

OPERATIONAL & ADMINISTRATIVE CLASSIFICATION

ADMINISTRATIVE/SUPPORT SERVICES	1	2	3	4	5	6	7
Administrative Assistant I	\$54,397	\$57,734	\$61,071	\$64,409	\$67,746	\$71,083	\$74,420
Program Assistant	\$54,397	\$57,734	\$61,071	\$64,409	\$67,746	\$71,083	\$74,420
Account Clerk II	\$54,397	\$57,734	\$61,071	\$64,409	\$67,746	\$71,083	\$74,420
Records Clerk	\$55,724	\$59,626	\$63,527	\$67,429	\$71,330	\$75,232	\$79,133
Community Services Officer	\$57,642	\$61,878	\$66,114	\$70,350	\$74,586	\$78,822	\$83,058
Account Clerk III	\$57,642	\$61,878	\$66,114	\$70,350	\$74,586	\$78,822	\$83,058
Administrative Assistant II	\$57,642	\$61,878	\$66,114	\$70,350	\$74,586	\$78,822	\$83,058
OPERATIONAL	1	2	3	4	5	6	7
Maintenance Worker I	\$45,850	\$48,394	\$50,938	\$53,482	\$56,025	\$58,569	\$61,113
Maintenance Worker II	\$60,741	\$65,215	\$69,688	\$74,162	\$78,636	\$83,110	\$87,583
Parts Technician	\$60,741	\$65,215	\$69,688	\$74,162	\$78,636	\$83,110	\$87,583
Water Plant Operator	\$69,894	\$74,242	\$78,590	\$82,938	\$87,287	\$91,635	\$95,983
Mechanic	\$72,726	\$77,175	\$81,623	\$86,071	\$90,519	\$94,967	\$99,415

TECHNICAL & PROFESSIONAL CLASSIFICATION

TECHNICAL/PROFESSIONAL I	1	2	3	4	5	6	7
Management Intern	\$41,056	\$43,202	\$45,347	\$47,492	\$49,638	\$51,783	\$53,928
Graphic Designer	\$53,382	\$55,611	\$57,839	\$60,068	\$62,296	\$64,525	\$66,754
IT Support I	\$56,734	\$60,115	\$63,496	\$66,878	\$70,259	\$73,640	\$77,022
Assistant Planner	\$58,757	\$62,488	\$66,219	\$69,951	\$73,682	\$77,413	\$81,144
IT Support II	\$63,014	\$67,407	\$71,801	\$76,194	\$80,588	\$84,981	\$89,375
Mkting/Commun Specialist	\$66,424	\$69,896	\$73,369	\$76,841	\$80,314	\$83,786	\$87,259
Engineering Technician	\$68,189	\$72,747	\$77,305	\$81,864	\$86,422	\$90,980	\$95,539
Planning Technician	\$68,189	\$72,747	\$77,305	\$81,864	\$86,422	\$90,980	\$95,539
Building Inspector	\$75,387	\$80,254	\$85,122	\$89,989	\$94,857	\$99,724	\$104,592
Engineering Assistant	\$79,432	\$84,560	\$89,689	\$94,818	\$99,947	\$105,075	\$110,204

TECHNICAL/PROFESSIONAL II	1	2	3	4	5	6	7
Business Analyst	\$78,915	\$84,154	\$89,393	\$94,632	\$99,871	\$105,110	\$110,349
Systems Administrator	\$78,915	\$84,154	\$89,393	\$94,632	\$99,871	\$105,110	\$110,349
Plan Reviewer	\$77,036	\$82,150	\$87,265	\$92,379	\$97,493	\$102,607	\$107,722
Firefighter FY24	\$70,816	\$76,647	\$78,672	\$85,886			
Firefighter Paramedic FY24	\$76,900	\$81,369	\$86,462	\$92,790	\$97,623	\$103,743	\$111,214
Police Officer FY24	\$76,488	\$81,649	\$86,810	\$91,517	\$96,652	\$101,788	\$114,272
Social Worker	\$76,290	\$80,956	\$85,622	\$90,288	\$94,954	\$99,620	\$104,286

TECHNICAL/PROFESSIONAL III	1	2	3	4	5	6	7
Management Analyst	\$73,466	\$77,415	\$81,365	\$85,314	\$89,264	\$93,213	\$97,163
Staff Accountant I	\$72,763	\$76,566	\$80,370	\$84,174	\$87,978	\$91,782	\$95,585
City Clerk	\$72,763	\$76,566	\$80,370	\$84,174	\$87,978	\$91,782	\$95,585
Human Resources Generalist	\$72,763	\$76,566	\$80,370	\$84,174	\$87,978	\$91,782	\$95,585
Staff Accountant II	\$80,941	\$85,188	\$89,436	\$93,683	\$97,931	\$102,178	\$106,426

SUPERVISORY CLASSIFICATION

SUPERVISORY I	1	2	3	4	5	6	7
Program Supervisor	\$55,228	\$58,736	\$62,243	\$65,750	\$69,258	\$72,765	\$76,272
Youth Worker	\$55,228	\$58,736	\$62,243	\$65,750	\$69,258	\$72,765	\$76,272
Supervisor I	\$88,566	\$92,568	\$96,570	\$100,571	\$104,573	\$108,575	\$112,577
Lead Code Enforcer	\$88,566	\$92,568	\$96,570	\$100,571	\$104,573	\$108,575	\$112,577
Lead Plan Reviewer	\$88,566	\$92,568	\$96,570	\$100,571	\$104,573	\$108,575	\$112,577

SUPERVISORY II	1	2	3	4	5	6	7
Supervisor II	\$96,920	\$100,552	\$104,183	\$107,815	\$111,447	\$115,078	\$118,710
Chief Water Plant Operator	\$96,920	\$100,552	\$104,183	\$107,815	\$111,447	\$115,078	\$118,710
Engineering Supervisor	\$96,920	\$100,552	\$104,183	\$107,815	\$111,447	\$115,078	\$118,710
Cemetery Sexton	\$96,920	\$100,552	\$104,183	\$107,815	\$111,447	\$115,078	\$118,710
Fire Lieutenant Paramedic FY24	\$114,631	\$118,759	\$120,595	\$122,432	\$124,267	\$126,104	\$127,939
Police Sergeant	\$119,827	\$122,355	\$124,883	\$127,410	\$129,938	\$132,466	\$134,994

SUPERVISORY III	Min	Max
Program Manager	\$69,085	\$95,264
Planner	\$69,085	\$95,264
Assistant to PW Director	\$87,202	\$113,235
CROYA Manager	\$87,202	\$113,235
Senior Resources Manager	\$87,202	\$113,235
Assistant to the City Manager	\$93,583	\$121,520
Senior Planner	\$93,583	\$121,520
Communications Manager	\$84,656	\$130,522

MANAGERIAL & ADMINISTRATIVE CLASSIFICATION

MANAGERIAL/ADMINISTRATIVE	Min	Max
Superintendent	\$123,636	\$144,678
Fire Division Chief	\$136,862	\$147,517
Fire Battalion Chief	\$136,862	\$147,517
Assistant Director	\$125,213	\$148,206
Police Commander	\$145,309	\$156,622
Deputy Fire Chief	\$158,348	\$172,113
Deputy Police Chief	\$158,348	\$172,113

EXECUTIVE

- Assistant City Manger
- City Manager
- Director of Community Development
- Director of Finance
- Director of Human Resources
- Director of Innovation & Technology
- Director of Parks and Recreation
- Director of Public Works
- Fire Chief
- Police Chief

Merit