

THE CITY OF LAKE FOREST  
PCA COMMITTEE  
Minutes

Monday, July 15, 2019

7:30 a.m.

City Hall Manager's Conference Room

I. **Call to Order:** The meeting was called to order at 7:40 a.m.:

Present: Alderman Newman; Alderman Beidler; Mayor Pandleon (arrived at 7:59 a.m.)

Absent:

Also Present: City Manager Jason Wicha, Director of Human Resources DeSha Kalmar

II. **Adjournment into Executive Session pursuant to 5ILCS 120/2 (c) (1) to discuss personnel matters:** Motion by Beidler, second by Newman, to adjourn into executive session to discuss personnel matters at 7:42 a.m. Motion carried unanimously.

III. **Reconvene into open session**

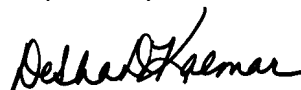
IV. **Approval of the Regular Session and Executive Session Minutes of the March 11, 2019 Meeting:** Motion by Newman, second by Beidler, to approve the regular and executive session minutes of March 11, 2019. Motion carried unanimously.

V. **Other Business**

Director Kalmar briefed the new members of the Committee on the types of items that the Committee reviews on an annual basis, as well as what types of other items come before the committee. Annual review includes pay range adjustments and health insurance renewals. Miscellaneous other matters are brought to the Committee as needed and might include proposed collective bargaining agreements.

VI. **Adjournment:** Motion by Newman, second by Beidler, to adjourn the meeting at 8:35 a.m. Motion carried unanimously.

Respectfully submitted,



DeSha D. Kalmar  
Director of Human Resources