

THE CITY OF LAKE FOREST
FY25 BUDGETED COMPENSATION

Name	Position	FY25 Budgeted Compensation
Compensation exceeding \$150,000		
Anderson	Rickey	Police Commander 164,171 *
Campbell	Amber	Director of Human Resources 150,915 *
Christensen	Scott	Police Commander 150,658 *
Czerniak	Catherine	Director of Community Development 200,718 *
Gallo	Mike	Deputy Fire Chief 173,990 *
Gretz	Timothy	Police Commander 153,985 *
Grum	Benjamin	Police Commander 151,568 *
Hall	Diane	Assistant Director of Finance 155,788 *
Holleb	Elizabeth	Finance Director 210,409 *
Issakoo	Adlil	Assistant City Manager 155,015 *
Lange	Michael	Deputy Chief of Police 164,998 *
Martin	Daniel	Superintendent 151,335 *
Mobile	Joseph	Superintendent 151,240 *
Rick	Andrew	Deputy Fire Chief 163,978 *
Shaw	Jim	Director of IT 176,474 *
Siebert	Peter	Fire Chief 197,075 *
Thomas	Michael	Director of Public Works 202,949 *
Walldorf	Karl	Chief of Police 197,265 *
Wicha	Jason	City Manager 280,206 *
Zelk	Kevin	Deputy Chief of Police 164,088 *

Compensation Budgeted Positions

Acello	Brian	Lead Maintenance Worker 97,318
Aguirre	Josue	Maintenance Worker II 76,387
Aguirre-Rosiles	Juan	Maintenance Worker II 76,387
Alderks	Phillip	Cemetery Sexton 124,836
Allan	Andrew	Battalion Chief 146,094 *
Allen	Matthew	Police Officer 114,482
Amrein	Zachary	Firefighter PM 114,371
Anaszewicz	Anthony	Program Manager 99,166 *
Austin	Claudia	Account Clerk III 72,460
Ayala	Vincent	Firefighter 80,757
Baldwin	John	Maintenance Worker II 91,091
Barnes	Andrew	Firefighter PM 114,961
Bettinger	Joyce	Administrative Assistant II 85,865
Biddle	David	Water Plant Operator 94,384
Bishop	Aaron	Water Plant Operator 99,072
Blaul	Daniel	Police Officer 114,552
Blomberg	Erik	Police Officer 114,672
Bougher	Kelly	Maintenance Worker II 80,995
Boyer	Margaret	City Clerk 98,933 *
Brown	Robert	Building Inspector 108,170
Brugioni	Matt	Supervisor II 122,791
Bruning	Leslie	Youth Worker 78,840
Burrell	Cameron	Assistant Director of IT 129,179 *
Busdeker	Jason	Program Manager 98,681 *
Cabrera	Zenaida	Administrative Assistant II 64,163
Camarena	Miguel	Lead Maintenance Worker 98,734
Canania	Anthony	System Administrator II 117,549
Carballo	Anthony	Maintenance Worker II 90,611
Caringello	Tony	Maintenance Worker II 93,536
Castrejon	Juan	Maintenance Worker II 85,778
Castro	Ulises	Maintenance Worker II 82,435
Chandler	Trevor	Firefighter PM 88,753
Chernikovich	Marina	Police Officer 114,272
Chico	Roberto	Maintenance Worker II 76,387

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Clifford	William	Firefighter PM	114,476
Cordova	Christopher	Police Officer	91,517
Coria	Rigoberto	Maintenance Worker II	90,651
Cox	Stuart	Lead Maintenance Worker	98,734
Crawford	Robert	Maintenance Worker II	90,421
Custer	Christine	Firefighter PM	114,406
Czarnecki	Filip	Police Officer	91,517
Daizovi	Paul	Police Officer	114,552
Dalzot	Aaron	Program Manager	94,695 *
Davis	Chanze	Water Plant Operator	94,384
Day	Richard	Program Manager	90,513 *
De Leon	Renee	Police Officer	91,517
Debaets	Bryan	Maintenance Worker II	92,206
Dennis	Nellyka	Engineering Assistant	92,380
DeVries	Troy	Police Officer	116,647
Diaz	Brina	Human Resources Generalist	90,617 *
Diaz	Jose	Maintenance Worker II	90,691
Dolan	Katie	Program Supervisor	74,948
Dovel	Nicholas	Firefighter PM	100,210
Edwards	Daniel	Maintenance Worker II	90,386
Eggert	Jennifer	Program Supervisor	78,560
Eldridge	John	Program Manager	96,054 *
Elliott	Kristin	Communication Manager	99,007 *
Enriquez	Salvador	Police Officer	114,272
Esmon	Brian	Police Officer	114,752
Farr	Eric	Fire LT PM	128,510
Flesch	Charles	Police Officer	115,262
Foreman	Shane	IT Support Specialist II	78,480
Fowler	Russell	Parts Technician	76,387
Freund	Christopher	Mechanic	102,918
Friedrich	Michelle	CD Technician II	100,685
Galgan	Christopher	Building Inspector	92,689
Garcia	Pablo	Maintenance Worker II	90,611
Garcia	Yoni	Maintenance Worker II	92,491
Gates	Tyler	Firefighter PM	95,753
Gaylord	Carolyn	CD Technician I	87,754
Gernenz	Michael	Maintenance Worker II	91,201
Gluth	James	Firefighter PM	114,441
Gomez	Yazmin	Management Analyst	83,806 *
Gonzalez	Valerie	Program Supervisor	78,875
Goodman	Matthew	Code Enforcement Officer	118,329
Gramer	Ronald	Supervisor II	123,316
Gratz	Garrett	Maintenance Worker II	76,387
Gualdoni	Philip	Police Sergeant	131,548
Gulledge	John	Chief Water Plant Operator	124,646
Hartnett	Sara	Account Clerk III	86,430
Hill	Eric	Water Plant Operator	89,905
Hill	Steven	Water Plant Operator	99,177
Hiller	Samantha	Firefighter PM	106,493
Howard	William	Program Supervisor	78,875
Hucker	Joshua	Plan Reviewer	111,888
Hughes	Michael	Police Officer	114,792
Huston	Erik	Supervisor II	111,570
Issel	Patrick	Fire LT PM	124,350
Jakob	Matthew	Police Officer	114,752
Jamboretz	Naomi	Program Assistant	69,778
January	Robert	Maintenance Worker II	91,256
Jaquez	Erubiel	Police Officer	91,517
Joseph	Mara	Account Clerk III	68,097

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Joyce	Brian	Stormwater Administrator	124,361
Juhrend	Douglas	Mechanic	102,643
Kenar, Jr.	Lawrence	Mechanic	104,963
Kennedy	Wesley	Maintenance Worker II	76,387
Kluchka	Matthew	Fire LT PM	124,105
Kluchka	Russell	Firefighter PM	114,406
Kositzki	Erik	Battalion Chief	142,543 *
Kraus	Kimberly	Administrative Assistant I	73,425
Kruchko	Aaron	Police Officer	114,672
Krygeris	Mark	Staff Accountant I	98,768 *
Kutz	Byron	Superintendent	146,437 *
LaCivita	Katherine	Firefighter PM	100,210
Lainio	Dan	Firefighter PM	114,561
Laird	Melissa	Management Analyst	87,874 *
Lawniczak	Catherine	Youth Worker	78,735
Linders	Jessica	Administrative Assistant II	83,888
Lockefeer	James	Assistant Public Works Director	129,249 *
Long	Mark	Police Officer	115,097
Lowrance	Cindy	Account Clerk III	68,097
Loyd	Billy	Maintenance Worker II	91,201
Lueder-Manetti	Barbara	Administrative Assistant II	86,110
Luzar	Landon	Maintenance Worker II	90,491
Magna	James	Police Officer	114,272
Maj	Misako	Police Officer	114,752
Marquette	Brett	Police Sergeant	141,229
Martinez	Edwin	Maintenance Worker II	71,779
Maslon	Keith	Maintenance Worker II	92,206
Mattson	Jake	Maintenance Worker II	90,211
Medina	Krystal	Records Specialist	81,682
Melgar	Emily	Police Officer	96,652
Michl	Nicholas	Maintenance Worker II	90,421
Miklovic	Brian	Lead Maintenance Worker II	95,356
Milczarek	Adam	Police Officer	116,457
Miller	Luke	Maintenance Worker II	90,211
Miniscalco	David	Police Officer	114,672
Molinari	Ashley	Police Officer	114,447
Mounts	Michael	Fire LT PM	133,055
Myers	Charles	Superintendent	148,815 *
Nahigian	Todd	CROYA Manager	119,387 *
Nixon	Jamie	Administrative Assistant II	85,785
Nottingham	Samuel	Maintenance Worker II	76,387
Olson	Dana	Director Comms. & Community Engagement	109,051 *
Olson	Jason	Program Supervisor	78,840
O'Malley	Thais Helena	Graphic Designer	64,165
O'Neill	Sean	Maintenance Worker II	85,603
Parham	Rickey	Maintenance Worker II	90,731
Paulsen	Richard	Supervisor II	124,836
Paulsen Jr	Richard	Building Inspector	102,961
Pavelchik	Berenis	Records Specialist	69,451
Pedersen	Travis	Fire LT PM	124,230
Perez	Lauren	Social Worker	107,415
Perisc	Marija	Administrative Assistant I	66,341
Pierini	Kenneth	Program Supervisor	80,935
Pocasangre	Becky	Administrative Assistant II	87,450
Pogachnik	Brian	Supervisor II	124,836
Polster	Madison	Police Officer	86,810
Pondexter	Bernard	Lead Engineering Project Manager	123,261
Prado	Luis	Assistant Planner	70,188 *
Purtell	Tara	Administrative Assistant II	85,865

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Ramirez	Juan	Police Officer	114,482
Ramirez	Ismael	Maintenance Worker II	90,651
Rice	Daniel	Firefighter PM	114,336
Rivera	Michael	Firefighter PM	88,753
Rivera-Martinez	Sarahi	Police Officer	86,810
Roberts	Christopher	Battalion Chief	141,488 *
Roeder	Kyle	Maintenance Worker II	92,776
Rogoz	Lissarda	Records Specialist	81,987
Sandstrom	Nickolas	Maintenance Worker II	76,387
Santostefano	James	Maintenance Worker II	93,156
Savel	Nicholas	Fire LT PM	128,410
Schwall	Tricia	Senior Resources Manager	110,683 *
Scott	Jamese	Staff Accountant I	94,710 *
Shelton	James	Maintenance Worker II	90,691
Signa	Matthew	Police Sergeant	132,058
Simms	Susan	Administrative Assistant I	76,898
Sineni	Sam	Police Officer	101,963
Spann	Dani	Administrative Assistant II	85,865
Spence	Dustin	Mechanic	93,235
Spetz	Raymond	Maintenance Worker II	91,201
Styx	Zachary	Police Officer	101,963
Sulkin	Jeffrey	Police Officer	116,552
Szymanek	Michael	Firefighter PM	95,249
Tappa	Angela	Records Specialist	85,572
Teresi	Christine	Building Inspector	108,720
Thoma	Jacob	Firefighter PM	88,753
Tiegs	Michael L	Lead 'Water Plant Operator	106,169
Tomasello	Joseph	Lead Maintenance Worker	96,566
Turman	Amias	Plan Reviewer	89,882
Vollmers	Abigail	Senior Planner	110,000 *
Volpe	Richard	Supervisor II	124,741
Weihofen	Andrew	Water Plant Operator	80,948
Werchek	Stephen	Firefighter PM	114,441
Wierema	Corey	Supervisor II	124,646
Williams	Alyssa	Admin Assistant II	72,460
Yarc	Austin	Firefighter PM	114,371
Zalke	Mark	Maintenance Worker II	90,611

Note:

Compensation includes Salary, as well as Longevity Bonuses, Clothing Allowances, and Extra Duty Pay if applicable

Vacation, Sick, Personal Days and Holidays are included in the base salary

Compensation does not include overtime, discretionary bonuses or reimbursements

Compensation is the amount budgeted for FY25. The actual amount of compensation may be more or less than the amount indicated. For those employees whose salaries are governed by a contract, the compensation reported is the actual compensation as of the date of the approved budget.

Vacation, Sick, Personal Day and Holiday policies can be found on the City's website under Personnel Policies and Practices FY2025.

Excludes vacant positions

* Exempt employees that do not receive overtime