

THE CITY OF LAKE FOREST
FY24 BUDGETED COMPENSATION

Name		Position	FY24 Budgeted Compensation	
Compensation exceeding \$150,000				
Anderson	Rickey	Police Commander	152,790	*
Copeland III	Robert	Deputy Chief of Police	167,643	*
Czerniak	Catherine	Director of Community Development	190,271	*
Gallo	Mike	Deputy Fire Chief	161,103	*
Holleb	Elizabeth	Finance Director	199,402	*
Lange	Michael	Police Commander	151,080	*
Shaw	Jim	Director of IT	171,334	*
Siebert	Peter	Fire Chief	191,317	*
Swarthout	Sally	Director of Parks and Recreation	185,703	*
Thomas	Michael	Director of Public Works	197,025	*
Walldorf	Karl	Chief of Police	191,507	*
Wicha	Jason	City Manager	250,805	*
Compensation Budgeted Positions				
Acello	Brian	Refuse Collector	94,283	
Aguirre	Josue	Maintenance Worker II	69,688	
Aguirre-Rosiles	Juan	Refuse Collector	69,688	
Alderks	Phillip	Cemetery Sexton	121,180	
Allan	Andrew	Battalion Chief	139,142	*
Allen	Matthew	Police Officer	98,048	
Amrein	Zachary	Firefighter PM	111,389	
Anaszewicz	Anthony	Program Manager	96,254	*
Austin	Claudia	Account Clerk III	66,114	
Bachler	Matthew	Account Clerk III	83,303	
Baehr	Jennifer	Planner	74,651	*
Baldwin	John	Maintenance Worker II	88,408	
Barnes	Andrew	Firefighter PM	111,964	
Bettinger	Joyce	Administrative Assistant II	83,338	
Beyda	Joy	Records Clerk	67,429	
Biddle	David	Water Plant Operator	87,287	
Bishop	Aaron	Water Plant Operator	91,810	
Blaul	Daniel	Police Officer	110,122	
Blomberg	Erik	Police Officer	110,192	
Bougher	Kelly	Maintenance Worker II	74,162	
Boyer	Margaret	City Clerk	96,025	*
Brown	Robert	Building Inspector	104,992	
Brugioni	Matt	Supervisor II	119,190	
Burrell	Cameron	Business Analyst	110,524	
Busdeker	Jason	Program Manager	95,784	*
Cabrera	Zenaida	Administrative Assist II	59,116	
Camarena	Miguel	Maintenance Worker II	95,848	
Campbell	Amber	Director of Human Resources	136,531	*
Canania	Anthony	System Administrator	105,110	
Caraballo	Anthony	Maintenance Worker II	87,898	
Caringello	Tony	Maintenance Worker II	90,813	
Carmichael	Robert	Program Manager	29,179	*
Castrejon	Juan	Refuse Collector	78,636	
Castro	Ulises	Maintenance Worker II	74,162	
Chandler	Trevor	Firefighter PM	86,462	
Chernikovich	Marina	Police Officer	109,877	
Christensen	Scott	Police Sergeant	125,818	
Clifford	William	Firefighter PM	111,494	
Cordova	Christopher	Police Officer	83,471	
Coria	Rigoberto	Maintenance Worker II	87,983	
Cox	Stuart	Maintenance Worker II	94,948	
Crawford	Robert	Refuse Collector	87,758	
Custer	Christine	Firefighter PM	111,424	
Czarnecki	Filip	Police Officer	83,471	
Daizovi	Paul	Police Officer	110,122	
Dalzot	Aaron	Program Manager	88,469	*
Davila	Rafael	Engineering Assistant	110,604	
Davis	Chanze	Water Plant Operator	87,287	
Day	Richard	Program Manager	84,955	*
De Leon	Renee	Police Officer	83,471	
Debaets	Bryan	Maintenance Worker II	89,483	

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DeVries	Troy	Police Officer	112,157	
Diaz	Brina	Human Resources Generalist	84,174	*
Diaz	Jose	Maintenance Worker II	94,082	
Dolan	Katie	Program Supervisor	69,258	
Dovel	Nicholas	Firefighter PM	97,623	
Dustin	Spence	Parts Technician	69,688	
Edwards	Daniel	Maintenance Worker II	83,110	
Eggert	Jennifer	Program Supervisor	72,765	
Eldridge	John	Program Manager	89,745	*
Elliott	Kristin	Marketing & Communications Specialist	87,504	
Enriquez	Salvador	Police Officer	97,873	
Esmon	Brian	Police Officer	110,317	
Farr	Eric	Fire LT PM	123,332	
Flesch	Charles	Police Officer	110,812	
Freund	Christopher	Mechanic	99,895	
Friedrich	Michelle	Administrative Planner/Technician	97,724	
Gabanski	Joseph	Assistant Director of IT	146,863	*
Galgan	Christopher	Building Inspector	85,122	
Garcia	Pablo	Maintenance Worker II	87,898	
Garcia	Yoni	Refuse Collector	89,768	
Gates	Tyler	Firefighter PM	86,462	
Gaylord	Carolyn	Administrative Assistant II	83,498	
Gernenz	Michael	Maintenance Worker II	88,518	
Gluth	James	Firefighter PM	111,459	
Gonzalez	Valerie	Program Supervisor	76,552	
Goodman	Matthew	Code Enforcement Officer	114,857	
Gramer	Ronald	Supervisor II	119,700	
Gratz	Garrett	Maintenance Worker II	69,688	
Grey	Catherine	Youth Worker	72,765	
Grum	Benjamin	Police Sergeant	128,455	
Gualdoni	Philip	Police Sergeant	125,163	
Gulledge	John	Chief Water Plant Operator	120,990	
Hall	Diane	Assistant Director of Finance	147,718	*
Hartnett	Sara	Account Clerk III	83,883	
Hill	Eric	Water Plant Operator	82,938	
Hill	Kevin	Mechanic	104,390	
Hill	Steven	Water Plant Operator	96,263	
Hiller	Samantha	Firefighter PM	97,623	
Howard	William	Program Supervisor	76,552	
Hucker	Joshua	Plan Reviewer	108,602	
Hughes	Michael	Police Officer	110,357	
Huston	Erik	Supervisor II	104,663	
Issakoo	George	Assistant City Manager	143,500	*
Issel	Patrick	Firefighter PM	111,734	
Jakob	Matthew	Police Officer	110,317	
January	Robert	Maintenance Worker II	88,573	
Jaquez	Erubiel	Police Officer	83,471	
Joyce	Brian	Engineering Supervisor	120,705	
Juhrend	Douglas	Mechanic	99,625	
Kazimour	Cory	Battalion Chief	148,507	*
Kenar, Jr.	Lawrence	Mechanic	101,885	
Kennedy	Wesley	Maintenance Worker II	69,688	
Kluchka	Matthew	Firefighter PM	111,494	
Kluchka	Russell	Firefighter PM	111,424	
Koblas, Jr.	James	Engineering Assistant	112,104	
Kositzki	Erik	Fire LT PM	127,604	
Kraus	Kimberly	Administrative Assistant I	67,921	
Kriens	Charles	Firefighter PM	111,614	
Kruchko	Aaron	Police Officer	110,192	
Krueger	Eric	Maintenance Worker II	87,863	
Krygeris	Mark	Staff Accountant I	95,865	*
Kutz	Byron	Superintendent	138,129	*
LaCivita	Katherine	Firefighter PM	92,790	
Lainio	Dan	Firefighter PM	111,529	
Linders	Jessica	Administrative Assistant II	79,302	
Lockfeer	James	Assistant Public Works Director	125,458	*
Long	Mark	Police Officer	110,437	
Loyd	Billy	Maintenance Worker II	88,518	
Lueder-Manetti	Barbara	Administrative Assistant II	83,578	

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Luzar	Landon	Maintenance Worker II	87,583
Magna	James	Police Officer	109,877
Maj	Misako	Police Officer	110,317
Mara	Joseph	Account Clerk III	66,114
Marquette	Brett	Police Sergeant	137,084
Martin	Daniel	Superintendent	147,623 *
Martinez	Salomon	Maintenance Worker II	90,053
Maslon	Keith	Maintenance Worker II	89,483
Mattson	Jake	Maintenance Worker II	87,583
Medina	Krystal	Records Clerk	75,232
Melgar	Emily	Police Officer	92,935
Michl	Nicholas	Maintenance Worker II	87,758
Miklovic	Brian	Maintenance Worker II	92,328
Milczarek	Adam	Police Officer	111,967
Miniscalco	David	Police Officer	110,192
Mobile	Joseph	Superintendent	147,528 *
Molinari	Ashley	Police Officer	92,935
Mounts	Michael	Fire LT PM	129,589
Myers	Charles	Superintendent	145,158 *
Nahigian	Todd	CROYA Manager	115,895 *
Nixon	Jamie	Administrative Assistant II	83,260
Nottingham	Samuel	Maintenance Worker II	69,688
Olson	Dana	Communications Manager	98,656 *
Olson	Jason	Program Supervisor	76,517
O'Malley	Thais Helena	Graphic Designer	60,068
O'Neill	Sean	Maintenance Worker II	78,636
Parham	Rickey	Refuse Collector	88,063
Paulsen	Richard	Supervisor II	121,180
Paulsen Jr	Richard	Building Inspector	99,934
Pedersen	Travis	Firefighter PM	111,614
Penar	Matthew	Battalion Chief	149,987 *
Perez	Lauren	Social Worker	104,286
Perisic	Marija	Administrative Assistant I	61,071
Pierini	Kenneth	Program Supervisor	78,552
Pocasangre	Becky	Administrative Assistant II	84,103
Pogachnik	Brian	Supervisor I	115,047
Polster	Madison	Police Officer	83,471
Pondexter	Bernard	Engineering Assistant	111,139
Purtell	Tara	Administrative Assistant II	83,338
Ramirez	Juan	Police Officer	98,048
Ramirez	Ismael	Refuse Collector	87,983
Rausch	Matthew	Fire LT PM	128,839
Rice	Daniel	Firefighter PM	103,743
Rick	Andrew	Battalion Chief	137,687 *
Rieper	Jacob	Firefighter PM	111,459
Roberts	Christopher	Fire LT PM	124,747
Roeder	Kyle	Maintenance Worker II	90,053
Rogoz	Lissarda	Records Clerk	79,573
Sandstrom	Nickolas	Maintenance Worker II	69,688
Santostefano	James	Refuse Collector	90,433
Savel	Nicholas	Fire LT PM	123,232
Schwall	Tricia	Senior Resources Manager	103,903 *
Scott	Jamese	Staff Accountant I	87,978 *
Shane	Foreman	IT Support Specialist II	71,801
Shelton	James	Maintenance Worker II	88,023
Signa	Matthew	Police Sergeant	125,443
Simms	Susan	Administrative Assistant I	74,630
Sineni	Sam	Police Officer	92,935
Spann	Dani	Administrative Assistant II	83,338
Spetz	Raymond	Refuse Collector	88,518
Styx	Zachary	Police Officer	92,935
Sulkin	Jeffrey	Police Officer	112,062
Szymanek	Michael	Firefighter PM	86,462
Tappa	Angela	Records Clerk	83,103
Teresi	Christine	Building Inspector	100,659
Tiegs	Michael L	Water Plant Operator	102,208
Tomasello	Joseph	Maintenance Worker II	93,383
Volpe	Richard	Supervisor I	110,950
Walsh	Reagan	Management Analyst	89,264

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Walton	Leslie	Youth Worker	76,517
Werchek	Stephen	Firefighter PM	111,459
Whalen	Michael	Lead Plan Reviewer	115,522
Wierema	Corey	Supervisor II	120,990
Williams	Alyssa	Admin Assistant II	66,114
Yarc	Austin	Firefighter PM	111,389
Zalke	Mark	Maintenance Worker II	87,898
Zelk	Kevin	Police Commander	146,244 *

Note:
Compensation includes Salary, as well as Longevity Bonuses, Clothing Allowances, and Extra Duty Pay if applicable
Vacation, Sick, Personal Days and Holidays are included in the base salary
Compensation does not include overtime, discretionary bonuses or reimbursements

Compensation is the amount budgeted for FY24. The actual amount of compensation may be more or less than the amount indicated. For those employees whose salaries are governed by a contract, the compensation reported is the actual compensation as of the date of the approved budget.

Vacation, Sick, Personal Day and Holiday policies can be found on the City's website under Personnel Policies and Practices FY2024.

Excludes vacant positions

* Exempt employees that do not receive overtime