

**THE CITY OF LAKE FOREST  
CITY COUNCIL AGENDA**  
Monday, October 20, 2025  
220 E. Deerpath  
Lake Forest, IL 60045

**CALL TO ORDER AND ROLL CALL** immediately following the Finance Committee meeting

Honorable Mayor, Stanford R. Tack

Nancy Novit, Alderman First Ward	Alice Levert, Alderman Third Ward
Peter Clemens, Alderman First Ward	Nick Bothfeld, Alderman Third Ward
Edward U. Notz, Jr., Alderman Second Ward	Eileen Looby Weber, Alderman Fourth Ward
John Powers, Alderman Second Ward	Richard Walther, Alderman Fourth Ward

**PLEDGE OF ALLEGIANCE**

**REPORTS OF CITY OFFICERS**

**1. COMMENTS BY MAYOR**

**A. Resolution Honoring the 125<sup>th</sup> Anniversary of the First Baptist Church**

A copy of the Resolution can be found on page 12

**COUNCIL ACTION: Approve the Resolution.**

**B. Resolution of Appreciation for Retired Deputy Fire Chief, Michael Gallo**

A copy of the Resolution can be found on page 13

**COUNCIL ACTION: Approve the Resolution of Appreciation.**

**2. COMMENTS BY CITY MANAGER**

**A. Boil Order Response Summary**

**B. Strategic Plan Update (page 36)**

- Dana Olson, Director of Communications and Community Engagement

**C. Deerpath Streetscape Project- Final Monthly Update**

- Byron Kutz, Engineering Superintendent

**3. OPPORTUNITY FOR CITIZENS TO ADDRESS THE CITY COUNCIL**

**4. COMMITTEE REPORTS**

## FINANCE COMMITTEE

### 1. GFOA Triple Crown Award Presentation and Distinguished Budget Presentation Award

PRESENTED BY: Finance Committee Chair, Alderman Weber

Recently, the City was notified by the Government Finance Officers Association that the City's FY24 Popular Annual Financial Report (PAFR) has received the GFOA's PAFR Award. The GFOA established the Popular Annual Financial Reporting Awards Program (PAFR Program) in 1991 to encourage and assist state and local governments to extract information from their annual comprehensive financial report to produce high quality popular annual financial reports specifically designed to be readily accessible and easily understandable to the general public and other interested parties without a background in public finance and then to recognize individual governments that are successful in achieving that goal.

Successfully achieving this award puts the City in a very exclusive club as a GFOA "Triple Crown" winner for the 4th year in a row. This designation is for governmental units that have been awarded the GFOA Certificate of Achievement for Excellence in Financial Reporting, the GFOA Distinguished Budget Presentation award, and the GFOA PAFR Award.

- The City has earned the GFOA Financial Reporting Award 46 consecutive years
- The City has earned the GFOA Budget Presentation Award for 10 consecutive years, including recently being notified of receiving the award for the City's FY26 budget
- The City has earned the GFOA PAFR award for 4 consecutive years

According to the US Census Bureau, there are more than 90,000 units of government in the US. Only 354 units of government in the United States currently hold "GFOA Triple Crown" recognition!

The Finance Department team is to be commended for the excellent work they do each and every day that allows for the City to be successful in achieving these national recognitions.

### 2. Acknowledge Receipt of the FY2025 Treasurer's Report

PRESENTED BY: *James Scott, Staff Accountant (847-810-3618)*

**PURPOSE AND ACTION REQUESTED:** Staff requests that the City Council acknowledge receipt of the Fiscal Year 2025 Treasurer's Report.

**BACKGROUND/DISCUSSION:** Pursuant to Illinois Statute, a Treasurer's Report must be filed with the City Clerk, the County Clerk, and published in a Lake Forest newspaper within six months after the end of each fiscal year. The report will be published in the October 23, 2025, edition of the Lake Forester. The report may be found beginning on **page 14**.

**BUDGET/FISCAL IMPACT:** N/A

**COUNCIL ACTION:** Acknowledge receipt of the FY2025 Treasurer's Report

**3. Consideration of an Ordinance Restating and Reaffirming Ordinance No. 2024-045 (Self Limiting Ordinance-First Reading)**

*PRESENTED BY: Katie Skibbe, Finance Director (847-810-3612)*

**PURPOSE AND ACTION REQUESTED:** Staff requests approval of an Ordinance restating and reaffirming Ordinance No. 2024-045.

**BACKGROUND/DISCUSSION:** The City is a home-rule unit of government pursuant to referendum. As a home-rule unit of government, the City is not subject to the Property Tax Extension Limitation Law (PTELL). However, the City Council has adopted ordinances in 2004, 2008, 2013, and 2024 setting forth its intent regarding property tax levies and the applicability of PTELL:

- Ordinance 2004-47 was adopted 8/2/04 prior to the referendum establishing the position of the City Council of the City of Lake Forest on the use of home rule authority.
- Ordinance 2008-08 was adopted 3/17/08, restating and reaffirming Ordinance No. 2004-47.
- Ordinance 2013-070 was adopted 12/2/13, restating and reaffirming Ordinance No. 2008-08.
- Ordinance 2024-045 was adopted 12/2/24, stating and reaffirming Ordinance No. 2013-070.

Historically, the City has estimated annual increases to the debt service cap for planning and forecasting purposes. This practice has been an important part of the City's capital planning process, allowing it to anticipate future debt service capacity as capital expenses increased.

The Police Station bond issuance will eliminate future debt capacity until 2032. Under the current self-limiting ordinance, the City does not have the authority to estimate future increases to the debt cap or act on those assumptions. The proposed amendments to the ordinance would allow the City to assume annual growth of up to 3% per year. If the assumed annual growth of 3% or less exceeds actual growth, the City would still be authorized to levy the amount necessary to pay the principal and interest on all bonds subject to the debt cap.

The proposed amendments (**page 21**) also codify the City's past practice of excluding self-supporting debt, debt not paid from property taxes, from the debt cap calculation.

**BUDGET/FISCAL IMPACT:** The proposed ordinance would enable financing for the new Police Facility project at the lowest overall debt service cost. Without the ability to assume future growth in the debt service cap, the Police Station bonds would need to remain at 2025 levels throughout the 15-year maturity period, resulting in approximately \$1.1 million in additional debt service costs to the City.

**COUNCIL ACTION: Approval of an Ordinance Restating and Reaffirming Ordinance No. 2024-045 (Self Limiting Ordinance First Reading)**

## ENVIRONMENTAL SUSTAINABILITY COMMITTEE

### 1. Consideration of a proposal to amend City Code Section 135.108(C) titled "Noise, Generally."

PRESENTED BY: *Keri Kaup, Assistant to the City Manager (847-810-3677)*

**PURPOSE AND ACTION REQUESTED:** The Environmental Sustainability Committee requests City Council direction regarding a proposal to amend section 135.108(C) of the City Code to limit the allowable hours for lawn maintenance equipment noise.

**BACKGROUND/DISCUSSION:** In November 2024, the Environmental Sustainability Committee requested staff conduct research regarding lawn maintenance equipment noise, specifically gas-powered leaf blower noise, to determine what regulations other communities have implemented to address this issue since the 2021 Leaf Blower Working Group Report was released.

#### Review of Past Council Action Related to Lawn Maintenance Equipment Noise

City Council amended the noise ordinance related to lawn maintenance equipment in March 2019. At that time, landscaping noise was permitted 7:30am to 7:30pm on weekdays, 8:00am to 7:30pm on Saturdays, and 10:00am to 7:30pm on Sundays. Council approved an amendment to reduce the weekend hours for the operation and use of lawn maintenance equipment, including gas-powered leaf blowers, to: Saturday 8:00am to 5:30pm, and Sunday and holidays 10:00am to 5:00pm. Weekdays remained status quo. The hours have remained unchanged since that time.

#### Review of Current Research

Staff identified that of the 11 communities who participated in the Leaf Blower Working Group, seven communities (Glencoe, Highland Park, Kenilworth, Lake Bluff, Northbrook, Wilmette, and Winnetka) have implemented seasonal gas-powered leaf blower bans while four communities (Deerfield, Glenview, Lake Forest, and Lincolnshire) have maintained enforcement through noise ordinances. The communities who have implemented gas-powered leaf blower bans have allowed for their continued use during fall and spring cleanups, which is when most complaints are received due to noise. Most communities also have exceptions for publicly owned property, park districts, golf courses, and emergency weather. At a follow-up meeting of the Leaf Blower Working Group, the landscapers who were present expressed concern about the cost of commercial grade battery-powered equipment versus gas-powered equipment, as well as the inferior performance of the battery powered equipment for spring and fall cleanups.

The Environmental Sustainability Committee reviewed the staff findings and after deliberation, agreed it is reasonable at this time to continue balancing the interests of both residents and small businesses in this matter. Rather than pursue a gas-powered leaf blower ban at this time, the Committee requested staff conduct additional research regarding landscaping noise ordinances.

Staff researched comparable communities' landscaping noise hours both on weekdays and weekends. Start and end times vary among the ten comparable communities with the majority being 7:00 am to 7:00 pm on weekdays, 9:00 am to 5:00 or 6:00pm on Saturdays, and

prohibited on Sundays and holidays. Based on the research, the Environmental Sustainability Committee unanimously agreed they would support shortening the hours for lawn maintenance equipment use by commercial contractors.

In July 2025, staff sent a survey to landscape companies holding City of Lake Forest licenses to solicit input on further limiting hours for lawn maintenance equipment noise. The survey was sent to 450 landscaping companies, and 96 responses were received. The Environmental Sustainability Committee reviewed the survey results and held further discussion about addressing landscaping noise for residents while balancing the needs of the landscaping companies who need ample hours to complete their work. Additionally, the Committee agreed that they do not want to further limit residents' ability to utilize landscaping equipment on their own property. After deliberating, the Committee unanimously agreed on the following proposal:

Amend the City Code to limit the commercial use of all lawn maintenance equipment, including, but not limited to, gasoline powered leaf blowers, as follows:

- Monday – Friday: Permitted Hours 7:30am – 7:00pm
- Saturday: Permitted Hours 9:00am – 5:00pm
- Sundays/Holidays: Prohibited

The landscaping equipment noise hours for residents would remain status quo:

- Monday – Friday: Permitted Hours 7:30am – 7:30pm
- Saturday: Permitted Hours 8:00am – 5:30pm
- Sundays/Holidays: Permitted Hours 10:00am – 5:00pm

The Environmental Sustainability Committee would also propose any changes become effective with ample time to communicate the update to the landscaping companies in order for them to adjust their schedules accordingly for the season.

**PROJECT REVIEW/RECOMMENDATIONS:**

Reviewed	Date	Comments
Environmental Sustainability Committee	9/9/25	Consensus on a proposal for City Council consideration.
Environmental Sustainability Committee	7/21/25	Review of survey results and discussion of a proposal to City Council.
Environmental Sustainability Committee	5/14/25	Review of current lawn maintenance noise hours and direction to staff for a draft ordinance amendment.
Environmental Sustainability Committee	2/11/25	Review and discussion of local gas-powered leaf blower bans.
Environmental Sustainability Committee	11/14/24	Discussion and direction to staff to study issue.

**COUNCIL ACTION:** Provide direction to the Environmental Sustainability Committee regarding a proposal to amend the City Code, Section 135.108(C), titled "Noise, Generally."

5. ITEMS FOR OMNIBUS VOTE CONSIDERATION



1. Approval of Monday, October 6, 2025 City Council Meeting Minutes

A copy of the minutes begins on **page 26**

COUNCIL ACTION: Approval of the Monday, October 6, 2025 City Council Meeting Minutes



2. Approval of the Purchase of a 2 Year Agreement for Additional Microsoft Entra Security Suite Licensing from Dell Marketing L.P. Based on State of Illinois Contract in the Amount of \$81,933.

*STAFF CONTACT: Cameron Burrell, Director of IT (847-810-3598)*

**PURPOSE AND ACTION REQUESTED:** Staff is requesting City Council approval to amend our existing three-year contract with Dell Marketing, L.P., (Dell) for and expend budgeted funds to purchase additional Microsoft Entra Security Suite Licensing in an effort to expand our end point security footprint and to provide access to more tools in order to streamline processes for the IT Department and all City employees.

**BACKGROUND/DISCUSSION:** In October 2024, City Council approved a 3 Year agreement with Dell to renew our Microsoft Enterprise Licensing which includes maintenance support services and licensing for all City Microsoft workstation and server operating systems, databases, SharePoint Online, and the Office 365 suite.

The City's current Microsoft licensing has served our operational needs well, however as cybersecurity threats continue to evolve, our IT Department has identified the need to enhance our security posture with additional tools and protections. Upgrading our Microsoft licensing will allow us to take advantage of advanced features such as stronger password protection, conditional access policies, and more effective mobile device management capabilities that better safeguard our systems and our users.

The enhanced Microsoft Entra Security Suite Licensing supplements our existing Microsoft 365 suite by introducing critical layers of protection tailored for municipal environments such as ours. This upgrade includes Advanced Threat Protection to detect and respond to malicious activity, Information Protection to secure sensitive data, Identity and Access Management to ensure only authorized users gain access to City systems and improved Mobile Device Management to protect devices that connect to the network. Our goal is that these tools will strengthen the City's cybersecurity defense and support compliance with best practices.

**BUDGET/FISCAL IMPACT:** The City has an existing contract in place with Dell for Microsoft licensing and its procurement. Additional licensing can only be purchased through Dell.

Year	Annual Additional Amount
Year 1 – 11/1/24 to 10/31/25	\$0
Year 2 – 11/1/25 to 10/31/26	\$42,605
Year 3 – 11/1/26 to 10/31/27	\$39,328

Has competitive pricing been obtained for proposed goods/services? **No**  
**Administrative Directive 3-5, Section 6.1B – Sole Source**

Dell has maintained the relationship with the State of Illinois for Microsoft licensing as part of the state's joint purchasing program (PB JPMC NASPO SVAR Microsoft).

On September 20, 2024, staff received five proposals in response to an August 30, 2024, RFP issuance. Proposals were evaluated based primarily on cost with additional considerations for value-added support services included in the vendor proposals. Dell was awarded this contract as they were the lowest cost and responsible bidder.

Below is an estimated summary of Project budget:

FY2025 Funding Source	Account Number	Amount Budgeted	Amount Requested	Budgeted? Y/N
IT Operating	101-1315-443.43-37	\$90,000	\$81,933	Y

**COUNCIL ACTION:** Approval of the Purchase of a 2 Year Agreement for Additional Microsoft Entra Security Suite Licensing from Dell Marketing L.P. Based on State of Illinois Contract in the Amount of \$81,933.



- 3. Waive the Bidding Process and Authorize the Office of the City Manager to enter into a Contract for Tuckpointing Services on the Barrell Memorial Arch and Gate at the Lake Forest Cemetery to Berglund Construction in an amount not to exceed \$50,000.**

STAFF CONTACT: *George Issakoo, Deputy City Manager (847-810-3680)*

**PURPOSE AND ACTION REQUESTED:** Staff is requesting the City Council waive the bidding process to allow the Office of the City Manager to enter into a contract with Berglund Construction for the Barrell Memorial Arch and Gate.

**BACKGROUND/DISCUSSION:** In 2019, Berglund Construction completed the full restoration of the Barrell Memorial Arch and Gate, making them uniquely qualified to provide the additional maintenance required at this time. Beyond this experience, Berglund is one of the oldest restoration firms in the Nation and has over 100 years of experience and expertise to work on historically significant structures.

At this time, the Arch does not require a full restoration; however, routine maintenance is needed on approximately 35–40% of the mortar joints to prevent water infiltration that could damage the structure. These failing joints are a typical issue for historic lime putty mortar

construction and may also be the result of salt accumulation within the Arch. Because Berglund is uniquely familiar with the materials, methods, and scope of work from their involvement in the 2019 project, they are well-positioned to perform this maintenance using the same historically accurate mortar and techniques.

Additionally, Berglund understands the importance of Cemetery operations, ensuring the entrance remains open during the day, and is sensitive to funeral etiquette, working closely with staff to maintain courtesy and respect for families during services.

**BUDGET/FISCAL IMPACT:** Has City staff obtained competitive pricing for proposed services? **No** Staff is requesting a waiver to the bidding process under Administrative Directive 3-5, Section 6.2 (requires 2/3 vote). The city has an existing satisfactory relationship with the firm. City Council approved \$50,000 for this project in the Fiscal Year 2025 Budget.

Below is an estimated summary of Project budget:

FY2025 Funding Source	Amount Budgeted	Amount Requested	Budgeted? Y/N
230-6407-476.76-15	50,000	\$ 50,000	Y

**COUNCIL ACTION:** Waive the Bidding Process and Authorize the Office of the City Manager to enter into a Contract for Tuckpointing Services on the Barrell Memorial Arch and Gate at the Lake Forest Cemetery to Berglund Construction in an amount not to exceed \$50,000.



**4. Authorization to Dispose of City Property to the Highest Bidder, Dustin Spence, for the Sale of the 1998 Volvo / McNeilus Rear load packer in the Amount of \$4,100**

STAFF CONTACT: *Matt Brugioni, Superintendent of Public Works (810-3561)*

**PURPOSE AND ACTION REQUESTED:** City staff is requesting City Council authorization to dispose of surplus equipment. Per Administrative Directive 3-2, any item that has a current value of \$4,000 or more requires City Council approval to sell. The items are sold via the public bidding process with the required fulfillment of posting, public viewing, and sealed bid submittal. The invitation to bid was placed on the City’s website and was printed in the Lake County News-Sun. Anyone is allowed to submit a sealed bid and all items must be paid via cash or cashier’s check.

**BACKGROUND/DISCUSSION:** On September 5, 2025, City staff initiated a surplus/used equipment bid sale for items no longer needed by the City. The City’s 1998 Volvo/McNeilus Rear load Packer, which had been previously utilized by the Sanitation Section for the past 27 years, sold for a value greater than \$4,000. The truck has since been replaced after City Council approved of a replacement purchase occurred at the December 5, 2022, City Council meeting. The new replacement truck was recently placed into operating service which led staff to seek sale of 1998 Volvo/McNeilus Rear load Packer via the competitive public bid process.

**BUDGET/FISCAL IMPACT:** On September 19, 2025, the bid process closed, and staff received the below bids for the 1998 McNeilus Rear load Packer:

Firm Name	Bid Total
<b>Dustin Spence</b>	<b>\$4,100</b>
Isaiah Jackson	\$1,176
Fred Hamburg	\$750.61

Per Section 3.10 of Administrative Directive 3-2, all revenues received from the sale of this truck will be credited to the General Fund.

COUNCIL ACTION: Authorization to Dispose of City Property to the Highest Bidder, Dustin Spence, for the Sale of the 1998 Volo/McNeilus Rear load Packer in the Amount of \$4,100

COUNCIL ACTION: Approve the four (4) Omnibus items as presented

6. OLD BUSINESS

7. NEW BUSINESS

8. ADDITIONAL ITEMS FOR DISCUSSION/ COMMENTS BY COUNCIL MEMBERS

1. EXECUTIVE SESSION

Adjournment into Executive Session

Reconvene into Regular Session

9. ADJOURNMENT

A copy of the Decision Making Parameters, along with a guide to icons focusing on the Priority Areas in the Strategic Plan, is included with this agenda, starting on the following page.

Office of the City Manager - October 15, 2025



The City of Lake Forest is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities, are required to contact City Manager Jason Wicha, at (847) 234-2600 promptly to allow the City to make reasonable accommodations for those persons.



## THE CITY OF LAKE FOREST

### DECISION-MAKING PARAMETERS FOR CITY COUNCIL, AND APPOINTED BOARDS & COMMISSIONS

*Adopted June 18, 2018*

The City of Lake Forest Mission Statement:

*“Be the best-managed, fiscally-responsible and appealing community and promote a community spirit of trust, respect and citizen involvement.”*

The Lake Forest City Council, with the advice and recommendations of its appointed advisory Boards and Commissions, Lake Forest Citizens, and City Staff, is responsible for policy formulation and approval. Implementation of adopted strategy, policy, budgets, and other directives of Council is the responsibility of City Staff, led by the City Manager and Senior Staff. The Mayor and Aldermen, and appointed members of Boards and Commissions should address matters in a timely, deliberate, objective and process-driven manner, making decisions guided by the City of Lake Forest Strategic and Comprehensive Plans, the City’s Codes, policies and procedures, and the following parameters:

- Motions and votes should comprise what is in the best long-term interests of all Lake Forest citizens, measured in decades, being mindful of proven precedents and new precedents that may be created.
- All points of view should be listened to and considered in making decisions with the long-term benefit to Lake Forest’s general public welfare being the highest priority.
- Funding decisions should support effectiveness and economy in providing services and programs, while mindful of the number of citizens benefitting from such expenditures.
- New initiatives should be quantified, qualified, and evaluated for their long-term merit and overall fiscal impact and other consequences to the community.
- Decision makers should be proactive and timely in addressing strategic planning initiatives, external forces not under control of the City, and other opportunities and challenges to the community.

Community trust in, and support of, government is fostered by maintaining the integrity of these decision-making parameters.

*The City of Lake Forest’s Decision-Making Parameters shall be reviewed by the City Council on an annual basis and shall be included on all agendas of the City Council and Boards and Commissions.*

# Priority Areas



## FISCAL STEWARDSHIP

Implement an operating budget and capital improvement strategy that is balanced over the long-term.



## INFRASTRUCTURE & CITY FACILITIES

Invest in and maintain infrastructure and facilities to ensure they are safe, reliable, and capable of meeting current and future needs of the community.



## PUBLIC SAFETY

Ensure the safety and security of all residents by providing efficient and effective police, fire, and emergency services while promoting community-based crime prevention initiatives.



## RECREATION AND COMMUNITY WELL-BEING

Promote a healthy and active community by providing diverse recreational opportunities, maintaining parks and open spaces, and supporting programs that enhance residents' quality of life.



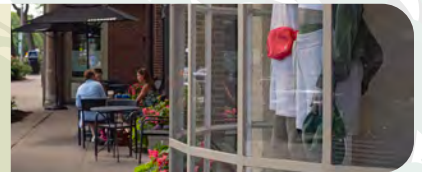
## COMMUNITY'S VISUAL CHARACTER AND DEVELOPMENT

Enhance the aesthetic appeal of Lake Forest by balancing preservation of historic buildings, distinct streetscapes and landscapes with being open to opportunities and new ideas.



## BUSINESS & ECONOMIC VITALITY

Enhance the business community so that it remains economically viable, enticing to visit, and meets the needs of the community and visitors.



## COMMUNITY ENGAGEMENT

Encourage active participation and communication between the City government and residents, fostering a sense of community and ensuring that voices are heard in the decision-making process.





## *Resolution*

**WHEREAS**, the clergy and membership of the First Baptist Church are celebrating its 125<sup>th</sup> Anniversary in 2025; and

**WHEREAS**, since its humble beginnings established in 1900 when services moved from home to home and later to Haley's Hall, to establishing its permanent home on Oakwood Avenue in 1903, the devoted members and clergy have steadfastly enriched the spiritual lives of Lake Forest residents and the broader community; and

**WHEREAS**, in 1986, the Lake Forest Historic Preservation Foundation honored the Church with a plaque for its historical significance, and it became a part of the rich history of African Americans in Lake Forest and Lake County by being the oldest Baptist Church in Lake County and an integral part of Lake Forest by its faith and ecumenical spirit; and

**WHEREAS**, we rejoice with the First Baptist Church as they celebrate with gratitude and grace, and we urge the citizens across our community to join in the celebration and activities.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAKE FOREST**, that the City Council, on behalf of all the residents of The City of Lake Forest, congratulate and extend all good wishes to the clergy and members of the First Baptist Church on the joyful occasion of the 125<sup>th</sup> Anniversary of the founding of the Church.

**BE IT FURTHER RESOLVED THAT** this Resolution be appropriately inscribed and conveyed to the **First Baptist Church** and spread upon the permanent record of the Lake Forest City Council, this 20<sup>th</sup> day of October 2025.

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Mayor



## *Resolution of Appreciation*

**WHEREAS, MICHAEL A. GALLO** has been a dedicated employee of The City of Lake Forest since August 29, 1994; and

**WHEREAS, MICHAEL A. GALLO** honorably retired from the City on **September 12, 2025**; and

**WHEREAS, MICHAEL A. GALLO** served in the following positions during his dedicated career: Firefighter/Paramedic, Lieutenant, Battalion Chief, Division Chief, and ultimately Deputy Chief; and

**WHEREAS, MICHAEL A. GALLO** was a member of the Lake and McHenry County Dive Team, Board Member of the Lake Forest Firefighters Association and Fraternal Order of Firefighters, Fire Prevention Inspector; and

**WHEREAS, MICHAEL A. GALLO's** genuine love of Lake Forest showed in his passion as a member of the department's Public Education programs; and

**WHEREAS, MICHAEL A. GALLO** oversaw the Fire Department Accreditation by the Center for Public Safety Excellence in 2010 and 2015. Michael received several fire service certifications from the Office of the State Fire Marshall, including Chief Fire Officer. Michael was an active member of the Lake County Fire Chiefs Association and the Metropolitan Fire Chiefs Association of Illinois. In addition, Michael received numerous accommodations and letters of gratitude for outstanding service throughout his career.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAKE FOREST** that the Council, on behalf of the administration and residents of the community, hereby expresses its appreciation and gratitude to **MICHAEL A. GALLO** for a public service faithfully performed; and

**BE IT FURTHER RESOLVED** that this Resolution be appropriately inscribed and conveyed to **Michael**, and spread upon the permanent record of the Lake Forest City Council on this 20<sup>th</sup> day of October, 2025

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Mayor

**ANNUAL TREASURER'S REPORT**

**THE CITY OF LAKE FOREST**

**FISCAL YEAR ENDING APRIL 30, 2025**

**COMPENSATION SUMMARY:**

**Under \$25,000**

EMILY ADAMS, LUIS ALFONSO RODRIGUES, JOYCE ALLEN, GENARO ALVAREZ-FLORES, NICHOLAS ANGELOS, KLAUS ANGER, RICHARD AUERBACH, VINCENT AYALA, BROOK AYYAD, BRADY BAKER, SUSAN BAR, SUEANN BARRETT, STEVEN BARTOLAI, CHLOE BAUGHMAN, WILLIAM BEAUCHAMP, DENISA BELEI, JOHN BENDER, JACK BERGER, JOYCE BETTINGER, LEVI BIEDA, THOMAS BISHOP, MELISSA BLAKE, ERIK BLOMBERG, ETHAN BRANT, JENNIFER BRODY, HOLDEN BROWNING-CLEARY, MATT BRUGIONI, RAANAN BURG, HANNAH BURKE, BRENDAN BURKE, MARK BURKE, ELEANOR BURKHART, MIGUEL CAMARENA-ORTEGA, MAURA CAMOLETTO, KAHOKUNANI CANLAS, Charles Capps, JOSEPH CARLUCCI, ABIGAIL CARRIS, ALEXANDRA CARRIS, SEAN CARROLL, CAROLINE CARTER, MARY CARTER, CLAIRE CASEY, JAVIER CASTRO, ALVARO CASTRO, PIERRE CHARLOT, KEEGAN CHATBURN, CAMPBELL CHESNEY, STEPHEN COLE, KAYLA COLLINS, ALIDA COMILLA, SARAH CONSTANTINE, CHRISTOPHER CORDOVA, JAX CORNELISON, CORBIN CORNELISON, EVELYN CORREA, MAYA CRECOS, KATIE CUMMENS, JACK CUSHING, GWENDOLYN DALIERE, JAMES DAVIS, CATHERINE DEMET, VICTOR DIAZ, CARINA DIVITO, IRVING DOMINGUEZ, JOHN DUFFY, GRAYDON DUNCAN, CAMPBELL EGGERS, ARIEL ELLISON, CHRISTIAN ENGFER, MARIDOL ESCUADRO, JULIA ESSARY, WENDI EWALT, JAVIER FAVELA, PERI FEDDERMANN, MONSERRAT FIGUEROA, THOMAS FISCHER, ADDIE FISCHER, ISABELLA FISHER, SEAN FITZGIBBONS, AUGUSTINE FLICK, ANTHONY FLORES, AMELIA FOLEY, THOMAS FOLEY, LINDSAY FONTANA, MACKENZIE FONTANA, JOHN FORTMANN, ZACHARY FOSTER, LUCILLE FREEMAN, CRAIG FRIEDMAN, KENNETH FROBERG, IAN GALLAGHER, MIKE GERNENZ, LAILA GHASSEMPOUR, ALYSSA GIANGIORGI, CHARLES GISH, LEE GOLDFINE, SANDI GOLLER, GILLIAN GOODFRIEND, GRACE GOODMAN, CLARA GOSHGARIAN, CAROLINE GOSHGARIAN, VIVIENNE GRAMZA, CAROLINE GRAY, FRANCES GRAZIANO, HARRISON GREEN, DANIEL GROCHAL, EMMA GURROLA, KRISTIN HAHN, DEREK HALL, BENJAMIN HALLBERG, ARGY HAMBURG, FREDERICK HAMBURG, LAUREN HANSON, LINCOLN HARLOW, JONATHAN HARLOW, CHRISTINA HARTLEY, WILLIAM HARTNETT, SHARON HARTSHORNE, DAVID HARTSHORNE, LIESEL HARTWIG, AMY HEPBURN, JAQUELINE HERNANDEZ, ALIN HERNANDEZ-SANCHEZ, LARRY HODGE, KATHY HODGE, CAROLINE HOLLAND, AIDAN HORN, WILLIAM HOWARD, HAILEY JACOBSON, AVA JANDA, JOSEPHINE JANOWICZ, PETER JANOWICZ, ANA JARAMILLO GUTIERREZ, KELLY JASPER, ETHAN JASPER, TEDDY JENKINS, ARON JERSILD, THOMAS JOHN, MADISON JOHNSON, JOHN JOHNSON JR, ZOE JOSEPH, QUINN JULIAN, CURT KALOUSEK, EVERETT KEHE, MASON KELLY, MARJORIE KEMP, JONATHAN KERR, MARTHA KIERNAN, DILLON KIMBREL, CONNOR KNIGHTON, WILLIAM KNIGHTON, GABRIEL KOBZA, PATRICIA KOCHAVER, RENEE KOERTEN, JENNIFER KOMRSKA, CHRISTOPHER KONDILES, ELLA KORCZAK, ANASTASIA KOWALIK, ALIVIA KREBS, CATHERINE KUCERA, ALYSSA KUCHARSKI, CAROLINE KUCHARSKI, LEO KUMAR, AARON KURIAN, ORIANA LAGO, MELISSA LAIRD, JOHN LAMBERTI, JULIANNE LAPETINA, STEPHANIE LARSON, JOHN LARSON, KYLA LAU, MEGAN LAWNICZAK, MIRIAM LEMUS, JAELA LISBEY, TYLER LOWIS, ALLY LUCANIA, EMMA LUTREY, GRACE LUTREY, ANDREW LYON, KIMBERLY LYSZCZARCZYK, ZOE MACKEY, JACQUELINE MADURA, OSCAR MANCILLA, ANDREA MANNARINO, JONAH MARKS, CHERYL MARTIN, ISAAC MARTINEZ, CARINA MATUSZEWSKI, CAROLINE MCCLAIN, KYLE MCDONALD, TRISTAN MCDONALD, LAUREN MCFARLAND, KEVAN MCGARRIGLE, ROBERT MEERS, EVAN MEISTER, JULIA MENDELSON, MADDIE MERRILD, JACOB MICKSCH, KIERAN MILLS, AINSLEY MILLS, LEXIE MITCHELL, CLAYTON MOBILE, CALE MOBILE, MARCO MONTEJANO, MAX MOORE, GEORGE MORALES, KATHRYN MUELLER, GEMMA MUELLER, LUCY MULLOY, EDGAR MUNOZ, RAFAEL MURILLO, CAROL MYERS, WILLIAM NAVE, SANJAY NAYAR, MICHAEL NDUJAKA, CHRISTOPHER NEILL, PATRICK NEVIN, KATIE-MAY NEWMAN, JONATHAN NOVELLI, JUDITH NUSINOW, KEVIN O'BRIEN, JUAN OCHOA-LUGO, THAIS O'MALLEY, SEAN O'NEILL, MARGARET PADEN, MURILO PALLEY, ANGEL PANAYIOTOU, JULIE PASEK, ALEX PASINATO, MATEO PASSALINO, JACKSON PEARRE, ANNELEISE PEDERSEN, ZACHARY PIPIN, BECKY POCASANGRE, TIA POULTON, ROBIN POWER, ELIZABETH POWERS, KATHLENE POWERS, JANICE PRICE, KATHERINE PROESEL, DEBORAH PTAK, ELIZABETH RAMIREZ, OMAR RAMIREZ-CARDENAS, NOEMY RANGEL, MATTHEW RANKER, ALEXANDER RANKER, DAVID RANSELL, BEN RATTIN, MATTHEW RAUSCH, LUKE REGNER, MAX REGNER, JOHN REID, THOMAS REILLY, THERESA RISI, JAMES RISI, JAMES RIVARD, SERGIO ROCHA, MADISON RODE, RAUL RODRIGUEZ, NATE ROSENBERG, ANDREW ROURKE, PETER RUKAVINA, MATTHEW RUSSO, STEPHEN RYDER, DILLON SAINYERUULT, ROSEMARY SARMA, REBECCA SAUSER, STEVEN SCHECHTER, JOSEPH SCHNACK, KALLISTA SCHNEIDERMAN, HENRY SCHOLZ, MICHAEL SCHROEDLE, KYLIE SCHULTZ, JACKSON SCHWARTZ, WILLIAM SCROGGINS, NELLY SELYUZHITSKY, SOPHIA SHADER, ANN SHAW, JAMES SHELTON IV, MICHAEL SHIELDS, KARA SHIELDS, MATTHEW SHIPKO, ARTURAS SIMENAS, CAREN SKARZYNSKI, ARTUR SLOMBA, ALEX SLOMBA, ANGELINA SLOMBA, STELLA SMITH, WILLIAM SMITH, WILLIAM SMITH, MATTHEW SOMERVILLE, MARCOS SOTELO OCAMPO, JULIA SOTOS, CORY SPANN, KAILEE SPANN, GERALD SPECHT, GERALD SPECHT, JAMES SPECKETER, AMI STELLATOS, FRANCA STOHLGREN, CASSIDY STORMOEN, ELIZA STUTZ, SAMUEL SUBAR, ALEXIS TANTIMONICO, NATALIE TERAN-MEDINA, BRIANNE TEUNE, KEVIN THATCHER, JASMYN THOMAS, ERIC THOMPSON, BRETT TIBBITTS, KASSIDI TILLET, DEZERENE TILMON, DENISA TKACOVA, ALLISON TODD, MASON TOKARZ-DERAM, NYSSA TORBECK, ANA TORRES, KARA TRICK, ANNA TSIGLER, NATHAN UHART, ELIZABETH VAN KAST, TRENTON VANBOENING, SACHU VARUGHESE, THERESA VEENEMAN, ARETA VERSCHOOR, CHARLES

VIOLA, JENNY VORA, NEEL WADHERA, KARL WALLDORF, PATRICK WALSH, KYLIE WARNER, MAKAYLEE WELCH, SARAH WENNING, MADISON WEST, MICHAEL WHALEN, CRAIG WILLIAMS, NATHANIEL WITTE, JOSE ZAMORA, KARINA ZIRES, SEMO ZITOUNI

**\$25,000 to \$49,999.99**

KAREN AVERY, ARIANA AYALA NUNES, FRANCISCO AYALA-RODRIGUEZ, JUAN BARAJAS, MITCHELL BEATTY, JOSE CALDERON-LOPEZ, MATTHEW CHOUINARD, THOMAS CRONIN, JOSE CUELLAR, CHRISTINE CUSTER, LINDSEY DEROSE, ARTURO ESCOBAR, ROSEANN GIANGIORGI, MARIANO GOMEZ, YAIR GUERRERO, ESTHER GUTIERREZ-SLOAN, KEVIN GUZMAN, EDDIE HAGAN, AUSTIN HERZFELDT, SARAH HUNTER, DANIELLE KNIGHTON, MONICA KRZEMINSKI, JOSEPH LEAFE, SERGIO LIRA TAJONAR, ASHLEY LOVE, MICHAEL MAJOR, BRITNEY MARSH, ALEJANDRO MATA, JAKOB MORTENSEN, JAMIE NIXON, JUSTIN NOSTER, FACUNDO OCAMPO, MARCOS OCAMPO SOTELO, LISA ORSINI, MIGUEL PEREA, CHRISTOPHER POMMER, OMAR RAMIREZ CARDENAS, SARAHI RIVERA-MARTINEZ, MANUEL RODRIGUEZ, PEDRO SANCHEZ CARDOZA, JAMES SCHMIDT, JACOB SCHRAYER, RYAN SHEEHAN, JACOB SHIMANSKI, BENITO SILVA, JAMES THIEL, ALEXIS TORRES, SAM VOLPE, ALYSSA WILLIAMS

**\$50,000 to \$74,999.99**

CLAUDIA AUSTIN, ZENAI DA CABRERA, JAMAL CLARKE, MARITZA DIRZO-MONTES, RUBEN ESCOBEDO, CHRISTINE FAUDEL, SHANE FOREMAN, WILLIAM HERNANDEZ, MARA JOSEPH, KERI KAUP, JAKE KAZIMOUR, KIMBERLY KRAUS, DEBRA LERMAN, CYNTHIA LOWRANCE, EDWIN MARTINEZ, ADRIAN MATA, JOYCE MCANDREWS, THAIS OMALLEY, GINO ORTIZ, BERENIS PAVELCHIK, MARIJA PERISIC, LUIS PRADO, ERIK SCHAUL, NOVA SIN SKUL, JACOB THOMAS

**\$75,000 to \$99,999.99**

JOSUE AGUIRRE, JUAN AGUIRRE, ANTHONY ANASZEWICZ, JOHN BALDWIN, KELLY BOUGHER, LESLIE BRUNING, TONY CARINGELLO, JUAN CASTREJON, ULISES CASTRO, ROBERTO CHICO, RIGOBERTO CORIA, ROBERT CRAWFORD, CHANZE DAVIS, RICHARD DAY, BRYAN DEBAETS, NELLYKA DENNIS, JOSE DIAZ, BRINA DIAZ, KATIE DOLAN, DANIEL EDWARDS, JENNIFER EGGERT, RUSSELL FOWLER, CHRISTOPHER GALGAN, YONI GARCIA, CAROLYNN GAYLORD, MICHAEL GERNENZ, ROBERT GLEESON, YAZMIN GOMEZ, VALERIE GONZALEZ, GARRETT GRATZ, SARA HARTNETT, ERIC HILL, NAOMI JAMBORETZ, ALEXANDER KENDZIOR, WESLEY KENNEDY, TARA KOLBER, CATHERINE LAWNICZAK, JESSICA LINDERS, BILLY LOYD, BARBARA LUEDER-MANETTI, LONDON LUZAR, JAKE MATTSON, KRYS TAL MEDINA, NICHOLAS MICHL, LUKE MILLER, SAMUEL NOTTINGHAM, JASON OLSON, SEAN ONEILL, RICKEY PARHAM, KENNETH PIERINI, REBECCA POCASANGRE, ISMAEL RAMIREZ, DELANEY RITSEMA, MICHAEL RIVERA, LISSARDA ROGOZ, NICKOLAS SANDSTROM, JAMESE SCOTT, JAMES SHELTON, SUSAN SIMMS, DANIELLE SPANN, RAYMOND SPETZ, ANGELA TAPPA, AMIAS TURMAN, ANDREW WEIHOFFEN, MARK ZALKE

**\$100,000 to \$124,999.99**

BRIAN ACELLO, DAVID BIDDLE, AARON BISHOP, MARGARET BOYER, ROBERT BROWN, JASON BUSDEKER, MIGUEL CAMARENA, ANTHONY CANANIA, ANTHONY CARABALLO, TREVOR CHANDLER, STUART COX, FILIP CZARNECKI, AARON DALZOT, JOHN ELDRIDGE, KRISTIN ELLIOTT, CHRISTOPHER FREUND, MICHELLE FRIEDRICH, PABLO GARCIA, TYLER GATES, MATTHEW GOODMAN, STEVEN HILL, JOSHUA HUCKER, ERIK HUSTON, ROBERT JANUARY, ERUBIEL JAQUEZ, BRIAN JOYCE, DOUGLAS JUHREND, LAWRENCE KENAR, MARK KRYGERIS, GABRIEL KURZYNSKI, KATHERINE LACIVITA, KEITH MASLON, TODD NAHIGIAN, RICHARD PAULSEN JR, LAUREN PEREZ, MADISON POLSTER, KYLE ROEDER, JAMES SANTOSTEFANO, PATRICIA SCHWALL, JAMES SHAW, DUSTIN SPENCE, MICHAEL SZYMANEK, CHRISTINE TERESI, MICHAEL TIEGS, JOSEPH TOMASELLO, ABIGAIL VOLLMERS, STEVEN WERCHEK

**\$125,000 and over**

PHILLIP ALDERKS, ANDREW ALLAN, MATTHEW ALLEN, ZACHARY AMREIN, RICK ANDERSON, ANDREW BARNES, DANIEL BLAUL, MATTHEW BRUGIONI, JOHN BURKE, CAMERON BURRELL, AMBER CAMPBELL, MARINA CHERNIKOVICH, SCOTT CHRISTENSEN, WILLIAM CLIFFORD, CATHERINE CZERNIAK, PAUL DAIZOVI, TROY DEVRIES, NICHOLAS DOVEL, SALVADOR ENRIQUEZ, BRIAN ESMON, ERIC FARR, CHARLES FLESCH, MICHAEL GALLO, JAMES GLUTH, RONALD GRAMER, TIMOTHY GRETZ, BENJAMIN GRUM, PHILIP GUALDONI, JOHN GULLEDGE, DIANE HALL, SAMANTHA HILLER, ELIZABETH HOLLEB, MICHAEL HUGHES, ADLIL ISSAKOO, PATRICK ISSEL, MATTHEW JAKOB, MATTHEW KLUCHKA, RUSSELL KLUCHKA, ERIK KOSITZKI, AARON KRUCHKO, BYRON KUTZ, DANIEL LAINIO, MICHAEL LANGE, JAMES LOCKEFEER, MARK LONG, JAMES MAGNA, MISAKO MAJ, BRETT MARQUETTE, DANIEL MARTIN, EMILY MELGAR, BRIAN MIKLOVIC, ADAM MILCZAREK, DAVID MINISCALCO, JOSEPH MOBILE, ASHLEY MOLINARI, MICHAEL MOUNTS, CHARLES MYERS, DANA OLSON, RICHARD PAULSEN, TRAVIS PEDERSEN, BRIAN POGACHNIK, BERNARD PONDEXTER, JUAN RAMIREZ, DANIEL RICE, ANDREW RICK, CHRISTOPHER ROBERTS, NICHOLAS SAVEL, PETER SIEBERT, MATTHEW SIGNA, SAM SINENI, ZACHARY STYX, JEFFREY SULKIN, MICHAEL THOMAS, RICHARD VOLPE, JASON WICHA, MICHAEL WICK, COREY WIEREMA, AUSTIN YARC, KEVIN ZELK

**Total Compensation: \$28,175,393.87**

**EXPENDITURE SUMMARY**

1ST AYD CORPORATION 19,336.49, 3M COMPANY 2,556.86 4AP HOLDINGS INC. 8,707.2 A & A SPRINKLER COMPANY INC 24,697.97 ABSOLUTE LANDSCAPE INC 3,904. ACCREDITED CONSTRUCTION 6,500. AD INTERNATIONAL, LLC 8,650. ADVANCE

AUTO PARTS 10,811.81 ADVANCED TREE CARE 78,957. AERZEN USA CORP 2,644.58 AIR ONE EQUIPMENT INC 8,073.84 AL WARREN OIL COMPANY, INC. 455,769.01 ALAN F. FRIEDMAN, PHD, INC. 9,351.9 ALEXANDER CHEMICAL CORPORATION 45,120.38 ALEXANDER EQUIPMENT CO INC 98,847.85 ALL CRANE & HOIST, LLC 9,647. ALPHA MAINTENANCE AND SERVICES, INC 17,820. ALTORFER INDUSTRIES, INC. 4,089.05 AMALGAMATED BANK OF CHICAGO 2,829,737.5 AMAZON CAPITAL SERVICES, INC 124,531.52 AMERICAN BACKFLOW & FIRE PREVENTION 8,873. AMERICAN GAS LAMP WORKS, LLC 13,866.9 AMERICAN GASES CORP 3,233.44 AMERICAN HOIST & MANLIFT, INC. 2,900. AMERICAN HOIST & MANLIFT, INC. 17,241. AMERICAN MANTEL COMPANY (2007), INC 2,988. AMERICAN MARKETING & PUBLISHING LLC 3,782.95 AMERICAN OUTFITTERS LTD 30,312.8 AMERICAN PRINTING TECH. INC. 34,309.03 AMERICAN SEALCOATING OF INDIANA INC 24,900. AMERICAN STEEL CARPORTS, INC. 10,179.68 AMERICAN WATER WORKS ASSOCIATION 2,982. AMERICA'S ACTION TERRITORY 3,998.4 AMLINGS INTERIOR LANDSCAPE 8,927.68 ANA BEE WELL LLC 15,690. ANCEL GLINK, P.C. 212,416.32 ANDERSON PEST SOLUTIONS 3,470.84 ARLINGTON POWER EQUIPMENT INC 8,020.97 ARTHUR WEILER INC. NURSERY 4,960. ASJ TOOL SALES 2,507.88 ASSET HEALTH, INC. 30,000. AT & T 11,494.4 ATLAS BOBCAT, LLC 2,676.42 AUTOMATED OUTDOOR SOLUTIONS, LLC 18,741.7 AUTOMATED SCALE CORPORATION 3,420. AVERY, KAREN I. 2,628.74 AWARDCO 12,465. AXON ENTERPRISE, INC. 62,033.28 BAKER TILLY US, LLP 41,830. BARTLETT TREE EXPERTS 25,245.08 BASELINE YOUTH SPORTS, INC. 25,552. BAUER INTERNATIONAL PURVEYORS 9,872.77 BAXTER AND WOODMAN INC 114,028.04 BCM ONE, INC 14,607.95 BEACON ATHLETICS 4,859. BEAVER CREEK ENTERPRISES INC 3,895. BEN WATTS MARINA, INC. 7,269.85 BENTZ, JAMES ROBERT 19,872. BERRY TIRE & AUTO 25,296.36 BERTOG OPCO LLC 6,496. BEST VERSION MEDIA LLC 11,260.8 BESTCO HARTFORD 257,896.56 BEYOND COACHING & CONSULTING, LLC 4,800. BIAGI PLUMBING CORPORATION 16,824. BIOGREEN ORGANICS 10,800. BLECK ENGINEERING CO INC 17,086. BLUE SKY CO, LLC 2,999.8 BOS 12,495.43 BRIGHTLY SOFTWARE, INC 9,617.14 BROADWAY IN CHICAGO GROUP SALE 5,554. BROGAN'S AWARDS & SPORTSWEAR INC 3,642. BROOKSTONE PRINTING COMPANY 18,938.44 BRUCE BRUGIONI CONSTRUCTION CO, INC 61,830.84 BS&A SOFTWARE 44,863. BSN SPORTS LLC 11,883.87 BUCKERIDGE DOOR 11,737. BUILDING PERMIT REFUNDS 688,653.29 BULLET PROOF DIESEL 5,977.81 BURRIS EQUIPMENT COMPANY 127,323.79 BUSDEKER, JASON R. 4,210.66 BUSHNELL, INCORPORATED 4,495.19 C. SZABO CONTRACTING, INC 990,651.05 CABLES AND KITS 10,484.96 CAHILL HEATING, AIR CONDITIONING 97,100. CAMP NAGEELA MIDWEST, INC. 35,317.5 CAMPANELLA & SONS INC 1,032,989.82 CAPITAL STONWORKS INC 21,600. CARAHSOFT TECHNOLOGY CORPORATION 2,780. CARDCONNECT, LLC 3,255. CAREY'S HEATING & AIR CONDITIONING 2,960. CARTEGRAPH SYSTEMS LLC 47,741. CAS OF NEW ENGLAND 2,529. CASSIDY TIRE & SERVICE 30,019.03 CATERED BY DESIGN 29,668.25 CATERED PRODUCTIONS 3,213.35 CDW GOVERNMENT 29,892.2 CEMETERY LOT REFUNDS 45,450. CENTER FOR INTERNET SECURITY, INC. 14,400. CENTURY LAUNDRY DISTRIBUTING, INC 10,216.45 CERAMIC SUPPLY CHICAGO INC 4,423.75 CFA SOFTWARE, INC. 5,995. CHENS CONCRETE INC 10,950. CHEVY CHASE COUNTRY CLUB 19,593.32 CHICAGO COMMUNICATIONS LLC 8,692.25 CHICAGO FIRE YOUTH CAMPS, LLC 6,109.5 CHICAGO PARTS AND SOUND LLC 10,242.91 CHICAGO TITLE INSURANCE CO 5,000. CHICAGO TRIBUNE CO 8,269.48 CINTAS 3,052.28 CIORBA GROUP INC 27,642.35 CIT GROUP, INC 55,529.72 CITYWIDE ELEVATOR INSP SERVICES INC 9,568. CIVICPLUS, LLC 24,365.33 CLARK BAIRD SMITH, LLP 82,470. CLARKE ENVIRONMENTAL MOSQUITO 5,574. CLAVEY'S NURSERY INC 4,425. CLEARSTAR, INC. 13,104.21 CLESEN BROTHERS 2,654.81 CLESEN WHOLESALE 4,067.9 CLEVERBRIDGE, INC. 2,600. COLD SPRING GRANITE COMPANY 21,600. COLLEGE PARK ATHLETIC CLUB 11,300. COLUMBIA PIPE AND SUPPLY CO 5,296.12 COMCAST 24,123.05 COMCAST 24,352.74 COMED 71,975.1 COMMUNITY PLAYTHINGS 3,309. COMPUTERSHARE TRUST COMPANY, N.A. 628,800. CONFERENCE TECHNOLOGIES, INC 183,988.6 CONSERV FS 56,467.25 CONSTELLATION NEWENERGY 84,946.59 CONSTELLATION NEWENERGY, INC. 358,184.94 CONSULTING ENGINEERING INC. 22,508. CONTINENTAL CLAY COMPANY 12,425.73 CONVERGED TECHNOLOGY PRO, INC 12,382. CONWAY PARK AT LAKE FOREST 21,537.81 CONWAY SHIELD, INC. 4,947.62 CORDOGAN CLARK & ASSOC, INC 761,479.24 CORE & MAIN LP 110,294.13 CORGARD, CONNOR 3,550. CREATIVE PRODUCT SOURCE, INC. 4,860.74 CUMMINS SALES AND SERVICE 30,640.41 CURRENT TECHNOLOGIES 3,605. DAHME MECHANICAL INDUSTRIES, INC. 14,376. DAIZOVI, PAUL R. 9,522.56 DELL MARKETING L.P 216,356.77 DENNY'S FIRE CONTROL - MSI CO. 8,934. DES PLAINES PARK DISTRICT 3,087. DI MEO BROS INC 1,879,266.5 DICKSON DESIGN STUDIO, INC 4,950. DITCH WITCH MIDWEST 9,774. DITOMASSO EXCAVATING 17,850. DIVINCI PAINTERS INC 29,625. DIVISION OF VITAL RECORDS 15,544. DK ORGANICS LLC 4,767.36 DONOHUE & ASSOCIATES, INC 23,418.19 DOUGLASS, ROBERT 2,652. DP WEST LAKE AT CONWAY, LLC 3,375,000. DRIVE POWER LLC 2,975. DRONATION, LLC 4,000. DROPBOX INC 4,500. DRURY LANE THEATRE 3,989.5 DRYDON EQUIPMENT, INC. 35,399.01 DUO SECURITY, LLC. 4,500. ECO CLEAN MAINTENANCE, INC 178,119. EDWARD DEEGAN ARCHITECTS 4,825.88 EFRAIM CARLSON & SON INC 7,369.1 EJ EQUIPMENT INC. 218,111.01 ELAWA FARM FOUNDATION 4,077.24 ELEVATED SAFETY LLC 2,779.94 EMS MANANGEMENT & CONSULTANTS, INC 45,273.28 EQUIPMENT MANAGEMENT COMPANY 2,548.23 ERNIE'S WRECKER SERVICE 4,832. ESO SOLUTIONS 10,038.9 ESRI 6,505. ETRUSCAN EXTERIORS CORPORATION 6,222. EUNA SOLUTIONS, INC 13,500. EVERBRIDGE, INC. 15,785. F.H PASCHEN,S.N NIELSEN & ASSOC LLC 1,579,954.15 FACTORY MOTOR PARTS CO. 23,080.67 FASTSIGNS 11,168.95 FASTSIGNS 301201 7,223.16 FELDER, WILLIAM 20,023.4 FGM ARCHITECTS INC. 24,400. FILOTTO ROOFING, INC. 25,935.25 FILTER SERVICES INC 8,764.65 FIORE NURSERY & LANDSCAPE SUPPLY 13,326.2 FIRE CATT, LLC 5,372.66 FIRE PENSION PAYMENTS 3,703,130.44 FIRE SERVICE, INC 18,368.85 FIRST NATIONAL BANK OF OMAHA 308,117.82 FISH WINDOW CLEANING 14,359. FITNESS EQUIPMENT SERVICES, INC 5,709. FLOCK SAFETY 25,500. FORESTRY SUPPLIERS INC 4,291.32 FOX VALLEY FIRE & SAFETY CO, INC. 7,472.46 FREEDOM MUNITIONS, LLC 5,140.86 FREEMOTION FITNESS INC 12,044.47 FRIENDS OF LAKE FOREST PARKS & REC 70,000. FRONTLINE PUBLIC SAFETY SOLUTIONS 3,528. FUNDAMENTAL TECHNOLOGIES, INC 4,890. G & O THERMAL SUPPLY CO. 9,419.98 GATWOOD CRANE SERVICE, INC 3,467.2 GEMPLER'S INC 3,473.53 GETZ'S INCORPORATED 6,084.3 GEWALT HAMILTON ASSOCIATES, INC. 218,149.87 GFL ENVIRONMENTAL 348,457.09 GIS CONSORTIUM 6,800. GOOD NATURE ORGANIC LAWN CARE 14,359. GORTON COMMUNITY CENTER 7,174.

GOVERNMENTJOBS.COM, INC. 25,777.48 GPE CONTROLS INC 2,797. GRAINGER 93,964.35 GRAYBAR ELECTRIC COMPANY, INC. 15,110.61 GREAT LAKES AND ST. LAWRENCE CITIES 2,750. GREEN CONCEPTS INC 5,546.4 GREG'S AUTO BODY, INC. 5,242.36 GUY SCOPELLITI CO., INC. 3,770. GZA GEOENVIRONMENTAL, INC. 17,402.47 H W LOCHNER, INC. 24,637.44 HACH COMPANY 3,622.83 HALLORAN & YAUCH INC. 4,456.18 HARDWOODS SPECIALTY PRODUCTS US LP 3,598.38 HART ERECTORS INC 2,600. HAVEY COMMUNICATIONS INC 110,628.05 HEALTH ENDEAVORS, S. C. 12,779. HEARTLAND BUSINESS SYSTEMS 149,027.99 HERITAGE CRYSTAL CLEAN LLC 3,054.64 HERKY'S TRUCKING INC 19,800. HEY & ASSOCIATES, INC. 42,266.9 HIGHLAND PARK FORD LINCOLN 10,113.4 HITCHCOCK DESIGN GROUP 28,289.1 HOERR CONSTRUCTION, INC 252,277.28 HOME DEPOT 46,487.5 HOWE SECURITY, INC 7,708.4 HYPERTEC USA, INC 27,446.46 ICMA 3,408. IDLEWOOD ELECTRIC SUPPLY 7,157.52 IL DEPT OF HEALTHCARE & FAMILY SRVS 177,881.13 IL DEPT. OF INNOVATION & TECHNOLOGY 6,672.81 ILL DEPARTMENT OF NATURAL RESOURCES 5,260. ILL DEPT OF EMPLOYMENT SECURITY 66,275. ILLCO, INC. 4,430.5 ILLINOIS DEPARTMENT OF REVENUE 1,668,640.99 ILLINOIS DEPT OF TRANSPORTATION 23,155.92 ILLINOIS FIRE CHIEFS ASSOCIATION 9,700. ILLINOIS MUNICIPAL RETIREMENT FUND 1,123,760.31 ILLINOIS ROOF CONSULTING ASSOC 13,243. ILLINOIS STATE POLICE 7,826.45 IMAGINUIITY SOLUTIONS 6,550. INFERNO DANCE, LLC 4,870.8 INFOSEND, INC. 13,573.1 INNER SECURITY SYSTEMS, INC. 13,292.05 INTERGOVERNMENTAL RISK MNGMT 1,622,214.67 INTERNAL REVENUE SERVICE 20,774.02 INTERSTATE POWER SYSTEMS, INC. 2,965.67 ISIMULATE LLC 15,880. JACKS TENTS INC. 4,320. JAM PICKLEBALL LLC 23,038.4 JAMES ANDERSON COMPANY 6,320. JAMES W SMITH PRINTING COMPANY 4,923. JC LICHT LLC 4,608.17 JETS ELECTRICAL TESTING & FIELD ENG 4,938. JEWEL-OSCO 11,554.15 JG UNIFORMS, INC. 42,968.94 JNL CLIMATE CONTROL, INC. 6,300. JOHN KENO AND COMPANY, INC 739,743. JOHN THOMAS, INC. 8,700. JOHNSON'S NURSERY INC 4,971. JONES & BARTLETT LEARNING, LLC 4,239.27 JULIE INC 10,034.59 JX ENTERPRISES, INC. 25,596.27 KANKAKEE NURSERY COMPANY 13,655. KAPUR & ASSOCIATES, INC 23,148.61 KEMPER SPORTS MANAGEMENT, INC. 150,264.84 KH KIM TAEKWONDO 17,023.5 KIDDLES INC 74,803.89 KIMLEY-HORN AND ASSOCIATES, INC 39,391.25 KINNUCAN COMPANY 11,250. KLEMPEN, LUCY ROSE 7,040. KLM ENGINEERING, INC 7,500. KNAPHEIDE TRUCK EQ CENTER 4,679.75 KNOX SWAN AND DOG, LLC 8,640. KOFLO CORPORATION 14,812. KONICA MINOLTA BUSINESS SOLUTIONS 8,613.22 KONICA MINOLTA BUSINESS SOLUTIONS 14,776.12 KOWALSKI MEMORIALS INC 2,646. KRUGEL COBBLES, INC. 6,970. K-TECH SPECIALTY COATINGS, LLC. 7,951.75 KUNES COUNTRY FORD OF ANTIOCH 114,242.03 L. MARSHALL, INC. 7,160. LAI LLC 5,122.83 LAKE CO. STATE'S ATTORNEY'S OFFICE 4,995. LAKE COUNTY COLLECTOR 16,786.84 LAKE COUNTY GOVERNMENT 12,774.08 LAKE COUNTY HOSE AND EQUIPMENT 10,635.5 LAKE COUNTY IL RECORDER 5,532. LAKE COUNTY MUNICIPAL LEAGUE 3,663.44 LAKE COUNTY PARTNERS 4,260.74 LAKE FOREST ACADEMY 13,308.25 LAKE FOREST BP 13,811.77 LAKE FOREST CLUB 7,037.6 LAKE FOREST FIRE PENSION 9,602.5 LAKE FOREST HIGH SCHOOL 105,007.89 LAKE FOREST OPEN LANDS ASSOCIATION 70,934.8 LAKE FOREST POLICE PENSION FND 8,497.5 LAKE FOREST SOCCER ASSOCIATION 3,200. LAKE SHORE FEEDER BASEBALL LEAGUE 2,800. LAKE STATES EVERGREEN COMPANY LLC 4,992.76 LAKELAND HVAC AUTOMATION INC 20,110.6 LAKESIDE INTERNATIONAL, LLC 35,046.7 LALUZERNE & SMITH LTD. 78,257. LANDSCAPE HUB, INC 10,904.28 LANDSCAPE STRUCTURES, INC. 4,009.28 LARSEN FLORIST / GREENHOUSE 9,238. LARSON & DARBY, INC 54,416.37 LASERLINK GOLF; BRANDTEK 7,925. LAUNCH GURNEE 4,161.94 LAW OFFICE OF HENRY TONIGAN, RET PC 9,000. LAWSON PRODUCTS, INC. 11,741.43 LC LAKE FOREST LLC 113,358.33 LCM ARCHITECTS, LLC 9,961.25 LEACH ENTERPRISES INC 6,388.35 LEADS ONLINE LLC 12,256. LEGALSHIELD 4,888.55 LEUCK, STEVEN 10,911.62 LEVINE, LAWSON 30,911.05 LEXIPOL, LLC 5,601.75 LF CONWAY HOTEL LLC 214,140.76 LF/LB CHAMBER OF COMMERCE 13,000. LIBERTY PRAIRIE RESTORATIONS 2,529.64 LIBERTYVILLE CHEVROLET 3,533.85 LIBERTYVILLE LINCOLN SALES, INC 47,292.66 LIBERTYVILLE TILE & CARPET 47,959.81 LINA 40,347.12 LINDA PORTER COUNSELING, LLC 16,275. LINDCO EQUIPMENT SALES, INC. 35,613.98 LINDE GAS & EQUIPMENT INC 4,164.85 LIVING WATERS CONSULTANTS, INC. 48,000. LOADMASTER TRAILER CO LTD 4,850. LOWE'S CREDIT SERVICES 3,352.68 LURVEY LANDSCAPE SUPPLY 6,882.85 LUXXE ARTS INC 6,035. LYONS PINNER ELECTRIC CO. 40,899.51 M E SIMPSON COMPANY INC 10,785. M.K. RITTENHOUSE & SONS LTD 3,980. MABAS DIVISION 4 10,136. MACON COUNTY LAW ENFORCEMENT 15,100. MACQUEEN EQUIPMENT 31,946.27 MAGER METAL ART LTD 9,021. MAJESTIC OAKS NURSERY LLC 7,780. MANEVAL CONSTRUCTION CO INC 492,577.55 MANFREDINI LANDSCAPING CO., INC. 38,587. MARIANI LANDSCAPE 6,126.11 MARTELLE WATER TREATMENT, INC. 29,361. MASS MEDICAL S.C. 10,243. MASTER TRUCK & TRAILER, LLC 2,870.13 MASTERBILT FENCE & SUPPLIES 29,100. M-B COMPANIES, INC 2,612.91 MC SQUARED ENERGY SERVICES, LLC 10,329.21 MCKINLOCK POST FOUNDATION 14,391.28 MCMASTER CARR 8,421.29 MCNEILUS TRUCK & MFG CO 251,934. MEDICAL DENTAL CLAIMS 5,369,364.41 MENONI & MOCOGNI INC 22,193.48 METALMASTER ROOFMASTER, INC. 16,249. METRA 3,453.02 METROPOLITAN INDUSTRIES, INC. 11,394. MGT IMPACT SOLUTIONS, LLC 61,743.69 MID AMERICAN WATER OF WAUCONDA 17,131.89 MIDLAND STANDARD ENGINEER & TESTING 2,850. MIDWEST GROUNDCOVERS 8,364.37 MIDWEST POWER INDUSTRY, INC. 79,978.41 MIDWEST TRADING HORTICULTURE SUPPLY 44,606.16 MISC ONE-TIME VENDORS 21,237.82 MK INDUSTRIES, INC. 106,361.77 MOBILE, JOSEPH 3,117. MODERN MEDIA TECH LLC 144,434.09 MONROE TRUCK EQUIPMENT, INC. 15,817. MORRISON ASSOCIATES LTD 5,875. MORRISON'S AUTO INC 4,645. MORROW BROTHERS FORD, INC. 256,664. MORTON SALT CO 140,281.86 MOST DEPENDABLE FOUNTAINS, INC. 4,050. MOTOR PARTS & EQUIPMENT CORPORATION 39,413.58 MOTOROLA SOLUTIONS, INC. 156,723.38 MULTISYSTEM MANAGEMENT COMPANY 47,265.48 MUNICIPAL GIS PARTNERS, INC. 116,747.48 MUTUAL SERVICES OF HIGHLAND PARK 11,043.99 NATIONAL PELRA 3,250. NATIONAL SPORTS NETS, LLC 5,683. NATIONAL TESTING NETWORK, INC 5,705. NCPERS GROUP LIFE INSURANCE 3,456. NEAL, THEODORE L 8,918. NEENAH FOUNDRY CO. INFRASTRUCTURE 4,298.07 NETWRIX CORPORATION 2,545.08 NICHOLAS & ASSOCIATES, INC 714,047.57 NIELSEN ENTERPRISES, INC. 55,591.97 NIPSTA 12,990. NORTH AMERICAN CORP OF IL, LLC 2,886.53 NORTH EAST MULTI-REGIONAL TRAINING 12,425. NORTH SHORE BORING 34,402.57 NORTH SHORE GAS 45,920.61 NORTH SHORE LAWNSPRINKLER 16,008.36 NORTH SHORE WATER RECLAMATION DIST 23,717.91 NORTHEASTERN IL REGIONAL CRIME LAB 31,276. NORTHERN DIVERS USA, INC 230,949. NORTHERN IL POLICE ALARM

SYSTEM 7,280.7 NORTHSORE OMEGA 10,443. NORTHWEST MUNICIPAL CONFERENCE 9,877.17 NORTHWESTERN LAKE FOREST HOSPITAL 22,000. NORTHWESTERN MEMORIAL FOUNDATION 4,246.09 NORTHWESTERN UNIVERSITY 4,700. NORTHWOODS WREATHS LLC 6,869. NSSRA 295,198.1 NUTOYS LEISURE PRODUCTS INC 17,359.03 NYHART 12,800. OAK BROOK MECHANICAL SERVICES, INC 32,140. OBSIDIAN ASPHALT PAVING, INC 297,738. O'HARE IRISH DANCE, LLC 3,887.06 ON TIME EMBROIDERY, INC 15,717.5 OPENGOV, INC. 37,603.75 OTIS ELEVATOR COMPANY 12,355.45 OTTO BAUM COMPANY, INC 68,800. OVERHEAD DOOR OF LAKE & MCHENRY CTY 48,536.44 P CLIFFORD MILLER INC 4,985. P&H SENESAC, INC 19,882. PACE ANALYTICAL SERVICES 14,614.96 PACE SYSTEMS, INC 7,210. PAL STEEL COMPANY, INC 7,005.98 PARK DISTRICT OF HIGHLAND PARK 3,059. PARKMOBILE, LLC 6,873.67 PARKVA CORPORATION 7,920. PASQUESI HOME & GARDENS 2,627.37 PASQUESI PLUMBING CORP 18,678. PATRIOT PAVEMENT MAINTENANCE 35,000. PEERLESS NETWORK, INC. 6,545.79 PERRY WEATHER, INC 9,061.71 PETER BAKER & SON CO 21,097.66 PETERSON PRODUCTS 10,355.74 PETROCHOICE LLC 56,367.29 PIT STOP 4,960.35 PITNEY BOWES GLOBAL 2,800.08 PITNEY BOWES RESERVE ACCOUNT 5,000. PLAN IT SOFTWARE LLC 7,000. PLAN-IT GEO, LLC 6,500. PLUNKETT'S PEST CONTROL, INC 4,525.6 POLACH APPRAISAL GROUP, INC. 5,000. POLICE PENSION PAYMENTS 4,370,760.64 POMP'S TIRE SERVICE INC 17,017.77 POYNETTE IRON WORKS INC 2,786. PRAIRIE MOON NURSERY 4,992.75 PRIVACY & PROTECTION PRODUCTS 2,700. PRO SPORTS EXPERIENCE, LLC 11,220. PROFESSIONAL BENEFIT ADMIN. 652,718.58 PSCO KIEFFER, INC 2,542. QUADIENT, INC. 3,891.05 QUICKET SOLUTIONS, INC. 21,090. R & S BRISTOL FARM LLC 5,400. R C TOPSOIL, INC 6,636. RACK ' M UP DISTRIBUTORS 5,644.32 RAGDALE FOUNDATION 600,000. RAMAKER & ASSOCIATES INC 3,877.5 RAY O'HERRON CO INC 3,835.57 RAY SCHRAMER & CO 13,439.9 RC JUGGLES 2,975. READING ROOKIES, LLC 11,725. REAL ESTATE TRANSFER TAX 6,920. REAL ESTATE TRANSFER TAX REFUNDS 43,455. RECREATION PROGRAM REFUNDS 19,150.5 RED WING SHOES 5,475.16 REINDERS, INC. 4,565.36 RESOURCE MANAGEMENT 125,537.05 REVELS TURF AND TRACTOR LLC 12,645. REVIZE LLC 5,900. REVOLUTION DANCEWEAR 4,356.1 REVOLUTION VALLEYBALL 5,305.5 REX RADIATOR & WELDING CO., INC. 4,783. RIDGELINE ENTERPRISE, INC. 58,000. RJN GROUP INC 4,300. RLB HYDRAULICS, INC 3,462.09 ROGAN SHOES, INC 4,942.51 ROGERS NURSERY & GARDEN MART 4,000. ROMERO, JUAN C SALAS 5,400. RON CLESEN'S ORNAMENTAL PLANTS 6,785.21 RONDOUT SERVICE CENTER 4,762. ROSENDO MARTINEZ LANDSCAPING INC 16,050. RUSH TRUCK CENTERS OF ILLINOIS, INC 10,640.3 RUSSO HARDWARE, INC. 79,775.33 RYDIN DECAL 9,809.4 S & S WORLDWIDE, INC. 2,832.88 SAFEWAY TRANSPORTATION SERVICES CORP 92,433.15 SAM'S CLUB/ SYNCHRONY BANK 16,290.04 SCHAEFER PLASTICS NORTH AMERICA LLC 4,623. SCHOOL DISTRICT 67 50,494. SCHROEDER & SCHROEDER, INC. 249,221.64 SCHROEDER ASPHALT SERVICES, INC 1,035,560.4 SCHUTT SPORTS, LLC 9,042.68 SEDDOL FOUNDATION 5,373.51 SEMERSKY ENTERPRISES 16,129.61 SEMPER FI LANDSCAPING INC 79,263.23 SENTINEL TECHNOLOGIES, INC. 15,014.39 SERVICE EXPRESS LLC 8,593.2 SIDNEY'S SERVICES UNLIMITED 3,366. SIEVERT ELECTRIC SRV & SALE CO 3,891. SIMMS, SUSAN M. 3,467.63 SIMO BROTHERS TREE SERVICE INC 4,500. SITEONE LANDSCAPE SUPPLY, LLC 4,386.98 SKIPPERBUD'S NORTHPOINT 11,295.34 SLAVICK RAZNIAK INC 122,562.5 SMITH-SHARPE FIRE BRICK SUPPLY 18,534.32 SOIL & MATERIAL CONSULTANTS 3,368. SOLARWINDS, INC 15,377.58 SOLID WASTE AGENCY OF LAKE COUNTY 9,588.75 SOLITUDE LAKE MANAGEMENT, LLC 8,873.78 SPARK HIRE, INC. 7,188. SPECIALTY FLOORS, INC 3,445. SPORT SURFACE PROS, LLC 55,000. SPRING ALIGN 4,522.67 ST AUBIN NURSERIES INC 5,765. STANDARD EQUIPMENT COMPANY 296,923.5 STANDARD INDUSTRIAL & 3,090. STEIN, RONALD W. 28,157.85 STEINER ELECTRIC CO 4,105.76 STENSTROM PETROLEUM SERVICES INC 11,801.71 STERNBERG LIGHTING 4,767. STRAND ASSOCIATES, INC 171,467.09 STRYKER SALES, LLC 10,117.84 SUCIU, JESSICA 16,596.2 SUNDANCE LAWCARE INC 242,099.98 SUNRISE TREE CARE 4,293. SUPERIOR INDUSTRIAL SUPPLY 11,750.45 SUPERIOR ROAD STRIPING INC 85,233.23 SWEET COMMUNICATIONS & CONSULTING 14,400. SYMETRA LIFE INSURANCE COMPANY 174,781.44 TARGET SOLUTIONS LEARNING 9,627.9 TCYFL INC. 5,550. TDS DOOR COMPANY 16,389.24 TEAM REIL, INC. 3,121.76 TEC ELECTRIC INC 97,693.83 TEREX GLOBAL GMBH 375,857.74 TERMINAL SUPPLY COMPANY 5,568.42 TESKA ASSOCIATES INC 7,654.2 THE ALL-INVESTIGATIONS GROUP PLLC 10,756.25 THE BANK OF NEW YORK MELLON 786,677.5 THE BLUE LINE 3,079. THE CITY OF LAKE FOREST 3,159.91 THE CONCORD CONSUL GROUP OF IL, INC 21,420. THE DAVEY TREE EXPERT COMPANY 4,357. THE FARM SYSTEM LLC 32,145.23 THE FERGUSON GROUP, LLC 29,042.5 THE GOODMAN THEATER 3,010. THE JOSSELYN CENTER 10,960. THE LAKOTA GROUP INC 70,198.81 THE MEJORANDO GROUP 25,800. THE MULCH CENTER 2,743. THE POWER BUREAU, LLC 6,250. THE VERDIN COMPANY 15,691. THELEN MATERIALS 93,061.29 THOMAS ENGINEERING GROUP, LLC 499,309.82 THOMSON REUTERS - WEST 4,128.9 THORSON, CHRISTOPHER 2,700. TINO BRICK PAVING INCORPORATED 6,154. TKB ASSOCIATES, INC. 36,077.25 TOTAL PARKING SOLUTIONS, INC. 12,405. TOTAL PAVING & BRICK SERVICES, INC 13,000. TRAFFIC & PARKING CONTROL CO, INC 13,268.01 TRAFFIC CONTROL & PROTECTION INC 4,289.5 TRANE 4,875.53 TRUCK CENTER COMPANIES EAST LLC 614,044. TURF CARE ENTERPRISES, INC 8,140.28 TURN IT UP DANCE CHALLENGE 4,544. TYLER TECHNOLOGIES, INC. 45,657.5 ULINE, INC. 15,649.37 ULTIMATE NINJAS LIBERTYVILLE, LLC 3,555. UNIFIRST CORPORATION 7,898.98 UNIQUE PRODUCT & SERVICE CORP 3,166.5 UNITED METERS, INC 184,946.27 UNITED STATES POSTAL SERVICE 20,000. UNIVAR SOLUTIONS USA INC 57,509.43 UNIVERSITY OF ILLINOIS 14,918. USABLUBOOK 22,920.29 VAN'S ENTERPRISES LTD 24,020. VARNER, JOHN 7,945.8 VEH/PARKING/AMBULANCE 18,410.8 VELOCITY EHS 2,999. VEO TECHNOLOGIES INC 3,189.59 VERIZON WIRELESS 149,968.86 VERMEER ILLINOIS INC 32,762.12 VERMONT SYSTEMS, INC 17,333.78 VIKING CHEMICAL COMPANY 107,033.07 VILLAGE OF GLENVIEW 919,842.9 VILLAGE OF LAKE BLUFF 35,729. VILLAGE OF LIBERTYVILLE 282,392. VISOGRAPHIC, INC 21,419.04 VISU-SEWER OF ILLINOIS, LLC 349,710. VOGUE PRINTERS INC 30,452.59 VOLPE, APRIL W. 60,224.4 VULCAN CONSTRUCTION MATERIALS, LLC 21,557.51 WALKER, LINDA A. 3,637.5 WAREHOUSE DIRECT 32,983.63 WASTEQUIP, LLC 7,157.17 WATER REFUNDS 16,133.74 WATER SAFETY PRODUCTS INC 2,849.4 WATERLY LLC 12,550. WATTS REGULATOR CO 5,447.1 WAUKEGAN TIRE & SUPPLY CO, INC. 9,573.33 WEISSMAN'S DESIGNS FOR DANCE 8,840.61 WENNINGTON, WILLIAM 7,953. WEST MARINE PRODUCTS, INC. 3,497.82 WEST SIDE TRACTOR SALES CO 17,469.67 WET SOLUTIONS, INC. 2,699.49 WHEELING PARK DISTRICT 2,767. WILL ENTERPRISES 16,507.69 WILLIAM BLAIR & COMPANY, LLC

87,585.91 WILLIAM SCHELHAS MEDIA SERVICES 9,315. WILSON NURSERIES, INC 18,929.6 WING/WARD SYSTEMS 3,715.58  
WINTERGREEN CORPORATION 4,962.19 WISS JANNEY ELSTNER ASSOC 28,639. WORLD CLASS ATHLETIC SURFACES, INC 5,513.  
WRIGHT BENEFIT STRATEGIES INC 30,000. WUNDERLICH-MALEC SERVICES, INC 58,833.1 XO COMMUNICATIONS 7,745.35  
XYLEM DEWATERING SOLUTIONS, INC 21,763. YELLOWSTONE LANDSCAPE 2,686. ZEIGLER CHRYSLER DODGE JEEP, LLC  
168,158.12 ZENON ENVIRONMENTAL CORP 185,796.51 ZOLL MEDICAL CORPORATION 27,174.24 ZOOM VIDEO  
COMMUNICATIONS, INC 7,617.92  
**TOTAL VENDORS \$57,676,081.97**

**SUMMARY STATEMENT OF CONDITION**

	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Debt Service</u>	<u>Enterprise</u>	<u>Internal Service</u>	<u>Fiduciary</u>	Discretely Presented Component <u>Unit</u>
Revenues	\$ 47,939,237	\$ 16,115,324	\$ 13,492,199	\$ 2,837,353	\$ 15,047,654	\$ 11,066,742	\$ 73,399	\$ 5,642,639
Expenditures	<u>(39,574,082)</u>	<u>(14,618,289)</u>	<u>(13,089,881)</u>	<u>(3,458,538)</u>	<u>(14,383,335)</u>	<u>(10,627,839)</u>	<u>(40,595)</u>	<u>(4,882,947)</u>
Excess of Revenues Over (Under) Expenditures	8,365,155	1,497,035	402,318	(621,185)	664,319	438,903	32,804	759,692
Transfers In	-	321,251	2,621,024	364,063	12,500	3,000		-
Transfers Out	(1,536,751)	(221,024)	(1,564,063)	-	-			-
Bonds Issued		-	-	-	-			
Premium Debt Issuance			-	-				-
Payment to Escrow				-				
Bond Proceeds		-	-	-	-			-
Other	<u>-</u>	<u>-</u>	<u>48,594</u>	<u>-</u>				<u>-</u>
Net Increase (Decrease) in Fund Balance	6,828,404	1,597,262	1,507,873	(257,122)	676,819	441,903	32,804	759,692
Previous Year Fund Balance	33,541,856	23,494,877	29,172,455	550,972	15,722,798	14,681,804	678,367	8,401,256
Other	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Current Year Ending Fund Balance	<u>\$ 40,370,260</u>	<u>\$ 25,092,139</u>	<u>\$ 30,680,328</u>	<u>\$ 293,850</u>	<u>\$ 16,399,616</u>	<u>\$ 15,123,707</u>	<u>\$ 711,171</u>	<u>\$ 9,160,948</u>

	Total Debt Outstanding			
<u>Beginning of Year</u>	<u>Issued Current Fiscal Year</u>	<u>Retired Current Fiscal Year</u>	<u>Outstanding End of Year</u>	
<u>\$ 39,405,000</u>	<u>-</u>	<u>2,920,000</u>	<u>\$ 36,485,000</u>	

Subscribed and sworn to this 20th of October, 2025 /s/ Katie Skibbe, City Treasurer

I, Margaret Boyer, City Clerk of The City of Lake Forest, Lake County, Illinois, do hereby certify that the above is a true copy of the Annual Treasurer's Report for the fiscal year ending April 30, 2025 /s/ Margaret Boyer, City Clerk

**THE CITY OF LAKE FOREST**

**ORDINANCE NO. ~~2024~~2025-\_\_**

**AN ORDINANCE RESTATING AND REAFFIRMING  
ORDINANCE NO. ~~2013-070~~2024-045**

**WHEREAS**, The City of Lake Forest (the "*City*") is a home rule, special charter municipal corporation; and

**WHEREAS**, prior to the approval of the City's home rule referendum, the then-sitting City Council of the City (the "*2004 Council*") adopted Ordinance No. 2004-47, which ordinance established the position of the 2004 Council on the use of home rule authority, and particularly pledged to abide by the "property tax cap" limitations of the Illinois Compiled Statutes as set forth in the Property Tax Extension Limitation Law (35 ILCS 200/18-185 et seq.)(the "*Tax Cap Law*"); and

**WHEREAS**, in evaluating the potential benefits of home rule, the 2004 Council recognized that flexibility in accessing the bond market was a significant advantage that home rule status provided over non-home rule status; and

**WHEREAS**, at the same time, the 2004 Council recognized that misuse of home rule powers could lead to greater annual debt service payments for City taxpayers in real dollars; and

**WHEREAS**, in order to take advantage of the benefits of home rule without exposing the taxpayers of the City to the risks of home rule, the 2004 Council adopted Ordinance No. 2004-47; and

**WHEREAS**, the voters of Lake Forest expressed their trust for its local governmental representatives and their preference for local control by approving a referendum granting the City home rule status in 2004; and

**WHEREAS**, in 2008, the City Council (the "*2008 Council*") adopted Ordinance No.

2008-8, being "An Ordinance Restating And Reaffirming Ordinance No. 2004-47"; and

**WHEREAS**, in 2013, the City Council (the "**2013 Council**") adopted Ordinance No. 2013-070, being "An Ordinance Restating and Reaffirming Ordinance No. 2008-8"; and

**WHEREAS**, in 2024, the City Council (the "**2024 Council**") adopted Ordinance No. 2024-045, being "An Ordinance Restating and Reaffirming Ordinance No. 2013-070" (the limitations contained therein being referred to herein as the "*Policy*"); and

**WHEREAS**, the current City Council concurs with the 2004 Council, the 2008 Council the 2013 Council and the ~~2013~~2024 Council that, notwithstanding its home rule status, the City should:

- (i) with respect to its annual debt service and levies for capital improvements, not exceed in real dollars \$2,589,806, which was the tax extension in 2004 for debt service amounts, exclusive of changes in the Illinois Municipal Price Index (the "**CPI**") as calculated by the Illinois Institute of Rural Affairs and the Illinois Municipal League [or, if the Illinois Municipal Price Index is no longer published, then the "Consumer Price Index" as defined in the Tax Cap Law] (the "**2004 Debt Level**"); and
- (ii) with respect to its "aggregate levy," being all property taxes levied by the City except for debt service levies for general obligation unlimited tax bonds and capital improvement levies, abide by the limitations of the "property tax cap" law; and

**WHEREAS**, consistent with sound fiscal planning, and to demonstrate its concurrence with the 2004 Council, 2008 Council, the 2013 Council and the ~~2013~~2024 Council, and to express more clearly the commitment reflected in Ordinance No. 2004-47, Ordinance No. 2008-8, Ordinance No. 2013-070, and Ordinance No. ~~2013-070~~2024-045 with respect to the bonded indebtedness and changes in the CPI, the City Council desires to restate, reaffirm, and refine the intentions of the 2004 Council, 2008 Council ~~and~~, the 2013 Council and the 2024 Council to abide by the Tax Cap Law and to articulate affirmatively the intention to maintain the City's property tax

levy to pay debt service ~~levels~~ on the City's bonds consistent with the 2004 Debt Level in real dollars; and

~~WHEREAS, in recognition that the funding of capital improvements can often be accomplished more economically by direct levy rather than through the issuance of bonds (which involve both issuance costs and interest costs), and consistent with the intent of the 2004 Council, 2008 Council and the 2013 Council, the City Council desires to clarify that paying for capital improvements on a "pay as you go" basis while maintaining the 2004 Debt Level in real dollars is in the best interests of the City and its residents;~~ with respect to bonded indebtedness expected to be paid from sources other than general property taxes ("Self-Supported Debt"), consistent with historical City practice and in recognition that the strength of the City's full faith and credit allows the City to reduce its borrowing rates when pledged to the repayment of such Self-Supported Debt, the City seeks to memorialize the policy that Self-Supported Debt is not subject to the policy; and

WHEREAS, the Council recognizes that the City's ability to repay debt quickly is advantageous to the City and will reduce the City's interest cost;

WHEREAS, the City further recognizes that compliance with the Policy as currently constituted prevents the City from assuming growth in the 2004 Debt Level which causes the City to delay the payment of principal on its bonds despite growth in the 2004 Debt Level that will occur during the time such bonds are outstanding.

**NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF LAKE FOREST, LAKE COUNTY, ILLINOIS, as follows:**

**SECTION ONE:    Recitals.** The preceding recitals are incorporated into and made a part of this Ordinance.

**SECTION TWO: Debt Limits and Property Tax Caps.** Notwithstanding the City's

status as a home rule unit, the City Council shall:

- (i) not exceed the 2004 Debt Level (as adjusted by the CPI from 2004 to the present) (the "Adjusted 2004 Debt Level") for the City's annual debt service amount, provided that:
  - (a) bonds of the City expected to be paid from sources other than general property taxes shall be excluded from said limitation (said bonds including expressly the City's currently outstanding General Obligation Bonds, Series 2015, General Obligation Bonds, Series 2017, and General Obligation Refunding Bonds, Series 2019, as well as any bonds issued in the future which the Council denotes as expected to be paid from sources other than property taxes) and
  - (b) in connection with the issuance of any series of bonds, the City is authorized to assume annual growth of the Adjusted 2004 Debt Level of not to exceed 3% in each year in which said bonds are outstanding in determining whether the aggregate debt service due with respect to each series of bonds subject to this limitation exceeds such limitation in any levy year, provided, however, that, if the City shall certify at the time of the issuance of any such bonds that the issuance of such bonds complies with this limitation assuming such growth in the Adjusted 2004 Debt Level, the City is authorized to levy the amount sufficient to pay the principal of and interest on all bonds subject to this limitation even if the actual Adjusted 2004 Debt Level is less than the Adjusted 2004 Debt Level incorporating such assumed growth at any time, and
- (ii) except as provided in part (i) above, abide by the "property tax cap" for the City's aggregate levy in accordance with the Tax Cap Law; provided that the City Council may, in any year, increase its aggregate levy by more than the "property tax cap" (but not more than 5%) by a three-fourths vote of the City Council, but only if the moneys raised by such increase in property taxes in excess of the aggregate levy otherwise authorized under the Tax Cap Law is used either:
  - (a) for supplementing the Capital Improvement Fund of the City; or
  - (b) to replace revenues lost because of changes in the amount of the State Revenue Sharing Moneys paid to the City;

unless one of the following occurs:

- A. The City Council has determined that a bona fide emergency or legal requirement dictates said increase, or
- B. That an advisory referendum has determined support within the community for said increase.

**SECTION THREE: Supersedence; Effect on Bond Levies.** This Ordinance supersedes Ordinance No. 2004-47, Ordinance No. 2008-8, Ordinance No. 2013-070 and Ordinance No. ~~2013-070~~2024-045. Nothing in this Ordinance shall act as a limitation on the ability of the City to levy a direct annual ad valorem tax against all taxable property in the City without limitation as to rate or amount for the payment of any general obligation bonds of the City.

**SECTION FOUR: Effective Date.** This Ordinance shall be in full force and effect from and after its adoption.

PASSED this ~~\_\_\_\_\_~~20th day of ~~December~~October, ~~2024~~2025.

AYES:

NAYS:

ABSENT:

APPROVED this ~~\_\_\_\_\_~~20th day of ~~December~~October, ~~2024~~2025.

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk



The City of Lake Forest  
**CITY COUNCIL MEETING**  
***Proceedings of Monday, October 6, 2025***  
City Council Meeting – City Council Chambers  
**220 E Deerpath, Lake Forest, IL 60045**

**CALL TO ORDER AND ROLL CALL:** Mayor for a Day, Margot McCampbell, and Mayor Tack called the meeting to order at 6:30 p.m., and City Clerk Margaret Boyer called the roll of Council members.

Present: Mayor for a Day, Margot McCampbell, Mayor Tack, Alderman Clemens, Alderman Notz, Alderman LeVert, Alderman Bothfeld, Alderman Weber, and Alderman Walther.

Absent: Alderman Novit, Alderman Powers

**PLEDGE OF ALLEGIANCE** was recited by all those present.

**REPORTS OF CITY OFFICERS**

**COMMENTS BY MAYOR**

**A. Introduction of Mayor for a Day, Margot McCampbell**

Mayor Tack introduced 4th-grade St. Mary student, Margot McCampbell, as the Mayor for a Day.

**B. 202-202 Board & Commission Appointments and Reappointments**

**ZONING BOARD OF APPEALS**

NAME OF MEMBER	APPOINT/REAPPOINT	WARD
Jay Soave	APPOINT	2
Patrick Marshall	APPOINT	1

**CEMETERY COMMISSION**

NAME OF MEMBER	APPOINT/REAPPOINT	WARD
Debbie Saran	APPOINT	4

**AUDIT COMMITTEE**

NAME OF MEMBER	APPOINT/REAPPOINT	WARD
Josh Knauff	APPOINT	1

**COUNCIL ACTION: Approve the Mayor’s Appointments and Reappointments**

Alderman Weber made a motion to approve the Mayor’s Appointments and Reappointments, seconded by Alderman Notz. The motion passed unanimously by voice vote.

**COMMENTS BY CITY MANAGER**

**A. Community Spotlight**  
- **Lake Forest Library**  
- **Ishwar Laxminarayan, Director**

Mr. Laxminarayan gave a broad overview of the steady growth the Library has seen in usage over the past year. Reviewed its Strategic Priorities and Mission Statement. He also reviewed past and upcoming reading programs and expected author visits. A book was shared with the City Council. Mr. Laxminarayan shared the enhanced community offerings through partnerships and outreach. Looking ahead to the building's Centennial in 2031, the courtyards' progress to date and Phase 3 of the Architectural & Landscape Master Plan.

**B. CBD Parking Evaluation Update**  
- **Keri Kaup, Assistant to the City Manager**

Ms. Kaup gave the City Council an update on the Central Business District. She reported that numerous departments across the City are involved. Considerations included stakeholders' needs, technology capabilities, financial impacts, and regulations. Community engagement included four meetings and 900+ survey responses. Ms. Kaup asked the Councils for feedback and for consideration to license valets in the City.

The City Council discussed the number of valets, color-coded parking, carry-out parking, and working with the Chamber.

**OPPORTUNITY FOR CITIZENS TO ADDRESS THE CITY COUNCIL**

Pete Jansons offered his opinion to the Council on Charlie Kirk, Strategic Plan, and leadership.  
Lori Fitzgerald offered her opinion on Charlie Kirk and a college platform called Yik Yak.  
Diane offered the Council her appreciation of City staff.

**COMMITTEE REPORTS**

**ITEMS FOR OMNIBUS VOTE CONSIDERATION**

- 1. Approval of the Monday, September 15 City Council Meeting Minutes**
- 2. Approval of the Check Register for the Period of September 1 – September 19, 2025.**
- 3. Approval of Lake Forest Police Held Cash Bank Account and a Resolution Establishing Authorized Signers for the Account**
- 4. Consideration of a Request to Waive the Fidelity Bond Requirement in Connection with Holding the Raffles in the City of Lake Forest for the Women's Board of Northwestern Medicine Lake Forest Hospital (Approval by Motion)**
- 5. Consideration of a Waiver of Plan Review, Permit, and Inspection Fees for a Project on City Owned Property, the Gorton Center, 400 Illinois Road, in the Amount of \$6,270.00. (Approval by Motion)**
- 6. Consideration of a Waiver of Plan Review, Permit, and Inspection Fees for Life Safety Upgrades at Lake Forest High School, 1285 McKinley Road, in the Amount of \$29,086.30. (Approval by Motion)**

7. **Approval of Veeam Backup and Recovery annual maintenance for fiscal year 2025 from Heartland Business Systems in the amount of \$55,750.**
8. **Approval of the Purchase of Twenty-Five Patrol Rifles and Associated Patrol Rifle Safety Equipment in the amount of \$48,040.00.**
9. **Approval of Design Engineering Services for the Walden Lane East Bridge Repairs Project to GSG Consultants, Inc., and Authorize the City Manager to Execute an Agreement in the Amount of \$85,910 to Include a Contingency in the Amount of \$4,090 for a Total Cost of \$90,000**
  
10. **Consideration of an Ordinance Approving a Recommendation from the Historic Preservation Commission in Support of a Building Scale Variance to Allow Conversion of an Open Porch to a Mudroom and Construction of a New Garage at 1235 Elm Tree Road. (First Reading and if Desired by the City Council, Final Approval)**
  
11. **Consideration of an Ordinance Amending the Code Provisions Relating to Drainage of Swimming Pools and Spas. (Waive First Reading and Grant Final Approval)**

**CITY COUNCIL ACTION Approve the eleven (11) omnibus items as presented.**

Mayor Tack asked if anyone would like an item removed or taken separately. Seeing none, he asked for a motion.

Alderman Clemens made a motion to approve the eleven (11) Omnibus items as presented, seconded by Alderman Bothfeld. The following voted "Aye": Aldermen Clemens, Notz, LeVert, Bothfeld, Weber, and Walther. The following voted "Nay": none. 6-Ayes, 0-Nays, motion carried.

*Information such as Purpose and Action Requested, Background/Discussion, Budget/Fiscal Impact, Council Action, and a Staff Contact as it relates to the Omnibus items can be found on the agenda.*

<b>OLD BUSINESS</b>
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1. **Consideration to Approve Contracts and Bids for the New Police Station Project, and Consideration of Additional Project Options.**

John Burke, Chief of Police, introduced the item and shared a detailed project timeline, noting milestones along the way. He reported that the project has been a collaborative effort with an interdisciplinary staff team representing Public Works, Community Development, Building Maintenance, IT, Finance, and Communications. He reported on the engagement with officers and all staff within the Police Department. Lastly, he reviewed the role of the Advisory Group and noted that the group provided numerous recommendations to help achieve the best possible design outcome for the station. He thanked each of them for their efforts.

Chief Burke then reviewed in detail the Site Plan, Basement Level Floor Plan, Main Level Floor Plan, and Second Level Floor Plan, highlighting specific areas on each level. He gave a detailed overview of the new Sally Port and Firing Range Additions. He shared details of the Tactical Firing Range, the new staff entry at the back of the building, and other details.

He then reported on the benefits of Construction Management Services that included benefits to large-scale projects in terms of total cost and coordination. Cordogan & Clark elected to provide pre-construction services

and is recommended to provide construction management services (following the completion of a competitive RFP process). And the cost includes their CM fee, general fixed condition costs associated with their needed project team staffing site requirements, and their cost for general liability insurance coverage

Brian Kronewitter of Cordogan Clark, who is the Project Manager and Lead Architect, gave an overview of the cost summary of the project base cost. The base project includes components such as site excavation and grading, and the renovation of the lower-level parking garage, first floor, and second floor. Additionally, the base project also includes the construction of the Sally Port addition on the northeast side of the building. This addition will also contain a newly constructed firing range below. He also reported that the building does not feature any gas utility (100% electric). The installation of a gas main would allow a gas service line to be installed for the building. Installation of the gas main and, ultimately, the gas service will allow for some current electric assets to transition into gas, which will offer substantial savings. This is extremely important in offloading a few assets that need the support of the larger, onsite generator if a power outage occurs

John Burke reported that throughout the design phase for the project, City staff considered the elements that make up the base project independently from additional project considerations that enrich the quality building and further support Police Department operations. These additional items were bid as alternates and added to the base project, if directed by the Council:

- Complete parking lot resurfacing.
- Emergency Operations Center build out.
- Two additional rooftop HVAC unit replacements. Four total rooftop units, two units are included in the base project. This replaces the remaining two.
- Patio installation adjacent to lunch/break room.

In a summary recap, the table below includes costs for the New Police Station (base project) and additional project options for City Council consideration. City Council could choose to implement some of the additional options as part of the initial project or could choose to phase work in over time.

<b><u>New Police Station – Base Costs</u></b>	<b><u>Dollar Amount</u></b>
Base Construction Cost	\$20,999,290
Construction Mgmt. Fees/General Conditions/Insurance	\$2,189,187
Furniture (Co-Op Purchases)	\$770,169
Lockers, Shelving, and Lab Equipment (Co-Op Purchase)	\$330,370
IT Infrastructure (Co-Op Purchase)	\$180,000
Generator Purchase (previously approved by City Council on June 16, 2025)	\$100,000
North Shore Gas Line Installation	\$20,000
<b>Total Base Cost:</b>	<b>\$24,589,016</b>
<b>Base Construction Contingency</b>	<b>\$1,000,000</b>
<b>Total Base Cost + Contingency</b>	<b>\$25,589,016</b>

<b>Menu of Project Options</b>	<b>Dollar Amount</b>
Complete Parking Lot Resurfacing	\$152,260
Ballistic Film for All First Floor Windows	\$267,802
Emergency Operations Center Build Out	\$200,752
Outdoor Deck Adjacent to Lunchroom	\$55,000
Two Additional HVAC Rooftop Unit Replacements	\$646,300

It was reported that the FY26 Budget includes a \$6 million transfer from the General Fund to the Capital Fund to reduce the long-term financing required for this project. These funds represent a FY25 Operating Surplus of \$3.36 million and a drawdown of General Fund Reserves of \$2.64 million. The FY26 Budget also includes a \$19 million General Obligation bond issue to be funded from property taxes. The inclusion of \$1 million contingency increases total approval costs by \$589,016, so staff recommend increasing the bond issuance to \$19.5 million and funding the remaining \$89,016 out of reserves.

The City Council had a lengthy discussion on the ballistic film, proactive maintenance of the HVAC systems, the current Emergency Operations Center, the outdoor deck, future naming rights options, the interests of anyone renting out the third floor and long-term tenants, leasing off-set annual maintenance costs, and the age of the parking lot.

Mayor Tack asked if there was anyone from the Public who would like to comment.

Diane offered her opinion in support of the base approvals and some additional options.

Seeing no additional comments, Mayor Tack asked for a motion to take the Project base approvals as an Omnibus. Alderman Notz made a motion, seconded by Alderman Walther. Motion carried unanimously by voice vote

**COUNCIL ACTIONS:** Consideration to approve contracts and bids for the New Police Station Project. The contracts and bids presented below represent the full cost for the base project plus all additional options to show the full scope of the project. Council will consider what (if any) additional to include and the amounts will be adjusted to match that preference. The Council may decide to consider the approval of these items as an omnibus vote instead of taking separate votes on each item.

**Project Base Approvals**

1. **Award of Contract to Cordogan Clark for \$24,180,847**
2. **Award of Bid to Groupe Lacasse Furniture in the Amount of \$731,855 (TIPS Co-Op)**
3. **Award of Bid to Via Seating in the Amount of \$29,404 (TIPS Co-Op)**
4. **Award of Bid to ISCA Processing Solutions in the Amount of \$6,895 (TIPS Co-Op)**
5. **Award of Bid to KI Furniture in the Amount of \$2,015 (TIPS Co-Op)**
6. **Award of Bid to Bradford Systems in the Amount of \$330,370 (Sourcewell Co-Op)**
7. **Award of Bid to Heartland Business Systems in the Amount of \$180,000 (TIPS Co-Op)**
8. **Approval of a North Shore Gas Main Installation Agreement in the Amount of \$20,000**

**Total Base Cost: \$25,489,016**

Mayor Tack then asked for a motion to take the Project Base approvals, as well as the Parking lot Resurfacing Option approval, as an Omnibus as presented.

**Project Base Approvals as an Omnibus**

1. **Award of Contract to Cordogan Clark for \$24,180,847**
2. **Award of Bid to Groupe Lacasse Furniture in the Amount of \$731,855 (TIPS Co-Op)**
3. **Award of Bid to Via Seating in the Amount of \$29,404 (TIPS Co-Op)**
4. **Award of Bid to ISCA Processing Solutions in the Amount of \$6,895 (TIPS Co-Op)**
5. **Award of Bid to KI Furniture in the Amount of \$2,015 (TIPS Co-Op)**
6. **Award of Bid to Bradford Systems in the Amount of \$330,370 (Sourcewell Co-Op)**
7. **Award of Bid to Heartland Business Systems in the Amount of \$180,000 (TIPS Co-Op)**
8. **Approval of a North Shore Gas Main Installation Agreement in the Amount of \$20,000**

**Total Base Cost: \$25,489,016**

**Option Approval included with the Base Approvals as an Omnibus**

1. **Complete Parking Lot Resurfacing in the Amount of \$152,260**

Alderman Clemens made a motion to approve the Project Base and the Parking Lot Resurfacing Option approvals as an Omnibus, as presented, seconded by Alderman Walther. The following voted "Aye": Aldermen Clemens, Notz, LeVert, Bothfeld, Weber, and Walther. The following voted "Nay": none. 6-Ayes, 0-Nays, motion carried.

Mayor Tack then asked the Council if they would like to consider the additional Option Approvals separately. The Council chose to consider each item separately as follows.

**Project Additional Option Approvals (All amounts to be awarded to Cordogan Clark if accepted)**

- Ballistic Film for All First Floor Windows in the Amount of \$267,802**
- Emergency Operations Center Build Out in the Amount of \$200,752**
- Two Additional HVAC Rooftop Unit Replacements in the Amount of \$646,300**
- Outdoor Deck Adjacent to Lunchroom in the Amount of \$55,000**

With respect to the HVAC option, Mayor Tack asked the Council for discussion and a motion on two Additional HVAC Rooftop Unit Replacements in the Amount of \$646,300. No motion was made; the item failed.

Moving to the Outdoor Deck option, Mayor Tack asked the Council for discussion and a motion to approve the Outdoor Deck Adjacent to the Lunchroom in the Amount of \$55,000.

An original motion was made by Alderman Clemens to approve the Outdoor Deck Adjacent to the Lunchroom in the Amount of \$55,000, seconded by Alderman Notz. The vote was 3 to 3 (Aldermen Clemens, Notz and Walther voted aye, and Aldermen Weber, LeVert, and Bothfeld voted nay). 3 Ayes, 3 Nays, motion failed.

Alderman Clemens then made a motion to reconsider the vote on the Outdoor Deck option, which was seconded by Alderman Notz. On the motion to reconsider the Outdoor Deck option, the vote was 2 to 4, with

the following voting “Aye”: Aldermen Clemens and Notz and the following voting “Nay”: Aldermen LeVert, Bothfeld, Weber, and Walther. 2 Ayes, 4 Nays, motion failed.

On the Emergency Operations Center option, Mayor Tack asked the Council for discussion and a motion on the Emergency Operations Center Build Out in the Amount of \$200,752.

Alderman Clemens made a motion to approve the Emergency Operations Center Build Out in the Amount of \$200,752, seconded by Alderman Walther. The following voted “Aye”: Aldermen Clemens and Walther. The following voted “Nay”: Aldermen Notz, LeVert, Bothfeld, and Weber. 2 Ayes, 4 Nays, motion failed.

On the Ballistic Film option, Mayor Tack asked the Council for discussion and a motion on Ballistic Film for All First Floor Windows in the Amount of \$267,802.

Alderman Clemens made a motion to approve Ballistic Film for All First Floor Windows in the Amount of \$267,802, seconded by Alderman Notz. The following voted “Aye”: Aldermen Clemens, Notz, LeVert, Weber, and Walther. The following voted “Nay”: Aldermen Bothfeld. 5 Ayes, 1 Nay, motion carried.

Mayor Tack summarized that the base project approvals, along with the parking lot and ballistic film, were approved.

<b>NEW BUSINESS</b>
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- 1. Consideration of an Ordinance providing for the issuance of not to exceed \$19,850,000 General Obligation Bonds of the City of Lake Forest, Lake County, Illinois, for the purpose of financing capital improvements in and for the City including, but not limited to, renovation of a building for use as a public safety facility, including the site work, design and engineering related thereto, providing for the levy and collection of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof. (First Reading)**

Katie Skibbe, Finance Director, reported that staff have worked with Municipal Advisors, Speer Financial, and Bond Counsel, Chapman Cutler, to put together a financing model with several goals. Provide financing for the police station project as well as maintain capital funding for other routine capital projects. The debt needed to be structured to provide for the lowest cost over the life of the debt, as well as the lowest tax increase to the residents, while phasing in the debt over three years.

Historically, the City has accelerated bond repayment, reducing overall costs. A fifteen-year bond was decided upon, and preliminary financing models were shared as shown below.

		2025 GO Bonds	Difference	Annual Increase to Average Home*
Estimated Total Cost of Renovation				\$25,589,016
Fund Reserves/Operating Surplus				(\$6,089,016)
<b>Amount of Bond Financing</b>				<b>\$19,500,000</b>
Estimated Cost of Issuance				\$350,000
<b>Total Parameters Ordinance Estimate</b>				<b>\$19,850,000</b>
2023 Tax Levy		-	-	
2024 Tax Levy		\$500,000	\$500,000	\$55.56
2025 Tax Levy		\$1,050,049	\$550,049	\$60.57
GO Bonds \$1,550,049				
Reduction in Capital Levy (\$500,000)				
2026 Tax Levy		\$1,665,250	\$615,201	\$67.74
Total			\$1,665,250	\$183.86

\*Projection based on \$1 million home value

She shared how the bonds are phased in, showing that the debt service will have a maximum 15-year maturity to limit the overall cost of the issuance. Based on current interest rates, the impact on the average Lake Forest homeowner's property tax bill is estimated at \$183.86, phased in over three years (based on a \$1 million home value). She reported that the 2024 Property Tax levy was increased in anticipation of this issuance, and homeowners saw a \$55.56 increase in their 2024 Tax Bill. In 2025, the increase would be \$60.57, and in 2026, \$67.74.

She went on to discuss bond issuing costs and gave an overview of the City's debt limit capacity from 2011-2032, and the self-limiting debt limiting ordinance. Ms. Skibbe shared a potential Bond Issue timeline that included **October - November** - Review Potential Bond Financing Model, Parameters Ordinance, and Distribution of Preliminary Official Statement. **November – December** - Moody's Rating Call and Receive Moody's Rating. And lastly, **December-January**- Bond Sale and Closing. Timing approach to market.

City Council had a discussion on the Parameters Ordinance covering the overage and whether contingency funds could cover additional items approved. City Manager Wicha clarified that the contingency funds are for emergencies on the project. A question was asked regarding the Parameters Ordinance and whether there will be multiple issuances. Finance Director Skibbe noted that the ordinance is written for maximum flexibility, the project spend down is rather quick, and staff anticipates issuing one bond issue. Another discussion point was the Fire Station, which has not been approved yet, but costs will be discussed at the November workshop. The Fire Station project will be financed through the Capital program through cash. The City is not able to issue debt for that project. The estimated interest rate was discussed at 3.8% with potential for that to decrease. POR athletic fields went at 2.7% School went at 4.4%. Retired debt early? We likely have a 7-year call option, but possibly an 8-year call option. There would be a premium on an early call.

Mayor Tack asked if there was anyone from the Public who would like to comment. Seeing none, he asked for a motion.

Mayor asked for a motion of Consideration of an Ordinance providing for the issuance of not to exceed \$19,850,000 General Obligation Bonds of the City of Lake Forest, Lake County, Illinois, for the purpose of financing capital improvements in and for the City including, but not limited to, renovation of a building for use as a public safety facility, including the site work, design and engineering related thereto, providing for the levy and collection of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof. (First Reading)

City Manager Jason Wicha asked Council for additional clarity on the \$420,062.00 for the ballistic film and parking lot repaving- Council preference on rolling into debt issuance or funding out of Capital Reserves. The Mayor asked if that would be a separate vote, and it would be.

City Attorney Tappendorf advised it would be.

Mayor Tack asked for a motion to roll in the amount of the additional items for a total amount of \$20,270,062.00. A clarification question from an Alderman: What does it mean to take the monies from capital improvement? City Manager Wicha clarified that the money is coming from the same pool of funds that fund Capital needs. A discussion about having a ceiling cap on borrowing and waiting until after the budget workshop, and an option? Director Skibbe clarified that you can approve the maximum par value of \$20,300,000 and not issue that amount. If we wait until after the workshop meeting, it precludes staff from moving forward with the issuance. Eliminating the option of going to market before the Capital Workshop. The purpose was to give flexibility to advisors who intend to go to market later in the calendar year.

The Mayor asked about the impact of the \$420,062.00 on homeowners was discussed. Ms. Skibbe reported a low impact to homeowners of \$30.00 over a 15-year period.

The Mayor asked for a motion to approve adding \$420,062.00 to the sum total, and asked for a roll call vote to add the \$420,062.00 to the \$19,850,000 bond issuance of General Obligation Bonds Police Station project.

Alderman Weber made a motion to add \$420,062.00 to the \$19,850,000.00 bond issuance for the General Obligation Bonds for the Police Station Project, seconded by Alderman Notz. The following voted "Aye": Aldermen Clemens, Notz, LeVert, Weber, and Walther. The following voted "Nay": Alderman Bothfeld.

Without finalizing the vote. City Attorney Tappendorf advised that because the ordinance sets a tax rate, the Lake Forest City Code requires a 2/3 vote of the majority of the City Council. She added that in order to approve this item, six votes are needed to approve the bond ordinance. With that, she explained that this vote has failed and the Council can go to a motion without the added money, or if the Mayor chooses, he can vote on this matter. Alderman Bothfeld asked if there could be a change in the vote.

The City Council chose to reconsider the previous motion. Mayor Tack asked for a motion to reconsider the motion. Alderman Bothfeld made a motion, seconded by Alderman Weber. All in favor, motion carried unanimously.

The City Attorney advised that the Council needed a new motion to revote on the previous motion to add the funding for the optional projects to the bond issuance.

Mayor Tack then asked for a motion to add \$420,062.00 to the \$19,850,000.00 bond issuance for the General Obligation Bonds for the pending Police Station.

Alderman Clemens made a motion to add \$420,062.00 to the \$19,850,000.00 bond issuance for the General Obligation Bonds for the pending Police Station, seconded by Alderman Notz. The following voted "Aye": Aldermen Clemens, Notz, LeVert, Bothfeld, Weber, and Walther. The following voted "Nay": none. 6-Ayes, 0-Nays, motion carried.

The total value of the Bonds was clarified as \$20,270,062.00 by City Manager Wicha, who stated this will come back to the City Council for second reading at their October 20 City Council meeting.

Mayor Tack then asked for a motion to consider approval of an Ordinance providing for the issuance of not to exceed \$20,270,062 in General Obligation Bonds of the City of Lake Forest, Lake County, Illinois, for the purpose of financing capital improvements in and for the City including, but not limited to, renovation of a

building for use as a public safety facility, including the site work, design and engineering related thereto, providing for the levy and collection of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof. (First Reading)

Alderman Weber made a motion for Consideration of an Ordinance providing for the issuance of not to exceed \$20,270,062 in General Obligation Bonds of the City of Lake Forest, Lake County, Illinois, for the purpose of financing capital improvements in and for the City including, but not limited to, renovation of a building for use as a public safety facility, including the site work, design and engineering related thereto, providing for the levy and collection of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof. (First Reading), Seconded by Alderman Clemens. The following voted "Aye": Aldermen Clemens, Notz, LeVert, Bothfeld, Weber, and Walther. The following voted "Nay": none. 6-Ayes, 0-Nays, motion carried.

**ADDITIONAL ITEMS FOR COUNCIL DISCUSSION/COMMENTS BY COUNCIL MEMBERS**

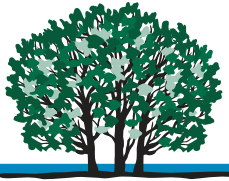
Police Chief Burke clarified that work to start shortly before the weather turns, along with saving items inside for reuse later in the project.

**ADJOURNMENT**

There being no further business, Mayor Tack asked for a motion to adjourn. Alderman LeVert made a motion to adjourn, seconded by Alderman Powers. Motion carried unanimously by voice vote at 8:45 p.m.

Respectfully Submitted,  
Margaret Boyer, City Clerk

*A video of the City Council meeting is available for viewing at the Lake Forest Library and on file in the Clerk's office at City Hall. You can also view it on the website by visiting [www.cityoflakeforest.com](http://www.cityoflakeforest.com). Click on I Want To, then click on View, then choose Archived Meetings Videos.*



THE CITY OF  
LAKE FOREST  
CHARTERED 1861



# 2025-2030 Strategic Plan Year One Update

The City of Lake Forest gathered community feedback through a Community-Wide Survey, in-person and online workshops, and online surveys to help shape the 2025-2030 Strategic Plan. This update highlights the City's progress across all seven priority areas during the first year of implementation, from the plan's adoption by City Council in October 2024 through October 15, 2025.





## FISCAL STEWARDSHIP

Implement an operating budget and capital improvement strategy that is balanced over the long-term.



Objectives	Initiatives	Actions
<p><b>OBJECTIVE ONE:</b> Implement an operating budget and capital improvement strategy that is balanced over the long-term.</p>	<p>Continue the tradition of considering the long-term time horizons that guide decision making when developing financial forecasts that predict future revenue and expenditure trends.</p>	<ul style="list-style-type: none"> <li>• Long-term capital and financial plans updated annually.</li> </ul>
	<p>Based on the financial forecasts developed annually, proactively take steps to address anticipated problems in a timely fashion.</p>	<ul style="list-style-type: none"> <li>• Debt phased approach for police facility, anticipating self-limiting ordinance limitations.</li> <li>• Installing fiber conduit at Deerpath construction to avoid any future possibility of disturbing or damaging new decorative streetscape elements (Fall 2025).</li> </ul>
	<p>Identify potential internal and external challenges that may impact the City’s ability to remain flexible and responsive in managing City finances.</p>	<ul style="list-style-type: none"> <li>• Addressed State of Illinois decision to eliminate local grocery tax (2025).</li> </ul>
	<p>Retain and attract a high-quality workforce through competitive salaries, benefits, training, and development opportunities with an emphasis on succession planning.</p>	<ul style="list-style-type: none"> <li>• Retention Grants for MAP Members and Sergeants (August 2025).</li> <li>• Continue to look at that the Apprentice Program for ways to improve it while maintaining competitive hourly wages (ongoing).</li> <li>• Promoted multiple Public Works employees into management roles as part of the City’s ongoing succession planning (2025).</li> <li>• Implemented a 12-hour shift model within the Police Department to improve scheduling stability and work-life balance (Winter 2025).</li> </ul>

Objectives	Initiatives	Actions
	Explore opportunities for continuous improvements to the cost effectiveness and efficiency of City programs, activities, and services with particular focus on those identified by residents as being highly valued.	<ul style="list-style-type: none"> <li>• Achieved Recycling Processing Fee Savings of over \$100,000 annually (July 2025).</li> <li>• Updated Lake Bluff Intergovernmental Agreement, generating an additional \$100,000 in revenue (December 2024).</li> <li>• Projected cost savings of \$360K in FY26 through insurance pooling with the Intergovernmental Personnel Benefit Cooperative.</li> <li>• Implemented new A/V technology in Council Chambers to enhance service quality and reduce long-term contractual service costs (Winter 2025).</li> <li>• Implemented Routeware to help improve efficiency of snow routes (2025).</li> <li>• Created a new Horticulture/Landscape maintenance section to enhance the community's aesthetics (May 2025).</li> </ul>
<p><b>OBJECTIVE TWO:</b> Continue to pursue alternative sources of revenue while thoughtfully reducing expenditures and exploring public and private partnerships and special service agreements, which have served the City well in the past.</p>	<p>Create a revenue diversification plan.</p> <p>Continue emphasis on pursuit of grant opportunities to supplement the City's Capital Improvement Program.</p>	<ul style="list-style-type: none"> <li>• Since October 2024, the City has secured grants for: <ul style="list-style-type: none"> <li>○ Lake-Woodbine Bridge Replacement - \$1,945,000 (ISBP) and \$1,735,000 (IDOT) for total grant funding of \$3,680,000</li> <li>○ McClory Bike Path Repaving from Westleigh to Old Elm Rd (IDNR) - \$200,000</li> <li>○ Police Retention Grant (ILETSB) - \$141,226</li> <li>○ Law Enforcement Camera Grant - \$136,153</li> <li>○ Police Highway Enforcement (STEP) - \$17,150</li> <li>○ Police Highway Enforcement (Mini Enforcement Program) - \$9,660</li> </ul> </li> <li>• Grant applications have been submitted for many projects, including: <ul style="list-style-type: none"> <li>○ OSLAD Phase II Improvements to South Park (October 2025)</li> <li>○ STP Grant for Westleigh Rd resurfacing grant (Rt 41 - Western Ave) (Dec 2025)</li> <li>○ IPEA section 319 Grant for Cemetery Ravine</li> </ul> </li> </ul>

Objectives	Initiatives	Actions
	Pursue consortiums and shared service agreement opportunities with neighboring municipalities to reduce expenditures.	<ul style="list-style-type: none"> <li>• Began updating Intergovernmental Agreement with Lake Forest Schools (In progress).</li> <li>• Extended the Northshore Electricity Aggregation Consortium Agreement that will generate \$90,000 (up from \$60,000) in revenue for environmental sustainability initiatives (September 2025).</li> <li>• Engineering continues shared service agreement with Village of Lake Bluff for street resurfacing and patching to reduce costs (ongoing).</li> <li>• Continue Municipal Partnership Agreements (MPI) with multiple operating and capital programs.</li> </ul>
	Further steward relationships between the City and community stakeholders to identify potential public/private partnerships to support capital projects, community events, and unique initiatives.	<ul style="list-style-type: none"> <li>• Completed Forest Park Beach Boardwalk using \$1.3 million in private donations (October 2024).</li> <li>• Facilitated donations from Friends of Parks and Recreation Foundation for sailing boat, batting cage at Steven Malin Jr. Baseball Field at Everett Park, and Stirling Hall equipment.</li> <li>• Police Foundation continues to support police operations and has expressed interest in funding enhancements to new building.</li> </ul>
	Create opportunities for residents, family foundations, and businesses to make “legacy contributions” - donations for specific purposes or to support the General Fund.	
	Explore opportunities to increase volunteer efforts to reduce City operational costs.	<ul style="list-style-type: none"> <li>• Launched Community Emergency Response Team to assist with traffic control and other public safety needs during special events (Summer 2025).</li> </ul>
<b>OBJECTIVE THREE:</b> Ensure the public is well informed and understands the financial condition of the City and the proactive efforts to continue to keep the budget in balance.	Publicize the Comprehensive Fiscal Plan, cost-savings initiatives and staff reductions that have been implemented.	<ul style="list-style-type: none"> <li>• Redesigned the FY2026 Budget Introduction to enhance clarity (FY2026).</li> </ul>
	Utilize multiple modes of media and communication to inform the community with an emphasis on presenting complex financial information in an easy-to-understand format.	<ul style="list-style-type: none"> <li>• Published the Popular Annual Financial Report to summarize City finances in a reader-friendly format.</li> <li>• Published Budget in Brief</li> </ul>
	With the goals of both transparency and keeping residents informed, publicize monthly updates to track financial performance and deviations from projected budgets.	<ul style="list-style-type: none"> <li>• Publishing monthly financial “Flash Reports” to track performance and trends (ongoing).</li> <li>• Continue regular eNews notifications regarding City Finances (ongoing).</li> </ul>

Objectives	Initiatives	Actions
<b>OBJECTIVE FOUR:</b> Continue to actively encourage and support economic development.	Explore opportunities to create jobs, enhance economic diversification within the community, and promote income growth.	<ul style="list-style-type: none"> <li>• Several new restaurants and businesses have opened, additional options being considered/pursued.</li> </ul>
	Develop a dedicated Fund and/or revenue to allocate for business/economic development initiatives.	<ul style="list-style-type: none"> <li>• Launched Deerpath Streetscape Construction Business Disruption Grant Program (July 2025).</li> </ul>
	Develop and implement options for incentive programs targeted toward sites, business types, or other development identified by City officials as essential to maintaining thriving business districts.	



## INFRASTRUCTURE & CITY FACILITIES

Invest in and maintain infrastructure and facilities to ensure they are safe, reliable, and capable of meeting current and future needs of the community.



Objectives	Initiatives	Actions
<p><b>OBJECTIVE ONE:</b> Continue to utilize the annual five-year Capital Improvement Program Plan as a budgeting and prioritization tool for all City infrastructure, assets, and facility-related improvement, enhancement, and replacement projects.</p>	<p>Provide funding for studies of infrastructure, assets, and facilities to assist in prioritizing and forecasting costs related to future needs and to minimize accelerating expenditures resulting from the deferred maintenance.</p>	<ul style="list-style-type: none"> <li>• Refreshed existing Stormwater Management Study, reflected in the Capital Plan (2025).</li> <li>• Completed part one of detailed bridge analysis (2025).</li> <li>• Completed multiple infrastructure design studies to position priority projects for construction and future grant funding:               <ul style="list-style-type: none"> <li>○ Ringwood Bridge Replacement</li> <li>○ Cherokee Sewer Improvements</li> <li>○ Grandview-Forest Hill, Basswood Rd Watermain (Blackthorn-Westleigh),</li> <li>○ Westleigh Resurfacing</li> <li>○ Waukegan &amp; Westleigh Intersection</li> <li>○ Seminary Ravine</li> <li>○ Green Bay Rd Watermain (Linden-Greenwood)</li> <li>○ Police Department Renovation Design</li> <li>○ Public Safety Building Renovation</li> </ul> </li> </ul>
	<p>Develop a forward looking and ongoing assessment and evaluation process for City facilities, parking lots, bike and walking paths, and parks.</p>	<ul style="list-style-type: none"> <li>• Maintaining third-party infrastructure condition assessments across major asset categories (ongoing).</li> </ul>
	<p>Recognize that the cost of supporting infrastructure and facilities will likely continue to outpace available dollars. Continue to explore grant opportunities, public/ private partnerships, and other outside funding sources to help finance priority projects and special initiatives desired by the community.</p>	<ul style="list-style-type: none"> <li>• Continue to explore grants for upcoming capital projects (mentioned above).</li> </ul>
	<p>Continue to use funding targets to ensure that available dollars are allocated to a wide range of infrastructure and facility needs including, but not limited to roads, bridges, buildings/facilities, ravines, storm sewers, water and sanitary systems, operating equipment and vehicles.</p>	<ul style="list-style-type: none"> <li>• Integrated funding priorities and planning philosophy into annual budget and capital planning processes (ongoing).</li> </ul>

Objectives	Initiatives	Actions
<p><b>OBJECTIVE TWO:</b> Identify and pursue road, sidewalk, and bike/pedestrian path improvements to promote mobility, safe and efficient movement of various transportation modes, and inter-connectedness throughout the community.</p>	<p>Develop and implement an ongoing process to identify and prioritize future transportation enhancement projects throughout the City.</p>	<ul style="list-style-type: none"> <li>• Philosophy is incorporated into annual planning processes.</li> <li>• Conducting comprehensive evaluation of parking regulations and availability in the Central Business District (in progress, wrap up in early 2026).</li> <li>• Skokie Bike Path Plans Under Review - (LCDOT, Spring 2026)</li> </ul>
	<p>Take steps necessary to advance and complete the intersection improvements at both Waukegan and Everett Roads and Waukegan and Westleigh Roads through partnership with IDOT.</p>	<ul style="list-style-type: none"> <li>• Coordination underway for Westleigh/Waukegan intersection enhancements (State expected to begin Feb/March 2026).</li> </ul>
<p><b>OBJECTIVE THREE:</b> Research, develop, and implement innovative and modern solutions for all City infrastructure repairs and improvements that promote efficiency, cost effectiveness, and environmental sustainability.</p>	<p>Continue to evaluate and implement new technologies, means, and methods to improve infrastructure in areas that may present both funding and construction challenges/limitations. These may include but are not limited to stormwater management, facility improvements, road resurfacing, parking lot replacement, and street lighting.</p>	<ul style="list-style-type: none"> <li>• Integrating new technological solutions into the comprehensive Central Business District parking review (anticipated Spring 2026).</li> <li>• Began 4-year process to install water meters with improved reading and customer service technology (Fall 2025)</li> <li>• Implementing the Cartegraph work order system to streamline daily operations and track infrastructure maintenance (2025).</li> </ul>
	<p>Protect waterways and ravines by maintaining and improving storm water and sanitary infrastructure, and stream system health.</p>	<ul style="list-style-type: none"> <li>• Completed Ahwahnee Storm Sewer Improvements (Spring/Summer 2025).</li> <li>• Planning to begin design on Cemetery Ravine project in FY27 or FY28, anticipating grant funding.</li> </ul>
	<p>Continue to explore opportunities to include features such as rain gardens, pervious pavement, and bioswales where appropriate in infrastructure projects.</p>	<ul style="list-style-type: none"> <li>• Elawa Farm parking lot bioswale design and construction (2024).</li> </ul>



## PUBLIC SAFETY

Ensure the safety and security of all residents by providing efficient and effective police, fire, and emergency services while promoting community-based crime prevention initiatives.



Objectives	Initiatives	Actions
<p><b>OBJECTIVE ONE:</b> Improve the effectiveness of joint police, fire, and emergency management response through enhanced coordination, integrated training programs, new protocols, and the development of best practices for critical incidents and planned events.</p>	<p>Ensure public safety agencies have the training, equipment and resources needed to deliver timely and effective services and develop ways to measure and report on the quality of those services.</p>	<ul style="list-style-type: none"> <li>• Implemented ImageTrend electronic patient care reporting to streamline hospital reporting and enhance the ability to track and analyze emergency medical data (Fall 2025).</li> <li>• Several staff completed National Incident Management System (NIMS) and Chief Fire Officer training to strengthen leadership and emergency response capabilities (ongoing).</li> <li>• Command staff completed specialized emergency preparedness and leadership training (Spring and Fall 2025).</li> <li>• Placed a new ambulance into service, enhancing EMS response capacity (Summer 2025).</li> <li>• Collaborated with Public Works to update the fire training tower, improving facilities for realistic victim rescue training (Fall 2025).</li> <li>• Upgraded police squad car tablets to improve field communication and data access (Summer 2025).</li> </ul>
	<p>Continue joint efforts to plan for and respond to significant community safety events through combined training and utilization of emergency operation plans.</p>	<ul style="list-style-type: none"> <li>• Continue supporting Fire Officers in National Incident Management courses to strengthen emergency leadership and response capabilities (ongoing).</li> <li>• Lead training sessions for summer beach and lakefront staff to ensure preparedness for seasonal operations (Summer 2025).</li> </ul>
	<p>Enhance the community’s ability to prevent, protect against, mitigate, respond to, and recover from critical incidents and large-scale events.</p>	<ul style="list-style-type: none"> <li>• Completed Active Shooter Incident Management and School Safety training with partner agencies to strengthen coordinated response (September 2025).</li> <li>• Conduct regular joint training exercises with Police, Fire, EMS, and other key partners to improve coordinated response to critical incidents (ongoing).</li> <li>• Conduct regular risk assessments for natural disasters, severe weather, and security vulnerabilities (ongoing).</li> </ul>
	<p>Evaluate and project major capital expenses to responsibly maintain a high level of service and response to emergencies.</p>	<ul style="list-style-type: none"> <li>• Continue investing in public safety capital equipment.</li> </ul>

Objectives	Initiatives	Actions
<p><b>OBJECTIVE TWO:</b> In partnership with the community, professionally and efficiently deliver high-quality law enforcement services; foster a feeling of safety and security; and provide outreach and educational programs to enrich all persons in the City of Lake Forest.</p>	<p>Research and implement new training, technology, processes, facilities, and equipment that support the mission of the Police Department.</p>	<ul style="list-style-type: none"> <li>Implemented FLOCK License Plate Reader technology to enhance investigative capabilities and public safety operations. There are 33 cameras within the City, and the City pays for 12 and the rest are sponsored through private partnerships with homeowner associations, neighbors, etc.</li> <li>Conduct training on de-escalation, mental health response, use of force, and new investigative tools to strengthen officer preparedness (ongoing).</li> <li>Exploring advanced parking enforcement technology to improve efficiency, accuracy, and compliance in the Central Business District (Fall 2025).</li> </ul>
	<p>Increase police department transparency through new tools and growing current practices.</p>	
	<p>Continue efforts to support industry-leading police/community strategies that will support the community and strengthen public trust.</p>	<ul style="list-style-type: none"> <li>Police Department hosts regular community outreach events, including Coffee with a Cop, Breast Cancer Awareness Events, youth hockey and football events with CROYA, Safety Presentations to Community Groups, Chat with the Chief, and more.</li> <li>Hosted Citizens Police Academy (Fall 2024, Spring 2025 and Fall 2025).</li> </ul>
	<p>Expand social services throughout the community by increasing the use of the police social worker and other crisis intervention programs.</p>	<ul style="list-style-type: none"> <li>Police Department Social Worker obtained comfort dog to assist on mental health-related calls (Summer 2025).</li> </ul>
<p><b>OBJECTIVE THREE:</b> Provide a safe environment through efficient and effective fire rescue and EMS services for the residents, businesses, and visitors.</p>	<p>Ensure the seamless operation and continual enhancement of fire rescue services, emergency medical services, life safety code enforcement, and 911 operations to advance public safety.</p>	<ul style="list-style-type: none"> <li>Re-established shared staffing between Fire and Community Development to improve coordination on life safety inspections (September 2025).</li> </ul>
	<p>Identify and adapt to public safety service models that support ever evolving changes in service delivery expectations and opportunities.</p>	<ul style="list-style-type: none"> <li>Adjusted staffing models to ensure effective emergency response (Summer 2025).</li> </ul>
	<p>Continue implementation of progressive fire and injury prevention activities (i.e. Citizen’s Fire Academy, Risk Watch, Public Education Initiatives).</p>	<ul style="list-style-type: none"> <li>Hosted the Citizens Fire Academy to strengthen public awareness of fire operations (Spring 2025).</li> <li>Continue visiting classrooms to share fire safety tips (year-round).</li> <li>Participate in annual fire alarm drills at public and private schools (ongoing).</li> </ul>

Objectives	Initiatives	Actions
	Explore, implement, and integrate technological innovations and advancements.	<ul style="list-style-type: none"> <li>• Conducting a trial of new communication technology to improve reliability and overcome cellular coverage challenges (Fall 2025).</li> </ul>
<b>OBJECTIVE FOUR:</b> Plan for, design, and build updated police and fire headquarters facilities in a manner that is both fiscally responsible and meets the current and future needs of the community and our public safety	Convert the vacant office building at 1925 Field Court to a new Police Headquarters.	<ul style="list-style-type: none"> <li>• Design for new police headquarters completed in Fall 2025 and City Council approved construction in October 2025. Base project came in under budget.</li> </ul>
	Explore various funding mechanisms, public/private partnerships, and other revenue streams to offset buildout and ongoing operational costs for the Police Headquarters.	<ul style="list-style-type: none"> <li>• Police Foundation support for additional enhancements to the building.</li> </ul>
	Develop a plan for renovation of the existing Public Safety Building to meet the needs of the Fire Department in the short term, and over the longer term.	<ul style="list-style-type: none"> <li>• Design for the Fire Department renovation began Fall 2025, construction expected to begin as early as late Fall 2026.</li> </ul>
	Assess the impact the new police headquarters location will have on law enforcement operations, Police-Fire cooperation, community relations, and other metrics and plan for and implement appropriate strategies.	<ul style="list-style-type: none"> <li>• Plans to continue cross-training and joint drills with the Fire Department to strengthen Police-Fire cooperation in the new location.</li> </ul>



## RECREATION AND COMMUNITY WELL-BEING

Promote a healthy and active community by providing diverse recreational opportunities, maintaining parks and open spaces, and supporting programs that enhance residents' quality of life.




Objective	Initiatives	Actions
<p><b>OBJECTIVE ONE:</b> Identify opportunities to enhance recreational programs and facilities to better serve the needs and interests of residents and to continue to attract new families to the community.</p>	<p>Identify opportunities to enhance existing offerings and develop new programs to meet the expressed needs and ever-changing interests of all community members.</p>	<ul style="list-style-type: none"> <li>Expanded summer camp offerings with an earlier start and new “Last Hoorah” program to extend programming one week (Summer 2025).</li> <li>The Tackle Football program expanded from 96 to 123 participants, while a brand-new Cheerleading program launched with 141 participants (Fall 2025).</li> <li>More than 2,700 registrations were recorded across summer programs in 2025, reflecting strong community demand.</li> <li>Youth Baseball grew from five teams in 2024 to eight teams in 2025.</li> <li>Launched the Parks and Recreation Subcommittee to guide future recreation facility and program planning (Summer 2025).</li> </ul>
<p><b>OBJECTIVE TWO:</b> Offer community events and educational opportunities that address the diverse needs and interests of Lake Forest residents and increase the sense of community.</p>	<p>Begin to develop a long-term plan for the enhancing, renovating, or replacing the Recreation Center. Consider scope, timing, and financial strategies.</p>	<ul style="list-style-type: none"> <li>Installed a new floor in the multi-purpose room of the CROYA Student Union facility (Summer 2025).</li> <li>Refurbished CROYA patio table and benches, completed as a Boy Scout Eagle Project (Fall 2025).</li> </ul>

Objective	Initiatives	Actions
<p><b>OBJECTIVE THREE:</b> Encourage and promote community use of the City’s natural assets including neighborhood and community parks and preserved and protected natural areas.</p>	<p>Continue to maintain City parks and open spaces at a high level making them safe, comfortable, and inviting to residents.</p>	<ul style="list-style-type: none"> <li>Completed the Forest Park Beach Pathway Project, improving accessibility and enhancing the visitor experience (October 2024).</li> <li>Adopted the Deerpath Park Usage Fee Policy to update rates for field rental groups (Spring 2025).</li> <li>Completed Tennis Court renovations at West Park and resurfacing at Waveland and South Park, improving playability and safety (Summer 2025).</li> <li>Selected the design for the new Forest Park Beach Playground with community input; construction is expected to be complete by October 2025.</li> <li>Completed City Hall landscape improvements (Fall 2025).</li> <li>Began construction on the new Waveland Park Pavilion, designed with community feedback to enhance recreational and gathering opportunities (Fall 2025).</li> </ul>
	<p>Evaluate opportunities to improve pedestrian (both walkers and runners) and bicycle access to parks and open spaces.</p>	<ul style="list-style-type: none"> <li>Completed McClory Bike Path Repaving from Westleigh to Old Elm Road (Summer 2025)</li> </ul>
	<p>Promote and celebrate the community’s unique natural assets, the beach, parks, prairies, and woodlands.</p>	<ul style="list-style-type: none"> <li>City Council Approved Naming Rights &amp; Recognition Policy (February 2025).</li> <li>Dedicated the baseball field renaming it the Steven Malin Jr. Memorial baseball field (September 2025).</li> </ul>
	<p>Provide information on regulations that apply to the use of parks, the beach, and preserved open spaces in order to enhance the experience for all residents.</p>	<ul style="list-style-type: none"> <li>Launched education campaign to raise awareness of no dogs at the beach policy (Spring 2025).</li> </ul>
	<p>Continue to promote programs including the award-winning Rethink Recycle Program, use of the City’s Compost &amp; Recycling Center, curbside compost collection service, and the exploration of other environmentally friendly initiatives.</p>	<ul style="list-style-type: none"> <li>Launched the Hefty Renew Orange Bag Program to make recycling hard-to-recycle plastics more convenient for residents (Fall 2024).</li> <li>Continued the Rethink Recycling Campaign by engaging student interns to support education and awareness around recycling best practices (Summer 2025).</li> <li>Introduced an aggressive campaign to eliminate the disposal of lithium batteries in regular refuse, reducing fire risks and promoting safe recycling (Summer 2025).</li> <li>Extended the WasteNot Compost franchise agreement for five years to ensure continued curbside composting services to residents and businesses (September 2025).</li> <li>Partnered with SWALCO to add an additional textile recycling location at the Recreation Center (July 2025).</li> </ul>


Objective	Initiatives	Actions
	Provide public education opportunities with the goal of increasing awareness of the benefits of protecting and preserving the extraordinary natural environment in the City.	<ul style="list-style-type: none"> <li>Partnered with SWALCO on events such as the hazardous waste collection program (ongoing).</li> <li>Invited WasteNot to public events to share information about curbside composting (ongoing).</li> <li>Shared “Sustainability Sunday” posts on social media to highlight tips and resources (ongoing).</li> </ul>
<b>OBJECTIVE FOUR:</b> Create opportunities to partner with schools, the hospital, the Library, Gorton Center, religious institutions, and other not for profit groups to support the success and well-being of children, youth, seniors, and families.	Assure that the City organization, elected and appointed officials and City staff lead by example in accordance with the City’s Values – Trust, Respect, Integrity and Excellence.	
	Strive to create an environment of civility at public meetings by encouraging an openness to listening and understanding diverse points of view	<ul style="list-style-type: none"> <li>Continued to encourage open dialogue by supporting the sharing and consideration of all perspectives in City decision-making processes.</li> <li>Hosted community engagement events, including Ward Meetings, Coffee in the Park with Your Aldermen, and Chat with the Chiefs, to provide in-person opportunities for residents to share input.</li> </ul>
	Continue to support, promote, and enhance the services and programs offered by CROYA to respond to current interests and needs of the community’s youth.	<ul style="list-style-type: none"> <li>CROYA programs served approximately 12,000 youth in FY25, 9,000 through CROYA programming and another 3,000 through after school drop-in hours.</li> <li>The CROYA Peer Training Program expanded to every LFHS Freshman Scout Seminar, engaging 12 classes and more than 300 students (Fall 2025).</li> <li>CROYA launched a new Middle School “Girls Night In” program to provide additional opportunities for student connection and support (Fall 2025).</li> <li>Added a Service &amp; Leadership Youth Worker position to expand programs focused on leadership development, community service, and teen engagement opportunities.</li> </ul>
	Continue to support, promote, and enhance the services and programs provided by Dickinson Hall to respond to current interests and needs of the community’s aging population.	<ul style="list-style-type: none"> <li>Dickinson Hall Senior Center membership for FY26 is at 913 and on track for 1,100 members, representing a 10% increase over FY25.</li> <li>Conducting Customer Service Survey to gather feedback from membership on how to best meet their needs (October 2025).</li> </ul>

Objective	Initiatives	Actions
	Cultivate partnerships with School Districts 67 and 115, community groups and organizations to enhance opportunities for collaboration and building trust while promoting physical and emotional well-being for all residents.	<ul style="list-style-type: none"> <li>Utilizing school buildings and grounds for recreation programs including but not limited to summer camp, athletics and arts programming.</li> <li>Providing scheduled usage of Deerpath Athletic Complex for school day programming, practices and games.</li> <li>Partnered with Lake Forest College and Lake Forest Open Lands on several GO Lake Forest Walks at local parks and preserves.</li> </ul>
	Continue to hold events that provide opportunities for the Police Department, including the Department's Social Worker, to interact in a positive way with community members with a focus on providing opportunities for interactions with youth and seniors.	<ul style="list-style-type: none"> <li>The Police Department's Social Worker and Comfort Dog frequently visit Lake Forest schools and have participated in events with youth and senior groups, including Association of Parents and Teachers meetings and senior wellness workshops (ongoing).</li> </ul>
	Identify and promote resources that are available in the community through local and regional agencies that support physical and mental health awareness.	



## COMMUNITY'S VISUAL CHARACTER AND DEVELOPMENT

Enhance the aesthetic appeal of Lake Forest by balancing preservation of historic buildings, distinct streetscapes and landscapes with being open to opportunities and new ideas.



Objectives	Initiatives	Actions
<b>OBJECTIVE ONE:</b> Maintain the established development review processes and public input opportunities which have historically served the community well.	Respect the decisions of the various Boards and Commissions, recognizing that each has a specific purview and charge and recognizing the Council's responsibility for taking a broader perspective.	<ul style="list-style-type: none"> <li>Boards and Commissions maintained a strong track record of timely and thorough development reviews supporting community character.</li> </ul>
	Evaluate proposals wholistically: what is in the best interest of the entire community over the long term.	<ul style="list-style-type: none"> <li>Reviews of development proposals are coordinated with multiple sections/departments as appropriate.</li> </ul>
	Continue to adhere to the review processes that have served the City well for decades.	<ul style="list-style-type: none"> <li>Established processes are continually reviewed for improvement opportunities.</li> </ul>

Objectives	Initiatives	Actions
<p><b>OBJECTIVE TWO:</b> Recognize, respect, and preserve significant buildings, landscapes, and distinct streetscapes carrying on the tradition of actively working to preserve the community’s unique character while at the same time, being open to development and redevelopment that introduces appropriate new ideas and opportunities.</p>	Recognize and celebrate the historic and unique aspects of the community to raise awareness about and remind people of what makes the community special.	<ul style="list-style-type: none"> <li>• Ongoing support for special uses throughout the community often in adaptive reuse settings: Gorton Center, Elawa Farm, Grove Campus.</li> </ul>
	Consider development and redevelopment plans in a careful and deliberate manner as has traditionally occurred in the community.	<ul style="list-style-type: none"> <li>• Maintaining processes for deliberate review of development proposals with opportunities for public comment.</li> </ul>
	Develop guiding parameters for “opportunity areas” that exist in the business districts to serve as a road map for developers who may have interest in Lake Forest and to set realistic expectations for all stakeholders.	<ul style="list-style-type: none"> <li>• Foundation for this work was established through recent Central Business District study. Further work toward developing parameters anticipated in FY 26/27.</li> </ul>
	Avoid following “trends of the day” without careful due diligence about unintended consequences and impacts, positive or negative, on the community’s character over the long term.	<ul style="list-style-type: none"> <li>• Review processes are in place to guide development that supports the quality, character, and timelessness of new developments.</li> </ul>
<p><b>OBJECTIVE THREE:</b> Support construction that is safe, durable, of high quality, and responsible.</p>	Continually adopt updated National and State Life Safety and Building Codes.	<ul style="list-style-type: none"> <li>• Updated National and State Codes recently adopted. Updates scheduled every two years.</li> </ul>
	Review and reduce local Building and Life Safety Codes, relying on the well-researched State and National Codes to provide clarity and consistency for contractors and design professionals and to further streamline review processes.	<ul style="list-style-type: none"> <li>• Local Codes are reviewed on an ongoing basis for alignment with State and National Codes, to eliminate duplication, and for clarification when local Codes are more restrictive.</li> </ul>
	Evaluate new materials and methods that take advantage of new technology or are more environmentally responsible.	<ul style="list-style-type: none"> <li>• Staff participate in online and in person classes to keep current with new construction methods, materials, and trends and the pros and cons identified to date.</li> </ul>
	Support quality development that will stand the test of time.	<ul style="list-style-type: none"> <li>• Boards and Commissions evaluate petitions on a monthly basis with the goal of supporting quality development.</li> </ul>
<p><b>OBJECTIVE FOUR:</b> Recognize the key role preserved open space, streetscapes, and well landscaped public spaces play in the community’s visual character.</p>	Continue to partner with Lake Forest Open Lands as the appropriate long-term use of the limited remaining vacant land in the community is considered.	<ul style="list-style-type: none"> <li>• As LFOLA acquires additional properties, appropriate zoning is applied through collaboration with the City to identify the land as permanent open space. LFOLA will participate in the land use designation review as part of the final phase of updating the Comprehensive Land Use Plan.</li> </ul>
	Consider appropriate lighting levels for different areas of the community to provide for comfort and safety while respecting the community’s character.	<ul style="list-style-type: none"> <li>• Exterior lighting on structures and landscape lighting is reviewed by Boards and Commissions to minimize off site light impacts.</li> </ul>



## BUSINESS & ECONOMIC VITALITY

Enhance the business community so that it remains economically viable, enticing to visit, and meets the needs of the community and visitors.



Objective	Initiatives	Actions
<p><b>OBJECTIVE ONE:</b> Maintain a focus on the health and vibrancy of the Central Business District and the Waukegan Road/Settlers' Square Business District.</p>	<p>Maintain and upgrade essential infrastructure as needed to provide safe, functional, and welcoming business districts.</p>	<ul style="list-style-type: none"> <li>Approaching completion of the Deerpath Streetscape and Bank Lane Enhancement Projects to improve safety, aesthetics, and pedestrian experience in the Central Business District (October 2025).</li> </ul>
	<p>Try out new ideas. Implement pilot projects that require minimal investment at the outset and observe community reaction, evaluate pros and cons.</p>	<ul style="list-style-type: none"> <li>Bank Lane one-way pilot project between Deerpath and Illinois Road provided helpful in informing future decisions about this block. Bank Lane improvements north of Market Square will provide the opportunity to evaluate materials, use of bollards to close the street for public use, and use of seat walls, pavers, and vehicle and pedestrian interaction.</li> </ul>
	<p>Continue to offer events to draw people, both residents and visitors, into both business districts.</p>	<ul style="list-style-type: none"> <li>Expanded and enhanced community events near Settlers' Square, including the popular Winter Market (December 2024, expected 2025) and Auto Show (October 2024 &amp; October 2025).</li> </ul>
	<p>Welcome visitors by providing clear parking information through various means and provide adequate parking capacity in appropriate locations.</p>	<ul style="list-style-type: none"> <li>Completing a comprehensive Central Business District Parking Evaluation to guide future planning (Fall 2025).</li> <li>Short term, quick responses to current issues experienced as a result of increased restaurant activity and valet services have been implemented as pilot projects and to gauge effectiveness.</li> </ul>
	<p>Actively work to support existing and new businesses through initial site selection, an efficient and responsive development/redevelopment process, on site problem solving (in particular to support adaptive reuse of historic buildings), and as may be appropriate, considering unique incentives for exemplary projects.</p>	<ul style="list-style-type: none"> <li>Encouraged early developer engagement and provided no-cost inspector walkthroughs identify opportunities for adaptive reuse of existing tenant spaces. Ongoing work directly with outside agencies to problem solve and make sites development ready.</li> </ul>
<p><b>OBJECTIVE TWO:</b> Support a mix of uses in the business districts</p>	<p>Welcome both national brands and local businesses.</p>	<ul style="list-style-type: none"> <li>Market Square and the larger business districts are home to both local and national retailers, service businesses, and restaurants.</li> </ul>
	<p>Promote shopping and eating locally.</p>	<ul style="list-style-type: none"> <li>Deerpath Streetscape "Open for Business" campaign (2025)</li> </ul>

Objective	Initiatives	Actions
including retail (everyday necessities and specialty retail), a variety of restaurants at various price points service businesses, residential options, and community gathering spaces, small and larger.	Implement the recommendations in the Comprehensive Plan pertaining to both business districts: develop parameters for “opportunity areas” and consider amendments to zoning regulations if needed to support the parameters.	<ul style="list-style-type: none"> <li>• Development of parameters, study beyond business district discussions to date - anticipated FY 26/27.</li> </ul>
<b>OBJECTIVE THREE:</b> Promote Conway Park locally, regionally and beyond as a premier office opportunity.	Engage with regional agencies to promote Conway Park.	<ul style="list-style-type: none"> <li>• Member of Lake County Partners which serves as a resource and promoter of Conway Park. Recent purchase of 500 Field Drive by Alrich.</li> </ul>
	Evaluate the need for re-establishing a shuttle service from the train stations to Conway Park as an amenity for employees in collaboration with the Conway Park Owners’ Association. (Prior service was discontinued during Covid.)	<ul style="list-style-type: none"> <li>• Monthly discussions occur. To date, there is not sufficient interest/need identified by employers to re-establish a comprehensive shuttle service. Individual shuttles operate on week days.</li> </ul>



## COMMUNITY ENGAGEMENT

Encourage active participation and communication between the City government and residents, fostering a sense of community and ensuring that voices are heard in the decision-making process.



Objectives	Initiatives	Actions
<p><b>OBJECTIVE ONE:</b> Increase the usefulness and accessibility of current communication channels, as highlighted in the Community-Wide Survey.</p>	<p>Utilize survey results on communication preferences to better understand demographic data and how best to focus on unreached groups.</p>	<ul style="list-style-type: none"> <li>• Continue to share messages across all channels to reach the widest audience.</li> <li>• Working with community organizations, schools, and the Chamber of Commerce to share updates with audiences the City may not reach directly (ongoing).</li> </ul>
	<p>Identify the top five sources used by residents and explore how to best leverage those channels to continue to increase information retention.</p>	<ul style="list-style-type: none"> <li>• The website was ranked as the top place residents find information about the City, so the City completed a Website Redesign to make the website experience more user-friendly (Spring 2025).</li> <li>• Expanded Recreation Seasonal Program Guide to include more program information to streamline registration process for interested residents (Summer 2025).</li> <li>• Tailored communication strategies to appropriate audience (e.g., younger residents prefer social media, older residents may prefer print Dialogue newsletters) (ongoing).</li> <li>• Adopted Loomly to streamline, organize, and schedule our social media content, making it easier to plan ahead and maintain a consistent presence across all platforms (Summer 2025).</li> </ul>
	<p>Reassess the lower utilized channels and work to better understand an appropriate reallocation of resources or reimagining of those tools.</p>	<ul style="list-style-type: none"> <li>• Explored phasing out the City’s cable TV channel but ultimately decided to maintain it (June 2025).</li> </ul>
	<p>Be a trusted messenger for community information. Proactively anticipate and address questions.</p>	<ul style="list-style-type: none"> <li>• Launched “Talking Taxes” educational series in eNews to share bite sized information about the City’s tax levy, pension funding, and capital projects (2024, 2025).</li> <li>• Shared regular updates on the status of the New Police Station Project, including FAQs for questions that were heard in the community (2025).</li> </ul>

Objectives	Initiatives	Actions
<p><b>OBJECTIVE TWO:</b> Enhance access to community engagement opportunities for residents in all stages of life.</p>	<p>Clearly inform community members about how they can interact with the City and provide easily accessible ways to be involved.</p>	<ul style="list-style-type: none"> <li>• When gathering feedback, offer both digital (online surveys) and in-person (drop-in sessions, community conversations, etc.) ways to get involved (ongoing).</li> <li>• Regularly highlight upcoming engagement opportunities in eNews, website, social media, and print newsletters (ongoing).</li> <li>• Report back to residents to show how their input was considered, increasing trust and likelihood of future participation, such as with the Forest Park Beach Playground Design Survey, Central Business District Parking Survey, etc.</li> </ul>
	<p>Organize regular meetings and forums to solicit feedback and foster dialogue between residents and City leadership.</p>	<ul style="list-style-type: none"> <li>• Convened the City Manager’s Advisory Group for the New Police Station Project (Winter 2025).</li> <li>• Convening City Manager Advisory Groups for Comprehensive Plan Update, Fire Station Remodel, and America’s 250th Celebration.</li> <li>• Nov. 2024-Jan. 2025: Deerpath Streetscape Outreach Events (150 attendees)</li> <li>• Feb. 2025: Chat with the Police &amp; Fire Chiefs (80 attendees)</li> <li>• Mar. 2025: New Police Station Project Open Houses (40+ attendees)</li> <li>• April 2025 Ward Meetings (20-35 attendees at each)</li> <li>• May 2025: Chat with the Police &amp; Fire Chiefs (40 attendees)</li> <li>• June 2025: Meet the Fleet (1,200 attendees)</li> <li>• June 2025: Bank Lane Drop-In Session (20 attendees)</li> <li>• June-July: Public Works Academy (17 participants)</li> <li>• July-August: Meet the Engineers (175+ total attendees over three events)</li> <li>• Aug. 2025: South Park Master Plan Meeting (60 attendees)</li> <li>• Sept. 2025: Coffee in the Park with your Aldermen (20-40 attendees per Ward)</li> <li>• Sept. 2025: Four Central Business District Parking Outreach Events (100+ attendees total)</li> <li>• Oct 1: Coffee with a Cop (100+ attendees)</li> </ul>
	<p>Continue using pulse surveys to gather feedback from residents on specific projects or initiatives.</p>	<ul style="list-style-type: none"> <li>• Collected feedback through various surveys, including: <ul style="list-style-type: none"> <li>○ “How’s it Going?” Deerpath Streetscape Survey, 151 responses (February 2025)</li> <li>○ Parks and Rec Strategic Plan Survey, 116 responses (April-May 2025)</li> <li>○ Name the Lake Forest Police Department Comfort Dog Survey, 574 responses (April 2025)</li> <li>○ Ward Meeting Feedback Survey, 19 responses (May 2025)</li> <li>○ Central Business District Parking Evaluation Survey, 920 responses (September 2025)</li> </ul> </li> </ul>
	<p>Increase use of intercept surveys as a tool to reach key stakeholder groups where they are at.</p>	<ul style="list-style-type: none"> <li>• Hosted on-site intercept surveys in Market Square and parking areas to gather real-time community feedback (September 2025).</li> </ul>

Objectives	Initiatives	Actions
<p><b>OBJECTIVE THREE:</b> Enhance sense of community by encouraging communication and collaboration between community partners (schools, non-profit organizations, institutions, businesses, etc.)</p>	<p>Facilitate events and opportunities to increase visibility for local businesses and organizations.</p>	<ul style="list-style-type: none"> <li>Partnered with the Chamber of Commerce to host the Think Local Pop-Up Shop, showcasing 20 local non-profit organizations (December 2024 and planned 2025).</li> <li>Partnering with Chamber of Commerce for the Deerpath Streetscape Ribbon Cutting Event Promotion and Central Business District Passport Initiative (November 2025).</li> <li>Partnered with local businesses for each event in the “Deerpath Streetscape Meet the Engineer” series (Summer 2025).</li> </ul>
	<p>Share information about volunteer opportunities.</p>	
	<p>Foster strong relationships between the City and community organizations, businesses, and institutions.</p>	<ul style="list-style-type: none"> <li>Host quarterly Community Coalition Meetings with non-profits, schools, and institutions to encourage collaboration and communication (ongoing).</li> </ul>
<p><b>OBJECTIVE FOUR:</b> Continue to optimize openness in City decisions, actions, and decision-making processes.</p>	<p>Increase awareness of the City’s transparency portal and access to City Council, Boards and Commissions activity and documentation.</p>	<ul style="list-style-type: none"> <li>Website redesign features easier access to agendas and minutes from the homepage (May 2025).</li> </ul>
	<p>Through existing technologies, improve the City’s transparency portal by providing a central location for publicly available information.</p>	<ul style="list-style-type: none"> <li>Continue to add documents to the City’s Laserfische repository (ongoing).</li> </ul>
	<p>Improve the user experience for watching live-streamed City Council Meetings.</p>	<ul style="list-style-type: none"> <li>Implementation of new A/V technology in council chambers, improving service and reducing long-term contractual service costs (Winter 2025).</li> <li>Using the Lake Forest Now app to send push notifications before every City Council meeting (ongoing).</li> </ul>
	<p>Utilize Agenda Management software to increase accessibility and synchronization between agenda management and recorded videos of City business.</p>	<ul style="list-style-type: none"> <li>CivicClerk Agenda Management software updates underway.</li> </ul>