

OPERATIONAL & ADMINISTRATIVE CLASSIFICATION

ADMINISTRATIVE/SUPPORT SERVICES	1	2	3	4	5	6	7
Administrative Assistant I	\$53,070	\$56,326	\$59,582	\$62,838	\$66,093	\$69,349	\$72,605
Program Assistant	\$53,070	\$56,326	\$59,582	\$62,838	\$66,093	\$69,349	\$72,605
Account Clerk II	\$53,070	\$56,326	\$59,582	\$62,838	\$66,093	\$69,349	\$72,605
Records Clerk	\$54,365	\$58,171	\$61,978	\$65,784	\$69,590	\$73,397	\$77,203
Community Services Officer	\$56,236	\$60,369	\$64,501	\$68,634	\$72,767	\$76,899	\$81,032
Account Clerk III	\$56,236	\$60,369	\$64,501	\$68,634	\$72,767	\$76,899	\$81,032
Administrative Assistant II	\$56,236	\$60,369	\$64,501	\$68,634	\$72,767	\$76,899	\$81,032

OPERATIONAL	1	2	3	4	5	6	7
Maintenance Worker I	\$44,732	\$47,214	\$49,695	\$52,177	\$54,659	\$57,141	\$59,622
Maintenance Worker II	\$59,259	\$63,624	\$67,989	\$72,353	\$76,718	\$81,082	\$85,447
Parts Technician	\$59,259	\$63,624	\$67,989	\$72,353	\$76,718	\$81,082	\$85,447
Water Plant Operator	\$68,189	\$72,431	\$76,673	\$80,916	\$85,158	\$89,400	\$93,642
Mechanic	\$70,953	\$75,292	\$79,632	\$83,972	\$88,311	\$92,651	\$96,991

TECHNICAL & PROFESSIONAL CLASSIFICATION

TECHNICAL/PROFESSIONAL I	1	2	3	4	5	6	7
Management Intern	\$40,055	\$42,148	\$44,241	\$46,334	\$48,427	\$50,520	\$52,613
Graphic Designer	\$52,080	\$54,254	\$56,429	\$58,603	\$60,777	\$62,951	\$65,125
Assistant Planner	\$57,324	\$60,964	\$64,604	\$68,245	\$71,885	\$75,525	\$79,165
Mkting/Commun Specialist	\$64,804	\$68,191	\$71,579	\$74,967	\$78,355	\$81,743	\$85,130
Engineering Technician	\$66,526	\$70,973	\$75,420	\$79,867	\$84,314	\$88,761	\$93,208
Planning Technician	\$66,526	\$70,973	\$75,420	\$79,867	\$84,314	\$88,761	\$93,208
Building Inspector	\$73,548	\$78,297	\$83,046	\$87,794	\$92,543	\$97,292	\$102,041
Engineering Assistant	\$73,548	\$78,297	\$83,046	\$87,794	\$92,543	\$97,292	\$102,041

TECHNICAL/PROFESSIONAL II	1	2	3	4	5	6	7
Business Analyst	\$75,157	\$80,147	\$85,136	\$90,126	\$95,115	\$100,105	\$105,094
PC/LAN Support Specialist	\$75,157	\$80,147	\$85,136	\$90,126	\$95,115	\$100,105	\$105,094
Plan Reviewer	\$75,157	\$80,147	\$85,136	\$90,126	\$95,115	\$100,105	\$105,094
Firefighter	\$67,011	\$72,529	\$74,445	\$81,271			
Firefighter Paramedic	\$72,768	\$76,997	\$81,816	\$87,804	\$92,377	\$98,169	\$105,238
Police Officer	\$73,546	\$78,509	\$83,471	\$87,997	\$92,935	\$97,873	\$109,877
Social Worker	\$74,068	\$78,598	\$83,128	\$87,659	\$92,189	\$96,719	\$101,249

TECHNICAL/PROFESSIONAL III	1	2	3	4	5	6	7
Management Analyst	\$67,400	\$71,023	\$74,647	\$78,270	\$81,893	\$85,517	\$89,140
Staff Accountant I	\$70,302	\$73,977	\$77,652	\$81,328	\$85,003	\$88,678	\$92,353
City Clerk	\$70,302	\$73,977	\$77,652	\$81,328	\$85,003	\$88,678	\$92,353
Human Resources Generalist	\$70,302	\$73,977	\$77,652	\$81,328	\$85,003	\$88,678	\$92,353
Staff Accountant II	\$75,645	\$79,615	\$83,585	\$87,554	\$91,524	\$95,494	\$99,463

SUPERVISORY CLASSIFICATION

SUPERVISORY I	1	2	3	4	5	6	7
Program Supervisor	\$53,881	\$57,303	\$60,725	\$64,147	\$67,568	\$70,990	\$74,412
Youth Worker	\$53,881	\$57,303	\$60,725	\$64,147	\$67,568	\$70,990	\$74,412
Supervisor I	\$86,406	\$90,310	\$94,214	\$98,118	\$102,023	\$105,927	\$109,831
Lead Code Enforcer	\$86,406	\$90,310	\$94,214	\$98,118	\$102,023	\$105,927	\$109,831
Lead Plan Reviewer	\$86,406	\$90,310	\$94,214	\$98,118	\$102,023	\$105,927	\$109,831

SUPERVISORY II	1	2	3	4	5	6	7
Supervisor II	\$94,556	\$98,099	\$101,642	\$105,186	\$108,729	\$112,272	\$115,815
Chief Water Plant Operator	\$94,556	\$98,099	\$101,642	\$105,186	\$108,729	\$112,272	\$115,815
Engineering Supervisor	\$94,556	\$98,099	\$101,642	\$105,186	\$108,729	\$112,272	\$115,815
Cemetery Sexton	\$94,556	\$98,099	\$101,642	\$105,186	\$108,729	\$112,272	\$115,815
Fire Lieutenant Paramedic	\$108,472	\$112,378	\$114,115	\$115,853	\$117,590	\$119,328	\$121,065
Police Sergeant	\$114,667	\$117,086	\$119,505	\$121,924	\$124,343	\$126,762	\$129,181

SUPERVISORY III	Min	Max
Program Manager	\$67,400	\$92,940
Planner	\$67,400	\$92,940
Communications Manager	\$73,614	\$113,497
Assistant to the City Manager	\$85,075	\$110,473
Assistant to PW Director	\$85,075	\$110,473
CROYA Manager	\$85,075	\$110,473
Senior Resources Manager	\$85,075	\$110,473
Senior Planner	\$85,075	\$110,473

MANAGERIAL & ADMINISTRATIVE CLASSIFICATION

MANAGERIAL/ADMINISTRATIVE	Min	Max
Assistant Director of Finance/IT	\$105,221	\$141,149
Assistant City Manager	\$110,527	\$141,149
Superintendent	\$122,412	\$141,149
Fire Division Chief	\$133,524	\$143,919
Fire Battalion Chief	\$133,524	\$143,919
Police Commander	\$135,803	\$146,376
Deputy Fire Chief	\$148,684	\$161,608
Deputy Police Chief	\$148,684	\$161,608

EXECUTIVE

- City Manager
- Director of Community Development
- Director of Finance
- Director of Human Resources
- Director of Innovation & Technology Merit
- Director of Parks and Recreation
- Director of Public Works
- Fire Chief
- Police Chief