

OPERATIONAL & ADMINISTRATIVE CLASSIFICATION

ADMINISTRATIVE/SUPPORT SERVICES	1	2	3	4	5	6	7
Administrative Assistant I	\$56,029	\$59,466	\$62,904	\$66,341	\$69,778	\$73,215	\$76,653
Program Assistant	\$56,029	\$59,466	\$62,904	\$66,341	\$69,778	\$73,215	\$76,653
Account Clerk II	\$56,029	\$59,466	\$62,904	\$66,341	\$69,778	\$73,215	\$76,653
Records Specialist	\$57,396	\$61,414	\$65,433	\$69,451	\$73,470	\$77,489	\$81,507
Community Services Officer	\$59,371	\$63,734	\$68,097	\$72,460	\$76,823	\$81,186	\$85,550
Account Clerk III	\$59,371	\$63,734	\$68,097	\$72,460	\$76,823	\$81,186	\$85,550
Administrative Assistant II	\$59,371	\$63,734	\$68,097	\$72,460	\$76,823	\$81,186	\$85,550
OPERATIONAL	1	2	3	4	5	6	7
Maintenance Worker I	\$47,226	\$49,846	\$52,466	\$55,086	\$57,706	\$60,326	\$62,946
Maintenance Worker II	\$62,563	\$67,171	\$71,779	\$76,387	\$80,995	\$85,603	\$90,211
Lead Maintenance Worker II	\$91,564	\$92,316	\$93,067	\$93,819	\$94,571	\$95,323	\$96,074
Parts Technician	\$62,563	\$67,171	\$71,779	\$76,387	\$80,995	\$85,603	\$90,211
Water Plant Operator	\$71,991	\$76,469	\$80,948	\$85,427	\$89,905	\$94,384	\$98,862
Lead Water Plant Operator	\$100,345	\$101,169	\$101,993	\$102,817	\$103,641	\$104,465	\$105,289
Mechanic	\$74,908	\$79,490	\$84,071	\$88,653	\$93,235	\$97,816	\$102,398
Lead Mechanic	\$103,934	\$104,787	\$105,640	\$106,494	\$107,347	\$108,200	\$109,054

TECHNICAL & PROFESSIONAL CLASSIFICATION

TECHNICAL/PROFESSIONAL I	1	2	3	4	5	6	7
Management Intern	\$42,288	\$44,498	\$46,707	\$48,917	\$51,127	\$53,336	\$55,546
Graphic Designer	\$54,984	\$57,279	\$59,575	\$61,870	\$64,165	\$66,461	\$68,756
Communications Coordinator	\$57,541	\$61,100	\$64,659	\$68,219	\$71,778	\$75,337	\$78,896
IT Support I	\$58,436	\$61,919	\$65,401	\$68,884	\$72,367	\$75,849	\$79,332
IT Support II	\$64,904	\$69,429	\$73,955	\$78,480	\$83,005	\$87,531	\$92,056
Marketing/Communications Specialist	\$68,416	\$71,993	\$75,570	\$79,146	\$82,723	\$86,300	\$89,876
Engineering Technician	\$70,234	\$74,929	\$79,624	\$84,320	\$89,015	\$93,710	\$98,405
CD Technician I	\$70,234	\$73,074	\$75,914	\$78,754	\$81,594	\$84,434	\$87,274
CD Technician II	\$70,234	\$74,929	\$79,624	\$84,320	\$89,015	\$93,710	\$98,405
Business Systems Analyst	\$77,648	\$82,662	\$87,675	\$92,689	\$97,702	\$102,716	\$107,730
Systems Administrator I	\$77,648	\$82,662	\$87,675	\$92,689	\$97,702	\$102,716	\$107,730
Building Inspector	\$77,648	\$82,662	\$87,675	\$92,689	\$97,702	\$102,716	\$107,730
Engineering Assistant	\$81,815	\$87,097	\$92,380	\$97,662	\$102,945	\$108,228	\$113,510

TECHNICAL/PROFESSIONAL II	1	2	3	4	5	6	7
Plan Reviewer	\$79,347	\$84,615	\$89,882	\$95,150	\$100,418	\$105,686	\$110,953
Firefighter	\$72,693	\$78,679	\$80,757	\$88,162			
Firefighter Paramedic	\$78,938	\$83,525	\$88,753	\$95,249	\$100,210	\$106,493	\$114,161
Police Officer	\$76,488	\$81,649	\$86,810	\$91,517	\$96,652	\$101,788	\$114,272
Social Worker	\$83,385	\$87,390	\$91,395	\$95,400	\$99,405	\$103,410	\$107,415

TECHNICAL/PROFESSIONAL III	1	2	3	4	5	6	7
Assistant Planner	\$60,520	\$65,354	\$70,188	\$75,021	\$79,855	\$84,689	\$89,523
Planner	\$71,158	\$75,652	\$80,146	\$84,639	\$89,133	\$93,627	\$98,121
Management Analyst	\$75,670	\$79,738	\$83,806	\$87,874	\$91,942	\$96,010	\$100,077
Staff Accountant I	\$74,945	\$78,863	\$82,781	\$86,699	\$90,617	\$94,535	\$98,453
City Clerk	\$74,945	\$78,863	\$82,781	\$86,699	\$90,617	\$94,535	\$98,453
Human Resources Generalist	\$74,945	\$78,863	\$82,781	\$86,699	\$90,617	\$94,535	\$98,453
Staff Accountant II	\$83,369	\$87,744	\$92,119	\$96,494	\$100,869	\$105,243	\$109,618
Engineering Project Manager	\$90,125	\$94,590	\$99,055	\$103,520	\$107,985	\$112,450	\$116,915
Systems Administrator II	\$88,357	\$93,222	\$98,088	\$102,953	\$107,818	\$112,684	\$117,549

SUPERVISORY CLASSIFICATION

SUPERVISORY I	1	2	3	4	5	6	7
Program Supervisor	\$56,885	\$60,498	\$64,110	\$67,723	\$71,335	\$74,948	\$78,560
Senior Advocate	\$56,885	\$60,498	\$64,110	\$67,723	\$71,335	\$74,948	\$78,560
Youth Worker	\$56,885	\$60,498	\$64,110	\$67,723	\$71,335	\$74,948	\$78,560
Assistant Supervisor	\$97,150	\$99,542	\$101,933	\$104,325	\$106,717	\$109,108	\$111,500
Supervisor I	\$91,223	\$95,345	\$99,467	\$103,589	\$107,710	\$111,832	\$115,954
Code Enforcement Officer	\$91,223	\$95,345	\$99,467	\$103,589	\$107,710	\$111,832	\$115,954
Lead Plan Reviewer	\$91,223	\$95,345	\$99,467	\$103,589	\$107,710	\$111,832	\$115,954

SUPERVISORY II	1	2	3	4	5	6	7
Lead Engineering Project Manager	\$99,828	\$103,568	\$107,309	\$111,050	\$114,790	\$118,531	\$122,271
Supervisor II	\$99,828	\$103,568	\$107,309	\$111,050	\$114,790	\$118,531	\$122,271
Chief Water Plant Operator	\$99,828	\$103,568	\$107,309	\$111,050	\$114,790	\$118,531	\$122,271
Stormwater Administrator	\$99,828	\$103,568	\$107,309	\$111,050	\$114,790	\$118,531	\$122,271
Cemetery Sexton	\$99,828	\$103,568	\$107,309	\$111,050	\$114,790	\$118,531	\$122,271
Fire Lieutenant Paramedic	\$117,669	\$121,907	\$123,790	\$125,676	\$127,560	\$129,446	\$131,330
Police Sergeant	\$123,422	\$126,025	\$128,629	\$131,233	\$133,836	\$136,440	\$139,044

SUPERVISORY III	Min	Max
Program Manager	\$71,158	\$98,121
Assistant to the PW Director	\$89,818	\$116,632
CROYA Manager	\$89,818	\$116,632
Senior Resources Manager	\$89,818	\$116,632
Assistant to the City Manager	\$96,390	\$125,166
Senior Planner	\$96,390	\$125,166
Communications Manager	\$87,196	\$125,116

MANAGERIAL & ADMINISTRATIVE CLASSIFICATION

MANAGERIAL/ADMINISTRATIVE	Min	Max
Superintendent	\$127,345	\$148,295
Fire Division Chief	\$140,968	\$151,942
Fire Battalion Chief	\$140,968	\$151,942
Assistant Director	\$128,969	\$152,653
Police Commander	\$149,668	\$161,321
Deputy Fire Chief	\$163,099	\$177,276
Deputy Police Chief	\$163,099	\$177,276

EXECUTIVE

- Assistant City Manger
- City Manager
- Dir. of Comms & Community Engagement
- Dir. of Community Development
- Dir. of Finance
- Dir. of Human Resources
- Dir. of Innovation & Technology
- Dir. of Parks and Recreation
- Dir. of Public Works
- Fire Chief
- Police Chief

Merit

TEMPORARY POSITIONS

POSITIONS	MIN	MAX
Intern	\$14.00	\$19.57
Office Clerk	\$14.00	\$19.57
Administrative Assistant	\$21.12	\$31.67
Management Analyst	\$27.45	\$44.34
Part-time CSO	\$15.84	\$29.56
Summer CSO	\$15.84	\$29.56
Summer Laborer	\$15.00	\$18.00
Seasonal Laborer	\$15.00	\$18.00
Seasonal Maintenance Worker	\$20.00	\$24.00
Apprentice	\$21.00	\$26.00
Paid-on-Premises Firefighter		
Ride/Training	\$21.00	
Recall/OT	\$21.00	
Paid-on-Premises Firefighter/Paramedic		
Ride/Training	\$25.00	
Recall/OT	\$25.00	
Part-time Records Clerk	\$22.66	\$33.78
Car Driver	\$14.00	\$16.00
Bus Driver (CDL)	\$15.00	\$17.00
Crossing Guards (bi-weekly)	\$587.00	