

THE CITY OF LAKE FOREST  
FY22 BUDGETED COMPENSATION

Name		Position	FY22 Budgeted Compensation
<b>Compensation exceeding \$150,000</b>			
Copeland III	Robert	Deputy Chief of Police	158,616 *
Cronin	Kevin	Deputy Fire Chief	152,613 *
Czerniak	Catherine	Director of Community Development	168,081 *
Holleb	Elizabeth	Finance Director	185,071 *
Kalmar	DeSha	Director of Human Resources	151,806 *
Shaw	Jim	Director of IT	151,700 *
Siebert	Peter	Fire Chief	177,150 *
Swarthout	Sally	Director of Parks and Recreation	171,951 *
Thomas	Michael	Director of Public Works	182,425 *
Walldorf	Karl	Chief of Police	177,435 *
Wicha	Jason	City Manager	223,000 *
<b>Compensation Budgeted Positions</b>			
Abel	Peter	Maintenance Worker II	85,838
Acello	Brian	Refuse Collector	89,063
Alderks	Phillip	Cemetery Sexton	114,790
Allan	Andrew	Fire LT PM	122,715
Allen	Matthew	Police Officer	85,725
Amrein	Zachary	Firefighter PM	92,377
Anaszewicz	Anthony	Program Manager	91,473 *
Anderson	Rickey	Police Commander	142,569 *
Bachler	Matthew	Account Clerk III	78,467
Baehr	Jennifer	Assistant Planner	56,444
Baldwin	John	Maintenance Worker II	83,883
Banks	Susan	Communications Manager	111,679 *
Barnes	Andrew	Firefighter PM	105,758
Bettinger	Joyce	Administrative Assistant II	78,502
Beyda	Joy	Records Clerk	60,466
Biddle	David	Water Plant Operator	74,803
Bishop	Aaron	Water Plant Operator	78,942
Blaul	Daniel	Police Officer	95,521
Blitstein	Martin	Police Sergeant	127,710
Blomberg	Erik	Police Officer	107,285
Borzick	William	Supervisor II	115,540
Boyer	Margaret	City Clerk	87,031 *
Brown	Robert	Building Inspector	92,883
Brugioni	Matt	Supervisor I	107,552
Burrell	Cameron	Business Analyst	102,531
Busdeker	Jason	Program Manager	91,113 *
Camarena	Miguel	Maintenance Worker II	90,938
Campbell	Amber	Human Resources Specialist	86,983 *
Caraballo	Anthony	Maintenance Worker II	83,608
Caringello	Tony	Maintenance Worker II	89,663
Carmichael	Robert	Program Manager	92,998 *
Castrejon	Juan	Refuse Collector	66,330
Castro	Ulises	Maintenance Worker I	53,326
Christensen	Scott	Police Officer	107,790

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Name	Position	FY22 Budgeted Compensation
Clifford William	Firefighter PM	105,448
Coria Rigoberto	Maintenance Worker II	83,643
Cox Stuart	Maintenance Worker II	90,038
Crawford Robert	Refuse Collector	74,847
Custer Christine	Firefighter PM	98,169
Daizovi Paul	Police Officer	107,215
Dalzot Aaron	Program Manager	76,731 *
Davis Chanze	Water Plant Operator	74,803
Davila Rafael	Engineering Assistant	99,832
Davis Dwight	Police Commander	142,489 *
Day Richard	Program Manager	73,523 *
Debaets Bryan	Maintenance Worker II	84,263
DeVries Troy	Police Officer	108,800
Diaz Jose	Water Plant Operator	91,673
Dolan Katie	Program Supervisor	59,244
Dovel Nicholas	Firefighter PM	81,816
Edwards Crystal	Staff Accountant I	87,116 *
Edwards Daniel	Maintenance Worker II	70,589
Eldridge John	Program Manager	79,287 *
Elliott Kristin	Marketing & Communications Specialist	83,229
Ells Bob	Superintendent	138,606 *
Esmon Brian	Police Officer	107,355
Farr Eric	Firefighter PM	106,038
Flesch Charles	Police Officer	107,790
Franco Charles	Maintenance Worker II	84,863
French Lauren	Administrative Assistant II	49,735
Freund Christopher	Mechanic	95,025
Friedrich Michelle	Administrative Planner/Technician	92,510
Gabanski Joseph	Assistant Director of IT	139,281 *
Gallo Mike	Fire Admin. Division Chief	145,434 *
Garcia Pablo	Refuse Collector	83,608
Garcia Yoni	Refuse Collector	84,938
Gaylord Carolyn	Administrative Assistant II	78,607
Gehring Timothy	Police Commander	142,569 *
Gernenz Michael	Maintenance Worker II	84,113
Ginchevski Todorche	Police Officer	81,316
Globerger Eric	Battalion Chief	136,085 *
Gluth James	Firefighter PM	105,413
Gonzalez Valerie	Program Supervisor	72,807
Goodman Matthew	Building Inspector	101,202
Gramer Ronald	Supervisor II	113,790
Green Justin	Maintenance Worker II	74,847
Grey Catherine	Youth Worker	62,582
Grum Ben	Police Officer	107,890
Gualdoni Philip	Police Officer	107,250
Gulledge John	Supervisor II	114,940
Hall Diane	Assistant Director of Finance	139,956 *
Hartnett Sara	Account Clerk III	78,812
Hill Kevin	Mechanic	94,625

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Name	Position	FY22 Budgeted Compensation
Hill	Steven Water Plant Operator	91,568
Hiller	Samantha Firefighter PM	81,816
Hoeft	Friedrich Maintenance Worker II	89,063
Howard	William Program Supervisor	72,807
Huck	Steven Police Officer	109,440
Hucker	Joshua Plan Reviewer	103,091
Hughes	Michael Police Officer	107,440
Huston	Erik Maintenance Worker II	83,763
Issel	Patrick Firefighter PM	105,678
Jakob	Matthew Police Officer	107,355
January	Robert Maintenance Worker II	84,163
Joyce	Brian Engineering Supervisor	113,940
Juhrend	Douglas Mechanic	94,625
Kazimour	Cory Battalion Chief	135,310 *
Kenar, Jr.	Lawrence Mechanic	96,425
Kluchka	Matthew Firefighter PM	105,448
Kluchka	Russell Firefighter PM	98,169
Knesley	William Maintenance Worker II	83,538
Koblas, Jr.	James Engineering Assistant	100,452
Kositzki	Erik Fire LT PM	116,753
Kraus	Kimberly Administrative Assistant I	58,129
Kriens	Charles Firefighter PM	105,518
Kruchko	Aaron Police Officer	107,285
Krueger	Eric Maintenance Worker II	83,573
Krygeris	Mark Staff Accountant I	83,475 *
LaCivita	Katherine Firefighter PM	81,816
Lainio	Dan Firefighter PM	105,483
Lange	Michael Police Commander	141,259 *
Lepkowski	Craig Police Commander	142,729 *
Linders	Jessica Administrative Assistant I	71,234
Lockefeer	James Management Analyst	73,494
Long	Mark Police Officer	107,520
Loyd	Billy Maintenance Worker II	85,313
Lueder-Manett	Barbara Administrative Assistant II	78,732
Luzar	Landon Maintenance Worker II	86,418
Maj	Misako Police Officer	107,355
Marquette	Brett Police Sergeant	127,630
Martin	Daniel Superintendent	139,881 *
Martinez	Salomon Maintenance Worker II	85,163
Maslon	Keith Maintenance Worker II	84,263
Mattson	Jake Maintenance Worker II	66,330
McCann	Kimberly Administrative Assistant II	78,572
Medina	Krystal Records Clerk	64,180
Melgar	Emily Police Officer	81,316
Michl	Nicholas Maintenance Worker II	74,847
Miklovic	Brian Maintenance Worker II	85,538
Milczarek	Adam Police Officer	108,640
Miller	Luke Maintenance Worker II	83,538
Minarik	Tom Parts Technician	83,678

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Miniscalco David	Police Officer	107,285
Mobile Joseph	Superintendent	139,806 *
Molinari Ashley	Police Officer	85,725
Moulton Lisa	Program Supervisor	65,920
Mounts Michael	Fire LT PM	120,828
Myers Charles	Superintendent	138,106 *
Nahigian Todd	CROYA Manager	109,729 *
Nixon Jamie	Administrative Assistant II	74,299
Olson Jason	Program Supervisor	72,772
O'Neill Sean	Maintenance Worker II	66,330
Parham Rickey	Refuse Collector	83,763
Paulsen Richard	Supervisor II	114,790
Paulsen Jr. Richard	Maintenance Worker II	79,105
Pedersen Travis	Firefighter PM	105,518
Penar Matthew	Battalion Chief	136,310 *
Petersen Paul	Code Enforcement Officer	108,952
Pierini Kenneth	Program Supervisor	74,247
Pocasangre Becky	Administrative Assistant II	79,142
Pogachnik Brian	Supervisor I	108,952
Pondexter Bernard	Engineering Assistant	100,302
Purtell Tara	Administrative Assistant II	78,502
Ramirez Juan	Police Officer	85,725
Ramirez Ismael	Refuse Collector	83,643
Rausch Matthew	Fire LT PM	120,128
Reeves Troy	PC/LAN Support Specialist	102,776
Rice Daniel	Firefighter PM	87,804
Rick Andrew	Fire LT PM	121,585
Rieper Jacob	Firefighter PM	105,413
Roberts Christopher	Fire LT PM	114,515
Rockwell Mark	Building Inspector	100,112
Roeder Kyle	Maintenance Worker II	85,163
Rogoz Lissarda	Records Clerk	75,635
Saieg Tyler	Police Officer	85,725
Santostefano James	Refuse Collector	85,463
Savel Nicholas	Firefighter PM	105,798
Schwall Tricia	Senior Resources Manager	88,771 *
Scott Jamese	Account Clerk III	70,306
Shelton James	Maintenance Worker II	83,678
Shiu Andy	Police Officer	108,720
Signa Matthew	Police Officer	107,520
Simms Susan	Administrative Assistant I	67,658
Sineni Sam	Police Officer	85,725
Spann Dani	Administrative Assistant II	78,502
Spetz Raymond	Refuse Collector	84,113
Stanonik Joseph	Firefighter PM	106,738
Strong Mike	Assistant City Manager	113,985 *
Styx Zachary	Police Officer	85,725
Sulkin Jeffrey	Police Officer	108,720
Tappa Angela	Records Clerk	78,620

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Name		Position	FY22 Budgeted Compensation
Teresi	Christine	Planning Technician	91,685
Tiegs	Michael L	Water Plant Operator	97,278
Tomasello	Joseph	Maintenance Worker II	84,263
Volpe	Richard	Supervisor I	97,451
Wallace	Brittini	Graphic Designer	57,174
Walton	Leslie	Youth Worker	72,772
Werchek	Stephen	Firefighter PM	105,413
Wert	Matthew	Maintenance Worker II	85,763
Whalen	Michael	Lead Plan Reviewer	109,327
Wierema	Corey	Supervisor II	114,640
Wierema	Jeffrey	Water Plant Operator	93,908
Yarc	Austin	Firefighter PM	92,377
Zalke	Mark	Maintenance Worker II	83,608
Zelk	Kevin	Police Sergeant	126,780

Note:

Compensation includes Salary, as well as Longevity Bonuses, Clothing Allowances, and Extra Duty Pay if applicable  
Vacation, Sick, Personal Days and Holidays are included in the base salary  
Compensation does not include overtime, discretionary bonuses or reimbursements

Compensation is the amount budgeted for FY22. The actual amount of compensation may be more or less than the amount indicated. For those employees whose salaries are governed by a contract, the compensation reported is the actual compensation as of the date of the approved budget.

Vacation, Sick, Personal Day and Holiday policies can be found on the City's website under Personnel Policies and Practices FY2022.

Excludes vacant positions

\* Exempt employees that do not receive overtime