

THE CITY OF LAKE FOREST
FY23 BUDGETED COMPENSATION

Name	Position	FY23 Budgeted Compensation	
Compensation exceeding \$150,000			
Copeland III	Robert	Deputy Chief of Police	163,108 *
Czerniak	Catherine	Director of Community Development	185,096 *
Gallo	Mike	Deputy Fire Chief	150,784 *
Holleb	Elizabeth	Finance Director	194,509 *
Shaw	Jim	Director of IT	167,155 *
Siebert	Peter	Fire Chief	186,098 *
Swarthout	Sally	Director of Parks and Recreation	180,642 *
Thomas	Michael	Director of Public Works	191,632 *
Walldorf	Karl	Chief of Police	186,248 *
Wicha	Jason	City Manager	234,224 *
Compensation Budgeted Positions			
Abel	Peter	Maintenance Worker II	87,997
Acello	Brian	Refuse Collector	91,197
Alderks	Phillip	Cemetery Sexton	117,690
Allan	Andrew	Fire LT PM	122,790
Allen	Matthew	Police Officer	92,935
Amrein	Zachary	Firefighter PM	98,169
Anaszewicz	Anthony	Program Manager	93,790 *
Anderson	Rickey	Police Commander	148,476 *
Austin	Claudia	Account Clerk III	64,501
Bachler	Matthew	Account Clerk III	81,242
Baehr	Jennifer	Planner	67,400 *
Baldwin	John	Maintenance Worker II	86,007
Barnes	Andrew	Firefighter PM	105,798
Bettinger	Joyce	Administrative Assistant II	81,277
Beyda	Joy	Records Clerk	61,978
Biddle	David	Water Plant Operator	80,916
Bishop	Aaron	Water Plant Operator	85,158
Blaul	Daniel	Police Officer	110,087
Blomberg	Erik	Police Officer	110,157
Borzick	William	Supervisor II	118,440
Bougher	Kelly	Maintenance Worker II	67,989
Boyer	Margaret	City Clerk	92,753 *
Brown	Robert	Building Inspector	99,982
Brugioni	Matt	Supervisor I	110,271
Burrell	Cameron	Business Analyst	105,094
Busdeker	Jason	Program Manager	93,420 *
Camarena	Miguel	Maintenance Worker II	93,097
Campbell	Amber	Director of Human Resources	124,071 *
Caraballo	Anthony	Maintenance Worker II	85,727
Caringello	Tony	Maintenance Worker II	91,822
Carmichael	Robert	Program Manager	95,340 *
Castrejon	Juan	Refuse Collector	72,353
Castro	Ulises	Maintenance Worker II	63,624
Chernikovich	Marina	Police Officer	109,877
Christensen	Scott	Police Officer	110,677
Clifford	William	Firefighter PM	105,483
Coria	Rigoberto	Maintenance Worker II	85,762
Cox	Stuart	Maintenance Worker II	92,197
Crawford	Robert	Refuse Collector	81,082
Custer	Christine	Firefighter PM	105,413
Daizovi	Paul	Police Officer	110,087
Dalzot	Aaron	Program Manager	83,052 *

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Davila	Rafael	Engineering Assistant	102,356
Davis	Chanze	Water Plant Operator	80,916
Davis	Dwight	Police Commander	148,401 *
Day	Richard	Program Manager	80,123 *
Debaets	Bryan	Maintenance Worker II	86,397
DeLeon	Renee	Police Officer	83,471
DeVries	Troy	Police Officer	111,947
Diaz	Brina	Human Resources Specialist	77,652 *
Diaz	Jose	Water Plant Operator	94,042
Dolan	Katie	Program Supervisor	64,147
Dovel	Nicholas	Firefighter PM	87,804
Edwards	Daniel	Maintenance Worker II	76,718
Eggert	Jennifer	Program Supervisor	67,568
Eldridge	John	Program Manager	85,859 *
Elliott	Kristin	Marketing & Communications Specialist	85,340
Esmon	Brian	Police Officer	110,277
Farr	Eric	Fire LT PM	113,228
Flesch	Charles	Police Officer	110,677
Franco	Charles	Maintenance Worker II	87,022
French	Lauren	Administrative Assistant II	54,575
Freund	Christopher	Mechanic	97,431
Friedrich	Michelle	Administrative Planner/Technician	94,858
Gabanski	Joseph	Assistant Director of IT	142,799 *
Garcia	Pablo	Refuse Collector	85,727
Garcia	Yoni	Refuse Collector	87,097
Gaylord	Carolyn	Administrative Assistant II	81,432
Gehring	Timothy	Police Commander	148,476 *
Gernenz	Michael	Maintenance Worker II	86,247
Gluth	James	Firefighter PM	105,448
Gonzalez	Valerie	Program Supervisor	74,657
Goodman	Matthew	Building Inspector	103,766
Gramer	Ronald	Supervisor II	116,665
Green	Justin	Maintenance Worker II	81,082
Grey	Catherine	Youth Worker	67,568
Grum	Benjamin	Police Sergeant	120,405
Gualdoni	Philip	Police Officer	110,122
Gulledge	John	Supervisor II	117,540
Hall	Diane	Assistant Director of Finance	143,474 *
Hartnett	Sara	Account Clerk III	81,592
Hernandez	Courtney	Police Officer	83,471
Hill	Eric	Water Plant Operator	76,673
Hill	Kevin	Mechanic	96,991
Hill	Steven	Water Plant Operator	93,887
Hiller	Samantha	Firefighter PM	87,804
Howard	William	Program Supervisor	74,657
Hucker	Joshua	Plan Reviewer	105,844
Hughes	Michael	Police Officer	110,317
Huston	Erik	Maintenance Worker II	87,087
Issel	Patrick	Firefighter PM	105,718
Jakob	Matthew	Police Officer	110,277
January	Robert	Maintenance Worker II	86,297
Jaquez	Erubiel	Police Officer	83,471
Joyce	Brian	Engineering Supervisor	117,315
Juhrend	Douglas	Mechanic	97,166
Kazimour	Cory	Battalion Chief	144,769 *
Kelly	Malcom	Police Officer	109,877
Kenar, Jr.	Lawrence	Mechanic	98,866
Kluchka	Matthew	Firefighter PM	105,483

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Kluchka	Russell	Firefighter PM	105,413
Koblas, Jr.	James	Engineering Assistant	102,991
Kositzki	Erik	Fire LT PM	118,540
Kraus	Kimberly	Administrative Assistant I	62,838
Kriens	Charles	Firefighter PM	105,553
Kruchko	Aaron	Police Officer	110,157
Krueger	Eric	Maintenance Worker II	85,692
Krygeris	Mark	Staff Accountant I	92,598 *
Kutz	Byron	Superintendent	127,308 *
LaCivita	Katherine	Firefighter PM	87,804
Lainio	Dan	Firefighter PM	105,518
Lange	Michael	Police Commander	147,276 *
Linders	Jessica	Administrative Assistant I	73,045
Lockefefer	James	Assistant To Public Works Director	89,518 *
Long	Mark	Police Officer	110,397
Loyd	Billy	Maintenance Worker II	86,247
Lueder-Manetti	Barbara	Administrative Assistant II	81,512
Luzar	Landon	Maintenance Worker II	88,537
Magna	James	Police Officer	109,877
Maj	Misako	Police Officer	110,277
Marquette	Brett	Police Sergeant	130,756
Martin	Daniel	Superintendent	143,399 *
Martinez	Salomon	Maintenance Worker II	87,322
Maslon	Keith	Maintenance Worker II	86,397
Mattson	Jake	Maintenance Worker II	72,353
Medina	Krystal	Records Clerk	69,590
Melgar	Emily	Police Officer	87,997
Michl	Nicholas	Maintenance Worker II	81,082
Miklovic	Brian	Maintenance Worker II	87,697
Milczarek	Adam	Police Officer	111,767
Miller	Luke	Maintenance Worker II	85,657
Minarik	Tom	Parts Technician	85,847
Miniscalco	David	Police Officer	110,157
Mobile	Joseph	Superintendent	143,324 *
Molinari	Ashley	Police Officer	87,997
Mounts	Michael	Fire LT PM	122,640
Myers	Charles	Superintendent	141,589 *
Nahigian	Todd	CROYA Manager	112,498 *
Nixon	Jamie	Administrative Assistant II	81,200
Olson	Dana	Communications Manager	89,688 *
Olson	Jason	Program Supervisor	74,622
O'Neill	Sean	Maintenance Worker II	72,353
Parham	Rickey	Refuse Collector	85,887
Paulsen	Richard	Supervisor II	117,690
Paulsen Jr.	Richard	Maintenance Worker II	85,622
Pedersen	Travis	Firefighter PM	105,553
Penar	Matthew	Battalion Chief	145,794 *
Pereira De Souza	Thais Helena	Graphic Designer	56,429
Perisic	Marija	Administrative Assistant I	59,582
Pierini	Kenneth	Program Supervisor	76,137
Pocasangre	Becky	Administrative Assistant II	81,932
Pogachnik	Brian	Supervisor I	111,706
Pondexter	Bernard	Engineering Assistant	102,841
Purtell	Tara	Administrative Assistant II	81,277
Ramirez	Juan	Police Officer	92,935
Ramirez	Ismael	Refuse Collector	85,762
Rausch	Matthew	Fire LT PM	121,915
Reeves	Troy	PC/LAN Support Specialist	105,374

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Rice	Daniel	Firefighter PM	92,377
Rick	Andrew	Fire LT PM	121,625
Rieper	Jacob	Firefighter PM	105,448
Roberts	Christopher	Fire LT PM	116,293
Rockwell	Mark	Building Inspector	102,791
Roeder	Kyle	Maintenance Worker II	87,322
Rogoz	Lissarda	Records Clerk	77,603
Saieg	Tyler	Police Officer	92,935
Santostefano	James	Refuse Collector	87,622
Savel	Nicholas	Fire LT PM	113,128
Schwall	Tricia	Senior Resources Manager	97,928 *
Scott	Jamese	Staff Accountant I	81,328 *
Shelton	James	Maintenance Worker II	85,847
Shiu	Andy	Police Sergeant	121,155
Signa	Matthew	Police Officer	110,397
Simms	Susan	Administrative Assistant I	72,780
Sineni	Sam	Police Officer	87,997
Spann	Dani	Administrative Assistant II	81,277
Spetz	Raymond	Refuse Collector	86,247
Strong	Mike	Assistant City Manager	125,611 *
Styx	Zachary	Police Officer	87,997
Sulkin	Jeffrey	Police Officer	111,857
Szymanek	Michael	Firefighter PM	81,816
Tappa	Angela	Records Clerk	80,578
Teresi	Christine	Planning Technician	94,008
Tiegs	Michael L	Water Plant Operator	99,602
Tomasello	Joseph	Maintenance Worker II	86,397
Volpe	Richard	Supervisor I	103,823
Walton	Leslie	Youth Worker	74,622
Werchek	Stephen	Firefighter PM	105,448
Werner	Layla	Management Analyst	74,647
Wert	Matthew	Maintenance Worker II	87,922
Whalen	Michael	Lead Plan Reviewer	112,081
Wierema	Corey	Supervisor II	117,540
Yarc	Austin	Firefighter PM	98,169
Zalke	Mark	Maintenance Worker II	85,727
Zelk	Kevin	Police Commander	136,603 *

Note:

Compensation includes Salary, as well as Longevity Bonuses, Clothing Allowances, and Extra Duty Pay if applicable
Vacation, Sick, Personal Days and Holidays are included in the base salary

Compensation does not include overtime, discretionary bonuses or reimbursements

Compensation is the amount budgeted for FY23. The actual amount of compensation may be more or less than the amount indicated. For those employees whose salaries are governed by a contract, the compensation reported is the actual compensation as of the date of the approved budget.

Vacation, Sick, Personal Day and Holiday policies can be found on the City's website under Personnel Policies and Practices FY23.

Excludes vacant positions

* Exempt employees that do not receive overtime