Sara	Account Clerk III	64,497
Hays	Jeffrey	Police Officer	90,568
Heelan	Robert	Police Officer	92,928
Held	Jim	Chief of Police	147,034 *
Henderson, Jr.	Robert	Firefighter PM	89,948
Hoelt	Friedrich	Maintenance Worker II	71,871
Hooper	Bill	Maintenance Worker II	70,691
Horn	Diane	Business Analyst	85,773 *
Hubing	Nick	Seasonal Laborer	26,260
Huck	Steven	Police Officer	91,188
Hucker	Joshua	Plan Reviewer	85,253
Huffhines	Brian	Maintenance Worker II	70,411
Hughes	Michael	Police Officer	81,043
Huston	Erik	Maintenance Worker II	63,207
Irish	Scott	Building Inspector	82,503
Issel	Kevin	Deputy Fire Chief	127,957 *
Issel	Patrick	Firefighter PM	80,827
Jakob	Matthew	Police Officer	76,911
Jamieson	Thai	Communications Operator	63,221
January	Robert	Maintenance Worker II	70,446
Japuntich	Catherine	Marketing & Communications Specialist	67,081
Jernigan	UL	Crossing Guard	9,457
Johnson	Edward	Community Television Coordinator	79,884 *

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	Name	Position	FY15 Budgeted Compensation
Joyce	Brian	Engineering Supervisor	91,697
Kalmar	DeSha	Director of Human Resources	128,427 *
Kazimour	Cory	Firefighter PM	88,763
Kenar, Jr.	Lawrence	Mechanic	80,369
Koblas, Jr.	James	Engineering Assistant	82,178
Kositzki	Erik	Firefighter PM	88,888
Kousins	Michelle	Administrative Assistant II	64,497
Kriens	Charles	Firefighter PM	73,207
Kristan	Aaron	Seasonal Maint. Worker	19,000
Kutyna	Mary Jo	Account Clerk III	55,343
Lange	Michael	Police Commander	110,824 *
Lara	Carlos	Seasonal Main. Worker	19,200
Lara	Miguel	Seasonal Laborer	19,680
Laurila	Teresa	Recreation Office Manager	65,007
Lepkowski	Craig	Police Commander	113,640 *
Linder, Jr.	Otis	Maintenance Worker II	75,831
Linders	Jessica	Administrative Assistant I	51,109
Long	Mark	Police Officer	91,483
Lopez	Agustin	Seasonal Main. Worker	19,200
Lopez	Jose	Seasonal Laborer	29,088
Loyd	Billy	Maintenance Worker II	70,411
Lueder-Manetti	Barbara	Administrative Assistant II	64,287
Magoon	Timothy	Mechanic	79,604
Markus	Daniel	Police Officer	78,288
Marquette	Brett	Police Officer	90,328
Martin	Daniel	Superintendent	111,731 *
Martinelli	Robert	Fire LT PM	105,825
Martinez	Salomon	Maintenance Worker II	70,896
Martini	Andrew	Summer CSO	8,000
Maslon	Keith	Maintenance Worker II	70,571
McCann	Kimberly	Administrative Assistant II	52,361
Miklovic	Brian	Maintenance Worker II	71,451
Milczarek	Adam	Police Officer	90,328
Miller	Diana	Administrative Assistant II	64,926
Minarik	Tom	Parts Technician	59,746
Mitchell	Jason	Maintenance Worker II	56,284
Mobile	Joseph	Program Manager	77,539 *
Moller	Brian	Seasonal Laborer	18,040
Monahan	Robert	Police Officer	90,368
Montellano	Eric	Battalion Chief	116,107 *
Morgan	Kasey	Communications Operator	66,477
Mounts	Michael	Firefighter PM	88,968
Myers	Charles	Superintendent	105,010 *

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	Name	Position	FY15 Budgeted Compensation
	Nahigian Todd	CROYA Manager	91,525 *
	Neuman Megan	Planner	61,832 *
	Palencia Madeline	Records Clerk	64,084
	Pannier Brian	Program Assistant	53,506
	Parham Rickey	Refuse Collector	63,207
	Paulsen Richard	Supervisor	85,228
	Pedersen Travis	Firefighter PM	73,207
	Penar Matthew	Firefighter PM	89,213
	Petersen Paul	Code Enforcement Officer	89,004
	Peterson Ralph	Crossing Guard	9,457
	Piacenza Marco	Seasonal Laborer	18,040
	Pierini Kenneth	Program Supervisor	61,749
	Pocasangre Becky	Administrative Assistant I	58,701
	Podowski Eric	Firefighter PM	89,828
	Pogachnik Brian	Refuse Collector	70,896
	Pondexter Bernard	Engineering Assistant	82,018
	Pucin Chris	Seasonal Laborer	18,040
	Pugliese Paul	Firefighter PM	89,828
	Ragsdale Sandra	Program Supervisor	61,514
	Ramirez Jesus	Seasonal Laborer	20,172
	Ramirez Ismael	Refuse Collector	56,284
	Ratliff Hunter	Program Supervisor	61,389
	Rausch Matthew	Firefighter PM	88,763
	Raymond Robert	Refuse Collector	76,491
	Reaumont Lauren	Youth Worker	50,722
	Reeves Troy	Intern	13,860
	Richards Terry	Account Clerk III	64,602
	Rick Andrew	Firefighter PM	88,658
	Rivera Misako	Police Officer	76,911
	Robbins Penny	Program Supervisor	61,284
	Roberts Christopher	Firefighter PM	84,638
	Rockwell Mark	Building Inspector	81,983
	Rodriguez Roberto	Seasonal Laborer	17,600
	Roeder Kyle	Maintenance Worker II	70,896
	Rogoz Lissarda	Records Clerk	60,463
	Santostefano James	Maintenance Worker II	71,391
	Savel Nicholas	Firefighter PM	88,693
	Schachtel Marla	Senior Resources Manager	87,302 *
	Schelhas William	Media Coordinator	58,124
	Schumacher Mark	Police Officer	71,716
	Schwall Patricia	Administrative Assistant II	58,324
	Senger Mark	Police Officer	91,508
	Serkowski Robert	Fire Marshal	83,778

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Shelton	James	Maintenance Worker II	59,746
Shields	Michael	Seasonal Maint. Worker	19,000
Shiu	Andy	Police Officer	89,868
Siebert	Peter	Battalion Chief	115,537 *
Signa	Matthew	Police Officer	89,483
Skiston	Kristen	Youth Worker	50,722
Smith	Dennis	Community Services Officer	68,552
Spetz	Raymond	Refuse Collector	70,411
Stanonik	Joseph	Firefighter PM	88,968
Stringer	Rico	Police Officer	78,288
Sulkin	Jeffrey	Police Officer	89,868
Swarthout	Sally	Superintendent	105,696 *
Syc	Colleen	Police Officer	81,043
Sydow	Nada	Records Clerk	64,129
Tappa	Angela	Communications Operator	70,977
Tekampe	Arthur	Fire LT PM	106,605
Teresi	Christine	Planning Technician	69,861
Thickpenny	Andrew	Maintenance Worker II	70,571
Thomas	Michael	Director of Public Works	147,314 *
Tiegs	Michael L	Water Plant Operator	73,864
Tisinai	David	Firefighter PM	89,708
Tomasello	Joseph	Maintenance Worker II	70,571
Van Arsdale	Mary	Director of Parks and Recreation	146,769 *
Varner	John	Maintenance Worker II	78,291
Verbeke	Brian	Police Sergeant	105,621
Volpe	Richard	Maintenance Worker II	70,851
Wagner	Kenneth	Refuse Collector	70,531
Wait	Jeffrey	Superintendent	104,000 *
Walker	Michelle	Administrative Assistant II	64,767
Walldorf	Karl	Deputy Chief of Police	121,638 *
Wallem	Crystal	Summer Laborer	4,500
Walters	Carina	Assistant City Manager	101,194 *
Ward	Carla	Human Resources Specialist	69,116
Wert	Matthew	Maintenance Worker II	71,631
Whalen	Michael	Lead Plan Reviewer	89,559
Wierema	Jeffrey	Water Plant Operator	78,477
Wierma	Corey	Maintenance Worker II	76,206
Wilkins	Robert	Maintenance Worker II	71,511
Wilson	Thomas	Maintenance Worker II	76,131
Woertz	Jeremy	Seasonal Laborer	18,499
Wolff	Robert	Refuse Collector	70,611
Woods	Iona	Crossing Guard	9,457
Wright	William	Communications Operator	66,477

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	Name	Position	FY15 Budgeted Compensation
Yep	Edmund	Police Officer	90,868
Yessian	Kim	Program Supervisor	61,474
Yorro	Joanne	Program Manager	70,404 *
Young	Gale	Water Plant Operator	77,157
Zalke	Mark	Seasonal Main. Worker	19,840
Zelk	Kevin	Police Officer	90,588

Note:

Compensation includes Salary, Longevity Bonuses, Clothing Allowances, Extra Duty Pay
Vacation, Sick, Personal Days and Holidays are included in the base salary
Compensation does not include overtime, discretionary bonuses or reimbursements

Compensation is the amount budgeted for FY15. The actual amount of compensation may be more or less than the amount indicated. For those employees whose salaries are governed by a contract, the compensation reported is the actual compensation as of the date of the approved budget.

Vacation, Sick, Personal Day and Holiday policies can be found in the annual FY15 budget

* Exempt employees that do not receive overtime