

**THE CITY OF LAKE FOREST
PAY PLAN FY2022**

OPERATIONAL AND CLERICAL CLASSIFICATION

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Maintenance Worker I	\$43,641	\$46,062	\$48,483	\$50,905	\$53,326	\$55,747	\$58,168
Graphic Designer	\$50,810	\$52,931	\$55,052	\$57,174	\$59,295	\$61,416	\$63,537
Account Clerk II Administrative Assistant I Program Assistant	\$51,776	\$54,952	\$58,129	\$61,305	\$64,481	\$67,658	\$70,834
Records Clerk	\$53,039	\$56,753	\$60,466	\$64,180	\$67,893	\$71,607	\$75,320
Account Clerk III Administrative Assistant II	\$54,334	\$58,327	\$62,320	\$66,313	\$70,306	\$74,299	\$78,292
Community Services Officer	\$54,053	\$57,935	\$61,816	\$65,698	\$69,579	\$73,461	\$77,342
Maintenance Worker II Parts Technician	\$57,814	\$62,072	\$66,330	\$70,589	\$74,847	\$79,105	\$83,363

All positions are eligible for a one-time merit bonus up to \$5,000 based on performance. The amount depends on their classification. This bonus is not part of the employee's base salary. See Directive 2-22.

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PROFESSIONAL AND TECHNICAL CLASSIFICATION

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Program Supervisor Youth Worker	\$52,567	\$55,905	\$59,244	\$62,582	\$65,920	\$69,259	\$72,597
Mkting/Commun Specialist	\$63,223	\$66,528	\$69,833	\$73,139	\$76,444	\$79,749	\$83,054
City Clerk Staff Accountant I Human Resources Specialist	\$66,011	\$69,462	\$72,913	\$76,364	\$79,814	\$83,265	\$86,716
Engineering Technician Planning Technician	\$64,903	\$69,242	\$73,580	\$77,919	\$82,258	\$86,596	\$90,935
Water Plant Operator	\$66,526	\$70,665	\$74,803	\$78,942	\$83,081	\$87,219	\$91,358
Mechanic	\$69,222	\$73,456	\$77,690	\$81,924	\$86,157	\$90,391	\$94,625
Staff Accountant II	\$69,898	\$74,096	\$78,294	\$82,492	\$86,690	\$90,888	\$95,086
Building Inspector Engineering Assistant	\$71,754	\$76,387	\$81,020	\$85,653	\$90,286	\$94,919	\$99,552
PC/LAN Support Specialist Plan Reviewer Business Analyst	\$73,324	\$78,192	\$83,060	\$87,928	\$92,795	\$97,663	\$102,531
Firefighter^	\$67,011	\$72,529	\$74,445	\$81,271			
Firefighter Paramedic	\$72,768	\$76,997	\$81,816	\$87,804	\$92,377	\$98,169	\$105,238
Police Officer	\$71,647	\$76,482	\$81,316	\$85,725	\$90,536	\$95,346	\$107,040

^Firefighters are required to become paramedics by the end of probation

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SUPERVISORY CLASSIFICATION

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Supervisor I Lead Code Enforcer Lead Plan Reviewer	\$84,299	\$88,108	\$91,917	\$95,726	\$99,534	\$103,343	\$107,152
Chief Water Plant Operator Engineering Supervisor Cemetery Sexton Supervisor II	\$92,250	\$95,707	\$99,163	\$102,620	\$106,077	\$109,533	\$112,990
Fire Lieutenant Paramedic	\$108,472	\$112,378	\$114,115	\$115,853	\$117,590	\$119,328	\$121,065
Police Sergeant	\$111,870	\$114,230	\$116,590	\$118,950	\$121,310	\$123,670	\$126,030

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MANAGERIAL AND ADMINISTRATIVE CLASSIFICATION

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Management Intern	\$39,078	\$51,330
Assistant Planner	\$53,574	\$73,986
Management Analyst Planner Program Manager	\$65,756	\$90,673
Assistant to the City Manager Assistant to PW Director CROYA Manager Senior Resources Manager Senior Planner	\$83,000	\$107,779
Communications Manager	\$69,200	\$110,729
Assistant Director of Finance/IT	\$102,655	\$137,706
Superintendent	\$119,426	\$137,706
Assistant City Manager	\$107,831	\$138,495
Fire Battalion Chief Fire Division Chief Police Commander	\$130,267	\$140,409
Deputy Fire Chief Deputy Police Chief	\$145,058	\$157,666

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EXECUTIVE CLASSIFICATION

POSITION

Level I

City Manager

Merit

Level II

Director of Community Development

Director of Finance

Director of Human Resources

Director of Innovation and Technology

Director of Parks and Recreation

Director of Public Works

Fire Chief

Police Chief

Merit