
IMPLEMENTATION GUIDE 2024-2028 STRATEGIC PLAN



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ABOUT THIS GUIDE

This implementation guide dives into the thorough research conducted throughout the strategic planning process. It first describes the guiding principles that formulated both the vision and mission of the 2024-2028 Strategic Plan. These guiding principles provide context to why we envision BC as a certain type of community in 2038 and how we see the Village's role in supporting that vision.

During the plan's development, several challenges and opportunities were identified for each of the five goals. These challenges and opportunities are important to be aware of as they can impact the near-term and future actions set out in the 2024-2028 Strategic Plan.

With that context in mind, specific policy and operational action commitments were made by the Village Board and staff to be implemented within the first 18-24 months of the plan's adoption as well as looking further ahead at what's anticipated in the years ahead. By also viewing departmental projects in progress at the time of the plan's adoption, you are provided with the background and foundation of those near-term actions aligned with the vision, mission and values of the new plan.

VISION

In 2038, Buffalo Grove is...

- > a safe, beautiful and vibrant community.
- > a community with outstanding public schools, great neighborhoods, leisure experiences and home to a strong and diverse local economy.
- > an inclusive and welcoming community.



GUIDING PRINCIPLES



PRINCIPLE 1: SAFE COMMUNITY

Residents feel secure and actively contribute to community safety. Strong community-police collaboration ensures responsive emergency services and the use of advanced technology in crime prevention. The community prioritizes mental health services and disaster preparedness and recovery.



PRINCIPLE 2: BEAUTIFUL COMMUNITY

BG emphasizes architecturally valuable and attractive developments, streetscapes, and public spaces. The community prioritizes well-maintained green spaces, minimized vacancies, and adherence to Village codes. Consistent reinvestment ensures appealing parks and Village facilities.



PRINCIPLE 3: VIBRANT COMMUNITY

BG serves as a regional destination with mixed-use developments and event spaces. Emphasis on updating infrastructure, diverse entertainment, and dining options attracts residents and visitors alike. A variety of housing caters to all demographic groups within the community.



PRINCIPLE 4: OUTSTANDING PUBLIC SCHOOLS

BG schools boast a global reputation for excellence and diverse extracurricular activities. Emphasis on high academic performance and preparation for future success is paramount. The community is recognized as an ideal place for child-rearing.



PRINCIPLE 5: GREAT NEIGHBORHOODS

BG ensures well-maintained infrastructure and offers diverse housing options, including modern upgrades. Residents pride themselves on their neighborhoods, which are interconnected with community amenities. The focus remains on well-lit areas and the integration of housing in mixed-use settings.



PRINCIPLE 6: LEISURE OPPORTUNITIES FOR ALL

BG offers natural areas for recreation and venues for family experiences. Diverse recreational programs, updated parks, and specialty venues like amphitheaters cater to all age groups. The community places high value on safety and maintenance of recreational spaces.



PRINCIPLE 7: STRONG + DIVERSE LOCAL ECONOMY

BG enjoys stable commercial revenues and a robust industrial base. The local economy supports both home offices and a variety of retail and dining establishments. Emphasis on diverse housing and the maintenance of essential stores contributes to economic strength.

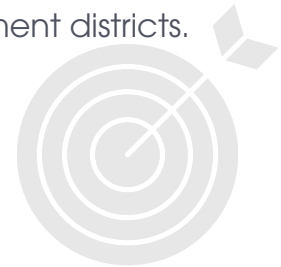


PRINCIPLE 8: INCLUSIVE + WELCOMING COMMUNITY

BG is a diverse community that celebrates various cultures and prioritizes inclusivity. Proactive communication from the Village government keeps residents informed and engaged. Collaboration with businesses and major corporations fosters a sense of unity and advocacy for community interests.

MISSION In Buffalo Grove, our Village government...

- > acts in a financially responsible and sound manner as we provide outstanding municipal services and plan for and invest in the future.
- > is a high performing team who partners with local government districts.
- > engages with and builds our Buffalo Grove community.



GUIDING PRINCIPLES



PRINCIPLE 1: FINANCIALLY RESPONSIBLE AND SOUND

Buffalo Grove ensures sufficient resources to deliver Village services efficiently and innovatively. The Village prioritizes adjusting to community needs, maintaining a robust pension system, adhering to cash reserve policies, and retaining a top-tier bond rating. The community seeks new funding avenues and stresses the importance of effective financial planning and forecasting.



PRINCIPLE 2: OUTSTANDING VILLAGE SERVICES

The Village strives to offer premier municipal services that resonate with Buffalo Grove's values and needs. Efforts center on improving service accessibility, establishing clear performance metrics, and continually refining service delivery methods. Embracing cutting-edge technology and implementing best practices are pivotal to Buffalo Grove's government efficiency.



PRINCIPLE 3: PLAN AND INVEST IN THE FUTURE

Buffalo Grove emphasizes forward-thinking, regularly updating comprehensive plans, and investing in infrastructure. Economic development and community redevelopment are central to fostering a diverse local economy. The Village underscores the significance of maintaining a reputation as business-friendly, combined with rigorous planning and consistent development standards.



PRINCIPLE 4: HIGH PERFORMING VILLAGE TEAM

Unity and effectiveness characterize the Village's working dynamic, encompassing all officials and departments. The Village places high value on recruiting and nurturing a dedicated workforce, promoting innovative thinking, and ensuring robust succession planning. Decisions made are firmly backed, with consistent evaluations to ensure desired outcomes.



PRINCIPLE 5: PARTNERSHIP WITH LOCAL DISTRICTS

Buffalo Grove prizes strong collaboration with local districts, aiming for unified future planning and project execution. Joint efforts extend to addressing issues and formulating emergency response strategies. Regular, transparent communication between the Village government and districts solidifies their partnership.



PRINCIPLE 6: ENGAGES OUR RESIDENTS

Buffalo Grove is committed to nurturing trustful relationships with its residents, keeping them informed through diverse communication platforms. Residents' voices are integral to governance, with avenues for involvement in boards, commissions, and task forces. The Village values its volunteers and fosters connections with various community organizations.



PRINCIPLE 7: BUILDS OUR COMMUNITY

The Village is keen on understanding residents' concerns and issues, ensuring they are heard and addressed. Efforts to unify diverse cultures and sponsor community events reflect the community's inclusive spirit. Welcoming newcomers, demonstrating genuine compassion, and promoting community volunteerism are fundamental to Buffalo Grove's ethos.



GOALS

The 2024-2028 Strategic Plan’s five goals provide direction, focus and a clear sense of purpose for this high-level planning document. They provide themes for which specific actions the organization aims to achieve over the plan’s 5-year term with the long-term future in mind.

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GOAL 1
MAINTAINED EFFECTIVE VILLAGE GOVERNMENT: FISCALLY RESPONSIBLE AND PROVIDING OUTSTANDING, RESPONSIVE SERVICES
- 

GOAL 2
ENHANCED, BEAUTIFUL, SAFE AND SUSTAINABLE NEIGHBORHOODS
- 

GOAL 3
STRENGTHENED BUFFALO GROVE COMMUNITY IDENTITY AND PRIDE
- 

GOAL 4
VIBRANT AND INNOVATIVE COMMUNITY: LEADING EDGE
- 

GOAL 5
MORE LIVABLE BUFFALO GROVE COMMUNITY WITH LEISURE EXPERIENCES FOR ALL



SHORT-TERM CHALLENGES AND OPPORTUNITIES

 <p>GOAL 1 MAINTAINED EFFECTIVE VILLAGE GOVERNMENT</p>	 <p>GOAL 2 ENHANCED, BEAUTIFUL, SAFE AND SUSTAINABLE NEIGHBORHOODS</p>	 <p>GOAL 3 STRENGTHENED BUFFALO GROVE COMMUNITY IDENTITY AND PRIDE</p>	 <p>GOAL 4 VIBRANT AND INNOVATIVE COMMUNITY</p>	 <p>GOAL 5 MORE LIVABLE BUFFALO GROVE COMMUNITY WITH LEISURE EXPERIENCES FOR ALL</p>
<p>Complying with the Village’s Fund Balance and Reserve Policy by maintaining at least 25% (preferably 30%) in unassigned fund balance.</p> <p>Maintaining adequate cash reserves for capital infrastructure, facility and equipment purchases.</p> <p>Long-term funding obligations for the Village’s police and fire pension funds.</p> <p>Developing long-term funding mechanisms to make necessary infrastructure improvements.</p> <p>Uncertain national and global economies and the potential of an economic recession.</p> <p>Supply chain issues resulting in uncertain costs and delivery times.</p> <p>Outdated Village facilities needing repairs, updates or replacement.</p> <p>Recruitment and retention of Village workforce staffing.</p> <p>Remote/flexible work schedules.</p>	<p>Willingness to fund beautification projects and public art projects.</p> <p>Addressing irresponsible property owners who are not maintaining or upgrading their properties, creating visual blight in our community.</p> <p>Proactively enforcing Village property maintenance codes with a high compliance rate considering legal requirements and lengthy processes.</p> <p>Connecting trails within Buffalo Grove and to regional trail systems.</p> <p>Increasing mental health-related calls for service and need for specialized community resources and follow-up services, along with lack of clarity from the State of Illinois.</p>	<p>Expanding Village communications through various modes to our community.</p> <p>Lack of resident understanding of Village government – our mission, our services, relationship with local partners and activities.</p> <p>Expanding opportunities for our residents to become engaged and contribute to our community.</p> <p>Providing expanded opportunities for resident’s engagement and participation in the Village governance processes – refined boards/commissions/committees/task forces.</p> <p>Establishing “One Buffalo Grove” community identity.</p> <p>Tapping the talent pool of our residents – their expertise and experiences.</p> <p>Seeking meaningful input and feedback from our residents, businesses and community organizations.</p> <p>Becoming recognized as an inclusive, diverse and welcoming community.</p>	<p>Redeveloping/ revitalizing the Dundee Road corridor.</p> <p>Redeveloping/ revitalizing the Milwaukee Avenue corridor.</p> <p>Maintaining our strong position in the regional market – for residential, commercial and industrial.</p> <p>Decreasing demand for office development and space.</p> <p>Changing retail landscape and current over-zoning of retail.</p> <p>Implementing the rest of the Lake Cook Corridor Plan.</p>	<p>Limited selections of restaurants within Buffalo Grove.</p> <p>Residents habit of going outside of Buffalo Grove for nighttime experiences.</p> <p>Connecting residents to leisure experiences and activities that exist within our community.</p> <p>Expanding leisure experiences for families.</p> <p>Determining Village role and funding level of programming/ activities at the Mike Rylko amphitheater and The Clove Park and outdoor areas.</p> <p>Minimal facilities and activities for teens.</p>

LONG-TERM CHALLENGES AND OPPORTUNITIES

 <p>GOAL 1 MAINTAINED EFFECTIVE VILLAGE GOVERNMENT</p>	 <p>GOAL 2 ENHANCED, BEAUTIFUL, SAFE AND SUSTAINABLE NEIGHBORHOODS</p>	 <p>GOAL 3 STRENGTHENED BUFFALO GROVE COMMUNITY IDENTITY AND PRIDE</p>	 <p>GOAL 4 VIBRANT AND INNOVATIVE COMMUNITY</p>	 <p>GOAL 5 MORE LIVABLE BUFFALO GROVE COMMUNITY WITH LEISURE EXPERIENCES FOR ALL</p>
<p>Managing the Village’s reliance on property taxes and shared state taxes through expanded revenue options.</p> <p>“Right-sizing” of Village services/costs.</p> <p>Cyber security and potential outside threats and cyber security insurance.</p> <p>Actions and mandates by the State of Illinois and the federal government.</p> <p>Police recruitment and retention of quality employees with focus on female and minority applicants.</p> <p>Working with other local governments – counties park and forest districts, school districts, library districts and townships.</p> <p>Continuing to modernize our systems, operations and services using technology.</p> <p>Developing future Village organizational leaders.</p> <p>Increased demands for Village services.</p>	<p>Increasing visible police patrol in every neighborhood (residents seeing Police vehicles).</p> <p>Increasing criminal activities coming from outside of Buffalo Grove.</p> <p>Defining what is “public art” for Buffalo Grove.</p> <p>Increasing consistent and attractive lighting in our neighborhoods.</p> <p>Determining the future direction for Didier Farms and other unincorporated properties.</p> <p>Defining the concept of “sustainability” and what it means for our community.</p> <p>Preparing our community for electric and autonomous vehicles.</p> <p>Becoming a more bike-friendly and walkable community for all.</p> <p>Expanding native plantings throughout Buffalo Grove.</p> <p>Updating the visual appeal of Village buildings and facilities.</p>	<p>Recognizing the increasing culturally diverse community.</p> <p>Helping residents to take ownership in our community.</p> <p>Developing partnership with schools on “community service” projects for high school students.</p> <p>Working with local organizations to develop and expand community and neighborhood events.</p> <p>Communicating through social media with different family generations and diverse cultures.</p> <p>Continuing to enhance the “welcoming” of new residents to the Village and our broader community.</p> <p>Maintaining Buffalo Grove’s reputation as a community with family experiences and welcoming to all generations.</p>	<p>Shifting community demographic – more diverse cultures.</p> <p>Resistance to change by long-term residents.</p> <p>Incorporating green/ open space into mixed use developments.</p> <p>Differing expectations and visions among our Buffalo Grove residents.</p> <p>Exploring and defining concepts of progressive, innovative and leading edge and their relevance to Buffalo Grove.</p> <p>Strategically using incentives to stimulate developers’ investments in Buffalo Grove.</p> <p>Clustering of businesses in mixed use development – a critical mass to create a meaningful destination.</p> <p>Land available for potential redevelopment.</p> <p>Increasing interest rates and the impacts on business investment and timing of development projects.</p> <p>Increasing density and growing upward – more height.</p>	<p>No place for parents to go out to events with other adults.</p> <p>Expanding opportunities for food trucks and food truck events.</p> <p>New and emerging sports and facilities in Buffalo Grove – e-sports, pickleball, etc.</p> <p>Clarifying and enhancing partnership with Park District.</p> <p>Clarifying and enhancing partnership with school districts.</p>

UPCOMING PROJECTS AND ACTIONS

While the Strategic Plan’s main focus is policy and operational actions over the next five years, there are several initiatives that relate to each goal that are started or ready for next steps that have been prioritized for completion within the next twelve to eighteen to twenty-four to forty-eight months of this plan’s adoption.

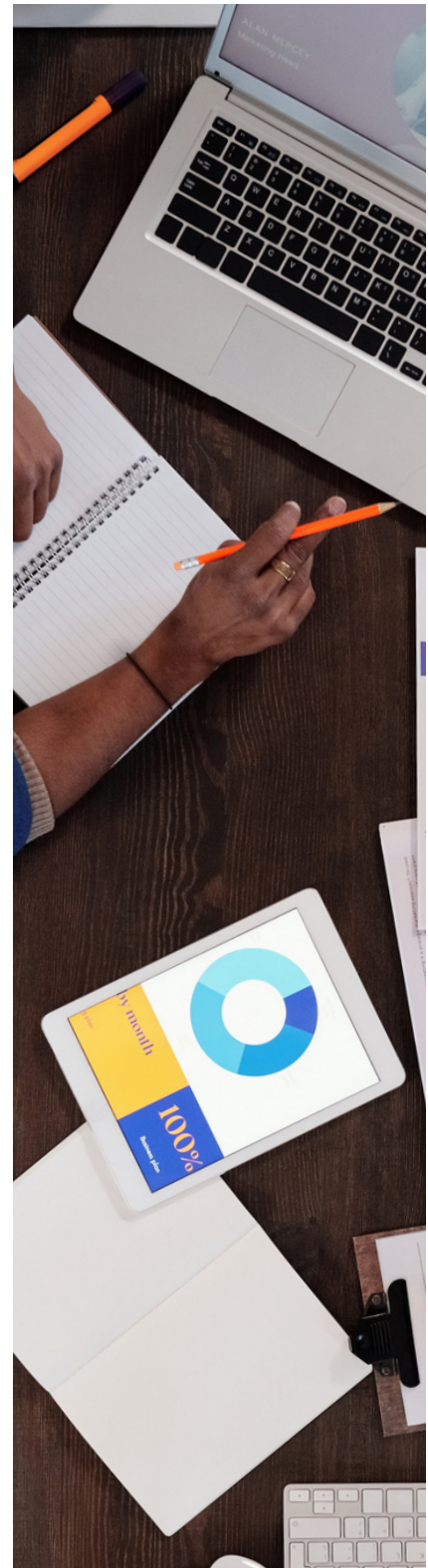


While the new Strategic Plan is forward focused, it is rooted in work that has been underway to meet the needs of our growing, changing community.

-President Eric Smith



The following pages outline projects that are currently in progress or slated for completion within the next 12 months, detailing the responsible department and corresponding goals. Following, projects and policy actions anticipated for completion within the next 18-24 months are listed. Insight into projects on the horizon for 2024-2028 are also provided to offer context for forthcoming policy and operational initiatives.



DEPARTMENTAL PROJECTS IN PROGRESS

(TO BE COMPLETED WITHIN 12 MONTHS)

ADMINISTRATIVE SERVICES

- Goal 1: Network upgrades/redundancy completion.
- Goal 1: Disaster recovery backup (cloud-based) completion.
- Goal 1: Password Keeper completion.
- Goal 1: Storage/server upgrades completion.
- Goal 1: Wireless access point upgrades completion.
- Goal 1: Record/document naming and retention policy review completion.
- Goal 1: Extraction equipment funding and purchasing.
- Goal 1: Outdoor warning sirens replacement installed.



COMMUNICATIONS AND COMMUNITY ENGAGEMENT

- Goal 1: ERP customer communication software research, selection and funding.
- Goal 3: Welcome packet enhancements review and refinement.
- Goal 3: ChatBot with texting feature implementation.
- Goal 5: Enhanced community use of Community Events Calendar.



COMMUNITY DEVELOPMENT

- Goal 1: BS&A cloud migration completion.
- Goal 4: Prairie View Metra Station Area Plan implementation.



FINANCE

- Goal 1: Major revenue sources quarterly report implemented.
- Goal 1: Sales tax revenues report implemented.
- Goal 1: Monthly financial report implemented.
- Goal 1: New credit card processing vendor transition completion.
- Goal 1: Investment report development.
- Goal 1: Completion of updating methods of billing and accepting payments from water/sewer utility and other customers.
- Goal 1: Finance Department succession plan implementation.



FIRE

- Goal 1: Fire Prevention Bureau records and processes digitalization completion.
- Goal 1: Fire vehicle purchase and delivery (2025 – 2026).
- Goal 1: Further development of CERT volunteers.
- Goal 2: Fire data dashboard implementation.
- Goal 2: Fire Strategic Plan 3-year update.



HUMAN RESOURCES

- Goal 1: Firefighter recruitment approach revamp completion with video and countywide program.
- Goal 1: Onboarding/employee orientation program updates implementation.
- Goal 1: Personnel manual updates completion.
- Goal 1: New learning management system development and implementation.
- Goal 1: ACA reporting/1095 C completion.
- Goal 1: IPRF audit completion.
- Goal 1: Travel and training application approval process completion.



DEPARTMENTAL PROJECTS IN PROGRESS

CONTINUED

OFFICE OF THE VILLAGE MANAGER

- Goal 4: Agenda management software vendor transition completion.
- Goal 4: TIF District property and sales taxes report development.
- Goal 4: TIF pro forma development.
- Goal 4: Utility revolving loan program development.



POLICE

- Goal 1: Formal internal mentorship program establishment.
- Goal 1: Firearms range HVAC maintenance/repairs completion.
- Goal 2: Body-worn cameras program implementation.
- Goal 2: Squad cameras program implementation.
- Goal 2: SRO services at Cooper School feasibility, direction and implementation.
- Goal 2: Traffic enforcement and education services via traffic division implementation.
- Goal 2: Neighborhood Roll Call Program with patrol division implementation.
- Goal 2: Chat with the Chief community engagement program implementation.
- Goal 2: Less than Lethal Electronic Control Weapons Policy review and direction.
- Goal 2: Police Drone Policy direction and implementation.



PUBLIC WORKS

- Goal 1: Vehicle maintenance contract performance assessment completion.
- Goal 1: Public works succession plan development.
- Goal 1: Building maintenance Cartegraph expansion completion.
- Goal 1: Road program Cartegraph completion.
- Goal 1: APWA accreditation completion.
- Goal 1: SMC certified community completion.
- Goal 1: Public Works facility renovations project completion.
- Goal 1: Lake Cook Road West study and design completion.
- Goal 1: LCDOT Aptakisic Road widening and reconstruction completion.
- Goal 1: LCDOT Arlington Heights Road reconstruction completion.
- Goal 1: Buffalo Creek study and design completion.
- Goal 1: Northwood Subdivision Street and Storm Improvement Project.
- Goal 1: White Pine Street & Utility Improvement Project.
- Goal 1: SCADA system improvements completion.
- Goal 1: Cambridge Court Lift Station decommissioning completion.
- Goal 1: Bernard Drive Reconstruction – Contract 1 completion.
- Goal 1: Detention Basin Landscaping Project.
- Goal 1: Streambank Stabilization Project.
- Goal 2: Additional restoration of native areas grant funding opportunities.
- Goal 2: Natural areas maintenance program.
- Goal 2: Bernard Road Project completion (including beautification element).
- Goal 2: Green Street Project – Northwood Subdivision completion.



POLICY ACTIONS

(TO BE COMPLETED WITHIN 18-24 MONTHS)

GOAL 1: MAINTAINED EFFECTIVE VILLAGE GOVERNMENT



TOP PRIORITIES

- Comprehensive Village Campus Facilities: Current/future needs assessment, report with findings and options, direction and funding mechanism(s).
- Police and fire pensions: Update report and provide direction.
- Stormwater Management Policy and Plan: Review, direction and funding (Farrington Ditch)

HIGH PRIORITIES

- Fire Station 25 architect: RFP, selection, design and funding.
- Street Improvement Program: Direction and additional funding.
- Stormwater Utility Fee: Review and direction.

MODERATE PRIORITIES

- Vision and Strategic Plan: Development, completion and adoption.
- Sidewalk Replacement Program: Review, report with options, direction and funding.
- Combined Area Fire Training Capital IGA and funding.

GOAL 2: ENHANCED, BEAUTIFUL, SAFE AND SUSTAINABLE NEIGHBORHOODS



TOP PRIORITIES

- Mental Health Policy and Strategy: Needs assessment, community partnerships, Village role, direction and funding (including Police's Crisis Intervention Team).

HIGH PRIORITIES

- Community Beautification Program: Direction and funding (including communications education/outreach plan and coordination with other governments).
- Entrance Signs Plan: Outcomes, locations, designs, report with options and costs, direction and funding.
- Village Banner Program: Outcomes, best practices, report with options and costs, policy direction, design and funding mechanism.

MODERATE PRIORITIES

- Comprehensive Trail Master Plan: Outcomes, existing plans review, regional/village connectivity, plan/policy framework, direction and funding.
- Public Art Policy and Plan: Policy direction and plan development (including mural policy and program).
- Didier Farms and Surrounding Area: Plan development and direction (Comprehensive Plan).

POLICY ACTIONS

CONTINUED

GOAL 3: MAINTAINED EFFECTIVE VILLAGE GOVERNMENT



TOP PRIORITIES

- Community Branding Initiative: Strategy and Implementation Plan.

HIGH PRIORITIES

- Village website upgrade: Development and completion.
- Communications and Community Engagement Strategic Plan: Outcomes, best Practices, report with options and direction.

MODERATE PRIORITIES

- Community involvement in governance processes: Review and refinement with task forces and volunteering opportunities.

GOAL 4: VIBRANT AND INNOVATIVE COMMUNITY



TOP PRIORITIES

- Comprehensive Plan Update: Review, Revision and Adoption.
- The Clove Development: Next Steps – Open Space Design; Programming and Funding for Clove Park.

HIGH PRIORITIES

- Dundee Corridor Redevelopment: Zoning and redevelopment agreement; Dundee Road Sub-Area Plan: Development and adoption.
- Chase Plaza Redevelopment Plan: Development and adoption.

MODERATE PRIORITIES

- Zoning ordinance: Review, refinement and adoption.

GOAL 5: MORE LIVABLE BUFFALO GROVE COMMUNITY WITH LEISURE EXPERIENCES FOR ALL



TOP PRIORITIES

- The Clove Park Plan: Vision, plan development, funding and programming.

HIGH PRIORITIES

- Village Government-Park District IGA: Roles, relationships, future needs direction and approval.

MODERATE PRIORITIES

- Village-School District Partnership: Leveraging partners and work relations for the future.
- Connectivity Master Plan: Development, review/refinement and adoption (including trails, bike lanes, sidewalks and exercising equipment along trails).

PRIORITIZED OPERATIONAL ACTIONS

(TO BE COMPLETED WITHIN 18-24 MONTHS)



TOP PRIORITIES

Management succession: Next steps	Fire Department	Goal 1
New Personnel Policy updates: Completion and adoption	Human Resources Department	Goal 1
Police Strategic Direction and Proactive Community Policing Culture: Implementation Actions and Board Update	Police Department	Goal 2
Lake-Cook Corridor Plan Implementation: Lazy Dog Restaurant opening and NCH outlot development completion	Community Development Department	Goal 4



HIGH PRIORITIES

New financial software: research, direction and funding	Finance Department	Goal 1
Ambulance billing fee structure: Review and direction	Fire Department	Goal 1
Villagewide Grant Funding Strategy: Outcomes, best practices, report with options, direction and Village actions	Office of the Village Manager	Goal 1
Fire Station Replacement Plan: Report with alternatives, direction, funding mechanism and implementation steps	Fire Department	Goal 2
Economic Development Policy: Review and refinement	Community Development Department	Goal 4



MODERATE PRIORITIES

Fire mutual/automatic aid IGA: Review and direction	Fire Department	Goal 1
Landscape requirements/code: Review and refinement, direction and amendments adoption (UDO)	Community Development Department	Goal 2
Welcome packet enhancements: Review and refinement	Communications and Community Engagement Department	Goal 3
ChatBot with SMS texting feature	Administrative Services Department	Goal 3
Unified Development Ordinance: Development and adoption, including Parking Policy	Community Development Department	Goal 4
Economic Development Policy review and business development/ attraction approach: Update report regarding restaurants and experience-based businesses	Community Development Department	Goal 5

ACTIONS ON THE HORIZON BY DEPARTMENT

(ANTICIPATED 2024-2028)

ADMINISTRATIVE SERVICES

- Goal 2: Village sustainability policy and plan with goals, direction and development.
- Goal 2: Report with options, direction and Village actions regarding Village government and community electric vehicles.



COMMUNICATIONS AND COMMUNITY ENGAGEMENT

- Goal 3: Development of civic education program/academy.
- Goal 3: Block party program enhancements with outcomes, best practices, report with options, direction, funding and Village actions.
- Goal 3: Community events policies with review, Village role and direction.
- Goal 3: Concept of community services project for students (with school district) with best practices, direction and Village actions.



COMMUNITY DEVELOPMENT

- Goal 2: Refinement of property maintenance codes and compliance with problem identifications, goals/outcomes, compliance/enforcement philosophy, direction and funding.
- Goal 4: Senior/empty nester housing development.
- Goal 4: Developer-driven Milwaukee Road business redevelopment .
- Goal 4: Cambridge Commons development.
- Goal 4: Definition, goals, Village role, best practices and direction for diversified housing policy and plan.
- Goal 4: Goals, direction, incentives and Village action for older commercial/retail renovations.
- Goal 4: Review and revise Village code for regular update.
- Goal 4: Direction and creation of a retail development attraction plan.
- Goal 4: Annexation policy direction and Village actions.



FIRE

- Goal 1: Funding for CBA equipment replacement.
- Goal 1: Funding for external CPR Devices.



OFFICE OF THE VILLAGE MANAGER

- Goal 1: Internal Village Government DEI initiatives: Definition, research, direction and initiatives.
- Goal 3 :Diverse inclusive community strategy: Best practices, direction and Village actions.
- Goal 3: Major signature community event.
- Goal 5: Food truck venue/events concepts/outcomes, best practices, Village role, report with options, direction and Village actions.
- Goal 5: Review, enhancements and next steps for golf course.
- Goal 5: Children’s/family venues and programming development.



POLICE

- Goal 2: Neighborhood Watch Program: Promotion, direction and Village action.

PUBLIC WORKS

- Goal 1: Implementation of fleet asset management/software.
- Goal 1: Completion of west lot parking lot resurfacing.
- Goal 1: Traffic trailers structure.
- Goal 1: Flood insurance program: Analysis and direction.
- Goal 1: Rolling Hills Street Resurfacing Project.
- Goal 1: Aptakisic Creek Trail Project: Study and funding.



ACTIONS ON THE HORIZON BY GOAL

(ANTICIPATED 2024-2028)

GOAL 1: MAINTAINED EFFECTIVE VILLAGE GOVERNMENT

- Funding SCBA equipment replacement.
- Funding for External CPR devices.
- Internal Village government DEI initiatives: Definition, research, direction and initiatives.
- Implementation of fleet asset management/software.
- Completion of west lot parking lot resurfacing.
- Traffic trailers structure.
- Flood Insurance Program: Analysis and direction.
- Rolling Hills Street Resurfacing Project.
- Aptakisic Creek Trail Project: Study and funding.



GOAL 2: ENHANCED, BEAUTIFUL, SAFE AND SUSTAINABLE NEIGHBORHOODS

- Property maintenance codes and compliance refinement: Problem identifications, goals/outcomes, compliance/enforcement, philosophy, direction and funding.
- Neighborhood Watch Program: Promotion, direction and Village action.
- Village Sustainability policy and plan: Goals, direction and development.
- Electric vehicles – Village government and community: Report with options, direction and Village actions.



GOAL 3: MAINTAINED EFFECTIVE VILLAGE GOVERNMENT

- Block Party Program enhancements: Outcomes, best practices, report with options, direction, funding and Village actions.
- Community events policies: Review, Village role and direction.
- Community services project for students (with school district): Concept, best practices, direction and Village actions.
- Diverse inclusive community strategy: Best practices, direction and Village actions.
- Major signature community event: Outcomes, best practices, report with options, potential partners, direction, funding and Village actions.



GOAL 4: VIBRANT AND INNOVATIVE COMMUNITY

- Senior/empty nester housing development.
- Developer-driven Milwaukee Road business redevelopment.
- Cambridge Commons development.
- Diversified housing policy and plan: Definition, goals, Village role, best practices and direction.
- Older commercial/retail renovation: Goals, direction, incentives and Village action.
- Village code update: Review and revision.
- Retail development attraction plan: Direction and development.
- Annexation: Policy direction and Village actions.



GOAL 5: MORE LIVABLE BUFFALO GROVE COMMUNITY WITH LEISURE EXPERIENCES FOR ALL

- Food truck venue/events: Concepts/outcomes, best practices, Village role, report with options, direction and Village actions.
- Golf course: Review, enhancements and next steps.
- Children's/family venues and programming development: Concept/outcomes, best practices, potential partners, report with options, direction, funding mechanism and Village actions.





IMPLEMENTATION GUIDE

2024-2028

STRATEGIC PLAN

VILLAGE OF BUFFALO GROVE
50 RAUPP BLVD, BUFFALO GROVE, IL 60089
WWW.VBG.ORG | 847-459-2500