

THE CITY OF LAKE FOREST
FY14 Budgeted Compensation

Name	Position	FY14 Budgeted Compensation
Compensation exceeding \$150,000		
Kiely, Jr. Robert	City Manager	218,748 *
Holleb Elizabeth	Finance Director	154,673 *
Compensation Budgeted Positions		
Abel Peter	Maintenance Worker II	68,126
Acello Brian	Refuse Collector	67,101
Alcantar Ernesto	Seasonal Main. Worker	19,200
Alcantar Heriberto	Seasonal Main. Worker	19,200
Alderks Phillip	Cemetery Sexton	92,926
Allan Andrew	Fire LT PM	101,052
Alvarez Edmundo	Seasonal Maint. Worker	27,149
Anaszewicz Anthony	Program Manager	67,657 *
Andersen David	Firefighter PM	84,866
Anderson Rickey	Police Sergeant	97,809
Bair Douglas	Seasonal Main. Worker	19,392
Baldwin John	Maintenance Worker II	66,751
Banks Susan	Communications Manager	84,978 *
Barajas Gildardo	Maintenance Worker II	67,241
Bardi Jan-Pierre	Firefighter PM	84,866
Barnes Andrew	Firefighter PM	84,186
Bedolla Pedro	Seasonal Main. Worker	22,256
Bellito Brian	Maintenance Worker II	53,571
Blitstein Martin	Police Sergeant	97,504
Bolotin Anne	Assistant Senior Resources Manager	66,133 *
Borzick William	Supervisor	87,127
Boyer Margaret	Deputy City Clerk	59,414 *
Brugioni Matthew	Maintenance Worker II	56,866
Bruns Marilyn	Administrative Assistant I	45,647
Burns Kelly	Communications Operator	61,679
Busdeker Jason	Program Manager	72,679 *
Calderon Jose	Seasonal Main. Worker	19,392
Callaby Carolyn	Administrative Assistant I	47,524
Camarena Miguel	Maintenance Worker II	71,031
Camarena Patricio	Seasonal Main. Worker	30,304
Caringello Tony	Maintenance Worker II	68,071
Carmichael Robert	Program Manager	75,684 *
Castro Epifano	Seasonal Main. Worker	19,200
Castro Melquiades	Seasonal Main. Worker	14,059
Cerer David	Police Officer	86,545
Christensen Scott	Police Officer	85,215
Chrobak Deb	Communications Operator	24,997
Copeland III Robert	Police Sergeant	101,849
Coria Rigoberto	Seasonal Main. Worker	31,616
Corona David	PC/LAN Support Specialist	68,368
Cox Stuart	Maintenance Worker II	69,831
Creighton Steve	Youth Worker	52,010
Cronin Kevin	Fire LT PM	99,719
Czerniak Catherine	Director of Community Development	139,046 *
Dauer Stephen	Seasonal Main. Worker	17,600
Davila Rafael	Engineering Assistant	65,469
Davis Dwight	Police Sergeant	97,769
DeBaets Bryan	Maintenance Worker II	67,701
Decker Louis	Supervisor	92,886
DeMarco David	Supervisor	92,926
DeVries Troy	Police Officer	85,495
Diaz Jose	Water Plant Operator	60,960
Diekmann Randall	Communications Operator	68,791
Douglas Charles	Water Plant Operator	80,833
Draeger Dan	Water Plant Operator	72,894
D'Souza Brian	Police Officer	85,155
Dumont Wendy	Police Officer	85,460
Dunn Donna	Assistant to Director	75,628 *
Edwards Crystal	Accountant	68,088 *
Eldridge John	Program Supervisor	49,485
Ells Bob	Superintendent	100,393 *
Escobar Arturo	Seasonal Main. Worker	24,896
Esmon Brian	Community Services Officer	52,911
Evert Michael	Firefighter PM	85,616
Fahey James	Police Officer	86,435
Farr Eric	Firefighter PM	84,426
Flesch Charles	Police Officer	85,215
Fontana Ronald	Communications Operator	69,406
Foster Jamila	Communications Operator	61,679
Franco Charles	Maintenance Worker II	67,171
Freund Christopher	Mechanic	66,428
Friedrich Michelle	Administrative Assistant II	66,174
Fuentes Benito	Seasonal Main. Worker	19,200

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Gabanski Joseph	Assistant Director of IT	103,009 *
Gallo Michael	Fire LT PM	101,322
Garcia Arturo	Seasonal Main. Worker	23,872
Garcia Michael	Seasonal Main. Worker	24,378
Garcia Pablo	Seasonal Maint. Worker	23,270
Garcia Yoni	Refuse Collector	67,206
Garrison Christopher	Deputy Fire Chief	124,034 *
Gary Lynn	Communications Supervisor	81,287
Gehring Timothy	Police Commander	113,089 *
Gernenz Michael	Refuse Collector	66,961
Globerger Eric	Firefighter PM	84,641
Glomski Michael	Building Inspector	80,424
Goepfner Robert	Police Officer	85,685
Gomez Mariano	Seasonal Main. Worker	29,056
Gonzalez Arturo	Seasonal Main. Worker	19,200
Gonzalez Carlos	Seasonal Main. Worker	29,088
Goodman Matthew	Building Inspector	80,234
Gordon Peter	Supervisor	93,496
Goy Michael	Community Services Officer	65,955
Gramer John	Seasonal Maint. Worker	21,120
Gramer Ronald	Mechanic	76,008
Grost Stephen	Fire LT PM	101,772
Grum Ben	Police Officer	85,275
Gulledge John	Supervisor	82,893
Gunn James	Maintenance Worker II	67,771
Haglund, Jr. Kenneth	Firefighter PM	85,396
Haines Laronda	Account Clerk III	62,929
Hall Diane	Assistant Director of Finance	105,836 *
Hartnett Sara	Account Clerk III	62,869
Hays Jeffrey	Police Officer	86,105
Heelan Robert	Police Officer	86,435
Held Erich	Summer CSO	8,000
Held Jim	Chief of Police	139,915 *
Henderson, Jr. Robert	Firefighter PM	85,506
Hoefl Friedrich	Maintenance Worker II	68,291
Hooper Bill	Maintenance Worker II	67,206
Horn Diane	Business Analyst	83,575 *
Howell Jeffrey	Fire Chief	144,466 *
Huck Steven	Police Officer	86,215
Hucker Joshua	Plan Reviewer	83,115
Huffhines Brian	Maintenance Worker II	67,561
Hughes Michael	Police Officer	73,205
Huston Erik	Maintenance Worker II	56,866
Irish Scott	Building Inspector	80,384
Issel Kevin	Deputy Fire Chief	124,689 *
Issel Patrick	Firefighter PM	73,306
Jakob Matthew	Police Officer	69,271
Jamieson Thai	Communications Operator	58,504
January Robert	Maintenance Worker II	66,991
Japuntich Catherine	Marketing & Communications Specialist	65,422
Jernigan UL	Crossing Guard	9,317
Johnson Edward	Community Television Coordinator	77,872 *
Joyce Brina	Engineering Supervisor	86,082
Kalmar DeSha	Director of Human Resources	125,126 *
Kazimour Cory	Firefighter PM	84,426
Kenar, Jr. Lawrence	Mechanic	76,408
Kimberly McCann	Administrative Assistant II	51,084
Knesley William	Seasonal Main. Worker	22,880
Koblas, Jr. James	Engineering Assistant	80,094
Kositzki Erik	Firefighter PM	84,536
Kousins Michelle	Administrative Assistant II	62,869
Kutyna Mary Jo	Account Clerk III	51,084
Lange Michael	Police Sergeant	94,375
Lara Carlos	Seasonal Main. Worker	31,512
Lara Carlos	Seasonal Main. Worker	19,200
Lara Miguel	Seasonal Main. Worker	19,200
Laurila Teresa	Recreation Office Manager	63,319
Lepkowski Craig	Police Commander	109,540 *
Linder, Jr. Otis	Maintenance Worker II	72,271
Linders Jessica	Administrative Assistant I	47,524
Long Mark	Police Officer	82,072
Lopez Agustin	Seasonal Main. Worker	19,200
Lopez Jose	Seasonal Main. Worker	29,088
Loyd Billy	Maintenance Worker II	66,961
Lueder-Manetti Barbara	Administrative Assistant II	56,901
Magoon Timothy	Mechanic	72,655
Marquette Brett	Police Officer	86,425
Martin Daniel	Superintendent	108,872 *

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Martinelli Robert	Fire LT PM	101,322
Martinez Salomon	Maintenance Worker II	67,391
Maslon Keith	Maintenance Worker II	67,101
Miklovic Brian	Maintenance Worker II	67,906
Milczarek Adam	Police Officer	85,425
Miller Diana	Administrative Assistant II	63,181
Minarik Tom	Parts Technician	53,571
Mobile Joseph	Program Manager	75,519 *
Monahan Robert	Police Officer	86,460
Montellano Eric	Battalion Chief	113,139 *
Morgan Kasey	Communications Operator	61,679
Mounds Michael	Firefighter PM	84,606
Myers Charles	Superintendent	104,498 *
Nahigian Todd	CROYA Manager	89,179 *
Neuman Megan	Planner	60,317 *
Palencia Madeline	Records Clerk	62,419
Pannier Brian	Program Assistant	49,863
Parham Rickey	Refuse Collector	56,866
Paulsen Richard	Supervisor	81,396
Penar Matthew	Firefighter PM	84,826
Petersen Paul	Code Enforcement Officer	86,727
Peterson Ralph	Crossing Guard	9,317
Pierini Kenneth	Program Supervisor	60,074
Pocasangre Becky	Administrative Assistant I	57,149
Podowski Eric	Firefighter PM	85,396
Pogachnik Brian	Refuse Collector	67,391
Pondexter Bernard	Engineering Assistant	79,954
Pugliese Paul	Firefighter PM	85,396
Ragsdale Sandra	Program Supervisor	59,934
Ramirez Ismael	Seasonal Maint. Worker	30,701
Ramirez Jesus	Seasonal Main. Worker	19,200
Ratliff Hunter	Program Supervisor	59,824
Rausch Matthew	Firefighter PM	84,426
Raymond Robert	Refuse Collector	72,901
Reeves Troy	Intern	13,860
Richards Terry	Account Clerk III	62,959
Rick Andrew	Firefighter PM	84,336
Rivera Misako	Police Officer	69,271
Robbins Penny	Program Supervisor	59,734
Roberts Christopher	Firefighter PM	76,932
Robertson Scott	Battalion Chief	113,359 *
Rockwell Mark	Building Inspector	79,924
Rodgers-Schmidt Saralee	Administrative Assistant	4,889
Roeder Kyle	Maintenance Worker II	67,391
Rogoz Lissarda	Records Clerk	50,496
Santostefano James	Maintenance Worker II	67,851
Savel Nicholas	Firefighter PM	84,366
Schachtel Marla	Senior Resources Manager	85,173 *
Schelhas William	Media Coordinator	56,716
Schwall Patricia	Administrative Assistant II	53,993
Scrivner Scott	Seasonal Main. Worker	22,880
Senger Mark	Police Officer	87,165
Serkowski Robert	Fire Marshal	81,559
Shelton James	Maintenance Worker II	50,276
Shiu Andy	Police Officer	85,860
Siebert Peter	Battalion Chief	112,609 *
Signa Matthew	Police Officer	81,072
Skiston Kristen	Youth Worker	49,485
Smith Dennis	Community Services Officer	66,715
Spetz Raymond	Refuse Collector	66,961
Stanonik Joseph	Firefighter PM	84,606
Stout Lloyd	Refuse Collector	66,901
Sulkin Jeffrey	Police Officer	85,460
Swarthout Sally	Superintendent	105,060 *
Syc Colleen	Police Officer	73,205
Sydow Nada	Records Clerk	62,459
Tappa Angela	Communications Operator	68,671
Tekampe Arthur	Fire LT PM	102,322
Teresi Christine	Planning Technician	65,399
Thickpenny Andrew	Maintenance Worker II	67,101
Thomas Michael	Director of Public Works	141,254 *
Tiegs Michael L	Water Plant Operator	68,731
Tisinai David	Firefighter PM	85,286
Tomasello Joseph	Maintenance Worker II	67,101
Van Arsdale Mary	Director of Parks and Recreation	143,129 *
Varner John	Maintenance Worker II	74,651
Verbeke Brian	Police Sergeant	101,422
Volpe Richard	Maintenance Worker II	67,351

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Wagner	Kenneth	Refuse Collector	67,021
Wait	Jeffrey	Superintendent	103,493 *
Walker	Michelle	Administrative Assistant II	63,104
Walldorf	Karl	Deputy Chief of Police	118,202 *
Wallem	Crystal	Summer Laborer	9,000
Walters	Carina	Assistant City Manager	96,315 *
Ward	Carla	Human Resources Specialist	67,227
Wert	Matthew	Maintenance Worker II	68,071
Whalen	Michael	Lead Plan Reviewer	87,242
Wierema	Corey	Maintenance Worker II	72,641
Wierema	Jeffrey	Water Plant Operator	74,583
Wilkins	Robert	Maintenance Worker II	67,961
Wilson	Thomas	Maintenance Worker II	72,311
Woertz	Jeremy	Seasonal Main. Worker	17,600
Wolff	Robert	Refuse Collector	67,136
Woods	Iona	Crossing Guard	9,317
Wright	William	Communications Operator	61,679
Yep	Edmund	Police Officer	86,380
Yessian	Kim	Program Supervisor	59,854
Yorro	Joanne	Program Manager	67,080 *
Young	Gale	Water Plant Operator	70,405
Zelk	Kevin	Police Officer	85,215

Note:

Compensation includes Salary, Longevity Bonuses, Clothing Allowances, Extra Duty Pay
Vacation, Sick, Personal Days and Holidays are included in the base salary
Compensation does not include overtime, discretionary bonuses or reimbursements

Compensation is the amount budgeted for FY14. The actual amount of compensation may be more or less than the amount indicated. For those employees whose salaries are governed by a contract, the compensation reported is the actual compensation as of the date of the approved budget.

Vacation, Sick, Personal Day and Holiday policies can be found in the annual FY14 budget

* Exempt employees that do not receive overtime