

**THE CITY OF LAKE FOREST
PAY PLAN FY2021**

OPERATIONAL AND CLERICAL CLASSIFICATION

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Maintenance Worker I	\$42,577	\$44,939	\$47,301	\$49,663	\$52,025	\$54,387	\$56,749
Graphic Designer	\$49,571	\$51,640	\$53,710	\$55,779	\$57,848	\$59,918	\$61,987
Account Clerk II Administrative Assistant I Program Assistant	\$50,513	\$53,612	\$56,711	\$59,810	\$62,908	\$66,007	\$69,106
Records Clerk	\$51,745	\$55,368	\$58,991	\$62,614	\$66,237	\$69,860	\$73,483
Account Clerk III Administrative Assistant II	\$53,009	\$56,905	\$60,800	\$64,696	\$68,591	\$72,487	\$76,382
Community Services Officer	\$54,053	\$57,935	\$61,816	\$65,698	\$69,579	\$73,461	\$77,342
Maintenance Worker II Parts Technician	\$56,404	\$60,558	\$64,713	\$68,867	\$73,021	\$77,176	\$81,330

All positions are eligible for a one-time merit bonus up to \$5,000 based on performance. The amount depends on their classification. This bonus is not part of the employee's base salary. See Directive 2-22.

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PROFESSIONAL AND TECHNICAL CLASSIFICATION

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Program Supervisor Youth Worker	\$51,285	\$54,542	\$57,799	\$61,056	\$64,312	\$67,569	\$70,826
Mkting/Commun Specialist	\$61,681	\$64,906	\$68,130	\$71,355	\$74,579	\$77,804	\$81,028
City Clerk Staff Accountant I Human Resources Specialist	\$64,401	\$67,768	\$71,134	\$74,501	\$77,868	\$81,234	\$84,601
Engineering Technician Planning Technician	\$62,768	\$67,093	\$71,418	\$75,743	\$80,067	\$84,392	\$88,717
Water Plant Operator	\$64,903	\$68,941	\$72,979	\$77,017	\$81,054	\$85,092	\$89,130
Mechanic	\$67,534	\$71,665	\$75,795	\$79,926	\$84,056	\$88,187	\$92,317
Staff Accountant II	\$68,193	\$72,289	\$76,384	\$80,480	\$84,576	\$88,671	\$92,767
Building Inspector Engineering Assistant	\$69,664	\$74,241	\$78,817	\$83,394	\$87,971	\$92,547	\$97,124
PC/LAN Support Specialist Plan Reviewer Business Analyst	\$71,536	\$76,285	\$81,034	\$85,783	\$90,532	\$95,281	\$100,030
Firefighter^	\$65,536	\$70,933	\$72,807	\$79,483			
Firefighter Paramedic	\$70,993	\$75,119	\$79,820	\$85,663	\$90,124	\$95,775	\$102,671
Police Officer	\$69,662	\$74,363	\$79,063	\$83,350	\$88,027	\$92,704	\$104,074

^Firefighters are required to become paramedics by the end of probation

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SUPERVISORY CLASSIFICATION

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Supervisor I Lead Code Enforcer Lead Plan Reviewer	\$82,243	\$85,959	\$89,675	\$93,391	\$97,107	\$100,823	\$104,539
Chief Water Plant Operator Engineering Supervisor Cemetery Sexton Supervisor II	\$90,000	\$93,372	\$96,745	\$100,117	\$103,489	\$106,862	\$110,234
Fire Lieutenant Paramedic	\$106,085	\$109,905	\$111,604	\$113,304	\$115,003	\$116,702	\$118,401
Police Sergeant	\$109,141	\$111,444	\$113,746	\$116,049	\$118,351	\$120,654	\$122,956

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MANAGERIAL AND ADMINISTRATIVE CLASSIFICATION

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Management Intern	\$38,125	\$50,078
Assistant Planner	\$52,267	\$72,181
Management Analyst Planner Program Manager	\$64,152	\$88,461
Assistant to the City Manager CROYA Manager Senior Resources Manager Senior Planner	\$69,558	\$105,150
Communications Manager	\$67,512	\$108,028
Assistant Director of Finance/IT	\$100,151	\$134,347
Superintendent	\$116,510	\$134,347
Assistant City Manager	\$105,201	\$135,117
Fire Battalion Chief Fire Division Chief Police Commander	\$127,090	\$136,984
Deputy Fire Chief Deputy Police Chief	\$141,520	\$153,820

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EXECUTIVE CLASSIFICATION

POSITION

<u>Level I</u> City Manager	Merit
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<u>Level II</u> Director of Community Development Director of Finance Director of Human Resources Director of Innovation and Technology Director of Parks and Recreation Director of Public Works Fire Chief Police Chief	Merit
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